

SECOND ANNUAL REPORT

of the

Woman's Division of Christian Service

of the

Board of Missions and Church Extension

of

The Methodist Church

1942

Headquarters: 150 Fifth Avenue, New York, N. Y.

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(Discipline, pp. 1702 and 1843)

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Home Missions Council of North America—See page 11 for committees and representatives

Board of Christian Work in Santo Domingo—See page 11 for committees and representatives

Federal Council of Churches of Christ in America—

Department of Race Relations

Union Colleges—

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JOURNAL

EXECUTIVE COMMITTEE MEETING

WOMAN'S DIVISION OF CHRISTIAN SERVICE

Board of Missions and Church Extension
The Methodist Church

March 18, 1941; March 20, 1941, New York, N. Y.

First Session

THE Executive Committee of the Woman's Division of Christian Service was called to order at 9:30 A. M., March 18, 1941, in the Cooper Room of the Prince George Hotel, New York, N. Y., by the President of the Division, Mrs. J. D. Bragg.

Mrs. Bragg spoke of the suffering taking place among the people in our own land and in other lands at this time. She said our thoughts and our prayers should hold them in consideration at all times. She spoke of the new word in our vocabulary which has recently come into use, "arsenal," saying that she coveted for every Methodist woman the ability to be "an arsenal for spiritual resources."

After a period of silence Mrs. Bragg offered a prayer that the women of the Conferences might have the courage to face the problems that were before them and might be strong in their attitudes and loyalties to their Heavenly Father.

The roll was called by the Secretary, Mrs. Fred A. Lamb.

All members were present with the exception of Miss Mabel K. Howell and Mrs. J. W. Perry.

All staff members were present with the exception of Mrs. J. W. Downs and Miss Marion Lela Norris.

Introductions.—Mrs. Bragg introduced Mrs. W. G. Cram, Mrs. J. F. Rawls, and Mrs. H. M. LeSourd.

Report of Pension Committee.—Mr. J. F. Rawls and Mr. C. Rogers Woodruff, representing the Joint Pension Committee, were present. They presented the plan regarding the age retirement of officers and employees of the Board and Divisions.

The plan as it involves women employees was thoroughly discussed, both as to compulsory and voluntary retirement.

On motion of Miss Elizabeth Lee, *it was voted* that the policy for the retirement age for women employees be set at optional 55 years—compulsory 60 years.

On motion of Mrs. J. W. Mills, *it was voted* that this policy should not be operative until the next actuarial study is made at the end of this quadrennium.

Upon motion of Mrs. A. E. Beebe, *it was voted* that the retirement age for officers should be optional 62 years—compulsory 65 years. Women officers who may have reached or will reach this retirement age during this quadrennium will not be affected by this policy.

This was referred to the Joint Pension Committee.

Charter Committee.—Mrs. Bragg called for the report of the Charter Committee.

Mr. B. A. Matthews and Mr. A. R. Gaetjens presented the provisions of the charter of the Woman's Division, stating that there were no changes in the charter as printed in the Journal of the Organizational Meeting in Chicago, July, 1940.

Mr. Matthews read the Articles of Incorporation and presented, with Mrs. J. W. Masland's permission, the report of the Committee. This report called for the appointment of five members of the Division who are to act as incorporators.

The chair named Ruth Brown Beebe, Kate V. Mills, Jessie M. Reynolds, Eva Ball Rosenberger, and Louise Oldshue to act in that capacity.

Upon motion of Mrs. Masland, these names were approved.

Mr. Matthews presented the Certificate of Incorporation of the Woman's Division, with the request that the action of the Executive Committee be reported to the meeting of the Woman's Division of Christian Service of the Board of Missions and Church Extension on the 20th.

Mr. Matthews emphasized the necessity of a quorum for the Woman's Division of Christian Service on Thursday, March 20, at 12:10 P. M., to adopt the charter, stating that proxies would be accepted if necessary. The reports follow:

Mrs. J. Wesley Masland, on behalf of the Charter Committee, which was appointed in conjunction with the Board of Missions and Church Extension and its Divisions to consider the matter of incorporation, reported the Committee's recommendation that this Division authorize counsel to secure a charter under the laws of the State of New York, and that it had employed the law firm of Harper & Matthews, of New York, N. Y., for that purpose. The form of the proposed certificate of incorporation under the Membership Corporations Law was thereupon presented to the meeting. After a discussion the following action was taken:

The recommendation of the Charter Committee was approved and its action was in all respects ratified and confirmed.

Ruth Brown Beebe, Kate V. Mills, Eva Ball Rosenberger, Louise Oldshue, and Jessie M. Reynolds were appointed with unanimous approval as a committee authorized to incorporate this Division under the Membership Corporations Law of the State of New York, and the members of such committee were authorized and directed to execute and acknowledge the aforesaid certificate of incorporation in the form submitted, or with such changes or modifications as may be approved by the Charter Committee with the advice of counsel; and such committee was authorized and directed with the assistance of counsel to take all action necessary or desirable to perfect such incorporation.

Certificate of Incorporation
of the
Woman's Division of Christian Service
of the
Board of Missions and Church Extension
of
The Methodist Church

Pursuant to Article 2, Section 10, of the Membership Corporations Law

We, the undersigned, pursuant to the authority of the General Conference of The Methodist Church, held in Atlantic City, New Jersey, in the months of April and May, in the year of our Lord one thousand nine hundred and forty, do hereby make, sign, and acknowledge this certificate of incorporation as follows:

1. The name of the corporation is WOMAN'S DIVISION OF CHRISTIAN SERVICE OF THE BOARD OF MISSIONS AND CHURCH EXTENSION OF THE METHODIST CHURCH.

2. The purposes for which it is formed are as follows:

Its objects are religious, philanthropic, and educational, designed to diffuse more generally the blessings of Christianity and education and to promote, supervise, support, and administer the interests and activities of all women's organizations of The Methodist Church, including missionary societies (both home and foreign), Service Guilds, Ladies' Aid Societies, deaconess organizations within the United States and its dependencies; to develop, maintain, and continue Christian work among women and children at home and abroad; to establish, support, and maintain schools, kindergartens, orphanages, homes, community centers, and

hospitals; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood and community welfare; to assist in the promotion of missionary spirit throughout the church; to co-operate with local churches and to seek fellowship with Christian women in this and other lands, and establish a Christian social order around the world.

It may conduct and carry on its work directly as well as through corporate or other agencies of The Methodist Church now existing or hereafter established, including all agencies and corporations of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Methodist Protestant Church, which are now united in The Methodist Church, and through such denominational, inter-denominational, or other agencies as it may determine.

This corporation shall be under the direction and control of the General Conference of The Methodist Church.

3. Its operations are principally to be conducted in every part of the world.

4. Its principal office is to be located in the City, County, and State of New York.

5. The number of its members or managers shall be not less than twenty-five nor more than one hundred, and the number of its directors or Executive Committee shall be not less than three nor more than fifty. The number and qualifications of members or managers, and directors or Executive Committees, and the methods of choosing them shall be as from time to time prescribed by the General Conference of The Methodist Church.

6. The names and places of residence of the directors until the first annual meeting are as follows:

Names

Places of Residence

Mrs. J. Howard Ake.....	457 Pine St., Williamsport, Pennsylvania
Mrs. W. M. Alexander.....	1800 Primrose Ave., Nashville, Tennessee
Mrs. Albert E. Beebe.....	247 New York Avenue, Brooklyn, New York
Mrs. J. D. Bragg, ex officio.....	3666a Montana Street, St. Louis, Missouri
Mrs. W. Raymond Brown.....	65 Walnut Street, East Aurora, New York
Mrs. Charles G. Cole.....	422 Fourth Street, Havre, Montana
Mrs. F. B. Godfrey.....	700 Delaney Street, Orlando, Florida
Mrs. H. R. Hargis.....	200 E. 9th Street, Wilmington, Delaware
Miss Mabel K. Howell.....	Scarritt College, Nashville, Tennessee
Mrs. A. C. Johnson.....	236 Poplar St., Elizabethtown, Kentucky
Mrs. David D. Jones.....	716 Gorell Street, Greensboro, North Carolina
Mrs. Fred A. Lamb.....	6635 Edgevale Road, Kansas City, Missouri
Mrs. Wiltz M. Ledbetter.....	1134 Dalzell Street, Shreveport, Louisiana
Mrs. J. Wesley Masland.....	1219 68th Avenue, Oak Lane, Philadelphia, Pennsylvania
Mrs. J. W. Mills.....	1205 S. Chilton Street, Tyler, Texas
Mrs. James Oldshue.....	434 E. 88th Street, Chicago, Illinois
Mrs. Leon Roy Peel.....	3009 Emerson Avenue South, Minneapolis, Minnesota
Mrs. J. W. Perry.....	Abingdon, Virginia
Mrs. Fred C. Reynolds.....	106 West University Parkway, Baltimore, Maryland
Mrs. S. W. Rosenberger.....	96 East Fifth Street, Chillicothe, Ohio
Mrs. Homer Tatum.....	Alamo, Tennessee
Mrs. C. N. Timmons.....	406 Fourth Avenue, Sterling, Illinois
Mrs. C. H. Van Meter.....	4857 N. E. 8th Ave., Portland, Oregon
Mrs. Harry E. Woollever.....	Candor, New York
Mrs. Foss Zartman.....	1120 W. Elm Street, Lima, Ohio

7. All of the subscribers to this certificate are of full age; at least two thirds of them are citizens of the United States; at least one of them is a resident of the State of New York, and of the persons named as directors at least one is a citizen of the United States and a resident of the State of New York.

8. This corporation is organized exclusively for charitable, religious, and educational purposes and not for profit. None of its members, directors, or officers shall have any share or interest in its assets or earnings; no shares of stock shall be issued and no part of its net earnings shall inure to the benefit of any private individual and no part of its activities shall be attempting in any way to influence legislation.

9. It shall have perpetual succession; may adopt a common seal, and alter the same at pleasure; may sue and be sued; may acquire property for corporate purposes by grant, gift, purchase, devise, or bequest, and hold or dispose of the same subject to such limitations as may be prescribed by law; may borrow money and secure the same by mortgage or otherwise; shall be competent to act as a trustee in respect to any gift, devise, or bequest pertaining to the objects of said corporation; may accept contributions to its funds subject to annuity, and may make such By-laws and rules for the management of its affairs as may be consistent with law and with its Constitution which shall be adopted and may be altered from time to time by or under the authority of the General Conference of The Methodist Church, and shall have all the general powers and privileges of a membership corporation under the laws of the State of New York.

In Witness Whereof, We have made, signed, and acknowledged this certificate this 20th day of March, in the year of our Lord one thousand nine hundred and forty-one.

RUTH BROWN BEEBE,
KATE V. MILLS,
EVA BALL ROSENBERGER,
LOUISE OLDSHUE,
JESSIE M. REYNOLDS.

STATE OF NEW YORK, }
COUNTY OF NEW YORK } ss.

On this ——— day of March, in the year of our Lord one thousand nine hundred and forty-one, personally came

to me known and known to me to be the persons described in and who executed the foregoing certificate and severally duly acknowledged to me that they executed the same.

I, a Justice of the Supreme Court of the State of New York, hereby approve the foregoing certificate of incorporation.

Justice of the Supreme Court.

STATE OF NEW YORK, }
COUNTY OF NEW YORK } ss.

being severally duly sworn, depose, and say: that they are all of the subscribers of the foregoing certificate of incorporation of the Woman's Division of Christian

Service of the Board of Missions and Church Extension of The Methodist Church; that the purposes set forth in said certificate are the same as those of the existing unincorporated association known as and by the name, "Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church"; and that they, the said subscribers of such certificate of incorporation, constitute a majority of the members of a committee authorized to incorporate the aforesaid existing unincorporated association by vote as required by the organic law of said association for the amendment of said organic law.

Sworn to before me this _____ day of March, 1941.

_____,
_____,
_____,
_____.

The time of adjournment was made 12:30, the time to reconvene 1:45.

Personal Privilege.—Miss Elizabeth Lee introduced Miss Lena Knapp. Miss Knapp went to Ewha College, Seoul, Korea, in 1940, and has been transferred to service in Buenos Aires, Argentina.

Mr. J. Kenneth Murray, recently elected counsel of the Board of Missions and Church Extension, was introduced.

Report of Vice-President.—Mrs. Mills gave a verbal report of her activities as Vice-President. She spoke of work in Jurisdictions and Conferences and of the great joy she had noted in the pledge services. As Chairman of the Standing Committee on World Federation of Methodist Women she reported that 500,000 Prayer Cards had been printed and that over half the number had been distributed.

Report of Department of Christian Social Relations and Local Church Activities.—Mrs. James Oldshue read the report and Miss Thelma Stevens spoke to the recommendations as they were presented. The report was adopted, as follows:

The Standing Committee of the Department of Christian Social Relations and Local Church Activities held its first regular meeting in Chicago, March 11 and 12, at the Y.M.C.A. Hotel. The entire membership was present with exception of ex-officio member. One afternoon session was devoted to an open forum in the Chicago Temple. Representatives from six Conferences of the North Central Jurisdiction and from Lexington Conference of Central Jurisdiction attended.

Discussion at sessions of the Committee was centered upon the plans for promotion and cultivation of the department work through the Local, District, Conference, and Jurisdiction Societies.

The Chairmen of the Resource Committees outlined suggestions for study pamphlets to be prepared, which was followed by free discussion as to merit and pertinence to needs and situations within the several Jurisdictions.

Study pamphlets for Local Church and Community Co-operation, International Relations and World Peace, Economic Relations, and the Christian Family are to be ready by June 15 for use in summer schools and Conferences—the remainder by August. The Wesleyan Service Guild will prepare a 200-word paragraph for inclusion in each pamphlet.

The Jurisdiction Secretary and the Executive Secretary were authorized to go forward with plans for special seminars and Conferences in the work of the department within the Jurisdiction for training leaders.

The Executive Secretary was directed to write to the Jurisdiction Society Presidents, asking them to have the Finance Committee of their societies provide funds whereby the Jurisdiction Secretary may call a meeting of the Jurisdiction Committee on Christian Social Relations and Local Church Activities at the earliest possible date.

Programs for District, Zone, Subdistrict, and Conference Institutes on work of the department are in process of preparation.

The members from the department to serve on the Division and Department Committees on Co-operation with other agencies and groups are: Mrs. Wiltz Ledbetter, Mrs. David Jones, and Mrs. Oldshue.

The Committee voted to continue co-operation with the Colored Methodist Episcopal Church in promotion of leadership schools, making available \$200 for use this year.

Plans were made looking toward the best use of *The Methodist Woman* and *World Outlook* in the cultivation program of the department.

The Standing Committee brings the following recommendations for action by the Executive Committee of the Woman's Division:

We recommend:

1. That the Woman's Division concur with the department in the interpretation of the By-law as follows:

In computing the membership of the Resource Committees that the Co-Chairmen count as one member.

That Resource Committees may be called together annually prior to the meeting of the Woman's Division, at such time and place as will save time and money.

2. That the Secretary of Young Women's and Girls' Work and the Secretary of Children's Work be added to the Standing Committee of the department so that the work of the department may become an integrated part of the whole of the Woman's Work.

3. That the Woman's Division urge the societies in adjacent areas to assist in the work of camps for conscientious objectors by contributing supplies for the use in these camps, such as bedding, linens, work clothes, sewing kits, underwear and cash contributions, etc.

4. That the Woman's Division recommend to the Executive Committee of the Board of Missions and Church Extension that necessary steps be taken to allocate a proportionate part of the Compassion Day Offering to the work in camps for conscientious objectors.

5. That the Woman's Division concur in the approval of Senate Bill 860, to provide for the common defense in relation to the sale of alcoholic liquors to the members of the land and naval forces of the United States and to provide for the suppression of vice in the vicinity of military camps and naval establishments, and that it recommend to the membership of its constituent societies that they, individually and as groups, communicate with their Senators and Representatives urging its immediate enactment.

6. That inasmuch as a great emphasis is being placed on education toward securing and developing the stability of the home, we recommend that the Woman's Division of Christian Service recognize the fundamental importance of family planning and approve the co-operation of the Women's Societies with public health departments and medical groups in furthering a program of planned parenthood.

7. That the Woman's Division of Christian Service recommend co-operation with the program of the Goodwill Industries to the extent which the local situation warrants through contribution of materials, but not (necessarily) including items within the budget.

8. That the Woman's Division authorize the Department of Christian Social Relations and Local Church Activities to list the personnel of the Department on the letterheads provided for the Woman's Division.

9. That the Division authorize the department to co-opt a member of the Board of Education to serve as an ex-officio member of the department and Standing Committee, so that the programs may be co-ordinated more adequately.

MRS. JAMES OLDSHUE, *Chairman*;
MRS. PAUL ARRINGTON, *Secretary*.

The Committee adjourned, to reconvene at 1:45 P. M.

Second Session

The meeting was called to order by Mrs. Bragg, the Chairman, at 1:45 P. M.

Report of Spiritual Life.—Mrs. W. M. Alexander gave her report on Spiritual Life. She said the interest of the Jurisdiction officers of Spiritual Life was most encouraging and that she was planning a meeting with them in Nashville in April. She was delighted with the requests from the women of the Conferences and the societies. She had had a part in promoting World Day of Prayer Cards, leaflets had been distributed, and the **Handbook** is in process of preparation.

Mrs. Alexander stated that Miss Doris Dennison has a course on stewardship which will appear in *The Adult Student* in June, July, and August, and may be purchased in booklet form later for 10 cents.

After a pause for quiet, prayer was offered for the attainment of the spiritual goals undertaken by this committee.

Report of Department of Work in Foreign Fields.—Mrs. Beebe introduced this report, which was read by Mrs. H. E. Woolever, Secretary pro tem.

A paper was presented concerning missionaries in the United States.

Mrs. Mills moved and it was voted that the Woman's Division send a message to the Conferences concerning the whole financial situation, stating that they are still obligated for the salaries of missionaries who have been withdrawn from their fields.

The following report was adopted and nominations confirmed.

Actions of Department of Work in Foreign Fields Presented to the Woman's Division of Christian Service for Adoption:

MISSIONARIES FROM JAPAN AND KOREA.—Mrs. Maynor spoke of the present missionary situation as regards Japan and Korea and read the allocation of missionaries of the Woman's Division evacuated from those countries. (Copy filed in official minutes).

It was voted that the reallocation of missionaries from Korea and Japan be approved.

It was moved that Miss Harriet Morris, at her request, be given the status of missionary on leave of absence without salary.

It was voted to refer this to the staff with power.

Mrs. Maynor spoke of the deputation coming to the United States from Japan, asking to meet a Christian group for conference. The Foreign Missions Conference and the Federal Council are appointing a group.

It was voted that the following statement be sent to those naming the American delegation: "We have heard with interest of the forthcoming Conference on the Pacific Coast of Japanese and American Christians, and ask that consideration be given to an adequate representation of women in the deputation."

It was voted that Mrs. Bragg's name be suggested as that of a possible member of the delegation.

It was voted to pay from contingent our share of the expense of the delegation to the West Coast.

VISIT TO WEST COAST.—*It was voted* to ask Mrs. Maynor to go to the West Coast to investigate opportunities for service among the Japanese, Korean, and Chinese people there, for missionaries who are returning from the Orient.

APPROPRIATIONS FOR JAPAN, KOREA, AND CHINA.—*It was voted* that we reaffirm our intention of continuing our regular appropriations to Japan, Korea, and China insofar as they can be used effectively and that the Executive Secretaries in charge of the work be given authority to meet, insofar as possible, requests for advance in funds within the appropriations for the respective countries. Furthermore, that the source of any such requests be verified.

It was voted that the regular appropriations now being made to hospitals in Korea be continued and sent forward as long as feasible.

UNION OF LAMBUTH TRAINING SCHOOL AND BIBLE WOMAN'S TRAINING SCHOOL.—*It was voted* that we approve the forming of a union of Lambuth Training School and Bible Woman's Training School (Congregational) in Kobe, Japan, for the training of Christian workers, and ask those in charge to give more detailed statement of what form of service they expect their graduates to render and how they will fit into the plan of the new church.

PAI WHA SCHOOL.—*It was voted* that the Constitution of the Zaidan Hojin of Pai Wha Girls' School, Keijo, Korea, be approved. (Copy filed in official minutes.)

EWHA HIGH SCHOOL.—*It was voted* that the Constitution of the Zaidan Hojin of Ewha Girls' High School, Keijo, Korea, be approved. (Copy filed in official minutes.)

EWHA HAKTANG.—*It was voted* that the Act of Endowment of Ewha Haktang, Seoul, Korea, be approved. (Copy filed in official minutes.)

HOLSTON INSTITUTE.—*It was voted* that the request of Holston Institute, Songdo, Korea, for permission to establish a Zaidan Hojin be approved and that they be asked to submit for approval a Constitution for a Zaidan Hojin.

EAST ASIA.—*It was voted* that the ad interim actions concerning withdrawal of missionaries reported by the Executive Secretaries for East Asia be approved.

New York

February 19, 1941

SOUTH KOBE (Japan)

FOREIGN DIVISION AND FOREIGN DEPARTMENT WOMANS DIVISION
UNANIMOUSLY ORDER FAREWELL DIFFENDORFER BEEBE

MEMISHCO SHIBUYA (Japan)

FOREIGN DIVISION AND FOREIGN DEPARTMENT WOMANS DIVISION
UNANIMOUSLY ORDER FAREWELL INFORM ABE DIFFENDORFER
BEEBE

(Reply)

Tokyo, Japan February 24, 1941

BOARD OF MISSIONS

CALLING EXECUTIVE WOULD YOU APPROVE MODIFIED WITHDRAWAL
LEAVING FOR PRESENT SAY OXFORD COBB MATTHEWS TWO IGLE-
HARTS BRUMBAUGH POSSIBLY FOUR WOMEN THIS REPRESENTS
REAL DESIRE ABE SASAMORI AND WILL AVOID STIGMA METHODIST
PRECIPITATE WITHDRAWAL ALSO FACILITATE RESUMPTION FU-
TURE RELATIONS EVEN SO IN ADVANCE OTHER MISSIONS AND BUSI-
NESS CIRCLES ADVISE QUICKLY BUN

(Reply)

New York

March 3, 1941

MEMISHCO SHIBUYA (Japan)

AFTER DUE DELIBERATION BOARD ASSUMED RESPONSIBILITY DE-
CISION NOW YOU AND YOUR EXECUTIVE COMMITTEE WORK OUT
WITHDRAWAL BEST WAY POSSIBLE FOR ALL CONCERNED INFORM
COBB CABLE PLAN BOARD MEETS MARCH NINETEEN
DIFFENDORFER MAYNOR CARTWRIGHT

MAYNOR FORMIS NYCITY

Nagasaki, Japan February 24, 1941

ALUMNAE FACULTY JAPANESE AMERICAN URGENTLY REQUEST
PERMISSION MISSIONARIES REMAIN UNTIL SITUATION IS MORE
SERIOUS KWASSUI

(Reply)

New York

March 3, 1941

PECHHAM KWASSUI NAGASAKI (Japan)

JUST FINISHED LONG CONFERENCE SECRETARIES CONFER COBB
FOR INSTRUCTIONS CABLED IGLEHART MAYNOR

DIFFENDORFER MISSIONS Tokyo, Japan March 2, 1941
MISSION EXECUTIVE MARCH FIRST ACCEPTED FAREWELL ORDERS
MOST MEMBERS SAILING THIS MONTH NEED IMMEDIATE WIRE DE-
NYING RECONSIDERATION TO CLEAR US HERE
IGLEHART

MEMISHCO SHIBUYA (Japan) New York March 8, 1941
YOUR MESSAGE MARCH THIRD AGREED UPON AND SENT BEFORE
RECEIPT YOURS MARCH SECOND STOP GLAD YOU ARE COMING
STOP INFORM COBB
DIFFENDORFER MAYNOR CARTWRIGHT

EXECUTIVE SEOUL (Korea) New York February 19, 1941
BOARD UNANIMOUSLY ORDERS IMMEDIATE WITHDRAWAL ALL MIS-
SIONARIES
DIFFENDORFER

EXECUTIVE SEOUL (Korea) New York February 19, 1941
WOMANS FOREIGN MISSIONARY SOCIETY APPROVES KOREA MISSION
COUNCILS RECOMMENDATION REORGANIZATION MISSION ZAIDAN
WOOLEVER

Seoul February 26, 1941
ZAIDAN REORGANIZATION COMPLETED DEMAREE SAILING COOL-
IDGE SATURDAY SNYDER BOOKED PIERCE MARCH ELEVENTH MOORES
ANDERSON SAUER KAMAKURA MARU TWENTY FIFTH NOTIFY FAM-
ILIES
SAUER

MEMISHCO SHIBUYA (Japan) New York March 5, 1941
WOULD OPAL HOLLAND ACCEPT IMMEDIATE TRANSFER ENGLISH
GIRLS SCHOOL NAINI TAL INDIA TWO YEARS MAYNOR

(Reply)
MISSIONS NYK Yokohama March 6, 1941
ACCEPT OFFER INVESTIGATING BOOKING AFTER MARCH TWENTIETH
HOLLAND

SOUTH KOBE (Japan) New York March 10, 1941
URGENT REQUEST WOMEN MISSIONARIES PHILIPPINES WOULD FOUR
OF FOLLOWING GO IMMEDIATELY CARROLL DYER FEELY MCHUGH
MOORE TUMLIN MAYNOR

(Reply) Kobe, Japan March 14, 1941
MOORE DYER MCHUGH SAILING PHILIPPINES PRESIDENT CLEVE-
LAND MARCH TWENTY FIRST TUMLIN FEELY ASK NATURE OF WORK
AND IF TRANSFER NECESSARILY PERMANENT COBB

WITHDRAWAL OF MISSIONARIES FROM CHINA.— Miss MacKinnon presented the following statement concerning the withdrawal of missionaries from occupied China.

At the February meeting of the Executive Committee of the Foreign Division and of the Foreign Department of the Woman's Division of Christian

Service it was voted that the Board order the missionaries to withdraw from occupied China. On February 20 the following cable was sent:

"Fuller, Hollows, Blackford: Board unanimously instructs temporary withdrawal or transfer all missionaries occupied China, including Shanghai. Notify all concerned. (Signed) Diffendorfer, MacKinnon, Cartwright."

On February 27 the following cable was received from China:

"Committee and Bishops urge modification evacuation policy in line with other Boards. (Signed) Ward, Gowdy."

The Inter-Division Committee gave careful consideration to the request in the light of conditions in China which are somewhat different from those in Korea and Japan, particularly in respect to the church situation, and authorized the following cable to Bishop Gowdy and Bishop Ward:

March 3: "Board assumed responsibility ordering withdrawal or transfer. However, will present Executive Committee March 19 any modification you propose. Please cable in detail your recommendations. (Signed) Diffendorfer, MacKinnon, Cartwright."

On March 10 the following cable was received:

"Continuing transfer missionaries, but stations should not yet be fully evacuated. Considering needs of field. Businessmen, Catholics, other Protestants not fully evacuated. Widespread disapproval recent Methodist instruction. Believe major Protestant policy should be uniform. Urge leaving decisions individual cases with Methodist committees here and Bishops. (Signed) Gowdy, Ward."

On March 11 the Inter-Division Committee gave long consideration to the entire problem and recommends:

That in view of the fact that in China The Methodist Church has American Bishops who have set up special committees to act on questions of transfer and withdrawal, and in view of the urgent representations made by Bishops Gowdy and Ward and these special committees, we authorize sending a cable to the Bishops as follows:

BOARD APPRECIATES EFFORTS BISHOPS AND METHODIST COMMITTEE AND IS WILLING TO ACCEPT PLAN PROPOSED CABLEGRAM MARCH TENTH.

It was voted that we approve sending the above cable.

CHINA NEW APPOINTMENTS.—*It was voted* that Eula Eno, M.D., be accepted as a missionary of the Board of Missions and Church Extension. Furthermore, that the matter of her pension be referred to the staff for further consideration and recommendation.

APPROPRIATION TO WOMAN'S CHRISTIAN MEDICAL COLLEGE, SHANGHAI.—*It was voted* that since Dr. Eno is now on leave of absence without salary, and since her salary is a part of the annual appropriations to the Woman's Christian Medical College in Shanghai, her salary be continued as a part of the appropriation to the medical college and hospital.

FIELD COMMITTEE, WEST CHINA CONFERENCE.—*It was voted* that we approve the following members of the Field Committee of the West China Conference:

Li Tsong Kai
Dsang Si Lin
Liu Dse Gwang
Elsie Lo
Rachel Pe
Hilda Chang
Leona Tswei
S. H. Liljestrand
J. C. Hawk
W. A. McCurdy

F. O. Stockwell
Lu Gwang Tin
B. C. Tang
D. S. Lien
C. H. Yang
Orvia Proctor
Helen Desjardins
Mabel Nowlin
Clara French
Pearl Fosnot

FIELD COMMITTEE, YENPING CONFERENCE.—The correspondent for the Yenping Annual Conference has sent in the names of those elected to the Field Commit-

tee at the session of the Annual Conference in November, 1940. The Secretaries of each Division administering the work in Yenping agree in recommending these names.

It was voted that we approve the following named persons as members of the Field Committee of the Yenping Annual Conference:

District Superintendents

Cheng Chang-shan
Lian Lien-kun
Hsia Tien-yun

Elected by Ballot

Hu Chen-yu
Chi Ting-hung
Principal Middle School
Miss Esther Ling
Miss Edna Tsai
Mrs. Lee Hsu-ping

Elected by Missionary Group

Miss Trudy Schlaefli
Miss Ruth Gress
Dr. G. L. Downie
L. R. Dennis
Frederick Bankhart

Ex Officio

Miss Mary Eide
Mr. Su Ru-chen

CHRISTIAN LITERATURE SOCIETY.—The Secretary of the Christian Literature Society of China has written to the Executive Secretary concerning a revision of Article 3, Section 2, Subsection 2 of the Constitution. This clause at present reads: "Board of Directors shall appoint all members of staff. The staff shall consist of:

"(1) All members contributed by the co-operating organizations.

"(2) Such members of the C. L. S. personnel as are recognized by the Board of Directors."

It is now proposed to alter this to read: "The Board of Directors shall appoint all members of staff. The staff (as appointed by the Board of Directors) shall consist of:

"(1) All members who, on the invitation of the Board of Directors, are contributed by the co-operating organizations.

"(2) Such members of the C. L. S. personnel as are recognized by the Board of Directors."

It was voted that we approve the new Article 3, Section 2, Subsection 2 of the Constitution of the Christian Literature Society of China.

RURAL SERVICE STATION, WEST CHINA CONFERENCE.—The West China Conference Field Committee recommends the opening of a Methodist Rural Service Station, under the direction of Dr. Irma Highbaugh and asks the Woman's Division of Christian Service to contribute \$1,100 a year for at least five years.

It was voted that the Secretary for China write the field that we look with favor upon the opening of the Methodist Rural Service Station, and that we will seek to place this item of \$1,100 in the appropriations for 1942, but that we cannot make a definite promise. We note the request for 1941 for \$10,000 (national currency) from gain on exchange for the Methodist Rural Service Section. We suggest that no work be projected from gain on exchange which will be dependent upon a new appropriation for 1942.

TRANSFER OF MISS ROXY LEFFORGE FROM CHINA.—*It was voted* that approval be given to the transfer of Miss Roxy Lefforge from China, temporarily to the Philippines.

LATIN AMERICA AND EUROPE.—Miss Lee brought items from Europe and Latin America.

MISS LENA KNAPP.—*It was voted* that we approve the appointment of Miss Lena Knapp to work in the Training School for Christian Workers in Buenos Aires, Argentina.

MISS ANGELINE CRAFT.—*It was voted* that we approve the appointment of Miss Angeline Craft for work in Crandon Institute, Montevideo, Uruguay.

It was voted that Miss Lena Knapp and Miss Angeline Craft, new missionaries assigned to South America, be given a salary of \$900.

CONSTITUTION UNION THEOLOGICAL SEMINARY.—*It was voted* that the Constitution adopted by the Union Theological Seminary and the Deaconess Training School of Buenos Aires for the fusion of the two institutions be approved. (Copy filed in official minutes.)

FANNIE WASLEY'S RESIGNATION.—*It was voted* that the resignation of Miss Fannie Wasley, of Brazil, be accepted.

LATIN-AMERICA VISIT.—*It was voted* that the plans of the Executive Secretary for Latin America regarding her joint field visit with the Secretary for Latin America of the Division of Foreign Missions be approved. Her tentative itinerary is as follows:

May—Cuba	July—Mexico
August-September (tentative)	January—Brazil
Costa Rica	Uruguay
Panama	Argentina
Bolivia	
Chili	
Peru	

EUROPE.—*It was voted* that the report of cables to Bulgaria sent ad interim be approved as follows:

February 24: To Lovetch, Bulgaria: "Suggest Withdrawal." (Signed) Lee.

February 26: From Lovetch: "Staying." (Signed) Turner.

March 4: To Cordell Hull, State Department:

"Regular channels for cabling mission funds American Girls' School, Lovetch, Bulgaria, closed. Urgent need there. Two American missionaries—Mellony Turner and Esther Carhart—not evacuating. Can \$900 be cabled immediately to Esther Carhart, Treasurer, through State Department? Please reply Western Union collect, with necessary instructions, Room 1025, 156 Fifth Avenue, New York, N. Y." (Signed) Elizabeth Lee, Executive Secretary.

March 6: Reply from Cordull Hull:

"Your telegram March 4. Department willing accept without responsibility your remittance \$900 for telegraphic transmission at your expense to Esther Carhart through Legation at Sofia. Remit certified check, bank draft, or money order payable to Secretary of the United States." (Signed) Cordull Hull, Secretary of State.

March 6: To Lovetch:

"If transportation possible, go India or come home. Cabling funds American Embassy. If more needed, cable." (Signed) Lee.

MISS RUTH LAWRENCE.—Miss MacKinnon reported action taken regarding Miss Ruth Lawrence, of Poland. The last cable sent her was, "If transportation available, come home."

It was voted that the above action taken by Miss MacKinnon be approved.

The following actions of the Administrative Committee were confirmed:

SPECIAL POLICIES REGARDING MISSIONARIES RECALLED BY EMERGENCY.—In the case of the missionaries recalled because of the present emergency conditions:

1. That at the end of one-year furlough the cases of missionaries whose furloughs were due in 1940 be reviewed by this committee and that in the meantime the Executive Secretary and missionaries consult as to their future plans.

2. That any missionaries who accept other employment be considered, until such time as they may be released by the Board, as missionaries on leave of absence without salary. These years will count as years of missionary service in computing their pensions. All such cases shall be reviewed each year. All missionaries accepting positions before furlough time is completed understand that in so doing they forego the remainder of furlough period if immediate return to the field is desirable.

3. In transferring a missionary from one field to another, we recognize as a principle that the transferred missionary shall be paid the salary of the field to which she goes.

4. That if a missionary must be detained beyond her regular furlough because of the international situation, she be paid regular furlough salary during such period.

EVACUATION OF MISSIONARIES.—That the Treasurer on authorization of the Executive Secretaries advance field appropriations or contingent for evacuation of missionaries from Japan, Korea, and China.

FIELD TREASURERS.—*It was voted* that the following persons be elected Field Treasurers, and the following resolutions were adopted:

RESOLVED, That Violet B. Crandall, of Quessua, Angola, be and she hereby is appointed Mission Treasurer for Angola of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Angola of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Inman U. Townsley, of Lusambo, Belgian Congo, be and he hereby is appointed Mission Treasurer for Belgian Congo of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer he is authorized to operate the banking accounts for Belgian Congo of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Irene P. Gugin, of Old Umtali, South Rhodesia, be and she hereby is appointed Mission Treasurer for Rhodesia of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Rhodesia of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Victoria C. Lang, of Gikuki (Inhambane), be and she hereby is appointed Mission Treasurer for southeast Africa of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for southeast Africa of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That E. Marie Spear, of Pegu, Burma, be and she hereby is appointed Mission Treasurer for Burma of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Burma of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Bessie A. Hollows, of Shanghai, China, be and she hereby is appointed Mission Treasurer for China of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for China of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Mary Blackford, of Shanghai, China, be and she hereby is appointed Associate Mission Treasurer in charge of Rehabilitation Fund for China Annual Conference of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Associate Mission Treasurer she is authorized to operate the banking accounts of Rehabilitation Fund for China Annual Conference of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Ethel L. Whiting, of Calcutta, India, be and she hereby is appointed Mission Treasurer for India of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for India of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That J. S. Oxford, of Kobe, Japan, be and he hereby is appointed Mission Treasurer for Japan of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer he is authorized to operate the banking accounts for Japan of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Caroline S. Peckham, of Nagasaki, Japan, be and she hereby is appointed Associate Mission Treasurer for Japan of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Associate Mission Treasurer she is authorized to operate the banking accounts for Japan of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Charles A. Sauer, of Seoul, Korea, be and he hereby is appointed Mission Treasurer for Korea of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer he is authorized to operate the banking accounts for Korea of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Thirza E. Bunce, of Ipoh, Malaya, be and she hereby is appointed Mission Treasurer for Malaya of the Woman's Division of Christian Service of the Board of Missions and

Woman's Division of Christian Service

Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Malaya of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Raymond L. Archer, of Singapore, S. S., be and he hereby is appointed Mission Treasurer for Sumatra of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer he is authorized to operate the banking accounts for Sumatra of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Freda P. Chadwick, of Medan, Sumatra, be and she hereby is appointed Associate Mission Treasurer for Sumatra of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Associate Mission Treasurer she is authorized to operate the banking accounts for Sumatra of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Mildred M. Blakely, of Manila, Philippine Islands, be and she hereby is appointed Mission Treasurer for the Philippine Islands of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for the Philippine Islands of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Esther Carhart, of Lovetch, Bulgaria, be and she hereby is appointed Mission Treasurer for Bulgaria of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Bulgaria of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Ruth Lawrence, of Poland, be and she hereby is appointed Mission Treasurer for Poland of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Poland of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That E. Gwendoline Narbeth, of Constantine, Algeria, North Africa, be and she hereby is appointed Mission Treasurer for Algeria of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Algeria of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Olive I. Givin, of Rosario, Argentina, be and she hereby is appointed Mission Treasurer for Argentina of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Argentina of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Ruth Hillis, of Rio de Janeiro, Brazil, be and she hereby is appointed Mission Treasurer for North Conference, Brazil, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for North Conference, Brazil, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Allie Cobb, of Sao Paulo, Brazil, be and she hereby is appointed Mission Treasurer for Central Conference, Brazil, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Central Conference, Brazil, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Zula Terry, of Porto Alegre, R. G. do Sul, Brazil, be and she hereby is appointed Mission Treasurer for South Conference, Brazil, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for South Conference, Brazil, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Mary Woodward, of Havana, Cuba, be and she hereby is appointed Mission Treasurer for Cuba of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Cuba of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Ethel Thomas, of Mexico City, Mexico, be and she hereby is appointed Mission Treasurer for Central Conference, Mexico, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Central Conference, Mexico, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Helen Hodgson, of Monterrey, N. L. Mexico, be and she hereby is appointed Mission Treasurer for Frontier Conference, Mexico, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Frontier Conference, Mexico, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Frances S. Fulton, of Lima, Peru, be and she hereby is appointed Mission Treasurer for Peru, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Peru, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

RESOLVED, That Jennie Reid, of Montevideo, Uruguay, be and she hereby is appointed Mission Treasurer for Uruguay, of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and that as such Mission Treasurer she is authorized to operate the banking accounts for Uruguay of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church.

TREASURERS, ASSUME OFFICE JULY 1, 1941—*It was voted* that it is the sense of this committee that the new Treasurers assume office July 1, 1941.

Miss Ransom presented the Summer School for Candidates and Conference for Outgoing Missionaries.

SUMMER SCHOOL FOR CANDIDATES AND CONFERENCE FOR OUTGOING MISSIONARIES.—*It was voted* that we approve the proposal to hold an interdenominational summer school for candidates and Conference for outgoing missionaries and approve the financial provision for same, funds to be found within appropriations.

It was voted that the policy adopted by the Board for definite missionary training on the part of all candidates shall be put into effect, as far as possible, beginning with the summer of 1941, and in any case, not later than 1942.

It was voted to request institutions on the foreign field which employ teachers from America to secure the counsel of the Joint Committee on Personnel before making final arrangements.

POLICIES FOR PLACEMENT OF EVACUATED MISSIONARIES.—The following policies for placement of missionaries evacuated from Japan, Korea, and China, recommended by Inter-Division Committee, were voted:

1. That in locating missionaries, the needs and interests of the foreign fields should be given preference.

2. That in considering the needs and interests of the foreign field, as far as possible, we try to place these missionaries in positions that will be more or less permanent.

3. That those missionaries who, on account of health, age, or other reasons should not continue in any foreign service, should be helped to secure other positions as rapidly as possible.

4. That in the case of transfer of older missionaries, we would, in general, follow the method of placing them where they will work in English, and in the case of the younger missionaries we would expect them to learn the language of the country to which they go.

5. That we recognize our obligation to help the missionaries, as far as is reasonably possible, to adjust to the new life in the United States or on the foreign field.

6. That a few foreign missionaries, men and women, be asked to spend their emergency furloughs in the tension areas, especially where there are Methodist Churches and social institutions, to live among the people as friends and neighbors.

APPEAL TO METHODIST COMMITTEE FOR OVERSEAS RELIEF.—*It was voted* that the Methodist Committee for Overseas Relief be asked to include in their appeal the following items, and that Miss MacKinnon, who is a member of the Committee, make this request:

- a. actual evacuation expenses of missionaries from Korea, Japan, and China (exclusive of those due for furlough or about to retire), and
- b. expenses of transfer to other fields of such evacuated missionaries.

CO-OPERATION IN MEDICAL WORK.—*It was voted* to approve the following plan of co-operation in medical work and adopt the policies as outlined:

"It seems to us that never before has there been such need of ministries on the part of the organized church that reflect clearly and definitely the forthright participation in a continuing service of compassion as exists in this day of world hatred and warfare. Methodism's long history of medical missionary service needs a new emphasis and renewed vigor. We should as a church reflect the compassionate spirit of Christ. 'He was moved with compassion' is a familiar comment in the Scriptures. To heal was an essential, not merely a subsidiary part

of His work. As Christ 'identified Himself with the need and suffering in order that the redeeming love of God may be mediated through them to the lives of others.' The ministry of healing belongs to the essence of the gospel.

1. We believe that all hospitals of The Methodist Church in foreign fields should be general hospitals.

2. Toward this end we recommend to the respective Divisions the establishment of the following policy:

a. Provision by the Division of Foreign Missions of the support of men missionaries and a proportionate share of the appropriation for the hospital.

b. Provision by the Foreign Department of the Woman's Division of Christian Service of single women missionaries and a proportionate share of the appropriation of the hospital.

3. We look toward maintaining a limited number of major hospital centers in each geographical area. There will be minor centers, either working independently or affiliated with the major centers.

4. We believe that the functions of the hospital are not only curative, but also preventive, and should include a public health program for the surrounding community.

5. We look forward to a broad policy for the training of those promising nationals—both doctors and nurses—who are in the service of our church. A plan should be evolved through joint action of the Division and the field which will aim to provide for their graduate study at stated intervals."

CO-OPERATING COMMITTEES.—Mrs. Moore presented nominations for Co-operating Committees as follows:

The Woman's Christian College of Japan

Mrs. J. W. Masland	Miss Margaret Forsythe
Mrs. Velma Maynor	Mrs. Fred A. Victor, alternate

The Woman's Christian College of Korea (Ewha)

Mrs. J. W. Perry	Miss Sallie Lou MacKinnon
Mrs. F. J. McConnell	Bishop J. C. Baker, ex officio
Mrs. J. M. Avann	Bishop Arthur J. Moore, ex officio
Mrs. J. W. Masland	Mrs. A. E. Beebe, ex officio
Mrs. A. E. Armstrong	Dr. Frank T. Cartwright, ex officio
Mrs. Henry Pfeiffer	Mrs. Velma H. Maynor, ex officio

Cheeloo (Shantung Christian University)

Board of Governors

Mrs. J. K. Cecil (1941)	Mrs. Eric North, alternate (1941)
Mrs. J. M. Avann (1943)	Mrs. E. L. Phillips, co-opted
Mrs. P. C. Greenly (1943)	Mrs. Frank C. Hughson, co-opted

Ginling College

Board of Founders

Mrs. F. J. McConnell (1941)	Mrs. Leon Roy Peel (1943)
Mrs. J. W. Perry (1942)	Mrs. Harry E. James, co-opted
Miss Sallie Lou MacKinnon	

Hwa Nan College

Board of Trustees

Mrs. J. D. Bragg	Mrs. J. W. Mills
Mrs. A. E. Beebe	Miss Sallie Lou MacKinnon
Mrs. Dorr Diefendorf	Mrs. S. W. Rosenberger
Mrs. J. Wesley Masland	Mrs. Helen Bourne
Mrs. H. E. Woolever	Miss Elizabeth M. Lee
Mrs. Thomas Nicholson	Miss Bettie Brittingham
Mrs. Leon Roy Peel	Miss Faye Robinson
Mrs. Elizabeth Congdon	Dr. Frank Cartwright
Miss Edna Ambrose	Mrs. Ralph E. Diffendorfer
Mrs. Charles H. Hardie	

Soochow University

Miss Sallie Lou MacKinnon

West China Union University

Mrs. Frank E. Baker (1943)

Miss Sallie Lou MacKinnon, alternate (1943)

Yenching University

Woman's College Committee

Mrs. Dorr Diefendorf (1941)

Dean L. F. Franklin (1943)

Mrs. J. K. Cecil (1942)

Woman's Union Christian Medical College, Shanghai

Board of Managers

Mrs. J. W. Perry

Miss Mabel K. Howell

Mrs. A. E. Beebe

Miss Sallie Lou MacKinnon

Nanking Theological Seminary

Miss Sallie Lou MacKinnon

Isabella Thoburn College, Lucknow, India

Board of Directors

Mrs. Charles H. Hardie

Dr. George Briggs

Mrs. H. E. Woolever

Dr. Thomas Donohugh

Miss Florence Hooper

Mrs. Fred A. Victor, alternate

Mrs. Otis Moore

Mrs. E. L. Phillips, advisory member

Woman's Christian College of Madras

Board of Directors of the American Section of the Governing Board

Mrs. Parris C. Greenly

Mrs. Charles H. Hardie, alternate

Mrs. Otis Moore

St. Christopher's Training College, Madras

Board of Directors of the American Section of the Governing Board

Mrs. Parris C. Greenly

Mrs. Charles H. Hardie, alternate

Mrs. Otis Moore

Missionary Medical College for Women, Vellore

Board of Directors of the American Section of the Governing Board

Mrs. Parris C. Greenly

Mrs. Otis Moore, alternate

Miss Clementina Butler

FOREIGN MISSIONS CONFERENCE COMMITTEES.—*Africa*—Miss Sallie Lou MacKinnon, Mrs. Charles H. Hardie.

Christian Literature for Africa (American Section)—Mrs. T. S. Donohugh, Miss Sallie Lou MacKinnon.

Christian Literature for Women and Children in Foreign Fields—Miss Clementina Butler.

Associated Missions Medical Office—Mrs. J. W. Masland.

Christian Medical Council for Overseas Work—Mrs. Otis Moore.

Co-operation in Latin America—Miss Elizabeth Lee, Mrs. J. W. Perry.

East Asia—Miss Sallie Lou MacKinnon, Mrs. Velma H. Maynor.

India—Mrs. Otis Moore, Miss Bettie Brittingham.

Philippine Islands—Mrs. Velma H. Maynor, Mrs. Dorr Diefendorf.

Promotion and Interest—Miss Bettie Brittingham, Mrs. V. F. DeVinny.

Rural Missions Co-operating Committee—Mrs. Otis Moore, Miss Elizabeth Lee.

Women's Work—Miss Bettie Brittingham, Mrs. Helen Bourne, Mrs. A. E. Beebe.

Ex officio (Com. of Ref. and Council), Miss Elizabeth Lee, Mrs. Dorr Diefendorf.

It was voted that the above-named persons be our representatives on the various Boards and Committees.

INDIA AND MALAYA.—Mrs. Moore presented items from India and Malaya:

It was voted in response to a request from the Woman's Finance Committee of South India Conference:

SKIDMORE SCHOOL.—1. That Skidmore Memorial School of Madras, India, be closed.

2. That the nursery school and training school for nursery teachers be allowed to use the back part of the compound (which has been used by the Middle School) for three years with the expectation that they may buy it at the end of that time.

3. That the front part of the compound be sold.

4. That Miss Joy Comstock receive missionary salary for the remainder of this term of service.

5. *It was voted* that the current work appropriations for Skidmore Memorial School in Madras, \$250, be reallocated to the co-educational school in Gulbarga (formerly paid by Topeka Branch, \$175, and Pacific Branch, \$75);

6. That appropriations to Madras evangelistic work (New York Branch, \$490; Philadelphia Branch, \$35, and Northwestern Branch, \$245; total \$770), be reallocated to Yadgiri District from July 1, 1941.

NEW MISSIONARIES, INDIA.—7. *It was voted* that inasmuch as two missionaries from South India retire this year and three others are not returning, the salaries thus made available be used for new missionaries for India to sail as soon as possible;

8. That inasmuch as there is an urgent need for a nurse in the Union Sanatorium in Madar, the \$680 in appropriations for a doctor be used if possible for the salary of a nurse to be sought at once.

FIELD COMMITTEE, MALAYA.—9. *It was voted* that the Field Committee of Malaya Conference be approved as follows: Bishop Lee, R. L. Archer, Miss T. E. Bunce, R. S. Blasdel (ex officio), Miss E. Sadler, Miss Lila Corbett, Miss Minnie Rank, Miss Mabel Marsh, H. B. Amstutz, P. L. Peach, C. D. Patterson, W. S. Reinoehl, C. E. Fang, Lim Un Tien.

It was voted that Miss Mona Dyer, new missionary, be assigned to the South India Conference.

Mrs. Peel announced the loss of the central building on the Hwa Nan Foo-chow, China, campus.

It was voted that the following be named as members of the Nominating Committee of the Woman's Division: Mrs. H. E. Woolever, Miss Mabel K. Howell; as a member of the Administrative Committee of the Division, Mrs. J. W. Masland.

The Act of Endowment of Ewha Haktang

CHAPTER I—THE GENERAL RULES

Article 1. This Juridical Person shall be called the Zaidan Hojin of Ewha Haktang.

Article 2. The purpose of this Hojin shall be to carry on a program of education for loyal citizens according to the Imperial Rescript on Education and the Educational Ordinances of Korea and according to the Christian spirit and principles.

Article 3. The office address of this Hojin shall be 1-1 Daiken Cho, Keizyo (Seoul).

CHAPTER II—CAPITAL

Article 4. The endowed capital of this Hojin shall consist of land and buildings with their equipment, as stated on an attached sheet.

Any future gifts in the form of real estate, movable property, and cash designated for endowment, shall be put into this capital. This capital shall not be allowed for sale, transfer, exchange, mortgage, or any other transaction except upon the three-fourths vote of the total membership of the Board of Directors and with the permission of the Government.

Article 5. This Hojin shall have the following income for current expenses:

- (1) Yen 6,000.00 from the Government General of Korea.
- (2) Yen 40,000.00 from the tuition of the student body.
- (3) Yen 10,000.00 from the Ewha Land Company.

Article 6. This Hojin may receive gifts from any individuals or institutions.

CHAPTER III—THE DIRECTORS AND SUPERVISORS

Article 7. This Hojin shall have five or more Directors and three or more Supervisors.

The Director shall elect a Chairman, a Vice-Chairman, an Executive Secretary, a Recording Secretary, and a Treasurer.

These elections shall be held annually.

The Chairman shall preside over the Board Meeting and shall represent this Zaidan Hojin.

The Vice-Chairman shall take the place of the Chairman in case of his absence.

The Executive Secretary shall administer the work of the Hojin at all times.

The Recording Secretary shall record and keep all documents of the meetings of the Board.

The Treasurer shall handle all receipts and expenditures and shall submit reports at the Board Meetings.

The Supervisors shall inspect the work of the Hojin, inquire into condition of property, and present their opinions at any meetings of the Directors.

Article 8. The elections of Directors and Supervisors shall be done at the meeting of the Board of Directors and approved by the Governor of the Keiki Province. The president of the institution under this Hojin shall be a Director.

All Directors and Supervisors shall be residents in the Japanese Empire.

Article 9. The term of office of Directors and Supervisors shall be three years. A Director or Supervisor shall be eligible for re-election. If the term expires before the regular meeting of the Directors, it shall be extended until that meeting.

Article 10. The vacancy of any Director or Supervisor shall be filled according to the provision made in Article 8. The term of office of a Director or Supervisor elected to fill a vacancy shall be the unexpired term of his predecessor.

CHAPTER IV—BOARD OF DIRECTORS

Article 11. The Directors shall organize the Board. The rights and duties of the Board of Directors shall be as follows:

1. To elect and dismiss the President of the College.
2. To pass upon the budget and financial statement of the College.
3. To decide upon the administration of capital funds.
4. To make any rules necessary in carrying out the Articles of this Hojin.
5. To decide upon the changes of the Articles.
6. To pass upon any other important matters.

Article 12. A majority shall be the quorum of meetings, and the majority vote of those present shall carry an issue. In case of a tie vote the Chairman shall decide the issue.

Article 13. The regular Board Meeting shall be held annually in February; special meetings may be called whenever necessary. The meetings are called by the Chairman.

CHAPTER V—FINANCE

Article 14. The expenditures of the Hojin shall be met by the following receipts:

1. Receipts from the property in Article 4.
2. Receipts from the institution under the Hojin.
3. Receipts provided in Articles 5 and 6.
4. Other receipts.

All designated gifts and income from designated endowment shall be used for such purpose as designated.

Article 15. The fiscal year of the Hojin shall be from April 1 to March 31.

CHAPTER VI—DISSOLUTION

Article 16. If the Hojin cannot accomplish its purpose, it shall be dissolved by the unanimous vote of all Directors and with the approval of the Government.

Article 17. In case of dissolution, the property of the Hojin shall be turned over to another Hojin of similar purpose upon the unanimous decision of the Directors and with the approval of the Government.

CHAPTER VII—AMENDMENT

Article 18. All Articles, except Article 1 and Article 2, and this Article may be amended by the approval of four fifths of the Directors and with the approval of the Government.

CHAPTER VIII—APPENDIX

Article 19. Matters not provided for in these Articles shall be governed by By-laws made by the Directors.

Article 20. The names, addresses, and terms of the Directors and Supervisors at the time of organization of the Zaidan are:

Directors:

Mr. T. H. Yun
Mr. J. S. Ryang
Mr. Y. K. Pak (of Ewha Land Co.)

Mr. T. K. Yamanaka (lawyer and
active member of the church)
Miss Helen Kim

Supervisors:

Mr. I. Inouye (prominent lawyer)
Miss Unsook Saw (Treasurer of Ewha College)
Mr. U. K. Yu (former Dean and Vice-President of C. C. C.).

Constitution of the Zaidan Hojin of Pai Wha Girls' High School

CHAPTER I—GENERAL RULES

Article 1. Name. The name of this organization shall be the Zaidan Hojin of Pai Wha Girls' High School.

Article 2. Purpose. The purpose of this Hojin shall be to establish and maintain Pai Wha Girls' High School in accordance with Christian principles, following the educational ordinance of the Government General of Chosen, for making good citizens.

Note: "Christian principles" here stated means in harmony with the doctrinal statement of the Korean Methodist Church as adopted by the first General Conference of the Korean Methodist Church.

Article 3. Office. The office of this Hojin shall be located at Pai Wha Girls' High School, 12 Hitsunocho, Keijo, Chosen.

CHAPTER II

Article 4. Property and Assets. The property of this Hojin shall be as follows:

1. Real estate as listed on a separate sheet, consisting of land, buildings, and equipment donated by the Zaidan Hojin of the Korea Mission of the Methodist Episcopal Church, South, and others to the school.
2. Endowment funds received from the Parents' Association, the Alumnae Association, and other sources, and grants in aid, and designated gifts that may be received.
3. Income and investments.
4. Tuition and other fees.

Article 5. All properties of the Hojin shall be administered by the Zaidan and may not be sold, given away, exchanged, mortgaged, or otherwise used except by at least a three-fourths vote of the total membership of the Hojin and the approval of the Government General.

Article 6. Liquid capital funds shall be kept in approved banks, or in approved securities, or investments.

Article 7. The fiscal year of the Hojin shall be from April 1 to March 31.

CHAPTER III

Article 8. Membership. The members of the Hojin shall be nine Trustees with two Auditors (financial superintendents) as follows:

1. The Bishop of The Methodist Church, assigned to Korea.
2. The Bishop of the Korean Methodist Church.
3. Two Christians selected by the Hojin.
4. The principal of Pai Wha High School, who must be a Christian.
5. One member of the Korea Mission Council, elected by that body.
6. Two members of the Parents' Association, elected by that body.
7. One member of the Alumnae Association, elected by that body.
8. The Hojin shall select two Auditors.

9. Approval by the Hojin of the representatives elected under 5-7 above is necessary to their election as Trustees of the Hojin.

Article 9. Term of office. Elected members and Auditors shall hold office for a term of two years, and may be re-elected.

Article 10. Vacancies. Vacancies shall be filled by election of the Hojin, and shall be for the unexpired term of office.

CHAPTER IV—TRUSTEE MEETINGS

Article 11. The Trustees shall organize the Trustees' meeting whose duties are as follows:

1. The maintenance and development of Pai Wha High School as stated in Article 2 of this Constitution.
2. The appointment and removal of the Principal. The Principal shall be elected by the Hojin by at least seven of the nine possible votes and Government approval secured. His tenure of office shall continue until he resigns or is dropped for any reason by a vote of at least seven out of nine votes of the Hojin. He must be a Christian.
3. To approve the appointment and removal of the members of the faculty of the school.
4. To approve the estimates and budget of the school.
5. To approve the development and disposition of the endowment funds and other properties of the school.
6. All other necessary business.

Article 12. Officers. The Hojin shall have a Chairman, Vice-Chairman, Secretary, and Treasurer.

1. The Chairman shall be selected by the Hojin annually and shall preside at meetings and represent the Hojin.
2. The Vice-Chairman shall be elected by the Hojin annually, and shall act for the Chairman in his absence.
3. The Secretary shall be elected by the Hojin annually and shall keep the minutes of the meetings and the documents of the Hojin.
4. The Treasurer shall be elected by the Hojin annually and shall be in charge of all funds, administering the same as directed by the Hojin and making report to the Hojin.
5. The Auditors shall supervise the finances of the Hojin, and shall have the privilege of the floor without vote.

Article 13. Regular meetings of the Hojin shall be held twice a year, the time to be decided by the Chairman and notice sent to the members seven days in advance.

Special meetings may be called by the Chairman, or by him upon the written request of three members. Notice of such meetings with the agenda, shall be sent to the members three days in advance of the meeting, and only business stated in the call may be decided upon.

Article 14. Quorum. Five members shall constitute a quorum at a regular meeting, and unless otherwise provided in this Constitution, matters may be decided by a majority vote of those present. The presence of six members shall constitute a quorum at a special meeting.

CHAPTER V

Article 15. Dissolution. When the purpose of the Hojin cannot be realized, it may be dissolved by the unanimous vote of the entire Zaidan and with the approval of the Government General of Chosen.

Article 16. In the case of the dissolution of the Hojin, the property of the Hojin may be transferred to another educational institution whose purpose is like the one stated in Article 2. In event of there being no similar school to which disposition is desired to be made, the property shall be given to the Zaidan Hojin of the Korean Methodist Church or its successor in Korea.

CHAPTER VI

Article 17. Amendments. This Constitution, with the exception of Article 2, may be amended by a three-fourths vote of all the members at a meeting called for that purpose, notice of which has been given thirty days in advance with the proposed amendments in writing, and with the approval of the Government General.

CHAPTER VII

Article 18. By-laws. The Hojin shall make and keep By-laws which may be changed by a two-thirds vote at any meeting.

Article 19. At the time of organization of the Hojin, the Trustees who are elected shall serve for the following tenure:

Article 8, Number 3, one person two years.

Article 8, Number 5, one person two years.

Article 8, Number 6, one person two years.

Article 8, Number 3, one person one year.

Article 8, Number 6, one person one year.

Article 8, Number 8, one person one year.

Constitution of the Zaidan Hojin of the Ewha Girls' High School

CHAPTER I—GENERAL RULES

Article 1. Name. The name of this organization shall be the Zaidan Hojin of Ewha Girls' High School.

Article 2. Purpose. The purpose of this Hojin shall be to establish and maintain the Ewha Girls' High School in accordance with Christian principles, following the educational ordinance of the Government General of Chosen, for making good citizens. Note: "Christian principles" here stated means harmony with doctrinal statement of the first General Conference of the Korean Methodist Church.

Article 3. Office. The office of this Hojin shall be located at the Ewha Girls' High School, 32 Teido-cho, Keijo, Chosen.

CHAPTER II—REGARDING PROPERTY

Article 4. Property and Assets. The property of the Hojin shall be as follows:

1. Real Estate: as listed on a separate sheet, consisting of land, buildings, and equipment donated by the Zaidan Hojin of the Woman's Foreign Missionary Society of the Methodist Episcopal Church in Chosen, and others.
2. Endowment funds received from the Patrons' Association, the Alumnae Association, and other sources, and grants in aid, and designated gifts that may be received.
3. Income from investments.
4. Tuition and other fees.

Article 5. All properties of the Hojin shall be administered by the Zaidan and may not be sold, given away, exchanged, mortgaged, or otherwise used except by a three-fourths vote of the total membership of the Hojin and the approval of the Government General.

Article 6. Liquid capital funds shall be kept in approved banks or in approved securities or investments.

Article 7. The fiscal year of the Hojin shall be from April 1 to March 31.

CHAPTER III—HOJIN MEMBERS

Article 8. Membership. The membership of the Hojin shall be nine Trustees and two Auditors (financial superintendents) as follows:

1. The Bishop of the Korean Methodist Church.
2. The Bishop of The Methodist Church assigned to Korea.
3. The Principal of the Ewha Girls' High School.
4. Two Christians elected by the Hojin.

5. One member of the Korean Mission Council elected by that body.
6. Two members of the Patrons' Association elected by that body.
7. One member of the Alumnae Association elected by that body.
8. The Hojin shall elect two Auditors.
9. Approval by the Hojin of the representatives selected under 5-7 above is necessary to their election as Trustees of the Hojin.

Article 9. The term of office. Elected members and Auditors shall hold office for a term of two years, and may be re-elected.

Article 10. Vacancies. Vacancies shall be filled by election of the Hojin, and shall be for the unexpired term of office.

CHAPTER IV—TRUSTEE MEETINGS

Article 11. The Trustees shall organize the Trustees' meeting, the duties of which shall be as follows:

1. The maintenance and development of the Ewha Girls' High School as stated in Article 2 of this Constitution.
2. The appointment and removal of the principal. The principal shall be elected by the Hojin by at least seven of the nine possible votes and government approval secured. His tenure of office shall continue until he resigns or is dropped for any reason by a vote of at least seven out of nine votes of the Hojin. He must be a Christian.
3. To approve the appointment and removal of the members of the faculty of the school.
4. To approve the estimates and budget of the school.
5. To approve the development and disposition of the endowment funds and other properties of the school.

Article 12. Officers. The Hojin shall have a Chairman, Vice-Chairman, Secretary, and Treasurer.

1. The Chairman shall be elected by the Hojin and shall preside at meetings and represent the Hojin.
2. The Vice-Chairman shall be elected by the Hojin annually and shall act for the Chairman in his absence.
3. The Secretary shall be elected by the Hojin annually and shall keep the minutes of the meetings and the documents of the Hojin.
4. The Treasurer shall be elected annually by the Hojin and shall be in charge of all funds, administering the same as directed by the Hojin and making report to the Hojin.
5. The Auditors shall examine the financial matter of the Hojin and attend meetings but without vote.

Article 13. Regular meetings of the Hojin shall be held once each school term, the time to be decided by the Chairman, and notice sent to the members seven days in advance.

Special meetings may be called by the Chairman or by the Chairman at the written request of three members. Notice of such meeting with the agenda shall be sent to the members three days in advance of the meeting, and only business stated in the call may be decided upon.

Article 14. Quorum. Five members shall constitute a quorum at a regular meeting, and unless otherwise provided in this Constitution, matters may be decided upon by a majority vote of those present. The presence of six members shall constitute a quorum at a special meeting.

CHAPTER V—DISSOLUTION

Article 15. Dissolution. When the purpose of the Hojin cannot be realized, it may be dissolved by a three-fourths vote of the entire Zaidan and with the approval of the Government General of Chosen.

Article 16. In case of the dissolution of the Hojin, the property of the Hojin may be transferred to another educational institution whose purpose is like the one stated in Article 2. Such transfer shall be by a unanimous vote. In the event of there being no similar school to which disposition is desired to be made, the property shall be given to the Zaidan Hojin of the Korean Methodist Church or its successor in Korea.

CHAPTER VI—AMENDMENTS

Article 17. Amendments. This Constitution may be amended by a three-fourths vote of all the members at a meeting called for the purpose, notice of which has been given thirty days in advance with the proposed amendments in writing, and with the approval of the Government General, providing the intention of Article 2 is under no condition violated.

CHAPTER VII—BY-LAWS

Article 18. By-laws. The Hojin shall make and keep By-laws which may be changed by a two-thirds vote at any meeting.

Article 19. At the time of the organization of this Hojin, the Trustees who are elected shall serve for the following tenure:

- Article 8, Number 4, one person two years.
- Article 8, Number 5, one person two years.
- Article 8, Number 6, one person two years.
- Article 8, Number 7, one person two years.
- Article 8, Number 8, one person two years.
- Article 8, Number 4, one person one year.
- Article 8, Number 6, one person one year.
- Article 8, Number 8, one person one year.

Korea Missionaries

On regular furlough—		
	Marie Church	Gertrude Snavelly
	Ada B. Hall	Zola Payne (ill health)
	Margaret Hess	
On furlough—advanced because of international situation—		
	Catherine Baker	Alice MacMakin
	Anna B. Chaffin (Mrs.)	Ellasue Wagner
	Pearl Lund	Jeanette Hulbert
	Harriett Morris	Naomi Anderson
	Grace Wood	Charlotte Brownlee
	Kate Cooper	Irene Haynes
	Clara Howard	Margaret Billingsley
	Rubie Lee	Jessie B. Marker
	Rosa Lowder	Hanna Scharpff
At home because of international situation (on furlough salary)—		
	Alice Appenzeller	Mary Young
	Maren Bording	Evelyn Dacus
	Helen Boyles	Ruth Diggs
	Ethel Butts	Laura Edwards
	Marion Conrow	Marjorie Beaird
	Elizabeth Dalbey	Ida Hankins
	Esther Hulbert	Blanche Hauser
	Alfrida Kostrup	Carrie U. Jackson
	Blanche Loucks	Bessie Oliver
	Ethel Miller	Helen Rosser
	Ada McQuie	Bertha Smith
	Elma Rosenberger	Louise Morris
At home because of international situation (employed)—		
	Esther Laird	Euline Smith
	Nannie Black	Betty Alt
	Susie P. Foster	Mabel Cherry
	Mary Vic Mauk	Maude Nelson
At home because of personal reasons—		
	Sadie Maude Moore	Bernita Block
	Myrta Stover	
Transferred to other fields—		
	Elston Rowland (Philippines)	Patricia McHugh (Japan)
	Elizabeth Roberts (Philippines)	Nell Dyer (Japan)
	Jeanette Oldfather (Burma)	Lena Knapp (Argentina)
To be retired—		
	Hallie Buie	
Requested by Bishop Baker for work in Honolulu—		
	Ruth Diggs or Patricia McHugh	

JAPAN MISSIONARIES NOW AT HOME

On regular furlough—		
	Lois Cooper	Ethel Hempstead
On furlough advanced because of international situation or health reasons—		
	Mary Searcy	Alice Finlay
	Erma Taylor	Adella Ashbaugh
	Janet McKelvie	Katherine Shannon
At home because of international situation—		
	Mary McMillan	Helen Couch
	Alberta Tarr	Katherine Johnson
At home because of international situation (employed)—		
	Thelma Fish	Mildred Hudgins
At home because of personal reasons—		
	Gertrude Byler (has position beginning in September)	Marion Simons
	Anne Peavy	Mary Finch
	Ruth Field	Harriet Howey
Detained on furlough because of international situation—		
	Vera Fehr	Miriam Spaulding
	Winifred Draper	
To be retired—		
	Alberta Sprowles	Ida Shannon
Requested by Bishop Baker for work among Japanese in U. S. A.—		
	Katharine Johnson, New York	Alberta Tarr, Hawaii
	Elizabeth Kilburn, San Francisco	Mary McMillan, Berkeley, California
	Carolina Peckham, Los Angeles	(studying)

NOTE.—Caroline Peckham and Elizabeth Kilburn are still in Japan but will probably return soon.

Constitution Adopted by the Union Theological Seminary

(Facultad Evangelica de Teologia) and the Deaconess Training School (Instituto Modelo de Obreras Cristianas) of Buenos Aires for the fusion of the two institutions

WHEREAS, On July 11, 1939, the Executive Committee of the Union Theological Seminary and a subcommittee of the Board of Deaconess Training School, in united session, approved the following resolution:

"That the Union Theological Seminary and the Deaconess Training School be united under a single Board of Directors, in order to set up an institution which will satisfy the demands of our field with reference to the preparation of pastors, deaconesses, and other Christian workers";

Said resolution was confirmed by the Board of Directors of the Seminary on July 28 and by the Deaconess School Board on August 7, 1939, and on various occasions by the churches and Mission Boards which co-operate in the institution;

The Board of Directors of the present Union Theological Seminary (Facultad Evangelica de Teologia) and the Board of the present Deaconess Training School (Instituto Modelo de Obreras Cristianas).

RESOLVE, To adopt and to recommend to the different co-operating bodies the following Constitution for the new institution:

CONSTITUTION

Article 1. Name. The name of this institution shall be the Union Theological Seminary (Facultad Evangelica de Teologia), and it shall be located in Buenos Aires, Argentina.

Article 2. Purpose. Said institution shall have as its purpose the intellectual and spiritual preparation of persons who feel themselves called of God to preach His truth and minister to His people, as pastors, deaconesses, or other workers in the church, and of laymen who wish to serve in the work.

Article 3. Courses. The Seminary shall offer to both men and women courses of study which shall presuppose that the student has finished the National College, the Normal School, or their equivalent. It shall also offer courses based on lesser academic preparation. The Board of Directors shall determine the entrance requirements, the programs of study, and the degree, diploma, or certificate which shall be granted at the end of each course.

Article 4. Co-operating bodies. (a) The bodies co-operating in this institution are The Methodist Church, the Church of the Disciples of Christ, and the Federation of Evangelical Waldensian Churches.

(b) Other Protestant bodies which may wish to co-operate shall present their request to the Board of Directors, and in case it is approved, the Board shall determine the number of representatives which each new entity shall have.

(c) Any co-operating body may withdraw its co-operation upon written notice of six months, and on condition all its outstanding obligations toward the institution are fulfilled.

Article 5. Responsibility. The representatives of the co-operating bodies shall give due notice of the teaching and financial responsibilities which year by year they are ready to undertake.

Article 6. Board of Directors. The Board of Directors of the seminary shall be made up of the following:

(a) Seven representatives of The Methodist Church, one of whom shall be the resident bishop (ex officio), and six of whom shall be elected by the Annual Conference; of these six, three shall be women.

(b) Three representatives of the Church of the Disciples of Christ.

(c) Three representatives of the Federation of Evangelical Waldensian Churches.

(d) The Director and Vice-Directors (without vote).

(e) Five members co-opted by the Board of Directors.

Article 7. Function of the Board. The Board of Directors shall (a) name its officers; (b) name the Director and Vice-Directors and assign them their respective functions; (c) have charge of the work of the seminary in all its aspects.

Article 8. Executive Committee. (a) The Executive Committee shall be composed of the President, Vice-President, and Secretary of the Board of Directors, who shall also be the officers of the Committee. Five other members of the Committee shall be elected annually by the Board of Directors from among its members; and the Director and Vice-Directors shall be members of the Committee ex officio.

(b) The Executive Committee shall carry into effect the resolutions of the Board of Directors.

Article 9. Amendments. This Constitution may be amended by a two-thirds vote of the members of the Board of Directors and the approval of the governing bodies of the co-operating entities.

This Constitution shall go into effect, after approval by the co-operating entities, at a date to be agreed upon by the Board of Directors of the present Union Theological Seminary and the Board of the present Deaconess Training School.

Medical Service.—Mrs. Beebe brought recommendations from the Joint Associated Medical Missions Office that women members of the staff and women employees of the Woman's Division, Board of Missions and Church Extension, receive the benefit of the plan by which medical attention is given at the expense of about \$6 annually per person, the money to come from the Contingent Fund, the expense of medicine to be borne by each person concerned.

The recommendation was voted.

Report of the Treasurer.—Mrs. Fulton presented the report of the Treasurer, as follows:

STATEMENT OF INCOME AND APPROPRIATIONS, JANUARY-FEBRUARY, 1941

	Funds from Foreign Bd. January	Funds from Home Bd. January	Southern Bd. January	W.D.C.S. February	Totals
Income Foreign and Home Boards—					
Cash from Mrs. Masland.	\$70,000.00				\$70,000.00
Cash—Miss Brittingham for Foreign Dept.....	804.17				804.17
Cash from Mrs. Zartman.		\$60,207.00			60,207.00
Cash, Miss Steiner—Dea- coness Aid Fund.....		758.90			758.90
Cash, Miss Brittingham, for Alvan Drew School.		500.00			500.00
Income Southern Board—					
Mrs. Fulton, from Re- volving Fund.....			\$175,000.00		175,000.00
Woman's Division of Christian Service—					
Budget.....			193,851.03	\$86,881.20	280,732.23
Foreign Schools.....			2,747.08	3,118.57	5,865.65
Home Schools.....			7,241.60	863.48	8,105.08
Institutional Income.....			2,675.42	27,021.33	29,696.75
Interest.....			17,920.95		17,920.95
Conference Specials.....			9,970.01	650.00	10,620.01
Conference Work.....				14,917.37	14,917.37
Literature Sales.....			395.83	7,259.79	7,655.62
Memberships.....			16,113.34	600.00	16,713.34
Miscellaneous.....			13.00	410.00	423.00
Supplies—Home.....				602.25	602.25
Supplies—Foreign.....				128.75	128.75
Cultivation Fund.....				619.60	619.60
Deaconesses Pensions.....				1,759.30	1,759.30
	\$70,804.17	\$61,465.90	\$425,928.26	\$144,831.64	\$703,029.97
Less: Balance for Permanent and Restricted Funds....					
	\$70,804.17	\$61,465.90	\$239,082.93 \$175,000.00	\$144,831.64	\$516,184.64
			\$64,082.93		

Expenditures—

Paid on Foreign 1941 Appropriations (Jan. and Feb.).....	\$102,730.42
Paid on Home 1941 Appropriations (Jan. and Feb.).....	135,965.12
Paid on 1941 Appropriations, General (Jan. and Feb.).....	11,285.11
Paid on 1941 Appropriations, Joint Division (Jan. and Feb.).....	8,615.94
Paid on 1941 Appropriations, Ch. Social Rel. (Jan. and Feb.)....	1,073.90
Conference Specials (Jan. and Feb.).....	7,905.32
Conference Work (Jan. and Feb.).....	14,917.37
Institutional Income (Jan. and Feb.).....	27,021.33
Supplies (Jan. and Feb.).....	168.00
Home Scholarships, Southern (Jan. and Feb.).....	7,201.60
Paid on 1940 Appropriations in January (Southern).....	13,067.09
Total Expenditures, January and February.....	\$329,951.20
Spent on 1941 Appropriations prior to Jan. 1, 1941 (Foreign)	\$11,495.21

Cash Balances on Field—

China.....	\$13,542.92
Korea.....	17,802.15
Mexico.....	10,432.50
Japan.....	11,432.71
Cash Balances.....	\$53,210.28

STATEMENT OF THE ACCOUNT OF THE WOMAN'S DIVISION OF CHRISTIAN SERVICE

From September 9, 1940, to March 1, 1941

Cash Received—**Date:**

9-6-40—Mrs. Masland.....	\$250.00
9-6-40—Mrs. Zartman.....	250.00
9-6-40—Southern Board.....	250.00
11-21-40—Mrs. Masland.....	700.00
11-21-40—Mrs. Zartman.....	700.00
11-21-40—Southern Board.....	700.00
Total Cash.....	\$2,850.00

Disbursements—

From 8-21-40 through 2-28-41.....	\$6,304.26
Less Refunds.....	320.19
Total Disbursements.....	\$5,984.07
Total Deficit.....	\$3,134.07

Auditors.—Upon motion of Mrs. Masland, *it was voted* that Lybrand, Ross Brothers, and Montgomery, 90 Broad Street, New York, N. Y., be selected as Auditors of the Woman's Division of Christian Service.

Report From Staff.—Mrs. V. F. DeViny read the report on Organization and Promotion, and a recommendation was presented by Miss Mary Lou Barnwell which was adopted. The report follows:

Following the Annual Meeting of the Woman's Division in November, we returned to St. Paul and cleared up the work which had accumulated during our absence of three weeks. We also sent our first letter to each of the newly elected Corresponding Secretaries of the 108 Conferences. The forms for the blanks were prepared for the report of the Corresponding Secretaries for the quarter ending December 31, 1940, and sent to Publication Headquarters, where they were printed and circulated; also the Efficiency Aim Cards. Samples of these and the Prayer Cards with a letter of instruction to the Corresponding Secretaries regarding their use were sent before January 1.

The office in New York was opened January 5. Personal letters were sent to each of the Conference Corresponding Secretaries after their reports for the quarter ending December 31, 1940, had been received and analyzed. Also letters were sent to the Jurisdiction Secretaries of Organization and Promotion on their relations to this office and general duties, and more circular letters to Corresponding Secretaries. The quarterly reports revealed much enthusiasm throughout the Conferences. The fine increase in members through the M. M. M. plan during November and December rendered an increase of 57,604 members. Many new organizations have been formed since the charter meetings. For example, one Conference reports twenty-one new Woman's Societies of Christian Service and forty-two new Wesleyan Service Guilds. A letter is being mailed today to all Conference Corresponding Secretaries and to Conference Presidents emphasizing the responsibility for completion of organizational processes this spring, other organizational items, membership, the Lenten offering, and other matters.

The permanent report blanks were worked out and are now in the process of printing at Cincinnati. They will be in book form, and the book for the Corresponding Secretary of the local Society will contain blanks for the reports of all the departments of work. The books for the District and Conference Corresponding Secretaries will contain only the blanks for this department. Preparation and circulation of report blanks for the District and Conference Secretaries of other departments will be the responsibility of the Executive Secretaries of their respective departments.

Speaker's Bureau.—At our request, the Executive Secretaries of the Foreign and Home Departments provided us with a list of names of furloughed missionaries and workers in home missionary institutions who might be available for speaking engagements. Lists were submitted to the Jurisdiction Secretaries of Organization and Promotion, giving the names of furloughed missionaries and workers living within the bounds of their Jurisdictions, with the request that these Secretaries contact the Conferences and assist them in securing speakers for their various meetings. This is being done.

Field Workers.—Although full-time field workers were authorized, one for the Central Jurisdiction and one for the other five, we have had no success yet in securing these workers. Three people have been selected and had accepted, but each was forced to resign. We are still trying, but fear we shall not have these workers in time for spring itineraries. We covet your help.

Idea Referendum.—In February we sent an "Idea Referendum" to the Conferences asking the Executive Committee or Board to send us replies to four questions:

1. What in the judgment of the Conference Executive Committee or Board has been the most outstanding achievement of the Conference in organizational work since its charter meeting?
2. What does the Executive Committee or Board consider the weakest phases in the organizational activities at the present time?
3. What suggestions has the Executive Committee or Board to make for improving the functions of the Conference organization under the existing Constitution and By-laws?
4. How can the Secretaries of the Woman's Section of the Joint Division be of greater service to the Conference?

The purpose of this plan is twofold: first, to get detailed information regarding organizational activities; and, second, to make the Conference officers conscious that they should evaluate conditions and needs in their Conferences. The replies are coming in slowly, due to the fact that many Conferences are having their Board meetings in March and April.

Literature.—The assignments given us for the preparation of leaflets have been cared for with the exception of the one on "How to Organize a Local Society and the Handbook." It was thought best to defer the preparation of the Handbook until some of the confusion is cleared, and we know from working experience in the organization what the new Handbook should contain. The Idea Referendum

will help here. Instructions for field workers and also the instructions for Conferences engaging a field worker are ready to put in mimeographed form.

Itinerary.—The Secretary of Organization and Promotion plans to visit six and possibly eight Conferences beginning March 25. On April 4 and 5 the Secretary of Missionary Education and the Secretary of Organization and Promotion plan to have the Secretaries of the six Jurisdictions together in Nashville for conference and to outline the work of these officers for the coming months.

Miss Barnwell, who was elected Secretary of the Woman's Staff at a meeting held January 9, will present items for action.

Respectfully submitted,

MRS. V. F. DEVINNY, *Executive Secretary,
Woman's Section of the Joint Division.*

Recommendation.—We recommend that where Conferences engage a speaker or worker, the Conference defray the travel expense and entertainment of the speaker in and out of the Conference and all expenses while she is working within the bounds of the Conference—that is, the event the speaker is including several Conferences in her itinerary, the expenses be prorated. That no honorarium be given any speaker, but in the case of furloughed or retired missionaries who may require something in addition to their present income in order to do this work, the matter be referred to the Jurisdiction Secretary of Organization and Promotion and this help be provided from the Cultivation Fund of the Jurisdiction. Adopted.

Miss Barnwell read the following statement from minutes of the meeting of Women Secretaries held January 9:

"It was decided that it would be valuable to organize as a group. Mrs. Devinny was elected Chairman of the whole group, subject to the approval of the Executive Committee of the Woman's Division. At present stated meetings will not be scheduled, but held at call of the Chairman."

The recommendation was adopted.

Report of Secretary of Missionary Education.—Mrs. Helen B. Bourne read the following report and recommendations, which were adopted.

Following the meeting in Philadelphia, it was a pleasure to meet with the women of the Northeastern Jurisdiction at Pittsburgh. The cordial reception and the fine fellowship afforded an opportunity to get acquainted and attempt to render service in this area of the church with which your Secretary was unacquainted.

Going from Pittsburgh to Oak Park, Chicago, to a meeting of the North Central Jurisdiction again made possible the learning process for this new Secretary. I am deeply indebted to the women of these Jurisdictions for their splendid co-operation on the occasion of the Jurisdiction meetings. It was a privilege to speak to large audiences and to have group Conferences at both Pittsburgh and Oak Park.

Returning to Nashville, the process of closing up our offices there and preparing for the move to New York took thought and energy until we were established in New York, January 3.

During that interval, the leaflet for Secretaries of Missionary Education and Service in the Local Church and the **Handbook** for all Secretaries of Missionary Education and Service were written and both were off the press soon thereafter.

Since coming to New York, one circular letter has been sent to all Jurisdiction and Conference Secretaries and report blanks were prepared and sent to them with the suggestion that they procure October-December, 1940, reports in the way that was most convenient to them. Even though there were no regular blanks prepared for local Society or district officers, there was a fine response from across the church in reporting the work in Missionary Education for that quarter. It is interesting to note that 6,438 classes used the recom-

mended topics during the fall. Of the total number reported, 1,905 have followed our plan of study which receives Special Jurisdiction Recognition. Women have shown great eagerness to plan the work well and to meet expectations.

We have sent articles of information and direction to *The Methodist Woman*. and have found the women appreciative of the help thus rendered. We are very grateful for the opportunity of getting in touch with the constituency through our magazine.

World Outlook is to carry shortly an article on Missionary Education, which will be the thrilling story of results of the fall study. In this way we hope to stimulate interest in the highest type of study classes.

I feel greatly encouraged with the outlook for the present quarter's study, for which *Christian Missions in China Today* is the recommended topic.

Between the studies of *The Church Serving Shifting Populations* and of *Jesus and Social Redemption* in the fall and this spring's study of China, many societies have participated in a church-wide study or School of Missions, making use of *Methodism's World Mission*, by Van Dusen, the general study book for the entire church.

We are now planning for a series of Summer Schools and Conferences which will attempt to provide studies in all areas of Woman's Work and in which use will be made especially of the current 1941-42 themes of the Missionary Education Movement. In addition to those, we are recommending new studies in Christian Social Relations and Local Church Activities and in the Bible.

There is to be prepared a special course in "Methods of Conducting Study Classes," which will be approved jointly by the Missionary Departments of the Board of Education and the Board of Missions.

The list of Summer Schools and Conferences will appear in *The Methodist Woman*. Letters, information, and suggested programs have been sent to all Secretaries of Missionary Education and Service in the Conferences and to all Deans of Schools.

The plans for joint literature are still in the making, but as they develop, the literature will contribute to the total Missionary Education Program of the Board.

Following this meeting, very definite, and we trust helpful, instructions will be sent to the Secretaries of Missionary Education and Service. The co-operation with Home and Foreign Departments in the interest of the total missionary giving will, without doubt, result in generous and intelligent missionary offerings.

Respectfully submitted,

MRS. HELEN B. BOURNE,
Secretary Missionary Education.

Recommendations.—

1. That the two new adult topics be selected from the current 1941-42 Missionary Education Movement studies, as follows: *Christians and Democracy in America* and *Christians and World Order*; that two new Bible studies be provided; and that two Christian Social Relations and Local Church Activities emphases be determined and studies be selected; that these provisions be made in co-operation with the Chairman of Spiritual Life Committee and the Secretary of Christian Social Relations and Local Church Activities.

2. That publicity be given to the courses provided at Scarritt College for the first term, June 10 to July 16, and that we urge the Jurisdiction and Conference Secretaries of Missionary Education and Service to co-operate in securing prepared leaders to take advantage of these opportunities.

3. That each Conference make an effort to have its Secretary of Missionary Education and Service attend one of the Summer Schools, either in her own Conference, Jurisdiction, or a Leadership School, in order to continue preparations for leadership in Missionary Education.

4. That the following representatives from the Woman's Society of Christian Service be elected as members of the Board of the Geneva Summer School at Conference Point, Williams Bay, Wisconsin: Mrs. F. E. Munch, Mrs. C. T. Johnson, Mrs. Charles Billheimer, and Mrs. F. L. Waggoner.

Student Work.—Mrs. Lenore Porter, the Secretary, asked Mrs. H. D. Bollinger to read the report. The following recommendations were read by Mrs. Bollinger:

It was voted to consider the report seriatim. All items were adopted except Item 6, which was referred to the Finance and Estimates Committee, for consideration in the budget of next year. The report follows:

The Advisory Committee for Student Work makes the following recommendations to the Executive Committee of the Woman's Division of Christian Service:

1. In the present world crisis, realizing the strategic place of students, we call attention to the necessity of adequate leadership and therefore the importance of wise selection of Secretaries of Student Work. We recommend therefore that the Secretaries of Student Work of the Joint Division of Education and Cultivation prepare criteria for guidance in these selections.

2. It is recommended that there shall be a Student Packet jointly prepared by the two Secretaries of Student Work of the Joint Division of Education and Cultivation and published by the Joint Division.

It is further recommended that the packets shall be distributed through the regular student channels. Each Conference Secretary of Student Work may order at one dollar per packet as many packets as she needs in her Conference.

It is recommended that the use of the cards listing names of students away at college be continued, and that the local Secretaries of Student Work be encouraged to send names of men and women students to the Secretary of Student Work of the Woman's Division.

4. While recognizing our student work as primarily promotional, it is recommended that the student special service emphasis, 1941-42, be threefold, namely: personal, library, and financial service.

Personal service will include active participation in community service and institutions of the Woman's Division.

Library service will include help in meeting the imperative need for books and magazines in institutions of the Woman's Division at home and abroad.

Financial service will include contributions to projects as suggested by the Chairmen of the home and foreign departments in consultation with the Secretary of Student Work of the Woman's Division. Contributions shall be sent through the Treasurer of the Conference Woman's Society of Christian Service. They should be designated as to the special missionary projects for which intended.

5. It is recommended that the Secretary of Student Work of the Woman's Division continue to work in close co-operation with those responsible for student work in all of our church agencies. Areas in which this may be achieved are in program-planning committees, itineraries, and Conferences.

6. It is recommended that in order to give the Secretary of Student Work of the Woman's Division more time for field work, a full-time office Secretary be provided.

Subcommittee:

MRS. H. D. BOLLINGER, *Chairman*;
MRS. H. M. LE SOURD,
MRS. D. D. JONES,
MISS MURIEL DAY,
MRS. V. F. DEVINNY,

Ex officio:

MRS. LENORE E. PORTER.

Report of Secretary of Young Women's and Girls' Work.—Miss Helen L. Johnson read the report and the recommendation was adopted as follows:

The number on the office door—510—is quite indicative of the wide range of work with the young women and girls. Because of the limited time we can speak of only a few of the "features" receiving special emphasis.

We were pleased to attend three Jurisdiction meetings, and at the same time to have workers' conferences. We have also had one itinerary of a week's duration, and the meetings with leaders and girls proved profitable in the strengthening of the work. During this spring we have some future engagements with workers' conferences that will be held in connection with ministerial conferences.

Since the meeting in November four form letters have gone to Conference and Jurisdiction Secretaries of Young Women's and Girls' Work. One letter included a questionnaire asking for information dealing with organization, membership, subscriptions, apportionment, etc. The data received is in no way complete, for only thirty-three Conferences have replied up to date. We are pleased, however, with the spirit of co-operation and the eagerness to do a good piece of work on the part of the Conference leaders. The trend in increased interest is revealed in the large number of new organizations. (These according to the Constitution in the PLAN BOOK.)

Two of the letters have been sent out in the promotion of summer schools. These letters have been prepared in close collaboration with the Secretary of Missionary Education. We have approximately thirty-five Girls' Schools, and our hope is that with enriched program materials and careful planning this summer may be outstanding. We are planning to be in several of the schools.

Much time and thought have been given to a forward look in the preparation of program materials for the coming months and year.

Just as every woman here considers the "five and ten" a source of essential household supplies, so we anticipate that every Woman's Society will find it essential to have in the local church a young women's or girls' group.

During this past week some of us were privileged to attend a meeting where Mrs. Bragg brought the address of the evening. Her message gripped us. In the closing illustration which she used reference was given to the sculptor of that great statue in the Black Hills and to the statement of the associate sculptor that he was not worried about the work being done well in case he was not able to finish because his son had been carefully instructed and could carry on. The young women and girls of today are preparing themselves to carry on the noble work of the Methodist women of today. We accept the challenge and the privilege which you have given to us and pledge our best.

HELEN L. JOHNSON.

Recommendation.—That Christian Social Relations and Local Church Activities be included in the program and study materials for young women's and girls' groups.

Report of Secretary of Children's Work.—The report was given by Miss Ruby Van Hooser, and consideration of the recommendation was deferred. The report follows:

There have been two major lines of activities in the area of the children's work during the past few months. The first has been concerned with strengthening the work of the missionary education of boys and girls as it is being carried on at present throughout the church. The second relates to the development of new plans for the correlation of the work of the missionary education of the children with the total program of religious education as it is carried on by the church school. Encouraging progress has been made along both lines.

When the Secretary of Children's Work assumed office it was found that the first and most urgent need was to get into immediate touch with the Conference Secretaries of Children's Work, pointing out to them that careful plans had already been worked out for the carrying on of the work among the children during this current year, that materials and suggestions for their use had been provided, and that the task that faced them at present was the carrying out of these plans with steadfast enthusiasm, and with no sense of hesitation and uncertainty. The endeavor to meet this need has involved detailed letters to all of the Jurisdiction and Conference Secretaries. It has involved also extensive correspondence so far with approximately fifty or more Conference Secretaries concerning their own particular problems. A definite effort has been made to answer all correspondence promptly and fully, and to share with the Conference

Secretaries (and through them the District and Local Secretaries) whatever information was available. As a result there has been reflected an increasing sense of confidence regarding the children's work in the letters that have been received. The reports, too, of the worth-while and joyous experiences that the boys and girls have been having this year in their study of the migrant and the refugee children of China have brought a great new conviction of the far-reaching opportunity that the Woman's Society of Christian Service confronts as it thus touches the lives of so many children of the church.

The second major line of activity in the area of children's work during the past months has been concerned with the working out of the new plans for the missionary education of the children of the church. This has been in the hands of the Subcommittee on the Missionary Education of Children, created by the Interboard Committee on Missionary Education. Three meetings of this subcommittee have been held, and the final draft of the plan is now ready to be submitted to the Interboard Committee at a meeting to be held the last week in March or the first week in April. The members of the Subcommittee have worked harmoniously together, realizing the importance of the work committed to them to do, and they feel that definite progress has been made in working out the details of the new plan along co-operative lines.

At present the Secretary has been busy working on plans for Summer Schools and Conferences in the various Jurisdictions, hoping to go to a number of the schools centrally located where it will be possible to meet with many of the Conferences and District Secretaries, and to study with them the plans and materials for the coming year. This program of cultivation is felt to be the chief need facing the work with the children at the present time. Materials within the current emphases of the Missionary Education Movement are being prepared, and will be ready, it is hoped, for use in the Summer Schools and Conferences. Since it is felt that the magazine, *Junior Friends and Neighbors*, offers a much-needed channel of guidance and direction to the local Secretary of Children's Work as well as furnishing helpful material for the children's study, it is hoped that provision may be made to continue to issue the magazine during the coming year.

The work with the children is encouraging at present and challenging as to the future. We are grateful for the opportunity that is ours to thus serve the children of the church and through them the children of the world.

Respectfully submitted,

RUBY VAN HOOSER,
Secretary of Children's Work.

Recommendation.—It is recommended that provision be made to continue to issue the magazine, *Junior Friends and Neighbors*, during the coming year, 1941-42.

Introduction of Dr. Frank T. Cartwright.—At this time Mrs. Maynor presented Dr. F. T. Cartwright, Associate Secretary for Korea, Japan, and the Philippines. He presented recent messages from the missionaries in Japan.

Upon motion of Mrs. Beebe, *it was voted* to continue the support of these missionaries for the present and to instruct Secretaries to correspond with each one individually concerning future plans.

The Executive Committee adjourned at 5:45 to meet again at 7:30 P. M.

Third Session

The evening session was called to order at 7:30 P. M. by the President, Mrs. J. D. Bragg. Mrs. David D. Jones led in prayer.

Wesleyan Service Guild.—Mrs. V. F. DeVinny read the report of the Standing Committee of the Wesleyan Service Guild, as follows:

At the meeting of the Standing Committee of the Wesleyan Service Guild

in Chicago March 8 and 9, the following action was taken. We submit this to the Executive Committee of the Woman's Division of Christian Service:

It was voted that we ask the Executive Committee of the Woman's Division of Christian Service for a clarification in distinguishing between mission projects and Christian social relations projects in relation to finance budgets, recommending that types of work which are listed as neither national nor Conference projects be considered as Christian social relations projects rather than supplies. (Referred to Finance Committee.)

It was voted inasmuch as the Guild Secretary is frequently asked if women who are not gainfully employed are eligible to become members of the Guild, it seems wise to state our attitude, which is:

The Guild feels that since half a dozen employed women are enough to start a unit of the Guild, the same number would be sufficient to start an evening Circle of the Womans' Society of Christian Service.

It was voted that the Conference Treasurer be asked to send to the Jurisdiction Treasurer 20% of the Cultivation Fund that comes to her hands, and retain the 80% for Conference and district expenses. (Referred to Finance Committee.)

It was voted that we request the Woman's Division of Christian Service to permit the Conference Treasurer, after conferring with the Conference Guild Secretary, to send the Wesleyan Service Guild apportionment directly to the Treasurer of the local units of the Wesleyan Service Guild. (Referred to Finance Committee.)

It was voted That the Chairman of each committee will take care of initial expense and send an expense account to the Executive Secretary of the Guild when the expense reaches approximately five dollars. (Staff matters.)

It was voted that since in the organization of some units there was confusion and their funds, pledges, and apportionments were incorporated in the funds, pledges, and apportionments of the Woman's Society, we wish them to consider themselves units of the Guild this year by the payment, if possible, of the Cultivation Fund, and to look toward budgetary arrangements next year in keeping with the Constitution. We further suggest that in such cases no attempt be made at the present time to rectify the confusion. (Referred to Finance Committee.)

It was voted to request the Woman's Division of Christian Service to allow the Wesleyan Service Guild the same proportionate number of delegates as the Woman's Society of Christian Service to the Assembly. (Action deferred until next Executive Meeting.)

Respectfully submitted,

MARION LELA NORRIS,
Secretary, Wesleyan Service Guild.

Junior Friends and Neighbors.—The Secretary read the recommendation made by Miss Van Hooser in her report on Children's Work, as follows:

It is recommended that provision be made to continue to issue the magazine, *Junior Friends and Neighbors*, during the coming year, 1941-42.

It was voted that publication of the magazine be continued and that subsidy be provided until January, 1942.

It was voted that the present Editors be continued, and that a committee be appointed to study the situation and bring a recommendation at the June Executive Committee meeting.

It was voted that this committee be appointed by the chair.

Report of Department of Work in Home Fields.—Mrs. Fred C. Reynolds read the report of the Administrative Committee meetings and Mrs. J. Howard Ake presented the recommendations. The report was adopted as follows:

A. 1. The Home Department recommends for nomination by the Woman's Division the following on Co-operative Work Committees:

a. Home Missions Council of North America:

Promotion and Publicity.....	Mrs. V. F. DeVinny.
Rural	Mrs. J. W. Downs.
Alaska	Mrs. W. H. C. Goode.
City and New Americans....	Miss Mary Lou Barnwell.
Inter-Mountain Area.....	Mrs. D. S. Coltrane.
Indian Work.....	Mrs. Homer Tatum
Christian Approach to the Jews	Miss Thelma Stevens.
Work With the Blind.....	Miss Miriam V. Ristine.
Young People.....	Miss Helen L. Johnson.
Migrant	Mrs. J. D. Bragg.
Home Missions—Christian Ed- ucation	Miss Muriel Day.
Government Projects and Share Cropper Work.....	Mrs. Foss Zartman.
West Indies.....	Mrs. M. L. Robinson.

b. Board for Christian Work in

Santo Domingo.....Mrs. Robert Stewart.
Mrs. Raymond Meek.

A. 2. Woman's Division:

Nominations (Administrative Committee), Mrs. J. Howard Ake.
(Nominating Committee of Standing Committees): Mrs.
A. C. Johnson, Mrs. Chas. Cole.

B. Workers—

1. Types: We recommend there shall be in the Home Department two types of commissioned workers—deaconesses and missionaries—deaconesses being workers licensed in the Conference and missionaries being commissioned but not licensed. There may also be other employed workers.

2. **Contracts:** We recommend that appointments for service in the Home Department shall be made annually, to cover a period of from ten to twelve months, the employment year to begin September 1. Both workers and employing agencies agree to hold themselves legally and morally bound for the period of this employment, unless circumstances should arise requiring release of the worker by mutual agreement before the end of the period.

3. Vacancies: We recommend that when vacancies occur in institutions, involving deaconesses, missionaries, and others appointed by the Division, that the Executive Secretary shall communicate with the Personnel Secretary and Secretary of Deaconess Bureau, where deaconesses are involved, and after consultation the vacancy shall be filled by the Executive Secretary and Personnel Secretaries. All vacancies occurring among salaried workers, paid by the National Treasurer, shall be filled in the above manner. Vacancies among other workers may be filled by the Executive of the Institution, in consultation with the Executive Secretary.

4. Vacations: The Executive Secretaries, in consultation with Superintendents or Presidents of institutions, shall arrange the length of period of vacation of workers in institutions. Other vacation arrangements may be made by the Superintendents of the Institutions. (See page 3 of June minutes for later action.)

5. Furlough Travel: Since missionaries in the home field receive salary, board, etc., we recommend that furlough travel for missionaries in Alaska and Island Possessions be paid only for the missionary, and not be a courtesy extended to the family unless members of the family are in the employ of the department.

6. We recommend to the Woman's Division that we request \$500 from the

Day of Compassion Sunday offering for the use of refugees at Marcy Center, Chicago, Illinois.

MRS. FRED C. REYNOLDS,
MRS. J. HOWARD AKE.

Report of Deaconess Bureau.—Miss Grace Steiner reported orally. She stated that the Deaconess Bureau had been organized; that committees had been appointed to study pensions, literature, and other matters. No recommendations were presented.

Report of Editors.—Miss Bettie S. Brittingham, Editor of *The Methodist Woman*; Miss Dorothy McConnell, Editor of *World Outlook*, and Miss Juanita Brown, representing the Editors of the Joint Division, gave their reports. (See page 40 for recommendations presented by Committee on Literature and Publications.)

Report of Publication Manager.—Mrs. George W. Keen presented her report and the recommendations were adopted.

It was voted that expenditure for the subscription campaign of *World Outlook* and *The Methodist Woman* be confirmed.

Mrs. Keen asked approval on the matter of a closing date for receipt of subscriptions to *The Methodist Woman*. *It was voted* that the 20th of each month be the closing date for that month's issue.

Mrs. Keen asked that the Publication Manager be authorized to set aside a sum of money each year for a reserve fund.

It was voted, upon motion of Mrs. Beebe, that action on this recommendation be deferred until the end of the year.

It was voted that the Woman's Division of Christian Service approve the plan the Literature Headquarters now has in regard to charge accounts.

On motion of Mrs. Beebe, *it was voted* that a committee be appointed to study the whole situation of the distribution of literature, this committee to report to the Administrative Committee or to the Executive Committee in June.

Committee on Finance and Estimates.—Mrs. W. R. Brown, Chairman of the Committee, asked Mrs. S. W. Rosenberger to read the report, which was considered item by item through Item 10. (See page 36.)

Pamphlet Concerning Far-Eastern Situation.—Further consideration of the Report on Finance and Estimates was deferred in order that Mrs. DeVinny might know how wide a distribution of Dr. Ralph E. Diffendorfer's pamphlet concerning the Far-Eastern situation should be made.

It was voted to order enough copies of the pamphlet to send to Jurisdiction, Conference, and district leaders, to be used for information, and that a speaker's leaflet on the situation in the Orient be furnished.

Joint Committee on Missionary Personnel.—Miss Ruth Ransom read the report and made the following recommendations, which were adopted:

Miss Ruth E. Noll, Pomona, California.

"We recommend that the Board of Missions and Church Extension approve Miss Ruth E. Noll for special term missionary service in Peru, subject to final medical clearance, and that she be referred to the Woman's Division."

Miss Alice Roxana Randall, Fayetteville, Arkansas.

"We recommend that the Board of Missions and Church Extension approve Miss Roxana Randall for deaconess work, subject to final medical clearance, and that she be referred to the Woman's Division."

Miss Dorothy Strong, Sac City, Iowa.

Same action as above.

Miss Goldie Zane Brooks.

Same action as above.

Upon motion of Miss Lee, *it was voted* that Miss Ransom be given authority to write the candidates mentioned in the report that they had been accepted subject to approval of the Board and that their maintenance would be assumed by the Woman's Division at the proper time.

The following recommendations were adopted:

1. We recommend that scholarship grants be given when necessary on the recommendation of the Joint Committee on Missionary Personnel for specialized missionary training after undergraduate and professional training is complete.

Exceptions may be made in cases of professional training for doctors and undergraduate work for deaconesses, where college graduation is not required.

2. We recommend that we refer this recommendation to the three administrative divisions, and ask that each Division provide for educational grants such as may be required for candidates preparing for work under their respective Divisions.

The meeting was adjourned to reconvene at 7:30, March 20.

Fourth Session

The fourth session of the Executive Committee of the Woman's Division was called to order Thursday, March 20, at 7:30 P. M., in the Cooper Room of the Prince George Hotel, New York, N. Y., with Mrs. Bragg, Chairman, presiding.

Consideration of Minutes.—*It was voted* that the minutes of the meetings of the Executive Committee should be printed in Cincinnati.

It was voted to approve the page size of the Annual Report and to make this size the standard for the minutes of the Executive Committee.

Finance and Estimates.—Consideration of the recommendations of the Finance and Estimates Committee was resumed. (See page 35.) Report adopted as follows:

Recommendations of Finance and Estimates Committee.—The Committee on Finance and Estimates submits the following recommendations:

1. At the request of the Wesleyan Service Guild the question was raised whether the Wesleyan Service Guild, Student, Young People's and Children's groups should be assigned special projects by the Woman's Division or be asked to assume a portion of the regular budget. Since these groups have been interested in Special Missionary Projects in the past and since interest would be stimulated by allowing them to choose the projects they undertake, the Committee recommends that this privilege be granted.

2. The question was asked: "With the completion of some buildings and additional amounts needed for others, building items may be changed, but if totals remain the same, can such changes be allowed within the appropriation?" We recommend that the appropriation to any piece of work (as appears in the appropriations booklet) may be changed upon authorization of the department providing the totals are not changed. It is understood that new fields may not be entered upon or new enterprises undertaken without the authorization of the Division.

3. We recommend that the Administrative Committee of the Home or Foreign Department be authorized to draw on the budget for buildings as needed within the appropriations. Balances in building funds are to be reserved for future building needs.

That Executive Secretaries of the Woman's Division be authorized to write orders for appropriations within their own fields or bureaus; also that reallocation of nonrecurrent funds be authorized on vote of the department; that Editor, Publication Manager, and Executive Secretary of Christian Social Relations and Local Church Activities be authorized to draw on the Treasurer for items within the budget of their lines of work; that the Chairman of the staff have authority to draw upon the Treasurer for the general administration appropriations, and that authorization for contingent orders be written by Chairmen of the departments.

4. The matter of Cultivation Funds was presented and it was explained that General Cultivation Funds must come from funds sent to the National Treasurer. Conference Cultivation Funds would remain with the Conference Treasurer, Jurisdiction Cultivation Funds shall go to the Jurisdiction Treasurer, and *one fourth of one cent* per member, based on the adult membership of the Conference Society, shall be sent to the Woman's Division Treasurer for the National Cultivation Fund. (One fourth of one cent per member defrays the expenses of Board members to the meetings of the Jurisdiction Society of Christian Service.) Each Jurisdiction and Conference shall determine the amount necessary for their Cultivation Fund.

5. That the Cultivation Fund for the Wesleyan Service Guild shall be 25 cents per member annually, with 10 cents for local units, 15 cents for Jurisdiction, Conference, and District, and that the Conference Treasurer be asked to send to the Jurisdiction Treasurer 20 per cent of the Cultivation Fund of the Wesleyan Service Guild that comes to her hand, and to retain 80 per cent for Conference and District expenses.

6. That the additional expense which may be incurred over and above the amount appropriated for the Joint Transportation be met from the Contingent Fund; this action to be taken with the understanding that all matters connected with the Joint Transportation Bureau will be analyzed before the appropriations for 1942 become effective.

7. It became apparent that several subcommittees to study specific problems was necessary and since these committees should be approved by the Executive Committee, we recommend the appointment of the following committees:

(1) *Committee on Treasurer's Blanks—*

Mrs. Ina Davis Fulton, Chairman
Miss Marion Lela Norris
Miss Helen L. Johnson
Miss Ruby Van Hooser
Miss Bettie S. Brittingham

Co-opted: Miss Jean Bothwell
Miss Marjorie Eicher
Mrs. W. R. Brown

(2) *Committee on Pensions and Retirement—*

Mrs. Ina Davis Fulton
Mrs. W. R. Brown
Mrs. J. Wesley Masland

Mrs. Foss Zartman
Miss Grace Steiner

(3) *Committee on Date of Special Days—*

Mrs. J. Howard Ake
Mrs. J. Wesley Masland

Mrs. J. W. Perry

(4) *Committee on Study Grants—*

Miss Grace Steiner
Mrs. A. E. Beebe
Mrs. F. C. Reynolds

Miss Muriel Day
Miss Sallie Lou MacKinnon

(5) *Advisory Committee to the Treasurer—*

Mrs. J. D. Bragg
Mrs. W. R. Brown

Mrs. J. W. Mills

(6) *Women Members of Finance Committee of Board—*

Mrs. J. Wesley Masland

Mrs. Foss Zartman

8. We recommend the following policies regarding the cultivation of *Special Missionary Projects* within the appropriations:

- (1) That these funds are to be known as Special Missionary Projects. Heretofore they have been variously called by the uniting groups: Field Support, Missionary Specials, Directed Specials, Budget Specials, Shares, Scholarships, etc.
- (2) *The administration* of these policies will be directed by the Home and Foreign Departments of the Woman's Division.
- (3) The general Cultivation will be directed by the Secretary of Missionary Education of the Woman's Section of the Joint Division, co-operating with the Standing Committees on Home and Foreign Work of the Departments, provided the Depart-

Woman's Division of Christian Service

ments shall be responsible for the work of the Jurisdiction Secretaries of Home and Foreign Work.

- (a) The Secretaries of Home and Foreign Work in the Jurisdiction shall work directly with the Home and Foreign Executive Secretaries; they shall receive and give information concerning Special Missionary Project, including letters and other information sent to or for the donors; they shall perform such other duties as members of the Home and Foreign Standing Committees as are specified in the By-laws.
- (b) The Secretary of Missionary Education and Service in each Jurisdiction shall receive information and recommendations concerning Special Missionary Projects for the Jurisdiction from the Secretaries of Home and Foreign Work of the Jurisdiction, but the information and approved Missionary Projects shall be sent by the Secretaries of Home and Foreign Work upon request to the Conference Secretaries of Missionary Service, while the Jurisdiction Secretaries of Missionary Education and Service shall co-operate as needed in the cultivation of these Special Missionary Projects.
- (c) The Conference Secretary of Missionary Education and Service (or of Missionary Service) in turn gives this information and the approved Special Missionary Projects, upon request, to the District and Society officers responsible for them.
- (4) When an individual or Society requests information about a Special Missionary Project, such as changing one or securing a new one, the Secretary of Missionary Education and Service in the local Society should get in touch with her District or Conference officers, who will secure the needed information from the Secretaries of Home and Foreign Work of the Jurisdiction, who will have had the approved list of Special Missionary Projects from the Home and Foreign Departments of the Woman's Division and may assign the desired project, as requested, to an individual, a Society, or a Conference. It is understood that projects will not be changed within the fiscal year.
- (5) Reports of Special Missionary Projects are to be made by the Secretary of Missionary Education and Service from the Society in the local church to her District or Conference officer, who in turn reports concerning the Specials in the Home Fields to the Secretary of Home Work; the Specials in Foreign Fields to the Secretary of Foreign Work in the Jurisdiction, sending a summary to the Jurisdiction Secretary of Missionary Education and Service, who sends a copy of the summary to the Secretary of Missionary Education of the Joint Division. Thus the officers responsible for general cultivation are kept informed and in close touch with this work and can attempt to supply the missionary education needed to stimulate the necessary support of the woman's work.
- (6) The Executive Secretaries shall determine the way to work out for each Jurisdiction its approved Special Missionary Projects, and the Jurisdiction Secretaries of Home and Foreign Work shall have charge of these for the Jurisdiction. The plan for the contacts between Home and Foreign Departments and Jurisdiction Secretaries of Home and Foreign Work is also a matter to be determined by Executive Secretaries of these departments.
- (7) The Secretary of Missionary Education in the Joint Division is to attempt through co-operation to cultivate the work through her official channels of communication in Jurisdiction, Conference, District, and Society, receiving summaries of Conference and Jurisdiction reports. The reports of Conference Secretaries of Missionary Service regarding the Special Missionary Projects shall be sent to Jurisdiction Secretaries of Home and Foreign Work.

9. The matter of designated funds was considered and a definition of "designated funds" requested. (See Article IV, paragraph 4, of the Constitution of the Woman's Society of Christian Service in the Local Church.) We recommend that the words "Designated Gifts" be changed to "Special Missionary Projects" to conform with recommendation No. 8, such proposed action to be taken at the Annual Meeting with the thought that the words "Designated Gifts" be eliminated from the terminology of the Woman's Division.

10. We recommend that since \$22,500 was dropped from appropriations for the Woman's Foreign Missionary Society and the same amount was deducted from the basis of the Foreign Department last November yet in the regular course of events the \$22,500 will be included in the receipts paid to Mrs. Fulton, we request that the Foreign Department be

permitted a first claim of \$22,500 on the surplus and this amount be added to the foreign basis for 1942.

11. We recommend the following for the Week of Prayer and Self-Denial offering:

- (1) That the offerings given through the Week of Prayer and Self-Denial shall be devoted to projects within the foreign and home work of the Woman's Division of Christian Service.
- (2) That the expense of special literature for the Week of Prayer be met from the funds of the Week of Prayer and Self-Denial offering.
- (3) That the last week in October shall be the date for the observance of the Week of Prayer and Self-Denial.
- (4) That two projects for the Week of Prayer shall emphasize the work of the Home Department and two projects shall emphasize the work for the Foreign Department.
- (5) That the projects from the Foreign Department shall be:
 - (a) Christian literature in foreign fields across the world, with special emphasis on Christianizing the home.
 - (b) Medical equipment around the world.
- (6) That the projects from the Home Department shall be:
 - (a) Endowed Pension Fund for Deaconesses.
 - (b) Erection of a Convalescent Home for Negro children at Brewster Hospital, Jacksonville, Florida.

12. We recommend that all recurring receipts and disbursements in the office of the Treasurer of the Woman's Division of Christian Service shall be within the basis of appropriations and within the appropriations to the field.

13. We recommend that since the Woman's Division of Christian Service is concerned with the support of missions around the world, the emphasis in our cultivation for missionary funds will be the total budget of the Woman's Division rather than for special missionary projects.

14. We recommend that the term "special missionary projects" cover all items such as "field support, missionary specials, budget specials, directed specials, shares, scholarships" (all within the appropriations). (See item 8.)

15. At the request of the Wesleyan Service Guild, we recommend that the Conference Treasurer, after conferring with the Conference Wesleyan Service Guild Secretary, send the Wesleyan Service Guild apportionment directly to the Treasurer of the local units of the Wesleyan Service Guilds.

16. We recommend that the Woman's Division appoint a committee to determine policy concerning (1) the expense of people attending standing and advisory committee meetings, (2) number of standing and advisory committee meetings, (3) expense, and (4) attendance upon committee meetings that are not definitely of the Woman's Division.

17. We recommend that for this year the Secretaries and those having travel allowance shall attend committee meetings from their own expense account.

18. We recommend that the expense of the appropriations booklet of the Woman's Division be paid from the appropriation for literature and publication in the Joint Division of Education and Cultivation.

19. We recommend that the appropriation booklet be sent to every member of the Woman's Division, four to each Jurisdiction, one to every foreign-field Treasurer, one to each bishop of a foreign field, and at least five for the use of every field committee, one to every member of the staff of the Woman's Division; additional copies to be held for the Finance and Estimates Committee.

20. We recommend that the expense for the blanks already printed be met from the appropriation for literature and publications.

21. We recommend that all requests for literature be presented to the Committee on Publications and Literature and when approved be accompanied by a statement of the funds from which the expense should come.

22. We recommend that Mrs. DeVinny secure from the proper church authorities a statement concerning the sort of voucher which the pastor may use in entering Woman's Society monies on his Conference report.

23. We recommend that advertising for solicitation of annuities on the part of the Woman's Division be done by the Division separately from the Board and other Divisions.

24. We recommend that the Advisory Committee on Treasurer's Office study the policy of Conferences initiating work over and above appropriations.

25. We recommend that until a general policy is established any Conference Society of Christian Service desiring to open new work within the bounds of its own Conference, or enlarge work now being supported by an appropriation already approved by the Woman's Division, shall send to the Committee on Finance and Estimates of the Division through the Home Department, a written request signed by the general officers of the Conference (President, Recording Secretary, Corresponding Secretary, and Treasurer). When action has been taken by the Division, the Conference shall be notified by the Recording Secretary of the Division.

26. We recommend that when a Conference desires to change the type of work being carried on within the Conference it shall procure the consent of the Executive Secretary under whose supervision the work is carried on and the Chairman of the department. If it involves an increase in the appropriation at any time, it shall be brought to the Finance and Estimates Committee by the department.

27. We recommend that the following request from the Southern Illinois Conference Society of Christian Service be granted:

That the Conference budget of \$26,000 instead of \$25,000 be approved, the extra \$1,000 to be for the rebuilding of their Conference-owned hospital, Holden Hospital, at Carbondale, Illinois,

28. That privilege be granted the Mississippi Conference to raise over and above their pledge sufficient funds to pay the salary of a deaconess for Rural Work within the Conference and the salary of a deaconess for Bethlehem Center, Jackson, Mississippi, beginning September, 1941; the funds for these projects to be added to the pledge for 1942.

29. We recommend that all items in the book of Appropriations for lump sums be broken down before April first in such a manner that the office of the Treasurer may know how to charge such items coming to the Treasurer's office.

MRS. W. RAYMOND BROWN, *Chairman*;

MRS. S. W. ROSENBERGER, *Secretary pro tem.*

Deaconess in Mississippi Conference.—Upon motion of Miss Mary Lou Barnwell, *it was voted* that the privilege be granted the Mississippi Conference of raising over and above their pledge sufficient funds to pay the salary of a deaconess for Rural Work within the Conference and the salary of a deaconess for Bethlehem Center, Jackson, Mississippi, beginning September, 1941; the funds for these projects to be added to the pledge for 1942.

Report of Committee on Literature and Publications.—Miss Helen E. Cox presented the report of the Committee on Literature and Publications and read the recommendations as follows:

1. We recommend the publication of a Daily at the Assembly.

2. We recommend that the theme for the program material for year 1942 be "For the Facing of This Hour."

3. The Committee voted to ask the Executive Committee to define the duties of the Committee on Literature and Publications, especially in regard to those who are expected to report regularly to the Committee on Literature and Publications. This request is made with the desire of the members of the Committee to do all that is expected of them, yet not to overstep the bounds of their authority.

Item 1 of the recommendations was referred to the Committee which will plan for the fall meeting.

Item 2 was adopted.

Item 3. Action deferred.

It was voted that the Executive Committee of the Board of Missions and Church Extension be requested to appoint a Committee on Journals, Yearbooks, Annual Reports, and Missionary Lists which shall report at the June meeting of the Executive Committee.

It was voted to leave the matter of a supplementary leaflet to the Editors and Mrs. Bourne.

Cultivation Fund.—Mrs. J. Howard Ake asked, "How may we use Conference Cultivation Funds?"

On motion of Mrs. Beebe, *it was voted* that the Cultivation Fund shall be restricted to the cultivation of the Woman's Society of Christian Service; By-law Article IV (5), of the Conference Society of Christian Service shall be so interpreted. (Page 177, First Annual Report of Woman's Division of Christian Service.)

Supplies.—Mrs. Woolever gave verbally the report of the Committee on Supplies. She distributed the new leaflet, *A Guide for Supply Work*.

Status of Women.—Mrs. Franklin Lewis, Chairman of the Committee on Status of Women, told of the work of this committee. The sense of the Executive Committee was that this committee had the power to choose its own method of promotion.

By-laws Committee Report.—Mrs. Bourne presented the report of the Standing Committee on By-laws. The report was adopted as follows:

Mrs. Bragg called a meeting of the Committee Monday evening, March 17, to present the resignation of the Chairman, Mrs. Thomas Nicholson.

It was voted to accept the resignation with regret and expression of great appreciation.

Mrs. Rosenberger was nominated for Chairman.

Mrs. Nicholson had sent some suggestions concerning the By-laws of the Assembly, the discussion of which resulted as follows:

We recommend that the following be the voting membership of the Assembly: the officers and members of the Woman's Division of Christian Service, six officers from each Jurisdiction Woman's Society, the President and one other officer of Conference Societies, and one delegate from each district.

We recommend that where districts are organized, the districts elect their representative to the Assembly; where there is no district organization, the district delegates attending the Annual Meeting of the Woman's Society of Christian Service shall select their own representative to the Assembly.

It was agreed the Committee would provide the complete By-laws for Assembly for the June meeting, these to be based on the Constitution and the above recommendation as to membership.

MRS. J. D. BRAGG, *President Woman's Division*;
MRS. HELEN B. BOURNE, *Secretary*.

Program Committee for Assembly.—Mrs. DeVinny suggested that the President and Vice-President of the Division, Mrs. Bourne, Miss Stevens, Miss Lee, Mrs. Reynolds, and Miss Brittingham be the members of the Program Committee for Assembly.

This suggestion was affirmed *by vote*.

Vacancies Among Advisory Members.—Mrs. Bragg stated that two advisory members of the Woman's Division had resigned because of removal to other Jurisdictions. It was agreed by the body that the Committee to Nominate Membership of Standing Committees, together with the representative on the Executive Committee of the Jurisdiction concerned, should bring in nominations to fill the vacancies made by the reported resignations.

The resignations of Mrs. Charles L. Mead, of the South Central Jurisdiction, and Miss Nelle Wright, of the Western Jurisdiction, were accepted with regret.

Report on Bonding of Treasurers.—Mrs. Ina Davis Fulton stated that it had been suggested that the basis of bonding be one month's receipts of a Conference, or not less than 10% in small Conferences or more than 12% in large Conferences. The cost would be \$2.50 a year per thousand.

It was voted that the Executive Committee recommend that Treasurers of Conferences be bonded on the average monthly income of their Conference.

It was voted that the Treasurer of the Woman's Division of Christian Service use Fidelity and Deposit Company of Maryland as their bonding company.

Mrs. Fulton presented the application blanks which could be sent the Treasurers.

Emblem and Seal.—Mrs. Homer Tatum submitted samples of prints of emblems and a drawing of the proposed seal. The matter was referred to the Committee on Emblem and Seal with power to act.

Incorporation of Conferences.—The Secretary read the recommendations from The Woman's Home Missionary Society of the former Methodist Episcopal Church concerning the Incorporation of Conferences. These recommendations had been presented at the November meeting of 1940 in Philadelphia and deferred for consideration until the present time.

It was voted that these recommendations be referred to the Administrative Committee of the Woman's Division of Christian Service with power to act.

Report on Remodeling of Headquarters.—Mrs. Beebe gave a verbal report on the remodeling of headquarters for the Woman's Division.

Upon motion of Mrs. Beebe, *it was voted* that the chair appoint a committee to care for furnishings and miscellaneous items necessary for the completion of this task.

Deferred Recommendations of Standing Committee of Department of Christian Social Relations and Local Church Activities.—The Chairman called for the deferred recommendations from the Standing Committee of the Department of Christian Social Relations and Local Church Activities.

Item 8 of the report had been referred to a subcommittee, of which Miss Lee was Chairman. She reported for the Subcommittee on Woman's Division Stationery. The following report was adopted:

We recommend that the Woman's Division use the official letterhead of the Board of Missions and Church Extension; that any officer or Secretary who desires to do so may have printed, under the subtitle of the Division, her office, name, and address, the expense of such printing to be borne by her office.

That staff members use Board envelopes, and that each staff member have her name printed on the envelopes at the expense of her office.

ELIZABETH LEE, *Chairman*;
MRS. W. M. ALEXANDER,
MRS. HELEN B. BOURNE, *Secretary*.

Disbursement of a Bequest in a Local Society.—Miss Brittingham said that the following question had been raised in the Finance and Estimates Committee: If a local Woman's Society of Christian Service has had a bequest of \$500, how shall it be divided? She presented the following recommendation from the Finance and Estimates Committee and it was adopted:

We recommend the disbursement of a bequest to a local Woman's Society of Christian Service shall be left to the decision of the local Society.

Nomination for a Division Committee.—Miss Stevens presented for nomination from the Department of Christian Social Relations and Local Church Activities as their representative on the Administrative Committee the name of Mrs. David Jones. The nomination was confirmed.

Situation in Far East.—*It was voted*, upon motion of Miss MacKinnon, that the Executive Committee approve the following cable to Japan as a substitute for the cable authorized on the 18th:

"Board authorized continued support for present for missionaries named as remaining Japan, but instructed Secretaries to explain by correspondence urgency of Board's decision.

DIFFENDORFER, CARTWRIGHT, MAYNOR."

It was voted that the Woman's Society of Christian Service delegate to the

Interdivision Committee the authority to appoint an acting Treasurer for Japan if necessary in the present emergency.

It was voted that the Executive Committee approve the following cable as a substitute for the China cable previously approved:

"Board appreciates efforts bishops and committees willingly accepts field judgment individual cases provided original order being carried out without unnecessary delay.

DIFFENDORFER, MacKINNON, CARTWRIGHT."

Call to Prayer.—At Mrs. DeVinny's request, Miss MacKinnon spoke concerning the Call to Prayer which is being sent out by the Federal Council of Churches and the Foreign Missions Conference of North America. She explained that the different denominations were being asked to join in this call.

Mrs. DeVinny stated that in her opinion the call should be circularized throughout the Conferences by being included in every letter sent out.

Miss Stevens moved that the reports of all Standing Committees be adopted as a whole. The motion was adopted.

The Secretary will send greetings from the Division to the absent members, expressing regret that they were unable to be present.

Miss Lee expressed appreciation of Mrs. Bragg's leadership, after which the session was adjourned with prayer by Mrs. Bragg.

MRS. J. D. BRAGG, *Chairman*;
MRS. FRED A. LAMB, *Secretary*.

Called Meeting

of the

Woman's Division of Christian Service

of the

Board of Missions and Church Extension

of

The Methodist Church

New York, N. Y., March 20, 1941

The Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church was called to order at 12:10 P. M., March 20, 1941, by the President, Mrs. J. D. Bragg.

The Secretary announced a quorum was present.

The President stated that, as set forth in the notice of meeting, the business before this meeting was to authorize a committee to incorporate the Division under the Membership Corporations Law of the State of New York.

The President reported that the Executive Committee at its last meeting had approved the recommendation of the Charter Committee, which was acting on behalf of this Division as well as the other Divisions of the Board of Missions and Church Extension, that this Division be incorporated under the Membership Corporations Law, and had ratified and approved the action of the Charter Committee in employing counsel to accomplish that purpose. The President further reported that the Executive Committee had also taken the following action:

Ruth Brown Beebe, Kate V. Mills, Eva Ball Rosenberger, Louise Oldshue, and Jessie M. Reynolds were appointed with unanimous approval as a committee authorized to incorporate this Division under the Membership Corporations Law of the State of New York, and the members of such committee were authorized and directed to execute and acknowledge the aforesaid certificate of incorporation in the form submitted, or with such changes or modifications as may be approved by the Charter Committee with the advice of counsel; and such committee was authorized and directed with the assistance of counsel to take all action necessary or desirable to perfect such incorporation.

After a discussion, the following resolutions were adopted, there being 27 votes in favor and none opposed, to-wit:

Resolved, That the action taken by the Executive Committee is hereby ratified and confirmed, and it is further

Resolved, That Ruth Brown Beebe, Kate V. Mills, Eva Ball Rosenberger, Louise Oldshue, and Jessie M. Reynolds be and they hereby are constituted a committee authorized to incorporate this Division under the Membership Corporations Law of the State of New York with full power and authority to take all action necessary or desirable to perfect such incorporation.

MRS. J. D. BRAGG, *Chairman*;

MRS. FRED A. LAMB, *Secretary*.

The following report was received after the close of the session, and we insert it with a feeling of sorrow and deep regret.

MISS BERTHA M. CREEK

Word was received in December of the death of Miss Bertha M. Creek, a missionary of Northwestern Branch of the former Woman's Foreign Missionary Society, retired since 1929. Miss Creek served in Darjeeling, India, for one term beginning 1905, and in China for a short time beginning in 1916. As Field Secretary at home she did outstanding work as a speaker and organizer.

MISS MAMIE F. GLASSBURNER

Mamie F. Glassburner died December 16, 1941, after nearly a year of continuous illness. Her service in Yenping Conference, China, extended from 1904 to 1940. Out of an unusual mind and a deep understanding of the Chinese she produced far-reaching plans for the training of lay leadership and the building up of the Chinese Church, and carried them forward in spite of her own physical handicaps and the vicissitudes of war. She was a great missionary.

EXECUTIVE COMMITTEE MEETING

WOMAN'S DIVISION OF CHRISTIAN SERVICE

Board of Missions and Church Extension
The Methodist Church

June 24, 1941

First Session

THE Executive Committee of the Woman's Division of Christian Service met in the Cooper Room of the Prince George Hotel, New York, N. Y., at 9:30 A. M., June 24, 1941.

Mrs. J. D. Bragg, the President, called the meeting to order.

Mrs. Bragg stated that this was the day the representatives of Protestant denominations were meeting in Tokyo, to organize the new united Church of Japan. They were asking that Christian people around the world observe the Call to Prayer which they had sent out.

Mrs. Velma Maynor, who has charge of work in Japan, conducted the devotional service, using this Call to Prayer and this historic occasion in Japan as her theme. She closed with prayer.

All members of the committee were present, with the exception of Mesdames Homer Tatum, C. H. Van Meter, W. M. Alexander, J. W. Masland, C. G. Cole, Wiltz Ledbetter, J. Howard Ake. All sent communications explaining their absence.

The President presented Mrs. Flint, wife of Bishop Charles W. Flint.

The minutes of the March meeting were presented and the following correction made. Item 5, page 34, was deleted and the following substituted:

"We recommend that workers of the Home Department away from the mainland shall have annually one month vacation on location with pay. After three consecutive years of service, they may have three-months' furlough with full pay, and travel to and from their homes by the most direct route. Exceptional cases may be given special consideration."

Approval of the printed form for the minutes was expressed by the committee.

The agenda was distributed and adopted.

Mrs. J. W. Mills, Vice-President, gave a verbal report of her work during the quarter.

Report of the Department of Home Work, Mrs. Fred C. Reynolds, Chairman.—Mrs. Reynolds presented the following recommendations and resolutions of the administrative and executive meetings of the department, which were adopted: Recommendations of the Home Department.

1. Report of the Chairman:

There have been two meetings of the Administrative Committee of the Department and one of the Executive Committee since the last report to this Division Executive Committee. The Chairman has spent fifteen days in the field and has visited fifteen projects. Everywhere the work has been found to be in the best condition that equipment makes possible, and this means, in the majority of cases, in a very good condition. There are some situations, however, that will demand our prayerful consideration in the months ahead.

2. From the Administrative and Executive meetings the following recommendations are presented:

- a. That a temporary leave of absence be granted deaconesses and enrolled and commissioned missionaries of the Home Department because of condition

- of health or personal responsibilities, the maximum length of time to be three years, with annual application for renewal and an annual report given to the Executive Secretary in whose Bureau she last served. The years, on leave of absence, shall not be included in the annuity years for pension. A satisfactory medical report, cleared through the Medical Department of the Board, will be required before reinstatement. If absence exceeds three years, application for reinstatement must be made to the Joint Committee on Missionary Personnel.
- b. That there be a stated policy of the Home Department to respect lines of work of the Divisions, with the understanding that the work of the Division of Home Missions and Church Extension includes ministerial support or salary, and that of the Woman's Division includes primarily work with women, youth, and children.
 - c. That a sabbatical year, for study, be granted enrolled and commissioned missionaries in the Home Department; that \$300 this year be given to one in each of the three Bureaus where requests have already been made, this amount to be taken from the contingent fund. The requests have come from the Bureaus of Educational Institutions, Town and Country Work, and Urban Work.
 - d. That since Rest Homes were built and supported for workers of the former Woman's Home Missionary Society of the Methodist Episcopal Church to supplement the small pension, for the present such workers shall have preference in admittance to the Homes; that when there is no question of preference any vacancies may be filled by other deaconesses and missionaries of The Methodist Church; that each resident shall pay according to her financial ability, but the minimum charge shall be \$20 per month.

RESOLUTIONS

Since the Woman's Division of Christian Service is now administering the work formerly conducted by the Woman's Home Missionary Society, and since the constituency formerly supporting the work of the Woman's Home Missionary Society is now contributing funds to the work of the Woman's Division of Christian Service, therefore be it

Resolved, That the Board of Trustees of the Woman's Home Missionary Society relinquish all responsibility or authority for the conduct of the work and use, care, and maintenance of the property formerly under the Woman's Home Missionary Society, including all repairs, replacements in case of fire, or other loss of additions necessary to the growth of the work except buildings whose construction is already under way or for which plans have been made; and be it further

Resolved, That as soon as the charter of the Woman's Division of Christian Service is filed, the deeds of all properties now owned by the Woman's Home Missionary Society be transferred by quitclaim deed to the Woman's Division of Christian Service as rapidly as such transfers may be effected, except such institutions as are under construction or whose construction has been planned; and be it

Resolved, That a copy of these resolutions be sent to the Woman's Division of Christian Service through the Home Department of the Division.

Bureau of Urban Work, Miss Mary Lou Barnwell, Executive Secretary.—Miss Barnwell gave her report and presented one recommendation. She made the following statements:

Miss Helen Marie Edick, enrolled missionary, has been granted furlough.

The following missionaries of the Department of Work in Foreign Fields have been appointed to the Bureau of Urban Work:

Miss Esther Laird, Wesley House, Columbia, S. C.; Miss Nannie Black, Bethlehem House, Richmond, Va.; Miss Euline Smith, Bethlehem House, Charlotte, N. C.; Miss Susie Peach Foster, Bethlehem House, Nashville, Tenn.; Miss Clara Howard, Wesley House, Nashville, Tenn.; Miss Ann Peavy, Centenary Institute, Nashville, Tenn.

A deaconess has been appointed to serve in Negro work at William Johnson Community Center, Jackson, Miss.

Miss Barnwell spoke of the refugee work being done at Marcy Center, Chicago, and among the Japanese on the West Coast.

The following recommendation was adopted:

Manley Center, Portland, Ore.:

Because of the construction of a six-lane superhighway directly in front of Manley Center, the continuation of the present program is considered dangerous. The project makes necessary the wrecking of 800 buildings on Front Street, thereby causing the removal of many families connected with Manley. Local developments during the past twelve years have caused other changes in the community. Twelve years ago there were 1,000 children in the adjoining school. This year there are 300. Facing these facts, we are advised that we must choose one of the following alternatives:

1. Sell out.
2. Change type of program.
3. Change location.

Therefore *we recommend* to the Home Department that a study committee, composed of carefully selected individuals in Portland, work with the Bureau of Urban Work in determining the wisest decision for the future of this project.

Report of Bureau of Educational Institutions, Miss Muriel Day, Executive Secretary.—The report of the Bureau of Educational Institutions was given verbally by Miss Day. She spoke especially of the Conference of Indian Workers held recently in Farmington, New Mexico. The following recommendations were adopted:

For Retirement:

Mary Alexander, Boylan-Haven School; thirty-three years of service; age, seventy years.

For Sabbatical Year of Study:

Julia Noell, Allen School, Teacher of Science; nine years of service.

For Leave of Absence:

Ethel Keith, Eliza Dee Hall; thirteen years of service.

Miss Day presented recommendations regarding unified administration in schools for Negroes, which were adopted, as follows:

1. We recognize the principle of unified administration as the wisest policy for the co-operative schools for Negroes of the Board of Education and the Woman's Division of Christian Service.
2. In carrying into effect the above principle the following methods be adopted:
 - a. That there be participation in the administrative control. In effect, this means that the Woman's Division of Christian Service be given adequate representation on the Boards of Trustees or Advisory Committees, ranging from one fourth to one third of the membership of the Board, and that the nominations of these members shall be by the Woman's Division of Christian Service on recommendation of the Home Department.
 - b. That the Woman's Division of Christian Service, through the Home Department, shall participate in administration through membership on the several committees of the Board of Trustees, thus having interest and responsibility in all phases of the school life and program.
 - c. That appropriations made by the Woman's Division of Christian Service through the Home Department shall be sent to the institution or to the person designated by the institution as the one to receive such funds, to be issued by such person directly to the persons or projects named.
 - d. That these funds shall be designated or "earmarked" for special projects, preferably to teachers or to fields related to home training of the girls, either through their dormitory or through Home Economics Department.
 - e. That selection of the personnel for those positions related to the designated projects of the Woman's Division of Christian Service shall be through

the regular Standing Committee on Faculty and Administration on which the Woman's Division of Christian Service shall have adequate representation.

3. The above policies be adopted in connection with

Clark College—Thayer Hall.

Rust College—Rust Hall.

Samuel Huston College—Eliza Dee Hall.

Gilbert Academy—Peck Hall.

Paine College—Relative to membership on Board of Trustees.

4. These regulations shall not go into effect until the provisions concerning membership on the Board of Trustees are fulfilled.

It was voted that Paine College be considered by the Inter-Division Committee of the Department of Home Work, rather than by the Committee on Co-operation and Counsel with the Board of Education.

It was voted that the committee consider that Clark College, Atlanta, Ga., has fulfilled for this year (1941) the provisions for representation of the Woman's Division of Christian Service on its Board of Trustees, in that the present membership includes five women.

Mrs. Reynolds spoke of the situation of Jesse Lee Home, Seward, Alaska.

Miss Miriam V. Ristine presented the following recommendation, which was adopted:

WHEREAS, The United States Government has requested option on a large tract of grazing land which is a part of the property of the Jesse Lee Home at Seward, Alaska, and within 300 feet of the Home itself, in order to erect a large army post there; and,

WHEREAS, In the opinion of the Home Department of the Woman's Division, the establishment of a military camp so close to a home for orphan children would be highly inappropriate; and,

WHEREAS, The military atmosphere of such a post would not be normal or proper for these children; and,

WHEREAS, It seems to the Home Department that such a location will largely destroy the value of the property for the missionary purposes for which it is used.

THEREFORE, It is recommended by the Home Department of the Woman's Division of the Board of Missions and Church Extension that the Woman's Division request the Executive Committee of the Board of Missions and Church Extension to urge the War Department to make every effort to find another site farther removed from the Home for the location of this post.

Report of Bureau of Social Welfare, Miss Miriam V. Ristine, Secretary.—Miss Ristine made a verbal report of some of the activities of her Bureau.

Report of Bureau of Deaconess Work, Miss Grace Steiner, Secretary.—Miss Steiner presented her report and recommendations concerning deaconesses.

It was voted to adopt the recommendation for pension of deaconesses whose names were listed by Miss Steiner.

It was voted to adopt the recommendation for sabbatical year to the deaconesses whose names were listed by Miss Steiner.

Deaconesses recommended for pensions beginning July 1, 1941:

From the former Church South:

Name	Age	Served	Reason	Requested	Monthly	Yearly
1. Florence Blackwell....	66	35	Age	5/10/41	\$75.00	\$900.00
2. Mamie Robinson.....	50	18	Health	5/13/41	35.00	420.00
3. Ellen D. Gainey.....	64	28	Health	5/15/41	47.50	570.00
					\$157.50	\$1,890.00

From the Former Church North:

1. Elsie A. Hartline....	58	30	Health	7/28/36	34.00	408.00
2. C. Gertrude Jones....	63	14	Health	10/16/36	20.00	240.00
3. Blanche M. Fuller....	67	16	Age	8/ 1/38	20.00	240.00
4. Nina B. McCosh.....	49	18	Health	8/ 5/36	23.00	276.00
5. Petra Olansen.....	67	27	Age	9/ 9/38	34.00	408.00
6. Ida Hickman.....	68	22	Age	2/ 7/39	28.00	336.00
7. Elisabeth Hanson....	63	21	Health	2/11/39	26.00	312.00
8. Roxana Beck.....	67	36	Age	10/ 2/39	34.00	408.00
9. Grace E. Merwin.....	69	27	Age	8/ 1/39	34.00	408.00
10. Harriet M. Russell....	64	21	Health	10/23/39	26.00	312.00
11. Sarah E. Landers....	68	35	Age	1/25/40	34.00	408.00
12. Flora E. Taylor.....	57	33	Health	4/ 6/40	34.00	408.00
13. Minnie C. Lockwood..	69	38	Age	6/25/40	34.00	408.00
14. Sarah B. Heisler.....	69	34	Age	10/22/40	34.00	408.00
15. Edith E. Dewey.....	49	26	Health	6/19/40	33.00	396.00
16. Effie A. Baker.....	67	32	Age	2/14/41	34.00	408.00
17. Corabelle M. Teachman.	66	32	Age	2/26/41	34.00	408.00
					<u>\$516.00</u>	<u>\$6,192.00</u>

Deaconesses recommended for furlough or Sabbatical Year, beginning September 1, 1941:

From the former Church South: 9 workers @ \$1,200.

Bureau of Education Institutions:

Miss Ura Leveridge, Holding Institute, Laredo, Texas.

Bureau of Town and Country Work:

Miss Helen Philips, Mining Regions, Amherstdale, West Virginia.

Miss Elizabeth Covington, MacDonell Wesley House and School, Houma, Louisiana.

Bureau of Urban Work:

Miss Willena Henry, Mexican Settlement, Dallas, Texas.

Miss Edith Leighty, Wesley House, Danville, Virginia.

Miss Mary Nichols, Wesley House, Oklahoma City, Oklahoma.

Miss Jewell Matthews, Wesley House, Nashville, Tennessee.

Miss Mary L. Freeman, Wesley House, Columbia, South Carolina.

Miss Susie Teel, Dallas, Texas.

From the former Church North:

Bureau of Social Work:

Mrs. Anna Othiem, Gum Moon Hall, San Francisco, California.

Miss Mary E. Hill, Gum Moon Hall, San Francisco, California.

Bureau of Town and Country Work:

Miss Marie Newell, Pavillion Project, Riverton, Wyoming.

Bureau of Urban Work:

Miss Edith Deel, Deaconess Home Settlement, Philadelphia, Pennsylvania.

The Methodist Deaconess Association:

Miss Reva A. Owen, Denver, Colorado.

Report of Bureau of Town and Country Work, Mrs. J. W. Downs, Executive Secretary.

In the absence of Mrs. Downs, the report of the Bureau of Town and Country Work was read by the Secretary. The report opened with the statement that the Woman's Missionary Organization is about the spiciest of enterprises if it be true that "variety is the spice of life." Sixty-one projects and institutions, with a budget (including omitted items) of \$100,000 are listed under the Bureau of Rural Work. One half of the 21,000,000 of young people between the ages of sixteen and twenty-one years live in the rural sections. Mrs. Downs hopes that the Woman's Division of Christian Service will recommend a study that will lead to the preparation of an adaptable program, including co-operation with other denominations and agencies. There were no recommendations.

Report of Medical Work, Mrs. Robert Stewart, Secretary.

Mrs. Stewart presented the report of her medical work in a most interesting way.

Mrs. Reynolds presented two recommendations for the Home Department, which were adopted as follows:

Recommendation for the Committee on Wardship of the Indian: Miss Muriel Day, Mrs. J. W. Downs.

Recommendation for the Committee on Co-operation in Latin America: Mrs. Raymond Meek.

It was voted to adopt the report of the Department of Home Work as a whole.

Report of the Department of Work in Foreign Fields, Mrs. A. E. Beebe, Chairman.

Mrs. Beebe introduced the report of the Department of Work in Foreign Fields.

Miss Mabel K. Howell read the report of the Executive Committee of the Department of Foreign Work, and it was adopted item by item.

The Executive Committee of the Department of Work in Foreign Fields recommends to the Executive Committee of the Woman's Division of Christian Service the following items:

1. (1) That the *Missionary Manual* prepared by the Inter-division Committee on Foreign Work be approved in principle. (See Manual.)
- (2) That the Inter-division Committee be authorized to complete the Manual as far as possible; to edit it in line with suggestions made by the Executive Committee, and to print and distribute the same, this authorization to be effective provided the Executive Committee of the Foreign Division takes similar action.
- (3) That the *Missionary Manual* be distributed, as soon as it is printed, to the members of the Woman's Division of Christian Service.
2. That the Executive Committee of the Woman's Division of Christian Service approve the following recommendations, *in toto*, voted by the Executive Committee of the Department of Work in Foreign Fields. (For official report, see general items.)
3. (1) That Miss Oril Penny, who is not returning to Rhodesia, be granted continuance of furlough salary for six months, beginning June 1, 1941.
- (2) That the matter of Miss Penny's retirement allowance be referred to the Continuing Corporation of the Woman's Foreign Missionary Society.
4. (1) That the Woman's Division of Christian Service record its joy in the request of the Woman's Society of Christian Service of China to have assigned to them a four-year missionary project in Europe.
- (2) That Miss Elizabeth Lee, Secretary of work in Europe, and Miss Sallie Lou MacKinnon, Secretary of work in China, be asked to arrange such a project.
5. That the following persons be assigned to vacancies existing on the Committees of the Department of Work in Foreign Fields:
 - (1) Mrs. C. H. Van Meter to substitute for Miss Nelle Wright (Western Jurisdiction) on the Committee on Missionary Personnel.
 - (2) Mrs. Otis Moore and Miss Sallie Lou MacKinnon to the committee already appointed in part on the "Form of the Estimates." (Those already appointed are the Treasurers and Mrs. J. W. Mills.)
6. That the Treasurer and the Executive Secretary involved be requested to make adjustments as regards the support of the Methodist Protestant Work in India.
7. That the editors of *WORLD OUTLOOK* and *THE METHODIST WOMAN* be asked to publish appropriate articles setting forth the ongoing of the work and the need of workers in foreign fields.
8. That the Executive Committee of the Woman's Division of Christian Service approve the proposed official visit of Miss Elizabeth Lee to the South American Fields, sailing from New York approximately July 18.

Mrs. Beebe presented general items in the report.

It was voted to refer Item 2, page 6, under Japan, relating to work among Orientals in the United States, to an Inter-Department Committee for understanding and clearance of responsibility and meaning to each Department.

The report of the Department of Foreign Work was adopted item by item, as follows:

GENERAL

It is recommended:

That in the case a missionary who is detained here and who secures a position, we ask the Society or individual supporting such a missionary to continue to pay the amount toward the general support of the work until the missionary is able to return to the field. If they are not willing to do this, that some related budget special be assigned them until the missionary is able to return.

That in the future it be the policy of the Woman's Division to pay for clergy permits for the furlough year and that this should be done for all missionaries who come on furlough after June 1, 1941.

That we assure every missionary returning because of the international situation that, if necessary, she will be granted furlough salary for one year after her return to the United States. If, during this period, she obtains a remunerative position that pays an amount equal to that of the missionary salary, she will not receive salary from the Division. If she obtains work which pays less than the missionary salary, the Division will pay the difference between this remuneration and her missionary salary for the year or for the portion of it for which she is thus employed. Room and board or other prerequisites will be considered remuneration.

When a missionary is detained for three years or longer because of the international situation and is given the status of missionary on leave without salary, three years of this period will be included in computing her retirement or pension allowance. This question should be considered again at the end of three years if missionaries are still detained by the international situation.

That in the case a missionary whose furlough period is over and who has been expecting to return to the field, and who is unable to obtain employment at present, the Secretary in charge be given permission to extend her furlough for six months, subject to further consideration at the end of that period.

That we accept in principle the recommendation of the staff that we reaffirm the policies followed by the uniting organizations that our treasury cannot be responsible for the expenses of foreign students in this country unless such students came by definite arrangements through the Executive Secretary involved. That we nominate Miss Bettie Brittingham as alternate on the Board of Governors of St. Christopher's College, and of the Woman's Christian College of Madras, to replace Mrs. Charles H. Hardie, who wishes to be relieved.

That we nominate Miss Dorothy McConnell as a member of the Governing Board of St. Christopher's College to replace Mrs. Otis Moore, who has been elected Corresponding Secretary of the Board.

That Miss Sallie Lou MacKinnon be appointed as representative on the Unified Board of the Associated Boards of Christian Colleges in China.

That the Foreign Department of the Woman's Division of Christian Service should pay the expenses of its appointees to one meeting a year of any co-operating board or committee.

That Mrs. Dorr Diefendorf, Mrs. E. Wesley Shaw, and Miss Sallie Lou MacKinnon be appointed as representatives on the Board of Trustees of the Willis Pierce Memorial Hospital, with Mrs. Frank Horn, alternate.

That we recommend in making the estimates for 1942, we place in the appropriations an item for furnishing for missionary homes for each field, if possible to be found within the present appropriations.

Burma, Malaya, India.—That the following resignations be accepted:
Miss Faith Stewart, Burma (married June 12, 1941).

Miss Jean Siefer, Malaya (January 31, 1941).

Miss Agnes Dunn, India (May 1, 1941).

Miss Elnyr Slayton, India (June 30, 1941).

India.—That in response to the recommendations of the Interim Committee of the Board for India that all furloughs from India be deferred except those that are necessary for health reasons, we make the following suggestions:

a. That those about to be retired take the first year of their furlough on the field either as a vacation or, if the Bishop and the Field Committee recommend it, in an appointment. (Swan, Simonds, Gabrielson, Morrow.)

b. That those ready for their last term consider taking a nine-months' furlough on the field. (Austin.)

c. That those whose furloughs are due in April or July of 1942, delay until the following Conference. (Heist, Dunn, Holder.)

d. That those whose furloughs are due in 1941, come as soon as possible. (Bass, Munson, Saunby.)

e. That Miss Swords and Miss Kleiner, whose families live in Europe, be allowed to remain another year.

f. That the furlough of Miss Barry be adjusted according to the exigencies of the situation in the Brindaban Hospital.

g. That the furlough of Miss Constance Blackstock be given consideration as a special case as the time draws near.

This includes furloughs due up to and including July, 1942. Further requests for changes may be considered later. In view of the circumstances it would seem advisable not to grant early furloughs.

That new missionaries in India who do not receive the benefits allowed to Hindi and Urdu students residing at Rokeby, Landour (\$100 the first year, \$60 the second), be given a language study grant of \$75 the first year and \$50 the second year.

That the transfer of the salary of Dr. Mary E. Shannon to Isabella Thoburn College for the principal, Dr. Chandrama Prem Nath Das, be made as of July 1, 1941. It is understood that the payment of this salary involves no responsibility on the part of the Division for retirement allowance.

That permission be given for the building of an additional classroom at Vanita Vidyalaya in Belgium from funds in hand on the field.

That in response to the request of the Woman's Finance Committee of Hyderabad Conference and in recognition of the long and effective service of Miss Ruth Partridge, \$200 of the \$420 formerly allowed her as salary be paid to her annually from January, 1942, until 1945, when the Hyderabad Nationals' Provident Fund becomes operative.

That the remainder of the \$420 be set aside for salaries of nationals in the conference.

That in response to a request from North India Conference and the Christian Medical Association of India, Burma, and Ceylon, Miss Helma Joe Fernstrom be loaned to the Christian Medical Association for a period of three years (with salary paid by the Woman's Division of Christian Service) after her return from furlough; to be All-India Secretary for Preventive Medicine and Rural Work, provided some arrangement can be made for the work Miss Fernstrom is now doing.

That Miss Fernstrom be allowed an extended furlough in order to make preparation for this position.

That in response to a request from the Field Committees of South India, Rs. 20,000 of the proceeds of the sale of the property of the Skidmore Memorial Girls' School in Madras, if and when such sale is made, be allocated to the building of a school hall and dining room at the Baldwin Girls' High School. It is suggested that inasmuch as there are some funds in hand on the field for this project, these may be temporarily used for the repair of the roof which has been condemned by the Government.

That from the proceeds of the same sale, living quarters in Shorapur be built to cost not more than Rs. 6,000, provided it is agreed by the Field Committee that Shorapur is the best location for the Yadgiri District missionary.

That the following Field Committee be approved:

Bombay.—Bishop J. W. Pickett, S. Aldis, J. F. Minnis, A. Barnabas, R. W. Scott, J. K. Mathews, Miss A. Nelson, P. C. B. Balaram, S. V. Hivale, I. A. Harris, Mrs. R. W. Scott, Mrs. P. E. Wagner, Miss M. V. Wright, Miss B. Elliott, Miss C. Kleiner, Mrs. P. C. B. Balaram, Mrs. I. A. Harris, Mrs. Piareji. Reserve members: J. A. Jovial, G. S. Mandrelle, Mrs. Aldis, Mrs. Minnis, Miss Greene, and Miss Miskimen.

Central Provinces.—Miss Bose, Dr. Luke, Miss Soule, Miss Banerji, Miss Gadre, Miss Clinton, Miss Warner, Miss Green, Miss Pool, Miss Richardson, Field Correspondent, ex officio.

Gujarat.—Bishop J. W. Pickett, C. H. Conley, L. G. Templin, Ishwardas Narsinh, Kalidas C. Emanuel, James M. Emanuel, H. C. Aldrich, Kalyan Ramdas, Whalji Khandis, Ashirwad Kalyandas, Ramji P. Khristy, R. B. Desia, Eukal T. Palmer, Miss Austin, Miss Chilson, Mrs. Parker.

Lucknow.—Bishop C. D. Rockey, E. W. Mumby, F. M. Perrill, J. L. Kinder, G. M. Massey, M. C. Singh, Saul Johnson, D. L. Lorenz, the Misses Whiting, Tirs-gaard, Richmond, Abbott, Roy, Paul, Mrs. Prem Nath Das, Mrs. A. M. Shaw; alternate, D. F. Ebright.

North India.—The Misses M. Moses, R. Hoath, G. Davis, E. Calkins, Y. Peters, P. Phillips, P. Stephens, and Mrs. Nirmal Sinha.

Northwest India.—Bishop B. T. Badley, T. C. Badley, Miss E. Porter, C. C. Herrmann, William Dye, J. C. Pace, Miss G. Everley, Miss J. L. Ball, Miss M. I. W. Hermiston, Miss C. E. Schaefer, H. S. Peters, R. Lance, Amar Das, I. Mann, C. Thomas, Behari Singh, Mrs. Amar Das, Miss D. Matthews, Miss C. Chand.

Cuba.—*It was recommended:*

Approval of the personnel of the Cuba Field Committee which is as follows:

Ex-officio members: Bishop Paul B. Kern, Rev. E. E. Clements, Miss Ione Clay.

Missionary members: The Misses Lorraine Buck, Dreta Sharpe, Clara E. Chalmers, Elizabeth Earnest, Revs. C. D. Stewart, O. K. Hopkins, J. G. Board, F. A. Flatt.

Cuban members: A. Nodal, Flor Reyna, A. Fuster, S. Sanchez, Luis Alonso, Carlos Perez (clericales), Graciella Leza Vda. de Prieto, Josefa Villalobos de Carrion, Moises Boudet, Luis Lopez Silvero (laicos).

It was recommended:

That Miss Dreta Sharpe be granted a special leave of absence for six months, beginning January 1, 1942, in order to finish work for her M.A. degree at Columbia University. This leave will be considered a part of Miss Sharpe's furlough when that becomes regularly due. In 1942 she will pay her travel expense to the United States and back to Cuba. The Woman's Division will pay regular salary and a study grant of \$150.

That the plans for the new missionary home and social-evangelistic center at Baguanos be approved with the understanding that the cost of building will not exceed \$1,860; that \$311.74 needed to complete this amount be paid from 1941 appropriations for outfits for new workers which will not be used.

Argentina.—*It was recommended:*

That from July 1, 1941, appropriations for current work to Argentina be paid at the rate of four pesos to the dollar provided exchange does not go below that rate.

That Miss Lee be given authority to make a special grant gain on exchange on the appropriation for that school to Colegio Norte Americano in Rosario, Argentina, for the first and second quarters of 1941.

Brazil.—*It was recommended:*

That Sarah Dawsey be granted an outfit allowance of \$200, payable on June 1, 1941.

That we say to Colegio Americano in Porto Alegre that we will, if possible, put into the 1942 appropriations the sum of \$30,000 for the completion of the school buildings. The understanding is that this will be paid only on condition that the funds in hand will then cover the entire cost of the buildings, and that it will be paid only after plans and estimates have been approved by the Executive Committee of the Woman's Division.

Bulgaria.—*It was recommended:*

To pay whatever seems a fair amount on the travel expenses of Miss Esther Carhart, of Lovetch, Bulgaria, if her return home becomes necessary because of war emergency. (Miss Carhart is a contract teacher employed by the school and under ordinary circumstances would not be due travel.)

North Africa.—*It was recommended:*

That Miss Glora Wysner be allowed to continue her study for the Ph.D. degree at the Kennedy School of Missions, and that her furlough salary be paid through June, 1942, plus a study grant if needed.

That Miss Martha Robinson be allowed to continue her work for an M.A. degree, and that her furlough salary be paid through June, 1942, plus a study grant if necessary.

That, at the request of the donors, the name of the Social-Evangelistic Center in Constantine, North Africa, be changed from the Hannah Bradley Center to the Hannah Goodall Center.

Korea.—*It is recommended* (through a mistake, Mrs. S. W. Rosenberger was not included in the recommendations for the Co-operating Committee of Ewha College):

That the name of Mrs. S. W. Rosenberger be included in the list of members of the Co-operating Committee of Ewha College.

(Mrs. A. E. Armstrong is not a representative of the Methodist organization, and her name should not appear in our list of the Co-operating Committee of Ewha College.)

That the resignation of Miss Evelyn Dacus be accepted, to take effect April 30, 1941.

That we approve the request of Miss Ethel Butts for leave of absence without salary from July 1, 1941.

That the furlough of Miss Margaret Billingsley be extended until September 1, 1941, if it seems necessary because of health.

Philippines.—That the following Field Committee be approved:

J. W. Moore, B. O. Peterson, H. J. Riley, Don W. Holter, E. T. Cruz, Natanael De Pano, Juan Nabong, Benito Tovera, Alejandro Vidal, C. D. Julian, Ernest E. Tuck (ex officio), Miss Hazel Davis, Miss Mary L. Deam, Miss L. V. Dingle, Miss Berniece Cornelison, Miss Medina Lacson, Miss Saturnina Lara, Miss Mildred M. Blakely (ex officio).

Japan.—That Miss Myrtle Pider's furlough salary be paid in accordance with the procedure of the former Woman's Foreign Missionary Society and the other co-operating boards in Tokyo Woman's Christian College, three quarters of 1941 to be covered by the salaries of Gertrude Byler (one quarter) and Vera Fehr (two quarters).

That \$1,000 to be taken from 1941 appropriation for outfits for new workers, West Conference, be appropriated to buy land for Ai Kei Gakuen (Miss Paine's work in Tokyo), and that this be sent to the field as soon as possible.

Philippines.—That we approve the appointment of Dr. E. W. Demaree to the Mary J. Johnston Hospital in Manila to develop the surgical department under the present administrative setup of the hospital, his salary to be continued by the Division of Foreign Missions.

Japan.—That yen 2,000 of the Social Service, Osaka, Japan, budget be made a gift to the Miyoshi Health Center.

That the item, page 6 of the docket, relating to work among Orientals in the United States be referred to an Inter-Department Committee for understanding and clearance of responsibility and meaning to each department.

That the missionaries appointed to work among Orientals in the United States be paid full field salary, and be granted, if necessary, an allowance for rent not to exceed \$25 a month, this amount to be met from unexpended balances in appropriations for missionaries for that field.

That Miss Anne Peavy be granted salary from April 1 to the end of 1941 and her travel from Japan to America. (Miss Peavy came home at her own request and at her own expense, she expected to go back at the end of six months. Before she came home the Board had already left it up to the missionaries as to whether or not they should come home. She is allocated to the Home Department with salary from the Foreign Department until January 1, 1942.) Note: This is a reconsideration of an action reported to the March Executive in which we had voted to grant salary from July 1 to the end of 1941.

That Miss Marian Simons be considered in the same class as missionaries who withdrew from Japan at the order of the Board. This action was deemed necessary inasmuch as Miss Simons returned to America for personal reasons, and was thought just, since she returned shortly before the order and after permission to the individuals to withdraw at their discretion had been given.

That we approve the union of Lambuth Training School (Osaka, Japan), with the Bible Women's Training School in Kobe, a school of the American Board of Commissioners of Foreign Missions.

Japan-Korea.—That we accept the following changes in status of missionaries:

Mildred Hudgins.... On furlough from September 1, 1941.

Clara Howard..... Allocated to the Home Department, September 1, 1941.

Anne Peavy..... Allocated to the Home Department from September on foreign salary until January 1, 1942.

Naomi Anderson.... On leave of absence without salary. (Accepted a position.)

Elma Rosenberger.. On leave of absence without salary. (Accepted a position.)

Gertrude Byler.... On leave of absence without salary. (Accepted a position.)

Vera Fehr..... Allocated to the Home Department.

Gertrude Snively... Retired relationship.

Philippines.—That the salary of Miss Kate Andrews (new missionary to the Philippines) for 1941 be paid from the salary of Miss Naomi Anderson, who is now on leave of absence without salary.

Report for Information Only:

Harriett Morris.—At the March Executive a request from Harriett Morris that she be allowed to change from a furlough status to that of missionary on leave of absence without salary was referred to the Executive Secretary of Korea with power to act. After discussing the matter with Miss Morris and with one of the leading women of the church supporting her, it was decided that she should remain on salary until the end of 1941.

Annie L. Forrest.—We regret to report the death of Miss Annie L. Forrest, retired missionary of the former Methodist Protestant Church, who served for many years in Japan.

Transfers.—The following transfers which have been made be approved:

Miss Ruth Diggs from Korea to Cuba.

Miss Nell Dyer from Korea to the Philippine Islands.

Miss Patricia McHugh from Korea to the Philippine Islands.

Miss Opal Holland from Japan to India.

Miss Gertrude Feely from Japan to the Philippine Islands.

Miss Helen Moore from Japan to the Philippine Islands.

Miss Helen Boyles from Korea to Argentina (three years).

Withdrawal From Japan.—Since the March Executive the following cables have been received from and sent to Japan regarding withdrawal of missionaries:

Tokyo, March 16

ALL MISSIONARIES LEAVING THIS MONTH EXCEPT WHITEHEAD SAILING MAY AND THREE IGLEHARTS JUNE THE FOLLOWING WHO REMAIN INDEFINITELY ON THEIR OWN RESPONSIBILITY BEST BRUMBAUGH ROY SMITH HODGES WOLFE ANDERSON PAINE KILBURN CURRY STOP MAKING ADVANCE PAYMENTS APPROPRIATIONS TO WORK THROUGH DECEMBER FROM FUNDS IN TREASURY AND LOANS FROM MISSIONARIES STOP BEGIN SENDING SALARY REMITTANCES TO HODGES FOR REMAINING MISSIONARIES STOP COBB OXFORD

New York, March 20

FOR THE PRESENT BOARD AUTHORIZED CONTINUANCE SUPPORT FOR MISSIONARIES NAMED REMAINING JAPAN BUT INSTRUCTED SECRETARIES EXPLAIN BY CORRESPONDENCE URGENCY OF PREVIOUS ORDER
DIFFENDORFER MAYNOR CARTWRIGHT

Tokyo, May 13

HIROSHIMA NORMAL COLLEGE AND FRASER REQUEST ANDERSON REMAIN TILL FURLOUGH REPLY
TAGASHIRA

Osaka, May 14

METHODIST REPRESENTATIVE NEEDED IN UNION SCHOOL TRUSTEES REQUEST INDEFINITE POSTPONEMENT OF WHITEHEAD SAILING CONSULT ABE ENDOWMENT MUST BE HELD HERE
HIROSE

New York, May 16

INFORM ANDERSON WHITEHEAD UNABLE GRANT PERMISSION REMAIN BOARD ORDERS STAND

MAYNOR

New York, June 5

PLEASE INFORM EVERYONE MUST REPORT JUNE TWENTY-FIRST FINAL RESULT EVACUATION INSTRUCTIONS STOP AFTER DISCUSSIONS WITH JAPANESE LEADERS WE FEEL DESIRABILITY IMMEDIATE WITHDRAWAL FOR FRESH START AS NEW CHURCH DEVELOPS ALSO SHIPPING CONDITIONS COMPEL QUICK DECISION STOP AGAIN URGE CO-OPERATION IN WITHDRAWING PLEASE CABLE
DIFFENDORFER MAYNOR

Tokyo, June 7

ANDERSON SAILED THIRTIETH IGLEHART BISHOPS LEAVING YAWATA MARU TWENTY-FIRST WHITEHEAD BEST SOON OTHERS CONSIDERING STOP MEETING PLANNED KAMAKURA THIRTEENTH WILL CABLE DECISIONS LATER MYSELF RETURNING JULY OR AUGUST CONSIDERING HAVANA
BRUMBAUGH

SIX WOMEN ARE STILL IN JAPAN MISSES CURRY HODGES PAINE WOLFE AND KILBURN

BEST WHITEHEAD SAILING JULY TENTH HODGES WOLFE KILBURN STAYING AS PER CORRESPONDENCE CURRY STAYING PAINE AWAITING REPLY HER LETTER SMITH WRITING—
BRUMBAUGH

CHINA AND AFRICA

China Exchange.—The Executive Board of the China Central Conference, meeting in Shanghai after the meeting of the Central Conference, took the following action:

“Voted that we request the Woman's Division of Christian Service to grant full exchange on missionaries' salaries.

"Voted that three fourths of the 40% exchange reserve on appropriations for the first half of 1941, of the Woman's Division of Christian Service, be granted for Woman's Work in the Annual Conference to which the appropriation belongs and that the Conference Field Committee be given authority to allocate this fund; that one fourth of the exchange reserve on appropriations be held by the Central Committee for distribution for China-wide needs.

"Voted that we request the Woman's Division of Christian Service to continue the current work appropriations for the second half of 1941 on the same basis as for the first half."

It was voted (by the Administrative Committee of the Foreign Department) to concur in this action with the following provisions:

a. That the exchange gained be used only for the work of the Woman's Division of Christian Service;

b. That it not be used for new work or for the expansion of work which would require a similar appropriation or an increased appropriation in 1942;

c. That the Field Committees be asked to recommend a definite rate of exchange for the payment of appropriations for 1942, with the understanding that sympathetic consideration will be given to requests for change in the rate if the emergency in China demands a change during the year.

If, however, the Field considers the payment of exchange at the current rate the best possible plan for present emergency, we ask that definite askings be made on that basis.

Leaves of Absence Without Salary.—*It was voted* that if further recommendations from the field indicate that an increase in exchange is needed, the secretary be authorized to increase the exchange allowance up to full exchange.

Frances Wilson.—*It was voted* that Miss Frances Wilson, of China, be granted the status of a missionary on leave of absence without salary for the present, beginning April 10, 1941, as she has accepted a position temporarily with the Crittenden Missions.

Elizabeth Carlyle.—*It was voted* that Miss Elizabeth Carlyle, of the North China Conference, be granted leave of absence without salary beginning June 1, 1941. (Miss Carlyle has accepted a position among migrants under the government.)

Elma Ashby.—*It was voted* that Miss Elma Ashby, of the China Annual Conference, be granted leave of absence without salary, beginning June 1, 1941, in order to accept a position in a hospital in Honolulu. (Miss Ashby was en route to China, but was detained in Honolulu.)

Helen Ferris.—*It was voted* that Miss Helen Ferris, of Kiangsi Conference, China, be granted leave of absence for one year without salary, beginning October 1, 1941, as she has accepted a position as dean at Redlands University in California.

Mary Kesler.—*It was voted* that Miss Mary Kesler, of Central China Conference, be given the status of a missionary on leave of absence without salary at the end of her two-year furlough September 30, 1941.

Elizabeth McIntosh.—*It was voted* that Miss Elizabeth McIntosh, of China Annual Conference, be given the status of a missionary on leave of absence without salary: at the end of September, 1941. (To teach at Duke University.)

Transfer of Missionaries.—*It was voted* to approve the transfer of Miss Lillian Knobles from China to Brazil.

Mittie Shelton.—*It was voted* to approve the transfer of Miss Mittie Shelton from China to Mexico.

Cora Simpson.—*It was voted* that Miss Cora E. Simpson be allowed to return to unoccupied China at the end of a six-months' furlough. (She has been serving in occupied China.)

Scholarship for Evelyn DeVries.—*It was voted* that a study grant of \$300 for the school year 1941-42 be allowed Miss Evelyn DeVries to prepare for work in Africa at the Kennedy School of Missions, Hartford, Connecticut.

Overseas Relief.—For information, Miss MacKinnon reported that an estimate was made for the Methodist Committee for Overseas Relief of the expenses for evacuating all missionaries of the Woman's Division ordered home by the Board; an estimate was made on an average of \$350 for each missionary, and that the Committee granted the amount asked for under these circumstances, which was \$32,629.58. The Division will pay travel for missionaries whose furloughs are due in 1941 and 1942.

It was voted that Miss MacKinnon be requested to take up with the Overseas Relief Committee the matter of additional amounts for relief in China for our own church people due to the extremely high cost of living there.

Adjustments in Appropriations for 1941.—*It was voted* that certain items, for which there is no appropriation in 1941, be paid as follows:

a. Travel from Angola to the United States for Miss Violet Crandall (\$405) from the appropriation in the Rhodesia Conference for travel to the field for Miss Ellen Beitler.

b. Travel from China to the United States for Miss Anna Lulu Golisch (\$345) from the appropriation in the Central China Conference for Miss Marie Brethorst's travel to the field.

c. Travel to the Philippines for Dr. Roxy Lefforge (\$456.05): \$325 from the appropriation in the Foochow Conference for travel for Miss Martha McCutchen, who has just returned to the field, and the balance from the appropriation in the Central China Conference for travel to the field for Miss K. Boeye, who cannot return to China in 1941.

d. From the item for Reserve Salary Adjustment (page 112, 1941 appropriations) the necessary portion of a missionary salary be allocated to Portuguese East Africa, in order that a substitute for Miss Bess Phillips may be provided.

e. Salary for Dr. Li Bi Cu, of Foochow, China (\$532.50), from the appropriation of \$815 for Miss Birdice Lawrence's salary in the North China Conference, as Miss Lawrence is off salary.

Treasurer for Angola.—*It was voted* that the following resolution be adopted:

Resolved, That Miss Alpha Miller, of Quessua, Angola, be and she hereby is appointed Mission Treasurer for Angola of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, and as such Missions Treasurer she is authorized to operate the banking accounts for Angola of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church, to replace Miss Violet Crandall when she leaves for furlough in August.

Field Committees.—*It was voted* that the following field committees be approved:

Rhodesia Conference

Mr. H. I. James	Mr. Kapenzi	Miss Marjorie Fuller
Mr. M. J. Murphree	Mr. Ngonyama	Miss Irene Gugin
Mr. R. C. Gates	Mr. Titus Marange	Miss Hansson
Mr. W. Bourgaize	Mr. Mparutsa	Miss Frances Quinton
Mr. G. A. Roberts	Mr. Rugayo	Miss Ila Scovill
Mr. E. L. Sells	Mr. K. Marange	Miss Lula Tubbs
Mr. H. E. Taylor	Miss Grace Clark	Miss Beulah Reitz

Angola Conference

Miss Violet Crandall	Miss Irene Shields	A. H. Klebsattel
Miss Cilicia Cross	Augustinho Pedro Neto	A. H. Kemp
Miss Alpha Miller	Adao Gaspar Domingos	Santos C. Matozo
Miss Marie Nelson	E. E. Edling	Aurelio S. Coimbra

Foochow Conference

Hu Ing Huang	U. Ung Siong	Miss Mary Mann
Iong Chiong Dong	Carol Chen	Miss Martha Graf
Lau Nai Bui	Dang Mi Gieu	W. S. Bissonnette
Sia Dung Lau	U. Cu De	Paul F. Wiant
Ling Bing Cio	Miss Rose A. Mace	H. W. Brewster
Ung Seng Gie	Miss Edith Abel	H. R. Caldwell

Central Congo Conference

H. P. Anker	Myrtle Zicafoose	Ngandjolo Mose
H. T. Wheeler	Annie Laura Winfrey	Kimbulu Charles
J. J. Davis	Two other women to re- place	Lupanu August
W. DeRuter	Dorothy Rees	Lohata Danyele
Inman Townsley	Edith Martin	Kimbi Adisa
Catherine Parham		

The Executive Secretaries of the Department of Work in Foreign Fields gave verbal reports.

Mrs. Otis Moore told of work in India, Burma, Malaya, and Sumatra. She spoke particularly of the difficulties encountered by missionaries in reaching their fields, of the medical program opening in India, and particularly of the fine work done by Miss Joe Fernstrom in developing a health program for villages.

Miss Elizabeth Lee told of her trip to Cuba, where she had visited all the stations and traveled the length of the Island in seven days.

Mrs. Velma Maynor introduced Miss Hanna Scharpf, of Korea, and Miss Lois Curtice and Miss Winifred Draper, of Japan.

Mrs. Maynor centered her remarks on what is being done in the Philippine Islands. She thanked the committee for her trip to California. She said she had been much impressed by the visit of the Japanese delegation to America and the report of the work of the women of Japan since the missionaries have been withdrawn.

Mrs. Maynor presented the following recommendation, which was adopted:

Recommended that we authorize the Treasurers to remit all funds for the work of the Japan Mission Council through the Central Office of the Japan Methodist Church, checks to be made payable to Bishop Yoshimune Abe.

Miss Sallie Lou MacKinnon spoke of the work in China, saying that the cost of living for missionaries had risen in some instances as much as fifty per cent. She emphasized the difficulties the missionaries are experiencing in reaching their fields. She stated that Africa was the most understaffed missionary field in the world, in her opinion.

Miss MacKinnon presented the following recommendation, which was adopted:

Recommended that the Woman's Division of Christian Service co-operate in promoting the World-wide Communion Sunday, October 5, 1941.

The report of the Department of Work in Foreign Fields was adopted as a whole.

Report of the Committee on Spiritual Life, Mrs. W. M. Alexander, Chairman. In the absence of Mrs. Alexander, the report of the Spiritual Life Committee was read by the Secretary.

In the absence of Mrs. Alexander, the report was read by the secretary.

The report stated a Spiritual Life Handbook was in process of preparation, Miss Howell to compile this pamphlet.

Spiritual Life packets, one on the general theme of Prayer and one on Stewardship, are available at Literature Headquarters.

Several seminars are to be conducted in a number of summer schools and assemblies during July and August.

The report included the following recommendation for a clearance with the By-laws Committee, a report to be made before adjournment.

The Standing Committee on Spiritual Life recommends:

That an interpretation be made of By-laws of the Woman's Division, Article V, Section 5 (2), which reads:

The resources of this committee shall be available to the leaders of all age groups within the Division and *to institutions supported by the Division.*

Please interpret the words, "*to institutions supported by the Division.*"

The Executive Committee adjourned to reconvene at 2:00 P. M.

Second Session

The second session of the Executive Committee was called to order at 2:00 P. M. by the President, Mrs. Bragg.

After a moment of quiet, Mrs. Bragg led in prayer.

A communication from the Upper Iowa Conference and two communications from the Executive Committee of the Northeastern Jurisdiction Conference were read by the Secretary and referred to the Executive Secretary of Education and Promotion.

Report of Department of Christian Social Relations and Local Church Activities, Miss Thelma Stevens, Executive Secretary.

Mrs. James Oldshue, Chairman, made some pertinent remarks, and Miss Stevens presented the report.

The recommendations were considered item by item and adopted as follows:

I. The routine work of the Department of Christian Social Relations and Local Church Activities has been done with less strain during the past three months, but still with deep concern that there is much confusion in the minds of many Conference leaders as to the method of adapting the program to Conference needs. Recognizing that much of it is new to every section of the church, increased effort has been used to make plans for a summer program of leadership training that will clear up much of the confusion in some sections at least.

Special emphases on the work of this Department will be given at Lewistown, Illinois; Lincoln Ridge, Kentucky; Battle Ground, Indiana; Bethesda, Ohio; Gulf-side, Mississippi; Mount Sequoyah, Arkansas; Lake Junaluska, North Carolina, and Ocean Grove, New Jersey. Other summer schools may also include some emphasis in this Department.

New study material in many areas of the Department program is in the process of preparation. The pamphlet on *Local Church and Community Co-operation* and one on *Economic Relations* are ready for the printer. Others will be ready for use in the fall. Special emphasis is being given in many summer conferences to the study of the Christian family. The July issue of THE METHODIST WOMAN contains suggestions in this field. A splendid packet, *The Christian Home in a Changing World*, is also available from the Council of Social Action, 289 Fourth Avenue, New York, New York; price, 35 cents.

The Chairman and Executive Secretary of the Department have attended numerous Conferences, largely in the North Central and Northeastern Jurisdictions. In addition to the regular conferences of the Woman's Society, a recent Exploratory Conference on *A Just and Durable Peace* was held in Chicago under the auspices of the Commission on World Peace. It was stimulating and should have far-reaching influence as a guide for similar conferences in various sections of the church, including local church groups.

II. In line with the policy of the Department in the realm of International Relations and World Peace, a specific recommendation concerning the stand of Methodist women in this present crisis seems advisable. With this in mind we bring the following statement to the Executive Committee of the Woman's Division for action:

The General Conference of The Methodist Church in session in Atlantic City in May, 1940, made the following pronouncement:

"The Methodist Church, although making no attempt to bind the consciences of its individual members, will not officially support or participate in war. We insist that the agencies of the church shall not be used in preparation for war, but in the promulgation of peace. We insist that the buildings of the church, dedicated to the worship of God, shall be used for that holy purpose, and not by any agency for the promotion of war."

Therefore, in keeping with this ideal, the Woman's Division of Christian Service makes the following recommendations to Methodist women:

1. As church women of a great denomination, let us be keenly aware of our place of leadership in bringing constructive forces to bear upon destructive agencies about us. Let us not retreat from our convictions and ideals even in the stress of international crisis.

2. Let us seek deeper spiritual resources for ourselves and for our church by committing our lives to the discovery of a way to live creatively, co-operatively, and peacefully with all people, recognizing the futility of force and violence in world crisis as well as in normal peace times.

3. Let us preserve and strengthen the bond of fellowship within the church in the face of differences in interpretation of the Christian ideal as it relates to the present war crisis, remembering that faith in one another is at the root of democracy.

4. Let us use our reason to evaluate the material which comes to us from the printed page, the radio, and the screen. We must not be stampeded by propaganda and war hysteria.

5. Let us make all possible use of the tools given into our hands with which we may build a warless world. Let us exercise the right of franchise and exert its influence untiringly upon our Senators and Congressmen in Washington. Let us use our place of leadership on civic boards, in community enterprises, in the home, the church, and the school to speak our convictions and work fearlessly for peace.

6. Let us study together the economic and political problems that are causing present world conditions, seeking for Christian solutions. Following the plan recommended by the Commission on World Peace, 740 Rush Street, Chicago Illinois, let us set up *Exploratory Conferences on a Just and Enduring Peace*. We recommend for study the pamphlet on *A Just and Durable Peace*, prepared by the Commission on a Just and Durable Peace of the Federal Council of Churches.

7. Let us work with untiring zeal in our local churches to strengthen the bond of fellowship between the church and the youth in military encampments, guarding carefully lest the church become an agency for building a military mind in our nation. Remembering that the United States has not recognized the necessity for providing a budget for the support of conscientious objectors, let the church also express its faith in the conscientious objector, lending financial and spiritual support toward the working of this ideal in our democracy.

8. Let us make the church a far-reaching influence in combatting the increasing vice and alcohol traffic in communities adjacent to military establishments, working for protective legislation and law enforcement, as well as providing wholesome avenues for leisure-time activities. (Work for the passage of H. R. 2475, which embodies the content of the Sheppard Bill.)

9. Let us recognize the fact that in this time of national crisis, when all eyes are focused on defense and defense agencies, that we face a grave danger of fostering plans and methods that make for discrimination against minorities within our border. Such injustices may be in the sphere of anti-alien legislation, discrimination against Negroes in defense industries or in growing anti-Semitism. Let us combat such evils as destructive of the ideal of democracy.

10. Therefore let us affirm our faith in the Christian ideal of democracy for all peoples of the world seeking to implement this ideal in the program of the Christian church as it builds the hope for sanity and peace in a troubled world.

III. The Methodist Church has constituent groups in the forty-eight States of the United States, and is concerned with the strengthening of the ideal of democracy throughout the country. In the 1940 election in forty States, more than 70% of the citizens voted. In eight States an average of 20% or less voted. These eight States retain the poll tax as a prerequisite for voting. The Geyer-Pepper Bill to abolish the poll tax as a prerequisite for voting in Federal elections is pending in Congress. (House Bill No. 1024; Senate Bill No. 1280.) We recommend that the Woman's Division urge its constituency to work for the passage of this bill, as one step toward making the ballot available to all citizens in every State, and curtailment in these States some of the pernicious activities of political machines that use the poll tax to further their own ends.

IV. A request has come from a Methodist church in Pasadena, California, urging the Woman's Division to concern itself with the increasing rate of crime among youth, with the recognition of the fact that the movie and radio may be active agencies in the promotion of crime. In line with this request we recommend the following:

1. That the program for 1941 of the Committee on Christian Citizenship in the Department of Christian Social Relations and Local Church Activities be further implemented in the Society by the study of the causes of crime and delinquency among youth in local communities. We recommend that this study give

special attention to the radio and movie as possible contributing factors to the increasing crime rate in the nation.

2. That Methodist women express appreciation to the movie producers for the higher moral tone and finer type of pictures evident in many cases during recent months, at the same time attempting to further influence the motion picture industry to curtail the all-too-prevalent liquor scenes in productions.

3. That Methodist women take further steps to influence broadcasting companies to edit more carefully their radio programs for youth, thereby eliminating possible features that create criminal tendencies among youth.

V. The Department of Christian Social Relations and Local Church Activities believes that the Christian church should lead the way in strengthening the working ideal of democracy in our nation. We recognize the growing tendency toward increased discriminations and antagonisms against minority groups in the United States. Such special discriminations express themselves in employment problems, political handicaps, religious persecutions, and segregated housing problems with special reference to hotel discriminations.

For these reasons the Department brings the following special information to the attention of the Woman's Division requesting that the matter be presented to the Executive Committee of the Board of Missions for a formulation of a policy for immediate and future action:

1. There are some 400,000 Negroes in widespread areas of the United States who are an integrated part of The Methodist Church, sharing its privileges and responsibilities. This group constitutes a minority of the membership and the church should stand against any discrimination.

2. The annual meetings of the Woman's Division, the Assembly, the General Missionary Council, and the Board of Missions have been slated for St. Louis, Missouri, under conditions permitting segregation in the housing of its members in the hotels of St. Louis. The Committee on Arrangements for the meetings exhausted its resources for making an adjustment in this matter in St. Louis, according to a statement from a representative of the committee.

3. The Department of Christian Social Relations and Local Church Activities feels that the Executive Committee of the Board of Missions should restudy the matter, under advisement, and if necessary seek another place for the meeting, where segregation of membership will not be necessary.

4. The Department hopes, furthermore, that the Board of Missions and Church Extension and its constituent groups in planning meetings will evolve a policy for the future that will not conflict with the Christian ideals of democracy.

5. The Department further hopes that the Board of Missions and Church Extension of The Methodist Church will seek co-operation of other denominations and organizations in making a united impact against discriminations in housing facilities for national meetings.

VI. The General Conference of The Methodist Church in Atlantic City formed a Commission on Co-operation and Council with the Colored Methodist Episcopal Church. The Woman's Division has three representatives on this Commission. At the meeting of this Commission in January, 1941, a request came from the Woman's Connectional Council of the C. M. E. Church to Mrs. Bragg, as President of the Woman's Division, asking for help in making available some small printed program leaflets for the C. M. E. women. Five small leaflets were presented with the hope that 4,000 copies of each might be published for distribution by that group. The Department of Christian Social Relations and Local Church Activities brings the following recommendations for the co-operation of the Woman's Division of the C. M. E. Connectional Council, namely:

1. That the Woman's Division authorize the Publication Manager to print, at a cost of approximately \$125, 4,000 each of four pamphlets prepared by the C. M. E. women, these leaflets to be printed for the use of the women of the C. M. E. Church. (Deferred until reports from Editorial Board are heard.)

2. That the Woman's Division send a fraternal representative to the meeting of the Woman's Connectional Council of the C. M. E. Church in Birmingham, Alabama, in August. We further recommend that the President of the Woman's Division, or someone whom she may delegate, be the official representative.

Report of the Treasurer, Mrs. Ina Davis Fulton.

Mrs. Fulton presented the report of the Treasurer.

It was voted, upon motion of Mrs. Brown, that the Treasurer's report be received and filed and an expression of appreciation be given the Treasurers for their efficient service.

*Balance Sheet, April 30, 1941**Assets*

Cash in Bank—General Funds.....	\$254,929.30	
Cash in Bank—Restricted Fund.....	3,380.00	\$258,309.30
United States Savings Bonds—Restricted Fund.....		1,700.00
Advances:		
On Expenses of Other Divisions, etc.....	2,840.15	
On Transient Funds—Foreign.....	78.00	
On Home Missions Specials.....	7,890.44	10,808.59
		<u>\$270,817.89</u>

Liabilities

Accounts Payable—Revolving Fund, M. E. C. S., Woman's Work.....		150,000.00
Cultivation Fund Items.....	863.92	
Scholarships	231.50	
Home and Foreign Supplies.....	1,655.67	
Institutions—1940 balances.....	2,500.00	
Home Missions Specials.....	16,864.47	
Transient Funds.....	2,201.18	24,316.74
Deferred Credit (part payment of participation to Revolving Fund) W.F.M.S.....		70,000.00
Restricted Fund—Seibi Gakuen Fund.....		5,080.00

Surplus

Surplus, Feb. 1, 1941 (Home and Foreign Department) ..	\$31,338.74	
Add: Transfer from Restricted Funds of Woman's Work, Board of Missions, Methodist Episcopal Church, South, to eliminate deficit of Home Department....	15,967.54	
Refund of balances (Korea work) net of payments and other adjustments made applicable to prior year....	7,091.14	
	<u>\$54,397.42</u>	
Excess of expenditures over income for four months ended April 30, 1941, as annexed.....	32,976.27	21,421.15
		<u>\$270,817.89</u>

*Statement of Income and Expenditures for the Period
January 1, 1941, to April 30, 1941*

Income:

Pledges	\$641,671.70
Conference Work.....	64,405.12
Memberships	5,501.55
Scholarships—Home	3,318.01
“ Foreign	20,128.56
Missionary and Deaconess Pension contributions....	11,954.17

Building Fund Income:

Ethel Harpst.....	\$2,292.50	
Harwood Girls' School.....	35,000.00	
Navajo	5,500.00	
Bennett College	6,000.00	48,792.50
Pfeiffer Endowment Interest.....		1,800.00
Receipts from former board (Woman's Home Missionary Society) for current work.....		51,550.00
Literature sales.....		7,113.91
Miscellaneous		5,435.06
Total Income.....		\$861,670.58

Expenditures—Appropriations:

Foreign Department.....	\$456,660.67	
Home Department.....	386,943.27	
General Administration.....	24,388.38	
Joint Division of Education and Cultivation.....	23,557.07	
Christian Social Relations.....	3,097.46	894,646.85

Net excess of Expenditures over Income..... \$32,976.27

Respectfully submitted,

INA DAVIS FULTON, Treasurer.

Report of Auditors.—The report of Lybrand, Ross Brothers & Montgomery, auditors, was read by the Secretary, received, and filed.

Mrs. J. W. Mills, Vice-President, took the chair.

Mrs. Bragg presented informally a "Report upon Review of the Accounting System and Office Procedure in Use by the Woman's Division of Christian Service," as submitted by the auditors. This report had been reviewed by the Committee on Treasurer's Office. The committee brought the following recommendation, which was adopted:

We recommend that two signatures be required on all checks issued; the Treasurer, Assistant Treasurer for the Home Department, and Assistant Treasurer for the Foreign Department signing checks on the General Administration and Joint Division, the Home Department and Foreign Department accounts, respectively; and the establishment of a newly created position of disbursing officer for the purpose of countersigning all checks originating in the three Departments. Also, the further responsibility vested in the disbursing officer of noting that all withdrawals are supported by proper documentary evidence and approvals thereon; and that the necessary steps be taken to make this plan effective not later than September 1, 1941.

Mrs. Bragg resumed her seat.

It was voted, upon nomination of Mrs. Fulton, that Miss Glenn Moore be made the disbursing officer in the Treasurer's office.

The hour of adjournment was set at 5:30 P. M.

Report of Education and Promotion, Mrs. V. F. DeVinny, Executive Secretary.

Mrs. DeVinny reported on organizational work, field work, and field secretaries, membership, costume department, co-operation with the General Secretary of the Joint Division of Education and Cultivation, the World Parish series of booklets, and the Lisle Fellowship.

The following recommendations were embodied in Mrs. DeVinny's report, which was adopted:

That the name of Mrs. F. B. Godfrey be placed in nomination for field work in the Woman's Division of Christian Service.

That an annual salary of \$2,000 and expenses in the field be allowed field workers for the remainder of the year 1941.

That \$250 be given the Methodist Youth Fellowship for the remaining months of this year, and that in the future this be included as a regular item in the appropriation for youth work.

That a membership card be prepared and distributed with the pledge card.
That the Woman's Division share in the expense of promoting the Methodist Youth Fund be taken from the Division's part of the income from the youth pledge, which will be 50% of all receipts.

It was voted, upon motion of Mrs. Perry, that the whole matter of a Costume Department be referred to the Joint Division for a report at the September meeting of the Executive Committee of the Woman's Division.

The following persons were introduced: Miss Agnes Malloy, missionary in Cuba; Mrs. David C. Stubbs, Japan missionary; Mrs. Henry A. Holmes, formerly a missionary in Montevideo, Argentina, and Mrs. W. H. Dievler, Secretary of organization and promotion in the Northeastern Jurisdiction.

The committee adjourned, to reconvene at 7:00 P. M.

Third Session

The meeting was called to order at 7:00 P. M. by Mrs. Bragg.

A letter from Mrs. M. E. Tilly was presented.

It was voted, upon motion of Mrs. Mills, that the Woman's Division of Christian Service continue co-operation with and appropriation to the Association of Southern Women for the Prevention of Lynching.

It was voted that Mrs. Mills represent the Woman's Division of Christian Service in the Association of Southern Women for the Prevention of Lynching.

Emblem and Seal.—Mrs. Woolever gave a verbal report of the work since the last meeting on the emblem and seal. She said progress has been made.

Report of Secretary of Missionary Education, Mrs. Helen B. Bourne, Executive Secretary.

Mrs. Bourne gave a report on work in missionary education. She stated that a summary of the first quarter's report shows that progress is being made in the cultivation of study classes in addition to the use of program materials at the regular monthly meeting of the Society. The recommended topics, including *Methodism's World Mission*, have been rather widely used. In more than 6,500 classes, 626 of them have received Special Jurisdiction Recognition. Interest now is centering upon the new studies, and teachers and leaders are preparing for a wide and thorough use of four new topics being recommended for 1941-42. An article suggesting or explanatory of plans has been sent THE METHODIST WOMAN each month. The prospects for attendance upon the thirty-odd Women's Schools across the church are encouraging.

The following recommendation was adopted:

Recommendation: The following persons are nominated for membership on the Board of Managers of the Northfield Missionary Conference: Mesdames P. C. Greenly, Howard M. LeSourd, Helen B. Bourne, and Miss Helen L. Johnson.

It was voted that Miss Day be the representative of the Woman's Division at the Northfield Conference this summer, with the understanding that an alternate is to be selected in case she cannot attend.

Report of Wesleyan Service Guild, Miss Marion Lela Norris, Secretary.

Miss Norris gave her report and displayed a packet of literature. She stated that the growth of the Guild this first year of unification has exceeded all anticipation, particularly in the South, where the field was evidently ripe for this work with "the forgotten woman of the church," to quote a Conference President. She also said that the Guild has contributions to make to the work of the Woman's Society entirely apart from financial, and bespoke the continued interest and co-operation of the Woman's Division of Christian Service.

The following recommendations were accepted:

Recommendations.—We request that the Wesleyan Service Guild project of sending the *International Journal of Religious Education* to the mission stations of the Woman's Division of Christian Service at home and abroad be included in the budget of the Joint Division of Education and Cultivation, and suggest \$500 for 1942.

At the request of the Wesleyan Service Guild for representation at the 1941 Assembly, the President appointed a committee of five with power: Mrs. DeVinny, Mrs. Lamb, Mrs. Lewis, Mrs. Jones, and Mrs. Timmons. The committee made the following recommendations: That two Wesleyan Service Guild members be selected by each Jurisdiction to be delegates to the Assembly in 1941, the expenses for one from each Jurisdiction to come from the Wesleyan Service Guild Cultivation Fund, and for the other from Assembly expense.

Report of the Student Secretary, Mrs. Lenore E. Porter.

Mrs. Porter stated that work with students is showing rapid development. There seems to be an increasing sense of the value and need for such work on every hand. To meet this need of students today, to be an understanding, guiding, sympathetic friend are intangible tasks and difficult to report.

The following *recommendations* were adopted:

1. Approval of the program started (1) in handling the names of women and men students going into defense projects and to camps for conscientious objectors, as well as to colleges; (2) that each Student Secretary in a defense area find a place in the local and interdenominational church program; (3) that each Student Secretary assume her particular responsibility of being a counselor and friend to the students first, considering her obligation to the recreational and social program as second.

2. That the Education and Cultivation program on Methodism's part in the World Christian Community, as developed by the Secretaries of Student Work of the Board of Missions and Church Extension, in co-operation with the Secretaries of Student Work of the Board of Education, be *the accepted program* to be promoted on campuses by Secretaries of Student Work, co-operatively with students and student directors, the packet furnishing resources and the Manual directions.

3. That (1) Student Secretaries should place special emphasis on preparing themselves to be counselors, advisers, and friends to students at all times, and particularly in this time of stress; (2) that Student Secretaries be volunteer assistants to pastors of student center churches, fitting in where needed and ready to assist, particularly in promoting "missions" and Christian social relations and local church activities, and (3) that the Student Secretary participate in the promotion of any measures that have to do with the students' church or community needs or general welfare.

Report of Young Women and Girls' Work, Miss Helen L. Johnson, Secretary.

Mrs. DeVinny gave the report of the work among young women and girls. She said that Miss Ruth Esther Wheaton has carried on efficiently during the illness of Miss Helen L. Johnson. She presented a number of exhibits, including a vacationist's tourist map. The Division was sorry to learn that Miss Johnson is in a sanitarium at Clifton Springs, New York.

The Secretary was instructed to send a letter of appreciation and sympathy to Miss Johnson.

No recommendations were presented.

Report of Children's Work, Miss Ruby Van Hooser, Secretary.

Miss Van Hooser stated that the new plan provides for the missionary education of children through the church school and three types of additional sessions. While the months ahead will be difficult, involving as they do the transition from the old to the new, the Woman's Division can look forward with confidence to a time of increasing service to the children of our church. The Secretary believes that the Division will help in training a younger generation to know and love as never before the world-wide mission of the Christian church, and to support it as their own.

There were no recommendations.

Reports of Editors: Miss Dorothy McConnell, Miss Bettie S. Brittingham, Miss Juanita Brown, and Miss Helen E. Cox.

Miss McConnell gave the report of the *WORLD OUTLOOK*. She said that letters from readers of the *OUTLOOK* were always welcomed. She spoke of her recent trip to Mexico, stating that the need of literature for Spanish-speaking groups of

women had been particularly appealing to her; also that her contacts had convinced her of the importance of work among adult women.

Miss Brown reported concerning Week of Prayer literature, saying that it is well under way. Two booklets, a poster, and a gift envelope are planned for this Week of Prayer.

Miss Brittingham said that the worth of THE METHODIST WOMAN had been proved by the members of the Executive Committee, in that almost every report presented had made reference to the magazine. She expressed appreciation of the fact that an article in the March number had been read into *The Congressional Record*.

Miss Cox read the report on literature. She presented the following *recommendations*, which were adopted:

1. Since the program for January is a combination installation and pledge service, your editors recommend that a pledge card similar to the card used in 1940 be prepared.

2. Your editors recommend that the Woman's Division of Christian Service approve the budget worked out by the editors for literature prepared for the Colored Methodist Episcopal Church. Five leaflets, four thousand copies of each, as follows:

How to Conduct a Missionary Society in a Small Church.

A Suggested Missionary Program in Rural Communities.

A Program for Health Education.

Suggestions for a Recreational Program.

A Missionary Handwork Guide.

The estimated cost of printing is \$215.

Miss McConnell presented the following recommendation, and it was adopted:

Your editors recommend that the *Luz y Vida* be suggested as the program material booklet for the Spanish-speaking Conferences in the United States.

Report of Publication Manager, Mrs. George W. Keen.

The reports dealing with Literature Headquarters and the circulation and printing of THE METHODIST WOMAN were presented by Mrs. Keen, received and filed. She stated that there had been an increase in the volume of subscriptions for the magazine in March and April, but that the first two weeks in June had shown the decrease expected in the summer months.

Report of Committee on Distribution of Literature, Mrs. J. D. Bragg, Chairman.

Miss Brittingham presented the recommendations. They were considered seriatim and adopted as follows:

I. *Literature in Methodist Publishing Houses:*

We recommend that the Methodist Publishing House carry the literature of the Woman's Division of Christian Service without expense to the Division.

The Branch Houses are located as follows:

Baltimore, 516 North Charles Street.

Boston, 581 Boylston Street.

Chicago, 740 Rush Street.

Dallas, 1910 Main Street.

Detroit, 28 East Elizabeth Street.

Kansas City, 1121 McGee Street.

Nashville, 810 Broadway.

Pittsburgh, 613 West Diamond Street, N. S.

Portland, 225 West Broadway.

Richmond, Fifth and Grace Streets.

We recommend that the materials be furnished the Publishing Houses at the best possible discount.

We recommend that the attached letter of appreciation be sent to the Board of Publication for their splendid co-operation in handling our materials.

II. *Other Literature Centers:*

We recommend that the Minneapolis Area, Philadelphia, Pittsburgh, and Los Angeles be granted permission to handle literature of the Woman's Division of Christian Service, provided the offices are self-supporting.

III. *Headquarters Literature Office:*

Because New York is the headquarters of the Woman's Division of Christian Service, and because local and national and interdenominational groups are constantly asking for literature, it is the feeling of the committee that we need a commendable literature room at 150 Fifth Avenue.

We recommend that literature of the Woman's Division of Christian Service be displayed and be on sale on the woman's floor at headquarters.

We recommend that a display case be set up in a strategic place on the woman's floor, as reception room, to call attention to the literature.

We recommend that a portion of the room now set aside for the central filing room be used for a literature room.

We recommend that a person be secured with ability to handle both filing and literature.

IV. *We recommend* that all District, Conference, and Jurisdiction Secretaries of Literature order supplies for their meetings directly from Literature Headquarters, 420 Plum Street, Cincinnati.

Report of Committee on "Junior Friends and Neighbors."

Miss Van Hooser presented the recommendations. They were adopted, as follows:

We recommend that the magazine, *Junior Friends and Neighbors*, be discontinued with the December, 1941, issue.

We recommend that a subsidy of \$2,600 be made to finance *Junior Friends and Neighbors* through this period; \$2,000 for printing the paper and \$600 for the salaries of the editors. That this subsidy be made with the understanding that any balance will be refunded to the Treasurer.

We recommend that the Executive Committee of the Woman's Division of Christian Service express the hope to the Subcommittee on the Missionary Education of Children of the Interboard Committee that, at an appropriate time, provision be made for a children's magazine which will help meet the needs of the children of The Methodist Church in the area of missionary education.

Report of Missionary Personnel.

Miss Ruth Ransom presented the recommendations of the Joint Committee on Missionary Personnel; also of the Committee on Missionary Personnel of the Woman's Division. They were adopted, as follows:

Recommendations of Committee on Missionary Personnel of the Woman's Division of Christian Service:

Voted to recommend to the Woman's Division of Christian Service that provision be made for educational grants for accepted candidates for missionary service.

Voted we recognize that no provision has been made in appropriation for 1941 for educational grants for candidates already at Scarritt College and those accepted for the coming year, therefore we request the Woman's Division of Christian Service to grant permission to follow the procedure used by the former Woman's Council for the year 1941.

Voted that the Committee on Missionary Personnel of the Woman's Division of Christian Service appoint a Subcommittee on Educational Grants from the Conference. The following were appointed: Mrs. L. R. Peel, Miss Henrietta Gibson, Miss Sallie Lou MacKinnon, Mrs. Otis Moore, Miss Grace Steiner, Mrs. J. W. Downs.

Voted in view of the policy adopted by the Woman's Division of Christian Service looking toward the goal of making all hospitals on the foreign field general hospitals in which the Woman's Division of Christian Service will pay the support of nurses, we recommend that Miss Ruth Piper, R. N., be accepted as a candidate of the Woman's Division of Christian Service.

Voted in the case of Ruth Piper, who began her preparation to be a missionary nurse before the standards requiring graduation from college were established, we recommend that we make an exception and give an educational grant to complete her work along with specialized missionary training.

Recommendation of the Joint Committee on Missionary Personnel to the Woman's Division of Christian Service:

Miss Nan G. W. Parsons, Madison, New Jersey. The candidate appeared before the committee and was examined.

It was voted that we approve Miss Nan Parsons as a candidate for special term educational missionary service in Peru in the Woman's Division of Christian Service subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a special term foreign missionary.

Miss Doris E. Cary, Cincinnati, Ohio. The candidate appeared before the committee and was examined.

It was voted that if satisfactory report is received from Christ Hospital, Cincinnati, as to Miss Cary's fitness for service as a missionary nurse, we approve Miss Doris E. Cary as a candidate for foreign missionary service in the Woman's Division of Christian Service subject to final medical clearance, with the understanding that she be given a year of special study, after which her case will be reviewed by the Joint Committee on Missionary Personnel. She is now presented to the Woman's Division of Christian Service.

Miss Frances A. Hummer, Titusville, Pennsylvania. The candidate appeared before the committee and was examined.

It was voted that we approve Miss Frances A. Hummer as a candidate for foreign missionary service in the Woman's Division of Christian Service subject to final medical clearance, with the understanding that she be given a year of special study, after which her case will be reviewed by the Joint Committee on Missionary Personnel. She is now presented to the Woman's Division of Christian Service.

Miss Margaret E. Wilson, Philadelphia, Pennsylvania. The candidate appeared before the committee and was examined.

It was voted that we approve Miss Margaret E. Wilson as a deaconess candidate for service in the Woman's Division of Christian Service subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess candidate.

Miss Meriel M. McCall, Seattle, Washington. The papers of the candidate were presented to the committee, together with the favorable recommendation of the Portland Regional Personnel Committee.

It was voted that we accept the recommendation of the Portland Regional Personnel Committee and approve Miss Meriel M. McCall as a candidate for foreign missionary service in the Woman's Division of Christian Service subject to final medical clearance, with the understanding that she be given a year of special study, after which her case will be reviewed by the Joint Committee on Missionary Personnel. She is now presented to the Woman's Division of Christian Service.

Miss Marie H. Heinemann, Hitchcock, South Dakota. The papers of the candidate were presented to the committee, together with the favorable recommendation of the Chicago Regional Personnel Committee.

It was voted that we accept the recommendation of the Chicago Regional Personnel Committee and approve Miss Marie H. Heinemann as a candidate for foreign missionary service in the Woman's Division of Christian Service subject to final medical clearance, with the understanding that she have a year of special missionary training. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a missionary.

Miss Sarah May Garrett, Uniontown, Pennsylvania. The papers of the candidate were presented to the committee.

It was voted that we approve Miss Sarah May Garrett for reinstatement as a deaconess for service in the Woman's Division of Christian Service subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for reinstatement as a deaconess.

Miss Theresa Lorenz, Wichita, Kansas. The papers of the candidate were presented to the committee.

It was voted that we approve Miss Theresa Lorenz for reinstatement as a foreign missionary for service in the Woman's Division of Christian Service subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for reinstatement as a foreign missionary.

It was voted that the Woman's Division of Christian Service clarify their personnel needs in relation to employed workers and regular missionaries.

Miss Ransom asked that a committee be appointed to clarify the status of employed workers and regular missionaries of the Woman's Division.

Mrs. Bragg asked that Mrs. Reynolds name this special committee.

Report on Finance and Estimates, Mrs. Raymond Brown, Chairman.

Mrs. Frank G. Brooks presented the report of the Committee on Finance and Estimates. It was considered item by item and adopted as follows:

Item I. Consideration deferred until the September meeting.

Item II. It was voted that

1. The Woman's Division shall make provision annually for an expansion of its entire program, based upon increases received the previous year.

2. Needs from Conferences and foreign fields which can be met through the pledged increase shall be presented to the Woman's Division of Christian Service in June.

3. New work cannot be authorized without assurance of continued support.

4. A carefully selected subcommittee from the Finance and Estimates Committee shall be appointed to consider the requests from the Departments of the Woman's Division of Christian Service and to recommend action.

Item III. It was voted that the following report from the Committee on Dates of Special Days be adopted:

Definite provision has been made in the By-laws for the observance of the Week of Prayer and Self-Denial, the offering to be outside appropriations. Furthermore, the date has been set by the Woman's Division of Christian Service as the last week in October.

It is recommended, therefore, in order to help meet the regular appropriations for the total budget that we stress the Lenten offering and the thank offering; that the Lenten offering be observed during the Lenten season; that the thank offering, combining the former Christmas offering and thank offering, be observed in December for the purpose of assuring that all pledges are met in full before the close of the year.

Item IV. The President of the Division was asked to investigate the matter of bonding the Division Treasurer with the Auditor, a report to be made at the September meeting.

Item V. It was voted that we request the Woman's Division to give permission for the insertion of any financial items that were omitted in the basis of the appropriations for 1941, these items to be presented in September, 1941, for approval and recommendation by the Finance and Estimates Committee.

Item VI. It was voted that we ask the Woman's Division for an interpretation of the action presented on page 114, Item I, point 2, of the first Annual Report of the Woman's Division of Christian Service. (Referred back to committee to report at September meeting.)

"2. Appropriations for the Quadrennium: Appropriations for all work now administered by the former Woman's Boards and Societies of the three uniting churches shall be continued through the ensuing quadrennium on the basis of the appropriations for 1940. Changes in amounts to home or foreign fields shall be administered in proportion to increases or decreases in income. Appropriations shall be made for necessary expense caused by the enlargement of the work."

Report of Committee on Supplies, Mrs. H. E. Woolever, Chairman.

Mrs. Woolever presented the report of the Committee on Supplies. She said that the committee can hardly do more than report progress at this time of

the year, since reports are by no means complete. Judging by those received, the supply work is being carried on faithfully.

The following recommendations were adopted:

Recommended: That the Division Secretaries of Supplies be given the privilege of sending out the lists of needed supplies so that they will reach the societies by October.

Recommended: That the Division Secretaries be given the privilege of inviting the Jurisdiction Secretaries of Supplies to meet with them in late July for the purpose of better understanding and promotion of the work, if arrangements can be made for the necessary expense.

It was voted (moved by Mrs. Beebe and seconded by Mrs. Reynolds) that funds for the meeting of the Jurisdiction Supply Secretaries be taken from the Contingent Fund of Home and Foreign Departments.

Report of Constitution and By-laws Committee.

Mrs. Rosenberger brought the report from the By-laws Committee regarding the request of the Spiritual Life Committee, as follows:

The request of the Chairman of the Spiritual Life Committee for an interpretation of the sentence, "The resources of the committee shall be made available to the institutions supported by the Division" (page 161, Article V, Section 5(2), was referred to the By-laws Committee, was considered, and the following interpretation given:

This sentence means that resources (not financial), such as program suggestions, speakers, or literature for meetings, retreats, etc., which may furnish information, guidance, or inspiration, shall be made available upon request to those institutions, particularly in the United States.

"Institutions" here means pieces of work supported by the Woman's Division.

Copies of the By-laws for the Assembly were distributed, to be considered at the September meeting of the committee.

Mrs. Fulton made a statement concerning the opening of accounts in New York.

Mrs. Bragg stated that a lawyer would be consulted, a statement drawn up, and the Executive Committee brought together again for action Thursday concerning this matter.

The report on Charter was given by Mrs. Fozz Zartman. No action was taken.

Miss Stevens brought to the committee the deferred items of the report of Christian Social Relations and Local Church Activities. They were adopted and the report was adopted as a whole. See report.

Mrs. Reynolds brought the following recommendation from the Committee on Committee Evaluation and Meetings, which was adopted:

It is recommended, in view of the exceptional arrangement this year whereby three organizations are meeting at one time, that the Resource Committees of the Department of Christian Social Relations and Local Church Activities be authorized to meet upon call of the Chairman of such committees after consultation with the Executive Secretary and Chairman of the Department, at such time and place as will be most expedient.

It was voted, upon motion of Mrs. Brown, that a committee be appointed to study both self-insurance and commercial insurance in relation to property insurance. (Mrs. Brown and Miss MacKinnon were appointed to serve from the Woman's Division of Christian Service on a Committee of the whole Board to study the subject of insurance.)

The following committee was appointed to study the salaries of the staff: Mesdames Brooks, Oldshue, Rosenberger, Ake, and Piggott.

Mrs. Beebe reported for the Headquarters Committee.

It was voted that a permanent Headquarters Committee be appointed by the chair, composed of both Executive Committee members and members of the staff, this committee to care for all matters which concern headquarters.

It was voted to reconsider the report of the Department of Work in Foreign Fields.

The following recommendation was presented and adopted:

The Standing Committee of the Department of Work in Foreign Fields rec-

ommends that the Woman's Division of Christian Service approve co-operation of the committee with Union Theological Seminary in Mexico City.

The report of the Department of Work in Foreign Fields was adopted as a whole.

It was voted, upon motion of Mrs. Beebe, that the By-laws Committee consider a revision of the By-law relating to the meeting of the Executive Committee, so that two days rather than one can be set aside for the meeting.

It was voted that a permanent date for the annual meeting shall be established. The last part of October was suggested.

Consideration of the report of the Committee on Program for the Assembly was deferred until the September meeting of the Executive Committee.

Miss Brown presented the following suggestions of the Committee of the Joint Division:

I. That those Jurisdictions that desire to meet at the time of the Assembly do so; otherwise that they meet as soon as possible following the Assembly.

II. That the following assistance be provided Jurisdiction meetings:

1. A working program.
2. Suggestions that would cover the work of the Jurisdictions.
3. Helpers from Headquarters as needed to assist with Jurisdiction programs.

III. That the Executive Committee of the Woman's Division formulate a policy for the prorating of the Division funds provided by the Conferences for the attendance of Board members at Jurisdiction meetings.

Mrs. Bragg closed the session with prayer.

Called Session, June 26, 1941

Mrs. J. D. Bragg called the committee to order at 12:45 P. M., June 26, 1941, in the Presbyterian Building, 156 Fifth Avenue, New York, New York.

The following resolutions were presented to the committee and duly adopted:

Resolved, That the National City Bank of New York be and hereby is designated a depository of the funds of this Association, and Ina Davis Fulton and Glenn Moore, or Ina Davis Fulton or Glenn Moore together with either one of the following: Jean Bothwell, Marjorie Eicher, are hereby authorized to sign, for and on behalf of this Association, any and all checks, drafts, or other orders with respect to any funds at any time(s) to the credit of this Association with said Bank and/or against any account(s) of this Association at any time(s) with said Bank, inclusive of any such checks, drafts, or other orders in favor of any of the said officer(s) and/or other person(s), and that the said Bank be and hereby is authorized to pay and debit the same to any account(s) then maintained with said Bank

also, that said Bank is hereby authorized to receive for deposit to the credit of this Association, and/or for collection for the account of this Association, any and all checks, drafts, notes, or other instruments for the payment of money, whether or not endorsed by this Association, and that each and all such items so deposited shall be deemed to have been unqualifiedly endorsed by this Association, reconcilements of account(s) when signed by any one or more of said officer(s) and/or other person(s) or his or their designee(s).

We further certify that the following now occupy(ies) the (respective) office(s) designated in the above-quoted resolution and that the same is (are) duly qualified as such officer(s):

Names:	Titles of Offices Held:
Ina Davis Fulton.....	Treasurer
Glenn Moore.....	Disbursing Officer
Jean Bothwell.....	Assistant Treasurer (Foreign)
Marjorie Eicher.....	Assistant Treasurer (Home)

Resolved, That the Chemical Bank and Trust Company of New York be and hereby is designated a depository of the funds of this Association, and Ina Davis Fulton and Glenn Moore, or Ina Davis Fulton or Glenn Moore together with either one of the following: Jean Bothwell, Marjorie Eicher, are hereby authorized to sign, for and on behalf of this Association, any and all checks, drafts, or other orders with respect to any funds at any time(s) to the credit of this Association with said Bank and/or against any account(s) of this Association at any time(s) with said Bank, inclusive of any such checks, drafts, or other orders in favor of any of the said officer(s) and/or other person(s), and that the said Bank be and hereby is authorized to pay and debit the same to any account(s) then maintained with said Bank

also, that said Bank is hereby authorized to receive for deposit to the credit of this Association, and/or for collection for the account of this Association, any and all checks, drafts, notes, or other instruments for the payment of money, whether or not endorsed by this Association, and that each and all such items so deposited shall be deemed to have been unqualifiedly endorsed by this Association; also, that Bank is hereby authorized to receive, as the act of this Association, reconcilements of account(s) when signed by any one or more of said officer(s) and/or other person(s) or his or their designee(s).

We further certify that the following now occupy(ies) the (respective) office(s) designated in the above-quoted resolution and that the same is (are) duly qualified as such officer(s):

Names:	Titles of Offices Held:
Ina Davis Fulton.....	Treasurer
Glenn Moore.....	Disbursing Officer
Jean Bothwell.....	Assistant Treasurer (Foreign)
Marjorie Eicher.....	Assistant Treasurer (Home)

It was moved, seconded, and carried that no check signed on the Receiving Account be legal unless Mrs. Fulton's name appears as one of the signers, or authorization is given by special written request.

Mrs. Bragg stated that final action on the Charter would be postponed until September.

It was voted that the Colored Methodist Episcopal Church be asked to send an official representative to the Assembly meeting.

The meeting was adjourned.

MRS. J. D. BRAGG, President;
MRS. FRED A. LAMB, Secretary.

EXECUTIVE COMMITTEE MEETING

WOMAN'S DIVISION OF CHRISTIAN SERVICE

Board of Missions and Church Extension The Methodist Church

September 16, 1941

First Session

THE Executive Committee of the Woman's Division of Christian Service met in the Cooper Room of the Prince George Hotel, New York, New York, at 9:30 A. M., Tuesday, September 16, 1941.

Mrs. J. D. Bragg, the President, called the meeting to order.

Mrs. Bragg read "The Chief Commandments of Christ" from *A Pocket Prayer Book*, published by the General Commission on Evangelism, the members of the committee joining in the familiar passages. The devotion closed with the "Prayer for the Mind of Christ" from the same booklet.

The roll call showed all members present except Mrs. S. W. Rosenberger, Mrs. F. B. Godfrey, and Miss Elizabeth Lee. Mrs. Rosenberger was absent because of conflicting meetings. Miss Lee is in South America. The resignation of Mrs. F. B. Godfrey will be read to the Board of Missions and Church Extension on Thursday, the 18th.

The minutes of the June meeting were approved. The Secretary asked the word "in," line 17, page 1, be deleted and a period placed after the word "made."

Mrs. Bragg presented the following messages:

A communication from the Board of Education was referred to Mrs. DeVinny.

A communication concerning Bethune-Cookman College was referred to the Department of Home Work.

A communication from the Malaya Conference was referred to the Department of Foreign Work.

A communication from the Northeast Jurisdiction which had been referred to the Secretary of Education and Promotion was returned to the Woman's Division and referred to the By-laws Committee.

In response to a communication from the National Council of Church Women, asking that a representative of the Woman's Division attend their meeting in Columbus, this fall, the President named Miss Thelma Stevens.

A communication from the Kansas Conference Woman's Society of Christian Service concerning the combined budget in the local church was referred to a special committee.

Mrs. Bragg explained the change in plans for the assembly.

The Secretary read a letter from Dr. Charles E. Schofield, Secretary of the Board of Publication of The Methodist Church, expressing the appreciation of the Board of Publication for the fine co-operation they are receiving from the Woman's Society of Christian Service.

A communication from Mrs. Masland was read, in which she asked whose duty it is to inform co-workers of the death of missionaries and deaconesses.

Mrs. Masland's communication was referred to a committee composed of Mrs. Fred A. Lamb, Mrs. Fred C. Reynolds, Mrs. A. E. Beebe, Mrs. James Oldshue.

The chair stated that this committee would be called *The Committee on Memoirs*.

Report of Vice-President, Mrs. J. W. Mills.

Mrs. Mills gave the following report:

Since the Executive Session in June, I have attended the Leadership Schools at Mount Sequoyah and Lake Junaluska. I taught an "overflow" class in "Christians and World Order" at Mount Sequoyah, and at Lake Junaluska led a group of conference officers in "Leadership of Study Groups and Service." At both schools I assisted Mrs. Bourne in the Seminar on Missionary Education.

In July I met with the South Central Jurisdiction Board of Missions and Church Extension at Mount Sequoyah, and with the Executive Committee of the Jurisdiction Society of Christian Service. Had several conferences with the Vice-President of the Jurisdiction and a meeting with the conference Vice-Presidents, and we planned the promotion of the *World Federation of Methodist Women*. Have done such cultivation also through other Jurisdictions by correspondence.

I have tried to set in motion plans for filling the three vacancies in membership in the Woman's Division.

Report of Christian Social Relations and Local Church Activities, Mrs. James Oldshue, Chairman.

Mrs. Oldshue presented the following report:

Recent activities of the Chairman include faculty service in an Adult School, many local and conference visits, and attendance at first Executive Committee meeting of North Central Jurisdiction Society.

Relayed reports disturb Conference and Jurisdiction Secretaries, due chiefly to societies not procuring report books; some improvement noted.

Two of seven Resource Committee pamphlets are completed: Nos. 1 and 3, *Local Church and Community Co-operation* and *Economic Relations*. Others are being prepared. Miss Juanita Brown created the cover design for the series.

Meetings of the Standing Committee, the Department, and seven Resource Committees are called previous to Division's Annual Meeting.

Report of Executive Secretary of the Department of Christian Social Relations and Local Church Activities, Miss Thelma Stevens.

Miss Stevens presented her report, a summary of which appears below. She submitted also one recommendation and it was adopted.

The summer work in this department has centered largely on the promotion of leadership training programs through Schools of Missions and other similar Conferences and Institutes. The Executive Secretary had the privilege of personal contact and work with forty Conference Secretaries of Christian Social Relations and Local Church Activities during the summer, as well as many other interested conference and district leaders in this area of work. These contacts were through the Schools of Missions at Ocean Grove, New Jersey; Mount Sequoyah, Arkansas; Lake Junaluska, North Carolina, and Gulfside, Mississippi.

The total number of detailed reports for the second quarter from Conference Secretaries of Christian Social Relations and Local Church Activities showed a 30-per-cent increase over the first quarter. The third quarter's reports should show decided increase in number, as well as program emphases.

Some special needs called to the attention of the group related to the inadequate health programs in defense areas; consumer legislation; conscientious objectors and the need for financial assistance, and a plan for meeting local church needs in congested defense areas.

Recommendation of the Department of Christian Social Relations and Local Church Activities:

The great opportunities and responsibilities facing church women in congested defense areas emphasize the crying need for more guidance by the

Woman's Division in adapting local church programs to such needs and in making available a trained leadership of church volunteers. Therefore, we recommend for consideration the appointment of a committee, representing the work of the Woman's Division, to make studies and work out a plan for presentation to the Woman's Division in November. This committee might explore such ideas as the following:

a. The securing of information relative to the status of local church programs in meeting needs in some of the most congested defense areas, as they relate to defense workers and to trainees in military camps. The use of the Compassion Day Offering may be determined also.

b. Determine some major problem; centers in the United States that might serve as "clinics" for experimental programs under the leadership of a special group of volunteers in the local church.

c. Investigate the function, program, and standards of the U.S.O., as it relates to the church and community morale.

d. Consider the possible assignment of worker or workers to supervise the setting up of programs in the churches in certain centers of defense, giving special emphasis when necessary to the needs of women and girls as well as to other major needs. The extent to which our settlements can contribute to an emergency without disrupting its regular program may also be determined.

In line with the recommendation made by the Department of Christian Social Relations and Local Church Activities, the following special committee was appointed: Miss Thelma Stevens, Miss Miriam Ristine, Miss Mary Lou Barnwell, Mrs. Fred C. Reynolds, Miss Dorothy McConnell.

Report of Department of Work in Foreign Fields, Mrs. A. E. Beebe, Chairman.

Mrs. Beebe told of her interesting visit to Mexico City last spring when she attended the meeting of the International Congress of Religious Education. The report of the Department of Work in Foreign Fields was distributed, attention called to certain items, and adopted.

REPORT OF THE CHAIRMAN OF FOREIGN DEPARTMENT

It was my privilege in July to visit Mexico. The immediate reason for the visit was participation in the program of the International Congress of Christian Education in Mexico City and the Program Committee meeting which immediately preceded it at Cuernavaca. The purpose of these meetings was primarily to share the developments in Christian education across the world and thus to discover ways of working already proving successful in mission fields.

Even more rewarding, however, was the opportunity afforded to visit much of our Methodist work in Mexico and to hold conferences with our missionaries. Though the educational work may no longer be part of our program, the missionaries have shown amazing resourcefulness in developing social centers, hostels, and community-service projects. Our outstanding need is to provide more adequately for the development and training of leaders. Since, according to the present law, no new missionaries may be sent to Mexico to replace those already on the field, provision at once for a national leadership is essential.

Recommendations:

The Executive Committee of the Department of Work in Foreign Fields recommends to the Executive Committee of the Woman's Division of Christian Service the following items:

1. (1) That Mrs. Masland, Mrs. Perry, and Mrs. Rosenberger be appointed a committee to secure the exact legal requirements in matters of turning over property in foreign countries, to report the same at the regular Annual Meeting.

- (2) That the Continuing Corporations be requested to recognize the function of the Woman's Division to make recommendations to those corporations still owning property on the foreign field as to the allocation of the proceeds from sales of such property.
 - (3) That the Woman's Division of Christian Service notify the Continuing Corporations of this action.
2. (1) That beginning with January 1, 1942, the work budget appropriation to Uruguay be paid on the basis of two pesos to the dollar, unless exchange falls below that level.
- (2) That \$500 be granted as an emergency appropriation to Colegio Irene Toland, Matanzas, Cuba, to complete the payment on a new school bus, this amount to be transferred from missionary salaries unused in 1941 appropriations to Cuba.
- (3) That we approve the transfer of the nonrecurring item of \$10,000 for Hiroshima School (1941 appropriations, page 113) to Bennett College, Rio de Janeiro, Brazil, for completing the cost of building now in process of construction. Present conditions necessitate an increase of expenditure.
- (4) That in the selling of property on the field the actual receipts be reported to the Woman's Division. If the money from the sale is sent to America, it shall be accepted at the then current rate of exchange; and if it shall later be sent to the field, it shall be returned at the then current rate.
3. (1) That the State Department be requested to grant passports for the following persons:
- Miss *Frances Wilson*..... West China (unoccupied).
 Miss *Eunice Smith*..... Fukien Province (unoccupied).
 Miss *Sylvia Aldrich*..... Fukien Province (unoccupied).
 Miss *Jane Ellen Nevitt*... Fukien Province (unoccupied).
 Miss *Elizabeth Carlyle*... Fukien Province (unoccupied).
 Miss *Ellen Smith*..... Kiangsi Province—Yutu (unoccupied).
 Miss *Sue Stanford*..... Essential to work in occupied China to make possible relief to missionaries at McTyeire School, Shanghai (3,000 students).
 Miss *Lillian Knobles*..... Since Miss Knobles cannot enter Brazil to which she was temporarily transferred, effort should be made to seek her return to occupied China to care for emergency need at McTyeire.
- (2) That Miss *Elma Ashby*, who sailed for China August, 1940, but was detained in Honolulu because of war conditions, study language (Mandarin) at the University of Honolulu with salary from the Woman's Division.
- (3) That Miss *Jean Rowland*, who is under appointment to China, be given language study in the United States with necessary expenses to be paid from the appropriation for her salary.
- (4) That Miss *Helen Scally*, who is on furlough from the East China Conference, be granted leave of absence without salary beginning October 1, 1941, for personal reasons.
4. (1) That the resignation of Mrs. *Ethel Shuler Smith* be accepted. Mrs. Smith was married July 20, 1941, to Mr. H. C. Ayres, of the Foreign Division.
- (2) That Miss *Arza Maude Smith*, who is under appointment to Congo Belge, study at Hartford Seminary, as she was unable to secure a passport at the present time, her expenses to be paid from the appropriation for her salary.
5. (1) That \$100 be granted to Dr. *Roxy Lefforge* for travel on the field in the Philippines, to be taken from unexpended balances in Korea appropriations for 1941 (see item "travel to meetings," page 79).

- (2) That transfer of Miss *Barbara Bailey* from Japan to Cuba be approved.
 - (3) That Miss *Kate Andrews* be offered the privilege of working for a year with the understanding that her case shall be reviewed again by the Personnel Committee if and when she desires to apply for work with the Board of Missions and Church Extension.
 - (4) That the following missionaries be granted change of status as noted below: (See page 122, November minutes, for correction.)
 - Japan—Miss *Katharine Johnson* (college) from October 1, 1941.
 - Miss *Sallie Carroll* (religious education) from October 1, 1941.
 - Miss *Vera Fehr* (college) from October 1, 1941.
 - Miss *Caroline S. Peckham* (office manager of Board rooms) from October 1, 1941.
 - Miss *Catherine Smith* (Student Volunteer Movement) from October 1, 1941.
 - Korea—Miss *Margaret Billingsley* (social work) from August 1, 1941.
 - Miss *Blanche Hauser* (nursing) from July 1, 1941.
 - (5) That Miss *Ida Hankins*, of Korea, be allocated to the Home Department for ten months, beginning September 1, 1941.
 - (6) That Miss *Alberta Tarr*, of Japan, appointed to work among the Japanese in Honolulu, be allowed \$200 for furniture and \$45 a month for rent, this money to be taken from unexpended balances in Japan. (See items "Repairs and furnishing for missionaries' homes," page 68, and "Language study," page 67.)
 - (7) That *Harris Memorial* in the Philippines be permitted to use for repairs, improvements, and library \$1,595.40, money received as indemnity from the city of Manila because of street change.
6. (1) That we approve in principle the participation of the Woman's Division in the work of the church in Nander District. We regret that at this time our assistance must be limited to those reallocations of funds and workers which may be suggested by the field. That effective July 1, 1941, \$140 per year be transferred from Nagpur District to Nander District.
- (2) That effective July 1, 1941, the following transfer of funds be made:
- \$180 annually, motor upkeep from Marathi Evangelistic to General Work, Bombay.
 - \$135 from Bombay Day Schools to Puntamba Hostel.
 - \$200 from Talegaon Educational to Puntamba Hostel.
 - \$100 from Nagpur Educational to Puntamba Hostel.
- (3) That subject to the approval of the W.F.M.S. Continuing Corporation the proceeds from the sale of the Pili Kothi land be allocated within the conference according to the suggestions of the Field Committee, as follows:
- For repairs:
- | | | |
|---|------------|-----------|
| Jagdalpur, School roof | \$100.00 | Rs. 300 |
| Jubbulpore, Bungalow, Hawa Bagh | 250.00 | 750 |
| School hostel roofs | 200.00 | 600 |
| Bungalow, Pili Kothi..... | 200.00 | 600 |
| Khandwa, Compound walls | 100.00 | 300 |
| Septic tanks | 100.00 | 300 |
| Sironcha, Bungalow walls | 500.00 | 1,500 |
| Other buildings | 200.00 | 600 |
| For car for Jubbulpore City evangelistic work | 1,016.00 | 3,050 |
| | <hr/> | |
| | \$2,666.00 | Rs. 8,000 |
- (4) That while the Woman's Division recognizes the high character of the work done at *Kinnaird College*, and would be most happy to be associated with it, present commitments make immediate participation in the college impossible.

- (5) That the Woman's Division of Christian Service grant to the *United Christian Schools* a capital asset of Rs. 10,000 received at Rs. 500 per annum from the transfer of the property of the Avery Girls' School.
- (6) That the 1942 appropriations for *Holman Institute, Agra*, be \$3,245, to include the \$1,500 which has usually been received as special gifts outside appropriations. It is understood that Holman Institute will now sustain the same financial relationship to the Woman's Division as any of its other institutions, that gifts outside appropriations will not be sought and that all the funds will be handled through the regular channels.
7. (1) That the Foreign Department inquire of the Department of Education and Cultivation if in accordance with past procedure the travel and other expenses of candidates and furloughed missionaries at the Board meeting may be met from appropriations for meetings and committees and assembly.
- (2) That Miss Ruth Ransom take the responsibility of setting up a training conference in connection with the meeting of the Board of Missions, with the understanding that the candidates should attend important sessions of the Board and Divisions.
8. (1) That it be our policy annually to give recognition to missionaries retiring after a full period of service.
- (2) That the Program Committee for the coming meeting of the Board of Missions and Church Extension be asked to provide in the program for suitable recognition of missionaries who are retiring now, after meeting the full requirements for retirement from the field.
- (3) That Miss MacKinnon be asked to see that this policy is carried out this year by the Program Committee.
- (4) That the Executive Secretaries of the Foreign Department supply year-books annually with the names of active and retired missionaries properly listed.
9. (1) That the foreign staff take to the Secretarial Council the suggestion that a plan be made at the Annual Meeting for the recognition of the home and foreign missionaries who have passed away during this year.
- (2) That the following names of deceased missionaries be listed from the Foreign Department:
 - From India: Miss Christine H. Lawson.
Miss Melta Livermore.
Miss Mary Wilson Gill.
Miss Elizabeth Wells.
 - From Korea: Miss Zola Paine.
 - From Brazil: Miss Emma Christine.
 - From China: Miss Martha Lebens.
Miss Alice Linam.
Miss Mamie Glassburner.
10. That the foreign staff investigate the cause of missionaries not receiving the *World Outlook* and that a report be made back to the Foreign Department so that adequate provision may be made.
11. That approval be given to a meeting of the Jurisdiction Secretaries of Foreign Work and Mrs. Beebe be asked, in co-operation with the Department of Home Work, to plan for such a meeting at the time of the December Board meeting.
12. That the Administrative Committee of the Foreign Department be asked to meet in conjunction with the Foreign Finance and Estimates Committee, October 16-18.
13. That at the request of the Secretary of Missionary Personnel, Miss Ruth Piper, who prefers to be a candidate for work under the Foreign Division, be transferred from the Woman's Division of Christian Service to the Foreign Division.

14. That the members of the Foreign Department be asked to send to Mrs. Beebe suggestions of literature needed to promote foreign work.
15. That at the request of Mrs. J. K. Cecil, the appointment of Mrs. Frank Wallace to fill the vacancy in the Board of Trustees of the Pacific Branch caused by the death of Mrs. S. W. Johnson, be approved; that an official notice be sent to the Pacific Branch of this approval.
16. That the Foreign Staff nominate a Treasurer for Brazil who may act, if necessary, in the brief interim after the sailing of the present Treasurer, and be confirmed at the next meeting of the Woman's Division.
17. That the following be approved as members of the Field Committee in Peru, South America:

Howard Yoder, ex officio	Julio Sanchez
Zacarius Ribeiro, ex officio	Louis Jack
Gertrude Hanks	Eenceslao Bahamonde
Semeramis Kutz	Peregrina Chavez
Martin Wade	Matilde Avilez
John Shappell	Simona Vandergehm

18. That the following be approved as members of the Field Committee in Bengal Conference, India:

Bishop C. D. Rockey, ex officio	Faijan Biswas
Miss Carr	Jibon Soren
Miss Swan	J. S. Choudbury
Miss Collins	P. N. Das
Miss Eveland	F. G. Williams
Miss H. Biswas	S. W. Bell
Mrs. Heeken	W. G. Griffiths
Miss S. Das	H. E. Dewey

Report of the Executive Secretary for China and South and Central Africa,
Miss Sallie Lou MacKinnon.

The office of the Secretary for China and South and Central Africa has been principally concerned during the summer months with the problems of the return of missionaries to their fields of work. The State Department will not issue any passport more than a month in advance of the date of sailing and transportation is difficult to secure and so uncertain that sailings may be changed at the last minute. The following missionaries have sailed this summer: The Misses Ovidia Hansing, Nina Stallings, and Cora Simpson for West China, and Miss Mary Flora Foreman for the Belgian Congo.

Letters from China continue to tell of the great opportunities there, of the eager response of the Chinese people and the need of additional personnel, of the faithful, courageous living of the Christian forces in face of danger and in spite of the hardships caused by war and the constantly increasing cost of living.

There is great rejoicing in China and Africa over the prospect of receiving from the Week of Prayer offering aid in the production of Christian literature.

It has been a great help to me to meet with groups of missionaries who are now in the United States. It is my hope during the year to meet most of the missionaries and with them to learn of and to plan for our work.

Following is a report of the status of missionaries in this country:

China Missionaries in the United States—

Total number of missionaries to China.....	174
Number now on field.....	103
Number transferred to other fields.....	5
Number detained en route to field.....	1
Number on regular furlough.....	51
Number on furlough because of health.....	2
Number under appointment ready to go to field....	1
Number on leave of absence without salary.....	11

Number who have been at home for more than a year.....	11
Number awaiting passports in order to return to field.....	8
Number detained for personal reasons.....	6
Number employed by other agencies.....	9
Number to be retired soon.....	5
Number to study this autumn.....	21
Number under doctors' orders to rest.....	4
Number whose plans are indefinite.....	9

Africa Missionaries in the United States—

Total number of missionaries to Africa.....	37
Number now on the field.....	29
Number on regular furlough.....	6
Number detained because of passports.....	2
	— 37
Number to study this autumn.....	6
Number due to return to field soon.....	1

Report of Executive Secretary for Japan, Korea, and the Philippines, Mrs. Velma F. Maynor.

Philippines—

The work in the Philippines has profited by the tragedy in Japan and Korea. Their ranks had been depleted from the sixteen or so usually on roll to twelve, of whom six are now in America. Eight transfers added to the six on the field brings them back up to a good working force. However, we must think of these transfers as temporary and plan for five or six new missionaries as soon as they can be found and prepared.

Japan—

Five women remain in Japan, the Misses Hodges, Wolfe, Paine, Curry, and Kilburn. Miss Paine has written that she is ready to return, but shipping is not available just now. On August 12 this cable was sent:

REITERATE BOARD ORDER EXPECT ALL RETURN FIRST BOAT AVAILABLE.

Now that there is difficulty in transferring funds to Japan we are more grateful than ever that the work there has been provided for until the end of 1941.

Korea—

News from Korea is scarce and the little that comes is heart-breaking. Needs that we cannot reach make the situation desperate.

Report of Executive Secretary for India, Malaya, Burma, Sumatra, Mrs. Otis Moore.

My four fields all need new missionaries. India is wide open. In other fields where passports are not being granted, we should be giving women their year of preparation now.

Brindaban Hospital is welcoming this fall the Gordon Herrmanns, a doctor and his wife from the Foreign Division.

The proceeds of the Avery School, Ajmer, are voted to the United Christian Schools in the Punjab, thus beginning our actual co-operation with this fine project.

The new buildings for Taiping Girls' School, Malaya, is being formally opened this month. Other Malaya buildings—Penang, Kuala Lumpur, and Singapore—are delayed by the war.

Report of Department of Work in Home Fields, Mrs. Fred C. Reynolds, Chairman. Mrs. Reynolds presented the following report:

The request of the Federal Government through its Army to lease about forty acres of land belonging to the Jesse Lee Home in Seward, Alaska, was presented to the Woman's Division in June. The Division recommended to the Board that a protest concerning location be sent to the War Department. This protest was sent. On June 30, five members of the Home Department, all being members of the former Woman's Home Missionary Society, the owners of the property, visited the War Department in Washington. Because it was learned there that recommendations for Army locations received from Alaska were practically authoritative with the War Department, it became necessary that someone go to Alaska. Personnel problems also were pending. Mrs. Stewart and Mrs. Reynolds accepted the commission. As a result twenty-one acres of land lying parallel with the Alaska Railroad were leased to the Army for ten years at seven dollars an acre with the option for renewal of the lease. The Army also is to erect a manproof fence wherever the camp and the Jesse Lee land adjoin, and construct a new road to Seward outside the camp.

Bureau of Urban Work, Miss Mary Lou Barnwell, Executive Secretary. Miss Barnwell reported as follows:

Training for Settlement Work:

Special emphasis is being placed upon Centenary Institute as a training center for students in the department of group work at Scarritt College. Each quarter two students will be in residence at Centenary in order to participate in the total program of the settlement, continuing their field work through the entire year under the supervision of one of our most capable deaconesses.

Co-operation in Defense Areas:

Organizations in defense areas are requesting the use of our leadership and facilities for recreational activities for men in training. It is our opinion that the permanent program of settlements should not be disrupted and that our limited leadership and facilities do not justify our participation to that extent, but we shall co-operate in planning and program building.

Bureau of Educational Institutions, Miss Muriel Day, Executive Secretary. The following is a summary of Miss Day's report:

1. Increasing requests for student workers in state universities and colleges.
2. Thayer Hall, Atlanta, Georgia, becomes Merner Hall on the new campus of Clark College adjacent to Atlanta University, and the new Thayer will house the home economics department and the culinary department.
3. George O. Robinson School, San Juan, Puerto Rico, is closed during this school year due to the erection of two buildings from the Sixtieth Anniversary Fund of the Woman's Home Missionary Society. Nine orphan girls and a small staff will remain in the faculty house.
4. Sixty-two vacancies in the Bureau. The intake of new home-missionary candidates, the demands of defense industries, and our smaller salaries offered have greatly handicapped the Personnel Department and the Bureau of Educational Institutions as they worked together to fill these vacancies.

The following recommendations were adopted:

1. The Committee on Co-operation and Counsel with the Board of Education concerning survey of Negro Schools recommended that a commission be named by the Woman's Division to work in co-operation with the commission to be named by the Board of Education to study education for Negroes and recommend policies.

The Home Department recommends that the Woman's Division appoint a commission to study the Negro work in co-operation with the Board of Education.

2. We have received the application for a leave of absence from Miss Florence Bower, Welsh, Louisiana, missionary for seven years.

The Home Department recommends that Miss Bower be granted a leave of absence.

The following committee was appointed later: Dr. Fred McCuiston, General Board of Education (subject to his acceptance); Dr. James Brawley, Clark University (subject to his acceptance); Mrs. Fred C. Reynolds.

Report on Town and Country Work, Mrs. J. W. Downs, Executive Secretary.

Mrs. Downs presented a report, a summary of which appears below. She spoke also of her visit to the Potawatomi Reservation in Kansas.

Town and Country Work of the Woman's Division of Christian Service lists sixty-nine institutions and projects for appropriation for 1942. The 1942 appropriations include the items listed in 1941 and the omitted items which the Woman's Division permitted us to include for 1942, also the new items accepted by the Woman's Division at our meetings during the year of 1941.

Many of the institutions and projects are in mining communities; several are in agricultural communities, and some are with nationality groups and in cotton-mill villages. The work is as varied as the communities in which it is conducted.

In several instances the deaconess who superintends the work is the preacher-pastor. They have gone out under The Methodist Church into communities in which they are to co-operate with all agencies which look toward the building of Christian character and citizenship, welcoming into The Methodist Church those who wish to join but recognizing other denominational preferences.

Human-interest stories are abundant. One which we like to tell is of a community in which a rural program was being launched under The Methodist Church. The pastors and workers of other denominations asked, "May we also have an opportunity to contribute to this program and become a part of it?" The reply was, "Our program means to be Christian, not denominational, one in which we train for Christian citizenship in connection with the Christian church in the broadest interpretation of the term."

We are glad to be reaching many hundreds of the people through the messages that go out through our workers and by means of the contact with the people in the many communities into which they go.

Report of Bureau of Social Work, Miss Miriam V. Ristine, Executive Secretary.

Miss Miriam V. Ristine reported the work of her Bureau and spoke also of her visit during the summer throughout our Western territory to the institutions connected with her work. A resume of her report follows:

After an extended trip to many of the national institutions of this Bureau this summer, I feel that you can be assured of the health and vitality of this work. The Homes at York, Nebraska, and LaVerne, California, at Kansas City and Webster Groves are helping children to the normal, happy living that they need. Robincroft is doing the same thing for retired deaconesses and missionaries, who are finding security and beauty there.

Our Esther Halls for young businesswomen are trying to meet the most urgent demands of their histories. The opening of new jobs in defense industries is bringing more girls than ever to our large cities. Most of them will have to live away from their families and relatives. It is these girls in increasing numbers who badly need the home-away-from-home our Esther Halls are offering.

Report of Deaconess Bureau, Miss Grace Steiner, Executive Secretary.

The following paragraphs are the summary of Miss Steiner's report:

The deaconesses who received their pension checks in July for the first time have written of their surprise and joy. One deaconess replied, "Hurrah for the Woman's Division!" We present the names of four deaconesses who have made application for retirement and pension: Miss Helen M. Graham, Miss Grace Hutcheson, Miss Mae Ledgerwood, and Miss Anna V. Mecum. Two of these deaconesses are compelled to give up their work because of their physical condition and the other two deaconesses have reached retirement age.

The demand for deaconesses in the varied fields of service open in the past such as: educational; city settlements; rural work; directors of religious education in conferences, districts, and churches; church secretaries; hospitals, and homes, is more than we can fill.

Miss Steiner recommended that the following deaconesses be retired. The recommendation was adopted.

FROM THE FORMER CHURCH NORTH:

<i>Name</i>	<i>Age</i>	<i>Years</i>	<i>Reason</i>	<i>Requested</i>	<i>Monthly</i>	<i>Yearly</i>
Helen M. Graham....	59	26	Health	6/10/41	\$32.50	\$390.00
Grace Hutcheson	66	22	Age	12/ 6/40	28.00	330.00
Mae Ledgerwood	69	32	Age	6/10/41	34.00	408.00
Anna Mecum	56	30	Health	7/15/41	34.00	408.00

Report of Medical Work, Mrs. Robert Stewart, Executive Secretary. In addition to her report, Mrs. Stewart also told of her recent trip to Alaska.

Brewster Hospital has been severely taxed in order to care for many cases of infantile paralysis since the Contagious Pavilion has not yet been erected. The Hospital has been very busy—forty-two babies born in July. A letter of appreciation written by the Selective Service System was received for our co-operation in examining draftees.

Freeman Clinic has been handicapped by vacations during an unusually busy summer. Every bed and bassinet has been in use constantly.

Sibley Hospital and Brewster Hospital each added a refresher course for graduates who have been out of training for some years and wish to be ready for national defense work when needed.

The hospitals in Alaska are co-operating with the Government in caring for seriously sick army men, but are too small to give up many beds and still serve the community as they must do in a frontier country where hospital facilities are so limited. Disease of the nose, throat, and lungs, sinus infections, are so prevalent for both climatic and occupational reasons. The hospitals are both well equipped and well staffed and are doing much both physically and spiritually in a very difficult situation.

The following recommendations from the Home Department were adopted:

1. It is recommended that when it is necessary because of illness to secure a substitute for a worker of the Home Department of the Woman's Division for a limited time, the worker shall continue to receive her regular salary. After one month, the salary of the substitute shall be provided from the appropriation for the worker, the remainder to be paid to the worker. The amount paid to the substitute shall be determined by the local situation.

2. It is recommended that when new buildings are to be erected under the auspices of the Home Department there be available in cash at least two thirds of the appropriation granted, or the proportion required in the Disciplinary action for the erection of churches, before the building begins.

Mrs. Reynolds reported on her trip to Alaska. She emphasized the fact

that the totem pole is a thing of yesterday and that today the whole country is opening up. Seventy thousand people live there, forty thousand of whom are white. She spoke eloquently of the great waste spaces and the beauty of the country. Alaska is now a vast defense area, said Mrs. Reynolds.

Adjournment was set for 12:30, and the time of reconvening at 1:45 P. M.

The following visitors were introduced: Miss Henrietta Gibson, Mrs. Francis J. McConnell, Miss Wu Kyung-tsau, Miss Fay Robinson, Miss Sarah Evans, Miss Lillian Knobles, Miss Alice Appenzeller, and Miss Oscie Sanders.

Report of Spiritual Life Committee, Mrs. W. M. Alexander, Chairman.

Mrs. Alexander told of her stay in the Stanley Jones Ashram, Blue Ridge, North Carolina, this summer. A resume of her report follows:

The major project sponsored by the Spiritual Life Committee for this quarter has been the promotion of four Spiritual Life Seminars which were held during July and August in connection with the summer assemblies at Bethesda, Ohio; Lakeside, Ohio; Mount Sequoyah, Fayetteville, Arkansas, and Lake Junaluska, North Carolina. Many women, including Jurisdiction, conference, district, and local church Spiritual Life leaders, were enrolled in these seminars and we feel that much impetus was given to our work through these contacts. Encouraging reports, covering the first half of the year, have been received from the six Jurisdiction chairmen of Spiritual Life showing that hundreds of prayer groups have been formed, that the Prayer Cards and Spiritual Life Packets are being used in large numbers and that the various phases of the work were being carefully planned and promoted in many sections of the church.

Report of Committee on Supplies, Mrs. H. E. Woolever, Chairman.

Mrs. Woolever gave her report, a summary of which appears below:

Since the Executive Committee Meeting of the Woman's Division in June the Division Secretaries of Supplies have met with the Jurisdiction Secretaries of Supplies for a three-days' conference. This meeting was made possible by the Home and Foreign Departments assuming the expense of travel and entertainment of the Jurisdiction Secretaries. We met in Cincinnati, July 22-24. Our meetings were held at the Y.W.C.A., and despite the torrid weather the women met early and stayed late to discuss the program and problems of Supply Work and to receive and adjust among themselves the assignment of supplies needed by home and foreign institutions. We Division and Jurisdiction Secretaries of Supplies wish to express our gratitude to the Departments for making this meeting possible. We believe it will result in much more enthusiastic and effective work.

I have had reports from the six Jurisdictions for only the first and second quarters, but you will be interested to know that \$136,623 has been received in cash and value of new supplies. Fifty-eight ministerial supply requests have been received. Forty-two have been assigned to conferences. The rest are now being checked in the Division of Home Missions and Church Extension.

The Supply Work did not get under way until early in 1941. The Secretary was not elected until late in November and the Assistant Secretaries were not secured until late in December. Most of our officers are new to this work and did not understand the method of assigning and securing supplies. With these handicaps we are delighted with the response of the women and the work accomplished by them.

Mrs. Woolever and Mrs. DeVanny were appointed a committee to study the Disciplinary ruling on pastors' vouchers.

Committees were called.

The meeting adjourned.

Second Session

THE Executive Committee of the Woman's Division reconvened at 1:45 P. M. at the call of the President.

Mrs. Bragg called for a report from the Committee on Status of Women.

Mrs. DeVinny stated that a telegram had been received from Mrs. Franklin F. Lewis, Chairman of the Status of Women, which brought the information that a meeting of the committee would be held later, before Jurisdiction meetings, this fall.

Report of Committee on World Federation of Methodist Women, Mrs. J. W. Mills, Chairman.

Mrs. Mills reported the work of this committee during the past quarter. A summary appears below:

Most valuable *programs* have been prepared on the World Federation, for December, 1941, and December, 1942. These are in the book of programs. Supplementary material is found in the *World Outlook* and *The Methodist Woman*. These annual programs should be carefully prepared and attractively presented.

The *Prayer Card* is being translated by a number of the foreign units, and has received a wide use in the United States.

Mrs. Nicholson receives reports from the women of many lands, and has had copies sent to the members of the Standing Committee of the Woman's Division. With an increased appropriation, this information can now reach a larger audience.

Jurisdiction plans have been promoted and many individual inquiries are followed up.

The annual meeting of the Standing Committee will be held in November.

Reports of Editors: Miss Bettie S. Brittingham, Miss Dorothy McConnell, Miss Helen E. Cox, Miss Juanita Brown.

Miss Brittingham read the following report:

Inasmuch as there will be a meeting of the Committee on Literature and Publications September 30, October 1, 1941, in New York City, we are confining this to a very brief report and hope for a more adequate consideration of literature needs in the Annual Meeting.

We believe that the change in format for *The Methodist Woman* has greatly improved the appearance of the magazine. Our greatest handicap is lack of space to portray adequately the work of the Woman's Division. For example, we desired to make the September issue a special "Go to School" number featuring our educational institutions in the home field, and, in addition, to recognize the leadership of the conference Presidents. By the time the latter feature had been included our space was gone. Women are asking for more news about the work and certainly they should have it. We are asking the Literature Committee to consider this and bring a recommendation at the next meeting.

Miss Cox presented the following report on literature:

Since the last meeting of the Executive Committee in June, the Editors have prepared the following materials:

1. *Week of Prayer and Self-Denial*. These materials have been edited by Miss Juanita Brown, assisted by the other members of the Editorial Board. These materials consist of: Booklet of program materials and worship services on the projects; retreat program; colored poster; envelope.

2. *Christian Social Relations and Local Church Activities*. Resource Leaflets 1 and 3: "The Local Church and Community Co-operation" and "Economic Relations."

3. *Youth Program*—"Channels of Action," edited by Miss Ruth Wheaton.

4. *Thank Offering program and envelopes.*

5. *Lenten Offering envelopes.* The service is being prepared by Mrs. Thomas Nicholson.

Progress is being made on the following materials:

Program for 1942—"For the Facing of This Hour"—consists of a program booklet, worship booklet, and set of pictures.

Leaflets on Educational Institutions, Urban Work, Deaconess Work, India, Japan, and perhaps Korea. Copy for these leaflets is due in the hands of the Editors by October 1.

We are also going over the plays, pageants, and leaflet materials of our former groups, bringing some of these up to date for reprinting.

We have a busy program for the fall and winter months and look forward to production of the other items remaining on our schedule for this year which were approved at an earlier meeting of the Woman's Division.

Miss Brown displayed a poster showing the materials which have been prepared for the Week of Prayer. Her report follows:

In June I assisted with the preparation of one of the booklets on Christian Social Relations and with the editing of two of them.

Serving as the Chairman of the Week of Prayer literature, I carried on the correspondence with four of the writers and with about twenty missionaries now on furlough who provided us with resource material. I prepared the three worship services for the Week of Prayer and assisted with the editing of all the Week of Prayer materials.

From time to time during the past quarter I assisted with the correspondence and with personal interviews relative to six of the 1942 programs for the Woman's Societies of Christian Service. I have helped with the editing of a few of these programs.

In the Book Review section of *World Outlook* I have presented sixteen books during the summer months.

Miss Brittingham requested that a committee be appointed at the Annual Meeting whose duty it shall be to select and plan for Week of Prayer projects in 1942.

Miss McConnell gave a report of her work on the *World Outlook* and on literature for the Joint Division. Summaries appear below:

The World Outlook

The past year has been an experimental year for the *World Outlook*. In January, 1941, the paper doubled its size, becoming a sixty-four-page paper. The magazine exists, as you know, for the purpose of giving missionary information, for the service of all those engaged in furthering the mission cause, and for the deepening and widening of the missionary spirit. We have concentrated chiefly, during the last year, in presenting institutions, in the paper, in which the Woman's Division has work. The paper has been a meeting place for introductions.

World Outlook has at present a paid circulation in every state in the Union and in every foreign country in which The Methodist Church has work. During the past year the staff in *World Outlook* felt that the most important task was to introduce the work of the mission program of The Methodist Church to its readers. During the coming year it will continue to present the work of the church, but in addition it plans to present plans of work and ideas of work growing out of the present program of missions and Christian Social Relations.

Joint Literature

If *World Outlook* has been in an experimental stage, the literature program has been even more so. The women editors of the Joint Division have given a far greater proportion of their time to work on woman's literature solely than they have to literature which should come under the Joint Division. I am now convinced that this has been a mistake on our part and that very

definite and equal responsibility must be taken by the women editors on all literature published by the Joint Division.

The women editors of the Joint Division feel that the most important link they have with the literature prepared for the Woman's Division solely is in the preparation of programs. Through the close work on programs they come to know what the needs are for supplementary literature. They also are able to keep the magazine in close relation to the program of the Woman's Society. The same thing has held true for the Department of Christian Social Relations and the Local Church.

It was voted, upon motion of Mrs. W. Raymond Brown, that all printed materials issued by the Woman's Division—articles, posters, booklets, et cetera—should bear a statement making it clear that the work thus publicized was supported by the Division.

Mrs. Bragg called the attention of the Committee on Literature and Publications to the action regarding materials issued by the Woman's Division.

Report of Publication Manager, Mrs. George W. Keen.

Mrs. Keen reported the work of Literature Headquarters in Cincinnati, and gave, also, interesting figures on the subscription list of *The Methodist Woman*. Summaries appear below:

LITERATURE HEADQUARTERS

The financial report shows rapidly increased sales—more than \$19,000 since our June report, with no bills payable as against more than \$8,000 bills payable in June.

A number of conferences are sending one free Program Packet to each society at conference expense; 20,130 Corresponding Secretary books have been sold.

Literature was displayed and sold at forty-four summer institutes, with receipts varying from \$25 to \$500 plus.

Conference Secretaries of Literature and Publications were used and did an excellent piece of work.

As ordered by this committee in June, a Literature Sales Room has been opened at 150 Fifth Avenue, New York, New York, with Mrs. E. LeRoy Stiffler as Secretary.

There is increasing difficulty with the paper mills because of Government orders taking priority over secular orders.

The Methodist Woman

A survey of subscriptions by months is interesting. While the lists of the former *Woman's Missionary Friend* were being sent from Boston each month we could not always know how many subscriptions we had.

However, subscriptions for the first six months were approximately as follows:

September	98,000
October	100,000
November	103,000
December	104,508
January	108,885
February	124,480

The following figures show the actual subscriptions as run through the addressing machine for the next six months:

March	136,122
April	143,008
May	156,940
June	162,525
July	161,424
August	163,487

We have sent the *World Outlook* 22,782 subscriptions.

FINANCES

The report shows an actual balance of \$6,452. Bank balance \$11,909.34 less bills payable \$5,407.34.

Appreciation was expressed by the body for the loyal support of the women of the North in regard to *World Outlook* and to the women of the South in regard to *The Methodist Woman*.

Home Missions Council.

The report of the work of the Home Missions Council was read by Miss Brittingham.

Report of Committee on Library Service, Mrs. C. N. Timmons, Chairman.

Mrs. Timmons reported orally for the Committee on Library Service, stating that a formal report would be made at the Annual Meeting.

Report of Committee on Schools and Colleges for Training Christian Workers, Mrs. J. W. Perry, Chairman.

The Committee on Schools and Colleges reports progress. No meeting of the committee has been held since the last meeting of this Executive Committee, but by correspondence the work is progressing. A study is being made of those institutions for which the Division has responsibility and other institutions to which subsidies may be granted.

We are planning a study of institutions which may be recommended as centers for specialized training for our missionaries and deaconesses.

Report of Committee on Missionary Personnel, Miss Ruth Ransom, Chairman.

Miss Ransom reported the work of the Committee on Missionary Personnel, including Joint Missionary Personnel. The recommendations contained in her report were adopted, as follows:

Miss Mary Steinheimer, Syracuse, New York

The candidate appeared before the committee and was examined.

It was voted that we approve Miss Mary Steinheimer as a candidate for medical missionary service in the Foreign Department of the Woman's Division of Christian Service, subject to final medical clearance, with the understanding that when her preparation is completed she will come again before the Joint Committee on Missionary Personnel, when final decision will be made on the basis of all the facts available at that time. She is now presented to the Woman's Division of Christian Service.

Miss Bonnie Korns, San Gabriel, California

The papers of the candidate were presented to the committee, together with the favorable recommendation of the Los Angeles Regional Personnel Committee.

It was voted that we accept the recommendation of the Los Angeles Regional Personnel Committee and approve Miss Bonnie Korns as a candidate for special term educational missionary service in Peru in the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a special term foreign missionary.

Miss Muriel G. David, Atlanta, Georgia

The papers of the candidate were presented to the committee.

It was voted that we approve Miss Muriel G. David for reinstatement as a foreign missionary for service in South America in the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for reinstatement as a foreign missionary.

In line with a request made by Miss Ransom at the June meeting of the committee, Mrs. Bragg had asked Mrs. Reynolds to name a special committee to clarify the status of employed workers and regular missionaries of the

Woman's Division. The following were named by Mrs. Reynolds on this committee: Miss Ruth Ransom, Miss Muriel Day, Mrs. A. C. Johnson, Miss Grace Steiner. No meeting of this special committee has been held during the past quarter.

Report of Committee on Emblem and Seal, Mrs. Homer Tatum, Chairman.

Mrs. Tatum stated that the Emblem and Seal will be ready by the time the Jurisdiction meetings of the fall begin. She said, also, that the November issue of *The Methodist Woman* will carry an article concerning the Emblem and Seal.

Report of Committee on Charter, Mrs. J. Wesley Masland, Chairman.

Mrs. Masland said that no meeting of the full committee had been held during the past quarter. She hopes, however, a report will be made on this matter to the Board of Missions and Church Extension on Thursday, the 18th.

Report on Hwa Nan College.

Miss Fay Robinson submitted a report on Hwa Nan College, as follows:

1. At the June meeting of the Hwa Nan College Board of Trustees it was voted that inquiry be made of Mrs. Masland as to the amount available for the rebuilding of Payne Hall, the main building destroyed by fire last winter.

Mrs. Masland reported that because of government grants to schools in Malaya, Burma, and India, we are required to have fire insurance. Beyond that no other property is insured. It was voted at a meeting of the Hwa Nan College Board of Trustees held September 15, 1941, that the request for rebuilding at Hwa Nan be presented to the Woman's Division of Christian Service for their careful consideration in the building program.

2. Also at the June meeting of the Hwa Nan College Board of Trustees, it was voted that we approve the revision of the Constitution and By-laws as of June 20, 1941, for reference to the Board of Trustees and the Woman's Division of Christian Service at their meeting in September.

Item I of the Hwa Nan College report was referred to the Department of Work in Foreign Fields for action.

Item II of the Hwa Nan College report was referred to the Department of Work in Home Fields for action.

Report of Treasurer, Mrs. Ina Davis Fulton.

Mrs. Fulton presented the report of the Treasurer and the report was filed.

STATEMENT OF INCOME AND EXPENDITURES AS OF JULY 31, 1941

Income for Basis of Appropriation:

Pledge.....	\$1,305,665.22
Special Memberships.....	11,666.88
Memorials.....	1,298 67
Deaconess Relief and Deaconess and Missionary Pensions.....	30,960.00
Conference Work.....	133,377.79
Balances from Institutions (1940):	
From Woman's Home Missionary Society.....	2,500.00
Building Funds:	
Ethel Harpst.....	\$17,706.90
Harwood Girls' School.....	35,000.00
Navajo Building Fund.....	5,500.00
Bennett College (Greensboro, N.C.)	6,000.00
	<hr/>
	64,206.90

Total—Income for Appropriation...

\$1,549,675.46

Other Income:

Building Fund—Mothers' Jewels...	\$20,000.00	
(Not an appropriation but disbursed on order.)		
Home Scholarships (Southern).....	14,647.63	
Week of Prayer.....	1,659.88	
Home Mission Specials.....	28,401.00	
Cultivation Fund (Division).....	2,177.99	
Supplies.....	10,863.01	
Pfeiffer Endowment.....	1,800.00	
Literature Sales (\$7,215.29 Balance from 1940 Southern Funds).....	7,373.00	
Institutional Income.....	145,746.74	
Surplus from Methodist Protestant Church.....	3,033.07	
Evacuation Travel—Overseas Relief	21,053.77	
Miscellaneous.....	8,042.41	
<i>Total—Other Income</i>		\$264,798.50
<i>Total—Income</i>		\$1,814,473.96
<i>Permanent and Restricted Funds—</i>		
Cash Received (Protestant).....		4,148.65
<i>Total Cash Received</i>		\$1,818,622.61

Funds Turned Over to New Woman's Division of Christian Service:

Woman's Foreign Missionary Society.....	\$70,000.00	
Woman's Home Missionary Society.....	51,550.00	
Methodist Protestant Church.....	3,033.07	
Woman's Missionary Council (Cash).....	39,806.65	
Loan from Woman's Missionary Council.....	175,000.00	
Revolving Funds (\$50,000.00 has been paid back).		\$339,389.72

Expenditures:*Appropriations—*

Foreign Department.....	\$843,134.01	
Home Department.....	687,148.95	
General Administration.....	41,782.84	
Joint Division of Education and Cultivation...	59,645.99	
Christian Social Relations and Local Church Activities.....	5,343.97	
<i>Total—Paid on Appropriations</i>		\$1,637,055.76

Other Expenditures—

Home Mission Specials.....	\$36,110.78	
Institutional Income.....	144,164.47	
Home Scholarships (Southern).....	14,397.63	
Building Funds—Mothers' Jewels.....	15,000.00	
Cultivation Fund (Refunded).....	1,206.50	
Literature Expense and Returns.....	395.30	
Life Membership Pins.....	1,579.15	
Gifts.....	1,962.10	
Supplies.....	5,067.88	
Miscellaneous and Transients.....	4,091.53	
Paid Southern Revolving Funds.....	50,000.00	
		223,975.34
<i>Total Expenditures</i>		\$1,911,031.10

Report of Committee on Treasurer's Office.

Mrs. Bragg reported for the Committee on Treasurer's Office, as follows:

We recommend that a letter be sent to Conference Treasurers, and that duplicates be sent for information to each Conference President and Secretary, expressing appreciation for the splendid financial support given by the conferences, and sharing with them the need of the Division for prompt remittance of cash on hand for mission work in order to meet urgent demands upon the treasury for regular remittances to our fields and institutions.

We recommend that when conference apportionments or pledges for the coming year are being determined that due consideration be given to the larger number of women who should be contributing; and that provision be made for an increased apportionment or pledge to the ongoing work of the Division. An increase of from one to ten per cent is suggested.

We recommend that if the condition of the treasury is such that pressing appropriations cannot be met as of October 1, 1941, that the Treasurer be authorized to take the necessary steps to secure a loan for the minimum amount required, after consultation with the Committee on Treasurer's Office.

We suggest for consideration the following items as *basic income* for the Woman's Division, same to be recorded in the minutes, so as to allow for study and action at the Annual Meeting of the Division:

Income from Adult Societies, Wesleyan Service Guilds, Youth and Children's Groups.
 Special Memberships.
 Lenten Offering, Thank Offering.
 Study Grants for Missionary Candidates.
 Endowed Scholarships (no conference credit).
 Building Funds.
 Interest on Investments of Continuing Corporations.
 Miscellaneous.
 Week of Prayer.

Report of Committee on Finance and Estimates, Mrs. W. R. Brown, Chairman.

Mrs. Brown presented the report of the Committee on Finance and Estimates.

Items One, Two, and Three of the report were adopted.

Miss Ransom spoke to Item Four and action on this Item was deferred until the December meeting.

The following paper was presented by Miss Ransom:

Study Grants for Missionary Candidates

The question of a study grant involves the carrying on a work to which both officers and applicants are constrained by the Spirit of God. It is also a business arrangement and for that reason it is advisable to make certain statements to which the participants concerned will agree.

1. When a young woman receives a study grant through the Personnel Committee of the Woman's Division of Christian Service, she accepts the responsibility of putting forth her best efforts in her school work.

2. The Woman's Division of Christian Service agrees to pay \$100 per quarter during her time of study.

3. If, for any reason, a young woman should not finish the prescribed courses of study, she is to refund to the Woman's Division of Christian Service the amount of money it has paid for her study grant.

4. If a young woman finishes her course of study, is accepted by the Woman's Division of Christian Service as a deaconess or missionary, and serves in the homeland four years, she has fulfilled her financial obligation.

5. If a young woman finishes her course of study, is accepted by the Woman's Division of Christian Service as a missionary, and serves on a foreign field for one term of service, she has fulfilled her financial obligation.

6. If, for any reason, the young woman, who has received a study grant cannot serve for the length of time necessary to fulfill her financial obligation, she shall make arrangements with the Treasurer of the Woman's Division of Christian Service to repay proportionately the amount due.

7. When the Woman's Division of Christian Service accepts a young woman who has had a study grant, it shall endeavor to appoint her to the type of work for which she is prepared.

I have read the above statements regarding the study grants for missionary candidates and agree to carry out my part of the plan.

.....
Applicant.

Date.....

.....
Treasurer, Woman's Division
of Christian Service.

Consideration of the report of the Finance and Estimates Committee was continued.

It was voted that the giving of a study grant to a candidate in no way binds the Woman's Division or Board of Missions to accept the candidate for active service.

Item Five was adopted.

Item Six was reconsidered.

Items Seven and Eight were adopted.

Mrs. Brown moved and *it was voted* that a committee be appointed to study the matter of contingent funds, now called Cultivation Fund, as this related to credit on pledges in the former organizations.

In line with this action, the following special committee was appointed: Mrs. Bragg, Mrs. Fulton, Mrs. Zartman, Mrs. Masland, Mrs. Raymond Brown.

The report of the Finance and Estimates Committee follows:

It was voted that the following finance items be referred to the Woman's Division:

ITEM I

The following item was referred for interpretation to the Finance and Estimates Committee by the Executive Committee of the Woman's Division (June Minutes, page 28, Item VI):

The Chairman of the Finance and Estimates Committee pointed out that this item is clarified by the following statement in the June minutes of the Executive Committee.

"A carefully selected subcommittee from the Finance and Estimates Committee shall be appointed to consider the requests from the Departments of the Woman's Division of Christian Service and to recommend action." (Page 28, Item II, point 4.)

ITEM II

Permission having been granted by the Executive Committee of the Woman's Division of Christian Service to the Finance and Estimates Committee (June minutes, page 28, Item V) to insert in the Basis of Appropriations for 1942 any financial items that were omitted in the Basis of Appropriations for 1941, it is recommended that \$7,515 be added to the Basis of Appropriations of the Foreign Department and \$89,932 be added to the Basis of Appropriations for the Home Department.

ITEM III

It was voted that Mrs. Lewis, Chairman of the Committee on the Status of Women, be requested to hold a meeting of the Status of Women Committee previously to the meetings of the Jurisdictions, with the assurance that the meeting will be subsidized, if her budget is not sufficient.

It was voted that Mrs. DeVinny take up this matter with Mrs. Lewis and that the subsidy be taken from the Woman's Section of the Joint Division.

ITEM IV

It was voted that contributions for study grants, for which the conference is to receive credit, and which are assigned to candidates accepted by the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension, may be used at any approved school upon recommendation of the Personnel Committee and the proper authorities in the Woman's Division of Christian Service.

ITEM V

The following resolutions on the disposition of endowment interest were adopted:

Resolved, That legacies, bequests, endowment funds, and gifts received for missions by local or conference organizations be forwarded immediately through the regular channels to the Treasurer of the Woman's Division, and that credit be given through the conference organization.

Resolved, That it be the policy of the Woman's Division that endowment or permanent funds received by local, conference, or Woman's Division and designated by the donor for income purposes only, that the Treasurer of the Woman's Division shall hold these funds (or securities) under the direction of the Investment Committee of the Division, and send a receipt for the principal to the donor or organization.

For the administration of funds transferred to the Woman's Division from the merging corporations, see Par. 927, *Discipline* of 1940.

ITEM VI

It is recommended that the following resolution be presented to the Board:

Resolved. That all undirected legacies, bequests, and gifts given to the Board of Missions and Church Extension of The Methodist Church shall be shared in the following proportions: 25 per cent to the Division of Foreign Missions, 25 per cent to the Division of Home Missions and Church Extension, and 50 per cent to the Woman's Division, to be shared in equal parts by the Department of Work in Foreign Fields and by the Department of Work in the United States and its Dependencies.

Resolved further, That legacies, bequests, and gifts given to the Board of Missions and Church Extension of The Methodist Church, designated for work in foreign fields, be shared equally between the Division of Foreign Missions and the Department of Foreign Missions of the Woman's Division; and if designated for work in home fields, shared equally between the Division of Home Missions and Church Extension and the Department of Work in the United States and its Dependencies of the Woman's Division.

ITEM VII

The following recommendations are presented:

We recommend that all annuity gift contracts written after October 1, 1941, be held in a separate account by the corporation to which it has been given and the proceeds as these gifts lapse be administered by the Woman's Division for the Home and Foreign Departments in accordance with the wishes of the donor.

While recognizing the rights of the continuing corporation to dispose of

annuities or bequests given to them, we recommend that since the continuing corporations are integral parts of the Woman's Division, the disposition of bequests or net lapsed annuities, if not needed for obligations of the continuing corporation, shall be contributed to the *ongoing* program of the Woman's Division after consultation with the Foreign or Home Department Secretary of the Woman's Division. That allocation of scholarships from endowed funds be made after consultation with the proper authority in the Woman's Division.

ITEM VIII

The following recommendation on the use of appropriations made for travel and promotion of various lines of work are presented:

1. *Executive Secretaries and Officers of the Woman's Division:*

The use of such funds should be left to their judgment and discretion.

2. *Chairmen of Standing Committees:*

(a) The first obligation is to the work of the committee in group meetings.

(b) Travel appropriation may be used for such cultivation as will make for better leadership in the work of the committee.

(c) If visitation is made to conference and Jurisdictions by invitation or planned itinerary, arrangements should be made with the Executive Secretary of Education and Cultivation for subsidy of such funds as cannot be met by the groups visited.

Upon motion, the hour of adjournment was set at 5:30 P. M. and the hour for reconvening at 7:30 P. M.

Report of Committee on Constitution and By-laws, Mrs. Helen B. Bourne, Secretary.

Mrs. Bourne presented the By-laws of the assembly.

Article III, Section I was amended to include one Guild representative from each conference.

By-laws for the assembly were adopted as follows:

BY-LAWS FOR THE ASSEMBLY

ARTICLE I—NAME

The National Meeting of the Woman's Society of Christian Service of The Methodist Church shall be called the Assembly.

ARTICLE II—PURPOSE

The purpose shall be to provide a means whereby groups of Methodist women from all areas of the church may achieve essential unity in worship and in the sharing of information, plans, and methods of work.

ARTICLE III—MEMBERSHIP

Section I.—Voting Members.

The officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the President and one other officer of each conference Society, one Guild representative from each conference, and one delegate from each district shall constitute the voting membership.

Section II.

Distinguished guests, missionaries, officers, and secretaries of the other Divisions of the Board of Missions and Church Extension, representatives of other Methodist boards and of interdenominational or co-operating agencies may be seated and granted the privileges of the floor without vote.

ARTICLE IV—MEETINGS

The Assembly shall meet biennially at such time and place as the Division may designate.

ARTICLE V—OFFICERS

The President, Vice-President, Recording Secretary, and Treasurer of the Division shall serve the Assembly as its general officers.

ARTICLE VI—DUTIES OF OFFICERS

The officers of the Assembly shall bear such responsibilities and perform such duties as usually appertain to such officers. The Secretary shall be a member of the Program Committee and shall see that printed copies are sent to speakers and officers of the Division and Jurisdictions at least two weeks before the meeting. She shall keep a record of all proceedings of the Assembly and shall have such record included in the Annual Report of the Division as the Division may determine. Assistant Secretaries may be elected by the Assembly to serve during the session.

The Treasurer shall receive and disburse funds for expenses of the Assembly in accord with appropriations and the direction of the Division.

ARTICLE VII—COMMITTEES

There shall be the following committees and such others as the Assembly may require:

Section I.—Committees appointed by the Division.

- (a) Committee on Arrangements to provide a suitable place for the Assembly meeting and to be responsible through subcommittees for credentials, transportation, and local arrangements.
- (b) Program Committee to prepare an informing and inspiring program which shall include reports of the work of the Departments of the Division, of its Standing Committees, of its Research Commissions, and the activities of the Jurisdictions.
- (c) Budget Committee composed of the Chairmen of the Committees on Arrangements and on Program, and three members of the Standing Committee on Finance and Estimates of the Division.
- (d) Committee on Publicity consisting of the woman editors and appointed reporters. This committee shall provide preliminary announcements to the church and secular press, report the proceedings of the Assembly, and be responsible for an Assembly Bulletin.
- (e) Committee of Reference to which may be referred memorials, resolutions, reports, or any controversial matters before final action by the Assembly.

ARTICLE VIII—COMMISSIONS

Research and Study Commissions, in harmony with the purpose of the Assembly as set forth in the Constitution, shall be appointed to serve for two years, full reports to be made to the Assembly.

ARTICLE IX—AMENDMENTS

Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an Annual Meeting of the Woman's Division.

It was voted that on page 161 of the First Annual Report, Article V, Section 4 (2), line 5, the words "on the Tuesdays" be deleted and the words "during the days" be substituted. The sentence will then read, "The other meetings shall be held in March, June, and September, during the days preceding the meetings of the Executive Committee of the Board."

Upon motion of Miss Howell, *it was voted* to appoint a committee to formulate the policy of the Woman's Division with regard to unused balances.

The following committee was appointed: Mrs. Fulton, Mrs. Beebe, Mrs. Reynolds, Mrs. Oldshue, Mrs. Bourne.

Report on Bonding.

Mrs. Bragg reported on bonding.

It was voted to accept, for the year 1942, the recommendation of the auditors, Lybrand, Ross Bros. and Montgomery, on the amount of bonds for Treasurer, Assistant Treasurers, and disbursing officer as follows: Treasurer and Assistant Treasurers, \$25,000 each; disbursing officer, \$15,000.

Mrs. Keen asked that Miss Brittingham present Mrs. LeRoy Stiffler, who is head of the newly opened Literature Salesroom at 150 Fifth Avenue, New York, New York.

The time for adjournment having come, the committee adjourned with prayer by Mrs. David Jones.

Third Session

THE third session of the Executive Committee was called to order at 7:30 P. M. by the President, Mrs. Bragg.

The body stood in silence for a few moments, after which Miss Howell offered prayer.

Mrs. Fulton presented Mrs. Glenn Moore, the new Disbursing Officer of the Woman's Division.

The presence of Miss Dorothy Webber and Mrs. Paul Arrington was noted.

Reports from Staff.

Report of Executive Secretary of Organization and Promotion, Mrs. V. F. DeVinny.

Mrs. DeVinny gave her report.

The item concerning missionary itineraries was referred to Mrs. Otis Moore for rewording and later report.

A summary of Mrs. DeVinny's report follows:

Since the Executive Meeting in June there has been very little lessening of activity in our office work. A steady stream of correspondence through the entire summer is evidence that there has been no slackening of organizational activities.

REPORTS

The reports for the second quarter, received from 84 conferences, showed 650 new organizations and 33,013 new members in the Adult Department. The Northeastern Jurisdiction leads with 245 new organizations and 10,042 new members.

We have information that 40 conferences will hold their annual meetings this fall and also that 191 district meetings have been scheduled.

Throughout this year we have been emphasizing the importance of the conferences striving to become 100 per cent in organization of the Woman's Society of Christian Service in the local charges. Sixteen hundred and seventy new societies have been reported thus far in 1941. To get complete information, we asked each conference to check on its progress and have been receiving some interesting data during the past two weeks. However, in 61 of the 106 conferences we find there are still 5,519 charges without a society. A negligible number of these have no organized woman's work of any kind; a large proportion have Ladies' Aids, and many are federated churches where a few, but by no means the majority, of the women members are Methodists.

The material for the new manual to replace the *Guide* will soon be ready. We could not print a manual without including the plans for the youth and children's work.

FIELD WORK

Since the last meeting of the Executive Committee a field worker has been selected for the Central Jurisdiction, subject to a preparatory period of six months, Miss Lillian Warrick, of Philadelphia, Pennsylvania. Miss Wheaton will be in 11 conferences in the Southeastern and Northeastern Jurisdictions, and Mrs. Godfrey in 9 conferences in the North Central Jurisdiction this autumn. Mrs. Bourne will speak at 8 conferences in the Western Jurisdiction.

MISSIONARY ITINERARIES

At the March meeting of the Executive (see Minutes, page 28) the following action was taken regarding honorariums for furloughed and retired missionaries: "In the case of furloughed or retired missionaries who may require something in addition to their present income in order to do this work, the matter be referred to the Jurisdiction Secretary of Organization and Promotion and this help be provided from the Cultivation Fund of the Jurisdiction." Since the Jurisdictions' Cultivation Funds are inadequate to carry this additional expense, we are presenting a suggestion for your consideration which has been received from the Executive Secretaries of the Foreign Department: "Since the requirement that each church using a missionary speaker shall pay her expense in full works a hardship on churches that happen to be remote, the following is suggested: That a schedule of payment be adopted and that each church pay toward the missionary itinerary expense according to the schedule, no matter how near or far the church may be. The following might be a suitable schedule:

District meetings or Sunday morning services.....	\$4.00
Weekday meetings in churches with a membership of less than 200....	1.00
In churches with a membership of above 200.....	2.00

Where a church provides in full for the entertainment and transportation of a speaker for a weekday meeting, no payment need be made."

JURISDICTION MATTERS

After the release of the information that the Assembly would not convene this year, we received many expressions of disappointment and of the need of some meeting for inspiration and practical help for the Jurisdiction and conference leaders. We conferred with Mrs. Bragg and Mrs. Fulton and proposed a subsidy for the Jurisdictions to make it possible for them to hold their meetings this year. Plans are under way for at least three this fall and another early in January, 1942. We recommend that the subsidy agreed upon be sent each Jurisdiction as soon as the dates for these meetings are definitely settled: Northeastern, Southeastern, North Central, and South Central, \$400 each; Western and Central, \$700 each.

The Woman's Society of Christian Service is gradually becoming a stable growing organism and many of the difficult problems of integrating its various functions are finding solution in the oneness of purpose which has brought the women of Methodism together.

Mrs. DeVinny presented the following recommendations, which were adopted:

Recommendations—

1. We recommend that all churches classified as federated or community, where it is not possible to organize a Woman's Society of Christian Service, shall not be counted as charges. That the officers of the conferences and districts continue to cultivate the small churches where no societies or where Ladies' Aids still exist, giving help and information about the Woman's Society of Christian Service even though no organization can be effected immediately.

2. We recommend that Miss Wheaton's relation to the Division in the future shall be that of field worker with special assignments in the office of Executive Secretary, Woman's Section of the Joint Division.

3. We recommend that our former action regarding a Membership Card

be rescinded; that a Membership Card for new members only be provided; that the Pledge Card for 1942 shall carry the caption, "Membership Pledge Card," and be circulated to every member.

4. We recommend that the subsidy agreed upon be sent each Jurisdiction as soon as the dates for these meetings are definitely settled: Northeastern, Southeastern, North Central, and South Central, \$400 each; Western and Central, \$700 each.

On motion of Mrs. Oldshue, *it was voted* that the new manual mentioned in Mrs. DeVinny's report be called *Revised Guide*.

Mrs. Bourne presented Miss Oscie Sanders the new field worker in Education and Cultivation.

Report of Executive Secretary of Education and Cultivation, Mrs. Helen B. Bourne.

Mrs. Bourne read her report, a summary of which follows :

The summer months have afforded opportunities for education and cultivation in schools, conferences, and institutes.

Six interesting and profitable schools and conferences which reached more than three thousand women, and which provided definite guidance and instruction in our work were attended during July and August. Opportunities were given to speak in the interest of our total objectives and to cultivate intensively the study plans. Complete information concerning this work will be included in the December report.

For the next six weeks your Secretary will be in three World Community Institutes and eight conference meetings in the Western Jurisdiction.

Report of Executive Secretary of Wesleyan Service Guild, Miss Marion Lela Norris.

Miss Norris presented the report of the Wesleyan Service Guild in the form of a telegram, as follows:

September 16, 1941.

Executive Committee,

Woman's Division of Christian Service

Wesleyan Service Guild continues steady growth. Anticipation of light correspondence during summer months which would give time for creative work, was bad guess—to our sorrow, and also joy!

Executive Committee of Standing Committee of Guild was called to New York September 6-8, 1941, by Chairman of Standing Committee to clarify and integrate work of Guild with Woman's Division.

It was great privilege to have presence and counsel of Mrs. Bragg and members of Woman's Division in working out Guild policies and program.

With your co-operation expect to enlist many more employed women in work of Woman's Division within coming months.

The recommendations for the Wesleyan Service Guild were presented and acted upon as follows:

Recommendations From the Wesleyan Service Guild

In order to foster closer co-operation between the Wesleyan Service Guild and the Woman's Division of Christian Service, and to carry on more efficiently the work of the Guild, the Executive Committee of the Standing Committee of the Wesleyan Service Guild, in session September 6-8, 1941, recommends to the Executive Committee of the Woman's Division of Christian Service:

1. That there be included in the reports of the Woman's Society of Christian Service (local, district, conference, Jurisdiction) the following questions:

(a) Do you have a unit (how many units) of the Wesleyan Service Guild?

(b) How many members in the Guild?

(W.S.C.S. members..... W.S.G. members..... Total adult members.....)

(c) What is the Guild's contribution to the work of the W.D.C.S.?

(W.S.C.S. \$...... W.S.G. \$...... Total Adult \$......)

(Adopted.)

2. That each conference (and district where there is district organization) hold an annual all-day Guild meeting initiated by the Guild Secretary; and that the Woman's Division of Christian Service request the Jurisdiction, conference, and district Woman's Society of Christian Service to give a definite place on the Annual Meeting program to the Guild at such time as employed women may be able to attend the meeting. (Adopted.)

3. That the Guild projects for 1942 in the Department of Foreign Work remain the same: Bennett College, Mabel Nowlin, Ai Kei Gakuen, Ewha; that the Guild projects in the Department of Home Work be Alvan Drew, Farmington, New Mexico; Nome, Alaska, and the Bethlehem Center at Augusta, Georgia. (This does not mean lost interest in Migrants and Leisenring, but emphasis on the new projects selected.) It is understood that only a small per cent of the Guild giving is directed to these Guild projects. (Adopted.)

4. That there be a meeting of the Standing Committee of the Wesleyan Service Guild once a year, and a meeting of the Executive Committee of the Standing Committee once a year.

5. That the W.S.G. be granted an advisory member on the Literature and Publications Committee. (Referred to By-laws Committee.)

6. That the organization packet of the Guild, which has been tried out experimentally in mimeographed form, be printed as the Guild's 1941 free leaflet. (Referred to Literature and Publications Committee.)

7. That the Guild have its own Pledge Card. (Referred to Literature and Publications Committee.)

8. That the 1942 Guild *Handbook* carry on its cover the following: "To be used in connection with *For the Facing of This Hour*." That the Guild use basically the material prepared by the Woman's Division of Christian Service, making such adaptations for the employed group as are necessary, and suggest that the Literature Committee consider the use for 1943 worship material of programs on "The Lord's Prayer," prepared by Nancy Longnecker, and recommended by Martha Shannon and Lillian Williams. (Referred to Literature and Publications Committee.)

9. That at the first Assembly the Guild be given one delegate from each conference (the expense to be borne by the conference Guild). (Included in *By-laws for the Assembly*, adopted at second session.)

Report of Secretary of Young Women and Girls' Groups, Miss Helen L. Johnson.

Miss Johnson presented the following report:

The outstanding development during recent months in the work with young people has been the organizing of the National Conference of the Methodist Youth Fellowship. Two million young people of Methodism giving personally, systematically, and intelligently through the Methodist Youth Fund will be participating in a well-rounded program of missionary education. The girls of the Interest Groups are a part of that great fellowship of Methodist youth who are reaching out to the youth of the world with the hope that Christ's way of peace may be real among men.

Report of Secretary of Student Work, Mrs. Lenore E. Porter.

Mrs. Porter read her report on Student Work, of which the following is a summary:

The third quarter of 1941 might be considered the epoch-making quarter

as far as Student Work is concerned. As the National Conference of Methodist Youth was in the process of formation at Baker University in August, it must be kept in mind a section of that group was the National Conference of the Methodist Student Fellowship.

Plans for the second Quadrennial Student Conference to be held at Urbana, Illinois, December 29, 1941, to January 2, 1942, were made. The theme of the conference will be, "The Student in Christian World Reconstruction." This will be truly a missions conference for students with about 20-per-cent adult attendance.

The following recommendations were adopted:

Recommendations—

1. That at least one Packet should be presented to each campus group by the Woman's Society Student Secretary of the church nearest that campus group.

2. That the Woman's Division of Christian Service subsidize twenty scholarships of \$15 each for the Quadrennial Student Conference to be held at Urbana, Illinois, December 29, 1941, to January 2, 1942. The Student Secretary will confer with the Departments of Home and Foreign Work as to choice of students.

Mrs. DeVinny read a letter from Dr. Harvey C. Brown, of the Board of Education, stating that they would like to create scholarships that will pay board and room for minority groups at the Quadrennial Student Conference to be held at the University of Illinois, Urbana, Illinois, December 29, 1941, to January 2, 1942.

Upon motion of Mrs. DeVinny, it was voted that the Woman's Division provide twenty scholarships of \$15 each, to send students of minority groups to the Quadrennial Student Conference, to be held at Urbana, Illinois, December 29, 1941, to January 2, 1942, this amount to be taken from the appropriation for Joint Work.

Miss McConnell called the attention of the group to stories emphasizing student work which have appeared recently in the *World Outlook*.

Report of Secretary of Children's Work, Miss Ruby Van Hooser.

Miss Van Hooser read her mimeographed report. A summary follows:

The summer months were devoted largely to attendance throughout the country at meetings for the Secretaries of Children's Work. Seminars for the Secretaries were planned in conferences in four Jurisdictions; namely, at Mount Sequoyah, Arkansas; Lakeside, Ohio; Lake Junaluska, North Carolina, and Newton-Hamilton, Pennsylvania. There the provisions of the new plan for the missionary education of the children of the church were studied as well as the missionary materials that will be used during 1941-42. Through these conferences and other meetings personal contact has now been made with one third of the Conference Secretaries of Children's Work.

Reports for the second quarter show encouraging improvement, 76 conferences reporting as compared with 61 reporting at the end of the first quarter. The number of children reported as studying missionary units showed a marked increase, and the offerings of the children were almost double that reported during the first quarter.

The first issue of the quarterly bulletin *World Friendship Bulletin*, devoted to the interests of the Secretaries of Children's Work, has been issued.

A meeting of the Jurisdiction Secretaries of Children's Work will be held in October, 1941. There is every reason to be encouraged over the progress that is being made along the lines of missionary education with the children of the church.

Report of Committee to Nominate Committees.

Mrs. Mills reported concerning vacancies of advisory members from the South Central and Western Jurisdictions. In this connection she referred to page 41 of the minutes of the Executive Committee of March, 1941. The report follows:

The Standing Committee to Nominate Committees met in consultation with

the members of the Executive Committee of the Woman's Division of Christian Service from the South Central and Western Jurisdictions.

The committee presents the following nominations to the Executive Committee of the Board of Missions and Church Extension for election as advisory members:

South Central Jurisdiction—Mrs. William C. Hanson, Kansas Conference.

Address: 6029 Walnut Street, Kansas City, Missouri.

Western Jurisdiction—Mrs. F. L. Beck, Wyoming State Conference.

Address: 218 West 26th Street, Cheyenne, Wyoming.

Report of Committee to Study Salaries.

Mrs. J. Howard Ake read the report of the Committee to Study Salaries. The recommendation was adopted.

The Salary Committee, appointed by the President of the Woman's Division of Christian Service in June, has endeavored to survey carefully the salaries of women in administrative positions in various fields.

Among the valuable studies was a bulletin, prepared by the American Association of University Women and published in 1939 by the Woman's Bureau of the U. S. Department of Labor; this bulletin is entitled, "Economic Status of University Women."

Information has been secured from various national church boards as to the salary scale of their women administrators and officers. National women's organizations also have been contacted as well as national educational groups. All of the church groups have asked that their salary scales be considered confidential. For your information, however, it should be stated that the boards contributing data are as follows: the United Brethren, the Presbyterian, the Baptist, and the Disciples of Christ. Their scales are listed below by number, though the numbers do not correspond to the order of the churches listed in the former sentence.

- I Official Staff (co-ordinate, no assistants), \$2,700.
- II (a) Department of Missionary Support (Promotion), \$4,750 (one person only) to \$2,750.
- (b) Department of Missionary Operation (Administration), \$4,750 (one person only) to \$2,750.
- III (a) Executive Secretaries, \$2,500 to \$2,800.
- (b) Associate Secretaries, \$2,000 to \$2,250.
- IV Executive and Associate Secretaries, \$5,000 to \$2,500.

Note:

1. In the case of Study II it should be pointed out that all salaries are 5 per cent less than shown; the cut may be restored this fall.

2. In the case of Study IV it should be mentioned that this salary range is for men and women; it was stated that the scale is not yet "socialized."

The following information was secured from Miss Mary Anderson of the Women's Bureau of the Department of Labor. It is unpublished data of the Women's Bureau and at her request figures are not to be publicized.

Range of Monthly Rates of Women in Administrative Positions in Five Selected Cities—1940

	No of Women	Low	High	Average
Houston	4	\$175.00	\$300.00	\$226.00
Kansas City	8	130.00	325.00	229.00
Los Angeles	40	135.00	433.00	224.00
*Philadelphia	11	150.00	433.00	240.00
Richmond	5	150.00	300.00	224.00

*Three of the eleven women here reported were in nonprofit organizations, their monthly salaries being \$150, \$175, \$200; five more were in printing and publishing firms, the maximum salary being \$433.

A few representative salaries in other fields may be of interest:

1. Pennsylvania Department of Statistics—
 - (a) Executive Secretaries, \$2,500 to \$2,800.
 - (b) Associate Secretaries, \$2,000 to \$2,250.
2. Lycoming Aviation Company, \$2,400 to \$2,700 (men being replaced by women).
3. Supervisor of Pennsylvania State Institutions, \$3,000.
4. Y.W.C.A. Secretary (city of 265,000), \$3,000.
5. Executive Secretary of State Federated Woman's Clubs, \$2,400.

The committee also reviewed the salary bases of the Executive Secretaries and other salaried officers of the Board.

In the light of the above salary study, and fully realizing and deploring the great disparity between the salaries of the staff of the men and the women of the Board, and deeply appreciating the burdens the women administrators of the Division are carrying, the Salary Committee recommends:

That the salaries of all elective officers shall remain for the ensuing year at the present level.

Report of Pensions and Retirement Committee.

Mrs. Brown asked that a report from the Pensions and Retirement Committee be deferred until the next meeting of the Executive Committee of the Woman's Division. She requested, also, that it be made the order of the day at the next meeting, after the report of the Vice-President.

It was voted.

Mrs. Fulton asked that the report of the Special Committee to consider policy *in re* unused balances be deferred until a later date.

Mrs. Fulton was asked to co-opt any members she needed for service on this committee.

Report on Incorporation of Conferences.

Mrs. Bragg stated that no report could be made on the incorporation of conferences until the Woman's Division has been incorporated.

Mrs. Oldshue brought to the body several questions from the North Central Jurisdiction in regard to Jurisdiction Cultivation Fund.

It was voted that a small committee be appointed to consider the questions raised by Mrs. Oldshue and that the committee be asked to report on Thursday, the 18th, at a called meeting of the Executive Committee.

The following committee was appointed: Mrs. J. W. Perry, Mrs. James Oldshue, Mrs. Foss Zartman, in consultation with Mrs. Fulton.

It was voted, on motion of Mrs. Oldshue, that the Executive Committee ask the By-laws Committee to study elections. (See also Article V of the Constitution of the Conference Woman's Society of Christian Service; also Article II of By-laws of the Conference Woman's Society.)

Mrs. DeVinny reported concerning the travel expense of candidates to be consecrated. She said these expenses can be met this year from the 1941 Appropriation for Meetings.

Mrs. DeVinny distributed "Suggestions for Jurisdiction Conference Meeting Programs," asking that members of the body send her any additional suggestions for these programs that might occur to them.

The committee stood for a moment of silence, after which Mrs. Bragg read a prayer from *A Pocket Prayer Book* and the Executive Committee of the Woman's Division of Christian Service stood adjourned.

MRS. J. D. BRAGG, President.
MRS. FRED A. LAMB, Secretary.

CALLED MEETING

September 18, 1941

A called meeting of the Executive Committee of the Woman's Division of Christian Service to consider necessary items was held at 12:30 P. M., Thursday, September 18, at 150 Fifth Avenue, New York, New York, the President, Mrs. J. D. Bragg, presiding.

The committee appointed to study the item of expense of Board members to their Jurisdiction meeting made the following report, which was adopted:

Your committee recommends that expenses of members of the Woman's Division of Christian Service to their respective Jurisdiction annual meetings shall be met as far as possible from the fund provided for this purpose.

In the event the fund is insufficient to cover the total expense, the deficit shall be taken for this year from the Contingent Fund of the Home and Foreign Department.

Each Board member shall send her expense account to the Treasurer of the Woman's Division for payment.

This provision does not apply to Board members who hold Jurisdiction offices.

Mrs. Otis Moore brought to the committee the item referred to her for re-writing, as follows:

Under our present plans each organization using a speaker is expected to pay her expenses in full to its meeting. Since this provision works a hardship on societies that happen to be remote, it is suggested to the conferences and Jurisdictions that they adopt a schedule of uniform payments toward the total travel expenses of an itinerary, such payments to be made by each organization no matter what distance was traveled by the speaker. The total of such payments would generally cover the expenses of an itinerating season. The following might be a suitable schedule:

District meeting or Sunday service.....	\$4.00
Weekday meeting in a church with membership of less than 200....	1.00
In a church with membership of above 200.....	2.00

The following report was brought by Miss Helen Johnson and adopted.

A committee appointed by the Finance and Estimates Committee (see Finance and Estimates Committee minutes for June 18, 19, 1941, page 8), to recommend projects to be supported by young women and girls' groups, children's groups, and the Wesleyan Service Guild, reported direct to the Division Executive as follows :

In view of the need for the naming of projects in time to prepare publicity early, the projects for the Wesleyan Service Guild and the children have already been selected. The committee proposes the following as projects for the young people:

Home Projects—

1. MacDonell Wesley House and School, Houma, Louisiana.
2. Marcy Center, Chicago, Illinois.
3. Brewster Hospital, Jacksonville, Florida.
4. Holding Institute, Laredo, Texas.
5. Jesse Lee Home, Seward, Alaska.

Foreign Projects—

1. Omaja, Oriente, Rural work in Cuba.
2. Philippines—village work—Health Center, Tuguegarao.

3. Wembo Nyama—Regional Schools, Africa.
4. Bible Training School, Buenos Aires.
5. Clara Swain Hospital, India.

On motion of Mrs. Beebe, Item 2, Section (4) of the report of the Foreign Department was withdrawn.

It was voted that Miss Miriam V. Ristine represent us on the "Headquarters Committee" appointed by the Secretarial Council.

The meeting adjourned.

MRS. J. D. BRAGG, President.

MRS. FRED A. LAMB, Secretary.

SECOND ANNUAL MEETING
WOMAN'S DIVISION OF CHRISTIAN SERVICE
Board of Missions and Church Extension
The Methodist Church

New York, N. Y.
November 27-29, 1941

First Session

THE first session of the Second Annual Meeting of the Woman's Division of Christian Service was called to order at 2:00 P. M., Thursday, November 27, 1941, in the chapel at 150 Fifth Avenue, New York, N. Y., by the president, Mrs. J. D. Bragg.

Mrs. Bragg conducted devotions. She called attention to Bible Week, which comes this year December 8-14.

Bishop Ralph S. Cushman and Bishop Clare Purcell offered prayers.

Mrs. J. W. Mills, Mrs. F. C. Reynolds, Mrs. A. E. Beebe, and Mrs. James Oldshue, vice-presidents of the Woman's Division, were asked to come to the platform.

The roll was called and 58 members answered *present*.

Letters and communications explaining absence were presented from the following members: Mrs. M. W. Clair, Mrs. Willis J. King, Mrs. T. R. Matthews, Mrs. Franklin F. Lewis, Mrs. Charles Cole, Mrs. J. K. Cecil, Mrs. Gid J. Bryan, Mrs. Thomas Nicholson, Miss Sara McConnell, and Miss Kathryn Madison.

The vacancy in the Southeastern Jurisdiction has not been filled.

The chair announced that Mrs. S. W. Rosenberger had come to the meeting but had been called home.

It was voted that the secretary send suitable messages to absent members.

The printed minutes of the September meeting of the Executive Committee were presented and the following corrections noted:

On page 6, line 1, the word *required* changed to the word *requested*.

On page 7 (4) under 5 changed to read: (4) That the following missionaries be granted change of status as noted below:

a. On leave of absence without salary from October 1, 1941:

Katherine Johnson, Marion Conrow, Sallie Carroll, Vera J. Fehr, Caroline S. Peckham, Catherine Smith.

b. On leave of absence without salary from August 1, 1941:

Margaret Billingsley.

c. On leave of absence without salary from July 1, 1941:

Blanche Hauser.

On page 25, last line, the name of Mrs. Bourne should appear in place of Miss Stevens' name.

On page 26, under Report of Executive Secretary of Organization and Promotion, third line, the word *rewording* substituted for the word *recording*.

General Communications.

The following general communications were presented and referred to the proper committees:

Items contained in a letter from the Southeastern Jurisdiction were referred as follows: two items to the Committee on By-laws, one item to the Committee on Finance and Estimates, one item to the Committee on Literature and Publications, and one item to the Treasurer's Committee on Report Blanks.

A communication from the Detroit Conference was referred to the By-laws Committee.

A communication from the North-East Ohio Conference was referred to the Committee on Finance and Estimates.

A communication from the New York East Conference was referred to the Committee on Finance and Estimates.

A communication from the president of the South Carolina Conference of the Central Jurisdiction was referred to the secretary of Organization and Promotion.

A communication from the Western Jurisdiction was referred to the Committee on Deaconess Work.

Introductions.

Present during part or all of the sessions were:

Mrs. Benjamin W. Meeks, president Northeastern Jurisdiction; Mrs. E. L. Hillman, president Southeastern Jurisdiction; Mrs. Florence Carroll, vice-president Central Jurisdiction; Mrs. George Sexton, Jr., president of the South Central Jurisdiction, and Mrs. Clyde Collison, president of the Western Jurisdiction.

Mrs. Henry Pfeiffer, of New York, N. Y., and Mrs. N. V. Coleman and Mrs. R. M. White, of the Virginia Conference.

Bishop Arthur J. Moore, president of the Board of Missions and Church Extension; Dr. Hugh C. Stuntz and Miss Lola Pederson, of Scarritt College for Christian Workers, and Dr. J. W. Golden, of the Commission on Evangelism.

Spiritual Life leaders: Mrs. J. W. Golden, Central Jurisdiction; Miss Daisy Davies, Southeastern Jurisdiction; Miss Otta Houser, Western Jurisdiction; Mrs. O. W. Prince, of South Central Jurisdiction; Mrs. R. B. Stansell, of the North Central Jurisdiction, and Miss Martha Bayly Shannon, of the Wesleyan Service Guild.

Deaconesses: Miss Lillian Pugh, Miss Mary Ora Durham, Miss Oscie Sanders, Miss Lura Turner, and Miss Grace Wood.

Missionaries in Home Fields: Miss Mina Klayman, Mrs. Orah T. Hilkert, Miss Josephine Garcia.

Missionaries in Foreign Fields: Miss J. Ellen Nevill, Miss F. Pearl Mason, Miss Elizabeth Richéy, Miss Mary M. Tarrant, Miss Nettie Peacock, Miss Ruth Hemenway, Miss Sarah Glenn, Miss Jean Craig, Miss Mathilde Killingsworth, and Miss Margaret Rue from *China*; Miss Laura Chase, Miss Lois Curtice, Miss Myrtle Pider, Miss Mildred Hudgins, Miss Catherine Smith, Miss Alberta Sprowles, Miss Ida Shannon, and Miss Erma Taylor from *Japan*; Miss Kate Cooper, Miss Irene Haynes, Miss Ethel Miller, and Miss Carrie U. Jackson from *Korea*; Dr. Mary Shannon, from *India*; Miss Gloria Wysner and Miss Zella Glidden from *Africa*; Miss Mary Evans from the *Philippine Islands*, and Miss Ione Clay from *Cuba*.

The Roll of Staff Members Called.

The secretary called the roll of staff members. All were present.

The presence of Miss Frances Baker, assistant secretary Missionary Personnel, and Miss Faye Robinson, of the Joint Division, was noted.

Mrs. F. L. Beck, of the Western Jurisdiction, and Mrs. William C. Hansen, of the South Central Jurisdiction, the two new advisory members of the Woman's Division, were introduced and welcomed by the chair.

At the request of Mrs. Bragg, Mrs. Stewart told of the fire which has occurred in Seward, Alaska, since the last Executive Committee meeting of the Division.

Announcements were made.

Report of Committee on Pensions and Retirement, Mrs. W. R. Brown, chairman.

Mrs. Brown read the report of the Committee on Pensions and Retirement.

On motion of Mrs. Beebe, the recommendations contained in the report were referred to the Department of the Division, for study, with the understanding that a report shall be brought to the Division on Saturday.

It was voted, on motion of Mrs. Brown, that the Woman's Division of Christian Service set up its own Pension Plan in accordance with the By-laws of the Division.

Education and Cultivation—Reports of Secretaries and Editors. Mrs. V. F. DeVinny, executive secretary Education and Promotion, read her report and introduced Miss Ruth Esther Wheaton, field secretary.

Mrs. Helen B. Bourne, executive secretary Missionary Education, read her report.

Christian World Mission Convocation. Mrs. Charles K. Roys, of the Foreign Missions Conference, was introduced. Mrs. Roys outlined the plans for the Christian World Mission Convocation sponsored by the Home Missions Council and the Foreign Missions Conference which will be held in Cleveland, Ohio, December 6-10, 1942. She stated that a thousand delegates from Methodism were expected. The purpose of this Convocation is:

1. To present factual and convincing proof, of our "home" and "foreign" missionary experience and accomplishment in recent decades, of the power of Jesus Christ to change human life and group relationships; and by such proofs to help rebuild belief in His power to create a new world society of redeemed men and women, on principles of brotherhood, justice, and freedom.

2. To give evidence of the spiritual yearnings and aspirations in the hearts of many in these days of fear, of groping, of suffering, and of sorrow; and thus to show that the soil is prepared for fresh planting.

3. To challenge the churches of America to release in such a day as this the unique potential of the gospel of Christ and to set forth definite proposals for united Christian action in this country and overseas for the redemption of society.

Education and Cultivation Reports (Continued).

Miss Marion Lela Norris, secretary of the Wesleyan Service Guild, presented a report of her work.

Mrs. Lenore E. Porter, secretary of Student Work, read her report.

Miss Helen L. Johnson, secretary Young Women and Girls' Work, read her report.

Miss Dorothy McConnell, editor *World Outlook* and other Joint Division literature, reported for the magazine.

Miss Juanita Brown, assistant editor in the Joint Division, spoke of the Joint Division literature which had been prepared for that Division. She closed with a resume of her recent trip to the West and thanked the body for the opportunity of visiting a number of institutions supported by the Division.

Miss Bettie S. Brittingham, editor *The Methodist Woman* and other publications of the Woman's Division, gave a report of her work as editor.

Miss Helen E. Cox, assistant editor, Woman's Division, gave a report of the work of the Editorial Board.

Mrs. George W. Keen, publication manager, reported the work of Literature Headquarters and Publications.

Committee on Objectives and Activities for 1942.

It was voted to appoint a committee which shall be asked to compile and arrange for guidance during the coming year the recommendations presented at this meeting of the Division.

The chair appointed Mrs. V. F. DeVinny, Mrs. Helen B. Bourne, Miss Bettie S. Brittingham, Miss Dorothy McConnell, Mrs. W. M. Alexander, Mrs. Otis Moore, Miss Muriel Day, and Miss Thelma Stevens.

Report of Department of Christian Social Relations and Local Church Activities. Miss Thelma Stevens, executive secretary.

The report of the Department of Christian Social Relations and Local Church Activities was brought by Mrs. James Oldshue, vice-president in charge of this Department.

The report of the Standing Committee of the Department was adopted.

Reports of the following resource committees were considered:

Section 1, the report on Local Church and Community Co-operation was adopted.

Section 2, the report on International Relations and World Peace was adopted.

Section 3, the report on Economic Relations was discussed, amended, and adopted as amended.

Because of limited time, further consideration of the reports of resource committees was deferred.

Report of Committee on Emblem and Seal, Mrs. Homer Tatum, chairman.

The following partial report of the Committee on Emblem and Seal was read by Mrs. Tatum:

Recommendation of Committee on Emblem and Seal:

The Committee recommends that the sale of the emblems be placed with the Department of Publications and that the Committee on Emblem and Seal in conference with Mrs. Keen, as to the cost of handling, be authorized to decide upon the sale price of emblems.

The session was adjourned with prayer.

Second Session

The second session was called to order at 7:25 P. M. by the president, Mrs. J. D. Bragg.

Hymn No. 249 (*The Methodist Hymnal*), "I Love to Tell the Story," was sung.

Bishop Robert E. Jones led in prayer.

Report of Committee to Fill Vacancies, Mrs. J. W. Mills, chairman.

Mrs. Woolever read the report of the Committee and it was adopted, as follows:

The Committee to Fill Vacancies makes the following recommendations:

To the Department of Home Work: Mrs. W. C. Hanson, Mrs. F. L. Beck.

To the Committee on Missionary Education and Cultivation: Mrs. F. L. Beck, Mrs. Isaac Morris.

To the Spiritual Life Committee: Mrs. W. C. Hanson.

To the Literature Committee: Mrs. W. A. Roberts (Baltimore).

Report of Department of Home Work, Mrs. Fred C. Reynolds, vice-president in charge of the Department.

Miss Mary Lou Barnwell, executive secretary Urban Work, introduced Miss Mary Ora Durham.

Miss Durham spoke briefly of the work done in Bethlehem Center, Memphis, Tennessee.

Miss Barnwell introduced Miss Mina Klayman, of Marcy Center, Chicago.

Miss Klayman told of the work of Marcy Center among the people of the Jewish neighborhood served by the Center.

Mrs. J. W. Downs, executive secretary Town and Country Work, reviewed briefly her visit to Wyoming, Arizona, California, and other points in the West where the Division has work.

Miss Miriam V. Ristine, executive secretary Social Welfare, introduced Mrs. Orah T. Hilkert.

Mrs. Hilkert, of Ocean Grove, New Jersey, explained the nature of her work at Bancroft-Taylor Rest Home.

Mrs. Robert Stewart, secretary Medical Work, told the body something of the work carried on in Alaska.

Miss Grace Steiner, executive secretary Deaconess Bureau, introduced Miss Lillian G. Pugh, Waveland, Mississippi.

Miss Pugh told of the work for Negro children carried forward in Gulfside School, in Waveland, Mississippi.

Miss Muriel Day, executive secretary Bureau of Educational Institutions, introduced Miss Josephine Garcia, R. N. of Puerto Rico.

Miss Garcia told the Division briefly about her work in George O. Robinson School, San Juan, and at the close introduced a former pupil of the school.

Report of Department of Work in Foreign Fields, Mrs. A. E. Beebe, vice-president in charge of the Department.

Mrs. Otis Moore, executive secretary of India, Burma, Malaya, and Sumatra fields, introduced Dr. Ida Scudder, of India.

Dr. Scudder made a plea for the medical work of Vellore, where extensive work is done.

The executive secretary of Latin America, Europe, and North Africa fields, Miss Elizabeth Lee, has just returned from her visit to the Latin fields; she shared with the Division outstanding impressions of her trip.

The following missionaries were called to the platform and asked to speak briefly of their work:

Miss Gloria Wysner, of North Africa; Miss Zella Glidden, who returns as soon as possible to Angola, North Africa; Miss Matilde Killingsworth, Soochow, China; Miss Lois K. Curtice, Hirosaki, Japan, and Miss Emily Irene Haynes, Pyongyang, Korea.

Announcements were made.

Departments and committees were called to meet Friday.

Bishop Purcell adjourned the session with the benediction.

Third Session

The third session opened Saturday morning, November 28, at 9:30 A. M., in the chapel, with Mrs. Bragg presiding.

Memorial Service.

The singing of hymn No. 40 (*The Methodist Hymnal*) opened the Memorial Service.

After a Responsive Reading, Mrs. Lamb read the names of workers who have died during the past year, as follows:

Deaconesses in Active Service: Miss Eugenia Gage, Miss Ida Mae Scholl.

Retired Deaconesses: Miss Margaret Frances Bell, Miss Sarah Ellen Greenhalgh, Miss Caroline E. Hoxie, Miss Lida C. Manning, Miss Laura Morris, Miss Clara A. Mills, Mrs. Helen Ida Benson, Miss Mahala Buckwalter, Miss Martha M. Byers, Miss E. Hilda Evans, Miss Aeselle Iverson.

Home Missionary: Miss Woodie Vivian Collier.

Missionaries—China: Miss Gertrude Taft, M.D., Miss J. E. Martha Lebeus. Miss Lydia Trimble, Miss Alice Lenam, Miss Mamie F. Glassburner. Japan: Miss Annie L. Forrest. Korea: Miss Zola Louise Payne. India: Mrs. Lemira Wheat Amerman, Miss Christina Harvey Lawson, Mrs. Mary Wilson Gill, Miss Elizabeth J. Wells, Miss Melva A. Livermore. Brazil: Miss Emma Christine. Burma: Miss Charlotte J. Illingworth.

Miss Howell closed the service with prayer.

The secretary read the resignation of Mrs. Thomas Nicholson, one of the advisory members of the Woman's Division.

Unwillingness to accept the resignation was expressed by several members of the Division, and, upon motion of Mrs. Oldshue, action was deferred until there could be personal conference with Mrs. Nicholson.

The secretary read a letter from the secretary of the continuing corporation of the New York Branch of the Woman's Foreign Missionary Society, asking that the Branch have as the official address an office at 150 Fifth Avenue, and that Miss Emily A. Dealy be designated as the person authorized to receive mail for the corporation.

It was voted that this request be granted.

Literature Headquarters Authorized to Open Account in New York, N. Y. Mrs. Keen requested that the Literature Headquarters, 150 Fifth Avenue, New York, N. Y., be authorized to open an account at the Corn Exchange Bank Trust Company, 156 Fifth Avenue.

It was voted that this request be granted.

Report of Department of Christian Social Relations and Local Church Activities (continued).

Consideration of the report of the Department of Christian Social Relations and Local Church Activities was resumed.

Section 4. The report of the Committee on Minority Groups and Interracial Co-operation was adopted.

Section 5. The report of the Committee on Christian Citizenship was adopted.

Section 6. The report of the Committee on Alcohol and Other Narcotics was amended and adopted as amended.

Section 7. The report of the Committee on the Christian Family was amended and adopted as amended.

The report of the Department of Christian Social Relations and Local Church Activities was adopted as a whole. The report follows:

This report concerns itself with the meetings of the Department and its committees, November 24-26, inasmuch as reports have come quarterly from the executive secretary of the Division and are to be found in the printed Journal of the Executive Committee of the Woman's Division of Christian Service.

The Standing Committee of the Department of Christian Social Relations and Local Church Activities met on November 24 with but one member absent.

The seven Resource Committees met for the first time simultaneously on November 25 with the majority of members present. Their several reports were brought to the Department for adoption at its meeting November 26.

I. REPORT OF THE STANDING COMMITTEE:

We recommend:

1. That the Jurisdiction Secretary of Christian Social Relations and Local

Church Activities in co-operation with the Standing Committee of the Jurisdiction give increased emphasis to the work of the Department within the Jurisdiction. This should conform with the functions outlined in the By-laws, namely, to "plan with the Committee the special lines of work to be emphasized within the Jurisdiction" and to "receive quarterly and annual reports from the Conference Secretary of Christian Social Relations and Local Church Activities and transmit them to the Executive Secretary of the Department of the Woman's Division."

2. That the Department recognize the need for trained leaders in the Jurisdiction, Conference, District, and Local Societies and make specific plans for such training in line with the following suggestions:
 - a. That a summer seminar of two to four weeks duration be planned to which all Jurisdictions would send representatives selected on the basis of standards set by this Department. The Department of the Division would provide a \$50 subsidy for one person in each Jurisdiction. The Jurisdiction should be urged to send one additional person and conferences be invited to do likewise. Garrett Institute or some other designated place might be used for such a seminar.
 - b. That each Jurisdiction have at least one summer school or conference covering the entire program of the Woman's Society of Christian Service and extending over a period of five days or more, to which all conference secretaries of Christian Social Relations and Local Church Activities might come. This Department of the Division will provide a \$10 subsidy for each conference secretary from the Cultivation Fund of the Department.
 - c. That area, conference, or district seminars be used to promote widespread interest in the areas of work recommended by the Department.
3. That a clarification of the entire study program be made to the local Woman's Society of Christian Service both as it relates to a program of approved study courses recommended by the Department of Missionary Education and as it concerns the informal studies recommended by the Department of Christian Social Relations and Local Church Activities and the Spiritual Life Committee. We suggest the following interpretation:

Approved study courses should be planned in the local society by the study committee composed of the Secretary of Missionary Education and Service, the Secretary of Christian Social Relations and Local Church Activities, and the Chairman of the Spiritual Life Committee in line with the policies recommended by the Woman's Division. The brief and more informal studies in the various areas of the Department of Christian Social Relations and Local Church Activities should be planned and promoted by the Committee on Christian Social Relations and Local Church Activities for various groups. Also the devotional studies for the cultivation of the spiritual life of the church should be planned and promoted by the Spiritual Life Committee for various groups. Such plans for informal studies should be co-ordinated with the total educational program.

4. That one of the approved study courses of the Woman's Division for 1942-43 be in the field of International Relations and World Peace, with special emphases on the areas of Minority Groups and Economic Relations.
5. Because the Department of Christian Social Relations and Local Church Activities in its program of study and activities relates basically to Home and Foreign Missions, we recommend that the Chairmen of the Home and Foreign Departments be members of the Standing Committee of this Department.

MRS. JAMES OLDSHUE, Chairman;
MRS. PAUL ARRINGTON, Secretary.

II. REPORTS FROM RESOURCE COMMITTEES:

1. LOCAL CHURCH AND COMMUNITY CO-OPERATION.

MRS. JENNIE FULTON, Chairman;
MRS. R. E. CONNELL, Secretary.

Inasmuch as the areas included in the Department of Christian Social Relations and Local Church Activities are fundamental to all Christian Service, we recommend the following:

(1) That the Jurisdiction, Conference, District, and Local Secretaries of Literature be reminded of their responsibility for acquainting the women with the material presented by this Department and for placing new emphasis on its use.

We further recommend that the local Society, where possible, include in its Cultivation Fund an adequate amount for the purchase of all literature for use in promoting its program and studies. We suggest also that conferences or districts purchase program and study material of the Woman's Division for free distribution to societies with inadequate Cultivation Fund.

(2) That the Jurisdiction secretaries secure information as to outstanding accomplishments in the area of Local Church and Community Co-operation for the purpose of study and dissemination.

(3) We recommend a study class on Christian Stewardship, using some such basic text as *I HAVE A STEWARDSHIP*, by Bishop Ralph S. Cushman.

(4) We believe there is a need for greater emphasis to be placed on a well-planned budget for every Woman's Society of Christian Service, and we recommend that careful thought be given to the distribution of funds for each Department of work.

(5) That Jurisdiction, Conference, and District Chairmen make available to local groups, state and federal pamphlets available for community use.

(6) That local church women, adjacent to congested defense communities and military encampments, meet their responsibility for providing wholesome recreation and Christian contacts for individuals and family groups in these areas.

(7) Inasmuch as "our church edifice stands in the thought of the community as God's house, and its cleanliness, its attractiveness, its atmosphere of worship reveals to the community our concept of God and our devotion to him," we urge the women of each local Woman's Society of Christian Service to make a critical survey of its church property and determine its adequacy. Following this to undertake, with the help of all church members, at least one project toward its beautification or necessary improvement.

(8) Following a careful study of its own neighborhood, each Society should inaugurate ways of raising the general standards of community life and strengthening the Christian character of its people. Each Society should initiate or co-operate in the promotion of at least one community project each year.

(9) We urge co-operation with existing state, county, or city Councils of Church Women. Wherever none exists, to inaugurate a movement whereby such an organization may be created.

2. INTERNATIONAL RELATIONS AND WORLD PEACE.

MRS. E. R. BARTLETT, Chairman;
MRS. WALLACE STREETER, Secretary.

Our Committee seeks to take a constructive and long view of the problem of international relations when national and personal crises tend to make one think mainly of the present. The ultimate goal of a just and durable peace, implemented by some form of world government, must receive our major emphasis.

Many Methodist women believe that our country can best serve the world by using our influence and resources for the solving of the problems of reconciliation and reconstruction without further involvement in war.

In the midst of war hysteria and biased propaganda, the church should retain its poise and refuse to be swept off its feet. Christian fellowship within the church must be maintained. Christians must aid in the development of a World Christian fellowship transcending all divisions of nation, race, or class.

RECOMMENDATIONS:

(1) We recommend continued co-operation with the Commission on World Peace of The Methodist Church and with the Federal Council of Churches through its Department of International Justice and Good Will.

(2) a. We recommend that the Division Office of Christian Social Relations and Local Church Activities endeavor to find a limited number of women to attend the course on International Relations for Church Women to be held at Columbia University, starting July 1 and continuing for three weeks.

b. We recommend the co-operation of conference and district officers in promoting attendance at the Institutes of International Relations sponsored by the Commission on World Peace and that local Societies help make possible the attendance of women and young people.

(3) We request that *The Methodist Woman* publish information regarding all Summer Institutes and Leadership Courses on International Relations sponsored by the Commission on World Peace. We also ask *The Methodist Woman* to publish regularly information concerning pending legislation affecting International Relations and World Peace.

(4) We recommend that the Woman's Society of Christian Service request the annual conference, when naming members of the Conference Committee on World Peace to include a representative from the Conference Woman's Society of Christian Service.

(5) We recommend that the proposed study course for the Department in 1942-43 be built around the theme of a just and enduring peace, with emphasis on economic relations and minority groups. We recommend that the books, *WHEN HOSTILITIES CEASE*, published by the Commission on World Peace of The Methodist Church, and *A JUST AND DURABLE PEACE*, published by the Federal Council of Churches, be used as study material.

(6) We express the hope of a very early printing of our Committee pamphlet under the title, *OUR UPWARD STRUGGLE FOR PEACE*, written jointly for the Woman's Division and the Commission on World Peace by Dr. Chas. F. Boss. We recommend its use now as a study pamphlet and its inclusion among materials for the proposed study course next year.

(7) We recommend support of the Civilian Public Service Camps by groups and individuals through contributions of money and supplies. We recommend further that a day be appointed by the Woman's Division on which a voluntary fast may be observed by groups or individuals, the price of the meal being sent to the Commission on World Peace, to be used for the support of Methodist boys in Civilian Public Service Camps. (The Woman's Division recommends that the members of the Woman's Societies of Christian Service throughout The Methodist Church, individually or in groups, observe a "fast" for one meal during the first week in February and send the proceeds to the Commission on World Peace, 740 Rush Street, Chicago, Ill., for the support of Methodist youth in camps for conscientious objectors.)

(8) Finally, we recommend the following list of specific activities in the field of International Relations and World Peace for the local Society:

- a. Organize study courses on PEACE. (1942-43.)
- b. Use pamphlet, *OUR UPWARD STRUGGLE FOR PEACE*, in informal study classes or programs.
- c. Prepare a program on International Relations and World Peace for emergency use in young people's groups, community organizations, church societies, or classes.

- d. Suggest and provide through local library or other means books for circulation among members of the Woman's Society. We suggest, for example, PREPARE FOR PEACE, Wriston; WAR WITHOUT VIOLENCE, Shridharoni; THE BATTLE OF ASIA, Edgar Snow.
- e. Co-operate with the Division Committee on problems in defense areas in plans for work with enlisted men and defense workers.
- f. Aid C. P. S. Camps by gifts of supplies and money as suggested in Item 7 above.
- g. Co-operate with other community groups studying International Relations and World Peace.
- h. Co-operate with the Committee on World Peace in the local church whose activities may well include some or all of the above suggestions for the whole church as well as for the Woman's Society of Christian Service.
- i. We urge the careful study of pending legislation and support of such bills pertaining to International Relations and World Peace as may be recommended by the Department from time to time; for example, such bills relative to the creation of a Joint Congressional Peace Commission and establishment of a National Employment Commission and the Shepherd Bill, now before Congress.

3. ECONOMIC RELATIONS:

MRS. W. H. VEENBOER, Chairman;
MISS FRANCIS WILLIAMS, Secretary.

Christianity has its own distinctive message. The recommendations of this Committee are regarded as implicit in that message. The basic assumptions of Christianity are timeless, and their implications are never exhausted by any plan or set procedures. They do not require statement and application, however, with reference to problems and situations that are circumstantial, and timeliness has properly been considered in the present formulation.

(1) Every woman is a consumer. Taken altogether we, the consumers, constitute one of the great economic forces in our democracy. As consumers we are responsible.

- a. As buyers
 - 1. to make use of all available information to the end that our own buying may be wise. The Secretary of the Committee on Christian Social Relations and Local Church Activities in each local church is urged to promote the study of material in this field.
 - 2. To encourage thrift and economy by entering into group buying experiments, and where feasible to form consumers co-operatives.
- b. As citizens
 - 1. To work to make existing government services operate for all the people, especially those whose aim is to increase the economic well-being of low income people—i. e., school lunch program, stamp plan, and similar projects.
 - 2. To look to the national Congress for formulation of legislation with effective enforcement provisions that will be designed to prevent price inflation. As a practical means to this end we favor increased production of consumer goods.
 - 3. To preserve in this time of upheaval these economic rights of workers which are now a part of the organic law of our land, such as Wage and Hour Fair Labor Practice Act.
 - 4. To interest ourselves in the extension of social and economic benefits to farm and domestic labor.
 - 5. To work for the eradication of the liquor evil which diverts billions of dollars annually from the purchase of necessities of life.

c. As managers of households

1. To use in individual and collective life our opportunity to effect the well-being of thousands of women who work in our homes—their hours, their wages, their working conditions are part and parcel of the social well-being of our democracy, and to them and for them we have a responsibility.
2. We commend the effort of Negro people and other minority groups to secure jobs and training for jobs on the basis of interest and capacity of the individual, and pledge ourselves to work for the employment of all people without reference to race, creed, or color.
3. We recommend that Christian principles and professional standards shall prevail in the employment of workers by Church Boards; that fair labor standards shall prevail in the employment of workers in church institutions and by local Church Boards of Stewards.
4. As a means of promoting deeper human understanding and good will between various economic and racial elements in a community, we endorse the "informal conferences" in which two or three representatives from each major economic, religious, and racial element in the community come together for frank and friendly discussion of questions of common interest in the methods promoted by the Industrial Division of the Federal Council of Churches.
5. We call attention to the article by Dr. James Myers on "The Church Woman's Attitude Toward Labor" which is promised for an early issue of *The Methodist Woman*, and we suggest that from time to time similar informative articles dealing with the Christian implications of employer and employee and related interests appear in this publication and the *World Outlook*.

It was voted:

That we recommend to the Department that a two-cent leaflet be prepared on the consumer's welfare, price control legislation, co-operative buying efforts, and more adequate information for individual buying.

That one page of the Department's free leaflet for 1942 be used for explanation of the concerns and plans of the Economic Relations Committee.

4. COMMITTEE ON MINORITY GROUPS AND INTERRACIAL CO-OPERATION.

MRS. DAVID JONES
 MRS. PAUL ARRINGTON } Co-chairmen
 MISS LOUISE YOUNG, Secretary

Believing that the most important consideration before our country today is national unity, and that the most important issues before the Christian Church today is world fellowship, we recommend:

a. That the women of our church in all groups—local, district, conference, and national—strive for an expression of American democracy and Christian fellowship in the proceedings of the societies and in their educational and service activities.

b. That in our church institutions for minority groups, schools, colleges, community centers, welfare institutions, and mission churches, we be on the alert for opportunities for participation, on the part of these groups in the larger life of community, church, and nation.

c. That in all areas we as Christian women seek to integrate minority groups into the larger life of our communities.

d. That because of the trend toward increasing discrimination against members of minority groups, including discriminatory legislation and of widening distances between groups, we urge church women to carefully evaluate all attempts to divide people and to stand in their churches and conferences as influences for unity for good will.

e. That we seek to make government services operate impartially for all

groups in the population. To secure the effectiveness and impartiality of these services, we suggest that a survey be made of the number, type, and impartial operation of such services as agricultural adjustment, national youth administration, agricultural extension, farm security, health and public welfare services, schools and colleges, and employment practices in defense areas. We further urge that a special effort be made to inform low-income and minority groups of the services of the Consumer Division Office of Price Administration, and that as a first step we ourselves learn of the work of the Division.

f. That local and conference societies co-operate with the Race Relations Department of the Federal Council of Churches in the celebration of Race Relations Sunday in February and in interdenominational conferences in city and state, as well as in the local churches in recognition of the twentieth anniversary of Race Relations Sunday.

g. That the Department recommend for 1942 a special study of peace with appropriate consideration of the role of minority groups in the organized life of the nation and of the world community.

5. COMMITTEE ON CHRISTIAN CITIZENSHIP.

MRS. W. M. BALLENGEE, Chairman;

MRS. FRED BRADFUTE, Secretary.

WE RECOMMEND:

a. That the seven Resource Committees send to the executive secretary for inclusion in her quarterly letter material in those areas of the Department which need special emphasis during the quarter.

b. That the Department list the following as suggestive of agencies and groups outside our Methodist Church from which reliable resource materials may be secured or with whom we may co-operate:

1. C. M. E. Church, A. M. E. Church, A. M. E. Zion Church, and other church groups.
2. Woman's Christian Temperance Union.
3. National Education Association.
4. National Congress of Parents and Teachers.
5. National League of Women Voters.
6. American Prison Association.
7. National Urban League.
8. National Association for the Advancement of Colored People.
9. Commission on Interracial Co-operation.
10. Federation of Colored Women's Clubs.
11. Motion Picture Research Council.
12. Association of Southern Women for the Prevention of Lynching.
13. National Council of Negro Women.
14. Federal Council of Churches.

SPECIAL RECOMMENDATIONS:

This committee wishes to call the attention of the Woman's Society to the new study pamphlet on Christian Citizenship.

Since the purpose of the pamphlet is to cultivate an understanding of the fullest meaning of Christian citizenship; and since we believe that the obligations of Christian citizenship demand the discharge of specific responsibilities toward our government, in order to secure improved social conditions, we therefore recommend:

1. That the major emphasis in 1942 be built around the material found in the first section of the new pamphlet, namely, "Christian Citizenship—A Privilege and Responsibility."

- a. Full participation in all primaries and elections, and support of legislation to remove all barriers to the use of the franchise, such as the poll tax as a requirement for voting, and the white primary.
- b. The promotion of classes in citizenship for all new voters, and a continuing program of education for all citizens.

2. A positive approach to community recreation problems be made through use of the materials outlined in Section 2 of the Study Pamphlet, namely, "The Church and Community Recreation." (Plans for both study and action are included, pp. 19-22, headed "What you should know about your community," and "What some groups are doing.")

3. An approach to the study of crime and delinquency through investigation of conditions in our courts dealing with youth, women, and underprivileged offenders especially, and of conditions in our jails, institutions for the correction of crime and prisons. The third section of the study pamphlet, namely, "How to Study Conditions in Institutions for the Correction of Crime," contains basic material in these fields.

4. Support Federal and State legislation designed to restore community freedom in the choice of films shown, through the abolition of compulsory block-booking and blind-selling of films. Section IV of the Study pamphlet, namely, "What Church Women Can Do About Movies and Radio," embraces practical material for study and action.

5. Active support of Federal Aid for Public Education as found in S. 1313, which provides for equalization of educational opportunities for all the children of all the people.

6. ALCOHOL AND OTHER NARCOTICS.

MRS. C. M. RANDAL, Chairman;

MISS WINNIE BUCKELS, Secretary.

It is the desire of the Committee on Alcohol and Other Narcotics that the recommendations be considered as the beginning of a continuing program of education to be accompanied throughout by related activities. We recommend:

1. a. That Methodist women through the study of suggested reference material, demonstrations, and other visual aids learn what alcohol is and what it does.
- b. That this information be expressed in the home through choosing to serve only nonalcoholic beverages, thus helping to build up social disapproval of the use of alcohol and thus securing "freedom not to drink."
- c. That it be expressed through the church by securing frequent mention from the pulpit and through the use of factual materials in all departments of the church school, including vacation schools and summer camps, and that each Sunday there be brought before the local congregation by means of church bulletins or bulletin boards at least one authentic statement concerning alcohol and other narcotics.
- d. That it be expressed in the community through co-operation of Methodist women with secular and denominational groups in sponsoring informational programs, using educational films and special lecturers on what alcohol is and what it does.
- e. That requests be made to public schools and universities that they teach Narcotic Education for safety, health, and efficiency in correlation with science, biology, physiology, and hygiene, and that the State Departments of Education and Teachers Colleges be requested to train teachers in facts and methods for teaching alcohol education in all the grades.
- f. That all activities in connection with alcohol education point toward creating sentiment for securing in the State Departments of Education a Division of Narcotic Education, and that for the initiation of such a program a person or persons qualified by training and experience be given special training in unifying and directing instruction on alcohol and other narcotics in all schools in the state.
2. Concerning alcohol and other narcotic advertising, we recommend:
 - a. That protests be made to every agency that brings liquor advertisements into the home, especially the radio and magazines.

- b. That we condemn all publications whose policy it is to accept advertisements for alcoholic beverages, especially those magazines which have established a reputation for contributing to the welfare of the home.
- c. That the members of the Woman's Society of Christian Service write to the publishers of such magazines protesting such advertising.
- d. That we discontinue our subscriptions to magazines that carry alcohol advertisements.
- e. That we commend those publications that have established and maintained a policy of refusing liquor or tobacco advertisements.
3. Regarding law enforcement and legislation, we recommend:
 - a. That we support and commend those officers who enforce our present laws pertaining to liquor, and that we seek to elect to public office persons of unimpeachable integrity.
 - b. That we arouse public interest that will demand the enforcement of the May Bill, which provides restriction of vice in the vicinity of Army Camps.
 - c. That we support the passage of S. 860 (The Shepherd Bill).
4. Pertaining to other narcotics, we recommend:
That a study be made of the International, Federal, and State laws governing the traffic in and sale of narcotic drugs.
5. We recommend: Co-operation with the Methodist Board of Temperance and Public Morals and with the Visual Education Department of the Board of Missions and Church Extension.

7. *THE CHRISTIAN FAMILY.*

MRS. L. M. AWTREY, Chairman;
MRS. DELBERT MANN, Secretary.

Today all over the world Family Life is in a swift-moving current of social, educational, economic, and political change that has altered every area of life. Therefore your Committee on The Christian Family accepts as its responsibility:

1. The task of awakening within parents and all other adults of the church whose lives touch and influence the lives of children the realization that there is needed further knowledge about:
 - a. The growth and needs of children and how these may be met constructively, and
 - b. What constitutes a Christian home in today's world and how that home may be strengthened, and
 - c. Acquainting them with the literature available in the field, stressing especially the materials prepared by the Board of Education of the church for its weekday as well as its Sunday services.

WE RECOMMEND:

1. That the survey which was begun last year to determine major needs in the area of family life and its relation to the church through questionnaire available for use in the local Society be carried forward.
 2. That we continue to advocate and to work for special courses on Education for Family Life, the same to be promoted through the church, grade school, high school, and college. Recognizing the unique opportunity of the pastor and the employed worker under church boards for counseling in the field of family relationships, we urge that all schools that are training persons for service with the church, whether in pastoral, professional, or lay capacity, offer courses in this field.
 3. That we recognize that while a Christian home is not dependent upon its physical setting, the lives and personalities being developed within its walls are profoundly influenced by this factor.
- Therefore we urge the local Committee on the Christian Home actively to promote and to foster programs of study on the economic aspect of family life,

on consumer education, on problems of family health, and on various phases of the home economic program.

4. That we emphasize the plans, programs, and materials provided by the Board of Education of The Methodist Church in the realm of the Christian home, by co-operating with their Committee on Parent Education and Home Co-operation, and by the presentation wherever possible of their materials in study groups, short-term courses, public forums, organized Sunday-school classes for adults, and in the meetings of the circles and the general program meetings of the Woman's Society of Christian Service. (The *Christian Home* magazine should be in every home.)

5. That we recognize that the home functions in a community and that the churches' program of education for family life must be co-ordinated with the similar programs of other agencies, Federated Clubs, Parent-Teachers' Associations, public libraries, government agencies, home demonstration, and 4-H Clubs, etc.

6. That we call attention to the following recommendations of the Woman's Division:

"That inasmuch as a great emphasis is being placed on education toward securing and developing the stability of the home, we recommend that the Woman's Division of Christian Service recognize the fundamental importance of family planning and approve the co-operation of the Woman's Societies with public health departments and medical groups in furthering a program of planned parenthood."

We recommend further: That local societies work for an adequate system of maternal leaves for employed women.

7. Recognizing the need of our young people in defense service and industry for stabilizing contacts with home life, we recommend that the local Society committee, in the church from which young people go, be urged to get in touch with the Woman's Society of Christian Service of the church in the defense area, and to seek their help in securing contacts with Christian homes.

8. Knowing the devastating effect upon family life of the spread of venereal infection, we recommend that all possible support be given to the securing of medical and prophylactic treatment to prevent infection.

9. That support be given to legislation providing for premarital health examinations.

10. That parents be urged to strengthen the spiritual foundations of the home by keeping sensitive to opportunities for growth in worship emerging in the normal routine of family life and by providing adequate and stimulating literature, including the rich heritage of the Bible; and by encouraging participation in church schools, young people's organizations, and church services. (The Commission on Evangelism of The Methodist Church provides valuable resource materials in this field. Special attention is called to the use of the *Upper Room*.)

Bishop Jones expressed appreciation of the program of this Department.

Education and Cultivation Continued.

The report of Miss Ruby Van Hooser, secretary of Children's Work, was read.

Report of Standing Committee on Education and Cultivation, Mrs. Albert Morgan, chairman.

The report was read by Mrs. Wiltz Ledbetter and the recommendations were adopted, as follows:

The Committee on Education and Cultivation submits the following recommendations:

I. *Educational Policies.* That the educational policies of the Woman's Division of Christian Service be effected through educational conferences and seminars, normal classes, district missionary institutes, pastors' and Christian workers' schools, summer schools, and conferences.

II. *Clarification of Study Plans.* That a clarification of the entire study program be made to the local Woman's Society of Christian Service both as it related to the approved study courses recommended by the Department of Missionary Education and as it concerns the informal studies recommended by the Department of Christian Social Relations and Local Church Activities and the Spiritual Life Committee. We suggest the following interpretation:

Approved study courses should be promoted in the local Society by the Study Committee, composed of the secretary of Missionary Education and Service, the secretary of Christian Social Relations and Local Church Activities, and the chairman of the Spiritual Life Committee, and in line with policies recommended by the Woman's Division. The brief and more informal studies in the various areas of the Department of Christian Social Relations and Local Church Activities should be planned and promoted by the Committee on Christian Social Relations and Local Church Activities for various groups. Such plans for informal studies should be co-ordinated with the total educational program.

III. *Approved Study Courses.* That the following study courses for 1942-1943 be approved:

- (1) Latin America (Joint Study).
- (2) International Relations and World Peace.
- (3) A New Bible Study (to be determined).
- (4) The Methodist Meeting House.

IV. *Leadership Education.* That each Jurisdiction Committee on Summer Schools and Conferences co-operate with the Department of Missionary Education of the Joint Division, looking toward establishing a School of Missions and Christian Service in each Jurisdiction.

V. *Locations.* That a Southeastern Jurisdiction School be held at Lake Junaluska, North Carolina; a South Central Jurisdiction School be held at Mount Sequoyah, Fayetteville, Arkansas, and a Central Jurisdiction School be held at Gulfside, Waveland, Mississippi.

VI. *Efficiency Aim.* That we endorse the Efficiency Aim for 1942, including plans for the poster.

VII. *Quarterly Reports.* That the plan of quarterly reports be continued and that the Executive Committee meetings of the local Society be held quarterly, at which time the reports of the officers shall be compiled and sent to the respective district or conference officers.

VIII. *World Outlook and The Methodist Woman.* That the Woman's Societies of Christian Service be urged anew to recognize the value of the interrelation of *World Outlook* and *The Methodist Woman*, and that each local Society provide a joint subscription for the use of the Program Committee. These magazines shall be kept by the secretary of Literature and Publications in the permanent files of the Society.

IX. *References.* That interrelated articles and programs be marked in some way which the editors may design for cross reference.

X. *Program Committee.* That a paragraph be added to Section 3, Article 4, Standing Committees, defining the duties of the Program Committee.

XI. *Attendance, Summer Schools.* That the conferences provide, insofar as possible, that secretaries of Literature and Publications attend summer schools and conferences and that they participate in the Seminar on Methods in Program Building.

XII. *Pledge Card.* That every Society be advised to use the Membership-Pledge Card as a method of acquainting the members with the obligation for prayer, service, and gifts to the work.

XIII. *Pledge Service.* That the societies use the opportunity of the January meeting, annually, for a Pledge Service.

Report of Standing Committee on World Federation of Methodist Women, Mrs. J. W. Mills, chairman.

The report of the Standing Committee on World Federation of Methodist Women was read by Mrs. Mills.

The recommendations were read by Miss Dorothy McConnell, and adopted, as follows:

1. That the Woman's Division of Christian Service of the United States of America, as one of the units of the World Federation of Methodist Women, send a Christmas message over Station KGI in California to the other units of the Federation, that Mrs. Thomas Nicholson be asked to send this message and that a copy of the message be mailed to head of each unit throughout the world.

2. That since many women have only recently begun the use of the Prayer Card, and since others have found the Prayer Card a source of help in daily prayer for righteous peace, the use of the Prayer Card be continued throughout 1942.

3. That the project for the year 1942 be service, and that this service express itself in an emphasis on international peace with suggestions drawn up of ways in which women all over the world can help in promoting that peace.

4. That during the year 1942 an emphasis be laid on the interchange of Christian literature (programs, pageants, stories, maps, pictures) between the units of the World Federation of Methodist Women not only for the purpose of widening the usefulness of Christian literature, but also for the purpose of increasing the knowledge of Federation women of the literature of many lands; and, further, that the Editorial Board of the W. D. C. S. get in touch with literature agents of other units for the purpose of receiving their literature and for distributing our own.

5. That the Standing Committee of the W. F. M. W. of the Woman's Division of Christian Service accept the offer of the World Federation of Methodist Women to prepare a leaflet setting forth the work of the United States unit, similar in form to those of the Scandinavian and Mexican units previously issued. It is understood that the leaflet will be prepared at World Federation expense.

6. That the youth representative of the W. F. M. W. work with the student secretary of the Woman's Division of Christian Service in compiling a list of names of Methodist foreign students in America, and that this list be made available for the use of the Jurisdiction student secretaries for promoting friendships with these students; and that the new leaflet on the World Federation of Methodist Women be included in the student packet for 1943.

7. That as we look forward to the end of the war and anticipate the need for clothing, bedding, supplies of all kinds in the impoverished nations now engaged in conflict, we recognize the fact that in many of these nations there are sister units of the World Federation, and that we call to the attention of the Woman's Societies of Christian Service this need that will face us sooner or later and that the vice-presidents of the Societies, or those who are directly responsible for the promotion of the Federation of Methodist Women, be ready to co-operate with the secretaries of supplies, and that together they make plans now so that action may be taken speedily to send such supplies when the way is open.

8. That, since the Woman's Division of Christian Service is the unit of the United States of America of the World Federation, the contribution to the World Federation be made, hereafter, from the Division as a whole rather than from the budget of the Foreign Department. (Referred to Committee on Finance and Estimates.)

9. That some time be set aside in the next assembly as well as annual meeting of the Woman's Division of Christian Service for an inspirational presentation of the World Federation of Methodist Women.

10. That the Federation be featured at the meetings of the Jurisdictions. Suggestions being—a "Fellowship" luncheon, dinner, or program, an exhibit of best World Federation posters or scrapbooks from the local Societies, and attention called in some way to the wealth of World Fellowship material to be found in *World Outlook* and *The Methodist Woman*.

11. That we ask the By-laws Committee for an interpretation of Section 2, Article 3, By-laws for the Jurisdiction Society of Christian Service relative to the Jurisdiction representative on the Standing Committee of the World Federation of Methodist Women to harmonize with Section 10, Article 5, of the By-laws of the Woman's Division.

Mrs. Francis J. McConnell Honored.

As a matter of personal privilege, Mrs. Bragg called Mrs. Francis J. McConnell to the platform, and with appropriate words presented her with an Honorary Life Membership pin given by the four conferences of the New York Area. Mrs. McConnell expressed her appreciation for this token of love.

The Prayer Minute.

Bishop Cushman called attention to the Prayer Minute adopted by the Federal Council of Churches of Christ in America at its recent meeting.

Day of Fasting for 1942.

In line with the recommendation made in the report of the Committee on International Relations and World Peace, upon motion of Miss Stevens, *it was voted* that a committee be appointed to set the date for a Day of Fasting in 1942.

The following committee was appointed: Miss Thelma Stevens, Mrs. W. M. Alexander, Mrs. Frank I. Hollingsworth, and Miss Henrietta Gibson.

Report of Standing Committee on Supplies, Mrs. H. E. Woolever, chairman. (Mrs. J. Howard Ake is in charge of supplies for institutions and Mrs. A. C. Johnson is in charge of ministerial supplies.)

The report was read by Mrs. Woolever. The recommendation was adopted:

During the quarter just completed, supplies to the amount of \$42,881 have been given to our institutions and workers. For the first three quarters of the year supplies have totaled \$179,504. Of this amount, \$7,359 has been actual cash given to home institutions and projects and \$10,882 to foreign institutions and projects. Due to the difficulties and often impossibility of shipping supplies abroad, it has been necessary that the supply work done for foreign institutions should be almost entirely gifts of cash which might be expended abroad for urgent needs or in a few instances for certain equipment such as medical instruments, purchased here and carried as excess baggage by the missionary returning to her field.

Of the \$161,263 value in supplies remaining after the cash is subtracted from the total, practically all has gone to our home institutions. A comparatively small amount has been given for ministerial relief. A total of 115 ministerial appeals have been cared for during the first three quarters.

As the Committee on Supplies, we are constantly emphasizing that supplies are an "over and above" gift, that the pledge or apportionment must be the first consideration of the Woman's Society of Christian Service. We are urging also that supply work be used as a means to increase the interest of the women in the total program of the Woman's Society of Christian Service.

Believing that we must be anticipating the situation that will prevail at the close of the war, the Committee presents this recommendation:

Recommendation: That we look forward to the end of the war and anticipate the need for clothing, bedding, supplies of all kinds in the impoverished nations now engaged in the conflict, in many of which the Woman's Division supports missionary work, that we call to the attention of the Woman's Societies of Christian Service this need that will face us sooner or later, and that we make plans now so that action may be taken speedily to send supplies when the way is open.

Report of Standing Committee on Literature and Publications, Mrs. J. N. Rodeheaver, chairman.

Mrs. George S. Sexton, vice-chairman, read the report, and the recommendations were adopted.

THE METHODIST WOMAN. Miss Brittingham brought to the attention of the Committee the suggestions coming from conference secretaries of Literature that more playlets, more departmental helps, ideas for small and rural Societies, articles supplementing program materials, more pictures, more human interest stories, information about other Societies and how they are meeting their problems, more devotional articles, more letters from missionaries, more articles on the work and methods of program building appear in the magazine. She stated that eight additional pages could be used for home and foreign articles, two additional pages for Christian social relations and local church activities, four additional pages for methods of work. A committee was appointed to study the financial reports and estimated budget. The Committee reviewed the whole situation of possible income and expense but could not see any way, with the present income, of increasing the pages. The need for the pages is very apparent, and

WE RECOMMEND that a goal of 250,000 subscriptions to *The Methodist Woman* be set as a goal by January, 1943, and that special emphasis be given to joint subscriptions with *World Outlook*.

JOINT LITERATURE.

The need for co-ordinating the plans for literature in the Woman's Division and the Joint Division was discussed, and

WE RECOMMEND:

1. That joint leaflets or pamphlets presenting projects on a field in which the Woman's Work is concerned be planned in consultation with the Inter-division Committee on Home Missions and Church Extension, and with the Inter-division Committee on Work in Foreign Fields, depending on the field involved.

2. That joint leaflets or pamphlets designed to promote and aid the work of the joint missionary education program be prepared in consultation with the missionary education secretaries of the general and of the Woman's Section of the Joint Division.

3. That additional leaflets or pamphlets designed to serve missionary endeavor in which both Woman's Work and general work are involved, may be planned for publication by the editorial staff and the executive secretaries of the Joint Division.

4. That all plans and suggestions for literature in which Woman's Work is included to be prepared by the Joint Division be finally presented to the Committee on Literature and Publications of the Woman's Division for its approval, promotion, and proportionate share of financial support.

LITERATURE OF WOMAN'S DIVISION OF CHRISTIAN SERVICE

WE RECOMMEND the following pieces of new literature for the *Department of Christian Social Relations and Local Church Activities*:

1. Study pamphlets.
 - a. International Relations and World Peace.
 - b. Minority Groups.
 - c. Alcohol and Other Narcotics.
 - d. The Christian Family.

2. Resource pamphlet on what Methodist women are doing through the channels of Christian Social Relations and Local Church Activities.

3. Pamphlet giving brief comprehensive history of the channels of activity in the uniting groups from which the Department of Christian Social Relations and Local Church Activities emerged. (The need for this to be cleared in the meeting of Resource Committees.)

4. Leaflet—Program of the Department for 1942.

5. Possibly two additional pamphlets, the purpose of which will be finally determined by the Department at its November meeting. Such pamphlets to be small and inexpensive. (To be sold.)

6. Study packets.

WE RECOMMEND the following materials for *Organization and Promotion*:

1. The Efficiency Aims visualized in a beautiful poster and issued with a pamphlet giving methods on how to achieve the Aims.

WE RECOMMEND the following literature for *Young Women and Girls' Work*:

1. Question and Answer folder.
2. Pamphlet on projects for fifty per cent of Methodist Youth Fund being administered by Woman's Division of Christian Service.
3. That the theme for 1942-43 be "I Bind My Heart This Tide."

WE RECOMMEND the following literature for *Students*:

1. Handbook on Student Work.
2. Leaflet for Student Secretaries.

WE RECOMMEND the following literature for *Children's Work*:

1. Quarterly Bulletin for Secretaries of Children's Work.
2. Handbook for Secretaries of Children's Work.
3. Series of children's pamphlets dealing with projects to which the children are giving. (Joint Division.)
4. Picture folder each year of projects of the Woman's Division and General Board. (Joint Division.)

WE RECOMMEND the following literature for *Missionary Education*:

1. Free leaflet on finances emphasizing the missionary task at home and abroad and the privilege of giving to the work of the Woman's Division of Christian Service.
2. Leaflet giving sufficient information about the total missionary enterprise, illustrating types of work and extent of it.
3. Leaflet on special memberships.
4. Envelope series—to contain leaflets on home and foreign fields.
5. Pictorial travel map. (Joint Division.)
6. Handbook. Interdivision administrative material.

WE RECOMMEND the following literature for *The Wesleyan Service Guild*:

1. 1941 grants—reinstated:
The Business and Professional Woman Looks at Missions.
Plans for conference, district, and local groups.
Definite procedure how to organize, to send to new groups.
Leaflet on projects.
2. Requests for 1942:
Pledge Card.
Beginning programs, probably three, to be used by new groups, for orientation.
3. That a devotional booklet on the Lord's Prayer be printed separately and sold, not to exceed 15 cents. This to have a wider circulation than the Guild, since circles are asking for devotional materials. This manuscript was prepared by Miss Nancy Longenecker.

WE RECOMMEND the following materials for *Spiritual Life Secretaries*:

1. Reprint of Spiritual Life Committee leaflet.
2. Stewardship Card for a small price.
3. Leaflet—Personal Growth in Christian Living.
4. Retreat Packet. Small leaflets, explaining how to conduct retreats: three or four outlines for retreats. (To be mimeographed.)
5. Spiritual Life Packets. (To be revised.)
6. Prayer Calendar.

WE RECOMMEND the following materials for *Committee on Status of Women*:

1. Committee allowed for leaflet. Mrs. Lewis, chairman of Committee, asks that this be a Handbook.

WE RECOMMEND that the *World Federation of Methodist Women* be allowed a renewal of items granted last year.

WE RECOMMEND the preparation of materials for special days, as Thank Offering, Lenten Offering, and Week of Prayer and Self-Denial.

WE RECOMMEND that an Annual Report of the Woman's Division of Christian Service be prepared.

WE RECOMMEND that the Editorial Board be given authority to act on any request which might come in from the Colored Methodist Episcopal Church.

WE RECOMMEND that the Editorial Board be empowered to create materials for the Mexican women.

WE RECOMMEND that, due to the large responsibilities of this Committee, the Committee be allowed at least two meetings a year.

The meeting adjourned with prayer by Mrs. Bragg.

Fourth Session

The fourth session convened at 1:45 P. M., Saturday, November 29, in the chapel, with Mrs. Bragg presiding.

A hymn was sung and Bishop Purcell led in prayer.

Report of Committee to Study Property on Foreign Fields, Mrs. J. Wesley Masland, chairman.

Mrs. Masland reported progress.

Report of Subcommittee on Charter, Mrs. J. W. Masland, chairman.

Mrs. Masland read the report and the recommendation was adopted, as follows:

The Board of Missions at its meeting on May 20, 1941, authorized application for separate charters for the incorporation of the Board and its Divisions under the Membership Corporation Laws of the State of New York, thus ratifying the action taken by the Executive Committee of the Woman's Division previous to that meeting of the Board. However, the Division of Foreign Missions has found it possible to be and is now incorporated by special Act of the Legislature of the State of New York by revising and amending the charter of the Board of Foreign Missions of the Methodist Episcopal Church.

The charter of the Division of Foreign Missions contains certain desirable provisions, and if the Board and the other Divisions are incorporated under the Membership Corporation Law, these provisions cannot be satisfactorily obtained for them. The Charter Committee is therefore recommending that the Board authorize counsel to petition the Legislature of the State of New York to incorporate the Board and the other Divisions by Special Act. Therefore be it

Resolved, That the action previously taken by the Woman's Division with respect to Charters is hereby superseded to the extent that it authorizes the incorporation of the Division under the Membership Corporations Law of the State of New York.

The Woman's Division of Christian Service hereby authorizes counsel to petition the Legislature of the State of New York to incorporate the Woman's Division by Special Act in the form submitted or with such modification and amendments not affecting its substance as may be approved by the Charter Committee

with the advice of counsel, and such committee is authorized to take all action necessary or desirable to perfect the same.

Report of Committee to Study Unused Balances, Mrs. Ina D. Fulton, chairman.

Mrs. Fulton stated that the Committee had not met, but that they would report later.

Report of Committee on Basic Income, Mrs. Ina D. Fulton, chairman.

Mrs. Fulton presented the items given on page 21 of the September Executive Committee minutes under "Report of Committee on Treasurer's Office" and the items were adopted.

Spiritual Life.

Mrs. Alexander brought the following recommendation from the Committee on Spiritual Life, and it was adopted:

The Spiritual Life Committee recommends that the Woman's Division of Christian Service adopt and promote the plan for the observance of the National Minute of Silent Prayer at 6:00 P. M. each day, beginning New Year's Day, 1942.

Recommendation from Finance and Estimates Committee.

The Finance and Estimates Committee offered the following recommendation, and it was adopted:

We recommend that, except for the budget administered through the Foreign and Home Departments, the unexpended balances of annual appropriations for the work of the Woman's Division shall revert to the Division treasury for redistribution.

Report of Treasurer, Mrs. Ina D. Fulton.

The report was received and referred to the auditor.

Upon motion of Mrs. Masland, seconded by Mrs. Zartman, appreciation of the work of the treasurer was expressed by a rising vote of thanks.

Report of Standing Committee on Finance and Estimates, Mrs. W. Raymond Brown, chairman.

Mrs. Reynolds read the appropriations for the Home Department, Mrs. Beebe for the Foreign Department, and Mrs. Brooks the general items.

The report was received and referred to the Board of Missions and Church Extension.

The recommendations were read by Mrs. Brooks and adopted.

It was voted that the following items be referred to the Woman's Division:

ITEM 1. The following communication was referred to the Finance and Estimates Committee by the Woman's Division:

The Southeastern Jurisdiction respectfully requests the treasurer of the Woman's Division to make some provision on the report blank for money spent on City Mission Board work, so that it may be reported as missionary money, and not as Christian Social Relations and Local Church Activities.

We recommend that the chairman of the Home Department, in conference with the president of the Southeastern Jurisdiction, make a further study of this request.

ITEM 2. The following communication was referred to the Finance and Estimates Committee by the Woman's Division:

The North-East Ohio Conference Executive Committee recommends that the fiscal year of the Woman's Division of Christian Service be

from July 1 to June 30, effective in all departments. This change to be made at the earliest time agreeable to the interests of the work.

We recommend that, because of the changes in fiscal year to which some local Societies have only recently become adjusted, no changes be made in the fiscal year during this quadrennium.

We recommend also that, if the Woman's Division is requested by the Board of Missions and Church Extension to render an annual report, covering the period from June 1 to May 31, the treasurer may present such a report to them.

ITEM 3. Since all unexpended balances, with the exception of balances in the Home and Foreign Departments, revert to the treasury at the end of the year, we recommend that the treasurer be authorized to pay the assessments for the joint items to the close of the year, adjustment to be made at that time from the unexpended balances.

APPROPRIATIONS—1942

HOME DEPARTMENT

A. Fields:

Salaries and Current Expense—

Bureau of Educational Institutions.....	\$358,376
Bureau of Urban Work.....	241,335
Bureau of Rural Work.....	118,776
Bureau of Social Work.....	199,825
Bureau of Medical Work.....	109,094
Bureau of Deaconess Work.....	116,360
	<hr/>
	\$1,143,766

Buildings:

*Brewster Hospital, Jacksonville, Fla.
 David and Margaret Home, LaVerne, Calif.
 Epworth School, Webster Groves, Mo.
 Freeman Clinic, El Paso, Texas
 George O. Robinson School, San Juan, Puerto Rico
 Ethel Harpst Home, Cedartown, Ga.
 Navajo Methodist Mission School, Farmington,
 N. Mex.
 Paine College, Augusta, Ga.
 Pfeiffer Junior College, Meisenheimer, N. C.
 Ritter Hall, Athens, Tenn.
 San Diego Esther Hall, San Diego, Calif.

275,000

Grand Total to Fields.....

 \$1,418,766

B. Co-operative Work:

Hocking Valley, Ohio, Greater Parish.....	\$250
Migrant Work.....	3,300
Religious Directors, Indian Schools.....	950
Fees, Home Mission Council.....	1,220
Mountain Work Conference.....	25
Latin American Conference.....	50
Santo Domingo Committee.....	50
Interdenominational Council of Spanish-Speaking Work.....	100
Inter-racial Commission.....	830
Federal Council of Churches.....	100
	<hr/>

\$6,875

*Week of Prayer

C. Miscellaneous:

Retirement and Sabbatical Year for Missionaries, including.....		\$72,600	
Group Insurance.....	\$7,200		
Retired Missionaries.....	12,000		
Sabbatical Year.....	2,400		
Missionary and Deaconess Travel.....		5,500	
Medical Service.....		1,000	
Insurance.....		8,080	
Taxes.....		6,600	
Library Service.....		500	
Emergency.....		13,648	
		<hr/>	107,928

D. Student Grant Fund..... 5,385

E. Administration of Department:

Executive Secretaries' Salaries.....	\$15,000		
Executive Secretaries' Office and Travel.....	7,350		
Office Secretaries.....	8,370		
Committees of Department.....	700		
Office and Travel, Chairman.....	1,000		
	<hr/>		32,420
			49,000

F. Contingent.....

Grand Total of Appropriations..... \$1,620,374

* * * * *

Basis of Appropriation.....	\$1,748,578
Total of Appropriation.....	<u>1,620,374</u>

Balance..... \$128,204
(For the Administration of the Woman's Division)

FOREIGN DEPARTMENT

A. Fields:	1941	1942
Missionaries.....	\$643,903	\$639,299
Work Budget.....	828,109	798,083
Nonrecurring.....	86,393	111,082
Total.....	<hr/> \$1,558,405	<hr/> \$1,548,464

B. Indirect Support of Missionaries:

Scarritt.....	\$27,300	\$27,300
Educational Grants.....	10,000	17,015
Library Service and Pamphlets.....	1,025	1,025
Medical Care.....	11,360	12,260
Retirement Provision.....	74,600	75,529
Passport Renewals.....	1,000	1,000
Transportation Bureau.....	.....	5,381
Total.....	<hr/> \$125,285	<hr/> \$139,510

C. Co-operative Budget:

Foreign Missions Conference.....	\$10,547	\$17,848
Union Colleges.....	20,415	26,543
Miscellaneous.....	7,393	7,393
Total.....	<hr/> \$38,355	<hr/> \$51,784

D. Department Administration:

Salaries.....	\$19,000	\$18,660
Office and Travel.....	9,000	9,000
Department and Co-operating Committees.....	1,300	1,560
Miscellaneous.....	200	280
Rent.....	1,500	.....
Total.....	\$31,000	\$29,500

E. Contingent..... \$50,081 \$54,880

Grand Total..... \$1,799,234 \$1,824,138

FOREIGN DEPARTMENT

<i>Fields</i>	<i>Missionaries</i>		<i>Work Budget</i>		<i>Total Recurring</i>		<i>Nonrecurring</i>
	1941	1942	1941	1942	1941	1942	
Africa—							
Angola.....	\$5,012	\$5,502	\$1,896	\$2,416	\$6,908	\$7,918	\$1,500
Congo.....	24,826	22,123	8,850	8,855	33,676	30,978	2,825
Rhodesia.....	15,107	14,738	7,888	8,387	22,995	23,125	.....
S.E. Africa.....	5,912	4,680	1,750	2,730	7,662	7,410	1,450
New Missionaries.....	.....	6,080	.....	.....	.....	6,080	.....
Total.....	\$48,251	\$53,123	\$22,133	\$22,388	\$70,384	\$75,511	\$5,775
Asia—							
Burma.....	\$11,386	\$9,950	\$6,625	\$6,925	\$18,011	\$16,815	.....
China:							
General.....	.....	.....	2,772	3,772	2,772	3,772	\$2,000
Central China.....	15,055	14,245	16,988	16,988	32,043	31,233	.....
East China.....	45,087	38,435	32,680	35,107	77,767	73,542	17,000
Foochow.....	17,471	17,908	24,804	23,975	42,275	41,883	2,700
Hwa Nan.....	8,275	8,275	10,410	10,410	18,685	18,685	.....
Hinghwa.....	8,660	7,470	18,043	13,208	26,703	20,678	100
Kalgan.....	.....	.....	4,000	4,000	4,000	4,000	.....
Kiangsi.....	16,982	18,975	27,718	27,718	44,700	46,693	.....
North China.....	31,726	32,730	27,456	27,806	59,182	60,536	500
West China.....	22,948	21,221	23,605	26,604	46,553	47,825	.....
Yenping.....	4,278	4,200	5,752	6,354	10,030	10,554	.....
New Mission'es.....	.....	10,121	.....	.....	.....	10,121	.....
Total.....	\$169,053	\$173,580	\$190,944	\$195,942	\$359,997	\$369,522	\$22,300
India:							
General.....	\$10,282	\$15,708	\$14,117	\$14,862	\$24,399	\$30,570	\$5,000
Bengal.....	7,120	6,597	17,283	17,283	24,403	23,880	.....
Bombay.....	13,898	13,493	19,999	20,082	33,897	33,575	.....
C. P.....	12,982	11,835	23,887	25,125	36,869	36,960	.....
Gujarat.....	10,422	11,067	19,302	21,552	29,724	32,619	1,800
Hyderabad.....	6,940	6,450	17,090	17,490	24,030	23,940	.....
Indus River.....	8,705	8,297	16,275	16,275	24,980	24,572	.....
Lucknow.....	10,873	9,178	21,970	22,345	32,843	31,523	3,500
North India.....	28,302	30,096	51,600	52,500	79,902	82,596	.....
N.W. India.....	21,152	18,841	33,895	36,670	55,047	55,511	.....
South India.....	17,167	16,536	26,545	26,545	43,712	43,081	.....
Total.....	\$147,843	\$148,098	\$261,963	\$270,729	\$409,806	\$418,827	\$10,300

<i>Fields</i>	<i>Missionaries</i>		<i>Work Budget</i>		<i>Total Recurring</i>		<i>Nonrecurring</i>
	1941	1942	1941	1942	1941	1942	
Japan.....	\$57,812	\$49,623	\$99,819	\$80,642	\$157,631	\$130,265	.....
Korea.....	61,676	52,711	109,961	90,761	171,637	143,472	.....
Malaya.....	24,677	25,131	9,635	9,635	34,312	34,766	.....
Philippines.....	13,319	14,857	16,590	16,890	29,909	31,747	.....
Sumatra.....	3,872	4,178	3,825	3,825	7,697	8,003	.....
Europe and North Africa—							
Algeria.....	\$9,497	\$10,159	\$13,855	\$14,761	\$23,352	\$24,920	.....
Europe.....	5,075	3,875	6,640	5,640	11,715	9,515	.....
Latin America—							
E. S. America:							
Argentina.....	\$3,155	\$4,735	\$6,900	\$7,100	\$10,055	\$11,835	\$12,600
Uruguay.....	4,012	5,460	2,315	2,315	6,327	7,775	.....
Brazil.....	32,560	32,137	17,220	16,020	49,780	48,157	39,000
Cuba.....	24,126	17,800	14,480	14,480	38,606	32,280	20,507
Mexico.....	26,031	26,920	38,049	39,505	64,080	66,425	600
Peru.....	3,742	6,962	3,075	525	6,817	7,487	.....
Total.....	\$93,626	\$94,014	\$82,039	\$79,945	\$175,665	\$173,959	\$72,707
Totals.....	\$646,087	\$639,299	\$824,029	\$798,083	\$1,470,116	\$1,437,382	\$111,082

CHRISTIAN SOCIAL RELATIONS AND LOCAL CHURCH ACTIVITIES

Administration:

Salaries—Executive Secretary.....	\$3,000	
Office Secretaries.....	3,240	
Office and Travel.....	2,100	
		\$8,340

Cultivation:

Standing Committees.....	\$3,500	
Special Cultivation.....	2,800	
(Special Seminars and Training Projects)		
Co-operation with other Agencies and Groups.....	600	
		6,900

Total Christian Social Relations..... \$15,240

JOINT DIVISION OF EDUCATION AND CULTIVATION

Administration:

Salaries—Secretaries and Woman Editors of		
<i>World Outlook</i>	\$18,300	
Office Secretaries, Office Manager,		
and Receptionist.....	11,918	
Office and Travel.....	12,000	
		\$42,218

Education and Cultivation:

Woman's Division.....	\$57,900	
With General Section of Joint Division.....	23,000	
Miscellaneous Items.....	4,500	
		85,400

Total Joint Division..... 127,618

GENERAL APPROPRIATION

Expense President, Vice-President and Recording Secretary.....	\$2,750	
Treasurer's Office.....	29,060	
Executive Committee Meetings, Board and Woman's Division.....	9,000	
Standing Committees.....	4,395	
Pension Payments.....	7,500	
Rent.....	15,600	
Receptionist.....	1,420	
Editor's Office.....	8,900	
Publication Manager's Office, Salary and Travel...	15,400	
Literature Headquarters and Depositories.....	15,350	
Woman's Appropriations to Joint Budgets.....	22,287	
Miscellaneous.....	4,050	
		<hr/>
		\$125,712
Total General Appropriation.....		<hr/>
		125,712
Grand Total.....		<hr/>
		\$268,570

Basis of Appropriation for 1942:

Department of Home Work.....	\$1,748,578	
Department of Foreign Work.....	1,964,504	
		<hr/>
Total to be appropriated.....		\$3,713,082

Appropriations:

Department of Home Work.....	\$1,620,374	
Department of Foreign Work.....	1,824,138	
Department of Christian Social Relations and Local Church Activities.....	15,240	
Joint Division of Education and Cultivation.....	127,618	
General Appropriations.....	125,712	
		<hr/>
Total Appropriations.....		\$3,713,082

Communication from University Senate of Board of Education.

A communication was read from the University Senate of the Board of Education asking that a committee be appointed by the Woman's Division to confer with a committee from the University Senate concerning educational institutions in the Home field. This request was referred to the Home Department with power to appoint such a committee.

Secretarial Council.

The following recommendation from the Secretarial Council was referred to the Home and Foreign Departments:

It was voted that the report on co-operation with Scarritt College Rural Training Program be referred to the administrative Divisions for their consideration at their annual meetings and that their reports should come to the Board through the Board's Committee on Appropriations.

It was voted to recommend to the Divisions that they give this report consideration; that the Advisory Committee asked for in the report be appointed, and that the Division also give consideration to the matter of an appropriation.

(Report asks for an Advisory Committee consisting of one man and one woman representing home missions and one man and one woman representing foreign missions.)

Recommendations from Department of Work in Foreign Fields.

The recommendations from the Department of Work in Foreign Fields were read by Mrs. Beebe and adopted item by item, then adopted as a whole.

Upon motion of Mrs. Moore, *it was voted* to approve the field committees as prepared by the executive secretaries of the Foreign Department.

Latin America

1. In the light of facts set forth by Miss Elizabeth Lee, the Department has accepted the following "minimum program for making present work effective in South America":

- (1) New missionaries to be included in 1942 appropriation or to be secured by transfer:
 - a. Missionary for Boca Mission, Buenos Aires, Argentina.
 - b. Two women teachers for Brazil.
 - c. Missionary for Crandon Institute, Montevideo, Uruguay.
 - d. Woman Principal for Girls' Section, Callao High School, Callao, Peru.
- (2) Non-Recurring Items in the 1942 Appropriations:

a. American School, Porto Alegre, Brazil.....	\$30,000
(additional money to complete plant)	
b. Union Seminary, Buenos Aires, Argentina.....	12,500
(additional money to complete new plan—an equal amount to be provided by the Division of Foreign Missions)	
c. Piracicaba School, Piracicaba, Brazil.....	3,500
(repairs and equipment for girls' dormitory)	
d. American School, Lins, Brazil.....	5,500
(\$7,000 to be completed by Week of Prayer Offering)	
- (3) For consideration by the Week of Prayer Committee as askings for the Week of Prayer in 1942:

a. Crandon Institute, Montevideo, Uruguay.....	25,000
(for new building—additional funds to be raised on the field)	
b. American School, Lins, Brazil.....	1,500
(completing, \$7,000)	
c. Granbery Institute, Juiz de Fora, Brazil.....	15,000
(land and building for a girls' dormitory)	
d. Furnishings and equipment for new buildings at Crandon, Bennett, and Porto Alegre Schools.....	8,500
- (4) A request for \$5,000-\$10,000 for Christian literature for all South America from the Foreign Department share of the Week of Prayer Offering for 1941.
- (5) For consideration in a program of advance after 1942:
 - (A) Missionaries:
 - a. Evangelistic missionary for Peru.
 - b. Teacher for Callao High School, Callao, Peru.
 - c. Home economics teacher for El Vergel, Farm and School, Angol, Chile.
 - d. Nurse for La Paz, Bolivia.
 - e. Home economics teacher for Cochabamba, Bolivia.
 - (B) Nonrecurring items:

a. Argentina, Chapel for Colegio Norte Americano Rosario.	5,000
Brazil, People's Central Institute, Rio de Janeiro.....	12,500
(a new building. An equal amount to be provided by the Division of Foreign Missions.)	
Furnishings and equipment for new buildings.....	15,000

2. It is recommended that the status of Miss Lena Knapp (Argentina) be changed from contract teacher to regular missionary.

3. It is recommended that Miss Eva Louise Hyde be recommended as treasurer for the Woman's Division of Christian Service in Brazil, beginning December 10, 1941.

4. The following recommendations are made regarding membership in the Central Council of The Methodist Church in Brazil:

- (1) That Miss Ruth Anderson be appointed a member of the Central Council to fill out the term of Miss Mary Helen Clark.
- (2) That Miss Verda Farrar be appointed a member of the Central Council to fill out the term of Miss Mary Sue Brown.
- (3) That the following be appointed members of the Central Council for the quadrennium beginning in February, 1942:

Miss Eva Louise Hyde	Miss Leila F. Epps	Miss Louise Best
Miss Verda Farrar	Miss Allie Cobb	Miss Ruth D. Anderson

5. Inasmuch as the Mexican government is now encouraging the conduct of private schools, we recommend that permission be given to the Industrial School in Mexico City to reopen as a regular primary school, using as scholarships for its support part of the present appropriation for the hostel. In recommending the opening of this school, we do not mean to set forth a policy at this time as regards the reopening of other schools, and we recommend that the Committee on Latin America make an immediate study of the situation as regards the schools in Mexico as a basis for the determination of future policy.

6. It is recommended that land now available in Havana for \$100,000 be purchased if funds can be found before the option expires, provided that one half of the price is paid by the Division of Foreign Missions (\$16,200 in 1942 appropriation for land in Havana for Colegio Buena Vista, may be transferred to this item if required).

7. It is recommended that the Woman's Division of Christian Service recommend to the Foreign Department, Woman's Work of the Board of Missions of the Methodist Episcopal Church, South, that the following payments be made from restricted funds from the sale of property in Mexico:

- (1) \$5,000 pesos to complete the repairs and reconditioning of the former nurses' quarters at Sanatorio Palmore for a Department of Obstetrics, the other \$5,000 pesos to come from the Foreign Division;
- (2) \$2,500 pesos for the surgical unit at Sanatorio Palmore, Chihuahua, the other \$2,500 pesos to be paid by the Foreign Division;
- (3) \$15,000 pesos from the Woman's Section for equipment for chemistry and Physics Department at Instituto Laurens, Monterrey;
- (4) \$2,300 pesos for repairs at Centro MacDonell, Durango;
- (5) \$8,500 pesos for repairs at Centro Cristiano, Chihuahua;
- (6) \$500 pesos for repairs at Colegio Palmore, Chihuahua.

Burma, India, Malaya, and Sumatra

1. It is recommended that in response to the request of the Field Committee of the Sumatra Provisional Conference, the boarding and day school in Rantau Prapat become the responsibility of the Woman's Division of Christian Service; it being understood that:

- (1) No increase in recurring appropriations will be required;
- (2) Necessary alterations in the building will be paid for on the field;
- (3) The debt of f800 (\$428.80) will be temporarily assumed by the treasurer of the Woman's Division for Sumatra, to be liquidated from funds on the field.

2. It is recommended that congratulations be sent by air mail to the Field Committee in Malaya and through the Field Committee to Miss Della Olson, missionary in charge, upon the completion and opening of the new building for the Lady Treacher Girls' School in Taiping.

3. It is recommended that we approve the interdenominational campaign in behalf of the Missionary Medical College for Women, Vellore, India, with the understanding

- (1) that we are not at the present time in a position to authorize a financial approach to our organizations;

(2) that the way remains fully open for co-operation in medical education in the future.

4. It is recommended that Miss Mary Hannah not be returned to the field.

5. It is recommended that Miss Laura Austin take regular furlough in the United States (Gujarat Conference).

6. It is recommended that while we believe that we shall always need to care for individual orphans in our schools and hostels, we agree with the opinion of the missionaries expressed through the questionnaire of 1937, that the present missionary program in India does not call for the establishment or continuance of orphanages as separate institutions.

7. It is recommended that the following Field Committees be approved subject to similar action by the Division of Foreign Missions:

(1) *Indus River Conference:*

E. M. Rugg, C. B. Stuntz, Grace Pepper Smith, Constance E. Blackstock, Cora I. Kipp, M.D., Caroline C. Nelson, Mrs. E. M. Rugg, Mrs. C. B. Stuntz, Chatur Bhuj, Gauhar Masih, S. E. Judd, F. F. Gardner, W. H. Sinclair, Ibrahim Khan, Miss Eileen Hakim, Mrs. Grace Cutting. Alternates: I. D. Revis, T. B. Bhajan, G. J. Gill, Miss S. G. Aya Ram, W. C. Thoburn, Martha McCoy, Mrs. W. C. Thoburn.

(2) *Hyderabad Conference:*

Bishop S. K. Mondol; the mission treasurer, Miss Gladys Webb; the district superintendents, Mildred Simonds, Chanda Christdas, Ruth Partridge, Ada Luke, Dr. Elizabeth Shanthappa, Edith D'Lima, Elizabeth Woodbridge, Dr. B. V. Canaran, Gabriel Sundaram, Mrs. J. Jacob, A. G. Draviam, G. B. Garden, Nellie M. Low.

(3) *South India Conference:*

Bishop S. K. Mondol, E. A. Seamands, Dr. Esther Shoemaker, C. F. Lipp, H. A. Townsley, H. H. Linn, A. Corpron, C. P. Heins, Retta Wilson, Ollie Leavitt, Millicent Graham, Judith Ericson, Alta Griffin, Julia Morrow, Dr. Maria Selvanayagam, Miss T. David, May Weston, Mrs. J. P. Karodi, E. C. Reddy, Boaz Moses, V. G. Prakash, J. P. Karodi. Alternates: K. M. Linn, Elizabeth Beale, Miss E. James, A. S. Daniel.

(4) *Burma Conference:*

Bishop C. D. Rockey; the district superintendents, M. A. Clare, C. E. Olmstead, Stella Ebersole, Mrs. M. A. Clare, Mabel Reid, Grace Stockwell, Maurine Cavett, U Tha Tun, U Tun Shein, U Chit Tun, Daw Thein Nyun, Mrs. M. Rork, Daw Aye Thwe, Daw May.

Philippines, Japan and Korea

1. The following recommendations are made concerning appropriations to Japan for 1942:

- (1) That \$7,856 from the Japan work budget be released for reappropriation to other fields.
- (2) That \$10,616 from the Japan work budget and \$8,179 from the Japan missionary budget, or a total of \$18,795 be released in 1942 to be used for nonrecurring items in other fields.
- (3) That any unexpended amounts in the 1942 Japan work budget be subject to review at the end of six months and either be set aside for future needs in Japan, or be used for nonrecurring items in other fields; but that the 1942 Japan missionary budget be held intact until the end of 1942.
- (4) That all amounts released from the Japan budget to nonrecurring items be returned to the Japan basis at the end of 1942 for reconsideration.

2. The following recommendations are made concerning appropriations to Korea for 1942:

- (1) That the Korea missionary budget, amounting to \$52,711.33, be printed.
- (2) That one item called "emergency budget" be printed instead of a work budget for Korea and Manchuria, the amount to be \$90,761.
- (3) That \$15,180 from the Korea missionary budget and \$12,985 from the Korea work budget, or a total of \$28,165 be released for nonrecurring items in other fields.
- (4) That any unexpended amounts remaining in the Korea emergency budget at the end of six months be reviewed and either set aside for future needs in Korea or used for nonrecurring items in other fields.
- (5) That at the end of 1942 the entire Korea basis be returned to the Korea budget for reconsideration.

3. Whereas, the Committee on East Asia of the Foreign Missions Conference in its September meeting voted that the Boards be asked to consider the advisability of setting up "rehabilitation reserves" with lapsed or unrequested appropriations for Japan in order to provide ability to meet new strategic opportunities, we recommend that this policy be approved in general, and that the Executive Committee of the Foreign Department be instructed to give consideration to such a policy at its meeting in June, 1942.

4. We recommend the following statement of policy as regards Japan and Korea: "We reaffirm our confidence in the ongoing cause of Christ in Japan and Korea. We expect to continue ready at any time to give aid to the churches and the Christian institutions in these countries. To this end we are continuing appropriations and holding missionaries ready to return on short notice. In addition, we expect to use every effort to recruit and put in training candidates for Japan and Korea."

5. Whereas, we have learned through cable from Bishop Abe that the charter for the united church has been approved with only minor revisions, we recommend that a message of congratulation to the new church be sent through Bishop Yoshimune Abe.

6. We recommend approval and transmission to the field of the following statement of the status of the missionaries still remaining in Japan:

- (1) The withdrawal of missionaries from Japan and Korea does not dissolve the Mission Council. Only the General Conference could do this.
- (2) Since the Board requested all of its missionaries to withdraw from Japan, those who remain on their own responsibility are missionaries without appointment by the Board. Therefore they cannot represent The Methodist Church and do not constitute the Japan Mission Council.
- (3) a. With regard to financial communications for any work budget, these are to be with Bishop Yoshimune Abe in accordance with a previous action of the Executive Committee of the Woman's Division, as follows:

Recommended that we authorize the treasurers to remit all funds for the work of the Japan Mission Council through the Central Office of the Japan Methodist Church, checks to be made payable to Bishop Yoshimune Abe.

- b. With regard to the support of the four missionaries remaining in Japan, we recommend that it be continued and that communications for this be with Miss Olive Hodges.

7. We recommend approval of the following membership of School Boards in Korea:

For Girls High School, Pyeng Yang: J. Z. Moore; Y. Z. Yang, Principal; Yi Yun Young; Pak Kung Muk; Yi Kyum No, and Mrs. Kao Mong Hai.

For Woman's Bible School, Pyeng Yang: J. Z. Moore; Pai Tok Young, Principal; Ise Whan Sin; Yi Yun Young; Chun Whe Chul; Dr. Chai Chang Soon, and Dr. J. S. Ryang.

Central and South Africa and China.

1. It is recommended that the Woman's Division of Christian Service as soon as possible extend its work in Africa into the Southern Congo Conference, and that the matter of a school for women in connection with the Mulungwishi Farms be given special attention. It is recognized that this recommendation is in harmony with the following recommendation of the Woman's Foreign Missionary Society:

"That we state that the project of Mulungwishi Farms in the Congo presented by Bishop Springer meets with our approval and sympathy and we regret that it is impossible for us to increase our current work budget by taking on new work, but we commend this project to the new Board of Missions."

It is also in harmony with the following recommendation of the Inter-Division Committee of Foreign Work: "It was recommended that the Woman's Division be asked to enter the Southern Provisional Conference of the Congo as soon as possible."

2. It is recommended that approval be given to the recommendation of the Africa Committee of the Foreign Missions Conference that a conference of Africa missionaries be held in the United States in 1942, and that we express our purpose to co-operate.

3. It is recommended that appropriations for missionary salaries in the Central Congo Conference be paid at the current rate of exchange, and that the work budget be paid at the rate of 35 francs to the dollar.

4. It is recommended that appropriations for missionary salaries in the Southeast Africa Conference be paid at the current rate of exchange, and that the work budget be paid at the rate of 26 escudos to the dollar.

5. It is recommended that appropriations for missionary salaries in Angola Conference be paid at the current rate of exchange, and that the work budget be paid at the rate of 25 angolares to the dollar.

6. It is recommended that we accept the resignation of Miss Dora Jane Armstrong, of the Congo, effective October 1, 1941. Miss Armstrong is now working with American Mission to Lepers.

7. It is recommended that the following Field Committee be approved subject to similar action by the Division of Foreign Missions:

Central Congo:

E. H. Lovell
H. T. Wheeler
J. J. Davis
Wm. DeRuiter
Inman Townsley

Catherine Parham
Myrtle Zicafoose
Annie Laura Winfrey
Annimae White
Kathryn Eye

Ngandjolo Mose
Kimbulu Charles
Lupanu August
Lubata Daniel
Mama Kumbi Adisa

8. It is recommended that consideration be given to a new building for Hwa Nan College in the askings for the Week of Prayer for 1942.

9. It is recommended that "we provide funds as soon as possible for the rehabilitation of the work destroyed by war in China."

10. It is recommended that we accept as our policy the following recommendation from the Committee on East Asia of the Foreign Missions Conference:

"That Mission Boards having work in East Asia adopt the policy at this time of keeping in readiness missionaries who have had to withdraw and to appoint and prepare new missionaries as the circumstances warrant, so that they will be ready for a reinforcement of personnel in the period of reconstruction."

11. It is recommended that appropriations in China for 1942 be paid at the current rate of exchange.

12. It is recommended that the resignation of Miss Helen Scally, of China, be accepted, to be effective October 1, 1941. Miss Scally has married.

13. It is recommended that the following Field Committee for North China Conference be approved subject to similar action by the Division of Foreign Missions:

Miss Ch'en I Ti	Miss Ida Frantz, ex officio	Lee Lien Ying
Mrs. Liu-Ts'ao Te Chen	Chiang Hsiu Feng	S. L. S. Lee
Miss Mary E. Shih	Ch'ing Shou	Liu Fang
Miss Tseng Hsiu Hsing	Chu-ke Wen p'ing	Liu Tsun Sheng
Miss Elizabeth Hobart	H. E. Dewey	F. M. Pyke
Miss Clara Nutting	E. E. Dixon	Ma Chen Ou
Miss Ellen Studley	Hsieh Hung En	W. W. Davis
Miss Emma Wilson		

Miscellaneous Items

1. Subcommittee on Pensions of Foreign Department.

The subcommittee appointed to review the report of the Pensions Committee of the Woman's Division recommends that the report of the Pensions Committee be approved by the Woman's Division.

It also recommends that following the actuarial study and the final adoption of a pension plan by the Woman's Division, a committee from the Foreign Department be appointed to work out details as related to the pension provision of missionaries serving on the foreign fields.

2. The following actions of the *Administrative Committee of the Foreign Department* making adequate provision for missionaries detained in America because of the international situation are recommended for approval:

- (1) That missionaries over sixty years of age who are being detained in America because of the international situation, and who, because of age or health, will probably not be able to return to the field, be paid furlough salary for two years from the date of their arrival in America;
- (2) That at the end of the two years, if it is still impossible for these missionaries to return, they each be granted retirement allowance in accordance with the regulations of the organization with which they formerly served;
- (3) That such retirement allowance be paid through appropriations until the missionary reaches the regular age for retiring, when the retirement allowance will be paid from the retirement fund;
- (4) That missionaries who are more than fifty-five years old and who are not able to obtain work or to return to the field, be given two years' furlough salary, and that individual cases be reconsidered at the end of the two years.

3. Methodist Committee for Overseas Relief.

It is recommended that the Woman's Division of Christian Service express its appreciation to the Methodist Committee for Overseas Relief for its generous co-operation, and that we ask the membership of the Woman's Societies of Christian Service to co-operate in conferences and local churches by encouraging the pastors and others to keep the work of the Methodist Committee for Overseas Relief constantly before the church and in making clear to the church membership the function and scope of the work of the Methodist Committee for Overseas Relief.

Department of Work in Home Fields, Mrs. Fred C. Reynolds, chairman.

Educational Institutions.

Miss Day made her report for the Bureau of Educational Institutions and the following recommendations were adopted:

I. Request from the North and South Georgia Conference Woman's Societies of Christian Service, that they be allowed to appropriate an additional amount of \$300 each this coming year toward the work of a student counselor at the Georgia State College for Women, Milledgeville, Georgia, who would also work

with students of the Georgia Military College, and the National Youth Administration, a total of about 500 Methodist students. The Conference Boards of Education of the two Georgia Conferences are making appropriations for the support of this worker. The General Board of Education has been asked to make an appropriation. The local church has included an amount in its budget for next year. It is desired that the worker be appointed there the first of the year. In view of our former action, we recommend that:

- (1) The request be presented in June to the Woman's Division
- (2) That the request be submitted to the Joint Committee with the Board of Education which has been set up to consider campus situations where mutual interests are involved.
- (3) That if the Committee approve this co-operative piece of work, our former action be amended to allow for the work presented in June to be begun September, 1942, with the opening of the school year, and that one third of the requested amount, or \$100 for each conference, be allowed to be appropriated for this purpose of a student counselor.

Deaconess Work.

Miss Grace Steiner gave the report of the Bureau of Deaconess Work, a part of which appears below. Recommendations were adopted.

Aims:

1. To establish a basic salary of not less than \$900 a year and to raise the allowance to a salary basis and permit workers to pay their living expenses.
2. To make the entrance requirements for deaconess candidates that of having been graduated from an accredited college or its equivalent.
3. To give personality, ability, and health recommendations very careful consideration.
4. To instruct workers and employing agencies that the appointment of a worker is made for a period of a year and that only in emergencies should a worker be transferred before the year of service is finished.
5. To inform Conference Deaconess Boards, churches, local boards of institutions, and others employing deaconesses, as well as the workers themselves, regarding the procedure when workers are sought or a transfer is to be considered.
6. To secure gifts and bequests for the Pension Fund of the deaconesses who are now retired.

Deaconesses Employed on the Staff of the Board of Missions and Church Extension:

Miss Frances Baker, Associate Secretary, Joint Committee on Missionary Personnel.

Miss Mary Lou Barnwell, Executive Secretary, Bureau of Urban Work, Woman's Division.

Miss Mary E. Jackson, Office Secretary, Bureau of Educational Institutions, Woman's Division.

Miss Helen L. Johnson, Secretary Young Women's and Girls' Work, Woman's Section, Joint Division of Education and Cultivation.

Miss Glenn Moore, Disbursing Officer, Treasurer's Office, Woman's Division.

Miss Alice Murdock, Hostess, Transportation Department.

Miss Ruth Pope, Office Secretary, Bureau of Deaconess Work, Woman's Division.

Miss Oscie Sanders, Field Worker, Missionary Education, Woman's Division.

Miss Grace G. Steiner, Executive Secretary, Bureau of Deaconess Work, Woman's Division.

The Home Department recommends that:

1. Temporary aid be given to the following who are ill: Miss Jennie M. Gasser, Los Angeles, California; Miss Edna L. Muir, Caney, Kansas.

2. The following be retired with pension:

<i>Name</i>	<i>Born</i>	<i>Years</i>	<i>Monthly</i>	<i>Yearly</i>
Miss Annie Price	3/25/77	18	\$35.00	\$420.00
Miss Ella Bowden	11/11/76	30	50.00	600.00

3. The following be given a furlough beginning January 1, 1942:

Miss Leona M. Gill to attend school at New York Institute of Dietetics, New York, New York.

The Home Department makes the following recommendations:

1. That a conference for workers of the Southeastern Section be held at Scarritt College, Nashville, Tennessee, January 26-27, just prior to the meeting of the Southeastern Jurisdiction. (The conference would be composed of missionaries and deaconesses of the Southeastern Jurisdiction and of members of the Central Jurisdiction working in the Southeastern Jurisdiction. Foreign missionaries present at the Southeastern Jurisdiction meeting are invited to attend the conference. It is anticipated that between 75 and 100 workers would attend the conference.)

2. That the objectives of the conference be as follows:

- Evaluation of the work, as "Making Our Program More Meaningful in Days of Tension."
- Increasing the sense of "belonging" to the Woman's Division of Christian Service.
- Acquaintance with each other—fellowship.
- Inspiration for better individual living and service.

3. That the conference open Monday morning at 10 o'clock and continue through Tuesday afternoon.

- That the travel expense of the worker be taken from "Travel and Convention" (if included in the budget of the institution), or paid by the individual worker.
- That lunch and dinner be served at Scarritt College, the expense to be borne by the individual worker.
- That \$100 from the Contingent or Emergency Fund be appropriated for the expense of speaker and miscellaneous items.

5. That the program include such features as:

- Worship and presentation of the Woman's Division of Christian Service by representatives of the Division.
- Division into groups for special discussion (1. teachers; 2. social worker).
- That the program not be too crowded, but that there be some opportunity to visit institutions in the vicinity.

6. That a committee from the staff of the Home Department be appointed to work out details for the conference in harmony with the above plans.

Medical Work.

Mrs. Robert Stewart gave a report on medical work of her Bureau, but made no recommendations.

Social Work.

Miss Miriam Ristine reported concerning the work of the Bureau of Social Work. The following request was granted:

Miss Edna Jones, who was granted a furlough beginning October 12, has made application for leave of absence for study. She has been working for five years at the Jesse Lee Home, Alaska, and now wants to be transferred to the Bureau of Educational Institutions.

Town and Country Work.

Mrs. J. W. Downs made a verbal report for Town and Country Work but made no recommendations.

Urban Work.

Miss Mary Lou Barnwell made an oral report of the work of the Bureau on Urban Work. There were no recommendations.

Mrs. Reynolds presented one general recommendation, which was adopted, as follows:

Recommendation:

We recommend that when a Home Missionary voluntarily leaves her work under the Woman's Society of Christian Service for employment elsewhere, her relationship to the Division will automatically cease, unless there is a pre-arranged plan for leave of absence, approved by the Home Department upon recommendation of her Bureau Secretary.

The report of the Department of Work in Home Fields was adopted as a whole.

Report of Committee on Work in Defense Areas, Miss Thelma Stevens, chairman.

Miss Dorothy McConnell read the report of this Committee. The recommendations were referred back to the Committee for rewriting with the request that a paragraph concerning this matter be written for presentation to the Board of Missions and Church Extension. Action on the recommendation contained in the report was deferred until the next session.

The meeting adjourned with prayer by Mrs. Bragg.

Fifth Session

The fifth session was called to order at 7:25 P. M., in the chapel, by Mrs. Bragg.

A hymn was sung and Mrs. Mills led in prayer.

Report of Committee on Problems in Defense Areas.

Miss Stevens presented the deferred report of this Committee and the recommendations were adopted, as follows, and referred to the Department of Work in Home Fields for administration:

1. That the Woman's Division authorize the immediate employment of social workers (one white, one Negro), skilled in community and group organization to aid church women in setting up programs to meet the immediate needs in their local areas and to be carried on locally by the church women after the trained worker has moved to another area.

2. That the Home Missions Council be approached with the suggestion that it include in its industrial migrant work provision for a program for the new migrant, the construction worker, the military man, the new industrial worker.

3. That local Supply Committees work with the national Supply Committee to determine what help should be given to the institutions that are suffering under the increased costs of food and equipment.

4. That leaves of absence be granted when requested to men or women from our staffs who have been called into the service.

5. That a survey be made of those pieces of work under the direction of the Woman's Division situated in the areas of defense to ascertain if projects

can be reorganized, without jeopardizing the current program, to serve the defense area.

6. That the Woman's Division confer with other religious agencies facing the same problems in the defense areas to plan for methods of co-operative work.

7. That furthermore, *World Outlook* and *The Methodist Woman* be asked to publish news of successful work in defense areas by local church women or institutions of the Woman's Division, and that *World Outlook* be asked particularly to publish articles of general nature that would be helpful to both church women and paid workers in the defense areas.

8. That a special pamphlet be prepared suggesting specific ways to approach the problems in defense areas.

Report of Standing Committee on Missionary Personnel, Mrs. Leon Roy Peel, chairman.

Mrs. Peel presented the report and recommendations of the Standing Committee on Missionary Personnel. They were adopted, as follows:

During the year two regular meetings of the Committee on Missionary Personnel of the Woman's Division of Christian Service were held. Two letters were sent to the conference chairmen and numerous copies of *Christian Careers Calling Youth* were mailed on request. During the year many letters questioning the function and procedure of the conference chairmen were received by the secretary. Therefore it was considered necessary to call together such members of the Committee who were in attendance at the time of the Executive Committee meetings of the Woman's Division. Provision for study grants was made by the Woman's Division to take care of the young women who already were tentatively accepted.

WE RECOMMEND THAT:

1. There shall be two meetings of this Committee each year, one in connection with the annual meeting and one in March.

2. The Conference Chairman of Missionary Personnel shall seek to enlist young women in missionary service in home and foreign fields.

3. The Secretary of Missionary Personnel shall investigate the advisability of making study grants after the young woman has been accepted by the Joint Committee on Missionary Personnel. She shall communicate her finding to the conference president.

4. A candidate receiving a study grant shall devote all of her time to studies whenever possible.

5. All applications for study grants shall be in the Personnel Department before April 15 so that papers may be cleared in time for the June meeting of the Joint Committee on Missionary Personnel.

Report of Joint Committee on Missionary Personnel, Miss Ruth Ransom, chairman.

Miss Ransom brought the report and recommendations of this Committee, which were adopted, as follows:

MISS RUBY FORBING, 2103 Atlantic Street, Seattle, Washington.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Portland Regional Personnel Committee.

It was voted: That we approve Miss Ruby Forbing as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance, with the understanding that she will continue in her work at the Settlement until arrangements can be made for further study. This study shall be under the supervision of the Secretary of Missionary Personnel in close co-operation with the Executive Secretary of the Deaconess Bureau. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

MISS ANN ELIZABETH AVERITT, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Ann Averitt as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS MARSHLEA COTTINGHAM, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Marshlea Cottingham as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS JEWEL MANTOOTH, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Jewel Mantooth as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS HELEN STRICKLAND, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Helen Strickland as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS LEE OLA FOUST, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Lee Ola Foust as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS LILLIAN CHRISTIAN, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Lillian Christian as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS CHRISTINE SNYDER, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Christine Snyder as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS NETTIE DORIS MILLER, Scarritt College, Nashville, Tennessee.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Nettie Doris Miller as a candidate for home missionary service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance and the completion of her work at Scarritt College in a satisfactory way. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a home missionary.

MISS VIRGINIA TYLER, Ensley Community House, 1400 Avenue H., Ensley, Ala.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Virginia Tyler as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

MISS JOSEPHINE FORT, Mulberry, Florida.

The papers of the candidate were presented to the Committee, together with the favorable recommendation of the Nashville Regional Personnel Committee.

It was voted: That we approve Miss Josephine Fort as a candidate for deaconess service in the Home Department of the Woman's Division of Christian Service, subject to final medical clearance. She is now presented to the Woman's Division of Christian Service for recommendation to the Board of Missions and Church Extension for acceptance as a deaconess.

Report of Standing Committee on Co-operation With Other Agencies, Mrs. Homer Tatum, chairman.

Mrs. Charles Latimer, secretary, read the report, and recommendations were adopted, as follows:

Recommendation regarding the affiliation with other agencies. This Committee recommends:

That the Woman's Society of Christian Service may affiliate with other agencies for purposes of information and for participation in co-operating efforts along lines suggested by the Woman's Division, when such participation or action has been voted by the Woman's Society concerned.

Requests for contributions to or in co-operation with any organization or agency should be approved by the Society only after careful study of the Constitution and By-laws of the organization, procuring definite knowledge of the manner of promoting its activities and a careful check upon the officers and directors. Agencies having a divisive nature are not approved.

The following nominations are brought upon recommendations from the Home Department for nominees to membership on Home Missions Council of North America:

Promotion and Publicity, Mrs. V. F. DeVinny.
Town and Country, Mrs. J. W. Downs.

Cities and New Americans, Miss Mary Lou Barnwell.
 Alaska, Mrs. W. H. C. Goode.
 West Indies, Mrs. M. L. Robinson.
 Inter Mountain Area, Mrs. D. S. Coltrane.
 Indian, Mrs. Homer Tatum.
 Christian Approach to the Jew, Miss Thelma Stevens.
 Work With the Blind, Miss Miriam V. Ristine.
 Young People's Work, Miss Helen Johnson.
 Home Missions and Christian Education, Miss Muriel Day.
 Migrant Work, Mrs. J. D. Bragg.
 Government Projects and Share Cropper Work, Mrs. Foss Zartman.

Nominees for delegates to Annual Meeting of the Home Missions Council of North America to be held in Trenton, New Jersey, January 9-12, 1942:

Mrs. J. D. Bragg	Mrs. J. W. Downs	Mrs. W. H. C. Goode
Mrs. F. C. Reynolds	Miss Muriel Day	Miss Thelma Stevens
Mrs. V. F. DeVinny	Miss Miriam V. Ristine	Miss Helen Johnson
Miss Mary Lou Barnwell		

Upon nomination of the Nominating Committee, the following were elected representatives of the Woman's Division at the Foreign Missions Conference of North America: Mrs. J. D. Bragg, Mrs. A. E. Beebe, Mrs. Otis Moore, Miss Sallie Lou MacKinnon, Miss Elizabeth M. Lee, Mrs. Velma Maynor, Mrs. Helen B. Bourne, Miss Bettie Brittingham, Mrs. W. R. Brown, Miss Henrietta Gibson, Mrs. H. E. Woolever, Mrs. J. W. Mills, Mrs. W. H. Dievler, Mrs. E. L. Hillman. Three missionaries to be chosen by the Executive Secretaries.

The following were elected to membership in Co-operating Committees:

THE WOMAN'S CHRISTIAN COLLEGE OF JAPAN:

Mrs. J. W. Masland, Mrs. Velma Maynor, Miss Margaret Forsythe. Mrs. Fred A. Victor, alternate.

THE WOMAN'S CHRISTIAN COLLEGE OF KOREA (EWHA):

Mrs. J. W. Perry, Mrs. F. J. McConnell, Mrs. J. M. Avann, Mrs. J. W. Masland, Mrs. A. E. Armstrong, Mrs. Henry Pfeiffer, Miss Sallie Lou MacKinnon, and the following ex officio: Bishop J. C. Baker, Bishop Arthur J. Moore, Mrs. A. E. Beebe, Dr. Frank T. Cartwright, Mrs. Velma H. Maynor.

CHEELOO (SHANTUNG CHRISTIAN UNIVERSITY) BOARD OF GOVERNORS:

Mrs. J. M. Avann (1943), Mrs. P. C. Greenly (1943), Miss Sallie Lou MacKinnon (1944), Mrs. Eric North, alternate (1944); Mrs. E. L. Phillips, co-opted; Mrs. Frank C. Hughson, co-opted.

GINLING COLLEGE BOARD OF FOUNDERS:

Mrs. J. W. Perry (1942), Mrs. Leon Roy Peel (1943), Mrs. Francis J. McConnell (1944), Miss Sallie Lou MacKinnon, Mrs. Harry E. James, co-opted.

HWA NAN COLLEGE BOARD OF TRUSTEES:

Mrs. J. D. Bragg, Mrs. A. E. Beebe, Mrs. Dorr Diefendorf, Mrs. J. W. Masland, Mrs. H. E. Woolever, Mrs. Thomas Nicholson, Mrs. Leon Roy Peel, Miss Elizabeth Congdon, Miss Edna Ambrose, Mrs. Charles H. Hardie, Mrs. J. W. Mills, Miss Sallie Lou MacKinnon, Mrs. S. W. Rosenberger, Mrs. Helen B. Bourne, Miss Elizabeth M. Lee, Miss Bettie Brittingham, Miss Faye Robinson, Dr. Frank T. Cartwright, Mrs. Ralph E. Diefendorf, Dr. L. O. Hartman, Mrs. Anna Kresge, Miss Henrietta Gibson.

SOOCHOW UNIVERSITY BOARD:

Miss Sallie Lou MacKinnon.

WEST CHINA UNION UNIVERSITY BOARD:

Mrs. Frank E. Baker (1943). Miss Sallie Lou MacKinnon, alternate (1943).

YENCHING UNIVERSITY WOMAN'S COLLEGE COMMITTEE:

Mrs. J. K. Cecil (1942), Dean L. F. Franklin (1943), Miss Sallie Lou MacKinnon, (1944).

WOMAN'S UNION CHRISTIAN MEDICAL COLLEGE, SHANGHAI, BOARD OF MANAGERS:

Mrs. J. W. Perry, Mrs. A. E. Beebe, Miss Mabel K. Howell, Miss Sallie Lou MacKinnon.

ISABELLA THOBURN COLLEGE, LUCKNOW, BOARD OF DIRECTORS

Mrs. Charles H. Hardie, Mrs. H. E. Woolever, Miss Florence Hooper, Mrs. Otis Moore, Dr. George Briggs, Dr. Thomas S. Donohugh. Mrs. Fred A. Victor, alternate; Mrs. E. L. Phillips, advisory member.

WOMAN'S CHRISTIAN COLLEGE OF MADRAS, BOARD OF DIRECTORS, AMERICAN SECTION GOVERNING BOARD:

Mrs. Otis Moore, Mrs. Parris C. Greenly. Miss Bettie Brittingham, alternate.

ST. CHRISTOPHER'S TRAINING COLLEGE, MADRAS BOARD OF DIRECTORS, AMERICAN SECTION GOVERNING BOARD:

Mrs. Parris C. Greenly, Miss Dorothy McConnell. Miss Bettie Brittingham, alternate.

MISSIONARY MEDICAL COLLEGE FOR WOMEN, VELLORE, BOARD OF DIRECTORS, AMERICAN SECTION, GOVERNING BOARD:

Mrs. Otis Moore, Miss Clementina Butler. Mrs. Parris C. Greenly, alternate.

WILLIS PIERCE MEMORIAL HOSPITAL, BOARD OF TRUSTEES:

Miss Sallie Lou MacKinnon, Mrs. Dorr Diefendorf, Mrs. E. Wesley Shaw. Mrs. Frank Horne, alternate.

JOINT COMMITTEE ON RELIGIOUS EDUCATION IN FOREIGN FIELDS:

Miss Sallie Lou MacKinnon, Mrs. J. K. Cecil, Mrs. W. S. Piggott, Mrs. S. W. Rosenberger. Mrs. Leon Roy Peel, alternate.

CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION LANDS:

Miss Clementina Butler.

CHRISTIAN LITERATURE FOR AFRICA, AMERICAN SECTION:

Mrs. T. S. Donohugh, Miss Sallie Lou MacKinnon.

COMMITTEES OF THE FOREIGN MISSIONS CONFERENCE:

Africa—Miss Sallie Lou MacKinnon, Mrs. Charles H. Hardie.

East Asia—Miss Sallie Lou MacKinnon, Mrs. Velma H. Maynor.

India—Mrs. Otis Moore, Miss Bettie Brittingham.

Latin America—Miss Elizabeth Lee, Mrs. J. W. Perry.

Philippine Islands—Mrs. Velma H. Maynor, Mrs. Dorr Diefendorf.

Associated Missions Medical Office—Mrs. J. W. Masland.

Christian Medical Council for Overseas Work—Mrs. Otis Moore.

Promotion and Interest—Miss Bettie Brittingham, Mrs. V. F. DeVinny.

Rural Missions Co-operating Committee—Mrs. Otis Moore, Miss Elizabeth Lee.

Woman's Work—Miss Bettie Brittingham, Mrs. Helen B. Bourne, Mrs. A. E.

Beebe. Ex officio (Reference and Council), Miss Elizabeth Lee, Mrs. Dorr Diefendorf.

Report of Standing Committee on Library Service, Mrs. C. N. Timmons, chairman.

The purpose of LIBRARY SERVICE is to help maintain the high standards required in the medical, educational, and evangelistic work by providing up-to-date material as an "over and above gift" to our missionaries and deaconesses. Our workers feel the need of the spiritual and intellectual stimulus gained

through reading secular presses. LIBRARY SERVICE aims to provide some book that one of our missionaries very much wants but feels that she cannot buy for herself. It aims to help build up staff libraries. The constantly increasing emphasis which is being placed on the necessity for more and more Christian Literature enlarges the possibilities of this field of service.

In the Department of Foreign Work your Committee is indebted to Miss Marion C. Wolfe, a librarian in Topeka, Kansas, for carrying on this work. She served in this capacity under the former W.F.M.S., and graciously continued to do so this year. Professional magazines were sent to centers in India, China, and Korea. Books of many kinds have been sent to many fields upon the request of missionaries. Very recently word was received that after several months the books for Cheeloo University had arrived safely and were already in the hands of the students. Others arrived at Chengtu after a journey of eight months. High exchange rates or government regulations which prohibit money from leaving the country make LIBRARY SERVICE most welcome.

In the Department of Home Work, LIBRARY SERVICE has been a new venture. There was no appropriation for this specialized work, but after careful study of the situation with the Supply Committee, \$250 was allocated to this work. Next year this amount will be \$500.

Miss Syble E. Tatum, librarian at Scarritt College, compiled an excellent list of books under the general heads of "Bible and Religion," "Devotional," and "Religious Education." A copy of this list of books was sent to each of the institutions with a letter setting forth the purpose of LIBRARY SERVICE, and asking that a choice of books be made. About eighty responded and the LIBRARY SERVICE Committee is allocating these books.

With larger appropriations and with a better understanding of the purpose of LIBRARY SERVICE, your Committee hopes to greatly enlarge the scope of its work.

Report of Standing Committee on Schools and Colleges, Mrs. J. W. Perry, chairman.

Mrs. Perry gave this report, which was accepted.

In accordance with the duties outlined for it, the Committee on Schools and Colleges for Training Christian Workers has begun its work by making a study of the two institutions for which the Woman's Division has special responsibility, namely, the National Training School at Kansas City, Missouri, and Scarritt College for Christian Workers at Nashville, Tennessee. Each of these institutions has a valuable contribution to make to the training of Christian workers which is distinctive in its scope and purpose.

An outline was set up as a guide for this study and the data was submitted. The outline follows:

1. Entrance requirements.
2. Courses offered.
3. Opportunities for Field Work.
4. Co-operation with other institutions.
5. Degrees given.
6. Study Grants available.

Report of Standing Committee on Status of Women, Mrs. Franklin Lewis, chairman.

In the absence of Mrs. Lewis, this report was given by Mrs. L. M. Awtrey. The recommendations were adopted.

Last year the Committee on Status of Women offered several recommendations as the foundation for their work. To over one half the membership of the Woman's Society the name of the Committee was strange and even bewildering. Letters came in large numbers from local, district, and conference secretaries. There was much correspondence explaining how women might apply one or other of the recommendations to a local church or community situation. Suggestions were given for talks to be made and lists of articles and books suggested. Over five hundred copies of *Information Service*, prepared by

the Federal Council of Churches on "Woman's Status in Protestant Churches," were sent out for study.

In September letters were sent to all conference secretaries requesting them to bring the matter of election of women as delegates to the lay conference, to the attention of district and local secretaries. Where there was a well-qualified woman to represent her local church, it was urged that she be elected to this office.

In October this Committee was granted the privilege of holding a meeting, for it had been found very difficult to develop the work through correspondence which was so new even to members of this Committee. Four Jurisdiction secretaries attended and one conference secretary was co-opted. Together the group planned a *Handbook*. This will be ready for distribution at an early date. It will contain a statement of the area and purpose of the Committee, and a brief historical background of the Committee's work under the former Women's Missionary Council. There will be pertinent paragraphs on the Status of Women in other lands and a study from the *Discipline* of The Methodist Church showing what positions women are now occupying and their responsibility in these places. Program plans and a bibliography will complete the *Handbook*. A questionnaire was also planned by the Committee. This also will be sent to the local secretary at an early date.

RECOMMENDATIONS:

In preparation for the wider fields of service for which we are longing and working, we, the Committee, feel we must

1. Come to an understanding of our position as women in the church and in society.

2. Study how we can best express our Christian womanhood through the avenues of opportunity that are at present open to us.

Therefore to this end we recommend:

1. That the chairman of each local Committee on the Status of Women give accurate answers to the questionnaire and return it promptly to her district or conference chairman.

2. That the Committee on the Status of Women in each Woman's Society of Christian Service study the *Handbook* and related subjects of interest with a view of presenting an entire program or parts of several programs on the Status of Women to the Woman's Society during the year 1942.

3. That the women of the local church become aware of the opportunity they may have of service on local Boards, and they become more alert that well-qualified women may be elected as delegates to the Annual Conference so that the number of women and men lay delegates may be more nearly equal.

4. Appreciating the new opportunities of service granted to women in the united church in general, Jurisdiction, Conference, and local Boards, the Committee urges the women to take every opportunity to assume these responsibilities by serving faithfully, loyally, and effectively in these positions.

The Committee feel that you would wish them to express appreciation for you and the many other women of The Methodist Church for the fine spirit of co-operation that has been shown all women as members of the new Boards, Commissions, and Committees of the church. They feel they are not struggling for certain prerogatives in the church, but that they are members of a co-operative fellowship in which men, women, and youth each may make a contribution to the total program of Christianity.

Report of Committee on Property Insurance.

This Committee was asked to meet Friday morning. Mrs. M. L. Robinson was named a member of the Committee, replacing Mrs. W. R. Brown, who has resigned.

Report of Committee on Memoirs, Mrs. Fred A. Lamb, chairman.

The report of this Committee was read and adopted, as follows:

That the devotional service on Saturday morning, November 29, be a memorial service for missionaries and deaconesses who have died during the year;

That the memorial list for the Woman's Division of Christian Service include members of the Division, missionaries, and deaconesses;

That the individual memoir to be printed in the minutes contain from 150 to 175 words;

That, when a missionary who has served on the foreign field dies in the United States, the executive secretary in charge of the field in which she has served notify her immediate co-workers;

That, upon the death of any missionary or deaconess, the editor of *The Methodist Woman* be notified by the executive secretary of the field or Bureau to which the missionary or deaconess has been related:

That, upon the death of any member of the Division, the recording secretary of the Division shall notify the editor of *The Methodist Woman*.

Report of Committee on Annual Report, Mrs. Fred A. Lamb, chairman.

Miss Brittingham read the report of this Committee and it was adopted, as follows:

1. We recommend that the Annual Report of the Woman's Division of Christian Service shall include the journal of the recording secretary, reports of officers, reports of Departments, including the reports of the executive secretaries of the Departments, report of editors and publication manager, reports of Standing and Special Committees, report of appropriations and the treasurer's report; Constitution and By-laws, listing of missionaries and deaconesses, institutions and workers, names and addresses of National, Jurisdiction, and Conference officers; reports of continuing corporations if needed, etc.

2. We recommend that an appropriation shall be made to subsidize the Annual Report; that copies shall be sent to the members of the Board of Missions and Church Extension and staff members of the entire Board. Copies shall be sold for 25 cents each.

Report of Standing Committee on Constitution and By-laws, Mrs. Helen B. Bourne, secretary.

It was voted, upon motion of Mrs. Bourne, to adopt the changes in the By-laws as printed on pages 24 and 25 of the September Executive Committee minutes.

A memorial from the Western Jurisdiction was brought to the body by the Deaconess Committee. The memorial was referred back to the Deaconess Committee for further study.

Report of Committee on Emblem and Seal, Mrs. Homer Tatum, chairman.

Mrs. Albert T. Morgan gave the report of the Committee, after which she displayed the banner bearing the emblem of the Woman's Division; also the gold emblem with pin attached.

It was voted that \$2,890 be advanced from the treasury of the Woman's Division for the underwriting of the manufacture of the emblems with pin attached.

It was voted that the secretary send a letter of appreciation to Mr. A. G. Trimble for his advice and guidance in the preparation of the drawing, the die, and the manufacture of the emblem pins.

Mrs. Morgan presented the "first manufactured emblem" to the chairman, Mrs. J. D. Bragg, "the first president of the Woman's Division."

Week of Prayer, 1942.

In line with the request found on page 16 of the September Executive Committee minutes, *it was voted*, upon motion of Mrs. Lamb, that the chair appoint a Committee to consider Week of Prayer projects for 1942.

The chair appointed Mrs. Mills, Mrs. Piggott, Mrs. Beebe, Mrs. Reynolds, and Mrs. Bragg.

Report of Advisory Committee on Student Work.

The secretary read the report of the Advisory Committee on Student Work, and the nominations contained in the report were confirmed, as follows:

The following people are nominated as the Advisory Committee on Student Work for the Woman's Division:

Committee Members: Mrs. Herman Beimfohn
Mrs. Hiel D. Bollinger
Mrs. D. D. Jones
Mrs. Wiltz Ledbetter
Mrs. Howard M. LeSourd
Mrs. Leon Roy Peel
Mrs. Gerald Whitney

Ex-Officio Members: Dr. DeWitt C. Baldwin
Mrs. Albert E. Beebe
Dr. H. D. Bollinger
Mrs. J. D. Bragg
Dr. W. G. Cram
Miss Muriel Day
Mrs. V. F. DeVinny
Mrs. James Oldshue
Miss Ruth Ransom
Mrs. Fred C. Reynolds

Resolution in re Lessening Overhead Expense.

The following resolution was read by Mrs. E. R. Bartlett and adopted:

WHEREAS, We are faced with many emergency situations at home and abroad needing further expansion and financial expenditures in the continuing work of the Woman's Division of Christian Service; and,

WHEREAS, We have passed through the period of organization and channels of education and administration are now established; and,

WHEREAS, We are urging increased giving on the part of our local constituency in the face of increased costs in living.

Be it Resolved, That the Woman's Division take the necessary steps toward the earliest possible lessening of overhead expense by considering the reduction of the number of Executive Meetings, regular necessary business in the interim being referred to the Administrative Committee, and that this be referred to the Executive Committee.

Pension Plan.

The Pension Plan, having been studied by the Home and Foreign Departments, was adopted as follows:

The Pension Committee From the Woman's Division Recommends:

- I. That the Woman's Division of Christian Service shall have a compulsory, contributory Pension Plan for all missionaries and deaconesses of the Woman's Division who have been commissioned or consecrated on or after July 25, 1940.
- II. That the contributory rate for each missionary and deaconess shall be two per cent of cash salary plus \$30 where room and board is provided and two per cent of cash salary plus \$10 where room only is provided. (The United States Government estimates board and room as \$30 a month.)
- III. That a missionary or deaconess shall be automatically retired at the age of sixty-five years.
- IV. That the pension shall be fifteen dollars (\$15) per year for each year of service.
- V. That a missionary or deaconess who is unable, through no fault of her

own, to continue in service until retirement age and is retired by the Woman's Division, shall be subject to the following:

1. If she has already given fifteen years of service, the case shall be reviewed by the Pension Committee, and upon their recommendation provision shall be made from current funds of the Woman's Division until such time as (a) remunerative employment be found or (b) retirement age is reached.
 2. There shall be an annual review and recommendation of each case.
 3. The missionary or deaconess on retirement shall cease to pay to the Pension Fund.
- VI. That a missionary or deaconess withdrawing from the work may upon request have the amount of her contribution refunded but without interest.
- VII. That in computing pension allowances, the furlough or sabbatical year for missionaries and deaconesses from the Home and Foreign Departments shall be considered as part of their active years of service. Credit for extension of service beyond retirement age shall be granted only on recommendation of the Executive Committee of the Departments of the Woman's Division. Years on leave of absence shall not be counted as pension years.
- VIII. That all payments of pension installments cease with date of death of the pensioner.
- IX. If a missionary or deaconess dies before retirement age the amount of her contribution to the fund may, upon request, be returned to her beneficiary.
- X. That an actuarial study be made immediately by the direction of the Woman's Division.
- XI. That a Pension Fund shall be established by the Woman's Division into which the Home and Foreign Departments shall pay from their 1941 and 1942 Contingent Funds at the rate of one hundred dollars (\$100) for each missionary and deaconess according to the number accepted by each Department.
- XII. This fund shall be invested as a restricted fund and the interest credited to the Pension Fund.
- XIII. Adjustments may be made when the actuarial study is accepted by the Woman's Division of Christian Service.

Day of Fasting.

The special Committee appointed to select a date for the Day of Fasting reported that the Committee had chosen Ash Wednesday of 1942. The report was referred back to the Committee.

Report of Committee on Pastors' Vouchers, Mrs. H. E. Woolever, chairman.
The Committee had no report.

A letter from the president of the Woman's Society of Christian Service of the Central Jurisdiction was read by the secretary in which an invitation was extended members of the Division to attend the meeting of the Central Jurisdiction December 18-20, 1941, in Asbury Church, Washington, D. C.

Mrs. Moore closed the session with prayer.

The meeting adjourned to meet again at the call of the chair.

Called Meeting

The called meeting of the Woman's Division of Christian Service met at 8:30 A. M., Wednesday, December 3, in a committee room on the second floor at headquarters, with Mrs. Bragg presiding.

Prayer was offered by Mrs. J. Howard Ake.

On motion of Mrs. Brown, *it was voted* that we recommend that a Week of Prayer sacrificial offering be raised *over and above* the appropriations, the amount to be allocated in equal proportion to needed projects in the work of the Foreign and Home Departments.

Committee on Week of Prayer and Self-Denial, 1942.

The report of the Committee on Week of Prayer and Self-Denial, 1942, was brought by Mrs. Piggott and adopted, as follows:

The Committee on Week of Prayer and Self-Denial considered the askings from the secretaries of the Home and Foreign Departments, and the recommendations were as follows:

PROJECTS FOR 1942 WEEK OF PRAYER OFFERING

Foreign Department:

Crandon Institute, Montevideo, Uruguay (new building).....	\$25,000
Granbery Institute, Juiz de Fora, Brazil (land and building for girls' dormitory)	15,000
American School, Lins, Brazil (land and building for girls dormitory)....	1,500
Furnishings and equipment for Crandon, Bennett and Colegio Americano, Porto Alegre	8,500

Home Department:

Dining Hall and Classroom Building, Wood Junior College, Mathiston, Mississippi	43,500
Addition to Wesley Community House, Oklahoma City, Oklahoma.....	6,500

Committees.

The following Committees for the Board of Missions and Church Extension were announced:

- Committee on General Reference.
- Committee on Treasurer's Report.
- Committee on Appropriations.

Day of Fasting.

Miss Stevens brought a recommendation from the Special Committee appointed to select a date for the Day of Fasting in 1942, and it was adopted, as follows:

The Woman's Division recommends that the members of the Woman's Societies of Christian Service throughout The Methodist Church individually or in groups observe a FAST of one meal during the first week in February and send the proceeds to the Commission on World Peace, 740 Rush Street, Chicago, Illinois, for the support of Methodist Youth in camps for conscientious objectors.

Annual Meeting Woman's Division.

It was voted to set the date of the next annual meeting of the Woman's Division of Christian Service from November 30 to December 2, 1942, in Cleveland, Ohio, just previous to the meeting of the Board of Missions and Church Extension and the Christian World Mission Convocation.

Assembly.

An invitation from Columbus, Ohio, was presented by Mrs. Bragg, inviting the Assembly to meet in Columbus during the week of May 17, 1942. She stated that the invitation had been extended by the churches, civic organizations, the hotel association, and the mayor of the city; also by the governor of the State of Ohio.

It was voted, upon motion of Mrs. Hargis, to accept this invitation with deep appreciation. (The date of the Assembly later was set to May 19-22, 1942.)

Vacancies in Committees.

The Committee to Fill Vacancies made the following report, which was adopted:

Committee on Schools and Colleges for Training Christian Workers: Miss Sallie Lou MacKinnon, Mrs. F. F. Lewis.

It was voted that in considering the underwriting of the appropriation for the Christian World Mission Conference there be a conference between all the Divisions of the Board involved. (Referred to the Committee on Reference.)

The meeting adjourned, subject to the call of the chairman.

Second Called Meeting

The second-called meeting of the Woman's Division of Christian Service met at 1:30 P. M., Wednesday, December 3, in a committee room at headquarters, with Mrs. Bragg presiding.

The meeting opened with prayer by Mrs. Bragg.

Nominations.

The following nominations were made to the Board of Missions and Church Extension:

Staff Members:

Assistant Treasurer, Foreign Department: Miss Jean Bothwell.

Assistant Treasurer, Home Department: Miss Marjorie Eicher.

Editor: Miss Bettie S. Brittingham.

Assistant Editor: Miss Helen E. Cox.

Publications Manager: Mrs. George W. Keen.

Members of Committees:

Proposed Rural Training Project of Scarritt College for Christian Workers: Mrs. J. W. Downs, Miss Sallie Lou MacKinnon.

Pension Committee: Mrs. J. W. Masland, Mrs. Ina Davis Fulton.

Committee on Finance of Board of Missions and Church Extension: Mrs. Foss Zartman, Mrs. J. W. Masland.

Committee on Joint Missionary Personnel: Miss Mabel K. Howell, Mrs. F. F. Lewis, Mrs. Leon Roy Peel.

Committee on Co-operation and Council with Colored Methodist Episcopal Church (present members): Mrs. J. W. Downs, Mrs. J. D. Bragg, Miss Thelma Stevens.

Appropriation Year.

The following recommendation was presented by Mrs. Beebe and adopted: That beginning with June 1, 1943, the appropriation year of the Home

and Foreign Department of the Woman's Division be the twelve months' period beginning June 1 and ending May 31.

Foreign Department Items.

A number of items from the Department of Work in Foreign Fields were presented by the executive secretaries of the Department. They were adopted and are incorporated in the report of the Department of Work in Foreign Fields.

University Senate Committee.

The following were appointed by the Home Department to serve on the committee to confer with the University Senate Committee concerning educational institutions in the Home field: Mrs. W. H. C. Goode, Mrs. W. M. Alexander, Miss Muriel Day, and Mrs. Fred C. Reynolds.

After prayer, the second Annual Meeting of the Woman's Division of Christian Service stood adjourned.

MRS. J. D. BRAGG, President;
MRS. FRED A. LAMB, Secretary.

NOTE.—The annual reports of the Executive Secretaries, Editors, and Publication Manager are printed in pamphlet form and were distributed at the Annual Meeting.

MEMORIALS

Miss J. E. Martha Lebeus

It is with deep regret that the Woman's Division of Christian Service of the Board of Missions and Church Extension learned of the death on March 4, 1941, at the Bethesda Home for the Aged in Cincinnati, Ohio, of Miss J. E. Martha Lebeus.

Martha Lebeus was born in Elbrieg, Ostfreu, Germany, April 29, 1866. Her early education was in the Burgerschule, in Germany. Later she attended the Cincinnati College of Pharmacy and graduated in 1894. She was a deaconess at the Germany Protestant Hospital in Cincinnati and also served for eight years as nurse and pharmacist in Christ Hospital, Cincinnati. Miss Lebeus went to China in 1897 under the Woman's Foreign Missionary Society and served at Sienyu, having charge of the evangelistic work for women until 1927 when she retired in the United States.

Following the old Chinese custom, Miss Lebeus made all the arrangements for her funeral, even to the white dress she was to wear, during the winter preceding her last illness. Her preparations completed, she spent her last days in her sunny room with its broad view of the valley and distant hills, serene and at peace, with the same indomitable faith that carried her through hardship and despair in revolutionary China, radiant to all who knew her.

Miss Lydia Trimble

A cable was received by the Woman's Division of Christian Service telling of the death of Miss Lydia A. Trimble in Foochow, China, on September 26, 1941.

Lydia Trimble was born in North Gower, Ontario, Canada, July 1, 1863. Her early education was in the district and grade schools in Ontario. Later she came to the United States and was graduated from the State Normal School at Cedar Falls, Iowa, in 1888 and from the Chicago Training School in 1889.

Miss Trimble sailed for Foochow, China, in 1889. Great was the opposition to little girls being educated at that time. Faith, however, triumphed and little girls who were paid to come to school were the beginning of a school which has become the largest junior middle girls' school in the Foochow Conference.

Twenty years later Miss Trimble saw the growing need for higher education for women. Through her efforts Hwa Nan College for women came into being. Miss Trimble was permitted by the Woman's Foreign Missionary Society

to retire on the field. She lived to see one of her former students become the first Chinese president of Hwa Nan College. Miss Trimble's spiritual contribution to the lives of the young women who have gone to Hwa Nan has left an influence that will permeate not only the province of Fukien, but reach into the hinterland beyond wherever a Hwa Nan graduate is found. She "being dead, yet speaketh."

Miss Gertrude Taft, M.D.

The Woman's Division of Christian Service learned with sorrow of the death of Dr. Gertrude Taft in September, 1941, at Hollywood, California.

Dr. Taft's early education was in the high and normal schools in Los Angeles. Later she studied at the State University at Berkeley, at the Chicago Training School, and at the University of Southern California, from which she was graduated in 1893.

In September, 1895, Dr. Taft went to Chinkiang, China, where she was associated with Dr. Lucy H. Hoag in the Hospital for Women and Children.

In the spring of 1914 Dr. Taft contracted typhus and lingered near death's door for days. At that time Dr. Emma Robbins was associated with Dr. Taft. When Dr. Taft recovered she returned to the United States for a period of six years. She returned to China in the spring of 1922 and remained until September, 1924.

Dr. Taft was always a self-supporting missionary. She foresaw the nationalistic trend in China and helped to develop a plan for doing medical-evangelistic work outside of a hospital. She had the vision of public-health work, but she could not finance it herself nor secure support for it. She saw the oncoming need for training young women who could co-operate conscientiously in the program of New China.

Her humor, her optimism, her keen judgment, and her wholesome and deeply spiritual counsel to the younger missionaries are cherished memories of those who knew Dr. Taft.

Miss Alice Linman

It is with regret that the Woman's Division of Christian Service records the death of Miss Alice Linman on May 15, 1941, in Alhambra, California.

Alice Linman was born in Wood County, Ohio, near Bowling Green, on July 7, 1865. Her early education was received at Ada, Ohio, and at Valparaiso, Indiana. She was graduated from the Chicago Training School in 1895, after which she sailed for Foochow, China. Here Alice Linman was appointed to the orphanage in Foochow. Miss Linman and a co-worker had charge of the work of the Woman's Foreign Missionary Society in the Yenping Conference from its beginning in 1901. She became superintendent of the Bible Woman's Training School and was in charge of the district evangelistic work.

Miss Linman felt that a person presenting the gospel should always find a point of contact to connect the message given to everyday affairs. She found that many of the people in Foochow knew little about sheep, but that ducks were to be found by the hundreds in every village. Thus, she often told the parable of the lost duck rather than of the lost sheep.

She retired in 1929, but remained on the field until 1932, when she returned to America to live. Her last years were spent in the beautiful Thoburn Terrace Rest Home at Alhambra, California. Miss Linman did not remain inactive while in the home, but conducted several Bible classes for hundreds of men and boys until a short time before her death.

Miss Zola Louise Payne

The Woman's Division of Christian Service notes with deep regret the death of Zola Louise Payne, R.N., August 5, 1941.

Zola Louise Payne was born August 8, 1890, at Clarksville, Ohio. She graduated from Montezuma High School in 1908, two years later from the Indiana State Normal College, in 1912 took a business course of six months at the Indiana Business College, graduated from the Indianapolis Bible Institute in 1916, and received her R.N. from the Indianapolis City Hospital in 1919. That year Miss Payne went to Korea under the Board of Foreign Missions of the Methodist Epis-

copal Church, under which she served until 1927. In 1929, she was accepted by the Woman's Foreign Missionary Society and was sent to take charge of nursing at Pyengyang. After a year of furlough, Miss Payne returned to Korea in 1937, becoming superintendent of the Nurses' Training School in the Union Christian Hospital in Pyengyang.

It was necessary for Miss Payne to return to the United States in the spring of 1939 for medical treatment for an illness that was diagnosed as incurable. Throughout her illness she had remarkable courage and hope. She obtained release from her suffering in the summer of 1941.

Miss Emma Christine

After graduating from Scarritt Bible and Training School, Miss Emma Christine went to Brazil in 1902 where she gave thirty-three years of faithful service to the work of our mission. First as teacher in the old Colegio Mineiro in Juiz da Fora, and for a short time as directress of the institution she learned to know and to love the Brazilian people. For many years she served as directress of Isabella Hendrix School in Belo Horizonte, which was a comparatively new school in the state of Minas Geraes, and which offered wonderful opportunities for service. For a shorter period of time she directed the Colegio Metodista in Ribeirao Preto, and for one year had charge of Colegio Americano in Porto Alegre.

Beside her work as leader and teacher in the schools, Miss Christine gave unstintingly of her time and strength to the various activities of the church, Sunday school, and woman's societies. She loved every phase of mission work and watched its development with delight.

For health reasons she retired in 1935 and went to St. Louis, Missouri, to make her home with her family. There, on August 9, after a lingering illness she passed into eternity, leaving a large circle of friends in the homeland and in Brazil who love and honor her memory.

Mrs. Lemira Wheat Amerman

Mrs. Amerman died in Los Angeles, July 4, 1941, after a painful illness. She went to India in 1915 under Topeka Branch and served until her marriage in 1933. She was a member of Lucknow Conference and supervised schools at Cawnpore and Gonda. Her last term on the field (1927-33) was spent at Isabella Thoburn College. Her quiet steadiness meant much to her friends.

Miss Mamie F. Glassburner

Miss Glassburner went back for her final term in China rather under protest from the physical standpoint, but she finished her six years and came home in February, 1940. She lived eleven months from that time but was never strong enough to get back to her old home and her friends in Des Moines Branch. Death came on January 16, 1941, at the home of her sister in Santa Barbara, California. Her service was in Foochow and Yenping Conferences and began in 1904. In the thirty-six years that followed, she came to have an unusual understanding of the Chinese language and customs, and was known not only as a great leader but as a dear friend. Her originality in conceiving plans and persistence in carrying them out, together with her deep spiritual perception, kept the evangelistic work in Yenping going forward through all the immense difficulties of the last terrible years.

Miss Charlotte J. Illingworth

Miss Illingworth, for twenty-seven years a missionary to Burma under Philadelphia Branch of the Woman's Foreign Missionary Society, died on October 18, 1941. She was born in Burma in 1874, attended the English Girls' High School in Rangoon, came to America for college, and returned to educational work in her native country. After her retirement in 1925, she gave herself to the care of Miss Fannie Perkins, her missionary friend and co-worker. Deeply spiritual and consecrated, she lifted all lives she touched, whether as a teacher in Rangoon and Thandaung or as a speaker in the churches of this country. Her thought was always of others.

Miss Annie L. Forrest

Miss Annie L. Forrest, retired missionary of the Board of Missions of the Methodist Protestant Church, died March 21, 1940, and was buried from her home in Littletown, Pennsylvania. Miss Forrest was one of the earliest missionaries of the Methodist Protestant Board to be sent to Japan.

The early records of the Society sending her out said: "An application to go as our missionary came from Miss Annie L. Forrest, who was then a student at the Missionary Training School in Brooklyn, New York, and who had had practical experience in the city mission work of Brooklyn. Miss Forrest made a deep impression by her earnestness and enthusiasm and was accepted and appointed to Nagoya, Japan." In Japan Miss Forrest worked untiringly as an educational missionary and as an evangelist.

Later she served in the home field as a missionary organizer. Her enthusiasm and zeal for the missionary program caused many churches to organize their women for this task. As one visits those churches today honored by her presence, they still speak of the occasion when Miss Forrest visited them.

She never lost that interest. In her declining years the glow remained and she always found some way to contribute to the program of her church.

Miss Christina Harvey Lawson

Christina Harvey Lawson was born in Scotland, June 6, 1866, during a visit paid by her Scotch father and Vermont mother to his native land. A graduate of Albany Normal School, Miss Lawson was, in 1892, appointed to India and assigned to the Girls' School of Bombay, later moved to Telagaon. On this circuit she also did evangelistic work until her retirement in 1925. At the home base, Christina Lawson continued her indefatigable service, interpreting India's beauty and its need to a wide circle of associates. She served as treasurer for Troy Conference, and was an active helper in her local church at Round Lake, New York. She died on August 1, 1941.

Miss Mary Wilson Gill

Northwestern Branch of the Woman's Foreign Missionary Society sent Mary Wilson to India in 1894, when she was twenty-nine. After sixteen years of fine service she was married to Joseph H. Gill, and they worked together until his death. In 1917 she returned under the Society, and retired reluctantly in 1935. Her little stone house in the wooded hills of Pauri is a memorial to her, the girls' school is named for her, and the Indian people have her in their hearts. She died August 20, 1941.

Miss Elizabeth J. Wells

No one who talked with Elizabeth Wells would ever forget the intensity of her eagerness to help people, or the gentleness of the smile that went with it. Her service in India began in 1901, when she was only twenty-four, and was all within Hyderabad State. For thirty-six years she built and taught and inspired and energized, and when at last she started home, broken in health, she called to her friends from the ship's deck, "I'm coming back!" The buildings at Vikarabad are her work; she was responsible for much of the fine success of Stanley High School in Hyderabad. Most of all, she wanted to serve her Master by bringing his joy to people. Her death, July 15, 1941, was a release from physical misery, and from the pain of being unable to be useful. She was one of the really great missionaries of Des Moines Branch.

Miss Melva A. Livermore

Miss Livermore was one of a group of great pioneers sent out by Topeka Branch to India. Her leadership in evangelism in Northwest India extended from 1897 to 1937, and was marked by unusual originality, energy, and self-forgetful devotion to her people and her Lord. Her people were the humblest, but she taught them to be proud to be Christians. Her years of retirement were happy, for she was able to be busy in all sorts of good works. She died July 31, 1941, after no appreciable illness, gloriously as she had lived.

Miss Woodie Collier

Miss Woodie Collier, missionary, teacher of mathematics and girls' adviser, Browning Home, Camden, South Carolina, died September 18, 1941. Born in Columbus, Texas, she worked her way through Sam Huston College. After graduating in 1934 she attended Atlanta University for one year. Miss Collier served six years at Sager-Brown School, Baldwin, Louisiana; Thayer Hall, Atlanta, Georgia; and Browning Home. She was a most valuable teacher, an earnest Christian, and a friend of every student.

DECEASED DEACONESES

IN ACTIVE SERVICE:

Miss Eugenia Gage who was graduated from Folts Institute, Herkimer, New York, in 1926, specialized in occupational therapy in other schools, worked in the Rome State School, New York, and in several Crittenden Homes. She was employed as a foster mother to a group of girls in the Methodist Children's Home of the Wyoming Conference, Williamsville, New York, at the time of her sudden death on February 6, 1941.

Miss Ida Mae Scholl was graduated from Westminster College and the Chicago Training School. She entered deaconess work in 1912 and spent twenty-seven of her twenty-nine years of service in the Rock River Conference, doing parish work in Chicago. Miss Scholl was employed in the Hillcrest Baby-fold, Dubuque, Iowa, at the time of her death, September 5, 1941.

RETIRED DEACONESES:

Miss Margaret Frances Bell was graduated from Lucy Webb Hayes National Training School, Washington, D. C., and licensed and consecrated in May, 1893, by the Baltimore Conference. She did parish work in the cities of Baltimore, Grand Rapids, East St. Louis, and Washington. Calvary Church, Washington, was her last field of service, from which she retired after 41½ years of active service. Miss Bell passed away in the Methodist Home, Washington, D. C., May 18, 1941.

Miss Sarah Ellen Greenhalgh was graduated from Lucy Webb Hayes National Training School, Washington, D. C., and was licensed and consecrated in 1909 by the Philadelphia Conference where she did parish work for twenty-two years, having served Green Street Church for seventeen of those twenty-two years. Miss Greenhalgh retired to Bancroft-Taylor Rest Home in 1931 and passed away November 18, 1941.

Miss Caroline E. Hoxie was graduated from the New England Deaconess Home and School in 1893 and spent her years of active service in New England. She was retired in 1925 and passed away at the home of a sister in Sandwich, Massachusetts, April 12, 1941.

Miss Lida C. Manning was graduated from the Chicago Training School, licensed and consecrated in October, 1898, and spent most of her active deaconess life in Colorado. She retired to Robincroft Rest Home, Pasadena, where she passed away in December, 1940.

Miss Laura Morris was graduated from the Chicago School of Civics and Lucy Webb Hayes National Training School, Washington, D. C., in 1902. She did graduate work at the American University and was engaged in Travelers' Aid Work in the Union Station in Washington from which position she went to Cleveland and served as the Superintendent of the Deaconess Home there. Later, Miss Morris headed the Sociology Department at Lucy Webb Hayes Training School, and was retired to Bancroft-Taylor Rest Home in 1935, where she passed away on April 15, 1941.

Miss Clara A. Mills entered deaconess work in 1902 and was graduated from Lucy Webb Hayes National Training School. She worked as a deaconess for thirty-seven years, serving only in two Conferences—Genesee and Southern California. Miss Mills did Travelers' Aid and field work in Rochester and Buffalo. In 1916 she went to First Church, Pasadena, from which position she retired to Robincroft Rest Home where she passed away November 3, 1941.*

Mrs. Helen Ida Benson was graduated from Lucy Webb Hayes National Training School in 1894, and was sent to San Francisco to found the San Francisco Training School. Later Mrs. Benson went to Des Moines and founded the Iowa National Bible Training School and re-established the Deaconess Home there. She worked in the New England Southern Conference and retired to Bancroft-Taylor Rest Home, Ocean Grove, in 1920, where she passed away December 25, 1940.

Miss Mahala Buckwalter entered Deaconess work in the New York Conference in 1890, was licensed and consecrated by the same Conference and spent most of her years in active service in it. Miss Buckwalter retired to the Agard Rest Home, Lake Bluff, Illinois, in 1919 where she passed away July 25, 1941.

Miss Martha M. Byers entered deaconess work in 1891, was licensed and consecrated in 1893 by the New York Conference, and spent all her deaconess life in it. She was in active service forty-two years, having served St. Paul's Church seventeen years. Miss Byers retired to the home of her brother in 1935, in Rocky River, Ohio, where she passed away June 1, 1941.

Miss E. Hilda Evans was graduated from Lucy Webb Hayes National Training School, Washington, D. C., and was licensed and consecrated in 1910 by the Wyoming Conference. Miss Evans did Travelers' Aid Work in Buffalo and parish work in Scranton, Baltimore, Maryland, and Newark. She spent her days in retirement in Bancroft-Taylor Rest Home, Ocean Grove, and died May 12, 1941.

Miss Aselle Ivarson was licensed and consecrated in November, 1904, but retired in 1919 because of ill health. She passed away at the home of her sister in San Francisco, California, March 9, 1941.

Department of Christian Social Relations and Local Church Activities

**Annual Report of Executive Secretary
to the Board of Missions and Church Extension,
December 1-4, 1941, New York, N. Y.**

THELMA STEVENS

Seven Resource Committees—

LOCAL CHURCH AND COMMUNITY CO-OPERATION
INTERNATIONAL RELATIONS AND WORLD PEACE
ECONOMIC RELATIONS
MINORITY GROUPS AND INTERRACIAL CO-OPERATION
CHRISTIAN CITIZENSHIP
ALCOHOL AND OTHER NARCOTICS
THE CHRISTIAN FAMILY

The Department of Christian Social Relations and Local Church Activities

By THELMA STEVENS, *Executive Secretary*

THIS year, 1941, has been a year of beginnings in all phases of the new organization of the Woman's Society of Christian Service. Adjustments to new plans have been evident on every hand, along with an eager searching for the best method of building the new program into the life of the Church. Probably more questions have centered around the Department of Christian Social Relations and Local Church Activities than in any other phase of the work. This is readily accounted for when we remember that this area of interest and service is new to many women of the Church either in part or in its total program. Furthermore, the very nature of the work in this Department stimulates questions and stretches the imagination of individuals and groups toward new attitudes and activities. We do not always readily accept new ideas nor leave much-loved traditions and customs behind—even in this new Woman's Society of Christian Service!

Someone has said that "American Methodism is in the act of discovering John Wesley, not simply as an evangelist with a message of redemption, but as a social prophet with a vision of the kingdom of God on earth." Wesley had a decided and practical philosophy that was concerned with human need in its relation to the distribution of wealth and opportunities for personality development, the promotion of a program of democratic education, the relief of human suffering, and the renunciation of war as a method toward world unity and understanding. The Department of Christian Social Relations and Local Church Activities has sought to undergird its program with such basic ideals as John Wesley, himself, discovered in the gospel of Jesus.

In brief, the objectives of the Department for the past year may be summarized as follows:

1. To seek to discover the meaning of the ideals of Jesus for the individual in his relation to society, and to adapt such ideals to our daily practices.
2. To seek to increase our appreciation for human personality in all relationships, working for the removal of handicaps and unfair practices in the Church and Society.
3. To seek through further study and activity a clearer understanding of social conditions in all areas of collective living.
4. To seek to change undesirable social attitudes and conditions everywhere in an effort to aid in the building of a World Christian Community, which is the goal of the missionary enterprise.
5. To co-operate with all agencies of the Church in making possible the more efficient functioning of every phase of the Church program.

Working Toward the Objectives

These objectives have been approached through the promotion of study and activity in the seven areas outlined by the department. This program in its entirety centers in the local church as it reaches out into the community building attitudes and strengthening ideals. Someone has well said that "the Church exists for the express purpose of knitting together the lives of those whom the forces of the world have torn asunder." Working on this thesis, the program has been launched with the recognition of the necessity for giving a practical interpretation of aim and method to conference and district leaders, who in turn promote the program in the local society.

I. Schools of Missions and Summer Conferences

Special emphasis on the work of the Department of Christian Social Relations and Local Church Activities was given in many schools of missions and summer conferences either through special seminars or classes. Encouraging reports have already come from many such schools. Among them may be listed Ocean Grove, N. J.; Lakeside, Ohio; Bethesda, Ohio; Battleground, Ind.; Mount Sequoyah, Ark.; Lincoln Ridge, Ky.; Lake Junaluska, N. C.; Gulfside, Miss.; Des Plaines, Ill.; Camp Byron, Wis.; Kerrville, Tex.; Lewistown, Ill.; three institutes in Montana, and others. Approximately half of the conference secretaries of Christian Social Relations and Local Church Activities had access to these schools in one place or another for the full period of the conference. The Chairman and Executive Secretary of the Department, Chairman of Resource Committees, and other members of the Department, assisted in classes, discussions and seminars in schools where the work of the Department was emphasized. The Jurisdiction Secretaries were key women in the planning and promotion of special seminars in some of the Jurisdictions. The following extract from a report of the seminar in the Southeastern Jurisdiction is suggestive of one type of approach to the leadership training program in the work of this Department. Note that the Jurisdiction Standing Committee worked with the Jurisdiction Secretary in planning the seminar.

"The Jurisdiction Committee in planning the seminar proposed that it should be one of exploration and survey.

"1. The purpose of the seminar was summarized as follows:

- "a. To study the conditions in the nine states of the Jurisdiction as revealed by government reports and surveys.
- "b. To study the solutions the Church and State offer.
- "c. To explore the literature and helps available.
- "d. To find a program of action and a technique to sell it to our societies.
- "e. To build up our own courage to stand unswervingly for the principles of Christian democracy in spite of traditions, customs, or opposition.

"2. The method of approach as planned by the committee:

- "a. All secretaries of Christian Social Relations and Local Church Activities were urged to register for the course on 'The Christian Family,' since this is to be the special study for the year.
- "b. The entire group was divided into five sections, with a committee member acting as chairman of each section. Each group brought in reports covering:

- "(1) The spiritual basis for the program;
- "(2) The stand of The Methodist Church on the issue;
- "(3) Reports on the studies made. (What is the need? What are we doing and what should we do?)

"The days between the committee meeting and the seminar were busy times, not only for the committee and all the secretaries, but many other people and boards as well. The co-operation of the departments of national and state governments, various boards and commissions, and individuals who had little connection with the government or the Church was marvelous. . . .

"Workers' education groups of the WPA prepared charts and posters on population studies; the Federal Government sent exhibits on health and labor and mailbags filled with reports and studies; the Department of Health of Georgia and the Department of Agriculture of South Carolina furnished displays and pamphlets; the Commission on Interracial Co-operation made copies of the 1941 studies on 'School Expenditures in Black and White' of our nine states, prepared studies on the recent Supreme Court decision affecting Negro life, and on the Federal Aid to Education Bill and furnished an abundance of leaflets for distribution; the National Conference of Christians and Jews, the Committee on Refugees, the National Probation Association, Anti-Tuberculosis Association, Car-

negie Peace Foundation, Department of Indian Affairs, our Board of Temperance and World Peace Commission, sent exhibits and free literature.

"Each conference secretary, through the co-operation of her state departments, came with information on the health, housing, labor, farm, and education program of her state and was ready with answers on the penal system. Each had made studies of The Methodist Church in the mill village. . . .

"Out of the seminar the conviction came that we of the Southeastern Jurisdiction must face our responsibility for all the evils attending the defense program in our section; that our Woman's Societies must be the 'shock absorbers' for any fears or distrust that may arise over the recent Supreme Court decisions affecting Negro life; that we must work for the repeal of the poll tax and the passing of the Federal Aid to Education Bill, for better laws for women and children in industry; that we endorse the 'Southern Governors' Ten-Year Program'; that the hours and wages of domestic servants must be of deep concern to us; that we call upon all members of the Woman's Society to join us in a crusade against liquor scenes in picture shows; that we wholeheartedly support the action of the Woman's Division on war and peace; that Christian democracy is the salvation of the world and we must bend our every effort to bring it to pass."

II. Conferences and Special Group Contacts

The Executive Secretary has attended eleven annual conference meetings of the Woman's Society of Christian Service during 1941, numerous district and local meetings, and four Summer Schools of Missions. In the last named the Executive Secretary had the privilege of personal contact with forty conference secretaries of Christian Social Relations and Local Church Activities, as well as many other interested conference and district leaders in this area of work. These four Schools of Missions were held at Ocean Grove, N. J.; Mount Sequoyah, Ark.; Lake Junaluska, N. C., and Gulfside, Miss. Contacts have been made with various agencies concerned with special emphasis in the department's work. Agencies of this type have been the Consumers' Union, Birth Control Federation of America, departmental groups of the Federal Council of Churches, National Board of the Y.W.C.A., National Urban League, the Consumer Division of the Office of Price Administration and Civilian Supply, the World Peace Commission of The Methodist Church, and other agencies.

III. The Wesleyan Service Guild

The Department of Christian Social Relations and Local Church Activities has two channels through which the program goes to the local women, namely, the Woman's Society of Christian Service and the Wesleyan Service Guild. These two group programs are closely integrated, yet each makes a valuable contribution to the other in seeking new opportunities for study and action in the local church and community. The Standing Committee of the Department of Christian Social Relations and Local Church Activities in the Woman's Division includes the National Chairman of the Wesleyan Service Guild and the Chairman of Christian Social Relations and Local Church Activities of the Wesleyan Service Guild as regular members, and the National Secretary of Wesleyan Service Guild as a member ex officio. Similar committee co-ordination may be worked out with profit in conference and local societies. The Handbook of the Wesleyan Service Guild in listing the Guild goals includes "the promotion of Christian Social Relations and Local Church Activities" as one major line of work.

IV. Youth Groups of the Church

The Department of Christian Social Relations and Local Church Activities, along with the Departments of Home and Foreign Work, have greater responsibilities than ever before in working through the co-ordinated programs provided in the various youth groups. The World Friendship Commission gives major emphasis to a study of the missionary program, but also provides opportunity for study in the various areas of Christian Social Relations and Local Church Activities, recognizing such studies as basic for building Christian attitudes toward church and community life. There is also definite need for a close co-ordination of many phases of this Department's program with the Youth Commission on

Community Service, if the total program of the Woman's Society is to be kept before the youth of the Church.

The student group is greatly concerned with changing social attitudes in the world today, and looks with a questioning eye on the Church for guidance. Every possible avenue in the Church that offers a "lead" or stimulus should be made available to student groups. The program of the Department of Christian Social Relations and Local Church Activities provides a point of contact that the Woman's Society must not lose, if the total program of missions is to be presented to students.

The program of the Department must be channeled through the avenues made possible by secretaries of Young Women and Girls, Children's Work, and Student Work. Ideas of a new world are being built in the mind of youth today. What kind of a new world will it be?

The Department Functioning Through Its Committees

The Standing Committee of the Department has had two meetings since January, 1941. One was held in March and the second prior to the meeting of the Woman's Division in November. This committee of twenty members, constituted in the By-laws of the Department, under the able leadership of the Department Chairman, has the major responsibility for the promotion of the work in the Department. During 1941 this responsibility has been increased because the Resource Committees could not hold their meetings until November, prior to the Woman's Division meeting.

The seven Resource Committees, composed of a total of forty-nine regular members and seventeen associate members, have been functioning at long range through the year. A report from each committee chairman will be available, and the committees' plans for 1942 will be projected through the Department report. These committees recommend special lines of activity that are suggestive to the local society. During 1941 the emphases have been varied, according to interests and plans in many sections of the Church. The Executive Secretary gratefully acknowledges the faithful work of the chairmen of the Resource Committees as they have labored under handicaps without the guidance of group thinking in their committees. The year has been filled with enriching experiences for all as the Department has set in motion among church women a new challenge of practical Christian social action.

I. The Committee on Local Church and Community Co-operation

This committee has attempted through the year to project a program that would be inclusive enough to make possible greatly needed work in the local church, and at the same time increase the interest of all church women in their community opportunities. A pamphlet for use in the local society has been prepared by the Department Committee. This pamphlet on "Local Church and Community Co-operation" sets forth in a concise way four major emphases in this area of the work of the Department:

- a. Local Church Responsibility and Activities.
- b. Community Needs and Opportunities for Co-operation.
- c. Christian Stewardship—And Ways and Means Projects.
- d. Recruiting and Training Volunteer Leadership.

This committee has given major attention to the local church as an agency for making community life more Christian, recognizing the fact that a Christian world can grow only when Christian individuals build units of democratic, co-operative community life.

II. The Committee on International Relations and World Peace

In such a time of international crisis this committee's function has grown increasingly important. In June of 1941 a statement went from the Woman's Division to all women of The Methodist Church. The following is an extract from that statement:

1. As church women of a great denomination, let us be keenly aware of our place of leadership in bringing constructive forces to bear upon destructive agen-

cies about us. Let us not retreat from our convictions and ideals even in the stress of international crisis.

2. Let us seek deeper spiritual resources for ourselves and for our church, by committing our lives to the discovery of a way to live creatively, co-operatively, and peacefully with all people, recognizing the futility of force and violence in world crises as well as in normal peace times.

3. Let us preserve and strengthen the bond of fellowship within the Church in the face of differences in interpretation of the Christian ideal as it relates to the present war crisis, remembering that faith in one another is at the root of democracy.

4. Let us use our reason to evaluate the material which comes to us from the printed page, the radio, and the screen. We must not be stampeded by propaganda and war hysteria into supporting, either as individuals or as a church, unlimited militarism, and the mad race for supremacy.

5. Let us direct our emotions into channels of service to humanity and toward radiating optimism and faith for making democracy live in our community. Let us steadfastly love the universal family of God, comprising all the peoples of the earth.

6. Let us make all possible use of the tools given into our hands with which we may build a warless world. Let us exercise the right of franchise and exert its influence untiringly upon our Senators and Congressmen in Washington. Let us use our place of leadership on civic boards, in community enterprises, in the home, the Church, and the school to speak our convictions and work fearlessly for peace.

7. Let us study together the economic and political problems that are causing present world conditions, seeking for Christian solutions. Following the plan recommended by the Commission on World Peace, 740 Rush Street, Chicago, Ill., let us set up Exploratory Conferences on a *Just and Enduring Peace*. We recommend for study the pamphlet on "A Just and Durable Peace," prepared by the Commission on a Just and Durable Peace of the Federal Council of Churches.

8. Let us work with untiring zeal in our local churches to strengthen the bond of fellowship between the Church and the youth in military encampments, guarding carefully lest the Church become an agency for building a military mind in our nation. The Church must also express its faith in the conscientious objector, lending financial and spiritual support toward the working of this ideal in our democracy.

9. The Church must become a far-reaching influence in combatting the increasing vice and alcohol traffic in communities adjacent to military establishments, working for protective legislation and law enforcement, as well as providing wholesome avenues for leisure-time activities.

10. Let the Church recognize the fact that in this time of national crisis, when all eyes are focused on defense and defense agencies, that we face a grave danger of fostering plans and methods that make for discrimination against minorities within our borders. Such injustices may be in the sphere of anti-alien legislation, discrimination against Negroes in defense industries or in growing anti-Semitism. Let us combat such evils as destructive of the ideal of democracy.

III. The Committee on Economic Relations

The crux of the national and international crisis today is found in the basic economic structure of the life of the people. The Committee on Economic Relations has recognized this fact, and worked accordingly. Because of the tremendous program of "defense" as it has caused a general upheaval of community life, the attention of the local groups has been focused on defense problems of housing, health, sanitation, education, and discrimination in employment. The committee has not lost sight of a long-range program, however, and the new pamphlet on "Economic Relations" will indicate a study program based on some essential standards for normal living.

The first section on "Social Implications of Christian Faith," prepared by a member of the committee, suggests that "*it is not enough for Christians to offer the modern world as the only credentials of the gospel, the lives of redeemed individuals. Equally important is the proven effectiveness of the gospel in determining human relations and ordering society.*" In line with such a Christian gospel, the minds of

women have been directed to a study of the problems facing workers in America, special economic problems of minority groups, the economic menace of liquor, the co-operative movement, and the consumer problem of civilians in the defense crisis. Sometimes it takes a national crisis to shake the foundations of smug complacency! An informed Christian group is essential to the building of a sane economic structure for our total society.

IV. *The Committee on Minority Groups and Interracial Co-operation*

This committee has been concerned with the responsibility of the Church for preserving its own integrity in times like these, as it projects a program of service to the peoples of the world. The constant reminder that "democracy must be preserved," brings the question, "What kind of democracy and for whom?" The Church can lead the way in answering this question, both within its own ranks and in its outreach into community life.

The By-laws for the Department give the function of this committee in part as follows: "To study minority groups in the community and nation, discovering ways and means for the promotion of more Christian attitudes and relationships in general community life." A program in line with such a function has been projected through the year, following various trends in the Jurisdictions. Minorities face different types of unchristian practices in various sections of the country, with every community having its full share of needs in this area of life. Growing prejudices against Jews and some Orientals have been very evident in recent months. The increased tension where the Negro is concerned has probably been more far-reaching than with any other minority, particularly in defense employment, and the training of men for the "national emergency." Church women are working along such lines for fair standards and Christian attitudes in community life.

V. *The Committee on Christian Citizenship*

The area of Christian Citizenship is closely integrated with all other lines of work in the Department. The committee has recognized the importance of this undergirding influence, and has recommended specific areas for immediate attack by the women of the Society. Some of these areas have been included in the new study pamphlet on "Christian Citizenship," prepared by the committee for use in the local society. The aim of the committee in preparing this pamphlet was to cultivate an understanding of the fullest meaning of Christian citizenship. Emphasis has been placed in four major areas:

1. The responsibility of the church woman to use the ballot intelligently, and see that the same privilege is extended to *all citizens*. Special attention is directed to the poll tax, white primary, and other practices that disfranchise large numbers of citizens in the United States.

2. The Christian citizen has a large responsibility for creating wholesome leisure-time activities for all people in his community. This pamphlet gives practical helps.

3. The making of penal institutions a training center for the rehabilitation of criminals, rather than a place for breeding more crime, should be of major concern to women.

4. The influence of the movie and radio in home and community life today is far-reaching.

The committee expects this pamphlet to receive widespread use in local societies.

VI. *The Committee on Alcohol and Other Narcotics*

The work of this committee of the Department in 1941 has been done largely through the promotion of legislation against the use of alcoholic beverages in and adjacent to military encampments. The increased sale of beers, wines, and distilled liquors is related to the defense program in many ways. Statistics available in June, 1941, indicated that consumption of all alcoholic beverages had increased considerably over 1940. More wine was consumed than in any year of American history, the percentage being 150% greater than in 1935. The amount of wine consumed in the last fiscal year was more than 89,300,000 gallons, of distilled liquors almost 142,000,000 gallons, and the amount of fermented malt liquors was 1,621,000,000 gallons.

The committee recognizes the fact that "pernicious" methods of advertising have increased the use of liquor everywhere, and even the consciences of church people have been dulled by subtle propaganda of manufacturers. Church women need to work to combat such influences appearing increasingly in popular home magazines and elsewhere.

If a program of alcohol education is to be effective in this day, it must take into account the tremendous force of money spent by breweries to set the habit-forming scheme in motion. A long-range approach through public education, healthy courageous opposition to advertising methods, and a program of information through church channels heading up in social action, all have been in the thinking of the committee as plans have been formulated for a more intensive program in this area. The Board of Temperance of The Methodist Church has projected a great program in which the women of the Church can play no small part.

VII. *The Christian Family*

This area of the Department has received more attention throughout the Church in 1941 than any one of the seven Resource Committees. This is probably due to two reasons:

1. The study program of the Woman's Society includes "The Christian Family" as one of its four major studies for the year, and as a result courses and seminars in this field have been evident at schools of missions and summer conferences in preparation for local classes. Two members of the committee taught such courses at schools of missions.

2. The committee projected a Church Family Survey early in the year, out of which has grown much increased interest in many areas, and definite programs of study and activity that relate to the family as a church asset. These questionnaires have received attention in many conferences, and interesting summaries of such studies have been sent to the office of the Department. Many thousands of questionnaires have been mailed both in quantities and in single copies for local duplication. The following is an example of such survey reports:

"This Church Family Survey has been very helpful getting us acquainted with each family in a way that should stabilize the entire church program. Our pastor knows the number in each family and all who are not members of his church. We now want a discussion on *The Wise Choice of Movies*. Where may we get material on that subject? We are in sad need of better pictures. . . . My own life has been enriched by this survey as well as the lives of twenty other women who assisted me."

The consumer problems have become a vital concern of families, and the program of the Department in this field has been greatly advanced through the co-operation of two associate members of the Committee on Economic Relations. These women are connected with the Consumer Division of the government's emergency defense program. The Department is indebted to these committee members for much stimulation and practical help on the consumer problems of the family, as well as at many other vital points.

Conference Reports of 1941

The matter of systematic reporting of work done in local societies has been received with different reactions among different groups through the year. Reports have come in slowly for various reasons, both from local and district as well as conference officers. The program promoted by the Department is new to many groups, and it is difficult to determine what tangible evidence there is to report. Reports for the second quarter showed a 30% increase over the first quarter. The third quarter's total exceeds the second quarter by 10% in the number of conference secretaries of Christian Social Relations and Local Church Activities reporting.

Summaries of the conference reports in this area of work in the Woman's Society indicate a wide range of activity. Many conferences have laid major emphasis on phases of local church activities without delving very heavily into the broader program of community endeavor and social action. Accurate figures are

not available, and it is impossible at this writing to indicate the trend in percentage of money directed to local enterprises in comparison with money paid to the missionary program of the Woman's Division. A balance should be preserved in this sphere if the program of the Woman's Society of Christian Service is to move forward as it should in the local church and in the broader sphere of the Society's program around the world. Some Societies have indicated a careful planning of the total budget in order to preserve such a balance.

It is very easy to contribute largely to what "sits on our front doorstep" and neglect even greater unseen needs. In many instances the reverse may be equally true.

The following summaries from conference reports indicate somewhat the trend of interests. These extracts are taken from reports without any intention of selection, or area classification, but simply to show the variety of things that have been done this year.

1. *Some Areas of Service and Study Recommended to Local Societies by Conferences:* Interracial co-operation; migrant work; study of juvenile delinquency; special legislation; study *Handbook*; Christian Family; peace studies; Christian Citizenship; use of peace prayer card; Alcohol and Other Narcotics; Minority Groups; Local Church and Community Co-operation; Bible study—"Jesus and Social Redemption"; recreation programs for trainees; leadership schools; camps for conscientious objectors; study of E. Stanley Jones's "What Is America's Role?" program for defense workers and men in camps; co-operation with Goodwill Industries; use of *The Methodist Woman and World Outlook*; Christian family survey. Protests on dancing in beer parlors; establishment of family altars; fellowship dinners; co-operation with Negro churches in vacation church schools; church and community survey; library of worship and program helps; Economic Relations; study of Christian stewardship; work for free giving and less money-raising projects; national defense; "Christian Roots of Democracy" and "Christian Imperative"—study books; Social Creed of The Methodist Church.

2. *Some Local Society Projects in Local Church and Community Work:* Financial efforts to pay church debts; visitation; co-operation with Goodwill Industries; city hospital work; made church vestments; Red Cross work; army camp work; upkeep of parsonage; church kitchen equipment furnished; sewing, quilting, and rummage sales; programs for defense workers; service club for pre-school children; kindergartens and day nurseries for Negro and Mexican groups; distribution of the *Upper Room* in army camps; community dinners and teas to raise money; preacher's salary provided; city-wide surveys for churches; home nursing class; cancer control program; work for enforcement of embargo on scrap iron to Japan; delinquent home for women aided; work with juvenile courts, health clinics; promoted Bible study in public schools; family aid; improvement of church property; game socials at church; church fair; supplies sent Hull House (Boston); provided lunches for school children; tuition for ministerial college student; raised money for iron lung; scholarship for dependent girl; sponsored home economics classes for domestic workers; Negro Company from training camp invited to church and Negro chaplain invited to preach; refurnishing dormitories at McKendree College (conference institution); stopped sale of liquor near one army camp; visits to jails; sponsored clean-up campaign; contributed to homes for aged; parties for defense workers.

3. *Some Local Society Projects in Study and Social Action:* Interracial project resulted in better living conditions for Negroes; signatures secured for anti-lynching protest; completed co-operative conference study on juvenile delinquency; promoted work for assistance to camps for conscientious objectors; studied health needs of county and worked for increased appropriations with success; met with Neighborhood Councils to study local conditions and needs; had study periods on Christian Social Relations and Local Church Activities at six district meetings; studied local liquor control laws and worked for enforcement; many reported peace plays and special peace programs; worked for legislation; classes for mothers in child care; panel discussion for Race Relations Sunday; opposed the opening of cocktail lounge in Y.W.C.A.; appointed committee to work with migrants; explained work of Department at nine subdistrict meetings; surveyed church program in Mill Districts; studied "Economic Relations"; had three district institu-

tutes on Christian Social Relations and Local Church Activities; studied Social Creed of the Church; studied "Toward a Just and Durable Peace"; promoted study of recommendations in *The Methodist Woman*; worked with refugees; included recreation and immigration school; Christian family classes and church family surveys; attended citizenship school sponsored by Woman's Joint Legislative Council; had young adult fellowship forum on the Christian Family; co-operated with Temperance Alliance; delegates sent to Institute on International Relations at University of North Carolina; co-operative project in Raleigh seeking more desirable facilities at bus station; studied labor conditions in defense industries; sent undernourished children to sunshine camps; sent representatives to Leadership School at Paine College; made special studies of influx of defense workers, with special note of the needs of minorities; studied program for control of syphilis; spent several days at state legislature working for passage of educational appropriations for scholarship aid to Negroes—\$50,000 appropriated; secured Rosenwald library for Negro school; county survey of liquor traffic made resulting in many places being closed.

The Look Ahead—Goals for 1942

He was a wise philosopher who said, ". . . a man's reach should exceed his grasp, or what's a heaven for!" The year 1941 has been scarcely a beginning, but we go forward toward the New Year of 1942 with some increased insight and renewed courage from the year's experience. A look ahead based on the year's experience reveals some major needs, if the work of the Department in its total program is to go forward with a greater outreach of purpose and with a deepened spiritual insight into the needs of a broken world. *Such needs may well be interpreted as goals for 1942:*

1. A clear interpretation of the work of the Department of Christian Social Relations and Local Church Activities in the local church as it relates to finance, service in the Church, and community co-operation.

2. A wider recognition of the plan for a study program in the Woman's Society that emphasizes the missionary motive and enterprise, studies in the area of Christian Social Relations and Local Church Activities, and Bible study, as a total program co-operatively planned in the Division, Jurisdiction, conference, district, and local society.

3. A fresh challenge to church women to accept a larger responsibility for a program of Christian social action that is concerned with community need, citizenship obligation, and the building of Christian attitudes in individuals and groups. Such a program presupposes an intelligent technique for its promotion.

4. A planned program for training leaders in Jurisdiction, conference, district, and local societies for special work in the area of Christian Social Relations and Local Church Activities.

5. A definite plan for the promotion of the work of Christian Social Relations and Local Church Activities through the Jurisdiction, using the machinery provided in the By-laws.

6. A broader understanding of the work of Christian Social Relations and Local Church Activities as it becomes an undergirding and integrated part of the total program of missions at home and abroad.

7. A specific program of action based on Christian ideals expressed in practical relationships to need. Such a program must be in keeping with the challenge of the hour as it relates to our local, national, and world responsibility. The Church must minister to the spirit of her people in times like these, bringing hope to discouraged minorities, building security for the economically oppressed, giving a sense of direction to confused leaders, and strengthening the faith of all in the ultimate triumph of good.

**Department of Work in the United States of America,
Alaska, Hawaii, Puerto Rico, and the
Dominican Republic**

**Annual Report of Executive Secretaries
to the Board of Missions and Church Extension,
December 1-4, 1941, New York, N. Y.**

MISS MURIEL DAY

MRS. J. W. DOWNS

MISS MARY LOU BARNWELL

MISS MIRIAM RISTINE

MRS. ROBERT STEWART

MISS GRACE G. STEINER

Bureaus—

EDUCATIONAL INSTITUTIONS

TOWN AND COUNTRY

URBAN WORK

SOCIAL WORK

MEDICAL WORK

DEACONESS WORK

A complete roster of all projects and workers in the Home Department
appears on pages 221-251.

Bureau of Educational Institutions

"THE Youth of a Nation are the trustees of posterity." That statement has become so familiar as to be almost trite from its appearance on the printed page to the huge letters on billboards. Yet it is equally true that the youth of a nation are the inheritors of the past and the victims of the present. Youth represents a cross section of the families, the parents, the nation, the world in which they live. Yet youth must, if they are to be worthy trustees of posterity, advance beyond their parents, their community, their world. It is this task which education sets for itself—to inspire and guide youth that they may so interpret the inheritance of the past and use the conditions of the present that with new insight and courage they take a step ahead of both the past and the present.

The Board of Missions and Church Extension believes that the wisest interpretation and the most significant advances can be made as education is linked with religion. It is encouraging that educators are beginning to realize that it is impossible to divorce religion and education. As one University President expresses it: "Learning without religion, which is the mainspring of growth in character, tends too often to produce a clever, hard, self-seeking kind of success, which, if it becomes widespread enough, leads to the total eclipse of culture and humanity in the state and even the undermining of civilization."

It is to this task, then, of uniting the Christian meaning of life to the educational training of youth—of considering them inseparable—that the Woman's Division, through the Bureau of Educational Institutions, sends out from Los Angeles to Puerto Rico 375 teachers and leaders to guide 5,300 young people and children in thirty-five student centers.

Education and the American Way of Life

These young people, however, have especial significance for our American national life, for they represent minority groups for whose interests we are concerned in America no less than for those around the world. In truth, it is incumbent upon us to give added concern to our minority groups and their needs in a day when we are sending our supplies to combat a force and an ideology that suppresses these groups. To bring opportunity to the economically underprivileged, to provide a well-balanced program of training for the educationally handicapped, to inspire young people to assume Christian leadership in their community and church life, and to develop philosophies of Christian living—these are some of the contributions the Board of Missions is making to American citizenship.

Furthermore, in so doing, the Board is making an invaluable contribution to American democracy. Herr Goebbels is quoted as saying: "The America of today will never again be a danger to Germany. Nothing will be easier than to produce

Scarritt College
Campus,
Nashville,
Tenn.





May Queen, The National Training School, Kansas City, Mo.

a bloody revolution in the United States. No other country has so many social and racial tensions. We shall be able to play so many strings there."

Encouragement of every opportunity for understanding, of fellowship, between various groups, and of interpretation of one group to another—this is an important contribution the Board of Missions and Church Extension makes to our American way of life.

Training for Leadership

Each of the seven types of work in the Bureau of Educational Institutions has its own challenge, significance, and program. The approach to State Universities in its three aspects—the dormitory, the student counselor, and the teacher of Bible—emphasizes the strategic importance of the University, for here is potential leadership for our church life. During the past year the work of the teaching of Bible at Canyon, Texas, has been discontinued, and a student counselor has been added at Louisiana Polytechnic Institute, Ruston, Louisiana.

In well-directed programs of social, recreational, service, and religious activities 1,340 Methodists are reached through these important student centers. To effect closer co-operation with the work of the Board of Education in student fields, a joint committee has been authorized to study mutual relationships.

The Bureau also has another source of leadership in the schools for the training of Christian workers to which it makes contributions. Scarritt College is a "laboratory for international understanding," with an enrollment which included ten nationals from six different countries and forty-four other students who have lived and worked in fourteen different countries. In addition, students from thirty-five states and twelve denominations were registered to train for social-religious work. A noteworthy example of the practical opportunity to promote good will between North America and Latin Americas is the fact that scholarships have been granted to six Brazilian students who, through the co-operation of Scarritt College, Vanderbilt University, and George Peabody College, will study and collaborate in the preparation of a Portuguese Word Book for language study.

The National Training School at Kansas City also had in its enrollment of sixty-three, students of several nationalities, thus giving an opportunity for mutual understanding and fellowship which is also emphasized in the student service in Mexican and Negro centers.

Exploration

We might call the year which is past a year of Acquaintance on our part and of Exploration. We have come to know all but seven of our student centers by personal visitation. It has been a year of Exploration with surveys made by the University Senate, with self-studies engaged in by individual schools and with committees set up for further study of schools in relation to other institutions. Two Kentucky schools—Erie School at Olive Hill and Alvan Drew School at Pine Ridge—were represented by two staff members each, at the Work Shop held at Asheville College, to study the use of the Evaluative Criteria of the Co-operative Study of Secondary Schools.

Foods Laboratory,
Paine College,
Augusta, Ga.



Physical Plants

It has been a year when several buildings begun under a merging organization were completed. These included the Carrie Barge dormitory and Annie Merner Pfeiffer Chapel at Bennett College; the Chapel at the Navajo Methodist Mission School; the teacherage as an annex to Hudd Hall, Harwood School, Albuquerque, New Mexico; and the beginnings of the new buildings at the George O. Robinson School in San Juan, Puerto Rico, and the completion of a duplex teachers' house at Pfeiffer Junior College, Misenheimer, North Carolina, with the laying of plans for future buildings.

Under the Woman's Division of Christian Service there have been several major improvements. Peck Hall, New Orleans, Louisiana, has been renovated; Olive Hill School building has a new furnace; the dormer room or "Haven" at Eliza Dee Hall, Austin, Texas, has with more light and air been made suitable for more girls.

The Woman's Division has endorsed the erection of an auditorium-gymnasium at Paine College and has pledged \$17,500, payable in three years. Word has recently come of the pledge of \$50,000 to Paine College from the General Education Board contingent upon raising an equal amount by December 1, 1943, for a library building to be named for Bishop Warren A. Candler.

Community Emphasis

The emphasis upon community work is being increasingly stressed in educational programs and finds expression in our schools. A noteworthy example is the Home-Making Institute at Bennett College, Greensboro, North Carolina, held for the fifteenth year in 1941. The theme was "Family Relationships in a Time of Stress." In 1927 more than 3,000 persons participated in the program. "The institutes which have followed have carried out in one way or another various aspects of the art and science of home-making. More recently the attention of the college has been turned toward personal growth and development as its major aims in home-making. In order to improve the welfare of our society, one has to think first in terms of the individual. The behavior of people is a major factor that brings about change for good or for evil. The college has accepted its responsibility for modifying behavior; consequently, it has been constantly working toward finer social relations through home-making education."

President E. C. Peters, of Paine College, Augusta, Georgia, has in his Annual Report to the Board of Trustees enumerated a few examples of interesting types of community work carried on during the last school year. A course in sociology has been taught by a number of the Paine College faculty to a class of white and Negro nurses at the University of Georgia School of Medicine and Nursing; classes in Bible and English Usage have been offered to the Negro ministers of Augusta. The head of the Teacher Training Department has held weekly conferences with the principals of the elementary schools for Negroes, enabling these men—fairly recent graduates of Paine College—to concentrate upon problems common to all the schools and through mutual effort approach a solution of them.



Piano Pupils, Valley
Institute, Pharr,
Texas



1941 Graduates, Alvan Drew School, Pine Ridge, Ky.



Senior Class, Boylan-Haven
School, Jacksonville, Fla.

Boylan-Haven School continued to hold a large D. V. B. S. with 267 children in two ten-day sessions.

Sager-Brown School has done an effective piece of community work through the Parent-Teachers' Association, arousing interest in projects like the purchase of chickens, to be cared for by the day pupils of Sager-Brown. We should also like to add a word of sincere commendation to the superintendent and principal of this Home and School for planning and carrying forward the First Annual Home-coming of former students of Sager-Brown, who on this occasion pledged \$1,000 for the future expansion of the program. We shall watch with eager interest the achievement of this goal on the part of the alumni.

Many other instances could be given of community emphasis, as at Harwood School, where Spanish mothers from the community gather in a sewing club, and where Spanish boys learn various arts of handicraft.

Interdenominational Organizations

The meeting of the National Fellowship of Indian Workers held on the campus of our Navajo Methodist Mission School, Farmington, New Mexico, June 9-13, 1941, was of unusual significance for several reasons. It was considered the most representative gathering of those interested in Indian welfare ever held. Over 200 Indian and white men and women, representing fifteen Indian tribes from twenty-two states and Alaska and at least fifteen denominations, were present. It came at a time when attention is being centered upon the plight of minority groups around the world. In the words of the keynote speech at the conference delivered by Dr. Mark A. Dawber on "The Place of the American Indian in an On-going Democracy": "Today there are racial attitudes, immoral, unsocial, and anti-Christian, which pillory groups, such as the Indian. Today there are powerful forces which impose well-nigh unbearable strictures upon a person's freedom to face life's problems in the light of his religious principles. But it can also be said that today such unsocial attitudes are challenged by the international and national unrest, in which the United States of America is called upon to honor the tradition upon which her greatness was built."

The program of the National Fellowship of Indian Workers included discussions on "Indian Leadership," "The Native Church," "Education," "Work Among Women and Children," and "Interdenominational Co-operation." A noteworthy step was taken in the election of Robert P. Chaat, an Indian, as President of the National Fellowship for the next triennium.

The conference was also significant because of the increased interest which is developing and the study planned on the subject of the "Wardship of Indians." On April 8, 1941, your secretary was invited to a meeting of officers and members of various church and other agencies interested in the welfare of Indians held under the auspices of a temporary committee of the Home Missions Council to consider the continuing wardship of Indians under the Government of the United States. The purpose of the meeting was "to determine what organizations and agencies are ready to join a study as to whether the ultimate removal of the Indians of the United States from a wardship status is desirable. In the discussion it was pointed out that often the Church, as well as the Government, has been wrong in its attitude toward the Indians. A handing-out system has been perpetuated by both groups. "Patronage must be eliminated from relations with the Indians, since even beneficent patronage is inconsistent with the principle of relations between two groups of free people." "Releasing Indians from wardship should be viewed as a progressive, long-time process. Some groups may be ready for release now, while others may not be." It was recommended that the various Boards be asked if they wished to join in a study of this question. On the basis of this proposal that for the present all suggestions made be in terms of a study only, the Home Department, Woman's Division, endorsed such a share in the study and two secretaries who have Indian Work in their Bureaus, the secretary of Rural Work and the secretary of Educational Institutions, were named as members of the committee.

Another group of educational institutions served by an interdenominational organization are the white schools of the Southeast, some of which are members of the Conference of Southern Mountain Workers. Reference has been made to the participation of four staff members of two schools in the project of the Educa-



**Farm Machinery Class
in Action, Navajo
Methodist Mission
School, Farmington,
N. M.**

tional Commission of the conference, namely, the Work Shop at Asheville last summer, where Dr. Eells, of the American Council on Education, led in helping to solve concrete problems of their schools.

The thirty-ninth Annual Meeting of the Conference of Southern Mountain Workers had as its theme, "The Democratic Community." The three major group discussions were: "The School as a Community Center," "Putting Our Folk Religion to Work," and "Co-operatives and the Common Folk."

We are all aware of the great changes that have come in the mountain sections, changes in better roads, improved schools, and especially changes which have come through the industrial invasion. Yet 80% of the population in Appalachia is still rural with those conditions found in some rural sections of the nation aggravated—isolation, extreme religious sects, limited resources, lack of economic or educational opportunities. There are also the sources of strength—the sturdy character of the people, the desire for opportunity, the religious conviction, and the growing progress along some economic and educational lines.

The seven schools of the Woman's Division serving white boys and girls, while not all in Appalachia, are located in five states. They range from the grade and high school at Olive Hill, Kentucky, to four which include Junior College work, and are bringing Christian training, coupled with education, to 1,165 young people.

A third interdenominational organization which is related to this Bureau is the Interdenominational Council for Spanish-speaking Work. Two of the schools were represented at its annual meeting this year—Holding Institute, Laredo, Texas, and Valley Institute, Pharr, Texas. Our Latin-American work, so important today in our relation with South America, includes three phases—that among the Mexicans, the Spanish-Americans, and in Puerto Rico. Three schools reach the Mexicans—Frances dePauw School, drawing largely from Los Angeles, which is one of the cities with the largest Mexican population in the United States—Holding Institute with a large group each year from Mexico, and Valley Institute, which has children from Wesley Houses in Texas, as well as other Mexican young people. Harwood School, Albuquerque, New Mexico, on the other hand, has an enrollment of pupils from the small mountainous communities of the state—Spanish-Americans whose roots go far back into the history of the Southwest. Of New Mexico's population, 74.8% is rural, while there is the same number of high schools for the rural population as for the urban—63%. The illiteracy of New Mexico is high—4.3% for the United States—in New Mexico, 16.1%. Harwood School turns away as many girls as she takes, 120, because of lack of room.

The third phase of Latin-American work is that in Puerto Rico, a center of the defense program. The George O. Robinson School in San Juan is being enlarged to accommodate many more pupils, and in September, 1942, it is expected that 135 Puerto Rican girls will be enrolled.

Our Spiritual Defense

The work of the Bureau of Educational Institutions, therefore, extends from Puerto Rico to Los Angeles and from North Carolina to Pharr, Texas. In these crucial days for America, its work may be summed up in the phrase, "Education for our Spiritual Defense," when we as Christians are helping to train our youth to be worthy "trustees of posterity."

Bureau of Town and Country

SOME have a way of thinking and many more of acting as if the cities of America are the only essential units in our civilization. But no nation of cities can exist, for the healthiness of a nation is dependent on its diversification. It is only because the city is articulate that we have come to attach an overwhelming importance to it.

But around every city is a great hinterland, and the richness of the city itself is dependent on the richness of that hinterland. And one does not speak here in terms of material richness alone. One includes all that goes to make life rich—community spirit, family loyalty, sense of security, social idealism, spiritual commitments—in short, cultural breadth and depth. Life shuttles back and forth between the city and the hinterland, and there must be a give and take in both directions as the basis for sound national living.

Since about the middle of the eighteenth century there has been an awareness of the fact that the town and country people of America have an important part to play in the developing life of our nation. Efforts have been put forth to make that part more effective.

The interest of governmental agencies and groups in the farmer has not been consistent. At times of national crises when food supplies are in demand the farmer has been given his rightful place of importance. But he has too frequently been pushed aside or ignored in the adjustments that followed such crises. In normal times he was too frequently given promises for a vote, and after the vote was cast the promises were ignored and he had no way of collecting on them. Within recent years, particularly since the depression, the Government has taken a new interest in its rural citizenry. From the Secretary of Agriculture down to the most obscure county agent there has been the effort to experiment with, evaluate, encourage, and even control the working of the rural people.

The Church, until recent years, has had only a limited interest in rural folk beyond filling a charge. And then men were sent to serve in rural and town communities who were unfamiliar with such life and who had no idea of how to cope with the realities of such life. By way of circuit and small-town church some of these climbed to more important pastorates and others went from place to place, repeating the mistakes of past years until, in many instances, the churches were closed. The Home Missions Council has promoted some work in rural areas and here and there church Boards of Home Missions and similar agencies have carried on work as a sort of adjunct to rural community and town areas.

When one attempts to categorize the needs of rural and town communities the first fact which becomes evident is that there is no country or town NEED, but that there are needs which vary according to the diversity of the rural area (cattle country and cotton country), and with the backgrounds of the rural constituency (Japanese truck garden and wheat farmer).

With the number of agencies now functioning in the rural field the town and country people need to be protected against exploitation as a group. Each agency working with them, while it had its origin in some need, usually real, not imagined, has a tendency to perpetuate itself at the expense of the group it serves. Jobs are insured by making the "Case of the Farmer" the basis for propaganda whereby a job or agency is continued.

With the tendency to decentralize industry the town needs to be protected against the time when industry further invades its ranks. It must be stimulated to anticipate the problems which arise and to be prepared to solve them as they learn to solve their rural problems in government, sanitation, employment, etc. They must not be "sold out" by a small group of so-called town leaders whose chief interest is in increasing their earnings and whose community interest does not extend beyond the dollar mark.

There are the needs which arise because of remoteness. Even in this day of ease of communication life succeeds in flowing by and around many a rural community and leaving its life unintegrated with that of the state and the nation. It is necessary to discover whether this is due to deliberate choice, wisely made,

on the part of the community, or whether it is due to unawareness of values. If the latter, then a sound rural educational program should include a study of their community living.

In many rural areas where the political and educational leaders have stressed the development of the consolidated school the community has lost all sense of its identity. With the consolidated school interest and the inadequate religious leadership the people have had the tendency to go into the larger towns for church services of all kinds and hence their religious life has become town centered and not community centered. In many instances there has been the complete loss of community life and it becomes a case of family against family. Therefore in many communities there is *need for the reawakening* and integration of community spirit.

Alongside of these other out-of-the-community interests is the recreational interest; the people from many communities find there only recreation in the town or city, largely the movies.

There is need for economic stability which is due to a lack of understanding of their economic obligations and opportunities and the failure to develop the kind of initiative that makes the best out of the available facilities and knowledge.

We have thought of rural family life as the bulwark of national family life. A recent study in a rural area (Dufflot at W.T.S.C.) revealed the fact that the divorce rate shows almost as much family disintegration in that area as in the nation at large.

Above all, the rural areas need the chance to develop spiritually and to make their spiritual contribution to national life. The work and life of some rural people can become one of the resources for the spiritual life of the nation if they are given adequate leadership.

Health, home, vocation, the arts, and religion are points at which emphasis must be placed.



Sunny Acres, Lewisville, N. C.

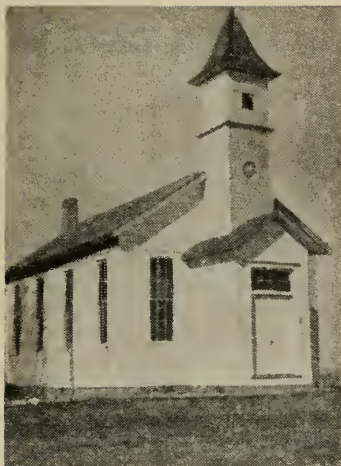
The Bureau of Town and Country has fifty-four institutions and work projects located in different sections of the country. We find thirteen of these are in mining districts, eleven of which are coal mine. The coal mines are found in Pennsylvania, Oklahoma, Utah, Florida, Kentucky, Virginia, and West Virginia. In these communities many different nationalities work and live together. What social and family life they have is confined to the local group and community. The opportunities for recreation are meager, and while the state and country have provided public schools the Church in some instances has not been as mindful of its opportunity as has the state. We find church facilities are not thought of as a part of the regular program in which boys and girls and men and women must find their places. Their work hours are strenuous and demanding and the need for understanding and fellowship is great.

In the zinc mining section the people are English-speaking and all are American born.

In the community in which phosphate is mined we find people of different nationalities from those who work in the coal mines, not all English-speaking.

There are ten work projects and institutions in agricultural sections. We find them from Wyoming through the south and southeastern sections of the United States, peopled almost entirely by English-speaking groups. In these communi-

**The Church Building,
Pavillion, Wyo.**



**Potawatomi Methodist
Mission, Mayetta, Kan.**



**The Church and Mission
House, Yuma Indian Church,
Fort Yuma, Ariz.**



ties the need for fellowship and association is evident. In every place there is need for recreation and a sympathetic understanding and a closer relationship than they have known in their former homes. When misfortune and losses and change come to people, their needs are greater than when they live along a plane of life to which they have been accustomed for many years.

Four of our institutions and projects are in Indian communities—the Indian Mission and the Poncas of Oklahoma, the Yuma Indians of Arizona, and the Potawatomi Indians of Kansas.

In three cotton mill districts there are gathered together groups of country people who have been brought in and taught to fit into the cotton mill system. These communities in most places are in need of help in all departments of life. In one we find the mill companies have provided the recreational features with teachers and leaders. They have gymnasiums, swimming pools, and playgrounds. They asked for someone to lead their people in church and religious life. An understanding person has opportunity in this particular community to serve efficiently.

That leaves us with two oil field districts in which people have been gathered together from all over the country. When the enthusiasm and rush of the first drilling has been completed and the crowds have moved on to other sections, there is left behind a goodly number of people who have no particular interests except those that are provided through the Church and its leadership. A great opportunity is afforded here.

The nationality groups are the French in Louisiana where we have a rural project, a school in which there are approximately one hundred students from rural areas, a community house which serves the town in which it is located, and the open country for many miles around with a church just off the school campus whose pastor, while providing for many other people of the community, also serves the school.



Rev. W. P. Pattillo, pastor to the Cajans in Alabama, and Sibrion Byrd, a leading man of the community

Still another group is the Cajans of Alabama who live in an isolated section and who have proved themselves equal to the training necessary for citizenship and with opportunities which have been given by the pastor and workers, meeting their own needs and bringing into the community life the things that go to make better citizens and a better life.

There are three groups in which Spanish-speaking people live, the most of them coming to live and work in the United States of America from Mexico. Large numbers of these people live constantly in the United States, meeting the

needs and demands of the people of the area into which they go. Some of them belong in the Mexican Mission Conference, others live in small communities scattered over the entire United States of America, but more largely living in the section of the United States that borders on old Mexico.

The work undertaken by the church organizations in a community depends on what the worker finds in her study of that particular community. There are similarities in needs but not necessarily duplications. For example, any community that is not provided with a library needs to have this important lack met, hence many communities are furnished with libraries, not adequate but better than no library. We do not always have trained librarians in our institutions, but our women read and study and can help.

In every community in which we work there are children, young people, and adults. These three groups receive consideration in making community plans. It is often asked why provide kindergarten, teach cooking and sewing when the public school teaches these? On investigation you will find this work is not a duplication and that the trained women of the church institutions have investigated and find a need. We also find in almost every community a need to provide for pre-school age groups, primary, juniors, intermediate, young people, and adults. The public school also provides classes for many different age groups, but not the same as those provided by the church institution and its staff.

Recreation receives attention in the church institutions. In some places this is a duplication and to some age groups, but to others an only opportunity to play.

Adult groups do not always have attention in an organized plan, but there is the visiting and conference opportunity which younger people do not have. Music is given special attention in many institutions and communities, choral groups are organized and regular lessons provided.

The work of the Marine Mission and of Unalaska, Alaska, has been transferred from the Bureau of Town and Country of the Woman's Division to the Board of Home Missions and Church Extension, they to provide the entire support beginning with January, 1942.

New work has been undertaken as scheduled under this Bureau in the Mississippi Conference. Many other requests have been brought to the Bureau for consideration. These have necessarily been deferred but must be given consideration in the year just ahead.

The budget recommended for the Bureau of Town and Country for 1942 shows an increase over that of 1941. Much of this increase, however, came from the items which were omitted from the 1941 budget.

In this first year of work in a united organization the staffing of institutions has been given careful attention. The change in plans has caused some restlessness, and in every instance co-operation has been sought. If there is not always perfect understanding, we ask you for time to understand and to make ourselves understood. In many places additional workers could be used to an advantage, but as many calls for workers have come that could not be met, and as our budget is limited, we have not attempted to add to our staffs.

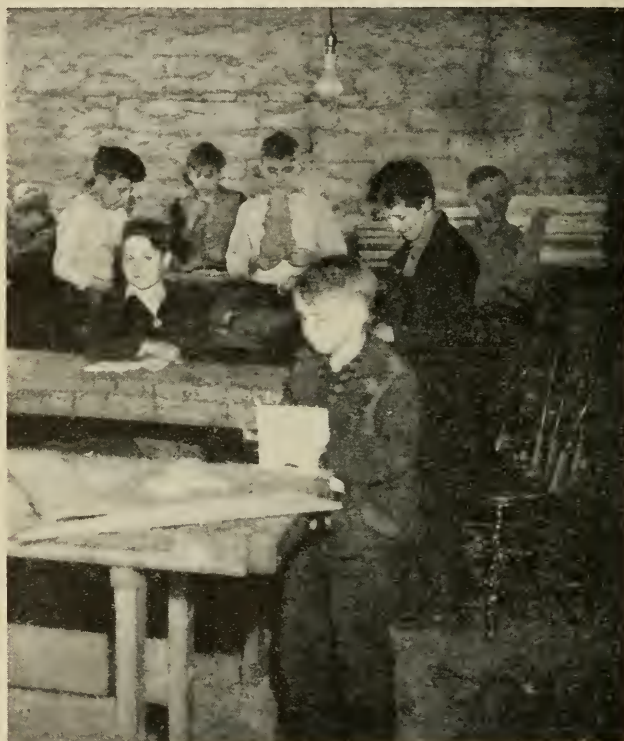
It was necessary to change workers at Pavillion, Wyoming. Deaconess Mary Smith and Deaconess Lula Patterson were sent to Pavillion to do the church and community work, Miss Marie Newell and Miss Grace Arnold, who were there, undertaking other tasks. Deaconess Martha Almon was sent to Crossville, Tennessee, to organize and conduct rural community work. Deaconess Josephine Fort took Miss Almon's place in the Florida Conference rural work. Deaconess Juanita Hill and Miss Ellen Jensen were transferred from the Arkansas Conference, Miss Hill going to the Louisville Conference work and Miss Jensen finding her place in a community nearer her home. Deaconess Estelle McIntosh and Deaconess Viola Nethery were appointed to the North Arkansas work.

No new buildings have been undertaken. Many repairs and improvements have been made and much more needs to be done and will be needed from time to time during the year.

It has also been necessary to buy new cars and others are being asked for. This will be a matter of economy to the Department if funds for the purchase of cars can be provided.



Story-telling Time, Bethlehem Community Center, Spartanburg, S. C.



Centenary
Institute,
Nashville,
Tenn.

Local Society and Friends,
Marcy Center, Chicago, Ill.



Bureau of Urban Work

LARGELY due to the defense program, cities are growing at greater speed today than at any time in history. Villages that were mere spots on the map yesterday have changed almost overnight into cities of several thousand with attendant evil forces taking great toll.

Thousands of people are crowding into these defense areas before accommodations can be prepared for them, creating a housing problem that adds to the already acute situation in some sections. Neither Federal Housing projects nor private enterprises can be completed rapidly enough to take care of the increased population. Overcrowding is never conducive to good health and sanitary conditions, therefore an adverse turn becomes evident. Of great concern is the rate of increase in social diseases in camp areas.

Not only are housing, health, and morals affected by this congestion, but there is a breakdown in educational standards. Public schools do not have the facilities to meet the demands, leaving hundreds of children of school age without any opportunity for public school advantages.

Recreation is being centered largely in beer parlors, "juke joints," and other places of ill repute. Young men and women, some of whom are away from home for the first time, are seeking friendship and fellowship and need to be guided in their search.

In times of national stress many advances that have been made by the Church seem to suffer a backset. National or racial prejudice and intolerance are accepted as part of the crisis. Pacifism becomes a theory to be practiced after the present struggle. World brotherhood is pigeon-holed with ideals. The individual is lost in the mob. The nation grows more self-centered and less Christ-centered.

Such a situation increases and emphasizes the feeling of insecurity and instability which is haunting the young people today as they face the future. In many instances they have been disillusioned with a feeling that the Church is not measuring up under pressure. Youth has a right to question the Church, and the Church has an obligation to be able to bear any questioning and to meet the acid test. In such a time as this the Church must stand so stable and secure in its belief and practice that there can be no cause for doubt. It must be the one movement that can lead them into a vital relationship with God and create in them Christian attitudes, so that a Christian world order might be established.

The city has produced a machinery that could be a very vital constructive force, if men could be persuaded to put Christ at the center of their relationships. Because progress in the spiritual realm has not kept pace with scientific advances, life has not maintained a proper balance.

One can hardly be surprised at the feeling expressed in these lines:

"I wish I could remember
The house where I was born
And the little window where perhaps
The sun peeped in at morn.
But father can't remember
And mother can't recall
Where we lived in that December—
If it was a house at all.
It may have been a boarding house
Or a family hotel,
A flat or a tenement,
It's very hard to tell.
There's only one thing certain
From my questioning as yet,
Wherever I was born
It was a matter of regret."

Believing that the Church does have a responsibility to every individual and to society at large, and that the only adequate solution to social problems must be brought about through the Church, a far-reaching program of city missionary work is maintained by the Home Department of the Woman's Division, to make life meaningful and worth while rather than a matter of regret.

Today there are about 325 deaconesses and home missionaries serving in one hundred projects in the Bureau of Urban Work, including Settlement Houses, Community Centers, Bethlehem Centers, Wesley Houses, Co-operating Councils, institutional churches, and other types of city missionary activity.

Marcy Center in Chicago is located in a district of 175,000 Jews and is proving that Christianity is a ministry of love and service. The Commission on Overseas Relief contributed \$500 this year to the Jewish refugee work being done through Marcy Center.

Many Latin people from Cuba, Spain, and Italy, who came to Florida to make cigars, are being served through Rosa Valdez and Wolff Settlements in Tampa and the Wesley House in Key West. Great emphasis is being placed upon developing leadership among these people, and it is very gratifying to see the young people assume places of responsibility in the professional world, as well as in church circles. A large percentage of the young people are taking college education.



Toy Symphony Orchestra, Wesley Community House, Oklahoma City, Okla.

In co-operation with the Home Division, the Bureau of Urban Work is related to the Japanese Mission on the West Coast, assisting with the young people's work in Seattle and Los Angeles. At present most of the Japanese work is in relation to the church services, but we see a great opportunity for community work in that area, developing an attitude of friendliness and trust through a program such as could be promoted in a community center.

The Bethlehem Houses for Negroes in the South are very effective in bringing about better conditions for the Negro and better relations between the races. Interracial boards and staffs assume the responsibility and share their thinking, each respecting the opinion of the other. These Centers are located in Augusta, Ga.; Nashville, Tenn.; Memphis, Tenn.; Charlotte, N. C.; Winston-Salem, N. C.;

Birmingham, Ala.; Jackson, Miss.; Richmond, Va.; Chattanooga, Tenn., and Spartanburg, S. C. The one in Jackson, Miss., is the newest, having been approved by the Woman's Division in March. Improvements have been recently made on the buildings in Spartanburg and Memphis, providing more space and beautifying the property. Bethlehem Center in Birmingham has the only Negro Red Cross unit in the entire county. According to the National Society for Crippled Children, this Bethlehem Center sponsors the only class for Negro spastic children.

In Newport News and Norfolk, Va., deaconesses are carrying on an unusual type of program through the Methodist Co-ordinating Councils. Besides conducting weekday activities in the churches and centers, these organizations promote social action, keeping church members informed about issues and stimulating interest in assuming responsibility as Christian citizens.

Manley Community Center in Portland, Ore., co-operates with the Board of Education and the Council of Churches in promoting religious education in the public schools. Pupils from the adjacent school go regularly to Manley Center during school hours for religious instruction under the leadership of a member of the staff. In the extension project the children are released to go to a near-by church where the director of religious education from Manley Center holds classes.

The proposed construction of a super highway, passing directly in front of Manley Center, has caused great concern. A committee is following closely the developments and is planning with the city some way to protect the children who will have to cross the highway to reach the Center.



The Class in Marionettes Makes the Puppets and Operates Them, Italian Settlement, Utica, New York

Members of the Little Theater group of the Italian Settlement in Utica, New York, were invited by the New York Committee to exhibit their "Snow White" troupe in the annual meeting of the American Hobby Federation, winning favorable publicity for the Settlement.

Of outstanding value was the interracial youth council sponsored by Campbell Friendship House in Gary, Indiana, last spring. It brought together Negro and white young people to face the problems that affect not one race alone, but all races. The spirit of that conference was evidence of a vital interest in creating right attitudes and a desire for better understanding and deeper appreciation for one another.

Some of the projects serve as training centers for students who expect to

accept appointment or find employment in settlements. All Scarritt students majoring in group work are required to be in residence one quarter at Centenary Institute, continuing their field work there throughout the year. These students are supervised by the Head Resident whose training has been such that they can receive academic credit for the work done at Centenary. Wesley House and Bethlehem Center also provide field work for Scarritt students.

Students from George Williams College in Chicago do part-time work at Marcy and Campbell Friendship House. Bethlehem Center, Nashville, and Bethlehem Center, Augusta, provide a program of training for students from Fisk University and Paine College, respectively. After living in the settlements, the students go out with a knowledge that social reform is part of the divine plan and with a sense of their personal responsibility in establishing the kingdom of God.

Mexican work presents a great challenge in El Paso, Dallas, Fort Worth, Houston, and San Antonio, where Wesley Houses assist these foreign-speaking people in finding a better way of life. It is not an easy task since there is a growing tendency toward prejudice against minority groups.

Night schools are conducted in most of the settlements, some to teach the fundamentals of education. Probably the most enthusiastic pupil in the night school at Bethlehem Center, Birmingham, is the Negro woman who learned to read and write after she had passed her seventy-second birthday. She now thrills over reading her own Bible and writing to her friends. Americanization classes have been very helpful in centers serving foreign groups, and it is with great pride that members of these classes work for their American citizenship papers.

The summer program in the settlement varies from the winter schedule. Vacation church school and camp become the main interests during the summer months and are truly the high points of the entire year.

Emphasis on adult work is a comparatively recent trend in our Centers, but we believe that, in order to make the largest contribution to the child, there must be definite training for the parents concurrently. Wesley House, Louisville, Kentucky, reports a gratifying program for adults which has been developing during a period of six years. At the beginning there was only the traditional Mothers' Club, but today there are five adult groups with a continuing personnel. It is indeed encouraging to find three or four generations of families actively participating in the settlement life and feeling that "Wesley House is my second home."

In some cities our workers have been called upon to give their time and use their facilities for recreation programs for service men. This cannot be done in many of our institutions without disrupting and curtailing the permanent program, due to the fact that most of our institutions are inadequately staffed and have limited space. We believe that our greatest contribution to the defense program can be rendered not in conducting recreation programs for service men, but in working constantly with individuals in our communities, helping them develop Christian ideals and creating a feeling against all things that tend toward the destruction of human life and morals. This is certainly our biggest responsibility in maintaining a democracy.

There has been a great demand for additional workers this year. Some of these places have been filled by foreign missionaries who have been withdrawn from the Orient. Other places have been filled by new workers, but some still remain open because sufficient funds have not been provided to make the increases possible.

The Church is demanding and should have the best leadership that can be found. Not only are we concerned about the training of candidates, but also for the in-service training of those who are in the field. Keeping abreast of the times, being aware of the changing needs in the community, being able to adapt oneself and one's program to these changing needs, and a constant deepening of the spiritual life are necessary to the efficient promotion of this work.

"He who has but a vision is a dreamer,
He who has but a program is a worker,
He who has both a vision and a program is a conqueror."

Bureau of Social Work

FROM Hawaii and Alaska, from New Hampshire and California, from Louisiana, New York, Missouri, Illinois, Nebraska, and Ohio, from Utah, New Jersey, and Georgia, the mails in the past few weeks have been bringing reports of the work that has been going forward within this Bureau during 1941. Across mountains, sea, and plain they have come describing the many successes and some disappointments to our hopes that twelve months have brought. There is great variety in the pictures they give. A wide span of years would have to be drawn to take in the oldest and the youngest of our members. The climate of ice-bound Nome offers strong contrast to that of the warm reaches of the lower Mississippi River. But one clear purpose informs all our work with girls and boys, young women and old, wherever they are: to bring the power of ancient faith and modern knowledge to bear on the problems of living, and especially of home-making, among those people for whom we are responsible.

It is natural to consider first the work we are doing with children. Here the differences of climate and of size are no more striking than those of types of institutions. I shall quote directly from reports that give vivid, firsthand accounts of some of these children and their homes, as no words of mine could do. The picture is not complete; there are other homes that are just as important. But these will illustrate what we think is an important advance in children's work.

"The Susannah Wesley Home in Honolulu is a family of eighty-three girls. It is truly a family and a home because in every way possible the cramped routine of institutional living has been avoided. The girls are given such privileges as selecting their own clothes, entertaining their friends, and other things they would enjoy in their own homes.

"The friendly spirit of home has been caught, so far as possible, even in the outward details. No grim, gray walls stand there, but rambling, friendly tan buildings. Lounges and dormitories have been cheerfully equipped . . . they are airy and bright . . . with gay bed covers and curtains. Moody depressions just do not fit into this picture.

"Into these surroundings the home welcomes new family members . . . girls from homes broken by death, insanity, divorce, or other misfortunes . . . and begins the task of bringing them up in a day-to-day life directed toward well-rounded, self-reliant maturity.

"Dependent girls are admitted without regard to their race or religion. The only determining factors in admittance are whether they will benefit from life at the home and whether they, as individuals, will fit into that life.

"When an application for entrance is made, the girl's case is presented by the social worker from whatever agency is making the application and is reviewed by the home's case committee of five members. Sometimes the application is made by the juvenile court, but only when the girl is dependent . . . never in a case of juvenile delinquency.

"The length of time each girl remains at the home is determined by her own individual needs. Some return to their own homes, some go to foster homes, and the others remain until they are fully equipped to take their places in the community.

"All go to school . . . from kindergarten to university . . . where many of them take leading parts in scholastic and social life. Two are members of the honorary scholastic society at McKinley High School and two are R.O.T.C. sponsors, one at McKinley and one at the University of Hawaii.

"The children assist in housework, doing the lighter dusting and cleaning and taking their turn at kitchen work, learning under expert direction how to cook. Each girl above the sixth grade also spends an hour or so a week doing her own laundry and sewing. Under the direction of the staff sewing instructor, they learn dressmaking and mending to round out their training as capable home-makers of the future.

"Following dinner, in which nearly every girl has some small service, evening council is held in Evans Hall. This program includes hymns, stories, Bible readings, and often there is a special speaker. While the older girls are at council, younger children enjoy their story hour. Then there are games and study periods until time for bed.

"There is an excellent relationship between the staff and the girls. Besides the superintendent, who, in addition to being an executive, is a qualified psychiatric worker, there are eight house mothers, each having some special skill, and each with responsibility for definite groups. There are also a gardener, janitress, and laundress to do the heavier household work.

"Close supervision of the girl's physical health is maintained, with annual physical examinations and semiannual dental care each given at Palama Settlement. The house mother, skilled in nutrition, has charge of weight charts on which monthly records are kept."

Our work in Alaska, while it, too, is carried on in co-operation with other agencies wherever possible, is quite isolated, especially at Nome, far to the northwest on the Bering Sea. Here we have, besides a fine hospital, which is under the direction of the Bureau of Medical Work, the Lavinia W. Young Mission, where a piece of community work is carried on. The last ship for Nome left Seattle about the middle of October, and it will be many months before the next one can sail. In the meantime the work of this small mission goes on. Between 250 to 275 Eskimo men, women, and children have been reached by the mission's recreational, social, and religious program.

The Jesse Lee Home has had a checkered history. The Home was opened in 1890. But it was not until 1925 that it moved to its present site near the town of Seward, which gave 107 acres of land on which the school was built. During the years that followed the Home was enlarged and its usefulness increased. The territory built a public school near by for the grade children. The older boys and girls attend the Seward High School. Many of the children have gone out to take a place of leadership among their own people.

During the past year, problems have arisen thick and fast about the Jesse Lee Home. The army has found that our grazing land, with a large near-by tract, is the best site along the whole coast for a post. After much discussion, we have arranged to have them take over a part of our land for this purpose. Of course this will mean many changes in the life of our school, but we have reason to believe that every care will be taken to safeguard the welfare of the children.

The David and Margaret Home in La Verne, California, seeks "to provide Christian training to children deprived of a parent, with the idea by so doing of a parent with the idea by so doing we might aid the surviving parent to re-establish the home sooner or later, preserving the family group, rather



Pals at David and Margaret Home, La Verne, Calif.

than scattering it by adoption or otherwise. While this has required, in some cases, as much as twelve years, the average residence is just a bit over three years.

"It has been our privilege, in many cases, to be instrumental in the delicate task of clearing up marital differences and reuniting families. So far these 'repair jobs' have stuck and the children involved have far better homes than before. This year twenty-two have returned to parents under these conditions.

"With the new influx of thousands of families drawn to this area by defense work . . . or the hope of such employment, added to the tremendous stream of migrants which has poured in during the past few years, from practically the entire western half of the country, the number of children deprived of even ordinary spiritual and moral training is appalling, and the demand upon institutions such as ours is very heavy.

"Our present building was planned for 105 children, but for several years past insufficient funds and state regulations limiting the number of children under one house mother have forced us to hold our number down to eighty-six, despite the increasingly heavy demand for entrance. Now a long-hoped-for addition to accommodate the required two additional house mothers is under construction, and we are looking forward eagerly to having the Home filled to the limit again, soon after the beginning of the coming year."

Our Mothers' Jewels Home in York, Nebraska, has recently made a beautiful addition to its fine group of buildings. This Home, situated in the midst of fertile prairies, not only trains boys and girls in the arts and mechanics of modern farm life, but is developing in them a fine sense of responsibility as Christian citizens of the future.



Boys from Ethel Harpst Home, Cedartown, Ga.,
at Work in the Corn Field

The Ethel Harpst Home at Cedartown, Georgia, has a family of sixty-four boys and seventy-six girls. The youngest is four months old. The oldest are in high school, from which two graduated last June to go on to further training. Here, as at Mothers' Jewels and Peek, the boys are good farmers, producing vegetables, fruit, grain, milk, and eggs in quantities sufficient for their own needs and even some for marketing.

And so our picture grows. Girls from broken homes come to live at Epworth School, Webster Groves, Missouri. Other girls and boys who have not found a way to adjust themselves to city life have been sent by the Child Guidance Clinics to Spofford Home in Kansas City. The courts of three countries in Illinois commit the Protestant children from homes that have failed to the wholesome life of Peek Home at Polo.

When I was traveling in the West this summer I was asked by an active worker in one of our churches, "What is there that can be called missionary about keeping a boarding house for business girls?" I believe that one of our most urgently needed pieces of work lies in this field. The Methodist Church has not been slow

to see this responsibility. All over the country in our larger cities will be found such "boarding houses" maintained by Methodist women, under the name of Esther Hall, Co-operative House, or Friendship Home. They are taking care of several hundred young businesswomen, who are living away from home, on low salaries, trying to get a foothold in the world of commerce. Most of them are from small towns or villages, and are finding the atmosphere of our Homes a regular haven in the hurrying, impersonal, unaccustomed life about them.

This past year has brought increasing demands on these Homes. Industry is reaching out and drawing many young women to the city. Here is one report that brings some specific problems before us:

"The Esther Hall of San Diego has had many acute problems during the past year. The city became a 'Boom Town' almost overnight with its enlarged navy center and great defense program. Thousands of men poured in, taking all available rooms. Girls began to come in by the hundreds looking for work, or to go to school, or to be near the boy friend. This has taxed the Esther Hall beyond capacity and scores of girls have been turned away. Those we have taken in have found safety and quiet in an overcrowded, hysterical city.

"When there is a family of twenty-five girls, some in college or vocational training schools, and some young businesswomen, there will be emergencies—an acute appendectomy seen through and parents notified, all within an hour; the notice of the loss of a father, and love and sympathy poured out to the heart-broken girl; or perhaps the sudden return of a fiancé from Honolulu on short leave and quick arrangements for a wedding. The superintendent has learned there are no dull moments in an Esther Hall.

"The problem of unemployment is still with us. Too many girls have come for the extra jobs created and many have sadly returned home. We have helped a few find permanent jobs, but more often have discouraged their remaining.

"A small revolving fund has helped a few girls in temporary need. One girl lacked money for the last three weeks of beauty school and money for the examination. Our loan carried her through and she will repay us with her first money from the job she has been promised.

"We have had our daily vespers and are sure its influence has been a factor in the harmony of the Home. There have been a number who have joined the Church, some are teaching in the Sunday school, and some work in the Epworth League.

"Although our purpose is to help the single girl, this has been a home for the past year for a girl who lost her husband in a tragic death. She has been recuperating from shock, and we believe will regain her health fully. She has unusual ability as a musician and sculptor, and we hope will make her living through these channels.

"There are a few ideals and principles a girl absorbs into her life if she lives in the Home many months. The importance of business integrity is stressed. Her self-respect and confidence grow when she learns how to meet financial obligations. Prompt payment of board and room is required. An insurance policy and a savings account are usually suggested to the young business girl.

"Tolerance is difficult for girls to learn. The older girls learn patience with the adolescent high-school girl; the college girl understands the girl of small opportunity; the Protestant girl is tolerant of the Catholic girl. If she learns this lesson in our Esther Hall we know life will be easier as she goes out into larger circles.

"Today it is important to see clearly and face life unafraid. If a girl has become stabilized in her thinking and develops a faith in the power of justice and right, her months with us will be well spent.

"In a Christian home where there is friendship and sympathetic understanding, we believe a girl shapes her standards to meet life wisely. And that is why we believe in the Esther Hall."

At the Gum Moon residence in San Francisco, about thirty young Chinese

women make their home in a beautiful building in the heart of Chinatown. This Home has won a real place for itself among the Chinese businessmen of the section. It means a great deal to them to be able to place the girls they employ in such congenial, decent, uncrowded lodgings. One of the girls is learning banking through actual experience in a Chinese-American house. She will return later to have charge of a bank in China. Most of the girls, however, are American born, coming from near-by homes where living is difficult for those who need to be at work every day. The building is used by different kinds of clubs and youth groups. This gives it another useful function in the community.

In San Francisco also there is our beautiful Mary Elizabeth Inn, a co-operative residence for young women. Other Homes of this kind are at Houston, Shreveport, Birmingham, and Richmond.

There are active Esther Halls in Salt Lake City and Ogden. Though they are smaller, they are performing a real service.

Our Esther Hall in Cincinnati has just rounded out its first half century of hospitality and friendship. During the past year seventy-seven girls have made it their home. The neighboring churches and Y.W.C.A. offer activities in which many of the girls are active. The superintendent says that the Home advertises very little. The girls living there tell their friends and associates about it. They are the best kind of advertisement.

Our largest Esther Hall is at Des Moines, Iowa, where the former Iowa National Training School has been taken over for this purpose. Here, too, a home-like atmosphere is maintained.



A Sextette on the Front Steps of Iowa National
Esther Hall, Des Moines, Iowa

Residences for Negro girls are called Friendship Homes. There are four of these in as many cities. Only one is a national institution. This is in Cincinnati. It occupies the building next to the Mothers' Memorial Center, a day nursery for the children of busy mothers.

The Homes for retired workers—missionaries and deaconesses—make up the third group in our Bureau. We have two Rest Homes that are open the year round, and three that are open only during the summer. The former are at opposite ends of the continent: Bancroft-Taylor at Ocean Grove, and Robincroft at Pasadena. The director of Bancroft-Taylor, in closing her report of the past year's work, describes a home routine from early morning devotions to time for evening prayers. Of course there are hours of joy and sorrow, health and sickness, affliction and death, in a family of forty-five to fifty members above sixty

years of age. A great common interest and the spirit of sharing each other's experiences from day to day hold the group together in close family ties.

At Robincroft, Colegrove Hall, named in honor of Mrs. C. P. Colegrove, of Pasadena, has been completed. This is a beautiful twenty-two-room building, made possible by a gift of \$26,000 from the permanent fund of the former Woman's Home Missionary Society.

"The Home is closing its eighteenth year of service to those needing its care and protection. Our regular family numbers forty retired workers. Besides these, active workers who find it necessary to 'rest a while' come for recuperation and relaxation for short periods of time.

"Our family is a 'League of Nations,' workers from various countries around the world, representing every line of work the Church offers. Their common background of Christian service and experience contributes to a congenial family life."

The Bureau of Social Work is responsible also for half a dozen detached pieces of work of particular interest. The missionaries here are dealing with needs as sharp as any of those we have been describing.

In the large leper colony at Carville, Louisiana, we are supporting the Protestant chaplain who, together with a Catholic priest, is serving spiritually the 400 patients there. They are supplementing the work of doctors, nurses, and others who are giving physical and medical aid to these afflicted ones.

At the navy base and army camp near Portsmouth, New Hampshire, a deaconess has for many years been working with sailors and soldiers. She visits men that are in hospital or prison, and the families of those who are away on duty.

During the past year we have extended our work among the Chinese and Korean women and young people of Los Angeles, and now have a full-time worker there. She is the American-born daughter of Korean parents. In a recent letter she points out the changes that are taking place in her field.

"Today with the full realization that young natives can be trained as church and community leaders, The Methodist Church is gaining a strong foothold among the Chinese and Koreans. The women have become a strong factor in the Church and are in many instances holding the positions of organizers and executives. Children are regarded as having talents, and people in the churches realize that they are the ones who will be the leaders of the future. There is a definite change of attitude toward the use of club activities, for today the parents are finding them useful in many ways."

Our Utah Mission worker also is doing much of her work among young people and children. She directed fourteen church vacation schools this year. In most of the other churches throughout the state she had a definite summer program for the children. She is planning with each church a "Young Adult Fellowship" and a Children's Society for Christian Service.

The work at the Immigration Station in San Francisco has undergone a physical transformation. Orientals who are detained there by the authorities are still the objects of its care. But the old building at Angel Island burned to the ground some time ago, and a new building is rising in the city to take its place. Meantime our deaconess is carrying on her program in temporary quarters, with men, women, and children who are being held before release or deportation. Regulations are more stringent than ever at this time. This means more people for her to look after. The officials at the station give her the most wholehearted co-operation, and that makes all the difference in the world in her success.

Nineteen forty-one has written another chapter of accomplishment in this field of social work. But there are many things still to be done. Every Home has some needs that are urgent, and every piece of work falls short of the workers' ideal for it. We need more and better equipment; our workers should be better paid. We should be making ourselves more and more a part of the work of other forces for good in our communities. In order to be "good and faithful servants" we must make the greatest use of the tools that we have at hand. We must make sure that within our limitations we are doing the best possible job for all the people in our care.

Bureau of Medical Work

Maynard-Columbus Hospital;
Nurses' Home in Rear



MAYNARD-COLUMBUS HOSPITAL

Nome, Alaska

This farthest north of our institutions, built upon a glacier, has had an unusually busy year. Originally planned to care for Eskimos and Indians, the influx of white people and the lack of any other medical facilities made it necessary to include all persons who needed care. The Indian Bureau of the government now does much for the Indian, but does not recognize the half-breed, of whom there are so many, so there is much purely missionary work still to be done. The increase in the mining industry brings many accident cases to the hospital, and now the Air Base is bringing a new clientele to be cared for. There are about 400 soldiers in this small town. Strikes and labor troubles in the States have seriously affected the delivery of much-needed supplies to the hospital, and there are the same personnel difficulties to face—the loneliness, lack of recreational facilities make for discontent, and a very real Christian experience is necessary for long service.

SEWARD GENERAL HOSPITAL

Seward, Alaska

Due to the sudden influx of a civilian population that has followed the establishment of the huge Army Base, engineers, laborers of all kinds, the hospital was so crowded that four more beds were added to care for the sick. The daily census has been from 26 to 28, in addition to the new-born babies. There has been an increase in this service, and as there is no extra help available, the nurses have been hard pressed to keep up the regular routine, make up supplies for surgical and obstetric cases, watch patients, and prepare for emergencies that may come in. Many of these details are cared for by an entirely different group in the States, but there are no "nurses' aids" in Alaska. We appreciate the courage, loyalty, and Christian spirit of these fine deaconesses and nurses who are carrying on the work in this faraway lonely land, a dangerous land just now with warnings about air-raid preparedness being issued, reports of submarines in adjacent waters only a few miles away, and the railroad which will carry supplies to the many bases in the interior being guarded by thousands of soldiers, making Seward a very vulnerable spot at the present time. We pray that God will protect these workers of ours and those they serve.

HOUCHEN SETTLEMENT

1119 East Fifth Street, El Paso, Texas

A constant flow of young people from babies in the kindergarten to teen-age groups keeps Houchen Settlement busy from morning till night. There are sixty children enrolled in the kindergarten, beautiful little black-eyed Mexican children listening wide-eyed while familiar nursery rhymes are told them, then retelling the stories themselves in Spanish so that they are learning to speak two languages well. There are Junior and Senior Girl Reserves; Beginners, Junior, and Senior Sewing Classes; Cubs and Boy Scouts; Craft Shop and Cooking Club; Mothers' Club—something going on constantly. On Sundays the Settlement building is used as a church until the new Spanish Church can be built—the one formerly used having been taken by the government in a housing project. Junior and Senior Epworth Leagues, a Youth Forum, and regular Sunday-school activi-

ties complete a very full program. An average of nearly 1,400 individuals are reached every month in the institution, and an average of ninety-five calls are made in the homes. With a Mormon Tabernacle carrying an active youth program every night just around the corner, and a large Catholic church in the immediate neighborhood, we feel a very important work is being accomplished here.



Denny and Asa, With Their Nurse

BREWSTER HOSPITAL

Seventh and Jefferson Streets, Jacksonville, Florida

The work of this hospital is not spectacular, but so diversified that there is never a dull or quiet moment for those who are doing it. This has been a very complex year, with many changes of personnel which always means extra problems in hospital management. The drafting of young men for the national defense training has brought to light the many physical defects, contagious diseases, malnutrition cases among the youths of our country. All hospitals near the camps have been affected by the influx of people who come for work, to be near sons, brothers, husbands. With these folks have come more illnesses, accidents, and increased need for medical care. Brewster has co-operated with the Selective Service System by examining selectees of the Negro race, receiving a letter of gratitude and appreciation from the Local Board No. 2 of Duval Co. for the work done. We have co-operated with the City Board of Health by caring for polio-myelitis, having to isolate a ward for this purpose, until the epidemic was ended. We have been unable to secure materials and labor for the contagious pavilion so greatly needed. The mobile X-ray unit purchased early in the year has long since proven its worth, making it possible to watch the progress of fracture cases without disturbing them by taking them out to the X-ray Department.

The clinics are running to capacity, the venereal disease clinic in operation four times weekly doing a wonderful work. If we could afford a fever-induction machine, the efficiency of this clinic would be greatly increased. The tuberculosis clinic is helping in the discovery of incipient cases that can be cured. We are looking forward to the convalescent home, where children like these shown may be kept until really cured, having not only care, but some training during the healing process.

MEDICAL MISSION DISPENSARY**36 Hull Street, Boston, Massachusetts**

This has been a most interesting year for the Medical Mission. A year ago we reported that the Social Agencies with which we are affiliated felt that we should do something about the increased number of cardiac cases, especially among the children of this district. We are glad to be able to say that through the co-operation of our doctors we have bought an electro-cardiograph machine and have held our first clinics. These are now held weekly under the supervision of the Cardiac Department of the Massachusetts Memorial Hospitals, and already there is a need of an evening clinic. We have also purchased a rebuilt dental X-ray machine, so that our dental facilities are greatly increased, and much more and better work is being done. The national defense has helped us in one respect. The people of our area seem to have a little more income and are able to pay the small registration fees now, so that our institutional income has increased a little over last year. We are experiencing the same difficulties in securing supplies and drugs, the constant rise in prices and demands for higher wages or loss of personnel that is being felt everywhere in the hospital world today. While we have had many changes in staff, we appreciate the loyalty and fine service of some who have been with us many years carrying on this splendid work.

FREEMAN CLINIC AND NEWARK HOSPITAL**1115 East Fifth Street, El Paso, Texas**

The hospital began the new year by welcoming seven new citizens. We had the honor of having the very first 1941 baby born in the entire city in a hospital. We have not quite kept up that record, but during the first nine months of the year almost 200 babies have come into this troubled world here. Well-baby clinics, sick-baby clinics, prenatal clinics have kept Freeman busy every weekday except Saturday. Many tonsil operations and minor surgical cases have been cared for, and those who required more extensive care than we can give have been referred to the proper institution. The addition we had hoped to report as completed which would increase the facilities and efficiency of the hospital has not been begun because of a shortage of labor and materials, and because of the constantly increasing cost of these materials, which are now 70% higher than when the first bid was submitted.

METHODIST SANATORIUM**Central Avenue, Albuquerque, New Mexico**

Located in this beautiful city in the "Land of the Turquoise Sky," where the climate is ideal for the healing of tortured lungs, the Sanatorium continues to minister to the physical and spiritual needs of those who come seeking health. We have had an increased census all year, and many of our "graduates" have returned to their homes to lead normal, useful lives. We have been able to make some very necessary improvements. A new refrigeration plant was much needed; much space is required to store just one item, the milk that is so important in the treatment of tuberculosis. We are glad to report that a complete unit—meat box, ice-making cabinet, fruit, vegetable, and milk refrigerator—were installed early in the summer, and has been a great blessing in the short time it has been in use. The forty-nine cottages have been in use for years, some since 1916, and are sadly in need of repair. It would be much wiser to erect a new building where surgical work so necessary now in the modern treatment of this disease could be given, rather than spend so much on frame cottages that will still be old buildings. We hope this may be given consideration.

SIBLEY MEMORIAL HOSPITAL**1150 North Capitol Street, Washington, D. C.**

This has been an eventful year for Sibley. Many improvements have been made in the physical plant. A central storeroom in the basement, made by re-

moving partitions from small rooms used as catch-alls in some cases, and building new partitions, shelves, even a new refrigerated meat box, the labor all done by our own staff of workmen at minimum cost, has made possible the purchase of supplies of all kinds in large quantities at considerable saving. A new ambulance entrance has been arranged, an unsightly terrace excavated and reinforced by a concrete wall has greatly improved the appearance and efficiency of this entrance. Another great improvement has been made in the nursery, which has been subdivided, and now we have three nurseries for normal babies, a premature and a septic nursery, so that there can be no exposure to infection of any kind for normal babies. Every formula prepared in the formula room is analyzed in our laboratory, giving us assurance that every care is being used that is physically possible for the well-being of every baby born at Sibley. The hospital is filled to overflowing constantly, keeping up the remarkable record in the surgical and medical departments long since established.

A February class is to be accepted this year for the first time in some years because of the shortage of nurses during this emergency. Refresher classes are to be given to older graduates that they may be ready for duty when called. Selectees who have been examined and found to have minor ailments are to be treated and prepared for service as soon as possible, thus Sibley is helping in the national defense program.

HOSPITAL INTERNACIONAL

Cuidad Trujillo, Santo Domingo

The work of the Board of Christian Work in Santo Domingo is unique, three denominations co-operating fully in a fourfold program—evangelical, medical, educational, and social. The contributions of each Board are pooled and the work is carried on under the name of the Evangelical Church. There has been an increase of 8% in church membership during the year, new centers of religious education have been opened, and a thousand persons attended the pageant which closed the Institute of Religious Education this summer. Economic conditions have never been more critical; exports of sugar have dropped more than 60% since European markets are closed. The Spanish refugees are perhaps the worst sufferers in the Republic; from 1,200 to 1,500 have been patients at the hospital. The work at the hospital has been very heavy—15,361 patient days compared with 14,975 in 1940. There were 3,347 visits to the prenatal clinic; in 1940, 2,481. Patients coming to this clinic pay 10 cents per week, and when they come into the hospital for delivery, their bill of \$15 is paid in advance.

The Training School for Nurses stands high in the opinion of the people of the Republic. The Nurses' Alumnae Association is being revived because of the great need for nurses, and is becoming an active influence in the community.

Young Dominican Evangelicals are occupying positions of trust in banks and other business places, becoming teachers, doctors, and ministers through the work of the Board of Christian Work in Santo Domingo.

Conference Institutions

HOLDEN HOSPITAL

Carbondale, Illinois

With a capacity of fifty beds, this hospital serves a large area in southern Illinois. This is a coal-mining section, and the hospital has proven its need and its efficiency many times during the disasters that come to such industries. A deaconess acts as chaplain and ministers to the spiritual needs of patients, leading them to the Great Physician.



Entrance to the Methodist Hospital,
Los Angeles, California

METHODIST HOSPITAL OF SOUTHERN CALIFORNIA

2826 South Hope Street, Los Angeles, California

This hospital celebrated its thirty-eighth birthday this year, and the records show that more than 120,000 patients were admitted during these years. Like most hospitals from coast to coast, this institution is affected by the increased prices of foods and supplies, by higher wages elsewhere luring both professional and nonprofessional employees away to other fields, by doctors and nurses answering the call of the government, and all these problems are being faced with a fine spirit by the administration. The hospital is filled continually, running at about 90% of capacity. We may well be proud of the fine service this institution gives its community.

NORTH HAMMOND BABY CLINIC

Hammond, Indiana

Mothers with children under six years of age find this clinic a great help in this great industrial area. Besides ministering to the needs of babies, a social worker visits the homes and helps with many of the problems of the entire family.



Cod-liver Oil Line

Easter Sunday



Bureau of Deaconess Work

IN MY possession there is a little book entitled *Deaconesses*. It is a reprint made in 1880 of an essay published in 1860 about the deaconesses of the Church of England. The Dean of Chester commenced his treatise on deaconesses with the remark that he had no doubt that his book would be opened by many with the question, "What is a deaconess?"

This year we have been answering this very query and we have tried to explain as the Dean of Chester explained eighty years ago the reason for deaconesses and the way in which they differ from other workers. His definition, "A deaconess is a woman set apart by a bishop under that title for service in the Church," still holds today with many added requirements because of the changing of times. The Principles and Rules suggested for adoption in the Church of England in 1871 and signed by the Archbishop and eighteen other bishops were as meager and left as much to be supplied as does the 1940 *Discipline* of The Methodist Church.

The rule then (quote) it is essential that no one can be admitted as a deaconess without careful previous preparation, both technical and religious (unquote), may have debarred from admission as many as are now rejected by the Joint Committee on Missionary Personnel appointed to examine all deaconess and missionary candidates.

The Course of Study for Deaconesses, Paragraph 1755, page 810, of the 1940 *Discipline*, refers to Directions and Helps for the Course as published in 1922 as among the requirements, but exempts graduates of recognized training schools from these studies. The Bureau of Deaconess Work, under the Woman's Division of Christian Service, will endeavor to assemble instructions for candidates who must be approved by the Joint Committee on Missionary Personnel before they can be admitted as deaconesses and licensed by Conference Deaconess Boards.

A Conference Deaconess Board recommends to the bishop at the time of the Annual Ministerial Conference the appointments of the deaconesses holding membership in that conference. The bishop reads the appointments, causing the relationship of the deaconess to the Church to become one that is distinguished and dignified by the ritual of the clergy. The appointment of the deaconess to her field of labor, however, is arranged by the Executive Secretary of the Bureau of Deaconess Work, in consultation with the Executive Secretaries for the Bureaus of Educational, Urban, Rural, Medical, and Social Work supported by the Woman's Division; through requests from local boards and heads of institutions in Annual Conferences when workers are needed there; and by correspondence or interview with district superintendents, pastors, and others representing Conference Deaconess Boards, as well as with the deaconess personally.

The minimum requirements for admission of a deaconess candidate are: (Paragraph 1000, Section 4, the *Discipline*, 1940)—she shall be a woman having the necessary qualifications, who has been led by the Holy Spirit to devote herself to full-time service of the Church. Age, 23 to 35 years. Church membership, Methodist in good standing. Education, two years of accredited college work or its scholastic equivalent, plus two years of specialized preparation in an accredited training school, college, or other educational institution approved by the Bureau of Deaconess Work. Health, good. A thorough examination under the direction of the medical adviser of the Board of Missions and Church Extension is required.

At one time it was possible for Conference Deaconess Boards to admit candidates who applied to them, but it is now required that they be referred to the Joint Committee on Missionary Personnel for examination. If a candidate is accepted, the Bureau of Deaconess Work refers the deaconess to the Conference Deaconess Board for license. In this way it is hoped that the ones admitted may be well fitted to do the work required and measure up to the highest standards of the Church as workers. The number required each year to replace in the work the ones who retire from active service calls for a greater addition to the ranks than has been secured for some years. We are now receiving applications from

deaconess candidates who have been graduated from colleges and schools other than Scarritt College and the National Training School. Some standards of scholastic preparation received previous to the specialized training may need to be set up for the ones not taking the regular courses in these two schools which prepare young women for deaconess work.

We still lose a number from our ranks to the ministry, as more deaconesses have married ministers than has been realized. They are not lost to the work, of course. We want only the finest and best type of womanhood to give a lifetime in service as deaconesses, or if fate decrees otherwise, to continue to serve the Church as wives of ministers or in other capacities.

The Woman's Division of Christian Service, through the Home Department, employs teachers, dietitians, nurses, house mothers, matrons, superintendents, community workers, rural workers, directors of religious education, secretaries, bookkeepers, directors of young people's work and field workers in the Bureaus responsible for the work in the educational field, hospitals, homes, the rural areas, and the city communities. To illustrate accomplishments of their work in these varied fields may we present extracts from reports sent to us by the deaconesses:

Educational Institutions

Holding Institute, Laredo, Texas. "Our Youth Fellowship President was a Catholic, but became so interested in the work that he is considering becoming a member of The Methodist Church. His father is a Japanese and a Shintoist and his mother is a Mexican and Catholic."

Harwood Girls' School, Albuquerque, New Mexico. "In addition to our regular teaching and classroom activities, we have our religious services in the school, such as devotions each morning, weekly chapel services, Sunday school, and the Youth Fellowship services."

Vashti School, Thomasville, Georgia. "I had the privilege in the early spring of leading the revival here in the school. As a result of the meetings, seventeen girls united with the Church."

Montana Deaconess School, Helena, Montana. "All child welfare workers who visit us, while they know the great need, say the strong feature of the Deaconess School here is the small group which enables us to give not only individual attention, but creates a home atmosphere. Our capacity is seventy-six and we have had to turn away some ninety children for lack of room."

Valley Institute, Pharr, Texas. "I hope we can, as a school, do more to strengthen the bonds of brotherhood and understanding between the United States and Mexico, or between our English-American and Latin-American people. We are trying to build up our library and reach into the homes with good reading material and give first place to the development of Christian living."

Hospitals and Clinics

Good Samaritan Hospital, Phoenix, Arizona. "This deaconess has the supervision of three residences for nurses, plans for them and counsels with them. When a student nurse is ill in one of the residences she cares for her and reports to the superintendent of nurses. She plans and supervises their daily and weekly devotional services, special day programs, plays, Holy Week services, Good Friday communion, and helps plan for their social and recreational activities. Then, as a hobby, she raises flowers to beautify the grounds which are taken to the sick and placed in the chapel and halls of the residences."

Plaza Clinic, Los Angeles, California. "Our Clinic consists of rather a cosmopolitan staff. The druggist is French, the dentist is Chinese, one medical doctor is Chinese, and there are three American doctors; our registrar is part Indian and part Mexican."

Hospital Visiting, Baltimore, Maryland. "I call in four hospitals each week, chiefly on Methodists. The number is so large I cannot reach them all. Many of the patients are from remote rural sections, having moved to Baltimore recently with no church connections in the city. They receive the ministry kindly

and with appreciation. I read to a group of invalids at the City Hospital, and in the Infirmary I read to the blind and hold a devotional service."

Los Angeles County General Hospital, Los Angeles, California. "This is indeed a 'city set on a hill.' The daily population varies from approximately 2,500 in summer to 3,000 in January. My work is with the Methodists and those people of no denomination. During the year I made 4,419 calls on Methodists alone. When a Methodist leaves the hospital I send his name to the pastor of the church in the community where he resides. Every fourth Sunday evening is Methodist Night at the hospital, and I plan for the churches to co-operate with this service. We bring the patients down to the auditorium on the first floor. Some are in beds or in wheel chairs, and some walk. It takes a group of thirty-five or forty people from the churches to help move the patients. Communion is served in the wards every three weeks and we help ministers of different denominations render this service."

Rural Areas

Morristown, Ohio—Pastoral Charge. "The rural churches of our country need more trained workers than any other field. The folk are willing to work if they have someone to lead them and show the way. The eight years I have spent in the rural district have been the best years of my work as a deaconess."

Southwest Texas Conference. "I am part of a group ministry plan in the conference. We are located in the Cibolo River rural area with work in five towns and country churches. Our aim is to bring about a co-operative and original program, ministering to spiritual and community need in such a way that this rural life will not be despised by our people whose next step is share cropping or even migrant-roving-the-road families. We surely have examples of rural slums here, made up of the unreached living within sound of church bells—if the churches had bells."

Scioto Marsh Community, Hardin County, Ohio. "During the summers of 1940 and 1941 I directed a summer children's program sponsored by the Council of Home Missions in North America and the Ohio Council of Churches. With a staff of three college students and a cook we cared for a large number of children who participated in an all-day educational program, such as is carried on in Migrant Centers throughout the country."

Kentucky Coal Regions. "The conference has sent us wonderful boxes of clothing from the sale of which we have bought a parsonage. We are expecting to help pay a conference preacher who will train our people in stewardship. Most of the ones who are working pay something toward the support of our endeavors and some have come to realize they can take communion without a foot-washing ceremony. Our folk attend pretty well, considering the fact that they have to climb mountains and walk wet hollows."

Community and Settlement Work

Open Door Community House, Columbus, Georgia. "The Crafts Group has been under the leadership of a splendid young Jewess whose husband is stationed at Fort Benning."

Kulpmont Mission, Kulpmont, Pennsylvania. "The community library has been maintained at the Mission since there is no other building for it. The books are gifts from several libraries and are now catalogued. A cent a week is charged for the loan of each book."

Tacoma Community House, Tacoma, Washington. "The Woman's Friendly Circle is made up of forty women of different nationalities, many of whom are foreign born. Thus as an international club they meet to exchange ideas, patterns, household helps, handicraft, make social contacts, and to participate in a devotional hour and business meeting. For many of this group this activity is their one diversion."

Wesley House, Danville, Virginia. "To combat the evils of alcohol which has gripped the community, we conducted reading circles and discussions, built programs, made posters, and showed moving pictures. A series of medal contests were started. The young people who had done no public speaking threw them-



These
Deaconesses
Serve



selves eagerly into this new experience and even competed in the state-wide contests."

Cajan Work, Mount Vernon, Alabama. "My main work is to teach a one-room public school for nine months of the year. Thirty-four pupils were enrolled in seven grades last year. The big problem is to keep up the attendance as there is no compulsory attendance law working among Cajans. There is no accredited high school for them in Alabama, so I help young people to go to Holding Institute or Sue Bennett College. The young people enjoy helping in church and community service projects, such as painting the church benches, making curtains, and the making of a mattress for a young man who is an invalid."

Deaconesses in Churches

The deaconess-pastor of Kalispell, Montana, said: "I love to call among my people and they do appreciate it. I have been contemplating buying a bicycle, but they just laugh. A good used car would be handy, but I am afraid of the price of gasoline. Quite a number of our members live out in the country. The sacrificial quality of the lives of the forty-one active members has been demonstrated again and again. A children's class of six was faithfully instructed for seven weeks and received into full membership. Ten were baptized, one of whom was an adult. Two funerals and one marriage service have taken place. The morning devotional period over the radio was given for three weeks and many requests came through this service. Montana is a mission field with many distressing and depressing conditions, yet with great beauty of landscape and opportunity."

During the past year at St. James Church, Kingston, New York, a more serious attitude than heretofore on the part of the young people has been evidenced and has resulted in more worshipful services, better discussions, more reverence, and even more enthusiasm in conducting activities.

At the First Methodist Church, Lansing, Michigan, Negro children were called upon and invited to attend the vacation school. They had a church of their own but no school. Mexican children whose parents work for the sugar beet factory and had come from Texas for the summer were invited to come a week earlier than the other children to get acquainted with the church building and the deaconess. Some could not speak English, and one thirteen-year-old boy was in second grade.

The deaconess in Lakewood, Ohio, finds herself working with a membership of 4,000 in a suburb of 70,000 people. She has spent seventeen years in this one community. The mornings are spent in study and calling in hospitals or homes. From noon to 2 P. M. she is in the office for interviews or record work. The rest of the afternoons and evenings are occupied with meetings or visitation. She is a case worker as well as a comfort to the sick and shut-ins and new members. On Sundays she superintends the Junior High Department and welcomes the members at different services.

"I am grateful for my Italian language as I work in our Italian Church here in Providence, Rhode Island. Three fourths of the older people do not speak English, nor do they understand it. I have a teacher training class for the young women, thus helping them to become teachers rather than depending upon people outside to come in to teach. The vacation school this year was the first one they have ever had. I am the church organist and also the soloist when I can find someone to play for me."

The November, 1941, issue of the *World Outlook* printed two of the many letters sent to the editors, who say that deaconesses must be very dear to the hearts of Methodists as they receive more letters about the deaconess movement than on any other subject. We are glad for the publicity given to deaconess work through *The Methodist Woman* and the *World Outlook*. These magazines carried articles and pictures about our retired workers in connection with the Week of Prayer and Self-denial observed in October. Almost every number contains an article written by a deaconess on her work. The May issue of the *World Outlook* ran an interesting article on deaconesses in active service and portrayed pictures of a number of active workers.

We deeply appreciate the interest that is being stimulated in deaconess work through the Officers and Executive Secretaries of the Woman's Division, the Officers of the Jurisdiction and local Woman's Societies, the Jurisdiction Deaconess Associations, and the Conference Deaconess Boards. The organization of the Deaconess Associations in all the Jurisdictions is helping to tie up all the deaconesses under the Church with the Board of Missions and Church Extension and the Woman's Division of Christian Service. Their meetings are held in conjunction with the Jurisdiction Woman's Societies and are made up of a bishop, a minister from each conference, and the president of each Conference Woman's Society, as well as all the deaconesses.

The question of the deaconess allowance or salary has been raised in many places. It has been recommended that a goal toward which we work should be that of making the basic salary of a deaconess not less than \$900 a year. It may take some time before adjustments can be made in budgets to reach this figure in all fields, however. Many deaconesses living in deaconess homes are receiving an allowance of \$35 a month and living expenses. There are cases where a deaconess finds it difficult to retain \$35 a month for her personal allowance even when she is on salary and living outside a deaconess home.

The deaconesses who have been granted a furlough or Sabbatical year for study have expressed their appreciation for the checks sent them each month. These furloughs are not granted because they have been earned by working a number of years, but are arranged so that the worker may better prepare herself for future service.

Our retired deaconesses who receive their pension checks each month from the Woman's Division through the Bureau of Deaconess Work number nearly two hundred and letters of appreciation are constantly coming to us. One of them who has no income other than her pension returns \$5 each month to be added to the Pension Fund, and as this report goes to press the full November pension check of another one has been returned as her offering of thanksgiving for all the blessings the Lord has bestowed upon her.

Many of the deaconesses who have entered the Life Triumphant and some who are now retired were pioneers in Kingdom building. There are on our records today deaconesses still in active service who have served for more than forty years. City Settlement Work was an early field of their endeavor in the period of the "eighties" and "nineties," and today they are still engaged in this work which is just as much needed. Before night schools in Americanization were taken over by the public schools, the deaconess helped many adults to read and write and secure citizenship papers. We know of one deaconess who still conducts a citizenship class on the Mexican border. At one time the only Travelers' Aid workers were deaconesses. The visiting nurse, the frontier hospitals, the day nurseries, and the kindergartens were established in many places by deaconesses.

New fields are now open where a deaconess may use the special talent she possesses or find satisfaction in service in work for which she has trained. Rural areas where a spirit of adventure is required are calling the young woman who

fears no hardship. Co-operation with public welfare agencies in town, country, and city calls for well-trained social workers.

Conference institutions supported by local and conference funds require deaconesses who are trained to serve as superintendent, house mother, dietitian, office secretary, nurse, and field worker. In settlement and other community projects where clubs, classes, music, and recreation are carried on, the need is great for workers proficiently trained to teach these arts. The churches are calling for assistants to the pastors, directors of religious education, office secretaries, and ministers of music who are also qualified to call in the homes of the members and constituency and place before them the ministry of the Church.

Thus the demand for deaconesses continues to exceed the number available who qualify to fill the positions open. Young women between the ages of twenty-three and thirty-five who have been graduated from recognized colleges with majors in the specific fields mentioned above are earnestly sought to serve the Church in deaconess work.

Projects of the Woman's Division of Christian Service

in

The Department of Work in the United States, Alaska, Hawaii, Puerto Rico, and the Dominican Republic

EDUCATIONAL INSTITUTIONS—National

Co-operative Work in State Colleges and Universities

Dormitories—

HENDRIX HALL (University of Missouri), Columbia, Mo.

Founded: 1925
Residents: 84

Mrs. Sue Cotton, Director

KIRBY HALL (University of Texas), Austin, Tex.

Founded: 1924
Residents: 110

Mrs. M. B. Corlette, Director

Student Counselors—

EASTERN CAROLINA STATE TEACHERS COLLEGE,
Greenville, N. C.

Work opened: 1936
Methodist Students: 362

Elizabeth Tittsworth, M.A., 409 Holly St.,
Greenville, N. C.

FLORIDA STATE COLLEGE FOR WOMEN, Tallahassee, Fla.

Work opened: 1927
Methodist Students: 568

*Alpharetta Leeper, B.A., 705 West Jefferson
St., Tallahassee, Fla.

LOUISIANA S. W. STATE TEACHERS COLLEGE,
Lafayette, La.

Work opened: 1940
Methodist Students: 325

*Betty Glasson, M.A., 124 Smith St., Lafayette, La.

LOUISIANA STATE TEACHERS COLLEGE, Natchitoches, La.

Work opened: 1939

*Mamie Chandler, Box 1244, Normal Station,
Natchitoches, La.

LOUISIANA POLYTECHNIC INSTITUTE, Ruston, La.

Work opened: 1941
Methodist Students: 528

Thelma Hubbard, M.A., 105 Everett St.,
Ruston, La.

Teachers of Bible and Religion—Church-Student Activities—

TEXAS STATE COLLEGE FOR WOMEN, Denton, Tex.

Work opened: 1917
Classes per week: 17
Enrollment: 183

McQueen Weir, M.A., B.D., M.S.T., L.H.D.,
312 Texas St., Denton, Tex.

UNIVERSITY OF OKLAHOMA (School of Religion),
Norman, Okla.

Work opened: 1921
Classes per week: 8

Mary DeBardeleben, M.A.

Indian

NAVAJO METHODIST MISSION SCHOOL, Farmington, N. M.

Founded: 1890
Enrollment: 139

Charles C. Brooks, B.A., Superintendent
Virlyn Metzger, B.A., Assistant Superintendent
and Farm Supervisor

Willard P. Bass, B.S., Principal and Coach
Raymond E. Bartels, Boys' Supervisor
Elsie Born, B.S., Upper Grades

D. C. Burd, B.A., Th.M., S.T.D., Director
Religious Education and Reservation
Worker

George Burns, Gardener
Bernice Captain, Interpreter
Katy Clark, Assistant Kitchen Matron

†Etta Devine, B.S., Home Economics

Barbara Dunker, R.N., Nurse

†Gladys Hays, Office Secretary

†Mabel Huffman, Primary Grades

Silas Hughes, B.S., Mechanic and Shop

Teacher

Mrs. Silas Hughes, B.A., Girls' Housemother

Ella Landstra, Assistant Girls' Housemother

†Mrs. Mary A. Leckliter, Kitchen Matron

Mary MacNicholl, B.A., Intermediate Grades

William M. Malehorn, M.A., Social Science

Mrs. William M. Malehorn, B.A., English

Alice McMakin, B.A., Music

†Bessie Ullery, Grade Boys' Housemother

Mrs. Virlyn Metzger, Laundry Matron (temporary)

*Deaconess.

†Enrolled Home Missionary.

Mexican

FRANCES DEPAUW SCHOOL, 4952 Sunset Blvd.,
Los Angeles, Calif.

Founded: 1899

Enrollment: 95

- †Helen Aldrich, Superintendent
Mrs. Sarita S. Miller, B.S., Assistant Superintendent and Housemother
Ruth Minear, M.A., Principal and Spanish and Adjustment Classes
Clay C. Watkins, B.E., Mathematics and Social Studies
†Louise Murray, B.E., Junior High and Art
†Faye Straley, B.A., Bible and Social Studies
Ethal Payne, M.A., Bible and English
Marguerite Pingrey, B.A., Home Economics
Eva Thomas, Primary Grades
Elizabeth Sterling, B.M., Music
*Reva McNabb, B.S., Social Service
†Mabel M. Edwards, Housemother
†Nellie Jones, Housemother
Mrs. Lena Shreve, Kitchen Matron
Mrs. Ida Goodwin, Kitchen Matron
Mrs. Emma Valdez, Laundry Matron

HARWOOD GIRLS' SCHOOL, 1114 N. Seventh St.,
Albuquerque, N. M.

Founded: 1887

Enrollment: 155

- †Verr Zelfiff, Superintendent
Myra Anderson, B.A., Commercial Teacher
Iva May Carruth, B.A., Music
Catherine Colson, B.A., Mathematics
Kathryn Crissey, M.A., Spanish and English
†Louise Cushman, B.A., Home Economics
Pauline Goodwin, Housemother
Donna Loew, B.A., Primary
Helen Lopez, House Matron
Henrietta Martinez, Assistant Kitchen Matron
Mrs. Vera Moore, Nurse and Housemother
Frieda Morris, Intermediate
Eula Nagai, M. A., Science and English
†Eula Nyhouse, B.A., Religious Education and Social Work
Elizabeth Pryor, M.A., Principal and English
Marjery Rempel, Physical Education
Frances Snyder, Kitchen Matron
Pearl Travis, M.A., Social Science
Jerry Torres, Janitor

HOLDING INSTITUTE, Laredo, Tex.

Founded: 1880

Enrollment: 175

- Anton Deschner, B.A., M.A., Superintendent
W. A. Reeves, B.A., Principal, Boys' Dormitory, Athletic Director, Science, and Mathematics
*Mary E. Glendinning, B.A., Dean of Girls, Home Economics
Oscar E. Linstrom, B.A., Social Science
Gertrude Nuckolls, B.A., Commercial Department
Margaret E. Schirmer, B.S., M.A., English and Spanish
*Bernice Johns, B.A., English and Bible
Mrs. Esther R. Deschner, B.R.E., Mathematics, Grades
*Ora Hooper, B.S., M.A., Social Science
Bessie Brinson, B.A., M.A., English
Bess H. Smithson, B.S., Grades
Frances E. Gonzalez, B.A., Grades
Rosa Garcia, B.A., Special English
Ruth Miller, B.A., Piano and Public School Music

- Mr. Jose Compean, Wind and Stringed Instruments
Mrs. Carmen E. Coleman, Office Secretary and Bookkeeper
Lottie Anne Ivey, R.N., Nurse
Mrs. F. A. Downs, Dietitian
Mrs. Martha Chandler, Matron, Small Boys' Dormitory

VALLEY INSTITUTE, Pharr, Tex.

Founded: 1920

Enrollment: 75

- *Bertha Cox, B.A., Superintendent
*Jane Wilkinson, B.S., Principal, Teacher, Librarian
*Felicidad Mendez, B.A., M.A., Kindergarten, Grades
*Dolores Diaz, B.A., M.A., Primary
Mrs. Edward Pilley, B.M., Music
Helen Parry, B.S., M.A., Grades and Sewing

Negro

ALLEN HOME AND SCHOOL, 331 College St., Asheville, N. C.

Founded: 1887

Enrollment: Resident, 48

Non-resident, 48

- †Julia Titus, B.A., Superintendent and Principal
Isabel Aitken, B.S., Ph.B., Dietitian
Helen Andrews, B.A., Director of Religious Education
Millicent Berry, B.S., Science
Mineola A. Booker, B.R.E., Library and High-School English
Lucille Campbell, B.A., Office Secretary
Estelle E. Harris, B.S., Home Economics and Foods
†Isabelle R. Jones, Director of Music
Q. Elizabeth Jones, B.S., Junior High English
E. Louise McConnell, B.A., History and French
Ora T. Mann, B.S., Mathematics
Addie Pickett, B.A., Social Studies and Physical Education
Evelyn Williams, B.S., Home Economics and Clothing
Myrtle Freeman, Housekeeper
Mrs. Rita H. Lee, B.S., M.A., Extension
Noah H. King, Janitor

BENNETT COLLEGE, Greensboro, N. C.

Founded: 1926

Enrollment: 396

- David D. Jones, M.A., LL.D., President
A. M. Dale, B.S., Business Manager
William A. Banner, B.A., B.D., Philosophy, Acting Dean of Instruction
Lenore M. Barry, B.S., Secretarial Sciences, Secretary to the President
Gertrude E. Brown, Secretary to the Registrar
Mildred A. Burris, B.S., M.A., Physical Education
Erostine E. Coles, B.S., M.A., English and Dramatics
Mrs. Maggie B. Daniel, B.A., M.A., English
Mrs. Melba B. Dennis, B.A., Art
R. Nathaniel Dett, Mus.B., Mus. D., Music
Mrs. Helen E. Dett, Mus.B., Piano
Aaron C. Dutton, B.A., Chemistry, Physics, Mathematics
G. H. Evans, M.D., College Physician
Charles M. Ford, B.A., M.A., Biology, Science
Mrs. Carolyn Ford, M.A., College Book Store

*Deaconess.

†Enrolled Home Missionary

F. Nathaniel Gatlin, Sch.Mus.B., Instrumental Music
 Edwia Graham, B.A., Assistant in Piano
 Mrs. O. hella B. Green, B.A., Director, Carrie Barge Residence Hall
 R. Vincent Grigsby, B.A., Home Crafts
 Mrs. Evelyn S. Grigsby, B.A., Director, Jones Residence Hall
 Mrs. Willie Grimes, B.A., Assistant Librarian
 Mrs. Addie Hairston, Dietitian, Director of Dining Hall
 Mrs. Naomi A. Jeter, B.A., M.A., Home Economics and Clothing
 Frances E. Johnson, B.A., M.A., History, Political Science
 Coragreen Johnstone, B.A., M.A., English
 Bessie R. Jones, B.A., M.A., Education
 Bertha Joyner, B.A., Assistant, Dining Hall
 Donald S. Klaiss, B.A., B.D., Ph.D., Visiting Professor of Sociology
 Mrs. M. B. McLaurin, B.A., Director, Pfeiffer Residence Hall
 Mrs. C. H. Martena, B.S., Librarian
 Nettie Nash, B.A., Assistant in Nursery School
 Henry Nau, B.A., M.A., Ph.D., Visiting Professor of German
 Willa B. Player, B.A., M.A., French, Director of Admissions
 Blanche R. Raiford, B.A., M.A., Romance Languages
 Ella M. Reaves, B.A., Director, Merner Residence Hall
 Mrs. Frances S. Richie, R.N., Director, Kent Residence Hall
 Lawrence W. Rogers, Superintendent of Buildings and Grounds
 Virginia Simmons, B.A., M.A., Dean of Students
 Hilda J. Smith, B.S., Secretary to the Dean of Students
 Pauline Spruill, B.A., Assistant to Dining Hall Director
 DuDonna Tate, B.A., Business Office
 Lois Taylor, B.A., M.A., Publicity
 Prince A. Taylor, Jr., Religion, Public Relations
 Mrs. Theophile C. Taylor, B.A., Business Manager, Bookkeeper
 Myrtle Thompson, B.A., M.A., Nursery School Education
 Ellen Torrence, B.S., Physical Education
 Alberta B. Turner, B.A., M.A., Ph.D., Social Sciences, Home Economics
 John G. Turner, B.A., M.A., Social Sciences
 Barbara A. Ware, B.A., M.A., Home Economics (Nutrition)
 Albert N. Whiting, B.A., M.A., Sociology
 Mrs. Margaret Whiting, Business Office
 Izora Woodson, R.N., Resident Nurse

BROWNING HOME AND MATHER ACADEMY, Camden, S. C.

Founded: 1886
 Enrollment: Resident, 112
 Non-resident: 186

†Lulu Bryan, B.A., Principal
 James A. Aiken, Agriculture
 Mrs. Mattie E. Aiken, B.A., Grade Teacher
 †Lulu Breckerbaumer, B.A., Grade Teacher
 Alice Brevard, B.S., Home Economics (Foods)
 Isabelle Butler, B.A., Home Economics (Clothing)
 *Mrs. Edith Carter, Music
 Evelyn Gittens, B.S., Dietitian
 Hannah Hall, B.A., Mathematics
 Mrs. Frances Harper, B.A., Boys' House-mother
 J. R. Harper, B.S., Industrial Arts
 Julia Howard, B.A., Junior High Social Studies

Mozelle McCullough, House Supervisor
 Doris McKee, B. A., Assistant House Supervisor
 E. L. Marsh, B.S., Assistant Principal, Science
 Alma Metcalfe, B.A., Religious Education
 †Caryl Moar, B.A., Financial Secretary
 Doris Park, B.S., Librarian
 †Frances Peacock, M.A., English
 Sevilla Smiley, B.S., Science
 Golda Tague, B.A., French
 Addie Thomas, B.A., English
 Iris Wade, B.A., Physical Education, Social Studies
 *Avis Wallace, M.S., Music
 H. B. Watson, B.A., History
 Georgia Weeden, Cook

BOYLAN-HAVEN SCHOOL, Jessie and Franklin Sts., Jacksonville, Fla.

Founded: 1886
 Enrollment: Resident, 58
 Non-resident, 76

†A. Jennette Lehman, Superintendent
 Pauline Byers, B.A., Assistant Superintendent
 *G. Zane Brooks, B.A., Social Studies
 Mrs. Sallye R. Blocker, Clothing, Crafts
 John Alice Harris, B.A., Mathematics
 †Georgia A. Hurd, Office Secretary
 Mary Johnston, B.A., Religious Education, English
 †Gertrude Meredith, B.A., M.S., Latin, English
 Mrs. A. G. Morgan, B.Ped., B.M., Music
 Sibyl Payne, B.A., Science, Physical Education, Negro History, Literature
 Annie B. Reed, B.A., Elementary English, French, Science
 Willie Guy Sykes, B.A., Foods and Chemistry

ELIZA DEE HALL, 1203 East Avenue, Austin, Tex. (Co-operative with Samuel Huston College)

Founded: 1888
 Enrollment: Resident, 66
 Non-resident, 13

†Carmen Lowry, M.S., Superintendent
 Jessie Ford, B.S., Dietitian
 Mattie Ruth Loudd, B.S., Housekeeping Supervisor
 Mrs. Elizabeth McKeown, M.A., Home Economics

PAINE COLLEGE, Augusta, Ga.

Founded: 1883
 Enrollment: College, 244
 High School, 110

Edmund C. Peters, M.A., President
 Laurence R. Harper, M.A., Dean of Men, Mathematics and Physics
 Emma C. W. Gray, M.A., Dean of Women, English
 *Ruth L. Bartholomew, M.A., Librarian, English
 Mrs. Sarah Wallace, B.L.S., Assistant Librarian
 James H. Chiles, B.A., Principal of High School, English
 Wheeler C. Ervin, Business Manager
 William L. Graham, M.A., Registrar and English
 Mary C. Gattrell, Matron of Young Women
 Anne M. Brown, B.A., Assistant in Business Office
 Mrs. Lola I. Gabriel, B.A., Secretary to President
 *Evelyn Berry, M.A., Bible and Physical Education
 James W. Brown, M.A., Economics and History

Eric Byron Chandler, M.S., Chemistry and Geology
 Sue Craig, M.A., English and Dramatics
 Mark Fax, Mus.B., Music
 Wesley J. Lyda, M.A., Education
 J. S. Outler, M.D., Biology
 Edward Andrew Paul, S.T.M., Bible and Religion
 Mrs. Ethel Polk Peters, M.D., Health Education
 Mrs. Clara V. Reid, M.S., Home Economics
 Fred Lynn Steely, M.A., Economics and Sociology
 Mrs. Marguerite Steffan, M.A., Modern Languages
 Dorothy L. Waller, M.A., High School French and History
 James A. Gabriel, B.S., High School Mathematics and Science, Band

PECK HALL, 5323 Pitt Street, New Orleans, La. (Co-operative with Gilbert Academy)

Founded: 1889

Enrollment: Residents at Peck Hall, 15
 Home Economics, 54
 Gilbert Academy, 178

Mrs. Margaret Davis Bowen, M.A., Principal, Gilbert Academy
 Miss Jimmie Rae Hayes, B.A., Superintendent
 Florice Brazley, B.A., Music
 Marion Thacker, B.A., Social Studies
 Laura Tucker, B.S., Librarian
 Rosa Milton, Domestic Supervisor
 James Wilson, Caretaker

RUST HALL, Holly Springs, Miss. (Co-operative with Rust College)

Founded: 1884

Enrollment: Resident, 55
 Home Economics, 50

†May L. Webster, Superintendent
 Mrs. Anna Rawson, Assistant Superintendent
 Harriette R. Carlos, B.S., Home Economics
 Woodie D. Grady, Caretaker

SAGER-BROWN HOME AND GODMAN SCHOOL, Baldwin, La.

Founded: 1921

Enrollment: Resident, 46
 Non-resident, 48

†Eva M. Callaway, Superintendent
 Agnes Adams, B.A., Principal
 †Carrie Patillo, Teacher and Recreation
 †Rosa Cobb, B.A., Home Economics
 *Dorothy Strine, Primary Teacher
 *Vivian Unruh, Music
 Mrs. Elizabeth Reed, Boys' Matron
 Mrs. Antonia Jackson, Girls' Matron
 Mrs. Elнора Bernard, Kitchen Matron
 Charles Wright, Farmer

MERNER and THAYER HALLS, Atlanta, Ga. (Co-operative with Clark College)

Founded: 1884

Enrollment: Resident, 80
 Home Economics, 136

†Mrs. D. M. McDonald, B.A., Dean of Women
 †Fannie Belle Gore, Assistant
 Geneva B. Adams, B.A., Home Economics and Food
 Doreen B. Jolly, B.S., Home Economics and Clothing

WOMAN'S DEPARTMENT, GAMMON THEOLOGICAL SEMINARY, Atlanta, Ga.

Work opened: 1935

Classes per week: 12

Enrollment: 61

Mrs. Constance Arnold Kelley, M.A., M.R.E.
 Director

Puerto Rican

GEORGE O. ROBINSON SCHOOL AND KINDERGARTENS, Box 1068, San Juan, Puerto Rico

Founded: 1902

Enrollment: 9 (Reduced until completion of building when it will be 135; September, 1942)
 Kindergartens: 237

Mrs. Estella Howard, B.S., Superintendent
 Alta Riviera, Dietitian and Housekeeper
 Sara Bentz, Office Secretary
 †Bernice Huff, M.A., Director of Kindergartens—
 Kindergartens—
 Woodruff, Sol St., San Juan
 Bernice Huff
 Mercedes Roldan
 Luz Rodriguez
 Puerta de Tierra, San Juan
 Mrs. Maria Maldonado
 Barrio Obrero
 Abigail Vega
 Aibonito
 Marita Rosich
 Playa, Ponce
 Mrs. Carmen Perez

Schools for Training Christian Workers

NATIONAL TRAINING SCHOOL, 15th St. at Van Brunt Blvd., Kansas City, Mo.

Founded: 1899

Enrollment: 62

Cloyd V. Gustafson, B.D., M.A., President, Homiletics
 Charles Carroll Davis, Ph.D., Science
 Elizabeth Berggren, B.S., M.A., Education
 *Ruth E. Decker, Ph.D., Bible, Religion, History, Philosophy Chairman
 *Doris Devore, Field Representative
 *Louise Dutcher, B.A., Registrar, Physical Education, Sociology
 †Frieda M. Gipson, M.A., English and Education
 Dagny Berg Gustafson, B.M., Dean of Students, Music
 *Elizabeth Hartman, M.A., Religious Education Chairman, Dean of Vacation Church School Training
 Bethene Henry, B.S., Home Economics, Director Dining Room
 *Dale C. Keeler, B.R.E., Religious Education, Graphic and Fine Arts, Principal of Week-day Church School
 *Minnie Pike, Ph.B., Secretary to the President, Spanish
 Cecilia Sheppard, Ph.D., Bible
 Eureath White, Th.M., Sociology and Social Work Chairman
 †Rev. J. B. Biscaglia, Th.D., Italian
 †Nina Griffith, B.M., Music
 †John M. Rumsey, M.D., Medical Information for Social Workers
 †Marjorie Sanderson, B.S., R.N., Practical Nursing and First Aid
 *Bertha Cowles, B.S., Dietitian
 Mayme L. Johnson, Bookkeeper
 Nettie Judd, Acting Librarian
 *Anna Oltmanns, Housekeeper, School Nurse

SCARRITT COLLEGE, Nashville, Tennessee

Founded: 1892

Enrollment: 195

404 from Vanderbilt University and George Peabody College for Teachers

Jesse L. Cunningham, B.D., D.D., President
 Leila Bagley, B.A., M.A., Dean of Women
 Associate Professor of Religious Education

*Deaconess.

†Enrolled Home Missionary.

‡Part-time Instructor.

Albert E. Barnett, B.D., M.A., Ph.D., Literature, History of Bible
Joseph M. Batten, B.A., B.D., M.A., Ph.D., History
Wesley M. Carr, B.A., B.D., S.T.M., Th.D., Missions
Noreen Dunn, B.A., M.A., Religious Education
Mabel K. Howell, M.A., Ph.B., Missions
*Sarah McCracken, B.A., M.A., Rural Field Work
Delbert M. Mann, B.A., M.A., Sociology
Donald M. Maynard, B.A., B.D., Religious Education
*Lora Lee Pederson, B.A., M.A., Social Case Work
Hugh C. Stuntz, B.A., B.D., M.A., D.D., Director of Public Relations
James Richard Thomasson, B.A., Organ and Piano
Charles C. Washburn, B.S.T., Music
Louise Young, B.A., M.A., Sociology
*Margaret A. Young, B.A., M.Sc., Group Work

White

ALVAN DREW SCHOOL, Pine Ridge, Ky.

Founded: 1911
Enrollment: High School, 98
County Grade School, 62

I. H. Thiessen, B.S., Superintendent
Dorothy M. Lockhorn, B.A., Principal of High School
Mr. Delroy J. Evans, Jr., B.S., Science, Athletics, Boys' Dormitory
Mrs. Delroy J. Evans, Jr., B.S., Mathematics, Social Studies, Girls' Athletics
Mrs. Nora Young Ferguson, B.S., Mathematics, Latin, Library
Mrs. Stella Simmons, B.A., Commercial Studies
Elizabeth Meisenbach, B.A., English and Bible, Piano
Elizabeth M. Heine, B.S., M.S., Social Studies, Bible
William A. Boyce, B.S., Farm Manager, Dormitory Supervisor
Mrs. William A. Boyce, R.N., Nurse
Geraldine Piper, B.E., Dietitian, Supervisor Girls' Dormitory
Myrtle A. Meade, Bookkeeper and Manager of School Store
Beulah Sample, Laundry Supervisor
Mrs. I. H. Thiessen, B.A., Piano and Music Appreciation
Greeley Cable, Carpenter
Austin Collier, Assistant Farm Manager

ERIE SCHOOL, AIKEN HALL, WALKER NEIGHBORHOOD HOUSE, Olive Hill, Ky.

Founded: 1913
Enrollment: 200

†M. Edna Lukens, B.S., Superintendent
†Ruth E. Adams, B.A., Principal
†Esther Edwards, B.A., Home Economics
†Helen Holliday, B.E., English and Commerce
†Grace Reuter, Grades
†Eunice L. Thomas, B.A., M.A., Science
†Mrs. Margaret Weatherstone, R.N., Nurse
L. O. Glasgow, Community Worker
Mrs. Edith Ann Glasgow, Kindergarten
Ida Hankins, B.S., M.A., Primary
Mildred Jean Harter, B.M., Music
Bernice Borders, B.A., Grades
Mona Dyer, B.A., Director of Religious Education, Physical Education
†Helen Meredith, B.A., M.A., Library and Social Science

†Phoebe Powell, Secretary and Assistant Matron
Mrs. Ora C. Forrest, Matron
Mrs. Cordia Tabor, Kitchen Matron

PFEIFFER JUNIOR COLLEGE, Misenheimer, N. C.

Founded: 1903
Enrollment: Resident, 197
Non-resident, 16

W. S. Sharp, B.A., M.A., D.Ed., President
W. H. Tolle, B.S., M.S., Dean, Biology
†Veda Stryker, B.S., M.A., Registrar, Bible
†Mable Edgerton, Financial Secretary, Art
Wallace R. Winkler, B.A., M.S., Social Sciences
Worth S. Moser, B.S., M.A., Foreign Languages
†Emma Madciff, B.S., M.S., Mathematics, Psychology
†Maud Spencer, B.S., M.A., English
Edythe Moore, B.A., M.A., Commerce
Ruth C. Ricketts, B.M., Mus.M., Music
William Garner, B.S., Chemistry
Mrs. Irene Garner, B.S., Home Economics
Myrta Stover, B.A., M.A., Physical Education, Health, English
Nicholas Lefko, P.P.E., Physical Education, Health
Frances Chapman, B.S., Accounting
Doris Widener, B.S., B.L.S., Library, Dramatics
Ray Timmerman, B.S., Agriculture
Mrs. E. E. Morgan, Dietitian
Juanita Phillips, Assistant Dietitian
Mrs. A. E. Proctor, Director Freeman Hall
Mrs. Eva Burns, Director Rowe Hall
Mrs. Nell McNealy, Director Merner Hall
Miss Lena Wagoner, Director Cline Hall
Hubert Selle, Engineer

RITTER HALL (Co-operative with Tennessee Wesleyan Junior College), Athens, Tenn.

Founded: 1891
Enrollment: Resident, 98
Home Economics, 27

*Mrs. Elizabeth A. Brubaker, M.A., Superintendent and Dean of Women, Bible
†Mrs. Anita Collins, Assistant Superintendent, Housekeeper
†Ethel Pryor, B.S., Home Economics
†Mabel Weir, B.S., Dietitian
Ethel M. French, R.N., Nurse, Assistant Housekeeper

SUE BENNETT COLLEGE, London, Ky.

Founded: 1896
Enrollment: College, 126
Grammar School (for teacher training), 81

Kenneth Clarence East, B.A., M.A., President
*Ola Lee Barnett, B.A., M.A., Education
Mrs. Mattie Little East, B.A., M.A., History
Mrs. Malena Murray Hackney, B.A., M.A., Mathematics
E. Kidd Lockard, B.A., M.A., Social Science
Mary Hutcheson, B.A., B.S., Librarian
Hazel Marie Morris, B.S., M.A., Music and Art Education
Katie Belle Motley, B.A., M.A., Critic Teacher
Nora Mullens, B.A., M.A., Science and Sociology
Mrs. Ross Powell, B.A., Dean of Women
*Clara Mae Sells, B.A., M.A., English and Spanish
Jennie Stovall, B.A., M.A., English
Hazel Turbeville, B.A., M.A., Business Administration
Mrs. Mary White Wells, B.A., M.A., Critic Teacher
Clarence Wyatt, B.A., Physical Education, Athletic Coach

*Deaconess.

†Enrolled Home Missionary.

VASHTI School, Thomasville, Ga.

Founded: 1903

Enrollment: 128

- *Mary F. Floyd, B.A., M.A., Superintendent
- Ruth Wyche, B.A., M.A., Assistant Superintendent and Principal
- *Esther Boggs, Bookkeeper and Business Secretary
- Margaret Stewart, B.A., Secretary
- Mrs. H. P. Langlois, Dietitian and Nurse
- Jean Agnes Clarke, Matron
- Mrs. Adele Dahlberg, Matron
- Lulu King, Matron
- Mrs. Debra Overbey, Matron
- Mrs. W. B. Parrish, Matron
- *Catherine Alley, B.A., Teacher
- *Mary Cameron, B.S., M.A., Teacher
- Lena Chambers, Teacher
- Lucile Goss, B.A., Teacher
- Grace Hurtt, Teacher
- *Leone Lemons, B.A., Teacher
- Kathleen Sewell, B.S., Teacher
- LaCleda Thomas, B.A., Teacher
- Emma Ritter, B.A., M.A., Teacher

WOOD JUNIOR COLLEGE, Mathiston, Miss.

Founded: 1886

Enrollment: Resident, 142

Non-resident, 49

- Edward W. Seay, B.S., M.A., President, Sociology
- George S. Boase, B.S., M.S., Dean and Registrar, Organic Chemistry, Government

- John P. Boatman, B.A., M.A., English, College Publicity
- Clarence D. Lecky, B.A., M.A., History, Government, Economics
- Brooks Haynes, B.S., Music, English
- Sylvia Huitema, B.S., Commerce
- Ervilla Masters, B.S., M.S., Home Economics, Art
- Adolphe D. MacAnear, B.A., M.A., Education
- Tom Ira Crumby, B.S., Industrial Arts, Mechanical Drawing
- Allen S. Moorefield, B.S., M.A., English, Foreign Language
- John M. Privette, B.S., Physical Education
- Mrs. John M. Privette, B.A., M.A., Religion, Physical Education
- Benjamin H. Thompson, B.S., Agriculture
- G. M. Vick, B.A., M.Ed., Geography, Mathematics
- Mrs. Edward W. Seay, B.A., M.A., Inorganic Chemistry, Science
- Sallie Parnell, Financial Secretary
- Mary Pierce, B.A., B.S. in L.S., Librarian
- Mrs. E. C. Carpenter, Supervising House Director
- Mrs. H. C. Woods, Dietitian
- Mrs. S. B. Wager, Director Miller Hall
- Mrs. A. D. MacAnear, Director Dickson Hall
- Mack Peacock, Farmer
- Hugh Ramsey, Farmer
- James Elliott, Chef
- J. O. Sisson, Superintendent of Buildings and Grounds

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COMMUNITY HOUSE, Mt. Vernon, Ala.

- *Eva Crenshaw
- *Muriel Bell

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- *Elizabeth Thompson

Arizona—

ARIZONA RURAL, Box 585, Avondale, Ariz.

- *Bertha May White

YUMA METHODIST MISSION, Box 844, Yuma, Ariz.

- Rev. Adolph M. Krah
- Mrs. Adolph M. Krah
- James Hammond

Arkansas—

LITTLE ROCK CONFERENCE RURAL, 310 N. Washington, Magnolia, Ark.

- Mrs. Minnie Webb Forrest

NORTH ARKANSAS CONFERENCE RURAL, Briggsville, Ark.

- *Viola Nethery

NORTH ARKANSAS CONFERENCE RURAL, Waldron, Ark.

- *Estelle McIntosh

California—

MEXICAN BORDER WORK, 406½ Mary Ave., Calexico, Calif.

- *Ruth Ferguson

Florida—

FLORIDA CONFERENCE RURAL, Box 877, Mulberry, Fla.

- *Josephine Fort

Georgia—

SOUTH GEORGIA CONFERENCE RURAL, Tifton, Ga.

- *Frances Allen

NORTH GEORGIA CONFERENCE RURAL, Canon, Ga.

- Miss Bert Winter

RURAL INDUSTRIAL WORK, La Grange, Ga.

- *Bithiah Reed Watts

McCARTY SETTLEMENT HOUSE, Cedartown, Ga.

- †Ethel Harpst, Superintendent
- †Florence Vann
- *Mildred Avery

Kansas—

POTAWATOMI MISSION, Mayetta, Kans.

- Rev. Francis E. Buck

CRAWFORD COUNTY LARGER PARISH

- (Worker to be supplied)

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- *Lucile Ringer

LOUISVILLE CONFERENCE RURAL, Central City, Ky.

- *Juanita Hill

*Deaconess.

†Enrolled Home Missionary.

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*Ethel Cunningham

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*Shiela Nuttall

MACDONELL FRENCH MISSION, Box 270, Houma, La.

*Ella K. Hooper

*Lillie Hendricks

Mississippi—

MISSISSIPPI CONFERENCE RURAL, Crandall, Miss.

*Catherine Ezell

NORTH MISSISSIPPI CONFERENCE RURAL, Malvina, Miss.

Carrie Brown

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NORTH CAROLINA CONFERENCE RURAL, Roxboro, N. C.

Ruth Brooks

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Priscilla Steger

SUNNY ACRES, Lewisville, N. C.

*Hyda Heard

Anna Ogburn

Oklahoma—

INDIAN WORK, Idabel, Okla.

*Mary Beth Littlejohn

EAST OKLAHOMA CONFERENCE RURAL, Harts-horne, Okla.

*Martha Stewart

EAST OKLAHOMA CONFERENCE RURAL, Picher, Okla.

*Eula McCoy

PONCA METHODIST MISSION, Route 4, Ponca City, Okla.

Rev. Don J. Klingensmith

Mrs. Don J. Klingensmith

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BERWICK, Pa.

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Dorothy Gage

†Genevieve Bartkiewicz

†Edith Roher

Russell Hayse

LEISENRING No. 3, R. F. D., Dunbar, Pa.

*Sarah Church, Superintendent

†Edna Poole

Beulah Morton

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†Bessie Van Scyoc, Superintendent

†Bozena Sochor

Alice Farrington

South Carolina—

WESLEY HOUSE, 67 South Blvd., Orangeburg, S. C.

*Evelyn Waddell

Tennessee—

CROSSVILLE RURAL, Box 186, Crossville, Tenn.

*Martha Almon

MEMPHIS CONFERENCE RURAL, 322 Walnut, Paris, Tenn.

*Marjorie Minkler

SCARRITT RURAL TRAINING PROJECT, Nashville, Tenn.

Texas—

EAST TEXAS OIL FIELDS, Little T. Apt., Route 4, Longview, Tex.

*Willie May Porter

MEXICAN RURAL, Alpine, Tex.

*Susie Mitchell

MEXICAN RURAL, Box 1122, Beaumont, Tex.

Della Wright

MEXICAN CENTER, 170 S. Fredericksburg St., San Marcos, Tex.

*Mattie Cunningham

SOUTHWEST TEXAS CONFERENCE RURAL, Stockdale, Tex.

*Nelle Wright

WEST TEXAS CONFERENCE RURAL, Ozona, Tex.

*Mary Riddle

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HIGHLAND BOY COMMUNITY HOUSE, Rt. 1, Box 30 B, Bingham Canyon, Utah

*Ada Duhigg, Superintendent

*Marie Button

Alice Brown

Vera Duhigg, R.N.

MARYSVALE, UTAH

†Rev. Hettie Mae Parsons

Vermont—

NORTH BARRE COMMUNITY CENTER, 101 Smith St., Barre, Vt.

†Marjorie Hanton, Superintendent

Mildred Ralston

Lillian A. Wescott

Phillips Bai-Rossi

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HOLSTON CONFERENCE RURAL, Box 175, Oakwood, Va.

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Olive Thompson

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*Cora Lee Glenn

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*Vera Falls

Bradshaw, W. Va....*Ola Gilbert

*Willie Boynton

Roderfield, W. Va....*Myrta Davis

*Arthelia Hilleary

Ashland, W. Va.....Emma Johnson

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Mae Wess Bell

*Mary Cameron

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PAVILLION PROJECT, Pavillion, Wyo.

*Mary Smith

*Lula Patterson

*Deaconess.

†Enrolled, Home Missionary.

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†Zoe L. King

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GLENBURN-VAN HOOK MISSION, 360 H St., N. W.,
Linton, Ind.
*Nola Yoder

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Rev. J. S. Valenzuela

MEXICAN WORK (Co-operative), Garden City,
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Rev. J. R. Castro

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FRONTIER WORK, NORTH MICHIGAN, DETROIT
CONFERENCE

FRONTIER WORK, NORTH MICHIGAN, MICHIGAN
CONFERENCE

MEXICAN PASTOR, Mt. Pleasant, Mich.

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Fairmont, W. Va.
Rebecca Moddelmog
Mary Carol Cone

MINNIE NAY SETTLEMENT, 43 Marshall St., Ben-
wood, W. Va.

*Sophia Fetzer
*Helen Carter

SCOTT'S RUN SETTLEMENT, R.F.D. 7, Morgan-
town, W. Va.

*Lillian Ellis
*Tennie Yoder

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Queenie Catlin
Sara Moses

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*Margaret Hodkins, Head Resident
Louise Hodkins

WESLEY HOUSE, 314 Chandler St., Montgomery,
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*Bessie Bunn, Head Resident

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CITY MISSION WORK, 312 Pulaski St., Little Rock,
Ark.

*Ruth Heflin

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HOMER TOBERMAN SETTLEMENT AND CLINIC, 115
N. Grand Ave., San Pedro, Calif.

*Caroline A. Porter, Head Resident
*Mabel Clark
*Clara Hodgson
Josue Casillas
Mrs. Nellie O'Beirne
Mrs. Florence Walter

JAPANESE NEIGHBORHOOD HOME, 1224 W. 35th
St., Los Angeles, Calif.

Rev. Lester Suzuki

ST. JOHN'S ITALIAN CHURCH, San Francisco, Calif.

*Agnes E. Vose

STOCKTON DEACONESS WORK, Stockton, Calif.

Grace Morgan

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Tampa, Fla.

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*May Coburn
Katherine Smith

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*Martha Robinson, Head Resident
*Mattie Lula Cooper

WOLFF SETTLEMENT, 2801 17th St., Tampa, Fla.

*Thelma Heath, Head Resident
*Mabel Harrell
†Lee Ola Foust
Jesse L. Keene

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BETHLEHEM HOUSE, Conklin Ave., Augusta, Ga.

*Alice McLarty, Head Resident
*Lena Mae Rust
Mrs. A. W. Gardiner
Mrs. Geneva Gibson
Felicia Starks
L. H. Pitts

OPEN DOOR COMMUNITY HOUSE, 2700 Second
Ave., Columbus, Ga.

*Moselle Eubanks, Head Resident
†Ann Averitt

*Deaconess.

†Enrolled Home Missionary.

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Atlanta, Ga.
*Mary Lou Bond, Head Resident
Louise Weeks
*Rosamond Johnson

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LESSIE BATES DAVIS NEIGHBORHOOD HOUSE,
1200 N. 13th St., East St. Louis, Ill.

†Lillie R. Sheffer, Superintendent
†Mae Z. Badger
†Ethel T. Vanek
†Monica Purviance
†Lena Larcom
†Emma J. Vanek
*Irene Pritchard
Harry Smith

MARCY CENTER, 1539 S. Springfield Ave., Chicago,
Ill.

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†Anna Heistad
†Bertha Engel
†Fae L. Daves
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Mina Klayman
Mrs. Virginia Leverich
Wesley Leverich
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NEWBERRY AVENUE CENTER, 1335 Newberry
Ave, Chicago, Ill.

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Mary Jean Enk
Edward Walter
Isabelle Anderson
Robert Runde
Pauline Stolerow
Jane McCredie

Indiana—

CAMPBELL SETTLEMENT, 2100 Washington St.,
Gary, Ind.

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June Owen
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Betty Day
Ralph Greene
Dorothy Rogers

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WESLEY HOUSE, 805 E. Washington St., Louis-
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*Elizabeth Russell, Head Resident
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C. H. Skelton
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Mrs. Bessie Keeling

Louisiana—

ST. MARK'S COMMUNITY CENTER, 1130 N. Ram-
part St., New Orleans, La.

*Julia Southard, Head Resident
*Julia Lovin
*Emma Vogel
Mary Shugart
W. H. Owens
John Caraway
Jack Hays

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MOORE COMMUNITY HOUSE, 932 Davis St.,
Biloxi, Miss.

*Sallie Ellis, Head Resident
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WESLEY HOUSE, 1520 8th Ave., Meridian, Miss.

*Maude Fall, Head Resident
Alma Staggs

WILLIAM JOHNSON BETHLEHEM CENTER, 508 N.
Farish St., Jackson, Miss.

*Ruth Carryer, Head Resident
Mrs. Maggie Dunson
Neal Pearson

Missouri—

INSTITUTIONAL NEIGHBORHOOD HOUSE, 702 Ad-
miral Blvd., Kansas City, Mo.

*Dorothy Dodd, Head Resident
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Mary Noble
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KINGDOM HOUSE, 1102 Morrison St., St. Louis,
Mo.

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Geraldine Harper
Inez Perry
Mrs. Olive Sprinkle
Horton Rogers

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*Ruby Lannom
Mary Elizabeth Ford
Kenneth Barnes

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ITALIAN SETTLEMENT, 615 Mary St., Utica, N. Y.

†Ruth Wright, Superintendent
†Dorothy Norton
Esther Bailly
Rose Elizabeth Foster
Carl Mazzo
Ruth McKune

North Carolina—

BETHLEHEM HOUSE, 301 S. Caldwell St., Char-
lotte, N. C.

*Ruby Berkley, Head Resident
Euline Smith
Thomascena Jamison
John Kibler

BETHLEHEM HOUSE, 408 Hickory St., Winston-
Salem, N. C.

Marian Brincefield, Head Resident

Oklahoma—

WESLEY HOUSE, 1112 S. Walker St., Oklahoma
City, Okla.

*Nettie Stroup, Head Resident
*Edith Forbes
Charles Boettner
Bill Dryer
Hall Duncan

*Deaconess.

†Enrolled Home Missionary.

Oregon—

HELEN KELLY MANLEY COMMUNITY CENTER,
2828 S. W. Front St., Portland, Ore.

†Ethel R. Decker, Superintendent

*Millicent I. Fuller

†Eunice A. Allen

Grace A. Cole

Irma Jueling

W. Emerson Scott

Mrs. Goldie Pos

South Carolina—

BETHLEHEM HOUSE, 388 Brush St., Spartanburg,
S. C.

*Bertha Ellison, Head Resident

Florence Edna McDuffie

WESLEY HOUSE, 1310 Huger St., Columbia, S. C.

*Bess Eaton, Head Resident

Esther Laird

Bob Griffith

Mae Scoggins

Tennessee—

BETHLEHEM HOUSE, 1403 College St., Chatta-
nooga, Tenn.

*Josephine Berglund, Head Resident

Edna Taylor

O. L. Good

J. C. Brown

BETHLEHEM HOUSE, 749 Walker Ave., Memphis,
Tenn.

*Mary Ora Durham, Head Resident

*Roma Cupp

Winnie Lou Foster

Mrs. Mildred Jordan

Mrs. Lulie Pope

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Nashville, Tenn.

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Arnold Baker

Nannie B. Peterson

Susie Peach Foster

CENTENARY INSTITUTE, 612 Monroe St., Nash-
ville, Tenn.

*Annie Rogers, Head Resident

Anne Peavy

Mrs. Marie N. Rogers

Fred Rogers

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Tenn.

*Lora Long, Head Resident

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Mrs. Eva Gregg

Mrs. Hattie McCulloch

Mrs. Blanche Holder

WESLEY HOUSE, 1217 Marion St., Knoxville,
Tenn.

*Lottie Green, Head Resident

WESLEY INSTITUTE, 562 N. 5th St., Memphis,
Tenn.

*Willia Duncan, Head Resident

Birdie Reynolds

*Bessie Williams

WESLEY HOUSE, 202 W. Castle St., Murfreesboro,
Tenn.

*Constance Palmore, Head Resident

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Tenn.

*Cleo Barber, Head Resident

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*Sue Herrick

*Helen Reeves

Ralph Ibarra

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*Pearlye Maye Kelly

Mrs. Caroline Vinton

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*Sarah Kee

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*Lila Mae Campbell

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*Frances Howard, Head Resident

Nannie Black

METHODIST CO-OPERATING COUNCIL, Box 73,
Newport News, Va.

*Hazel Bulifant

METHODIST CO-OPERATING COUNCIL, 642 Monroe
Bldg, Norfolk, Va.

*Grace Thatcher

TRINITY INSTITUTIONAL CHURCH, 2000 E. Broad
St., Richmond, Va.

*Ella Bowden, Head Resident

*Sue Watts

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*Athalia Baker, Head Resident

Rubye Russell

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*Lois Tinsley, Head Resident

*Deaconess.

†Enrolled Home Missionary.

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*Ida Bilger
Ann Kron
Dorothy McNutt
Lawrence Fullington
Carl Hanna

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CHURCH OF ALL NATIONS, 824 E. 6th St., Los
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Arizona Conference)

*Ora Marie Hoge

Delaware—

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400 S. Heald St., Wilmington, Del. (Pen-
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Miss Elizabeth Colton

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*Arabella G. Crothers
*Louise Whitsitt

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FIRST BOHEMIAN METHODIST CHURCH, 1109
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Conference)

*Martha Strobl

HALSTED STREET INSTITUTIONAL CHURCH, 1935
S. Halsted St., Chicago, Ill. (Rock River
Conference)

*Gladys Hobbs

LINCOLN STREET INSTITUTIONAL CHURCH, 1849
W. 22d Place, Chicago, Ill. (Rock River
Conference)

*Mae Fullmer

WINNEBAGO STREET CHURCH, 1504 West St.,
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*Virginia Robb

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†Mary Metts, Superintendent
*Leila Dickman
Rev. Edgar Moore

Iowa—

BIDWELL DEACONESS HOME, 921 Pleasant St., Des
Moines, Iowa. (Iowa-Des Moines Confer-
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*Hannah K. Binau

HARRIET BALLOU DAY NURSERY AND INDUSTRIAL
WORK OF WALL STREET MISSION, 312
S. Wall St., Sioux City, Iowa. (Northwest
Iowa Conference)

Mrs. Leona Austin

HELPING HAND MISSION, 920 Fourth St., Sioux
City, Iowa. (Northwest Iowa Conference)

*Alice Nearhood

JOHN HUSS METHODIST CHURCH, Cedar Rapids,
Iowa. (Upper Iowa Conference)

Rev. V. C. Grant

RIVERSIDE COMMUNITY HOUSE, S. E. 14th St.,
Des Moines, Iowa. (Iowa-Des Moines
Conference)

*Cora Cole
*Agnes Strong

Kansas—

METHODIST MEXICAN MISSION, 1044 S. 26th St.,
Kansas City, Kan. (Kansas Conference)

*Catherine Ferguson

MEXICAN MISSION, Wichita Kan. (Central
Kansas Conference)

Rev. Hector Franco

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*Grace Gatewood

Massachusetts—

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Williams St., Roxbury, Mass. (New Eng-
land Conference)

Frances Barber, Superintendent
Mrs. Frances Hanshaw, Acting Superintend-
ent
Mrs. R. D. Kinney
Lillian R. A. Stone
Mrs. Effie W. MacKerrow
Mrs. Ella B. Callendar
Mrs. Florence Whitted

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FIRST METHODIST CHURCH, Greenville, Miss.

*Louise Law

Missouri—

CENTENARY METHODIST CHURCH, St. Louis, Mo.
*Addie Greely

SHEFFIELD NEIGHBORHOOD CENTER, Kansas City,
Mo. (Missouri Conference)

Nebraska—

OMAHA CITY MISSIONS, 2201 Cass St. Omaha,
Neb. (Nebraska Conference)

*Lora Edwards

*Deaconess. †Enrolled Home Missionary.

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NEW JERSEY CONFERENCE DEACONESS HOME AND
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- *Laura M. Galliers, Superintendent
- *Leota Kruger
- *Ethel Agans
- *Myrtle E. Pylman

New York—

ITALIAN MISSION, CHURCH OF THE REDEEMER,
212 Catawba St., Syracuse, N. Y. (Central
New York Conference)

Mary Grossi

JEFFERSON PARK ITALIAN CHURCH, 407 E. 114th
St., New York, N. Y. (New York East
Conference)

- *Caroline P. Wilson

METHODIST DEACONESS HOME AND SETTLEMENT
HOUSE, 24 Kosciuszko St., Buffalo, N. Y.
(Genesee Conference)

- *Mrs. Emmeline Lonsdale, Superintendent
- *Marie H. Frakes
- *Fannie L. Graves
- *Lola B. Timm
- Russell J. Renner

ST. JOHN'S ITALIAN MISSION, W. 6th St., Elmira,
N. Y. (Central New York Conference)

Mrs. Josephine Buono

North Carolina—

FIRST METHODIST CHURCH, Charlotte, N. C.

- *Helen Gage

Ohio—

CLEVELAND DEACONESS HOME AND WEST SIDE
COMMUNITY HOUSE, 3000 Bridge Ave.,
Cleveland, Ohio. (North-East Ohio Con-
ference)

- Lydia E. Gerhart, Superintendent
- Jack Bale
- Raymond Pilkington
- *Lalah G. McClellan
- *Bernice R. Whipple
- *Mildred B. Cheever
- †Lois A. Merselis
- *Carlotta Henne
- *Dorothy A. Judd
- *Martha Bucke
- *Ary M. Shough
- †Martha E. Spahn
- *Grace G. McCallister
- Mary Carr
- Vivien Davis
- *Beatrice McKee
- †Martha McConnell
- *Mary M. Fendenheim
- *Gertrude G. Saathoff
- †Frances Ballou
- *Louise Gill
- *Ethel M. Graves
- *Ruth Lancaster
- *Orpha Moffett
- *Edith Porter
- *Edna M. Rhodes
- *Electa Schaefer
- *Emma Smith
- *Emma Lou Tucker

PEARL STREET COMMUNITY HOUSE, 334 N. Pearl
St., Youngstown, Ohio. (North-East Ohio
Conference)

- Mildred McSkimmin, Superintendent
- Mrs. Ruth O'Dea
- Angelina Agnesi
- Maurice W. Radcliffe

REBECCA WILLIAMS COMMUNITY HOUSE, 1089
Pine Ave., S. E., Warren, Ohio. (North-
East Ohio Conference)

- *Emily M. Fox, Superintendent
- *Ruth R. Main
- Charles F. Cooley
- Paul Uhlinger

SOUTH SIDE SETTLEMENT HOUSE, 363 Reeb Ave.,
Columbus, Ohio. (Ohio Conference)

- Charles W. Mason, Director
- Erma Jenkins
- Margaret James
- Erma Dickerson
- Elizabeth McCrone

Pennsylvania—

HARRISBURG DEACONESS CENTER, 1220 N. 7th
St., Harrisburg, Pa. (Central Pennsyl-
vania Conference)

- *Ula M. Garrison, Superintendent
- *Bertha M. Rogers

NEIGHBORHOOD CENTER, 714 Foreland St., N. S.
Pittsburgh, Pa. (Pittsburgh Conference)

- *Alice McCurry, Superintendent
- †Helen Pabis

PHILADELPHIA DEACONESS HOME AND SETTLE-
MENT, 611 Vine St., Philadelphia, Pa.
(Philadelphia Conference)

- *Rena E. Keiser, Superintendent
- †Phoebe Geyer
- Jesse Bailey
- *Neva Carden
- *Janet Bohler
- *Almeda Parsons
- *Margaret Wilson
- *Blanche McVeigh
- *Vera Nicklas
- *Ann Hughes
- *Mary E. Ritter
- *Sara May Garrett
- *Ruth Dowling

PITTSBURGH DEACONESS HOME, 2000 Fifth Ave.,
Pittsburgh, Pa. (Pittsburgh Conference)

- Mrs. Frederick Spielman, Superintendent
- *Ella M. Fieger
- *Florence R. Jury
- *Lena L. Sisco
- *Lura A. Turner
- *Carrie N. Dixon
- *Helen M. Leach
- *Dorothy M. Russell
- *Eleanor Dolby
- *Esther Bucke

Rhode Island—

SILVER LAKE CENTER, 267 Pocasset Ave., Provi-
dence, R. I. (New England-Southern Con-
ference)

- *Ella M. Hayward, Superintendent
- Sarah Reed
- Frederick Dew
- Nellie Peckham

*Deaconess.

†Enrolled Home Missionary.

Tennessee—

CENTENARY METHODIST CHURCH, 401 McCallie St., Chattanooga, Tenn.
*Dorothea M. Reid

Washington—

JAPANESE METHODIST MISSION, Spokane, Wash. (Pacific-Northwest Conference)
Rev. S. Niwa

TACOMA COMMUNITY HOUSE, 1311 South M St., Tacoma, Wash. (Pacific-Northwest Conference)

*M. Blanche Kinison, Superintendent
*Jennie C. Trumbull
*Mildred Williams
Bruce D. Rowell

Wisconsin

ITALIAN MISSION, 814 Regent St., Madison, Wis. (West Wisconsin Conference)
*Carrie E. Adams

BUREAU OF SOCIAL WORK—National

ALMA MATHEWS HOUSE, 273 W. 11th St., New York, N. Y.

Mrs. Ella Dute, Superintendent

BANCROFT-TAYLOR REST HOME, 74 Cookman Ave., Ocean Grove, N. J.

Mrs. Orah T. Hilkert, Superintendent
Mrs. Laura Catley
Anna Lee Oliver
Lillian Wainwright

CHAUTAUQUA REST HOME, Chautauqua, N. Y.

CHINESE AND KOREAN WORKER, 1909 San Fernando Rd., Los Angeles, Calif.

Mary Chun Lee

DAVID AND MARGARET HOME, La Verne, Calif.

W. D. Michener, Superintendent
Mrs. Ethna Michener
Ethel Robinson

EPWORTH SCHOOL, Elm and Marshall Place, Webster Groves, Mo.

Elva Perry, Superintendent
Helen Pierce
†Esther Claus
Ella Ross
Mildred Rohrer
Velma Greer
Eulalia Cook
Leta Sands
Dr. Sidney Maughs

ESTHER HALL, 221 W. Ninth St., Cincinnati, Ohio

Sadie Markee, Superintendent

ESTHER HALL, 475 25th Ave., Ogden, Utah

*Anna Corneliusen, Superintendent

ESTHER HALL, 347 S. Fourth East St., Salt Lake City, Utah

Mrs. Margaret Platts, Superintendent

ESTHER HALL, 2580 C St., San Diego, Calif.

†Mrs. Clara B. Butler, Superintendent

ETHEL HARPST HOME, 740 Fletcher St., Cedar-town, Ga.

†Ethel Harpst, Superintendent
*Mary Hebrew
Victoria Perry
Eula Brasher
Sadie Evans
*E. Louise Nichols
*Roberta Dellinger
Elizabeth Bridges
Mrs. Lola Pitts

FENTON MEMORIAL REST HOME, Chautauqua, N. Y.

Mrs. E. Lonsdale, Superintendent

FRIENDSHIP HOME AND MOTHER'S MEMORIAL CENTER, 549 W. Seventh St., Cincinnati, Ohio

†Mrs. Willa Stewart, Superintendent
Mary Mace Spradling
†Lucile Holliday
Josephine Beckwith
†Effie Madden
Doratheia Arrington

GUM MOON RESIDENCE HALL, 940 Washington St., San Francisco, Calif.

†Isabel Fleming, Superintendent
S. Edith Randall
Mable Wiggins

IOWA NATIONAL ESTHER HALL, 921 Pleasant St., Des Moines, Iowa

Mrs. J. M. Williams, Superintendent

JAPANESE BIBLE WOMAN, 323 W. 108th St., New York, N. Y.

JESSE LEE HOME, Seward, Alaska

Harold Newton, Superintendent
Mrs. Harold Newton
Bertha McGhee
Anna Gould
Mr. and Mrs. Byron Tharp
Mr. and Mrs. Leland Dellinger

LEPER COLONY, Carville, La.

Clifton E. Rash, Chaplain

L. W. YOUNG MISSION, Nome, Alaska

*Constance Erickson

*Deaconess.

†Enrolled Home Missionary.

MARY ELIZABETH INN, 1040 Bush St., San Francisco, Calif.

*Mary Daniel, Superintendent

MISSION WORKER, 475 25th Ave., Ogden, Utah

*Helen Spessard

MOTHERS' JEWELS HOME, York, Neb.

J. N. Smith, Superintendent

Mrs. J. N. Smith

Fayette Simpson

†Freda Wirz

William Coupland

Mrs. William Coupland

Mr. and Mrs. M. Rausher

Mrs. Louis Tennegus

Mable Staley

Donna Mae Baer

Mrs. Murl Ruble

PEEK HOME, Polo, Ill.

†Grace Brandes, Superintendent

Mrs. H. M. Pangborn

*Laura Robbins

Waudie Box

ROBINCROFT REST HOME, 275 Robincroft Dr., Pasadena, Calif.

†Mabel Metzger, Superintendent

*Ethel Ard

SKEER REST HOME, Newtown, Pa.

SOLDIERS AND SAILORS, 383 Pleasant St., Portsmouth, N. H.

*Edith Smith

SPOFFORD HOME, 5501 Cleveland Ave., Kansas City, Mo.

Agnes Forman, Superintendent

SUSANNAH WESLEY HOME, 1143 Kaili St., Honolulu, T. H.

Frances Taylor, Superintendent

Pauline Purdy

Loretta Rolf

THOMPSON REST HOME, Mountain Lake Park, Md.

Octavia Hicks, Superintendent

U. S. IMMIGRATION STATION, 801 Silver Ave., San Francisco, Calif.

*Katharine Maurer

UTAH MISSION WORKER, 347 S. Fourth East St., Salt Lake City, Utah

*Alice Randall

BUREAU OF SOCIAL WORK—Conference

BEULAH REST HOME, 4690 Tompkins Ave., Oakland, Calif. (California Conference)

Mrs. George Woodall, Superintendent

CHILDREN'S HOME OF WYOMING CONFERENCE, 1182 Chenango St., Binghamton, N. Y.

Rev. E. H. Lowry, Superintendent

Mrs. E. H. Lowry

Mrs. Mabel McKune

Mrs. Margaret Keith

Mrs. Clara Burdick

Mrs. Elizabeth Tinklepaugh

Mr. and Mrs. John Twining

CO-OPERATIVE HOME, 1111 McKee St., Houston, Tex. (Texas Conference)

*Carmen Blessing

CUNNINGHAM CHILDREN'S HOME, Urbana, Ill. (Illinois Conference)

Charlotte Fitzgerald, Superintendent

Luverne Waltmire

†Emily Guigou

Marian Buzzell

Ellen Gustafson

Elma Hood

*Ruby Owen

*Ruth Fricke

Priscilla Leeds

Ella Wood

Ethel Triplett

Mrs. Ed. Epperson

Ed. Epperson

ELIZABETH BRADLEY HOME FOR CHILDREN, 214 Hulton Rd., Oakmont, Pa. (Pittsburgh Conference)

*Olive Morgan, Superintendent

*Esther E. Leach

*Frances L. Angell

ESTHER HALL, 537 Melrose St., Chicago, Ill. (Rock River Conference)

*Marietta Eckerman, Superintendent

ESTHER HALL, 1191 Merrick Ave., Detroit, Mich. (Detroit Conference)

Lillie M. Macomber, Superintendent

Mrs. Edith Bacon

ESTHER HALL, 523 Lyon St., N. E., Grand Rapids, Mich. (Michigan Conference)

Mrs. Viola Lewis, Matron

*Deaconess.

†Enrolled Home Missionary.

ESTHER HALL, 2021 Mount Vernon St., Philadelphia, Pa. (Philadelphia Conference)

Mrs. Agnes Poticher, Superintendent
Mrs. Carrie Anderson

ESTHER HALL, 1002 S. Broadway, Wichita, Kan. (Central Kansas Conference)

*Gladice Bower, Superintendent

EVA COMER HOME, 1730 8th Ave., N., Birmingham, Ala. (North Alabama Conference)

*Florence Whiteside, Superintendent
Blanche Kemp

FLOWER ESTHER HALL, 1324 Superior St., Toledo,

Ohio (Ohio Conference)
Mrs. Bonnie B. Basden, Director
Marie Palmer
J. H. Basden

FRIENDLY CENTER, 1334-36 Superior St., Toledo, Ohio (Ohio Conference)

Mrs. Bonnie B. Basden, Director
Mrs. Dale Crosby
Warner C. Silver
Betty Thacher

FRIENDSHIP HOME, 300 Jefferson Ave., Buffalo, N. Y. (Genesee Conference)

Margaret Smith, Superintendent
Ann Billingslea

FRIENDSHIP HOME, 6100 Scotten Ave., Detroit, Mich. (Detroit Conference)

Mrs. Mary F. Ford, Superintendent

FRIENDSHIP HOME, 1911 N 12th St., Philadelphia, Pa. (Delaware Conference)

†Mrs. Eleanor P. Thomas, Superintendent
Viola E. Cooper

GIRLS' CLUBS, 181 W. College Ave., St. Paul, Minn. (Minnesota Conference)

Mrs. J. L. Nelson, Superintendent

JUBILEE INN, 412 Fannin St., Shreveport, La. (Louisiana Conference)

*Mrs. Mary E. Freeman, Superintendent

LOUISE HOME FOR BABIES, S. Aiken Ave., Pittsburgh, Pa. (Pittsburgh Conference)

MORALS COURT, Pittsburgh, Pa. (Pittsburgh Conference)

Mrs. Eleanor H. Srodes

OLD PEOPLE'S HOME, 1625 Center St., Salem, Ore. (Oregon Conference)

Mrs. Beatrice Blatchford, Superintendent

OLNEY REST HOME, Ludington, Mich. (Michigan Conference)

Mrs. S. C. Pierce, Superintendent

RUTH M. SMITH CHILDREN'S HOME, Sheffield, Pa. (Erie Conference)

†Dora M. Feldman, Superintendent
Gladys R. Mudford
Zoe Hersh
Carrie Meredith
Mrs. Gertrude Shufflebarger

SHESLER HALL, 1308 Nebraska St., Sioux City, Iowa (Northwest Iowa Conference)

Mrs. Elizabeth Patterson

SWARTZELL CHILDREN'S HOME, 6200 Second St. N. W., Washington, D. C. (Baltimore Conference)

†Frances Harms, Superintendent
Mrs. Myrtis Carruth
Mrs. Emma Davies
Mrs. Frank Smith
Mr. Frank Smith
Caddie Daily
Mrs. Mollie Roberts

TRAVELERS' AID, Pennsylvania Station, Pittsburgh, Pa. (Pittsburgh Conference)

Fredericka Hays
(Co-operative Work)

WILSON INN, 3208 E. Broad St., Richmond, Va. (Virginia Conference)

*Mary Miller, Superintendent

WO-HO-MIS LODGE, 607-609 Park Ave., Baltimore, Md. (Baltimore Conference)

Mrs. M. Virginia Hubbard, Superintendent
Myrtle M. Harrison

*Deaconess.

†Enrolled Home Missionary.

BUREAU OF MEDICAL WORK—National

SEWARD GENERAL HOSPITAL, Seward, Alaska

Founded: 1930

Capacity: 28 beds

*Ruth Murrell, R.N., Superintendent
 *Golden Mills, R.N., Floor Nurse
 A. Bennett, R.N., Floor Nurse
 L. Strieble, R.N., Floor Nurse
 L. Luben, R.N., Floor Nurse
 E. Walters, R.N., Floor Nurse
 J. Davis, Stenographer

MAYNARD-COLUMBUS HOSPITAL, Nome, Alaska

Founded: 1913

Capacity: 21 beds

Dr. Thomas Morcom, Superintendent
 Gladys Pickell, R.N., Floor Nurse
 Dorothy Faulkner, R.N., Floor Nurse
 Helen Wenning, R.N., Floor Nurse
 Clara Kuhlman, R.N., Floor Nurse

BREWSTER HOSPITAL, Seventh and Jefferson Sts., Jacksonville, Fla.

Founded: 1901

Capacity: 100 beds

Florence M. Jones, B.S., R.N., Superintendent
 Lucy Erdman, R.N., Superintendent of Nurses
 Margaret Vogler, R.N., Instructress
 Elizabeth Tyler, Dietitian
 Margaret Moody, Bookkeeper
 Mary Pin¹ston, Librarian
 Mary Lucia Jennings, Technician
 Edward Kline, X-ray Technician
 Myrtle Thomas, Secretary
 Bonnie Stall, Telephone Operator
 Nettie Wilder, Night Operator
 Helen Ogle, House Mother
 Bessie Cromartie, Housekeeper
 Matilda Walker, R.N., Operating Room Supervisor
 Inez Harris, R.N., Obstetrics Supervisor
 Hettie Thompson, R.N., Floor Supervisor
 Susie Davis Thompson, R.N., Floor Supervisor
 Ethel Harris, R.N., Night Supervisor
 Thelma Brown, R.N., Floor Nurse
 Marian Morse, R.N., Clinic Nurse
 Ellen Ledward, Social Service
 Dr. H. M. Neilson, Resident Physician
 Dr. Lincoln Childs, Resident Physician

FREEMAN CLINIC AND NEWARK CONFERENCE HOSPITAL, El Paso, Tex.

Founded: 1921

Capacity: 18 beds

†Emma Brandeberry, Superintendent
 †Millie Rickford, R.N., Head Nurse
 Faye Watson, R.N., Floor Nurse
 Blanche Thornton, R.N., Floor Nurse
 *Bessie Estop, R.N., Floor Nurse
 Marjorie McCauslin, R.N., Floor Nurse
 Gertrude Wilson, R.N., Night Supervisor

Dr. Mildred Lee Murray, Eye, Ear, Nose, and Throat

Dr. Jesson L. Stowe, Obstetrics
 Dr. Charles Rennick, Pediatrics

ROSE GREGORY HOUCHEM SETTLEMENT, 1119 E. 5th St., El Paso, Tex.

Founded: 1893

Reaches 15,000 people

†Emma Brandeberry, Superintendent
 †Kate Frazier, Home Economics
 †Dorothy Little, Kindergarten
 Margaret McLaughlin, Kindergarten
 †Hester Easley, B.A., Girls' Worker

MEDICAL MISSION DISPENSARY, 36 Hull St., Boston, Mass.

Founded: 1894

Dispensary patients: 15,624

District visits: 3,154

Carolyn K. Winters, R.N., Superintendent
 Lillian B. Hoyt, R.N., Supervisor of Nurses
 Mrs. Ruth Wheeler, R.N., Clinic Nurse
 Mary Hanrahan, R.N., Clinic Nurse
 Gladys Puderbaugh, Dietitian
 Livia Cenerizio, Admitting Clerk
 Frances Wald, Social Service
 Mrs. Dorothy Bishop, Social Service Supervisor
 Dr. Erna Hamburger, Resident Physician
 Dr. Herbert Hamburger, Resident Physician
 Dr. Ruth Ehrenberg, Resident Physician
 Dr. Frank Ames, Dentist
 Dr. Harold Ripley, Surgery
 Dr. Boyer, Cardiac Clinic

METHODIST SANATORIUM, Central Ave., Albuquerque, N. M.

Founded: 1912

Capacity: 65 beds

*Mrs. Minnie G. Gorrell, Superintendent
 Mrs. Ellen Bankston, Night Supervisor
 Amy Smith, R.N., Head Nurse
 Avolina Spry, Nurse
 Lulu Lowe, Nurse
 Ida Smith, Nurse
 Regina Chini, Bookkeeper
 Mary Pittard, Housekeeper
 Nina Reeder, Housekeeper
 Frieda Hoffman, Dietitian

HOSPITAL INTERNACIONAL, Ciudad Trujillo, Santo Domingo. (Conducted jointly with the Presbyterian and United Brethren Churches, the Board for Christian Work in Santo Domingo, 156 5th Ave., New York, N. Y.)

Rev. Barney Morgan, General Field Superintendent

Mrs. Caroline McAfee Morgan
 Eunice A. Baber, Superintendent of Nurses
 Dr. Arturo Damiron
 Dr. R. R. Cohen
 Dr. Manuel Pimental, Laboratory Technician
 Dr. Manon, X-ray Technician

*Deaconess.

†Enrolled Home Missionary.

SIBLEY MEMORIAL HOSPITAL, 1140-1150 N.
Capitol St., Washington, D. C.

Founded: 1894

Capacity: 357 beds; 80 students

John M. Orem, M.D., President
Edith V. Youngquist, Treasurer
Caroline Reece Epperly, Executive Assistant
to the President
Mrs. Helen Shoemaker, R.N., Superintendent
of Nurses
Mrs. Elsie Cook Casassa, R.N., Assistant
Superintendent of Nurses
Gladys Jorgenson, B.A., M.A., R.N., Instruc-
tor Social Sciences
Hazel Ireman, B.A., M.A., R.N., Instructor,
Nursing Arts
Harriet R. Lescalleet, B.S., Instructor, Nutri-
tion and Dietetics
Katherine Heiberger, R.N., Supervisor, Oper-
ating Room
Stella Dinkelspiel, R.N., Supervisor, Obstetri-
cal Nursing
Mrs. Harriett Dutton, R.N., Supervisor,
Student Health Service
Josephine Wenrich, R.N., Supervisor, Ob-
stetrical Nursing
Mrs. Flora Rosenau, R.N., Supervisor, Ob-
stetrical Nursing
Florence Whitaker, R.N., Supervisor, Obstet-
rical Nursing

Mrs. Helen Simms, R.N., Supervisor, Surgery
and Medicine
Millina Realini, R.N., Supervisor, Surgery
and Medicine
Mrs. Loretta Sherwood, R.N., Supervisor,
Surgery and Medicine
Rachel Carpenter, R.N., Assistant Supervisor
Medicine and Surgery
Mrs. Allene Rathjen, R.N., Assistant Super-
visor, Operating Room
Mrs. Fay Mann Gentry, R.N., Second Assist-
ant Supervisor, Operating Room
Lucy Scaggs, R.N., Head Nurse, Private Floor
Katherine Padgett, R.N., Head Nurse, Nursery
Alice V. Hedges, R.N., Head Nurse, Obstetrics
Barbara Smith, R.N., Head Nurse, Obstetrics
Mrs. Lucille Batton, R.N., Head Nurse, Fe-
male Surgery
Mrs. Marion Gentry, R.N., Head Nurse, Male
Surgery
Cynthia Willard, R.N., Head Nurse, Surgery
Betty Baumberger, R.N., Head Nurse, Sur-
gery
Ann C. Buckingham, R.N., Head Nurse, Medi-
cine
Rowena Roberts, Chief Dietitian
Pearl B. Swann, Dietitian, Rust Hall
Mrs. Beulah Mumford, R.N., Admitting Nurse
Louise Welch, R.N., Admitting Nurse
Mary Pickering, R.N., Hostess
Mrs. Oneida Robertson, Housekeeper
Beulah Barron, Hostess, Rust Hall, Director
Religious and Social Activities

BUREAU OF MEDICAL WORK—Conference

METHODIST HOSPITAL OF SOUTHERN CALIFORNIA,
2826 S. Hope St., Los Angeles, Calif.

Founded: 1903

Available beds: 180; bassinets, 40

Mary K. West, R.N., M.A.C.H.A., Superin-
tendent
Edw. Curtis Jackson, Auditor
Zonnie B. McDonald, R.N., Assistant Super-
intendent
Emma A. Rickert, R.N., Director of Nursing
Ethel E. Kirchofer, R.N., Assistant Director
of Nursing
Mildred L. Harvey, R.N., Night Supervisor
Myrtle C. Smith, R.N., Supervisor, Obstetrics
Kathleen Nesbit, R.N., Supervisor, Surgery
Elsie A. Sinn, R.N., Supervisor, Third Floor
Agnes M. Patt, R.N., Supervisor, Second Floor
Irene Rodgers, R.N., Supervisor, First Floor
Elvera Anderson, B.S., Chief Dietitian
Wanda L. Ransom, B.S., Assistant Dietitian
Florence L. Martin, Pharmacist
Mrs. Sinclair, Relief Pharmacist
Millie Christenson, R.N., Record Librarian
Jean E. Little, Assistant to Superintendent
Marion E. Torbert, Assistant to Auditor
Dorothy Tyson, Surgical Stenographer
Helene I. Nyberg, Technician-in-Charge
George D. Manor, M.D., Pathologist
A. H. Zeiler, M.D., Pathologist
Douglas R. MacColl, M.D., Roentgenologist
R. L. Felder, M.D., Roentgenologist
Richard V. Tysdale, M.D., Resident Physician
Marvin M. Sigel, M.D. Resident Physician
Rudolph Knecht, M.D. Resident Physician

HOLDEN HOSPITAL, Carbondale, Ill.

Founded 1916

Capacity: 50 beds

Mattie B. Pangburn, R.N., Superintendent
Jennie Johnson, R.N., Floor Supervisor
Mrs. Esther Parker, R.N., Operating Room
Supervisor
Naomi Hampton, R.N., Night Supervisor
*Sara Gene Hoffman, Chaplain
Mrs. Mary Bradley, Office Manager
Geraldine Wilkins, Receptionist

NORTH HAMMOND CLINIC, Hammond, Ind.

Founded: 1928

Enrollment: 250

Mrs. Louise Fruehling, Superintendent (637
Mulberry St.)

*Deaconess.

PROJECTS IN BUREAU OF DEACONESS WORK

National—

ITALIAN METHODIST CHURCH AND DISTRICT WORK

Founded: 1919

*Anna G. Giancola, 136 Prairie Ave., Providence, R. I.

Conference—

Baltimore Conference—

BALTIMORE DEACONESS HOME, 605 Cathedral St., Baltimore, Md.

Mrs. T. G. Landers, Superintendent

*Mary C. Hedman

*Mary Lou Huck

*Ruth E. Kitzmiller

*Madeline E. Lary

*Helen D. Long

*Nellie Mitchell

*Dorothy Strong

*Sarah F. Taylor

*Ethel R. Wolf

WASHINGTON DEACONESS HOME, 2907 13th St., N. W., Washington, D. C.

Founded: 1889

*Mae Smith, Superintendent

*Dixie F. Carl

*Harriet E. Carlton

*Lily Schwab, B.S.

*Annibel J. Spangle, B.R.E.

*Esther Woodcock, B.R.E.

California Conference—

SAN FRANCISCO DEACONESS WORK

Founded: 1901

*Ella B. Baker, City Deaconess, 3256 21st St., San Francisco, Calif.

Central Pennsylvania Conference—

ITALIAN METHODIST CHURCH, 804 Sixth St., Altoona, Pa.

Founded: 1906

*Anna K. Nestor, Room 209, 1128 Eighth Ave., Altoona, Pa.

KULPMONT MISSION, Kulpmont, Pa.

Founded: 1921

*Gladys K. Pautz, 860 Chestnut St., Kulpmont, Pa.

Colorado Conference—

MARGARET EVANS HOME, 1630 Ogden St., Denver, Colo.

Founded: 1898

Miss Lilly Weist, Superintendent

*Miss Martha Bebermeyer

Detroit Conference—

DETROIT DEACONESS HOME, 437 Putnam Ave., Detroit, Mich.

Founded: 1889

Mrs. Nina B. Galloway, Superintendent

*Julia D. Beach

*Flora Bennett

*Florence K. Eslinger

*Mabel J. Whited

*Mildred H. Cline, 16767 Arch Dale, Detroit, Mich.

*Jennie M. Eddington, 184 Ford Ave., Highland Park, Mich.

Erie Conference—

IRENE MAITLAND DEACONESS HOME, 107 Phillips St., New Castle, Pa.

Founded: 1910

*Ida Schnackel, Superintendent

*Alma E. Wolverton

Indiana Conference—

INDIANAPOLIS DEACONESS HOME, 1241 N. New Jersey St., Indianapolis, Ind.

Founded: 1915

Maine Conference—

ITALIAN METHODIST CHURCHES, 130 Federal St. and 360 Warren Ave., Portland, Me.

Founded: 1904

*Grace I. Newman, 113 Franklin St., Portland, Me.

Newark Conference—

SOCIAL SERVICE WORK, Jersey City, N. J.

New York East Conference—

BROOKLYN DEACONESS HOME, 902 President St., Brooklyn, N. Y.

*Alice I. Leonard, Superintendent

*Evelyn Bloomer

*Martha E. Burnton

*Gertrude M. Davey

*Alice Hedell, B.S. (Jackson Heights Community Church)

*Nellie Mae Keneval

*Minnie F. Peppiatt

*Lois Tice

*Ethel Young

North-East Ohio Conference—

GUERNSEY VALLEY PARISH, Kings Mine and Trail Run, Ohio

Founded: 1910

*Julia A. Lakey, 902 N. Eighth St., Cambridge, Ohio

North-East Ohio and West Virginia Conferences—

HOLLOWAY DEACONESS HOME, 303 Howard St., Bridgeport, Ohio

Founded: 1900

*Mary J. Lockhart, Superintendent

*Rena M. Crawford, Ph.B.

*Ruth E. Holt, B.A.

*Nellie M. Schwab

*Miriam R. Stauffer

*Edna M. Stephan

*Nellie O. Stevens

Ohio Conference—

SCIOTO VALLEY MARSH PROJECT

Founded: 1939

*Beatrice E. Greene, B.R.E., McGuffey, Ohio

Southwest Missouri Conference—

THE METHODIST CHURCH, Oronogo, Mo.

Founded: 1921

*Glenice Courter, B.S., Pastor

DEACONESSES IN ACTIVE SERVICE

NAME	APPOINTMENT	ADDRESS
Adams, Carrie	Italian Mission	814 Regent St., Madison, Wis.
Adams, Kate	First Methodist Church	10th and State Sts., Boise, Idaho
Agans, Ethel M.	Social Service	278 Kaighn Ave., Camden, N. J.
Alexander, Roberta	Montana Deaconess School	Helena, Mont.
Alford, Annie	Wesley House	200 Cherokee St., St. Joseph, Mo.
Allen, Frances	Rural Work	Tifton, Ga.
Almon, Martha D.	Rural Work	Crossville, Tenn.
Anderson, Clara E.	Swedish Methodist Church	217 Fairmount Ave., Jamestown, N. Y.
Anderson, Grace	Dana Methodist Church	Dana, Iowa
Anderson, Mary E.	Methodist Children's Home	Enterprise, Fla.
Anderson, Verdie	Coal Mining Region	Box 175, Oakwood, Va.
Angell, Frances L.	Bradley Children's Home	214 Hulton Rd., Oakmont, Pa.
Arbuckle, Jessie E.	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Ard, Ethel M.	Robincroft Rest Home	275 Robincroft Dr., Pasadena, Calif.
Armstrong, Catherine	Embury Methodist Church	Freeport, Ill.
Armstrong, Florence J.	18th Street Methodist Church	1175 Madison Ave., New York, N. Y.
Arnold, Charlotte	First Methodist Church	124 E. Court St., Ithaca, N. Y.
Arnold, Esther E.	Park Avenue Methodist Church	1175 Madison Ave., New York, N. Y.
Arold, Lydia	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Avery, Mildred	McCarty Settlement	Cedartown, Ga.
Baker, Athalia	Wesley House	626 Upper St., Danville, Va.
Baker, Ella B.	City Missionary Work	3256 21st St., San Francisco, Calif.
Baker, Frances	Associate Personnel Secretary	150 Fifth Ave., New York, N. Y.
Ballou, Frances C.	First Methodist Church	3000 Bridge Ave., Cleveland, Ohio
Bame, Fannie	Bethlehem House	801 N. 46th St., Birmingham, Ala.
Bane, Monta	Deaconess Hospital	Bozeman, Mont.
Bangs, Eva B.	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Banman, Anna K.	Good Samaritan Hospital	Lexington, Ky.
Barbee, Ione H.	Children's Home	5050 Madison Road, Cincinnati, Ohio
Barber, Cleo	Wesley House	129 Wharf Ave., Nashville, Tenn.
Barnett, Ola Lee	Sue Bennett College	London, Ky.
Barnwell, Mary Lou	Executive Secretary Bureau of Urban Work	150 Fifth Ave., New York, N. Y.
Bartholomew, Ruth	Paine College	Augusta, Ga.
Barttruff, Pauline	Calvary Methodist Church	126 N. 5th St., Terre Haute, Ind.
Bastow, Alice	Deaconess Hospital	Great Falls, Mont.
Baxter, Edna M.	Hartford Seminary	55 Elizabeth St., Hartford, Conn.
Beach, Julia D.	Christ Methodist Church	437 Putnam Ave., Detroit, Mich.
Beadles, Bertha A.	Chaddock Boys' School	Quincy, Ill.
Bearsley, Jennie	Deaconess Home	22 W. Erie St., Chicago, Ill.
Bebermeyer, Martha	Spanish Church	1630 Ogden St., Denver, Colo.
Beck, Minnie A.	Bethesda Hospital	Oak and Reading Rd., Cincinnati, Ohio
Beck, Myrtle	Winton Place Church	Bethesda Deaconess Home, Oak and Reading Rd., Cincinnati, Ohio
Beecher, Bertha E.	The Christ Hospital	Cincinnati, Ohio
Bell, Muriel	Cajan Work	Mt. Vernon, Ala.
Bengal, Catherine	Bethany Young Women's Home	824 W. Armitage, Chicago, Ill.
Bennett, Ada Lee	The Christ Hospital	Cincinnati, Ohio
Bennett, Mrs. Alice R.	Deaconess Hospital	Billings, Mont.
Bennett, Flora	Bethany Church	437 Putnam Ave., Detroit, Mich.
Berglund, Josephine	Bethlehem House	1403 College St., Chattanooga, Tenn.
Berkley, Ruby	Bethlehem House	301 S. Caldwell St., Charlotte, N. C.
Berry, Alda M.	Deaconess Settlement	2103 Atlantic St., Seattle, Wash.
Berry, Evelyn	Paine College	Augusta, Ga.
Best, Mabel M.	Hospital Work	22 W. Erie St., Chicago, Ill.
Bettenhausen, Katherine	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Bilang, Rose	Bethesda Hospital	Cincinnati, Ohio
Bilger, Ida	Ensley Community House	1404 Ave. H., Ensley, Ala.
Binau, Hannah K.	Social Service	921 Pleasant St., Des Moines, Iowa
Binggeli, Frieda	Bethesda Hospital	Cincinnati, Ohio
Bjornberg, Esther E.	Chicago Training School	Garrett Bldg., Evanston, Ill.
Blaschko, Mary L.	Trinity Methodist Church	5123 E. 15th St., Kansas City, Mo.
Blessing, Carmen	Co-operative Home	1111 McKee St., Houston, Tex.
Bloomer, Evelyn P.	Warren Street Church	902 President St., Brooklyn, N. Y.
Blount, Beatrice	Council of Churches	110 Mason St., Cincinnati, Ohio
Bogardus, LaDonna	First Methodist Church	705 Washington Ave., Lorain, Ohio
Boggs, Esther N.	Vashti School	Thomasville, Ga.
Bohn, Katherine M.	Broadway Temple	1175 Madison Ave., New York, N. Y.
Bond, Mary Lou	Wesley House	342 Richardson St., S. W., Atlanta, Ga.
Bowden Ella K.	Trinity Institutional Church	2000 E. Broad St., Richmond, Va.
Bower, Gladice	Esther Hall	1002 S. Broadway, Wichita, Kan.
Bowman, M. Rebecca	Emerson Hospital	Concord, Mass.
Bowman, Sarah A.	The Methodist Church	Otway, Ohio
Boynton, Willa	Bluefield District	Box 209, Maybeury, W. Va.
Brackebush, Tillie	Bethesda Hospital	Cincinnati, Ohio
Bradley, Rosa M.	Community House	308 W. Goguc St., Battle Creek, Mich.
Brewer, Clara	Office, District Superintendent	420 Plum St., Cincinnati, Ohio
Britt, Eunice	Nast Memorial Church	1308 Race St., Cincinnati, Ohio
Broecker, Sarah	Deaconess Rest Home	Oak and Reading Rd., Cincinnati, Ohio
Brooks, G. Zane	Boylan-Haven School	Jacksonville, Fla.

Woman's Division of Christian Service

NAME	APPOINTMENT	ADDRESS
Brown, A. Louise	Board of Education	125 Marchessault St., Los Angeles, Calif.
Brown, Carol	Children's Home	2120 Highland Ave., Everett, Wash.
Brown, Darla	Deaconess Home Settlement	307 West St., Wilmington, Del.
Brown, Elizabeth M.	Dietz Memorial Church	Stuntz Hall, 1509 S. 10th St., Omaha, Neb.
Brown, Minnie M.	Deaconess Hospital	Spokane, Wash.
Brubaker, Mrs. Elizabeth	Dean of Women, Tennessee Wesleyan Junior College	Ritter Hall, Athens, Tenn.
Brubaker, Jennie F.	Trinity Methodist Church	Rulo, Neb.
Bucke, Esther J.	Deaconess Home Settlement	2000 Fifth Ave., Pittsburgh, Pa.
Bucke, Martha R.	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Buffham, Mary E.	Deaconess Home	1175 Madison Ave., New York, N. Y.
Bullifant, Hazel	Methodist Co-operating Council	Box 73, Newport News, Va.
Bunn, Bessie	Wesley House	314 Chandler St., Montgomery, Ala.
Burch, Eva N.	Children's Home	2120 Highland, Everett, Wash.
Burnton, Martha E.	King's Highway Church	902 President St., Brooklyn, N. Y.
Burris, Emma	Wesley House	129 Wharf Ave., Nashville, Tenn.
Buss, Alma	Bethesda Hospital	Cincinnati, Ohio
Button, Eva M.	Highland Boy Community House	Bingham Canyon, Utah
Byers, Laura E.	First Methodist Church	6510 1/2 St. Joe, Rapid City, S. D.
Cameron, Mary	Mining Region	Amherstdale, W. Va.
Campbell, Lila M.	Wesley House	150 Colima St., San Antonio, Tex.
Carden, Neva	Deaconess Home Settlement	611 Vine St., Philadelphia, Pa.
Carl, Dixie F.	Petworth Church	2907 13th St., N. W., Washington, D. C.
Carlton, Harriet E.	Wilson Memorial Church	2907 13th St., N. W., Washington, D. C.
Carpenter, Caroline	Bridgeport Hospital	1586 Iranistan Ave., Bridgeport, Conn.
Carryer, Ruth	Bethlehem Center	Y. W. C. A., Jackson, Miss.
Carter, Mrs. Edith M.	Mather Academy	Camden, S. C.
Carter, Helen V.	Minnie Nay Settlement	43 Marshall St., Benwood, W. Va.
Carty, Bessie	Wesley Church	12 King St., Worcester, Mass.
Chandler, Anna B.	Bethesda Hospital	Cincinnati, Ohio
Chandler, Edith	First Methodist Church	401 S. Chatham St., Austin, Minn.
Chandler, Mrs. Eula M.	New York Deaconess Association	1175 Madison Ave., New York, N. Y.
Chandler, Mamie	Student Work, State Teachers College	Box 1244, Normal Station, Natchitoches, La.
Cheever, Mrs. Mildred B.	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Church, Sarah D.	Leisenring Community Center	26 Nutt Ave., Uniontown, Pa.
Clark, Homie R.	Third Avenue and Livingston Methodist Churches	72 S. Washington St., Columbus, Ohio
Clark, Mabel	Homer Toberman Settlement	115 N. Grand Ave., San Pedro, Calif.
Cline, Mildred H.	Methodist Union	16767 Archdale, Detroit, Mich.
Coburn, May	Rosa Valdez Settlement	1802 N. Albany St., Tampa, Fla.
Coger, Naomi	Southside Settlement	72 S. Washington St., Columbus, Ohio
Cole, Cora A.	Deaconess Home	2545 N. E. Flanders St., Portland, Ore.
Colson, Catherine	Harwood Girls School	Albuquerque, N. M.
Colson, Susan D.	Wilburg Health Home	69 Cottage St., Natick, Mass.
Congleton, Jennie	Wesley House	2131 N. Commerce St., Fort Worth, Tex.
Conner, Iva	Deaconess Hospital	Wenatchee, Wash.
Coon, Edna	Children's Home	Mechanicsburg, Pa.
Cooper, Mattie L.	Wesley House	1106 Varela St., Key West, Fla.
Cornellussen, Anna	Esther Hall	475 25th Ave., Ogden, Utah
Coulter, Osta A.	Wayside Mission	811 E. Tuscarawas, Canton, Ohio
Courter, Glenice M.	The Methodist Church	Oronogo, Mo.
Cowles, Bertha	National Training School	5123 E. 15th St., Kansas City, Mo.
Cowman, Goldie E.	Wesley Hospital	3210 E. Central, Wichita, Kan.
Cox, Bertha	Valley Institute	Pharr, Tex.
Cramer, Hannah	Bethesda Hospital	Cincinnati, Ohio
Crawford, Rena M.	Fourth Street Church, Wheeling, W. Va.	303 Howard St., Bridgeport, Ohio
Crenshaw, Eva	Caian Work	Mt. Vernon, Ala.
Crim, Dorothy L.	Ensley Community House	1404 Avenue H., Ensley, Ala.
Crothers, Arabella G.	Deaconess Home Settlement	307 West St., Wilmington, Del.
Culp, Dorothy M.	Home for Girls	Sixty-third and Swope Pky., Kansas City, Mo.
Cunningham, Ethel	Mining Regions	Sargent, Ky.
Cunningham, Mattie M.	Mexican Center	170 S. Fredericksburg St., San Marcos, Tex.
Cupp, Roma A.	Bethlehem House	749 Walker Ave., Memphis, Tenn.
Curl, Edith M.	Vincent-Bethel-Trinity Churches	181 Norton Ave., Long Beach, Calif.
Dangers, Mary S.	Bethesda Hospital	Cincinnati, Ohio
Daniel, Mary E.	Mary Elizabeth Inn	1040 Bush St., San Francisco, Calif.
Daniels, Florence	Scott Memorial Church	569 Elizabeth St., E., Detroit, Mich.
Davey, Gertrude M.	Embury Methodist Church	902 President St., Brooklyn, N. Y.
Davison, Maryellen	Deaconess Hospital	Bozeman, Mont.
Davies, Margaret S.	Deaconess Hospital	Bozeman, Mont.
Davis, Myrta	Mining Region	Roderfield, W. Va.
Day, Lillian	Wesley House	2131 N. Commerce St., Fort Worth, Tex.
Decker, Ruth E.	National Training School	5123 E. 15th St., Kansas City, Mo.

NAME	APPOINTMENT	ADDRESS
Dellinger, Roberta C.	Ethel Harpst Home	740 Fletcher St., Cedartown, Ga.
DeLong, Edythe	Deaconess Hospital	Spokane, Wash.
DeMoss, Lillian	Deaconess-at-Large	3429 Piedmont Ave., Baltimore, Md.
Detwiler, Mollie E.	Medford Home for Aged	203 High St., Medford, Mass.
Devore, Doris E.	National Training School	5123 E. 15th St., Kansas City, Mo.
Diaz, Dolores	Valley Institute	Pharr, Tex.
Dickman, Leila	Kate Bilderback House	2004 John St., Fort Wayne, Ind.
Diefenbaugh, Lela M.	Kennedy Deaconess Hospital	Havre, Mont.
Dixon, Carrie N.	Conference Field Worker	2000 Fifth Ave., Pittsburgh, Pa.
Dodd, Dorothy	Institutional Church	702 Admiral Blvd., Kansas City, Mo.
Dolby, Eleanor L.	North Avenue Church	2000 Fifth Ave., Pittsburgh, Pa.
Dorsey, Emily	Girls' Home	529 Eighth St., Dallas, Tex.
Douglas, Beulah	Deaconess Hospital	Spokane, Wash.
Dower, Zillah	Fliedner Hall	144 Broadway, Pawtucket, R. I.
Dowling, Ruth	Green Street Church	611 Vine St., Philadelphia, Pa.
Draher, Minnie L.	Bethesda Hospital	Cincinnati, Ohio
Drais, Lenora May	St. James Church	Kingston, N. Y.
Drinker, Esther	Spofford Home	5501 Cleveland Ave., Kansas City, Mo.
Duhigg, Ada B.	Highland Boy Community House	Bingham Canyon, Utah
Duncan, Irene	Bible Teacher	401 N. Randolph St., Indianapolis, Ind.
Duncan, Willia	Wesley Institute	562 N. Fifth St., Memphis, Tenn.
Durham, Mary Ora	Bethlehem House	749 Walker Ave., Memphis, Tenn.
Dutcher, Louise E.	National Training School	5123 E. 15th St., Kansas City, Mo.
Dutrow, Clara I.	Bethany Hospital	Kansas City, Kan.
Duxbury, Elizabeth	Methodist Children's Home	Williamsville, N. Y.
Eaton, Bess	Wesley House	1310 Huger St., Columbia, S. C.
Ebel, Lydia	Baldwin-Wallace College	Berea, Ohio
Ebel, Pauline	Wesley Chapel	Bethesda Deaconess Home, Oak and Reading Road, Cincinnati, Ohio
Eble, Pearl L.	Girls' Home and School	825 Second St., Fall River, Mass.
Eckerman, Marietta	Esther Home	537 Melrose Ave., Chicago, Ill.
Eddington, Jennie M.	Trinity Church	184 Ford Ave., Highland Park, Mich.
Eddy, Pearl M.	Evangelistic Work	310 S. 9th St., Salina, Kan.
Edwards, Lora B.	Omaha City Mission	2201 Cass St., Omaha, Neb.
Edwards, Pearle	Kindgom House	1102 Morrison St., St. Louis, Mo.
Egbert, Gertrude	Memorial's Home	2130 Highland Ave., Everett, Wash.
Elason, Clara	Memorial Hospital	Winchester, Va.
Ellingwood, Agnes C.	The Methodist Church	Chichester, N. H.
Ellis, Lillian B.	Scotts Run Settlement	Rt. No. 7, Box 380, Morgantown, W. Va.
Ellis, Sallie	Moore Community House	932 Davis St., Biloxi, Miss.
Ellison, Berta	Bethlehem House	388 Brush St., Spartanburg, S. C.
Elmer, Hulda	Bethesda Hospital	Cincinnati, Ohio
Erickson, Constance	Lavinia Wallace Young Mission	Nome, Alaska
Eslinger, Florence K.	Jefferson Avenue Church	437 Putnam Ave., Detroit, Mich.
Estep, Bessie L.	Newark Conference Maternity Hospital	1109 E. Fifth St., El Paso, Tex.
Eubanks, Moselle	Open Door Community House	2700 Second Ave., Columbus, Ga.
Ezell, Catherine	Rural Work	Crandall, Miss.
Fail, Maude	Wesley House	1520 Eighth Ave., Meridian, Miss.
Falls, Vera	Mining Region	Roderfield, W. Va.
Faust, Lorna M.	Deaconess and Women's Home	1856 N. Sawyer Ave., Chicago, Ill.
Fawcett, Edna M.	First Methodist Church	Fort Dodge, Iowa
Fendenheim, Mary M.	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Ferguson, Catherine	Argentine Mexican Mission	1044 S. 26th St., Kansas City, Kan.
Ferguson, Ruth E.	Mexican Border Work	406½ Mary St., Calexico, Calif.
Fetzer, Sophia	Minnie Nay Settlement	43 Marshall St., Benwood, W. Va.
Fieger, Ella M.	Goodwill Industries	2000 Fifth Ave., Pittsburgh, Pa.
Flaherty, Ruth	Washington Park Church	136 Prairie Ave., Providence, R. I.
Floyd, Mary F.	Vashti School	Thomasville, Ga.
Fogle, Ruth A.	Chicago Evangelistic Institute	1754 Washington, Blvd., Chicago, Ill.
Fort, Josephine	Rural Work	Box 877, Mulberry, Fla.
Forbes, Edith	Wesley House	1112 S. Walker St., Oklahoma City, Okla.
Forbing, Ruby	Deaconess Settlement	2103 Atlantic St., Seattle, Wash.
Fox, Emily	Rebecca Williams Community House	1089 Pine St., S. E., Warren, Ohio
Frakes, Marie H.	Deaconess Home Settlement	24 Kosciuszko St., Buffalo, N. Y.
France, Lillian G.	Girls' Home and School	825 Second St., Fall River, Mass.
Freeman, Mrs. Mary E.	Co-operative Home	412 Fannin St., Shreveport, La.
Frey, Bina K.	Deaconess Home	136 Prairie Ave., Providence, R. I.
Fricke, Ruth K.	Cunningham Children's Home	Urbana, Ill.
Friedla, Mrs. Eva C.	Chaddock Boys' School	Quincy, Ill.
Fuessler, Ruth	First Methodist Church	225 W. Fulton St., Butler, Pa.
Fuessley, Elizabeth	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Fuller, Millicent I.	Helen Kelly Manley Settlement	2828 S. W. Front St., Portland, Ore.
Fullmer, L. Mae	Lincoln Street Institutional Church	1849 W. 22d Pl., Chicago, Ill.
Fulmer, F. Fern	The Christ Hospital	Cincinnati, Ohio
Funk, Alice M.	Englewood Methodist Church	409 W. 64th St., Chicago, Ill.
Gage, Helen	First Methodist Church	Charlotte, N. C.
Gaither, Mrs. Florence E.	Conference Work	919 N. Carrollton Ave., Baltimore, Md.
Galliers, Laura M.	Deaconess Home and Settlement	278 Kaighn Ave., Camden, N. J.
Garrett, Sarah May	Fifth Street Community Center	611 Vine St., Philadelphia, Pa.

Woman's Division of Christian Service

NAME	APPOINTMENT	ADDRESS
Garrison, Ula	Ellenberger Memorial Center	265 Cumberland St., Harrisburg, Pa.
Garwood, Florence	Grace Methodist Hospital	700 N. Main St., Hutchinson, Kan.
Gasser, Jennie M.	Plaza Clinic	2821 Manitou St., Los Angeles, Calif.
Gatewood, Grace	First Methodist Church	Shreveport, La.
Gerken, Agnes	Methodist Hospital	Sioux City, Iowa
Giancola, Anna G.	Italian Church	136 Prairie Ave., Providence, R. I.
Gilbert, Ola	Mining Regions	Bradshaw, W. Va.
Gill, Louise E.	Brooklyn Memorial Church	3000 Bridge Ave., Cleveland, Ohio
Glasson, Elizabeth	Southwestern Institute	Lafayette, La.
Gleason, Dorothy	First Methodist Church	Box 272, Modesto, Calif.
Glendinning, Mary E.	Holding Institute	Laredo, Tex.
Glenk, Charlotte	Deaconess Hospital	Spokane, Wash.
Glenn, Cora Lee	Rural Work	Bassett, Va.
Godwin, Angie	Evangelist	Greencastle, Ind.
Goetz, Adena L.	Hungarian Mission	311 W. Wayne St., South Bend, Ind.
Goodale, Bertha A.	Grace Methodist Church	1175 Madison Ave., New York, N. Y.
Goodier, Lura J.	Central Methodist Church	320 N. Market St., Oskaloosa, Iowa
Gordon, Mary E.	Juvenile Court Worker	22 W. Erie St., Chicago, Ill.
Correll, Mrs. Minnie G.	Methodist Sanatorium	Albuquerque, N. M.
Graves, Ethel M.	St. Paul's Methodist Church	1308 Wellington Pl., Wichita, Kan.
Graves, Fannie L.	Deaconess Home Settlement	24 Kosciuszko St., Buffalo, N. Y.
Greely, Addie	Centenary Methodist Church	St. Louis, Mo.
Green, Lottie	Wesley House	1217 Marion St., Knoxville, Tenn.
Greene, Beatrice E.	Scioto Valley Marsh Project	Route No. 1, Alger, Ohio
Greer, Mae I.	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Gripman, Merle	Home Missions Council of North America	1175 Madison Ave., New York, N. Y.
Grunert, Ruth E.	Children's Home	Mechanicsburg, Pa.
Guenther, Catherine	Bethesda Hospital	Cincinnati, Ohio
Hagen, Sadie A.	Deaconess Hospital	195 Pilgrim Rd., Boston, Mass.
Halford, Ruth O.	Plymouth Church	28 Saunders St., Weymouth, Mass.
Hambright, Grace	First Methodist Church	St. Paul, Minn.
Hammer, Ruth	The Christ Hospital	Cincinnati, Ohio
Hansen, Opal J.	Children's Home	2120 Highland, Everett, Wash.
Hanson, Martha M.	Goodwill Industries	5123 E. 15th St., Kansas City, Mo.
Harding, Dorothy E.	Errol Heights Church	2545 N. E. Flanders St., Portland, Ore.
Harding, Orianna F.	Deaconess Hospital	25 Deaconess Rd., Boston, Mass.
Harrell, Mabel	Wolf Settlement	2801 17th St., Tampa, Fla.
Harriss, Grace	Mason Deaconess Baby Fold	108 E. Willow St., Normal, Ill.
Harris, Neoma	Euclid Avenue Church	3000 Bridge Ave., Cleveland, Ohio
Harrison, Jeannetta	Scarritt College	Nashville, Tenn.
Harrison, Mary J.	Michigan Avenue Church	703 S. 6th St., Leavenworth, Kan.
Hartman, Elizabeth	National Training School	5123 E. 15th St., Kansas City, Mo.
Harwood, Mary E.	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Hatz, Dora E.	Winnabago Street Church	518 Morgan St., Rockford, Ill.
Haug, Anna	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Haven, Nettie R.	Deaconess Home	825 Second St., Fall River, Mass.
Hayward, Ella	Silver Lake Center	135 Prairie Ave., Providence, R. I.
Heard, Hyda	Sunny Acres	Lewisville, N. C.
Heath, Thelma	Wolf Settlement	2801 17th St., Tampa, Fla.
Hebrew, Mary	Ethel Harpst Home	740 Fletcher St., Cedartown, Ga.
Heck, Margaretha	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Hedell, Alice	Jackson Heights Community Church	Jackson Heights, N. Y.
Hedman, Mary C.	North Avenue Church	605 Cathedral St., Baltimore, Md.
Heflin, Ruth	Community Work	608 W. Third St., Little Rock, Ark.
Hempel, Lena	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Hendricks, Lillie J.	MacDonell Wesley House	Box 270, Houma, La.
Henne, Carlotta	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Hennen, Belle R.	Holston Orphanage	Greeneville, Tenn.
Herrick, Sue V.	Mexican Community Center	515 S. Kansas St., El Paso, Tex.
Hewes, Mildred	Wilson Memorial Church	928 James St., Kalamazoo, Mich.
Hill, Beulah	Deaconess Orphanage	611 Evanston Ave., Lake Bluff, Ill.
Hill, Juanita	Rural Work	318 N. Third St., Central City, Ky.
Hill, Rose	The Christ Hospital	Cincinnati, Ohio
Hilleary, Arthelia	Mining Region	Roderfield, W. Va.
Hiner, Lulu	Children's Home	191 E. Center St., Berea, Ohio
Hirse, Belle	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Hoag, Ida Mae	Montana Deaconess School	Helena, Mont.
Hobbs, Gladys L.	Chicago Temple	22 W. Erie St., Chicago, Ill.
Hodgson, Clara	Homer Toberman Settlement	115 N. Grand Ave., San Pedro, Calif.
Hodkins, Margaret	Dumas Wesley House	Box 1389, Mobile, Ala.
Hoffman, Sara Gene	Division Street Methodist Church	Fond du Lac, Wis.
Hoge, Ora Marie	Church of All Nations	824 E. 6th St., Los Angeles, Calif.
Holt, Ruth E.	Lansing Parish	303 Howard St., Bridgeport, Ohio
Hook, Dorothy A.	Center Methodist Church	7 Washington St., Malden, Mass.
Hoole, Mary A.	Frances Mahon Hospital	Glasgow, Mont.
Hooper, Ella K.	MacDonell Wesley House	Box 270, Houma, La.
Hooper, Ora	Holding Institute	Laredo, Tex.
Hope, B. Marion	Deaconess Home	825 Second St., Fall River, Mass.
Hopkinson, Mabel	Roadside Settlement	869 40th St., Des Moines, Iowa
Hoppock, Mearle R.	Goodwill Industries	Pratt St. nr. Broadway, Baltimore, Md.

Department of Home Work

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NAME	APPOINTMENT	ADDRESS
Houston, Mary E.	Calvary Methodist Church	1175 Madison Ave., New York, N. Y.
Howard, Frances	Bethlehem House	501 Orleans Ave., Richmond, Va.
Howard, Janett E.	First Methodist Church	917 Second Ave., N., Great Falls, Mont.
Huble, Virginia	Christ Methodist Church	1175 Madison Ave., New York, N. Y.
Huck, Mary Lou	Fayette-Bennett Church	605 Cathedral St., Baltimore, Md.
Humphreys, Maurine	Grant Hall	917 N. Eleventh St., Milwaukee, Wis.
Hutcherson, Elizabeth	Bethesda Hospital	Cincinnati, Ohio
Ice, Alta	Christ Methodist Church	Charleston, W. Va.
Jackson, Mary E.	Missionary Education Movement	156 Fifth Avenue, New York, N. Y.
Jacobs, Ruth A.	Fairmount and State Avenue Churches	Bethesda Deaconess Home, Oak and Reading Rd., Cincinnati, Ohio
Jennings, Elizabeth	St. Paul Area Office	1987 Summit Ave., St. Paul, Minn.
Jericho, Mame	General Hospital	2220 Terrace Heights, Los Angeles, Calif.
Johns, Bernice L.	Holding Institute	Laredo, Tex.
Johnson, Clara	The Christ Hospital	Cincinnati, Ohio
Johnson, Helen L.	Secretary, Young Women's and Girls' Work	150 Fifth Ave., New York, N. Y.
Johnson, Rosamond	Wesley House	342 Richardson St., S. W., Atlanta, Ga.
Johnson, Serena	Memorial Deaconess Home and Asbury Hospital	915 E. 14th St., Minneapolis, Minn.
Jones, Marie	Union Methodist Church	3628 Grandel Square, St. Louis, Mo.
Jordan, Edith M.	Elm Park Methodist Church	Scranton, Pa.
Judd, Dorothy A.	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Jury, Florence R.	Smithfield Street Church	2000 Fifth Ave., Pittsburgh, Pa.
Kasse, Linda	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Kee, Sarah	The Methodist Hospital	Houston, Tex.
Keeler, Dale	National Training School	5123 E. 15th St., Kansas City, Mo.
Keiser, Rena E.	Deaconess Home and Settlement	611 Vine Street, Philadelphia, Pa.
Kelley, Pearly May	Mexican Settlement	2502 N. Akard St., Dallas, Tex.
Keneval, Nellie M.	Hanson Place Central Church	902 President St., Brooklyn, N. Y.
Kiehlbauch, Annette	Central Methodist Church	Tacoma, Wash.
Kinch, Alberta	Deaconess Hospital	Spokane, Wash.
Kinison, M. Blanche	Tacoma Community House	1311 South M St., Tacoma, Wash.
Kistler, Mary J.	Deaconess Home	1175 Madison Ave., New York, N. Y.
Kitzmiller, Ruth	Curtis Bay Church	605 Cathedral St., Baltimore, Md.
Knerr, Frances I.	Beulah Rest Home	4690 Tompkins Ave., Oakland, Calif.
Kramer, S. Elizabeth	Bethesda Hospital	Cincinnati, Ohio
Kraut, Helen	Kennedy Deaconess Hospital	Havre, Mont.
Kreutziger, Susie	Bethesda Hospital	Cincinnati, Ohio
Kruger, Leota E.	Deaconess Home Settlement	278 Kaighn Ave., Camden, N. J.
Kuntz, Sophie	Moore Community House	932 Davis St., Biloxi, Miss.
Lakey, Julia A.	Guernsey Valley Parish	802 N. 8th St., Cambridge, Ohio
Lamb, Edith	Deaconess Hospital	Great Falls, Mont.
Lancaster, Ruth E.	People's Church	3000 Bridge Ave., Cleveland, Ohio
Laney, Harriet E.	Wesley Methodist Church	2575 25th Ave., San Francisco, Calif.
Lannom, Ruby	Wesley House	200 Cherokee St., St. Joseph, Mo.
Lary, Madeline E.	Wilkins Avenue Church	605 Cathedral St., Baltimore, Md.
Law, Louise	First Methodist Church	Greenville, Miss.
Lawton, Rae	Social Work	22 W. Erie St., Chicago, Ill.
Leach, Esther E.	Bradley Children's Home	214 Hulton Road, Oakmont, Pa.
Leach, Helen M.	Deaconess Home Settlement	2000 Fifth Ave., Pittsburgh, Pa.
Leeper, Alpharetta	State College for Women	705 W. Jefferson, Tallahassee, Fla.
Lehn, Ethel	First Methodist Church	438 Steele Court, Waukegan, Ill.
Lehnert, Mrs. Carrie	Scarlet Oaks Home	Oak and Reading Rd., Cincinnati, Ohio
Leipersberger, Catherine	Bethesda Hospital	Cincinnati, Ohio
Lemons, Leone	Vashti School	Thomasville, Ga.
Leonard, Alice I.	Deaconess Home	902 President St., Brooklyn, N. Y.
Lewton, Effie	Home for the Aged	917 N. Eleventh St., Milwaukee, Wis.
Lienhard, Rose	Bethesda Hospital	Cincinnati, Ohio
Littlejohn, Mary Beth	Indian Work	Box 452, Idabel, Okla.
Litzel, Louisa	Greene Community Church	Lockwood, Ohio
Lockhart, Mary J.	Holloway Deaconess Home	303 Howard St., Bridgeport, Ohio
Long, Helen D.	South Baltimore Station	605 Cathedral St., Baltimore, Md.
Long, Lora	Wesley House	1505 Polk St., Chattanooga, Tenn.
Lonsdale, Mrs. Emmeline	Deaconess Home	24 Kosciuszko St., Buffalo, N. Y.
Lower, Ruth E.	St. Mark's Community Church	1130 N. Rampart St., New Orleans, La.
Lummis, Gladys	Deaconess Hospital	Sidney, Mont.
Lyman, Leah Belle	C.T.S., Garrett Buildings	Evanston, Ill.
McCallister, Grace	Oak Park Church	752 Page St., Flint, Mich.
McClellan, Lalah	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
McCormick, Lucile	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
McCoy, Eula	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
McCulloch, Jane	Wesley House	Picher, Okla.
McCurry, Alice M.	Ball State Teachers' College	Muncie, Ind.
McDonald, Margaret	Neighborhood Center	2000 Fifth Ave., Pittsburgh, Pa.
McFerrin, Verna	Community House	Sneedsville, Tenn.
McIntosh, Estelle	Deaconess Hospital	Great Falls, Mont.
McKee, Beatrice	Rural Work	Calico Rock, Ark.
McKeeman, Pearl	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
	Wall Street Mission	1308 Nebraska St., Sioux City, Iowa

NAME	APPOINTMENT	ADDRESS
McLarty, Alice	Bethlehem House	Augusta, Ga.
McLaughlin, Elizabeth	First Methodist Church	2620 N. Charles St., Baltimore, Md.
McLaughlin, Margaret	Rose Gregory Houchen Settlement	1119 E. Fifth St., El Paso, Tex.
McNabb, Reva I.	Frances DePauw School	4952 Sunset Blvd., Los Angeles, Calif.
McVeigh, Blanche	Deaconess Home Settlement	611 Vine St., Philadelphia, Pa.
Main, Ruth R.	Rebecca Williams Community House	1089 Pine St., S. E., Warren, Ohio
Mandlebaum, Helen	Wesley House	805 E. Washington St., Louisville, Ky.
Marshall, Margaret	Bethlehem House	15th and Cedar Sts., Nashville, Tenn.
Martin, Inez	Mexican Settlement	2502 N. Akard St., Dallas, Tex.
Matkin, Iva Lou	Co-operative Home	1111 McKee St., Houston, Tex.
Maurer, Katharine R.	U. S. Immigration Station, 801 Silver Avenue	1440 Jones St., San Francisco, Calif.
Mendez, Felicidad	Valley Institute	Pharr, Tex.
Miller, Carrie	Centenary-Wilbur Church	2545 N. E. Flanders St., Portland, Ore.
Miller, Mrs. Della M.	Children's Farm Home	224 Park Bldg., Portland, Ore.
Miller, Elsie L.	Council of Churches	210 Elks Club, Wichita, Kan.
Miller, Mary	Wilson Inn	3208 E. Broad St., Richmond, Va.
Mills, Golden E.	Seward General Hospital	Seward, Alaska
Mills, Mertie	Grace Methodist Church	Oklahoma City, Okla.
Millsap, Kathryn A.	Wesley Hospital	315 N. Hillside, Wichita, Kan.
Minkler, Marjorie	Rural Work	Paris, Tenn.
Mitchell, Nellie	Deaconess-at-Large	605 Cathedral St., Baltimore, Md.
Mitchell, Susie	Mexican Rural Work	Alpine, Tex.
Moffet, Lena E.	Methodist Church	Box 211, Philip, S. D.
Moffet, Orpha	Broadway Church	3000 Bridge Ave., Cleveland, Ohio
Moore, Glenn	Woman's Division of Christian Service	150 Fifth Ave., New York, N. Y.
Moorman, Wortley	Virginia Conference Orphanage	Richmond, Va.
Morgan, Elma	Mexican Community House	1815 Rothwell St., Houston, Tex.
Morgan, Olive M.	Bradley Children's Home	214 Hulton Road, Oakmont, Pa.
Morlock, Lillian	Bethesda Hospital	Cincinnati, Ohio
Murdock, Alice	Transportation Department, Board of Missions	150 Fifth Ave., New York, N. Y.
Murrell, Ruth	Seward General Hospital	Seward, Alaska
Musick, Bessie W.	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Musselman, Martha	Bethesda Hospital	Cincinnati, Ohio
Myers, Ivy G.	Madisonville Methodist Church	6130 Madison Rd., Cincinnati, Ohio
Nearhood, Alice	Helping Hand Mission	1308 Nebraska St., Sioux City, Iowa
Nesbit, Elsie	Wesley House	150 Collina St., San Antonio, Tex.
Nethery, Viola	Yell County Rural Work	Briggsville, Ark.
Nestor, Anna K.	Italian Methodist Church	Room 209, 1128 Eighth St., Altoona, Pa.
Nettleton, Grace D.	McKelvey Deaconess Home	72 S. Washington, Columbus, Ohio
Newberry, Edna	Deaconess Hospital	Wenatchee, Washington
Newman, Grace I.	Italian Churches	113 Franklin St., Portland, Maine
Nichols, E. Louise	Ethel Harpst Home	740 Fletcher St., Cedartown, Ga.
Nicklas, Vera C.	Spring Grove and York Street Churches	1308 Race St., Cincinnati, Ohio
Nuendel, Paula	Bethany Hospital	237 St. Nicholas Ave., Brooklyn N. Y.
Nuttall, Shiela	Rural Work	Transylvania, La.
Nymeyer, Edith	Deaconess Children's Home	2131 Highland Ave., Everett, Wash.
Nymeyer, Jennie M.	Deaconess Children's Home	2131 Highland Ave., Everett, Wash.
Oakland, Ruby	Deaconess Home	22 W. Erie St., Chicago, Ill.
Oltmanns, Anna	National Training School	5123 E. 15th St., Kansas City, Mo.
Ott, Bertha	Bethesda Hospital	Cincinnati, Ohio
Owen, Ruby N.	Cunningham Children's Home	Urbana, Ill.
Palmer, Orva	Deaconess Children's Home	2131 Highland Ave., Everett, Wash.
Palmore, Constance	Wesley House	202 Castle St., Murfreesboro, Tenn.
Parker, G. Maye	First Methodist Church	1115 S. Boulder, Tulsa, Okla.
Parsons, Almada	Deaconess Home Settlement	611 Vine St., Philadelphia, Pa.
Patterson, Lulu	Pavillion Reclamation Project	Deaconess Home, Pavillion, Wyo.
Pautz, Gladys K.	Kulpmont Mission	860 Chestnut St., Kulpmont, Pa.
Pease, Bessie G.	Parkland Church	2350 Tacoma Ave., Tacoma, Wash.
Pederson, Lora Lee	Scarritt College	Nashville, Tenn.
Peppiatt, Minnie F.	Fourth Avenue Church	902 President St., Brooklyn, N. Y.
Perry, Harriet L.	North Waldoboro and Wash- ington Churches	Box 11, North Waldoboro, Me.
Pflueger, Martha	Bethesda Hospital	Cincinnati, Ohio
Phillips, Helen S.	Central Methodist Church	227 Bellevue, Trenton, N. J.
Pike, Minnie	National Training School	5123 E. 15th St., Kansas City, Mo.
Piper, Helen C.	Montana Deaconess School	Helena, Mont.
Pollom, Ethel F.	Goodwill Industries	2501 S. Jay St., Tacoma, Wash.
Pope, Ruth I.	Woman's Division of Christian Service	150 Fifth Ave., New York, N. Y.
Porter, Caroline A.	Homer Toberman Settlement	115 N. Grand Ave., San Pedro, Calif.
Porter, Edith E.	Lakewood Church	3000 Bridge Ave., Cleveland, Ohio
Porter, Edith F.	Pastor	Vanceboro, Me.
Porter, Willie May	Rural Work	Little T Apts., Rt. 4, Longview, Tex.
Powell, Garnett C.	Bethesda Hospital	Cincinnati, Ohio
Powers, Lela I.	Community House	523 Lyon St., N. E., Grand Rapids, Mich.

Department of Home Work

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NAME	APPOINTMENT	ADDRESS
Price, Doris A.	Pacific Home.	1055 N. Kingsley Dr., Los Angeles, Calif.
Price, Laura C.	Santa Monica Methodist Church.	1244 W. 83d, Los Angeles, Calif.
Price, Nellie.	Deaconess School.	Helena, Mont.
Pritchard, Irene.	Leslie Bates Neighborhood House.	1132 N. 9th St., East St. Louis, Ill.
Pugh, Lillian G.	Gulfside School.	Box 103, Waveland, Miss.
Pylman, Myrtle E.	Deaconess Home Settlement.	278 Kaighn Ave., Camden, N. J.
Quimby, Bernice L.	Deaconess Hospital.	25 Deaconess Rd., Boston, Mass.
Randall, Alice R.	Utah Mission.	347 S. Fourth East St., Salt Lake City, Utah.
Randall, Lily L.	Hyde Park Community Church.	1214 Halpin Ave., Cincinnati, Ohio
Rapp, Nellie E. M.	Bethesda Hospital.	Cincinnati, Ohio
Rayson, Beulah M.	Methodist Church.	625 Third Ave., W., Kalispell, Mont.
Reager, Maurine E.	Centenary-Asbury Church, Crestwood.	1175 Madison Ave., New York, N. Y.
Ream, Artie.	Goodwill Industries.	Cincinnati, Ohio
Reed, Henrietta.	Bethesda Hospital.	Cincinnati, Ohio
Reeves, Helen.	Mexican Community Center.	515 S. Kansas St., El Paso, Tex.
Reich, Bertha.	Deaconess Hospital.	Wenatchee, Wash.
Reichmann, Dorothea.	Bethesda Hospital.	Cincinnati, Ohio
Reid, Dorothea.	Centenary Church.	401 McCallie, Chattanooga, Tenn.
Reid, Julia.	Wesley House.	150 Colima St., San Antonio, Tex.
Reynolds, Birdie.	Wesley Institute.	562 N. Fifth St., Memphis, Tenn.
Rhodes, Edna M.	Church of the Saviour.	3000 Bridge Ave., Cleveland, Ohio
Riddle, Mary R.	Rural Work.	Box 508, Ozona, Tex.
Riel, Bertha A.	Methodist Church.	Otway, Ohio
Ringer, Lucile.	Rural Work.	Monticello, Ky.
Rink, Helen L.	St. Lukes Hospital.	11311 Shaker Blvd., Cleveland, Ohio
Ristine, Ethel.	Westwood Community Church.	1429 Kelson Ave., Los Angeles, Calif.
Ritchie, Alice L.	The Christ Hospital.	Cincinnati, Ohio
Ritter, Mary E.	Deaconess Home.	611 Vine St., Philadelphia, Pa.
Ritz, Dorothy A.	South Methodist Church.	91 Chestnut St., Manchester, Conn.
Robb, Ruth.	Deaconess School.	Helena, Mont.
Robb, Virginia M.	Tod Avenue Methodist Church.	304 Tod Ave., S.W., Warren, Ohio
Robbins, Laura.	Peek Children's Home.	Polo, Ill.
Robertson, Alice M.	Educational Evangelist.	205 North Ave., 57, Los Angeles, Calif.
Robertson, Rebecca A.	Centenary Church.	762 Mt. Prospect Ave., Newark, N. J.
Robinson, Martha.	Wesley House.	1106 Varela St., Key West, Fla.
Robison, Minnie M.	Trinity Methodist Church.	1630 Clark St., Denver, Colo.
Rodenfels, Cornelia A.	Children's Home.	5050 Madison Rd., Cincinnati, Ohio
Roesler, Emma.	Zoar Children's Home.	Allison Park, Pa.
Rogers, Annie M.	Centenary Institute.	612 Monroe St., Nashville, Tenn.
Rogers, Bertha M.	Ellensberger Memorial Settlement.	265 Cumberland St., Harrisburg, Pa.
Roos, Lillian.	Bethesda Hospital.	Cincinnati, Ohio
Rounds, Marion.	Christian Education Office, College of Puget Sound.	Tacoma, Wash.
Rubins, Geneva.	Bethesda Hospital.	Cincinnati, Ohio
Russell, Dorothy M.	Homestead Methodist Church.	2000 Fifth Ave., Pittsburgh, Pa.
Russell, Elizabeth.	Wesley House.	805 E. Washington St., Louisville, Ky.
Rust, Lena M.	Bethlehem House.	Augusta, Ga.
Ryan, Mary J.	Good Samaritan Hospital.	Phoenix, Ariz.
Saathoff, Gertrude G.	West Side Community House.	3000 Bridge Ave., Cleveland, Ohio
Sanders, Oscie.	Educational Worker, Joint Division, Education and Cultivation.	150 Fifth Ave., New York, N. Y.
Sanders, Viola.	Children's Receiving Home.	816 Potomac Ave., S. E., Washington, D. C.
Sawtelle, Bertie.	Park Boulevard Church.	4445 Mississippi, San Diego, Calif.
Scalf, Eleanor M.	Methodist Church.	370 Prospect St., Torrington, Conn.
Sells, Mae.	Sue Bennett College.	London, Ky.
Schaal, Gertrude.	Immanuel Methodist Church.	Box 263, Kenosha, Wis.
Schaefer, Electa M.	Christ Methodist Church.	3000 Bridge Ave., Cleveland, Ohio
Schaible, Mary.	Methodist Hospital.	Omaha, Neb.
Schaich, Caroline.	Bethesda Hospital.	Cincinnati, Ohio
Schimmelpfeng, Mathilda.	Bethesda Deaconess Home.	Oak and Reading Rd., Cincinnati, Ohio
Schmitt, Marion G.	Deaconess Hospital.	Billings, Mont.
Schnackel, Ida M.	Deaconess Home.	107 Phillips St., New Castle, Pa.
Schneider, Ida.	Bethesda Hospital.	Cincinnati, Ohio
Schoolcraft, Berniece.	Morristown Charge.	528 S. Penn St., Wheeling, W. Va.
Schrader, Wille M.	Kennedy Deaconess Hospital.	Havre, Mont.
Schreiner, Meredith.	Bethesda Hospital.	Cincinnati, Ohio
Schwab, Lily R.	Petworth Methodist Church.	2907 13th St., N. W., Washington, D. C.
Schwab, Nellie M.	Martins Ferry Church.	303 Howard St., Bridgeport, Ohio
Sebern, Florence.	Goodwill Industries.	22 W. Erie St., Chicago, Ill.
Senrick, Lucy C.	First Methodist Church.	1538 E. Third St., Long Beach, Calif.
Shoemaker, Mary E.	Community House.	523 Lyons St., N. E., Grand Rapids, Mich.
Shough, Ary M.	West Side Community House.	3000 Bridge Ave., Cleveland, Ohio
Sisco, Lena L.	Calvary Methodist Church.	2000 Fifth Ave., Pittsburgh, Pa.
Smith, Alice.	Deaconess Hospital.	Spokane, Wash.
Smith, Edith L.	Soldiers and Sailors.	383 Pleasant St., Portsmouth, N. H.
Smith, Emma M.	East Glenville Church.	3000 Bridge Ave., Cleveland, Ohio

NAME	APPOINTMENT	ADDRESS
Smith, Eugenia	Mexican Community House	1815 Rothwell, Houston, Tex.
Smith, Greta	Agard Rest Home	Lake Bluff, Ill.
Smith, Mae	Deaconess Home	2907 13th St., N. W., Washington, D. C.
Smith, Martha O.	First Methodist Church	Wellington, Kan.
Smith, Mary F.	Pavillion Reclamation Project	Deaconess Home, Pavillion, Wyo.
Smith, Pearl H.	Deaconess School	Helena, Mont.
Smith, Una	Institutional Church	702 Admiral Blvd., Kansas City, Mo.
Solomon, Hannah A.	Deaconess Home	136 Prairie Ave., Providence, R. I.
Sorber, Flora A.	Deaconess Home and Agard Rest Home	22 W. Erie St., Chicago, Ill.
Southard, Julia	St. Marks Community Center	1130 N. Rampart St., New Orleans, La.
Spessard, Helen V.	First Methodist Church	475 25th Ave., Ogden, Utah
Spicer, Edith M.	The Christ Hospital	Cincinnati, Ohio
Spicker, Lillian	Bethesda Deaconess Home	Cincinnati, Ohio
Spilker, Louise	Bethesda Hospital	Cincinnati, Ohio
Sprenkle, Lucile	Wild Rose Methodist Church	Deer Park, Wash.
Sproule, Martha	Alton Memorial Hospital	Alton, Ill.
Stafford, Margaret V.	Grant Halland Home for the Aged	917 N. Eleventh St., Milwaukee, Wis.
Stahley, Mollie	First Methodist Church	117 E. Main St., Westfield, N. Y.
Starkebaum, Ida	Bethany Young Woman's Home	824 W. Armitage Ave., Chicago, Ill.
Stauffer, Miriam	Holloway Deaconess Home	303 Howard St., Bridgeport, Ohio
Steele, Hilda	Susanna Wesley Home	4651 N. Paulina St., Chicago, Ill.
Steffe, Pearl A.	Kennedy Deaconess Hospital	Havre, Mont.
Steiner, Grace G.	Executive Secretary, Bureau of Deaconess Work	150 Fifth Ave., New York, N. Y.
Stelljes, Meta	Bethany Hospital	237 St. Nicholas Ave., Brooklyn, N. Y.
Stephan, Edna M.	North Street Church	23 N. York St., Wheeling, W. Va.
Stevens, Florence S.	Deaconess Home	136 Prairie Ave., Providence, R. I.
Stevens, Nellie O.	Hughes Memorial Mission	303 Howard St., Bridgeport, Ohio
Steward, Martha	Rural Work	Box 385, Hartshorne, Okla.
Stewart, Mary Belle	Central Methodist Church	451 S. Kelsey, Evansville, Ind.
Stinogel, Edna M.	Kenwood Methodist Church	917 N. Eleventh St., Milwaukee, Wis.
Stouffer, Thelma M.	Washington Square Church	1175 Madison Ave., New York, N. Y.
Stout, Josephine E.	Deaconess Hospital	Great Falls, Mont.
Stowe, Elsie F.	Great Hill Church	203 Pearl St., Seymour, Conn.
Streb, Louise	Bethesda Hospital	Cincinnati, Ohio
Strine, Dorothy	Sager-Brown School	Baldwin, La.
Strong, Agnes	Riverside Community Center	1445 30th St., Des Moines Iowa
Strong, Dorothy	Religious Education	605 Cathedral St., Baltimore, Md.
Strong, Lois A.	Hospital Visitor and Welfare	2545 N. E. Flanders St., Portland, Ore.
Stroup, Nettie	Wesley House	1112 S. Walker St., Oklahoma City, Okla.
Stroven, Katherine	Wayside Community House	811 Tuscarawas, Canton, Ohio
Swartslander, Wilma G.	Central Methodist Church	Third Ave. and Howard St., Spokane, Wash.
Sweet, Mildred E.	Wesley Foundation	616 E. Huron St., Ann Arbor, Mich.
Swift, Ella L.	Deaconess Settlement	2103 Atlantic St., Seattle, Wash.
Tarr, Ada M.	David and Margaret Home	LaVerne, Calif.
Taylor, Mrs. Ethel G.	Grant Hall	917 N. Eleventh St., Milwaukee, Wis.
Taylor, Sarah P.	Hospital Visitor	605 Cathedral St., Baltimore, Md.
Thatcher, Grace	Methodist Co-operating Council	642 Monroe Bldg., Norfolk, Va.
Thompson, Grace	Argentine Mexican Mission	1044 S. 26th St., Kansas City, Kan.
Thompson, Elizabeth	Rural Work	Renfro, Ala.
Thrall, Edith L.	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Tibbetts, Iva E.	Girls' Home and School	825 Second St., Fall River, Mass.
Tibbetts, Pearl W.	First Methodist Church	308 Fairmount Ave., Fairmount, W. Va.
Tice, Lois	Bushwick Church	902 President St., Brooklyn, N. Y.
Tinsley, Lois	Wesley House	414 Fourth St., Portsmouth, Va.
Tirrell, Ida	Asbury Hospital	915 E. 14th St., Minneapolis, Minn.
Tobias, Harriet	Sidney Deaconess Hospital	Sidney, Mont.
Tompos, Julia	Hungarian Methodist Church	212 Brunswick St., Hammond, Ind.
Troutman, Dorothy J.	Cargill Memorial Church	70 S. Franklin St., Janesville, Wis.
Trumbull, Georgiana	Deaconess Home	917 N. Eleventh St., Milwaukee, Wis.
Trumbull, Jennie C.	Tacoma Community House	1311 S. M Street, Tacoma, Wash.
Tucker, Emma Lou	Detroit Avenue Church	3000 Bridge Ave., Cleveland, Ohio
Tucker, Fay	First Methodist Church	Hamilton, Ohio
Turner, Lura Anna	Goodwill Community House	2000 Fifth Ave., Pittsburgh, Pa.
Tyler, Virginia	Ensley Community House	1404 Avenue H., Ensley, Ala.
Tyree, Aubry	Spring Garden Church	1838 Wallace St., Philadelphia, Pa.
Ungricht, Helen	Franklin Avenue Church	Portsmouth, Ohio
Unruh, Vivian M.	Sager-Brown Home	Baldwin, La.
Varn, Mattie	Wesley House	2131 N. Commerce St., Fort Worth, Tex.
Vogel, Emma	St. Mark's Community Church	1130 N. Rampart St., New Orleans, La.
Vose, Agnes E.	St. Johns Italian Church	1040 Bush St., San Francisco, Calif.
Waddell, Evelyn	Wesley House	67 South Blvd., Orangeburg, S. C.
Wade, Alta	Hospital and Welfare Work	2545 N. E. Flanders St., Portland, Ore.
Waelchli, Anna M.	Bethesda Hospital	Cincinnati, Ohio
Waitt, M. Ruth	Central Methodist Church	22 W. Erie St., Chicago, Ill.
Walker, Sadie L.	First Methodist Church	700 Gray St., Des Moines, Iowa

NAME	APPOINTMENT	ADDRESS
Wallace, Avis	Mather Academy and Browning Home	Camden, S. C.
Ware, Fay A.	Goodwill Center	22 W. Erie St., Chicago, Ill.
Warrington, Martha	Friendly Center Mission	2545 N. E. Flanders St., Portland, Ore.
Watterson, Catherine E.	Deaconess Home	1175 Madison Ave., New York N. Y.
Watts, Mrs. Bithiah R.	Rural Work	Lagrange, Ga.
Watts, Donna E.	Kennedy Deaconess Hospital	Havre, Mont.
Watts, Sue	Trinity Institutional Church	Richmond, Va.
Weiser, Florence	Union College	Barbourville, Ky.
Weisz, Ethel S.	Epworth-Euclid Church	3000 Bridge Ave., Cleveland, Ohio
Whipple, Bernice	West Side Community House	3000 Bridge Ave., Cleveland, Ohio
Whitaker, Isabel F.	Methodist Publishing House	28 Sanders St., Weymouth, Mass.
White, Bertha May	Arizona Rural Work	Box 585, Avondale, Ariz.
Whited, Mabel J.	Wesley Church	437 Putnam Ave., Detroit, Mich.
Whiteside, Florence	Eva Comer Home	1730 8th Ave., N., Birmingham, Ala.
Whitsitt, Louise	Asbury and Epworth Churches	307 West St., Wilmington, Del.
Wierenga, Angeline M.	Deaconess School	Helena, Mont.
Wilbur, Anna M.	Trinity Methodist Church	Springfield, Mass.
Wilder, Agnes	Kennedy Deaconess Hospital	Havre, Mont.
Wilkinson, Jane	Valley Institute	Pharr, Tex.
Williams, Bessie	Wesley Institute	562 N. 5th St., Memphis, Tenn.
Williams, Mildred	Tacoma Community House	1311 S. M. St., Tacoma, Wash.
Willings, Ollie	Wesley House	150 Colima St., San Antonio, Tex.
Williamson, Mary E.	Chaddock Boys' School	24th and Madison, Quincy, Ill.
Willmarth, Minnie	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Wilson, Caroline P.	Jefferson Park Church	1175 Madison Ave., New York, N. Y.
Wilson, Margaret P.	Deaconess Home Settlement	611 Vine St., Philadelphia, Pa.
Winegarden, Leona M.	First Methodist Church	119 S. Michigan, Saginaw, Mich.
Wolf, Ethel R.	Union Square Church	605 Cathedral St., Baltimore, Md.
Wolf, Hilda L.	Bethlehem Church	Woodburn Ave. and Fairfax, Cincinnati, Ohio
Wolf, Rose M.	Deaconess Hospital	Spokane, Wash.
Wolverton, Alma E.	Deaconess Home	107 Phillips St., New Castle, Pa.
Womack, Mollie	Mexican Community Center	515 S. Kansas St., El Paso, Tex.
Woodcock, Beulah E.	Boulevard Temple	7325 12th St., Detroit, Mich.
Woodcock, Esther L.	Eldebrooke Methodist Church	2907 13th St., N. W., Washington, D. C.
Woodside, Grace	Methodist Old People's Home	1415 Foster Ave., Chicago, Ill.
Wright, Nelle	Rural Work	Stockdale, Tex.
Yates, F. Elizabeth	Hospital Work	Columbia, S. C.
Yeager, Blanche A.	Weekday Church School	Fernhurst Y.W.C.A., Honolulu, T. H.
Yoder, Nola D.	Glenburn Van Hook Mission	209 B. St., Linton, Ind.
Yoder, Tennie	Scotts Run Settlement	Rt. No. 7, Box 380, Morgantown, W. Va.
Young, Ethel	South Third Street	902 President St., Brooklyn, N. Y.
Young, E. Mae	Board of Education	810 Broadway, Nashville, Tenn.
Young, Esther	Methodist Church	Unadilla, Neb.
Young, Margaret	Scarritt College	Nashville, Tenn.
Zimmerman, Lois E.	Boulevard Temple	7325 12th St., Detroit, Mich.

AWAITING APPOINTMENT

Guilkey, Ethel Lane	Billings Hospital, Billings, Mont.
Keniston, Mary E.	114 E. Main St., South Paris, Me.
Rankin, Sylvia M.	7200 Forest Ave., Des Moines, Iowa
Walden, Cecil B.	41 W. Court St., Cortland, N. Y.

FURLOUGH OR SABBATICAL YEAR

Covington, Elizabeth	Scarritt College, Nashville, Tenn.
Deel, Edith	Hartford School of Religious Education, Hartford, Conn.
Gill, Leona A.	Ballard School, 610 Lexington Ave., New York, N. Y.
Henry, Willena	Scarritt College, Nashville, Tenn.
Hill, Mary E.	National Training School, Kansas City, Mo.
Leighly, Edith	Scarritt College, Nashville, Tenn.
Leveridge, Ura	Scarritt College, Nashville, Tenn.
Matthews, Jewell E.	Teacher's College, Columbia University, New York, N. Y.
Nichols, Mary	Scarritt College, Nashville, Tenn.
Othiem, Mrs. Anna	National Training School, Kansas City, Mo.
Phillips, Helen	Scarritt College, Nashville, Tenn.
Teel, Susie	Southern Methodist University, 2912 Hickory St., Dallas, Tex.

Sabbatical Year

Arnold, Grace	716 E. 10th St., Winfield, Kan.
Shapland, Flora A.	Grace Hospital, 229 E. Willis St., Detroit, Mich.
Stukenberg, Cora M.	700 University Ave., Syracuse, N. Y.

Specialized Study

McCracken, Sarah	University of North Carolina, 1312 Markham Ave., Durham, N. C.
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LEAVE OF ABSENCE TO ATTEND SCHOOL AT PERSONAL EXPENSE

Belknap, Rachel	Cascade College, 5624 N. Bothwick St., Portland, Ore.
Brengman, Addie	Mayo Clinic, Rochester, Minn.
Chesser, Sally E.	Hartford Seminary, Hartford, Conn.
Estherline, Kathryn E.	Lynchburg College, Lynchburg, Va.
Grisson, Eleanor	University of Louisville, 210 W. Lee St., Louisville, Ky.
Hyde, Martina	Methodist Hospital, Memphis, Tenn.
Marsh, G. Fay	Hastings College, Hastings, Neb.
Newell, Marie	Teachers' College, Columbia University, New York, N. Y.
Newman, Helen E.	Hartford School of Religious Education, Hartford, Conn.
Timm, Lola B.	Hartford School of Religious Education, Hartford, Conn.

LEAVE OF ABSENCE—ILLNESS

Brown, Willia M.	404 E. 4th St., Laurel, Miss.
Darling, Mary E.	Utica, N. Y.
Diettert, Hattie	Bethesda Hospital, Cincinnati, Ohio
Evelsizer, Mrs. Luella	Roseville, Ill.
Field, Edith M.	Byron, Minn.
Gandon, Ethel V.	2727 Avenue F, Kearney, Neb.
Graham, Helen M.	163 E. 111th St., New York, N. Y.
Grizzard, Gertrude	Care of Lonie Truett, Newton, Ala.
House, Emma C.	512 Reed St., Parkersburg, W. Va.
Kling, Ida M.	S. E. 71st St., and E. Mercer Way, Mercer Island, Wash.
Kuppinger, Mrs. Christine	1567 W. Adams St., Chicago, Ill.
Muir, Edna L.	217 E. Taylor St., Caney, Kan.
Souders, Vivie M.	1753 S. Wichita St., Wichita, Kan.
Trimble, May W.	275 Robincroft Dr., Pasadena, Calif.
Yoakam, Grace E.	R. F. D. No. 4, Mt. Vernon, Ohio

LEAVE OF ABSENCE—HOME DUTIES

Arnold, Katherine	1333 E. Beach St., Biloxi, Miss.
Backus, Ida H.	Markesan, Wis.
Brooks, Margaret M.	Long Prairie, Minn.
Brownrigg, Mary A.	Welda, Kan.
Dove, Winifred	616 Pennsylvania Ave., Bremerton, Wash.
Frey, Catherine E.	R. F. D., Lyons, N. Y.
Hancock, Ethel	R. F. D., Arlington, Neb.
Kagey, Lula	1409 W. 50th St., Norfolk, Va.
Kulp, Donna	Canton, Ohio
Little, Agnes M.	Blackwell, Okla.
McFerrin, Alta	Indianola, Iowa
Morse, Olga	Montesano, Wash.
Murray, Helen G.	742 N. Main St., Meadville, Pa.
Neuling, Haydee	611 Evanston Ave., Lake Bluff, Ill.
Neuendorf, Marie	1047 E. 5th St., St. Paul, Minn.
Newcomer, Mrs. Irma	20 Indiana Ave., Danville, Ill.
Packer, Grace	542 S. Belmont, College Hill, Wichita, Kan.
Price, Annie	Alpine, Tex.
Reil, Anita	103 Rehmman, San Antonio, Tex.
Ragle, Josie	1023 N. Barendo St., Los Angeles, Calif.
Schmickle, Frieda	Alburette, Iowa
Stow, Ruth J.	Horsehead, N. Y.
Wright, Claribel	22 E. Ninth St., Holland, Mich.

LEAVE OF ABSENCE—WORKING OUTSIDE

Ackerman, Edith R.	Torrance Memorial Hospital, Torrance, Calif.
Brushwood, LeMardred R.	607 Main St., Coshocton, Ohio
Chappell, Winifred L.	People's Institute, Little Rock, Ark.
Cloud, Stella R.	State Hospital, Jacksonville, Ill.
Davis, Hattie E.	306 E. Tamarock, Inglewood, Calif.
Gleiser, Nellie V.	Palouse, Wash.
Grant, A. Vivian	12 Locust Ave., New Rochelle, N. Y.
Hargrave, Edith V.	1644 Newton St., N.W., Washington, D. C.
Hindman, Ada	105 N. Almansor, Alhambra, Calif.
Keller, Lydia H.	Martin, S. D.
Kemp, Ora Leigh	Marblehead, Ohio
Krug, Charlotte	Y.W.C.A., Alton, Ill.
Langdon, Lillian	1610 Luma Ave., Chicago, Ill.
Leach, Mary G.	5206 California St., Omaha, Neb.
Owen, Reva A.	3303 E. 10th St., Denver, Colo.
Purdy, Ruth M.	203 Nassau St., Roosevelt, N. Y.
Russell, Lavinia G.	7 Warwick St., Roxbury, Mass.
Scribner, Gladys L.	6017 Grand River Ave., Detroit, Mich.
Smith Jennie E.	1251 S. Arlington Ave., Los Angeles, Calif.
Schacht, Helen	850 S. 36th St., San Diego, Calif.
Socks, Rachel L.	1331 N. 33d St., Birmingham, Ala.
Vause, Grace A.	2607 Denver Ave., Kansas City, Mo.
Watkins, Lillian B.	1329 W. First St., Santa Ana, Calif.
Williams, Ida Belle	Odd Fellows' Orphanage, Gilroy, Calif.
Wilson, Edith	1106 Crisp Ave., Kansas City, Mo.

DEACONESSSES HAVING THE RETIRED RELATIONSHIP

Adams, Grace G.	1837 Greenleaf Ave., Chicago, Ill.
Adron, Dora	Agard Rest Home, Lake Bluff, Ill.
Allen, Bessie	Hendersonville, N. C.
Allen, Pattie	Cumberland Gap, Tenn.
Asher, Mrs. T. W. (Emeritus Superintendent)	Mason Deaconess Home and Babyfold, Normal, Ill.
Ashs, Augusta E. (Emeritus Superintendent)	Deaconess Hospital, Great Falls, Mont.
Baker, Effie A.	74½ Bloomingdale Ave., Saranac Lake, N. Y.
Baker, Blanche L. (Relinquished Pension)	Fredericksburg, Tex.
Barber, Bertha	617 N. Brand Blvd., Glendale, Calif.
Barber, Clara M.	Care of Vilas Home, Plattsburg, N. Y.
Barker, Alice M.	Home for Aged, Concord, Mass.
Bauch, Lena M.	115 N. Almansor St., Alhambra, Calif.
Bauman, Katie	2818 Winslow Ave., Cincinnati, Ohio
Baur, Johanna M.	2818 Winslow Ave., Cincinnati, Ohio
Beck, Mrs. Mattie J.	Park Ridge School, Park Ridge, Ill.
Beck, Roxana	1055 N. Kingsley Dr., Los Angeles, Calif.
Benedict, Addie E.	275 Robincroft Dr., Pasadena, Calif.
Bennett, Clara M.	2324 Burlington Ave., N. St. Petersburg, Fla.
Beyer, Caroline E.	5571 Taft Ave., Oakland, Calif.
Blackburn, Katherine A.	3026 Sandwich St., Windsor, Ontario, Can.
Blackman, Susette M.	99 Ross St., Brooklyn, N. Y.
Blackwell, Florence	636 Arlington, Kansas City, Mo.
Boardman, Elizabeth	74 Cookman Ave., Ocean Grove, N. J.
Bond, Mrs. Carrie	802½ E. Amelia Ave., Tampa, Fla.
Boultonhouse, Caroline	28 Rill St., Dorchester, Mass.
Bradley, Mary I.	2 Garden Ave., Toronto, Ontario, Can.
Burgess, Anna	Milltown, Indiana
Calvert, Corrine	Griggsville, Ill.
Cameron, Mary V.	5343 Hamilton Ave., Cincinnati, Ohio
Carpenter, Mary E.	Kingswood School, Springfield, Va.
Cast, Carrie	2818 Winslow Ave., Cincinnati, Ohio
Chapin, Myrtle A.	74 Cookman Ave., Ocean Grove, N. J.
Cheney, Cedora E.	379 Thirtieth St., Oakland, Calif.
Clifton, Lulu	215 N. Twelve Ave., Phoenix, Ariz.
Cloud, Ellen	200 S. Townsend Ave., Los Angeles, Calif.
Collins, Martha J.	315 Indian Rd., Toronto, Ontario, Can.
Combs, Alice	Rt. No. 14, Box 295, Indianapolis, Ind.
Corbin, Stella	275 Robincroft Dr., Pasadena, Calif.
Cosden, Frances A.	Green Haven, Anne Arundel Co., Pasadena, Md.
Cummings, Irene	67 Clark Ave., Ocean Grove, N. J.
Curry, Elizabeth	119 W. Lynn, Norman, Okla.
Curtis, Mrs. Alice C.	74 Cookman Ave., Ocean Grove, N. J.
Curtiss, Nellie M.	115 N. Almansor St., Alhambra, Calif.
Davidson, Anna J.	6802 Avenue F, Houston, Tex.
Davis, Elizabeth	Arcola, N. C.
Davis, Ruby	Belleville, Kan.
Deacon, Etta M.	Port Burwell, Ontario, Can.
Deen, Bertha	74 Cookman Ave., Ocean Grove, N. J.
DeGroat, Mary	Pike County, Blooming Grove, Pa.
Denton, Frances	Monte Ne, Ark.
Dewey, Edith E.	Edgehill, Bethmour Rd., Woodbridge, Conn.
Dickerman, Carrie M.	115 Almansor St., Alhambra, Calif.
Dorey, Nancy E.	74 Cookman Ave., Ocean Grove, N. J.
Dragoo, Rhoda	119 N. Park Ave., Waukegan, Ill.
Driver, Grace	Whitehaven, Tenn.
Dwinell, Anna May (Elizabeth Gamble Pension Fund)	Christ Hospital, Cincinnati, Ohio
Eckley, Margaret	336 Oak Hill Ave., Attleboro, Mass.
Enders, Emma (Elizabeth Gamble Pension Fund)	Christ Hospital, Cincinnati, Ohio
Evans, Mrs. Helen D.	74 Cookman Ave., Ocean Grove, N. J.
Elliott, Maria	1427 N. Garfield, Pasadena, Calif.
Eyler, Sara E.	74 Cookman Ave., Ocean Grove, N. J.
Fagan, Connie	627 E. 36th St., Savannah, Ga.
Farrington, Cornelia	74 Cookman Ave., Ocean Grove, N. J.
Finley, Mrs. Lorena	275 Robincroft Dr., Pasadena, Calif.
Fisk, Josephine	27 Chester St., West Somerville, Mass.
Ford, Amanda S.	3132 Chesley Ave., Hamilton, Baltimore, Md.
Ford, Sue	158 N. E. Fourth St., Miami, Fla.
Foster, Priscilla	74 Cookman Ave., Ocean Grove, N. J.
Frank, Harriet B.	336 Oak Hill Ave., Attleboro, Mass.
Freedeman, Mollie M.	512 S. Wooster Ave., Strasburg, Ohio
Fries, Margaret	829 Loma Dr., Hermosa Beach, Calif.
Fry, Viola Rider	951 Washington St., Tyrone, Pa.
Fuller, Blanche M.	112 Third Ave., S. E., Forest Grove, Ore.
Fulton, Alice M.	700 Bower Hill Rd., Mt. Lebanon, Pittsburgh, Pa.
Garrett, Emmeline	275 Robincroft Dr., Pasadena, Calif.
Gerber, Ida	237 St. Nicholas Ave., Brooklyn, N. Y.
Gibson, Helen	605 S. Orleans, Tampa, Fla.
Giddings, Lillian V.	115 N. Almansor St., Alhambra, Calif.
Godbey, Cornelia	Paynesville, W. Va.
Gorby, Edith	Care of L. F. Exley, Douglas, Wyo.
Granger, Mary V.	72 Central St., Palmer, Mass.
Grant, Mary C. (Relinquished Pension)	917 N. Eleventh St., Milwaukee, Wis.

Gray, Jane	503 Columbus St., Rapid City, S. D.
Grieves, Marian	"Gladden," Darien, Conn.
Gross, Julia	Bethesda Hospital, Cincinnati, Ohio
Hahn, Emma	East Jaffrey, N. H.
Haines, Cora (Elizabeth Gamble Pension Fund)	Christ Hospital, Cincinnati, Ohio
Hall, Elizabeth E.	Agard Rest Home, Lake Bluff, Ill.
Hanger, Mrs. Eliza E.	Box 22, Lakeside, Ohio
Hanson, Elisabeth M.	74 Cookman Ave., Ocean Grove, N. J.
Hart, Kate E.	297 Main St., Hackettstown, N. J.
Harter, Trella	319 N. Jefferson St., Rochester, Ind.
Hartline, Elsie A.	104 Bittman Ave., Akron, Ohio
Harsthorn, Mrs. Ella C.	275 Robincroft Dr., Pasadena, Calif.
Hasler, Mary	2040 N. National Blvd., Springfield, Mo.
Harvey, Edna	74 Cookman Ave., Ocean Grove, N. J.
Hathorn, Nettie B.	5343 Hamilton Ave., Cincinnati, Ohio
Heilmann, Carrie	237 St. Nicholas Ave., Brooklyn, N. Y.
Heisler, Sarah B.	857 S. 17th St., Care of Roxby, Newark, N. J.
Heroy, Mrs. Eleanor J.	832 DeGraw Ave., Newark, N. J.
Hickman, Ida	419 N. Washington St., Iola, Kan.
Hicks, Octavia	Atkins, Va.
Hiles, Harriet E.	74 Cookman Ave., Ocean Grove, N. J.
Hill, Florence H.	439 W. Washington, Suffolk, Va.
Hilmer, Sophie	2818 Winslow Ave., Cincinnati, Ohio
Hoover, Dora	Monte Ne, Ark.
Horsfall, Mrs. Ina J.	Epworth, Iowa
Howard, Della	201 E. Benton St., Wapakoneta, Ohio
Howland, Charlotte	409 S. Second St., Evansville, Wis.
Hutcheson, Grace	New Hampton, N. H.
Jackson, Ethel	88 Sunnyside Ave., Mill Valley, Calif.
Jackson, Mabel M.	Agard Rest Home, Lake Bluff, Ill.
Jernigan, Anna	Enfield, Ill.
Johnston, Mary E.	74 Cookman Ave., Ocean Grove, N. J.
Jones, C. Gertrude	1727 S. Fourth St., Springfield, Ill.
Jones, Laura	N. 3408 Standard St., Spokane, Wash.
Judd, Emily K.	74 Cookman Ave., Ocean Grove, N. J.
Kennedy, Mabel	1427 N. Garfield Ave., Pasadena, Calif.
Kinney, Cora A.	Box 1, Norrie, Wis.
Kissell, Hattie R.	7809 Greenly Dr., Oakland, Calif.
Krause, Carrie	Bethesda Hospital, Cincinnati, Ohio
Landers, Mrs. Sarah E.	825 Second St., Fall River, Mass.
Leavitt, Dorothy	74 Cookman Ave., Ocean Grove, N. J.
Ledgerwood, Mae	1241 N. New Jersey Ave., Indianapolis, Ind.
Leohner, Capitola	74 Cookman Ave., Ocean Grove, N. J.
Linderud, Emma	728 S. Berendo St., Apt. 302, Los Angeles, Calif.
Linfield, Harriet G.	721 Third Ave., S. Bozeman, Mont.
Lingenfelter, Ada	916 N. Prospect St., Rockford, Ill.
Lockwood, Minnie C.	Yakima, Wash.
Logan, Anna L.	Care of Mrs. S. Tatum, Kenwood Pl., Wheeling, W. Va.
Long, Lena E.	752 Walnut Ave., Long Beach, Calif.
Lowder, Sarah	Rutherford College, N. C.
McCosh, Nina B.	1419 W. Colorado Ave., Colorado Springs, Colo.
McCreight, Bertha (Without Pension)	781 Sciele Ave., San Jose, Calif.
McCrary, Geneva	518 E. View Dr., Los Angeles, Calif.
Malotte, Harriet	Care of Mrs. W. F. Jones, Petersburg, Ind.
Manley, Estella	Rt. 1, Anthony, N. M.
Mann, Frances	Box 282, Handley, Tex.
Merwin, Grace E.	238 President St., Brooklyn, N. Y.
Milliman, Lulu	2610 Avenue B, Council Bluffs, Iowa
Moore, Eleanor S.	131½ N. Jackson St., Danville, Ill.
Morgan, Martha	74 Cookman Ave., Ocean Grove, N. J.
Morse, Lula R.	3768 Perry St., Denver, Colo.
Morton, Susie	923 N. Gordon St., Pomona, Calif.
Nusson, Clara R.	R. F. D. 3, Lewiston, Mo.
Naylor, Verta E.	275 Robincroft Dr., Pasadena, Calif.
Neece, Martha	74 Cookman Ave., Ocean Grove, N. J.
Neiderheiser, Anna	2607 Denver Ave., Kansas City, Mo.
Nothdurft, Minnie C. (Without Pension)	Jackson, Mo.
O'Rear, Gertie	205 W. First St., Newton, Kan.
Olausen, Petra	728 S. Berendo, Apt. 302, Los Angeles, Calif.
Peoples, Adeline	759 Monroe St., Memphis, Tenn.
Pillmore, Grace	74 Cookman Ave., Ocean Grove, N. J.
Pratt, Jessie A.	2536 Eastlake Ave., Los Angeles, Calif.
Ragland, Margaret	8705 Wadsworth Ave., Los Angeles, Calif.
Reeves, Matilda	74 Cookman Ave., Ocean Grove, N. J.
Resseguie, Gertrude	Care Gordon Millineaux, Colonial Drive, Cold Spring Hills, Huntington, N. Y.
Reynolds, Mrs. Carrie	1054 E. 35th St., Brooklyn, N. Y.
Ridler, Emma	74 Cookman Ave., Ocean Grove, N. J.
Rigg, Eva	Kirwin, Kan.
Robinson, Mamie	Care of A. O. Robinson, 1007 N. 5th St., Temple, Tex.
Robertson, Meda F.	205 North Ave., 57, Los Angeles, Calif.
Russell, Harriet M.	86 Wentworth St., Bridgeport, Conn.
Santee, Rosa	74 Cookman Ave., Ocean Grove, N. J.
Severtson, Tennie	509 E. Kansas Ave., McPherson, Kan.
Sheffer, Sadie J.	74 Cookman Ave., Ocean Grove, N. J.

Sherman, Melda	Wickliffe, Ohio
Schoenberger, Olive	1907 N. Laurence St., Tacoma, Wash.
Simpson, AlVerta	1921 C St., Lincoln, Neb.
Simpson, Emma E. (Without Pension)	Island Heights, N. J.
Simpson, Mrs. Rosa	1418 Solo St., Houston, Tex.
Slear, Ellen	Ottawa County, Lakeside, Ohio
Smith, Bertha L.	74 Cookman Ave., Ocean Grove, N. J.
Smith, Demis	115 N. Almanson St., Alhambra, Calif.
Smith, Edith A.	115 N. Almanson St., Alhambra, Calif.
Smith, Vina	Agard Rest Home, Lake Bluff, Ill.
Starbird, Winifred	1239 W. Forest Ave., Detroit, Mich.
Stevens, Ida	215 B North 12th Ave., Phoenix, Ariz.
Stevens, M. Dora (Without Pension)	107 Church St., White Plains, N. Y.
Strickler, Mae	412 N. Ninth St., Monmouth, Ill.
Strothmann, Louise	2818 Winslow Ave., Cincinnati, Ohio
Swartz, Cartes K.	74 Cookman Ave., Ocean Grove, N. J.
Taggart, Mary Anna	Care of E. B. Stone, 4423 Sheridan Rd., Chicago, Ill.
Taylor, Elizabeth	Chilliwack, British Columbia, Can.
Taylor, Flora E.	Sac City, Iowa
Teachman, Corabelle M.	Care of Rev. E. M. Hill, Vashon, Wash.
Thatcher, Alice P. (Elizabeth Gamble Pension Fund)	Christ Hospital, Cincinnati, Ohio
Throckmorton, Miriam (Without Pension)	Derby, Ia.
Tipsword, May	Methodist Old People's Home, Lawrenceville, Ill.
Trawick, Annie	Opelika, Ala.
Van Ness, Lucile	Box 2, Mechanicsburg, Ohio
Wade, Elva L.	74 Cookman Ave., Ocean Grove, N. J.
Wahlroos, Wilhelmina	215 Kennedy Ave., Louisville, Ky.
Walther, Emily E.	115 N. Almanson St., Alhambra, Calif.
Webster, Olive G.	Methodist Home, Chelsea, Mich.
Weigle, Rebecca	4201 Latona Ave., Los Angeles, Calif.
Westerfield, Minnie	508 S. Elizabeth St., Lima, Ohio
Weybrew, Kathleen	380 N. 5th St., San Jose, Calif.
Whipple, Daisy	Locust Villa, Lititz, Pa.
Whitehead, Mary E.	74 Cookman Ave., Ocean Grove, N. J.
Wilber, S. Erminie	74 Cookman Ave., Ocean Grove, N. J.
Williams, Fannie Belle	4030 Oak St., Valparaiso, Ind.
Williams, Marilla B.	Box 698, Rt. 6, Phoenix, Ariz.
Wilson, Mary A.	Hazel Green, Wis.
Winchester, Claribelle (Without Pension)	74 Cookman Ave., Ocean Grove, N. J.
Winkler, Lottie	237 St. Nicholas Ave., Brooklyn, N. Y.
Wirtz, Wilhemina (Relinquished Pension)	Fort Dodge, Iowa
Witte, Ada M.	145 W. McMillan St., Cincinnati, Ohio
Wolfe, Emma	237 St. Nicholas Ave., Brooklyn, N. Y.
Worrell, Irene	Rt. 7, Morgantown, W. Va.
Wright, Mattie	1427 Silver Lake Blvd., Los Angeles, Calif.

Department of Work in Foreign Fields

Annual Report of Executive Secretaries to the Board of Missions and Church Extension, December 1-4, 1941, New York, N. Y.

MRS. OTIS MOORE

MRS. VELMA MAYNOR

MISS SALLIE LOU MacKINNON

MISS ELIZABETH LEE

Fields—

BURMA, INDIA, MALAYA, AND SUMATRA

JAPAN, KOREA, AND THE PHILIPPINES

CHINA AND AFRICA

LATIN AMERICA, EUROPE, AND NORTH AFRICA

A complete roster of missionaries in the Foreign Department appears on pages 290-306.

Burma, India, Malaya and Sumatra

Burma

BURMA has, of course, been much affected by what goes over the Burma Road—freight of all sorts and people of a good many sorts. Not much has been said in correspondence from the field. Writing July 10, Miss Ebersole, the field correspondent, says: "We have recently been having all sorts of civil defense exercises. I had not realized what such things meant before. We hope they may never be needed. . . . I volunteered for a part, and spent a good many hours on it." The restrictions and inconveniences that have affected all the work in southern Asia belong to Burma, too.

The building for the Burmese Girls' School might have received its government grant this year, but after discussion the committee refused to accept it at this time, since the money originally planned for would have built only half the building at present prices, and political uncertainties are greater than ever.

Our schools are all crowded; new teachers are being employed; rooms are being secured for more classes; Kingswood has put in double-decker beds for boys, to save building an addition to the hostel.

Miss Cowan, of West China, who spent some time in Rangoon this year on the way to her field, took the train to Lashio, August 1, and was to fly to Chungking. Miss Oldfather, from Korea, has fitted beautifully into the big day school in Twante, where the teachers all know English. Miss Faith Stewart, one of Burma's two new missionaries, was married in June to the American Vice-Consul. There are still personnel needs in Burma.

India

General Conditions

HOW are world conditions affecting missionary work in India? In comparison with other countries, very little. Thousands of Indian soldiers are abroad, in Malaya, the Middle East, Africa. Where there are soldiers there will be widows and orphans; how many of these are in the Christian community it is impossible to say. Industry is having a war boom; prices are rising. Gasoline is rationed; the allowance of twelve gallons a month will be entirely inadequate for evangelistic missionaries, and district visiting will certainly be slowed up. The Executive Board of Central Conference has recommended that in this time of high cost of building materials no new buildings be erected, and only repairs of an emergency nature be undertaken. Mail is censored and sea-going mail moves slowly and uncertainly, so that airmail for important letters has become routine, and cables must often be used. Several missionaries who are nearing retirement are taking their furlough in India, and a few furloughs have been somewhat delayed; but in general travel continues, by Capetown or the Pacific instead of through the Mediterranean, and at more than double last year's cost. All in all, missionary work as such has not yet been greatly affected by the war. But the heart and life of India are being increasingly affected. What India is to become during and after the war is one of the world's largest questions, a question that every thinking Christian there and here needs to help answer.

National Christian Council

Through this interchurch body we are tied to every other important mission in India, and the bonds tend to become stronger. This year the staff of the Council has been reorganized, and a woman secretary has again been included, Miss Ruth Ure, of the American Presbyterian Mission. She will give much time to adult education and to plans for the training of women. Significant progress is being made in stimulating Christian colleges to undertake research that will be useful in building up the Christian community. During 1941, notable studies have been made of economic backgrounds and of Christian attitudes to ancient beliefs. The Committee on Christian Literature is seeking co-operation in the production and distribution of various types of printed materials. Mass movement studies



W.S.C.S., Sangrampur,
Pakaur District,
Bengal, India

have in recent years been made in Bengal, Bombay, Central Provinces, and Hyderabad, and this fall one is being begun in North India. One of the Council's large tasks for the last year and a half has been the receiving and disbursing of funds for orphaned missions in India and the adjusting of personnel matters in such missions. The sharing of persons and money in order that European missions may go on has been a most heartening sight.

The Woman's Conference

The Central Conference of Southern Asia, by vote of its meeting in January, 1941, continued the Woman's Conference as the woman's unit of the Annual Conference. The membership in the Woman's Conference consists of the missionaries of the two Divisions of the Board and Nationals having certain specified qualifications in education and experience. All members are subject to appointment by the bishop. Associate members (mostly Nationals) are not so appointed, and do not have the vote on certain matters. The ten Woman's Conferences in India had at last report the following membership: W.D.C.S. missionaries, 171; D.F.M. missionaries, 71; Nationals, 52; associate members, 37.

The Woman's Society of Christian Service

For years the central churches, the teaching staff and upper classes of boarding schools, and even remote village churches in some cases have had societies for women. Within the last decade some Woman's Conferences have formed conference organizations of such societies. At the Central Conference of 1939, six months before the Uniting Conference, an India-wide organization was proposed and the name "Woman's Christian Service Society" was adopted. At the Central Conference of 1941, a constitution was framed and officers for the national organization—now the Woman's Society of Christian Service—were elected. The Society interests itself in the affairs of the local church, in temperance and social service, and in missions. A "Guide" is in process of preparation, and suggestions for monthly programs will be circulated. The whole movement is conceived of as part and parcel of the Indian church, and its form in the local situation is determined by the local needs.

Evangelistic Work

As always, the work of evangelism goes on, in city churches, in schools, in hospitals, in villages. The problems are the same year after year, the tremendous bulk of non-Christian life and thought, at one extreme the absorption in the mere struggle for existence, at the other preoccupation with the growing complexities of modern living. Methods do not change greatly from year to year, though the emphasis shifts as personalities and local situations change. This is the year of the decennial census, which always means a certain separating of wheat from tares, particularly in the villages. Wherever the Christian community is weak and ill taught, there are efforts to make its members declare them-

selves Hindu once more. Some few, who have never really known what the new faith meant, have so declared themselves; others, even in the face of persecution, have steadfastly maintained that they were Christ's followers. It is clear as daylight that the key to such a situation is to find the leaders and give them ceaseless training in putting Christianity into practice.

For women, that means Christian homes. Hopeful minds see gleams of new light at this point. One missionary writes of a series of Mothers' Institutes; another of classes for school girls in the upper grades and women in the town, based on a questionnaire which they had themselves answered. Another sends a long newspaper clipping about practical demonstrations of improvement in home life under government supervision and wonders what the Church might do. Isabella Thoburn College and the Woman's Christian College of Madras both have in view courses in homemaking. The family system now being used in so many school hostels is bound ultimately to have its effect in Christian homes. Four missionaries on furlough from India are this year pursuing a special course of study on Christianizing the home.

The adult education movement continues, and in many sections it is the task of the woman missionary on the district to keep pushing it. Success seems to be in direct proportion to the amount of time and energy the leaders are able to give. Gujarat Conference may serve as a sample of the movement at its best. During May and June, 1941, 940 persons were under instruction, mostly men, since it is still difficult to persuade even mission workers that women really can learn to read. Seven teachers attended the government summer school, where methods of teaching adults are given. A hundred students in various schools served as volunteer teachers. Government recognition is being asked for thirty-three classes, and recognition will mean a small grant. Supplies for a class of twenty-five for six months, including petromax lamp and kerosene, teaching materials, notebooks and pencils, library books and box, rewards to successful students, and periodical for sustained reading, can all be furnished for \$17!

In spite of the proclaimed intention of government to make primary education available to all children, it remains true that vast numbers of children of our Christians never see a school, and that for most of the rest the only school privileges are those that we provide. One of the chief duties of the district evangelist therefore, is supervision of day schools, and probably she does nothing that is more effective in building up the Church. The 592 day schools in our ten conferences are 592 centers of Christian instruction, and their teachers, all of them trained on the job, become in the majority of cases Christian leaders in their community.

Education

Isabella Thoburn College has had a steadily increasing enrollment for years. This summer an addition had to be built to the dining room, and the Board of Governors at their annual meeting passed an action concerning the necessity of a new hostel at an early date. The proportion of non-Christians rises year by year, but the management has held to the rule that at least half the students must be Christian. The Medical College for Women, Vellore, has received permission from government to admit its first class of candidates for the degree of M.B., B.S. in July, 1942. A "quiet but persistent" campaign to secure the necessary funds and personnel to meet the new requirements has been sanctioned by the Board of Governors. The way remains open for co-operation in the education of men for medical service if and when concrete proposals may be made.

Our co-operation in Leonard Theological College was increased this year when the bishop appointed Miss Beno Banerji in charge of the Woman's School. So far no missionary of the W.D.C.S. has been appointed to the staff of the School of Religious Education. Two factors seem to be militating against the increase of women in attendance at the school: the uncertainty of being able to secure a position upon graduation, and the reluctance of school managers to send teachers of Scripture to the school without having financial support for substitute teachers. Our present appropriation would provide scholarships for not more than five students.

The Woman's Division is one of a number of Woman's Boards sharing in the support of St. Christopher's Training College, South India's teacher training center for Christian high-school graduates. This year the Training School for



Institute for Village
Teachers, Khandwa
District, India

Nursery School Teachers, conducted for some years by Miss Joy Comstock, with the sponsorship of a committee of prominent women of Madras, is taking over part of the buildings of our Madras middle school, which has been closed, and is affiliated with St. Christopher's.

Our other training center on a college level is the Training Institute for Women, Hawa Bagh, Jubbulpore, for which we are solely responsible. It gathers its students from northern India. Six Methodist girls from the Punjab are enrolled in the Kinnaird Training Center in Lahore. We maintain Christian normal schools for women of high-school grade at Nagpur, Khandwa, Godhra, Moradabad, Almora, and Muttra, the last-named offering an additional year of Bible training. Hyderabad and South India Conferences have co-educational training schools for village workers, at Vikarabad and Raichur. The Raichur school enrolled this year five married couples and six girls and six boys. Inasmuch as all students of rural welfare programs lay great stress on the training of the wives of workers, this would seem an admirable selection of student body. Not so much appears in correspondence this year about the basic education undertaken by provincial governments in 1939-40, but our training schools are sending their teachers, as opportunity offers, to basic study courses, and are looking toward the adoption of the best features of the new plans.

We maintain eleven high schools in India, all of them having middle and primary schools. Four are for English and Anglo-Indians: Calcutta Girls' High School, Taylor High School, Poona; Cawnpore Girls' High School, and Wellesley High School, Naini Tal. The other nine are scattered among the conferences as follows: Bengal, Ushagram at Asansol (co-educational); Central Provinces, Johnson, Hawa Bagh at Jubbulpore; Gujarat, Webb Memorial at Baroda; Hyderabad, Stanley at Hyderabad; Lucknow, North and Northwest India, Lal Bagh at Lucknow; South India, Vanita Vidyalaya at Belgaum, and the Christian High School at Kolar. In general, these are conference-wide institutions, and many of the middle schools that send them pupils have in their appropriations funds for high-school scholarships. We expect from these high schools a scholastic record better than the average, and the published examination results do not often disappoint us. This year Stanley Girls' High School had what is probably the best record, with twenty-eight passes out of twenty-eight sent up for the matriculation examination, seven in the first division and twenty-one in the second, and with the award to the two highest-ranking students of the two most coveted scholarships in all Hyderabad State. More and more, these high schools give their students a heightened understanding of what the Christian life means in service. Stanley has adopted a village and maintains a school in it, and made visits of helpfulness there until the rationing of gasoline made it impossible. Hawa Bagh makes Christmas presents for children in the village day schools. This year in all the schools sewing and knitting for the Red Cross are popular.

In addition to the middle schools which are part of the high schools listed above, we have thirty-three boarding schools of middle grade. Indus River Conference has this year completed the transfer of Avery Girls' School, Ajmer, to the Church of Scotland, which has added another building and raised the grade to high school. Enough scholarships have been retained in our appropriations to Ajmer to care for the Methodist girls who attend the school. The boarding school in Madras has been closed, and the appropriations reallocated to other schools

in the conference. A portion of the property will be sold, and a portion will be used for the nursery school and training school for nursery teachers. Action with reference to both of these middle schools has been under consideration for several years, largely because the Methodist responsibility in the two places has been relatively small.

It should be noted that of the thirty-three middle schools, fourteen are co-educational throughout, and all receive boys in the primary grades. This is the natural result of the policy adopted several years ago, to consider the primary education of boys as part of the responsibility of the women. Primary day schools enroll twice as many boys as girls in spite of all efforts to convince parents that girls are worth educating. Attaining a fairly even balance between the sexes in all the stages of education is one of the problems to which representatives of both Divisions should give careful attention.

In all mission schools the Scriptures are taught, and there is no doubt that the average pupil in one of our schools in India has far more information as to the content of the Bible than the average American child of a Christian home. The effectiveness of the teaching in producing Christian character varies with the skill and spirit of the teacher and the amount of time at her disposal. For Christian training, what the pupil does outside the Scripture class is fully as important as what he learns in the class. In addition to church and Sunday school, there are the organizations for young people, the Student Christian Movement, the Christian Endeavor, with their camps and institutes. Increasingly these institutes are for boys and girls together. The activities of the hostel, particularly when the organization is a series of cottages in which household arts and industries are practiced, are of untold value in character development. We must seek for the right combination of formal instruction and "religion in life"; as we look toward the day when more of the primary education will be in the hands of government, the whole matter must have our most earnest attention.

Medical Work

At its March meeting, the Executive Committee of the Woman's Division approved a plan for co-operation with the Foreign Division in medical work, containing the following provisions:

1. We believe that all hospitals of The Methodist Church in foreign fields should be general hospitals.
2. Toward this end we recommend to the respective Divisions the establishment of the following policy:
 - a. Provision by the Division of Foreign Missions of the support of men missionaries and a proportionate share of the appropriation for the hospital.
 - b. Provision by the Foreign Department of the Woman's Division of Christian Service of single women missionaries and a proportionate share of the appropriation for the hospital.
3. We look toward maintaining a limited number of major hospital centers in each geographical area. There will be minor centers, either working independently or affiliated with the major centers.
4. We believe that the functions of the hospital are not only curative, but also preventive, and should include a public health program for the surrounding community.
5. We look forward to a broad policy for the training of those promising nationals—both doctors and nurses—who are in the service of our church. A plan should be evolved through joint action of the Division and the field which will aim to provide for graduate study at stated intervals.

Graduating Class, School of Nursing, Ellen Thoburn Cowen Memorial Hospital, Kolar, South India



India is making some progress in the carrying out of this program. Ellen Thoburn Cowen Hospital in Kolar has been a general hospital for several years, with Dr. Alexander Corpron as surgeon. Dr. Charles V. Perrill and Dr. Wilma Conger Perrill were appointed late last year to Clara Swain Hospital, Bareilly; Dr. and Mrs. Gordon Herrmann are under appointment to Creighton-Freeman Hospital, Brindaban; Mrs. Herrmann is a nurse. Drs. Sherwood and Marion Hall have been transferred from Korea to the Union Sanatorium at Madar, near Ajmer. Miss Hannah Gallegher is technician at Thoburn Hospital, Nadiad, under the Foreign Division. Suggestions from the field are being sought, looking toward some sort of affiliation between this hospital and Butler Memorial Hospital, the woman's hospital in Baroda.

We have received the minutes of an important meeting of the Medical Council of The Methodist Church in southern Asia, held in Nadiad, March 5-6, 1941. This council has heretofore had to content itself with a hurried meeting during Central Conference, but this year time was taken for real deliberation. A survey was made of missionary personnel needs, and thought was given to the India-wide medical program. Dr. Belle C. Oliver, secretary of the Christian Medical Association of India, Burma, and Ceylon, reviewed the situation and asked that missionary medical workers should continue to pioneer, stressing such fields as preventive medicine and public health (see Item 4 above), the relating of religious faith to health, and reaching rural areas. She called attention to the great importance of making medical education available to Christian Indians, both men and women (see Item 5, page 255).

Miss Helma Joe Fernstrom reported on the work of the Inter-Conference Public Health Committee of the five northern conferences, with its policy of providing health examinations for school children and district workers, and promoting health literature and instruction. Dr. Shoemaker outlined the proposed health program for South India, under the leadership of Miss Eva Logue. Whereupon it was recommended that the Inter-Conference Public Health Committee, northern section, include Bengal and Gujarat Conferences, and that a southern section be organized to include Bombay, Hyderabad, and South India Conferences, thus covering all the India Conferences. It was further recommended that at the next biennial meeting of the Medical Council these two sections of the Inter-Conference Public Health Committee be included.

There was much discussion of nursing education, and Miss Saunby and Dr. Shoemaker were asked to continue their study of standards in schools of nursing.

It was recommended that under the leadership of Dr. Oliver there be a study during the quadrennium of the smaller dispensaries, hospitals, and health centers, with reference to their efficiency and breadth of service as well as their staff and equipment. It was resolved to request the Board of Missions and Church Extension to sanction new medical work only after approval of the Interim Committee, the Christian Medical Association of India, Burma, and Ceylon, and the Medical Council of the Central Conference. With the new approach to the program as a whole, both at home and on the field, 1941 may turn out to be a memorable year for medical work in India.

Literature

Three missionaries of the Woman's Division give full time to the production of literature. Miss Anna Agnes Abbott, of Poona, edits, writes, and translates for the missions working in the Marathi language. Miss Ruth Rabinson, of Lucknow, edits *Naya Dihati*, the "New Villager," a paper for new literates that circulates widely in the Hindi area, and is sponsored by the Methodists and Presbyterians. Miss Kezia Munson, of Bangalore, produces the *Treasure Chest*, a monthly magazine for young people financed by the Committee on Christian Literature for Women and Children in Mission Lands which appears in ten languages, and has general supervision of the *Woman's Friend*, the "zenana paper" in five languages. Several others give part time to literature, and many give it a small portion of time. Every conference has its literature committee co-operating with the All-India Literature Committee. There are numerous local productions to meet local needs. Many of these have been financed by a small fund in the hands of the Committee of Field Correspondents of the conferences which considers applications semiannually, and aims not to make a grant to any

one project for more than three years. The demand for literature is immense and increasing; new sources of supply, both financial and intellectual, must be found.

Missionary Personnel

During this quadrennium twenty Woman's Division missionaries in India will retire. Without allowing for withdrawals for any other reason, we must have twenty recruits, just to keep the staff at its present level. Opportunities were never so great. What will the Church do?

Malaya

UNDER the very strict censorship, practically no news comes out of Malaya concerning preparations for war and their relation to mission work; in fact, from what missionaries say, you might almost think they didn't know there was a war! Yet we know that every hour of every day the situation must be pressing on them at some point. We can be sure that the Church will show the same kind of faith and courage that has been so marvelously demonstrated in China, from which most of our Methodists in Malaya originally came. Let us devoutly hope that they may be saved from China's terrific suffering.

Millions of dollars have gone to China from Malaya these last years, yet the giving to the Church has gone on. In 1940 the per capita contribution for local church purposes was \$4.50 (U. S. currency). A recent report says that in the last sixteen years the number of Methodist church buildings has grown from 59 to 116, and the number of members from 7,078 to 18,609. Conditions, of course, were favorable, with a fairly steady influx of substantial Chinese, and the country exporting great quantities of rubber and tin.

The number of full members and probationers who are women and girls is 5,366, the majority of whom, no doubt, have received their Christian training in our schools. The statistics of these schools need not be repeated here. (See *The Methodist Woman*, September, 1941, page 19.) The schools are facing this year two specific problems: First, the matter of personnel, which touches all of them. During this year one missionary has resigned and another has married, and it has so far proved impossible to fill these vacancies. Two are on furlough and another furlough is due in the spring. Since the government makes a generous grant toward school support for every missionary on the staff of a grant-in-aid school, the lack of these women means a shortage not only in supervision, but also in financial upkeep. And there was a carry over of four vacancies from last year!

Second, the matter of buildings. Announcement has been received of the formal opening of the new building for the Lady Treacher Girls' School in Taiping



A Reception of Student Body and Faculty of the Malayan
Methodist Theological College, Singapore

on Thanksgiving Day. The satisfactory completion of this project without one penny of help from this side is a really wonderful achievement. But other buildings in contemplation have had to be postponed. A much-needed building for the Methodist Girls' School in Singapore has met with one obstacle after another for ten years. One of the last actions of the W.F.M.S. was to complete payment for the land on which it was to stand. And now, of course, the expected government grant will not be forthcoming, though assurance has been received that it will be in the estimates at the earliest feasible time after the cessation of hostilities. The committee on building at Kuala Lumpur has in hand a considerable sum and about twice as much is definitely pledged, and it had been hoped that this building might soon be begun. But it must also wait, as must further planning for the new wing at Penang, in which the old girls of the school have taken such interest.

The combination of Eveland Seminary and Jean Hamilton Theological Seminary into the Malaya Methodist Theological College has already been reported. The new institution has fourteen women in residence, with Miss Emma Olson as W.D.C.S. representative on the staff and Miss Carrie Kenyon as Dean of Women. The upper floor of Eveland Seminary is devoted to the hostel for women students and quarters for the Dean. The lower floor contains two classrooms, a library, the Dean's office, and a lounge for the men, and the former dining room has been transformed into a chapel. Funds for the reconstruction were voted from the Jean Hamilton hostel fund.

The Woman's Society of Christian Service is fully organized in Malaya with a guide, pledge cards, and a program committee working out services of worship and material for programs. So the former Ladies' Aid Societies now take on the promotion of interest in home and foreign missions.

Sumatra

THE missionary staff of the Woman's Division in Sumatra is normally four, which is not too bad when one considers that the first of them arrived in 1928, and that officially we have only one station. This year the four are only two, for Miss Elsa Schwab, a German, has had to leave the country, and Miss June Redinger is on furlough. Small wonder that there comes an urgent plea for a new missionary.

The first work of the women in Sumatra was among the Chinese in Medan. At last reports the Methodist Girls' School there had 139 on the roll, with 17 in the crowded hostel. Of the 64 graduates of this school, nearly half have become teachers, most of them in mission schools. A number have taken normal training in Malaya and hold positions there.

Work among the Bataks came much later, and it was only in 1937 that Miss Freda Chadwick was sent to Rantau Prapat, in the southern half of Asahan District, to serve as evangelist for all of Asahan and to supervise the day and boarding school which had been opened in 1930. Rantau Prapat is a town of about 1,500 people, a railroad terminal, center for palm oil and rubber. Its school is the only one giving European education in the subdistrict; it now has 80 day pupils and 30 boarders, of whom 11 are girls. They come from the families of Christian Bataks who have come in from the hills and jungles to work in the offices and on the plantations of the East Coast. At the July meeting of the Sumatra Field Committee it was proposed that the Woman's Division become officially responsible for this school, and a reallocation of existing appropriations was suggested which would make this possible.

May we suggest further study of Sumatra? It is a field with great possibilities.

Japan, Korea, and the Philippines

The Japanese Empire

The Deputation to Japan and Korea

AT THE 1940 Annual Meeting of the Board of Missions a deputation was formed for a visit to Japan and Korea. Bishop Arthur J. Moore, President of the Board; Bishop James C. Baker, Bishop of the field; Dr. Ralph E. Diffendorfer, Executive Secretary of the Foreign Division, and Miss Sallie Lou MacKinnon, Executive Secretary of the Foreign Department of the Woman's Division, were chosen for the deputation. Just at that time it was impossible for Bishop Moore and Miss MacKinnon to go, but it was decided that Bishop Baker and Dr. Diffendorfer should go at once. Their very comprehensive report has been widely circulated. The Woman's Division has profited much by the information it contains and the advice they have given.

Missionary Evacuation From Korea

Evacuation from Korea was very nearly complete at the time of our last annual meeting. Almost the entire group returned on the S. S. *Mariposa* in November, and every missionary of the Woman's Division was out of Korea by the end of 1940. Five men remained to put the affairs of the mission in the best possible shape in case evacuation had to be made complete. The Woman's Division takes this opportunity to express gratitude to these brothers of ours for their fine service in finishing up our financial affairs of 1940 and for their help and advice in plans for the work in general. They, also, came away later following the order of the Board through its Executive Committee meeting in February.

Plans for the Missionaries Made by the Administrative Committee

As soon as possible after the arrival of the missionaries, relations were established with them by means of a questionnaire and a letter sent to each one. Prompt replies brought much valuable information as to health, qualifications, and plans.

The Administrative Committee of the Department of Workers in Foreign Fields met on January 13 at the call of the Chairman of the Department. This committee gave careful and sympathetic attention to the needs of the missionaries who had returned from Korea. Several had already accepted transfer to other foreign fields. Others had found employment in America. These were reported and changes in status approved.

Some important actions were taken to meet this emergency. *It was voted:*

1. That missionaries accepting other employment be considered, until such time as they may be released by the Board, as missionaries on leave of absence without salary. The years spent thus are to be counted as years of missionary service in computing their pensions.
2. That in transferring a missionary from one field to another, we recognize the principle that the transferred missionary shall be paid the salary of the field to which she goes.
3. That if a missionary be detained beyond regular furlough because of the international situation, she be paid regular furlough salary during such period.

In accordance with these resolutions, later confirmed by the Executive Committee of the Woman's Division, we have been working during the year for the rehabilitation of these missionary women. Many of them have already found places of service either in another foreign mission field or in America. They all are eager to get back to their own people in Korea, but if that cannot be they want work somewhere. Their lives have been so active that they are restive until they can again be busy in service.



Korean Babies



Don't Forget Us!

The Continuing Cause of Christ in Korea

The evacuation of missionaries has not closed out Methodist missionary service in Korea. The Methodist Mission to Korea has not been dissolved. Only the General Conference can do that. The Korea missionaries are already widely scattered, but they still belong to each other and to Korea by ties of organization as well as by ties of sentiment.

The missionaries have had to come away but the work has not stopped. Through the years the development of native Christian leadership has been one of the main objectives of our policy in Korea. When this storm hit we were not entirely unprepared. Scarcely a single Methodist missionary was found in a position of any large administrative importance. Of our five girls' high schools three already had Korean principals and the other two had the man just ready for the place. Our woman's college likewise was already under the leadership of a Korean woman. In the Social Centers the missionaries were in an advisory capacity. The work was in the hands of the fine corps of Korean men and women who had been gathered into these institutions.

Mission Property in Korea

Property has been held by various holding bodies called in Japanese, Zaidan Hojin. Some of the institutions have their own zaidans. For those which did not have separate zaidans the Korea Mission Council took action at the meeting in January authorizing the formation of such zaidans. However, the Social Center in Seoul, the Woman's Bible Training School, and the Theological Seminary properties still remain in Mission Zaidans.

Action was also taken requesting the Board of Missions of the Methodist Episcopal Church and the Board of Missions of the Methodist Episcopal Church, South, and the Woman's Foreign Missionary Society of the Methodist Episcopal Church, to approve the election by the Korea Mission Council of a common directorate for the three field Mission Zaidans. This action was approved by cables sent February 19, 1941.

Missionary Withdrawal From Japan

On February 19 the Executive Committee of the Department of Work in Foreign Fields met in called session in connection with the meeting of the Executive Committee of the Division of Foreign Missions. After a study and discussion of the Report of the Deputation of the Board to Japan presented to the meeting by Dr. Diffendorfer, the following actions were taken:

1. It was voted that the Executive Committee of the Department of Work in Foreign Fields of Woman's Division of Christian Service, in accord with a similar action taken by the Division of Foreign Missions, order the immediate evacuation from Japan of all missionaries of the Department of Work in Foreign Fields.

2. It was voted to approve the following cable to be sent in co-operation with the Division of Foreign Missions:

"Board unanimously orders farewell."

Note: The word "farewell" was a code word agreed upon by the Methodist missionaries with Bishop Baker and Dr. Diffendorfer, to be used if a cable of withdrawal was sent, the word to connote, "It is expected that all will come home."

The circumstances leading to withdrawal from Japan are very different from the situation in Korea. In Korea the missionaries themselves realized the necessity of evacuation and through the Executive Committee of their Missionary Council requested permission to leave. In Japan, Bishop Baker and Dr. Diffendorfer were present to represent the Board and worked with the Mission Executive on the question of withdrawal. Therefore it was possible for the Board to assume more of the responsibility of withdrawal than in the case of Korea.

The reasons for withdrawal were also very different from those announced in our last annual meeting as being responsible for the evacuation from Korea. Aside from any thought of personal danger which the missionaries might encounter if there should be war between Japan and the United States, there were other far more cogent reasons for a temporary withdrawal of our missionary force from Japan.

1. In some localities the presence of the foreigner might easily become a liability rather than an asset to his Japanese Christian friends and to the very work which had been the object of his life devotion.

2. A new church was being formed. It had problems which could be settled to better advantage if the Japanese Christian leaders were left free to follow their own best judgment unhampered and uninfluenced by the presence of any foreigner, however friendly he might be.

3. It was recognized that the Christian movement in Japan was entering upon a new phase of development, and that the missionary should expect that his relation to the movement and to the newly organized church would be upon an entirely different basis. A complete withdrawal of the missionary force would leave the Board, the Church in Japan, and the individual missionaries free from embarrassment in the selection of the missionaries who are to be returned to service in Japan.

Meeting of the Japan Mission Council in San Francisco

Easter, 1941, was a beautiful day in California. It seemed to be God's own gift of healing to the wounded spirits of the large group of missionaries from Japan who had landed during the latter part of the previous week. They had come on two different boats and had said sad farewells to each other before sailing from Japan some two weeks before. It was a great privilege to be with them there when their chairman, Dr. John B. Cobb, called them together for one more meeting on that beautiful Easter afternoon. We felt that it was significant that we should meet in the atmosphere of the Easter Hope, and we took it as prophetic of the renewal of service in our beloved Japan when the present clouds of gloom shall be driven away. Along with the meeting there were opportunities for personal conferences with each one of the missionaries which helped in understanding of viewpoint. Their disappointment at having to come was a bit lessened as they realized that the Board had not ordered them out of personal danger, but had withdrawn them for reasons which it was thought affected the success of their work.



One of the students of Woman's Christian College. There are about six hundred of them this year, the largest enrollment ever.



Miss Tetsu Yasui, President Emeritus, Woman's Christian College of Japan. She is very busy in the campaign for funds for the College in the emergency which it is facing now.

The Work Continues in Japan

As in the case of Korea, the policy of developing native leadership has always been emphasized in Japan and the work was in good shape to turn over to the fine Christian men and women who had been working with the missionaries in the various institutions. Since there was more time to plan for withdrawal, the missionaries were able to make more definite plans for their work than had been possible in Korea. In each institution rather detailed outlines were made for its continuation. The appropriations for 1941 were paid in full before the missionaries left in March. This was done by borrowing funds from missionaries and other Americans in Japan. These debts have all been acknowledged by the Woman's Division of Christian Service and are being paid as rapidly as funds are made available from our 1941 income. At this point we wish to express appreciation for the statesmanlike way in which our missionaries provided for the work as they left it.

Our girls' high schools are going on with increased enrollment under the leadership of the Japanese principals and teachers who have carried the brunt of the responsibility for some years past. Each school has made definite arrangements with the Government Department of Education in regard to its future financial policy. They can receive aid from the Board of Missions still. They need this aid and are depending on us for it.

Our colleges also are going on with their work under capable Japanese leadership. They carry on at Kwassui in Nagasaki, at Hiroshima, and at Woman's Christian College in Tokyo. The colleges, even more than the high schools, will need our financial assistance. It costs heavily to carry on education of college grade. The alumnae and other friends in Japan are giving sacrificially to the work of these colleges, but they must have our help also insofar as it is possible to get it to them.

Seiwa Joshi Gakuin and the Woman's Department at Aoyama Gakuin give special training for Christian workers. The former is a union of two institutions with a new name and a new and enlarged program of service. Lambuth Training School has united with the Congregational Bible Training School (Joshi Shin Gakko). The story is an interesting one to those who have known and loved Lambuth through the years.

The Aikoku Fujinkai, National Patriotic Woman's Society of Japan, wanted the Lambuth property to use as a hospital for the families of men in service. Later it is to be used as a public health center and hospital for women and children. If the school would make a gift of the property to the Aikoku Fujinkai, the Society would in turn make a gift of 500,000 yen for the purpose of perpetuating the educational program of the school and all that Lambuth stands for. We are glad to think the physical plant which has become dear by years of association will continue in the service of women and children in Japan.

Plans were then made for organic union with Joshi Gakko and the new union school was opened in the buildings of the Joshi Shin Gakko in April, 1941. About 90,000 yen has been spent to provide a dormitory and make some necessary repairs. The balance of the 500,000 yen has been set aside for endowment. Miss Hamoko Hirose, President of Lambuth, continues as President of the new school.

The Woman's Society of the Church of Christ in Japan

When it seemed that under the new regime there would be no place for Bible women and their work, the women, under the leadership of Mrs. Sugihara, undertook to raise 40,000 yen for the continued service of the Bible women. This was to be in addition to the amount which would be paid by the Church for the salaries of the few women who had been retained in the program of the Church. The money thus raised will mean much. But is not the spirit of these fine Christian women much more significant for the cause of Christ in their own homeland and throughout the Christian church? We are truly proud of our Japanese sisters.

The Japanese Christian Fellowship Deputation to the United States

In March there arrived on our shores a group of Christian leaders come as a Deputation from the Church of Christ in Japan. They came seeking fellowship with Christians in America. Their names are well known throughout the Chris-

tian world. Bishop Y. Abe, of the Japan Methodist Church; Rev. M. Kozaki, of the Congregational Church; Dr. T. Kagawa, well-known social and religious leader; Hon. T. Matsuyama, Member of Parliament; Miss M. Kawai, prominent in the history of the Y.W.C.A. in Japan and now Principal of Keisen Girls' School in Tokyo; Mr. S. Saito, General Secretary of the National Committee of the Y.M.C.A. of Japan, and Dr. William Axling, Honorary Secretary of the Japan National Christian Council.

First a conference for fellowship and prayer was held with representatives from the American church. This was followed by a conference with Mission Board Secretaries of all the leading churches having mission work in Japan. In this conference there was frank and friendly discussion of affairs of vital importance to the future relationship of these Boards to the Church in Japan. Four factors were revealed that have a direct bearing on missionary co-operation with this church. (1) Much depends on the type of missionary. (2) The geographical location is a factor. Missionaries are wanted in some places while in others they meet opposition. (3) The new church absorbed in problems of organization is not yet ready to state any policy for missionary participation. (4) Developments in the international situation will greatly affect missionary service in the immediate future. All agreed there would be a place for the missionary in rural evangelism, social reconstruction, and fellowship with Japanese Christians.

The Founding Conference of the Church of Christ in Japan

At the Founding Conference of the Church of Christ in Japan held in Tokyo, June 24 and 25, 1941, 317 members were present. The report of Mr. J. Obara, for the Board of Foreign Missions, announced a program of evangelism and a plan for raising 100,000 yen for that purpose. Mr. Kanai, of the Board of Home Missions, plans for a great Founding Anniversary Evangelistic Campaign, a nationwide effort. The budget asks for 50,000 yen.

Rev. M. Tomita (Presbyterian-Reformed) was elected Director of the Church of Christ in Japan. Bishop Y. Abe was elected Chairman of Conference. He is also Counselor of Branch II (Methodist).

The new church has many problems confronting it. The Branch System is a compromise between full union and a measure of autonomy for each uniting church. Ministerial training and unification of the Theological Schools is a problem immediate and difficult. The creed has not yet been definitely stated. The whole policy in regard to missionaries and their relation to the new church yet remains to be planned. We have confidence that these problems will be met and solved as time goes on. Wise courageous men of fine Christian spirit are at the head of the new Church and will follow Christ, the Head of the Church Universal. He will guide them to right decisions.

Reconciliation Work Among Japanese in Tension Areas in the United States

With the increasing tension between Japan and the United States there has arisen a situation of extreme gravity among young American citizens of Japanese parentage. Many of them find themselves without employment as Japanese business firms have closed and as disfavor and suspicion close other doors to them. We regret this deeply, and have felt that our missionaries might be able to extend a friendly interest to these young Americans that would be helpful to them, would seal their loyalty to America, and at the same time would have a wholesome effect upon the feelings of the people in Japan.

At the meeting of the Executive Committees on February 19, 1941, the following action was taken:

It was voted that the Executive Committee approve the policy of assigning temporarily a selected number of missionaries withdrawing from Japan, Korea, and China to work in the United States and territorial possessions with people of similar races, this to be planned in consultation with the Department of Work in Home Fields with the understanding that the Department of Work in Foreign Fields continue to pay salaries of such workers.

At present we have two women working among Japanese in California, one in Oregon, and one in the state of Washington. Another writes very interestingly



**Auditorium and Chapel
Woman's Christian College of Japan**

of her work in Honolulu. There is still need for more women on the West Coast and some others will be appointed.

What of the Future

In planning finances we shall need to be prepared to send money to them as soon as government restrictions are relaxed.

The East Asia Committee of the Foreign Missions Conference at its meeting on September 26 took the following action:

Voted, that we ask the Boards to consider the advisability of setting up rehabilitation reserves with lapsed or unrequested appropriations for Japan, in order to provide ability later to meet new, strategic opportunities, such as lectureships by outstanding Christian specialists.

We recommend this policy for careful consideration in our own planning for Japan and Korea.

At the immediate present there seems little we can do for them except to remember them constantly at the Father's throne.

The Philippine Islands

The Transfer of Missionaries From China, Japan, and Korea

PERHAPS the most dramatic event which has occurred in our work in the Philippines during the year was the arrival of recruits. Two nurses went from Korea in November, Elizabeth Roberts and Elston Rowland. In March, Dr. Roxy Lefforge, unable to return to her work in China because of war conditions, went to work at Harris Memorial Training School and the Union Theological Seminary in Manila. Two more from Korea, Nellie Dyer and Patricia McHugh, went in March. These were closely followed by two from Japan, Helen Moore and Gertrude Feely. Later Hester West went from China. Since the number of regulars on the field had been reduced to six women, we are grateful indeed for these reinforcements.

Scope of Our Work

We have in the Philippines a thriving work distributed through nine districts in which Filipino deaconesses, Bible women, nurses, and teachers labor side by

side with American missionaries in a varied service. The three usual forms of missionary work, evangelistic, educational, and medical, are all found here. In addition to these a great service is rendered to youth through hostels or dormitories.

Leadership Training

The need for a trained leadership was recognized from the beginning and three types of womanhood have been trained. The deaconess takes a three-year course at Harris Memorial and goes back to her home province to serve in the local church. She is supported by the mission. The nurse is a graduate of Mary J. Johnston Hospital and finds wide fields of service because of her efficient medical technique as well as her Christian training. The Bible woman takes special courses in religious training and goes to serve her people supported by the local church. At the end of 1940 these three forms of education had placed in service 438 deaconesses, 380 nurses, and about 327 Bible women.

In connection with the training of this fine force of national leadership, we must mention Miss Margaret Decker and Miss Mary Evans, who have put long lives of devotion into the training of deaconesses; Dr. Rebecca Parish and Miss Anna Carson, whose influence still lives and is greatly multiplied through the nurses graduated from Mary Johnston, and Miss Mildred Blakely, who has given her service to the Bible woman.

District Evangelism

For general supervision of all the work of the deaconesses in nine districts we have seven missionary women. Some of these have other heavy responsibilities. Miss Bernice Cornelison, appointed to South Tarlac District and Bataan-Zambales District, was sent out to the field to work on literature, and in addition to her district work is adviser to the Philippines Committee of Christian Education and editor of Sunday-School Curriculum Materials. Nellie Dyer is appointed to Pangasinan District, but also teaches in the Mary Brown Townsend Bible School in Lingayen. Gertrude Feely writes that along with the supervision of two districts she teaches at Harris Memorial Training School two three-hour courses and has charge of the gym work five days in the week. Miss Roberts, in charge of the work of Ilocos Sur District, is a nurse, but because of the need in the districts is giving her time in this way. Miss Wilhelmina Erbst, now more than thirty years in the Philippines, is past time for retirement but still continues to carry on in the Nueva Viscaya District. This year Mrs. H. J. Riley, the wife of one of the missionaries, has the Cagayan-Isabela work. Laboring together with these missionary women there are ninety-five deaconesses and fifty-one Bible women who are able to lead their people in a way much more intimate and effective than any missionary could ever hope to do.

This gives the barest outline of the great work that is being carried on throughout these districts as deaconesses go regularly to their duties in church and home and community and as missionaries travel long roads to visit and encourage them and to bring advice and inspiration which may help them to be more effective in their labors for the Master among their own people.

Harris Memorial Training School—Manila

Harris Memorial is our oldest institution. In 1900 the first missionaries from the Woman's Foreign Missionary Society went to the Philippines. This attempt seemed premature and was soon abandoned. The missionaries were transferred to India. In 1903 the attempt was renewed and a Bible Training School for young women was established. This school was moved and rebuilt in 1906 and became Harris Memorial Training School. As it grew it became necessary to find larger quarters, and it was moved again in 1923 to the beautiful plant which it now occupies.

The great service which this school renders to the Christian movement, and particularly to The Methodist Church in the Philippines, can be readily seen from these figures taken from the report of Miss Leila Dingle, President. She says: "The school has awarded 428 diplomas during its 37 years of ministry, 361 of them going to graduate deaconesses and 67 to kindergarten teachers. Approx-

mately 97% of these graduates have gone out to serve within the annual conferences of The Methodist Church, while 3% have found work outside Methodism."

The Kindergarten Department is being developed under the fine leadership of Mrs. Fernando. This year they have been working toward the government requirements for a private college. This would mean a Junior Normal Diploma for the graduates of the Department. With this added prestige the Department would attract more students. These added graduates will be needed if we are to meet the great opportunity open to us in the establishment of kindergartens. Through the child we can reach the home and the parents. More and better kindergartens should be our policy for the future.

This year an experiment of co-operation with the Union Theological Seminary has been tried very successfully. There were three combination classes in which the students of the Seminary studied with the Harris students. These courses were taught by Dr. Don Holter, President of the Seminary; Dr. Roxy Lefforge, and Mrs. J. W. Moore. We feel that this is a step in the right direction and hope to plan for these two schools more and more co-operation of the kind that will give to both men and women the training that each needs for the particular kind of service to be rendered. We hope that in this case co-operation may gradually develop and that the schools may grow together rather than be put together.

Mary Brown Townsend Memorial—Lingayen

In 1907 a school for the training of laywomen was opened in Lingayen, Pangasinan. The name of Townsend Memorial was assumed in 1928 in honor of the donor who had so generously contributed to the new buildings which were erected about that time. Recent additions to the faculty have strengthened the preparation given for work among children. The Music Department has also been improved by the coming of a well-trained teacher. The students enter into the life of the churches in the vicinity. They go regularly to render service in the Sunday school, junior church, and church music. Miss Patrocinio Ocampo is the President of the school and Miss Nellie Dyer, the missionary adviser.

Mary J. Johnston Hospital—Manila

The work of this great institution began in 1906, when Dr. Rebecca Parish went to the Philippines and opened a dispensary in the Harris Memorial Building in space set aside for that work. Three beds were installed for patients who needed more than clinic treatment. Within two years Mary J. Johnston Hospital was erected with money given by the Johnston family in Minneapolis. The name is in honor of Mrs. Johnston.

Although we do not yet have reports from the hospital for 1941, there are some very interesting figures in the 1940 reports which will give us a good idea of its activities. Miss Mary L. Deam, the efficient business manager, tells of the rows of wee babies that opened their eyes upon the world for the first time under the loving care at Mary Johnston. There were 483 little Filipinos, 209 Chinese, 19 Japanese, 2 Indians, 2 Americans, 1 Spanish, in all 716. And she says there was not any race prejudice as they lay side by side in their nursery cribs. In the medical and surgical departments 343 patients were cared for and 142 operations performed. The total number of in-patients cared for was 1,768; out-patients, 18,263.

In the school of nursing, 25 new student nurses were to be received in May, 1941. There were 204 applications. The government will not allow nurses to take examination for license before they are 21 years old. This means they are not admitted to the school earlier than 18 years of age. The hospital also sets a maximum age limit of 25. Older girls find it hard to adapt to the rigid routine of the student nurse. The grade of work done in high school, the health, and the Christian character of the girls are also closely scanned as selection is made. At the time Miss Rowland made this report there were 49 student nurses and 11 graduate nurses in the hospital. She is finding delight in service as she superintends these girls in their study, work, and play.

That the work of the Hospital is appreciated is shown by the fact that gifts come from many local groups. The Daily Vacation Bible School children sent a gift of money last year. Church groups have sent hospital supplies and helped with some sewing. A kindergarten supplied fruit at Christmas time.

Community Hospital and Clinic—Tuguegarao, Cagayan

This is a new piece of work begun less than three years ago. Miss Anna Carson, after twenty-five years of service in Mary J. Johnston, still had the spirit to undertake this job of pioneering. It is not only a new institution, but a new line of work in our mission in the Philippines. Miss Carson writes that the masses of the people know nothing about hospitalization and are superstitious about trusting their sick friends to her. Even for a fractured limb they expect her to give them medicine and let them take the patient home. All of this makes the work slow in progress, but her love and patience will win out in this ministry of healing to people in such great need. The free clinic has given 7,000 dressings during the year. All of these cases were cared for with the old materials sent to her from our women here. The thirty-five operations done during the year include several major operations. The nearest hospital is 200 miles away and the roads are rough. This institution should be encouraged with larger support. We believe it points the way to a form of service that should be enlarged by the opening of similar centers in other remote parts of the country.

Dormitories

One of the most interesting projects in the work of this very interesting field is the hostel service which is given to about 450 residents in eleven dormitories in nine different cities. Among these residents are found students of high schools and universities, teachers, nurses, and working girls. The aims of the dormitory work are high. They expect always to present a balanced budget and to save something toward the general building fund. Since the dormitories are all on one fund it is possible for them to help each other financially if need arises. The residents are carefully selected and understand before they come the requirements regarding character, church attendance, obedience to rules, and prompt payment of bills. These hostels offer rare opportunity for character building and fellowship with the youth of the country. They are one of the special forms of work that we are free to do since we do not have to undertake regular school work. We look forward to similar policies for service in other fields as soon as government in those lands are able to provide education for their women.

The Church and Attendant Organizations

In evangelism, in training, in healing, and in caring for youth and children, these women and these institutions are serving the people of the Philippines and furthering the cause of Christ in that land. As a result of their labors in co-operation with the missionaries of the Foreign Division and the pastors there has arisen a church in two Methodist conferences with a membership of 98,038. This is a net increase of 3,146 during the past conference year. In 373 Sunday schools there is an enrollment of 31,728. The Epworth League has an enrollment of 16,083. The Woman's Society of Christian Service has a membership of 588 in thirty-eight societies. The money raised in the Church for all purposes amounted to P.109,268.

A scarce forty years has seen this phenomenal growth. What will the future bring? That depends upon how well we co-operate with each other, with the national church and with other denominations who likewise are working for the cause of Christ in these islands. The Philippines are truly in a strategic position. Let us give our best until this island country becomes a beacon of light to the Great Eastern World.

China and Africa

China

The Meeting of the First Central Conference

THE first meeting of the China Central Conference of The Methodist Church opened in Moore Memorial Church in Shanghai on Wednesday morning, March 26, 1941, and continued through April 4. The delegates came from the ten conferences of the united Methodist Church of China, many from the midst of indescribable suffering and destruction. The cable sent by Bishops Gowdy and Ward to the Board of Missions and Church Extension read: "Greetings! One hundred eleven of possible one hundred sixteen Central Conference delegates present. Remarkable spirit. Unafraid, seeking and expecting divine guidance."

The days of the conference were crowded largely with the business of organization. The spirit was that of Christians ready to adjust, to pioneer, to suffer that the heritage and resources of the three uniting Methodist Churches in China might be used in the present crisis and in the days ahead for the building of the kingdom of God in China and throughout the world.

Three new bishops were elected: Bishop Z. T. Kaung, Bishop W. Y. Chen, and Bishop Carleton Lacy. The episcopal assignments are: North China, Bishop Kaung; East China, Bishop Ralph A. Ward; West China, Bishop Chen; South China, Bishop Lacy.

The official minutes of the conference show that the women delegates to the Central Conference in no sense confined their interest to special work for or by women, but participated constructively in the general proceedings of the Central Conference and its committees.

Woman's Work

In accord with Paragraph 420 and Paragraphs 1742-1744 of the *Discipline*, and in accord with certain memorials to the Central Conference, the following action was taken concerning the Woman's Society of Christian Service:

"1. That a Woman's Society of Christian Service be organized in each local church, district conference, and annual conference.

"2. That the Central Conference shall have a committee on Woman's Work. This committee shall be composed of one woman from each annual conference Woman's Society of Christian Service and the field treasurer for the Woman's Division of Christian Service and all women representing The Methodist Church in national positions in Christian organizations. The Council of China Bishops shall be ex-officio members.

"3. At the meeting next preceding the Central Conference each annual conference Woman's Society of Christian Service shall elect one woman and her alternate to membership on the Standing Committee of Woman's Work of the Central Conference to serve for the ensuing quadrennium.

"4. In order that this committee may function immediately, we recommend that each annual conference delegation at this Central Conference shall elect one woman from their delegation to serve for this quadrennium on the Standing Committee on Woman's Work, and that this committee shall meet at the close of the conference to organize and implement the work of the Woman's Society of Christian Service as recommended under Number 1.

"5. We recommend that all memorials to this Central Conference on Woman's Work not covered elsewhere shall be referred to this Standing Committee on Woman's Work."

The conference also prepared a memorial to the General Conference looking toward a more adequate representation of the Woman's Society of Christian Service in the annual conferences of China. The Standing Committee has prepared

a *Handbook* for the quadrennium. A few paragraphs will give a glimpse of the scope of the work envisaged by these organized Methodist women of China:

"At the close of the Central Conference two full meetings of this Standing Committee were held, and an outline for the organization was made in accordance with the provisions of the *Discipline*. (See Paragraphs 1742-44.) Some of the members had to leave Shanghai immediately after these meetings were held. Fortunately for the future of the Woman's Society of Christian Service certain others were forced by interruptions in travel to remain, and these, together with the members resident in Shanghai and a few co-opted persons, continued to work on plans for the unifying of all former Conference Missionary Societies and the standardizing of the work in all auxiliaries.

"The result of this work is presented in this *Handbook*. It is far from perfect, for the committee worked under many limitations; but it presents A WORKING PLAN FOR THIS QUADRENNIUM:"

Goals for 1942

"1. That in each of the ten conferences the organization of the Conference Society of Christian Service be completed during this year according to the plans set forth in the *Handbook*.

"2. That at least one fourth of the churches in every conference now without a Woman's Society of Christian Service shall organize such a society before the close of 1942, following the regulations as laid down in this *Handbook*.

Projects

"Quite a number of the conference societies in China have, through a long period of years, supported missionary projects either within the bounds of their conferences or in some distant field. The sage of this work as reported by the speakers at the China Central Conference on Woman's Night awakened feelings of surprise and admiration for what the women had done. The Central Committee realizes that such good work as this must be continued with unabated zeal. Therefore, the bulk of the money raised under the new regulations is still to go for these conference projects. But it was felt that we needed for the sake of inspiration and concerted effort some general undertaking which the women of all ten conferences would support together. So it was voted to have a general, or Central Committee project to which a small per cent from each conference society plus an annual free-will offering from every auxiliary would be directed. After earnest consideration it was decided to take for the present the project of war relief in Europe.

"This was selected not on account of the great need in Europe at the present time, but because it was felt that this objective would broaden the sympathies of the women throughout The Methodist Church in China and help to create a world consciousness."

Glimpses of the Work in the Conferences

Methodists in China in the year 1941 have, like Methodists in many countries, necessarily given much attention to organization, but fortunately the church has received new impetus from the combining of personnel and resources and from the needs, opportunities, and even the sufferings of this extraordinary period, the fifth year of the war.

The W.D.C.S. has missionaries located in nine of the ten Methodist Conferences of China and makes a financial appropriation to the work in *Kalgan*. This conference was formerly the work of the Methodist Protestant Church in which the funds of the woman's societies were merged with the general funds of the church. For the present the Woman's Division has assumed a part of the financial support of the conference and hopes at some time in the future to send women missionaries to *Kalgan*.

Cheeloo University in Tsinan is within the bounds of the *Shantung Conference*, and the W.D.C.S. is one of the co-operating agencies in the university. Our contribution is to medical work. Since the W.D.C.S. has no other work in Shantung at the present time our missionaries there are listed under the North China Conference. A request has been made by the Central Conference that the W.D.C.S. again assume responsibility for evangelistic and other types of work in Shantung.

Doubtless there is need and opportunity here which we should help to meet when our resources of money and personnel will permit. Cheeloo is one of the universities that is carrying on in two units, one in Chengtu, West China, and one in Tsinan. The medical school is in the West, but in Tsinan the hospital and nurse training school continue. The health work extends in these days of war far beyond the walls of the hospital. Through the Cheeloo University Public Health and Welfare Committee provision is made to care for the health needs not only of the students, but of the entire university community, including the households of servants and their families. More than six thousand copies of a refugee diet bulletin prepared by one of our missionaries have been sold in the last eighteen months.

North China Conference, which has been occupied longer than other parts of China, has made many adjustments of program and has found large opportunities for service within limitations. The schools and hospitals are crowded.

Through a conference-wide program of work for women and children an able leadership of Chinese women evangelistic workers has been developed which is probably the best in all China. A similar conference-wide program of health work is extraordinarily fine and points the way for such a program in other conferences.

Kiangsi Conference, south and east of Nanchang, is free China; from Nanchang north to Kiukiang and west of Kiukiang is occupied. In occupied areas a large work is being done with the very poor, the wounded, and the sick. Rulison-Nast-Knowles Schools are combined. The larger part of the staff at Rulison is now in West China in a Rulison-Baldwin-Stevens combination. Of Danforth Hospital a missionary writes: "Dr. Pen is doing a tremendous work there, the only doctor, and she keeps up with that outer calm and quiet in all her work which comes, we know, from her own beautiful Christian character. Needed energy and strength come to all of us each day according to our needs." In South Kiangsi the Kahn Hospital unit and the Baldwin High School are at work in strange buildings, wholly inadequate when thought of in relation to the beautiful buildings they left, but pupils and staff heroically carry on, rejoicing at being in free China.

A large portion of the missionaries from *Central China Conference* are on furlough. Perhaps the greatest development in the conference plans is the increasing emphasis which is being given to the training of the highest type of women workers for religious work.

In the *East China Conference*, McTyeire School in Shanghai has the largest enrollment of its history. Moore Memorial Church continues to serve increasingly large numbers with a constantly broadening program. Laura Haygood Normal School, formerly in Soochow, is in rented quarters in Shanghai and is continuing to train primary teachers for the schools of China. In other cities and villages through adjustments in the program it is probable that more persons are being reached with the gospel and with an educational program than have ever before been reached.

Excerpts from a report written by one of the missionaries in the *Foochow Conference* reveal something of the fruits of years of mission work in that conference where Methodist missionaries in China first worked:

"This has been a year of both light and shadow in the work carried on by the representatives of the W.D.C.S. and their co-workers in the Foochow Conference. The shadows you need not be reminded are caused by the war, now in its fifth year; the lights by the heroic way in which the Chinese people are carrying on and the Christians supporting the work of the church during such difficult times. Every station is understaffed, from every one comes stories of limited food supplies and high prices, but never a note of defeat.

"Early in the year the blockade of the coast which has been more or less effective was tightened, and after the middle of March no steamers dared attempt to enter any of the "free Fukien" ports. The last boat out carried a group of about forty people, both Chinese and Americans, who were delegates from the Foochow, Yenping, and Hinghwa Conferences to the first Central Conference of the united church. It was late summer, after weeks of difficult travel before all of these delegates again reached their homes.

"While the conference was in session in Shanghai, word came of the Japanese invasion of Foochow. Of the five centers in which we have resident missionaries,

Futsing and Foochow were the only ones occupied, but all felt the effects of invasion. All schools were ordered to move farther inland, and the latest report is that the ten junior high schools under The Methodist Church are to be combined and this means a trek of several hundred miles for some of the students.

"The Futsing people fled with the entrance of the army, and all the houses were looted as well as those in the surrounding villages and farms. After six weeks services were held again in the church with sixty persons present—quite a contrast to the usual congregation of three or four hundred, but it meant much to be able to have any service. Just a month later the quarterly offering was taken and \$400 given; at the third quarterly conference \$800 was received."

The hospital is the only institution in Foochow which has had a normal staff, and it has been so overcrowded during these years that they have needed more workers. The greatest difficulty has been in getting rice to feed the large number of people for whom they have been responsible, and there has also been a shortage of drugs and other hospital supplies.

Hwa Nan, the only college for women in South China, carries on heroically in its temporary home in Nanping. In accordance with instructions from the Bureau of Education, the college and middle school departments now operate under separate principals. Early in 1941, Marion Payne Hall, in Foochow, was destroyed by fire. The indomitable spirit and courage of President Lucy Wang and the faculty and students in meeting personal losses as well as the loss of the building and equipment is typical of the history and character of the school.

In September the Japanese army withdrew from Fukien Province. Although there are still the great difficulties of high cost of living and the effects of war, Fukien Province is now Free China.

"The schools in *Hinghwa Conference* have continued to grow in Christian strength and valor as well as in increased enrollment." This is largely due to the faithfulness and determination of the Christian staff and leaders. Nearly all have evacuated, leaving the city centers for more isolated and less accessible areas. Hinghwa High School has suffered two distinct movings since the bombing of their property. Sienyu Girls' Schools' problems have been less those of evacuation than of daily trips to near-by villages, where they crowded into temples and conducted daily classwork as best they could, returning later in the day when dangers of bombing seemed less likely. The conference has the largest percentage of literate women lay members of any conference in China. "The faithful and humble plodding of consecrated Bible women day in and day out is the secret. These humble women are employed workers living in the village and among the people whom they serve as pastors' assistants, teachers of literacy and reading classes, and as evangelists."

The Sienyu Union Hospital is ever a source of comfort and healing to the city and to the districts which surround it. Supplies are difficult to secure and make-shifts are being used as far as possible.

In *Yenping Conference* the Emma Fuller School of the W.D.C.S. is combined with the middle school for boys of the Division of Foreign Missions. The union of the two schools has been beneficial to all, and there is increasing integration of program. Building, equipment, and staff are inadequate for the large numbers eager to attend the school. Primary day schools are an important part of the work of the Yenping Conference. This year a thousand children have been in the primary schools supported by the W.D.C.S. The largest work the Division has in this conference is the work of its Bible women, about thirty in number. The year has been hard for them because of the soaring prices and the constant menace of bandits. With the missionaries they have valiantly worked with the fifteen hundred women church members in their care and the more than four hundred probationers whom they have been preparing for church membership. In addition to the constant work in the villages and churches, woman's station schools have been conducted for a two-months' period in different parts of the conference. The building of an intelligent church membership among the women members of the conference is a great goal. A missionary writes: "We are laying plans for a new woman's organization. We are thinking, planning, and praying for a new and closer working together of all the divisions of men and women's work that we shall be united in all our plans and purposes . . . we want

the women working to share the vision and get the feel of being a vital part of this new church."

Every letter or report from the *West China Conference* brings an impression of vitality, courage, pioneering, and of almost incredible opportunity for Christian work. There are frequent bombings, overcrowded living conditions, wholly inadequate equipment, few books, innumerable inconveniences, and privations. Mention of these may creep into reports or letters, but such mention is always incidental to the great theme of opportunity.

Early in 1941 a committee on re-evaluation of the work of the Methodist women in West China completed an excellent study of the field. Its far-reaching recommendations are being put into effect, some gradually, some at once. The report shows that the women are planning for a church-centered program, a program that utilizes all the resources of the mission for a united approach to community life, a thoroughgoing rural program that not only reaches deep into the life of the villages, but trains students for continuing service. The public-health work touches almost every phase of the program.

Our four middle schools have large enrollments and expanding programs. Methodist women are contributing largely to higher education through the Union Theological College, the West China Union University, and the Woman's College, and through Ginling College. Again Methodist women are carrying large responsibility for interdenominational work in the National Christian Council and in the production of literature.

One of the greatest problems of the work throughout China is the soaring cost of living, which has most seriously affected teachers, preachers, Bible women, and other persons of the professional class. Early in the year letters told of increases of ten to twenty times the normal in living costs but these figures have constantly increased until a most recent letter referred to a 2,000-fold increase. *The Methodist Committee for Overseas Relief* is making a large appropriation for emergency relief where the high cost of living and decreasing self-support have caused workers to face starvation for themselves and their families. The W.D.C.S. last year granted full exchange on appropriations and the Finance Committee is recommending that this be done again for 1942. Nevertheless, the cost of living has far outdistanced the large increase in exchange.

Evacuation of Missionaries

At the February, 1941, meetings of the Executive Committees of the Foreign Division and of the Woman's Division, concurrent action was taken to order the immediate withdrawal or transfer of all missionaries in occupied China. Bishop Ward and Bishop Gowdy and the Executive Committee on the field urgently requested that this order be modified and that decisions in individual cases be left with the bishops and committee on the field. At meetings of the Executive Committees in March, action was taken authorizing the following cable: "Board appreciates efforts bishops and committees and is willing to accept field judgment individual cases provided original order is being carried out without unnecessary delay."

Some missionaries had already been transferred to Free China. At present there are in Free China ten missionaries of the W.D.C.S. who formerly worked in occupied China. The difficulties of securing transportation to Free China have in some measure delayed the transfer. In the face of unprecedented need and opportunity, the missionaries have been reluctant to leave the work to which they have committed their lives. Two have been transferred to the Philippines and one to Mexico. Fifty-eight missionaries are on furlough or leave of absence; one has reached Burma and is waiting for permission from the United States Government to go to West China. Two new missionaries are continuing preparation in the study of the language. Of the 165 missionaries of the Woman's Division assigned to China, 105 are on the field—60 in Free China and 45 in occupied China.

Present Emphases and Responsibilities

This brief report of what is happening in the conferences serves to show certain trends and emphases which are of significance for the future of the work in China. The first is a deepening and broadening fellowship in Christ which

is evident in local congregations and groups and in a new consciousness of unity binding all Christians in China and in a lesser degree of fellowship with Christians throughout the world. The meeting of the Central Conference in China, the migration of Methodists from occupied to unoccupied China, and the transfer of missionaries have heightened the sense of fellowship in the Methodist group. Second is the evolving of a much more church-centered program. The criticism has often been made that Christian schools in China were not closely enough correlated with the program of the organized church. To a lesser extent that same criticism has been made of the social centers and of the hospital work. All seem now to recognize that their fullest usefulness will be reached as they become more closely integrated with the life of the church. Third is a remarkable adjustment of the program to meet the changing needs in local situations and in the nation. Fourth is the uniting of institutions, the merging of resources and programs for a more effective work within the denomination and within the larger Christian community.

For the immediate future of our work in China there are certain responsibilities which should be assumed by the W.D.C.S. Financial: The increasing cost of living and the decrease of local self-support caused by war conditions necessitate a larger amount of money to carry on the work in China. This is true in all parts of China, and particularly true in Free China where the opportunities are largest and the cost often the highest. Also funds should be provided for the rebuilding or relocating of work which has been disrupted or destroyed by war. This does not necessarily mean rebuilding in the same places nor immediate rebuilding, but destruction has been great and our plans must be made to replace and to advance as soon as possible. Large adjustments are still to be made, and careful planning should be done in the relocation of institutions and workers as conditions become more normal in China.

The conservation and development of leadership: The constructive work being done in the present critical period by The Methodist Church in China along all lines is due in large part to the excellent middle schools and colleges through which the leaders have been found and developed. The disruption of much of the educational work, especially that of middle schools, threatens future Chinese leadership. In every way possible we should strengthen the institutions that are now able to carry on and should help students to attend them. Consideration should be given to the bringing at the present time of a few carefully selected students to America for further training.

Missionary re-enforcements: In the last decade we have sent relatively few new missionaries to China. Many on the field are approaching the retirement age. In all parts of China more missionaries are needed. The choicest young women of the church in America should be sought and should be given training that they may be ready to enter China just as soon as world conditions permit. Because it is difficult and virtually impossible to send new missionaries into China now, plans have been made to bring to America some teachers and library equipment from the College of Chinese Studies in Peking and to establish a language school in Berkeley, California. The Woman's Division is asked to make a contribution for three years for the carrying on of this school.

As this report is written (November 19, 1941), the threat of war between Japan and the United States is great. Should war come, the difficulties of mission work in China will be increased. Of this one fact we are sure: the church has been established in China, and at its center is the Cross of Jesus Christ. In this lies the hope of China.

Central and South Africa

The work of the Woman's Division in Central and South Africa is in the Angola, Southeast Africa, Rhodesia, and Central Congo Conferences. Certain facts are true of all these conferences: The missions have developed around central stations and have worked out from those stations into the surrounding districts. The approach as far as resources have permitted has been made to the whole community and to the whole personality, so that in most stations not only churches, but schools and hospitals and industrial projects have been established. There

is excellent co-operation between the work of the Foreign Division and that of the Woman's Division. The work for women and children has developed more slowly than that for men and boys because of the position of women in African society.

There is real need in every conference at present for new missionaries. All are understaffed. The Methodist missions in each conference are comparatively small, and both the missionaries and the native Christians lack a sense of close unity with other groups of Christians facing similar problems and projecting similar programs. The first meeting of the Central Conference of The Methodist Church in Africa was set for June 8-18, 1941, but because of the impossibility of the delegates securing government permission to go from one country to another, the conference has been postponed for two years.

Glimpses of the Fields

In the *Southeast Africa Conference* the work of the Woman's Division is in Inhambane, Portuguese East Africa. In our printed appropriations only the girls' boarding school at Gukuki is listed, but this does not give the full picture by any means.

In addition to the girls' school, with an enrollment of more than 350, there is agricultural work, evangelistic work, and a nurse training school. The appropriation for the entire work budget for 1941 was only \$1,750. A few excerpts from the letter which accompanied the field askings for 1942 will show how wisely and carefully the money has been spent and how great is the need:

"Our gardens are a very essential part of our existence, and we are doing better and better each year in our income from that source. However, we shall not be able to increase very much in that direction, for the fields are located five miles from our campus, and we cannot do more than send the three groups a week from such a distance. The girls go up on the afternoon of one day and come back at sunset the next day. . . . This garden land we use belongs to the leper camp, and our doctor, out of the goodness of his heart, permits us to use these fields which the lepers do not need. We do not know how long this arrangement can continue, but for the present we are very grateful for the substantial help in peanuts and greens and for the smaller amount of corn we receive from our field crops."

"The evangelistic work has no appropriation, but is supported by the missionary appointed to that work through her tithe. We do not desire AMPLE funds, for we need the stimulation and discipline of strict economy, and we always want to keep growing in the direction of self-support. You will be interested in knowing that each girl pays about \$2.50 in tuition, and that amount is being steadily but slowly increased. Even so we cannot keep pace with the cuts as they have come, so we ask earnestly and in faith for all the assistance which can possibly be given now."

Even greater is the need for missionary re-enforcements.

In *Angola* the work is centered in Quessua. In the girls' school there are about 250 enrolled, with many more girls in the area eager to come. The regulations of the government in regard to missions are somewhat rigid, but they do not prevent the missionaries from finding large opportunity for service.

Four girl students were this year admitted to the Bible school, which has formerly trained only ordained ministers. This is a great step forward in preparing women for leadership in religious work.

The hospital rejoices in a new building dedicated this year.

The out-station or district work has suffered greatly because the missionary staff has been so depleted that it has been necessary for the small group of missionaries to give almost their whole time to the station.

Miss Glidden, who has completed her furlough and is eager to return, has not yet been granted a Portuguese visa.

In the *Belgian Congo* the Foreign Division is at work in the *Southern Congo* and the *Central Congo Conferences*. The work of the Woman's Division is located only in the latter conference, which is in the Province of Lusambo among the Otetela tribe. Virtually all the work in this conference is supported jointly by the two Divisions. There are four stations: Minga, Tunda, Wembo Nyama, and Lodja. In each station, except Lodja, which was the latest station opened, there

is a church, a hospital, a school, and a home for girls. In addition, Minga and Tunda have work for lepers. The American Mission to Lepers furnishes the funds for the leper work, and our doctors and nurses supervise and give the medical care.

Wembo Nyama, the central station, has also a normal and a Bible school and the printing press which serve the whole mission. The curriculum of the normal and Bible schools is so integrated that all teachers have the equivalent of a year of their work in the Bible school and all preachers the equivalent of a year of their work in the normal school.

Among the most constructive projects of the mission are the regional schools located in larger villages and drawing pupils from the near-by small villages. These are taught by teachers trained in the station schools and are supervised by the educational missionaries from the stations. The government co-operates with the mission in its medical work, particularly in the treatment of sleeping sickness.

The need for woman's work in the *South Congo Conference* is imperative if Methodism is to meet its responsibility for the African people. In the bounds of this conference are Elizabethville and Jadotsville, centers of the copper mining region. Hundreds of natives, some of them Christian, have left their primitive village life and come to the industrial section. Here they are thrust into a strange and relatively complex industrial situation. The women and girls, who come with their husbands and fathers, face terrific problems of adjustment. According to the assignment of territory to the various Protestant denominations in the Congo, The Methodist Church has sole responsibility for the Southern Congo Conference. The W.F.M.S. had placed on its approved list the establishment of a girls' school in this area. The W.D.C.S. should hasten to find money and personnel to meet this imperative need.

The work in the *Rhodesia Conference* is well established and is progressing constantly. There are three large schools: Mutambara, Nyadiri, and Old Umtali. These receive government subsidies and have through government aid been able to extend the work in many interesting ways. This year advance in Fairfield Girls' School in Old Umtali has been made in industrial work.

The outstation and village schools have grown and improved so that the girls are able to receive more education in them and to come into the station schools only for the work of the later years. This has the advantages of keeping the girls in closer touch with their families and of allowing the station schools to give more intensive training in the higher grades.

Most encouraging is the development the native Christian women are making in their own organization. One missionary writes: "When we see the rapid development our women are making with meager training, we can better understand why the girls of today, the leaders of tomorrow, need more advanced training; and, above all, a greater interest in your prayers as they prepare to found the African Christian Home of Tomorrow."

Africa is divided by barriers of distance, tribe, language, and colonies. Her resources for many years have been a factor in international struggles. The results of the present world war will have tremendous effect on the African people, who are too weak and too inarticulate to help themselves. In the life of the individual, in the life of the continent, Christianity is the only really integrating force. This fact alone demands greatly increased missionary effort by Protestant denominations. The Methodist share of responsibility for Africa is large and calls for much more creative planning and larger giving than we are now doing.

Miss Lucy C. Wang
President,
Hwa Nan
College



Nurse Liao Wen
Guin Vaccinates

Outdoor medical clinic
during evangelistic team-
work in a village in China





Teachers in Colegio Norte Americano, Lima



Faculty and Students, Instituto Modelo, Buenos Aires

Latin America, Europe, and North Africa

South America

THE first joint visitation of the work of the Board of Missions and Church Extension in foreign fields was made when the Secretaries for Latin America of the Division of Foreign Missions and the Woman's Division went to Cuba in May and to South America in August, 1941. The trip to Cuba lasted two weeks. The South American trip lasted 110 days and covered approximately 20,000 miles by ship, plane, train, and automobile. The Secretaries visited seven countries in this order: Panama, Peru, Bolivia, Chile, Argentina, Uruguay, and Brazil. They personally observed thirty of the thirty-one institutions maintained by the two Divisions. Because of limitation of time and difficulty of securing transportation, it was impossible to reach Iquique, Chile. Since a narrative report of this entire trip will be made available in another form, this report endeavors to give some general observations on the work of the Woman's Division as a part of the evangelical movement in South America.

One result of the joint visitation has been that the work is seen as a whole and it becomes difficult to divide the work of the two Divisions into completely separate compartments. The following statistics will explain this.

Educational Situation

In South America the Board maintains thirty-one institutions doing regular or specialized educational work. Nineteen are carried on by the Division of Foreign Missions; ten by the Woman's Division; two receive aid from both Divisions. The natural deduction would be that the institutions maintained by the Division of Foreign Missions are for boys; those of the Woman's Division, for girls. This is not so. Of the nineteen schools aided by the Division of Foreign Missions, three are for boys only; two are for girls only, while fourteen serve both boys and girls. Of the ten schools aided by the Woman's Division, six are for girls only, while four have both boys and girls enrolled. The three institutions which receive aid from both Divisions serve both boys and girls.

The influence of the work of the two Divisions cannot be separated. Whatever is being done for girls or boys in the institutions of either Division is affecting the future homes and the church life of these countries. The value of the work lies not in who is doing it, but in the fact that approximately 6,018 boys and 6,372 girls are receiving a training for life that emphasizes Christian principles and leads these young people into a more personal relationship with Jesus Christ.

Geographical Distribution of Woman's Work

On the West Coast, which includes Panama, Peru, Bolivia, and Chile, the Woman's Division has only one piece of work—Lima High School, in Lima, Peru. On the East Coast we maintain two institutions in Argentina—the Training School for Christian Workers in Buenos Aires and Colegio Norte Americano in Rosario; one in Uruguay—Crandon Institute in Montevideo; and six in Brazil—Colegio Izabela Hendrix in Belo Horizonte, Bennett College in Rio de Janeiro, Colegio Piracicabano in Piracicaba, Instituto Metodista in Ribeirao Preto, Colegio Americano in Porto Alegre, Colegio Centenario in Santa Maria. The Division co-operates in two other institutions in Brazil—Granbery College in Juiz de Fora and Instituto Central do Povo in Rio de Janeiro.

The fact that the Woman's Division has no work in Panama, Bolivia, or Chile, where the church is weak and needs special upbuilding, constitutes a challenge.

Emphasis on Education

Over a period of sixty-three years, since the women of The Methodist Church founded their first school in South America, the emphasis of their work has been

on education. Today the Woman's Division maintains eight schools. All but one of these have government recognition. Seven offer courses from kindergarten to high school. One, Colegio Norte Americano in Rosario, has no high-school course, but offers primary and special courses in English and commercial. We have only one school giving college studies, Bennett College, but we co-operate in Granbery College, which has a junior college course. Two institutions offer specialized courses for the training of Christian workers.

Of the schools offering regular courses, all but one is crowded to capacity. The lowest enrollment is 154; the highest, 606. All over South America education is increasingly popular. No longer do people look upon it as a social luxury. Among the middle classes an education is now considered a prerequisite to success in governmental offices and in private business. From Panama to Brazil, hundreds of new schools are being built. Yet there are not enough to accommodate all the youth who are eager for an education. Between 1932 and 1936 the population of Brazil increased 8%, while school matriculations increased 35%. The greatest relative increase was in secondary education. Of schools of this grade the increase was 60%. In 1941 there were 30,000 children in Rio de Janeiro who could not get into schools because there were not enough buildings to accommodate them. In many cases, schools have to have two sessions a day in order to accommodate the numbers. In the school in Lins, Brazil, aided by the Division of Foreign Missions, it is necessary to have three sessions. In former days, people tried to put their children to work early; now they want them to study.

Students seek our evangelical schools in spite of several handicaps. In only a few of our schools do they find the buildings and equipment which the newer schools, built by the governments, have today. In spite of this, they are willing to pay the tuition which is usually more than they would have to pay in government schools, some of which are free with the exception of a small matriculation fee. The greatest handicap is the opposition of the Catholic Church. In one capital city, parents were warned by posters in all the churches that attendance of their children in evangelical schools would mean excommunication. Not a single student left.

The education offered by our institutions is a liberalizing and an evangelizing influence upon the students and upon their homes. From 10% to 33% of the students in our schools this year are evangelicals. Even when these young people do not, for traditional and family reasons, join the Evangelical Church, their lives are broadened and deepened. They become the friends of the Christian ideals which our schools present. They often become also their defenders against the growing tide of fanaticism and prejudice which still threaten the minority religious group. Asked what our schools were doing for the students that government schools do not do, a graduate who is now a teacher in one of our institutions replied, "The moralization of teaching; honesty, sincerity, and thoroughness."

Our schools are doing everything possible to co-operate with the efforts the governments are making to lift the standards of education all over the continent. They follow the courses of study prescribed by the law and make all necessary reports to the Department of Education. In Brazil, for example, a report of the teaching done each day in every class period in every secondary school must be reported monthly to the Department of Education in Rio. Every grade of every student must also be reported, and no student can be dismissed without permission of the government. In Brazil, also, great efforts are being made in the country to better the health of students. To this end, it is the law that every school which has government recognition must submit its monthly menus to the Department. Those menus must include a prescribed amount of milk, butter, and eggs for each student in the Boarding Department, as well as two green vegetables and two fruits daily.

In addition to the prescribed government curriculum and, in some countries, within this pattern, our schools offer courses which enrich life and give practical training.

Broadening Horizons Through Teaching English

One day in La Paz, Bolivia, we met a graduate of the American Institute who is now prominent in the life of the country. Speaking fluent English, he remarked:

"A language is just like a pair of eyes. If you have one horizon with one language, you have a double horizon with two languages."

In every country we visited it was often necessary to speak through an interpreter, and in each case the men and women who rendered this service were those who had studied English in our schools. When many of our schools were established, their "*raison d'être*" in the eyes of the South American public was to give an education in the English language. Today hundreds of men and women who had such early training have greatly broadened horizons, being well versed in English literature and provided with a language tool which gives them access to a wider knowledge of the world. Many of them are teachers in our own schools, as well as in those of the government.

Whereas in early years it was possible to offer practically the entire curriculum in English, in some countries today the law requires that the major part of the courses be given in either Spanish or Portuguese. In Peru, Argentina, and Uruguay more leeway is given in the teaching of English than in Brazil, where it may now be taught only a few hours a week as a foreign language. From the national standpoint, this is easily understandable, but the students of the present day are not acquiring the working knowledge of English which was possible in earlier years.

Teaching Bible

In most of our schools Bible is still a required study, although it cannot be counted in the official examinations and grades. Most of our schools announce in their catalogues that every student is expected to study the Bible. In Brazil, according to the present law, Bible cannot be a compulsory subject. However, the law says that if ten pupils in any school ask for a class in religion, the school must provide it. Some schools say it is difficult to find time for Bible because of the overcrowded government-prescribed curriculum.

Again and again we visited Bible classes in our institutions and always found the students eager and responsive. Sometimes they were busy making attractive Bible notebooks with maps and pictures which were the result of their own artistic talents; at other times they were holding a lively discussion on some ethical questions pertaining to their daily living, trying to decide what Jesus would do in similar circumstances. In Brazil it is the custom to give a Bible to each girl when she graduates from one of our schools. The seniors in Colegio Izabela Hendrix, at Belo Horizonte, asked their teacher if they might not have their Bibles at the beginning of the senior year so that they might become dear to them as they studied and marked them. This was done. On commencement day these same Bibles were gathered up and formally presented to the graduates to whom they had become priceless treasures.

One of the main difficulties in giving religious education in our schools is neither the government regulations nor the crowded schedules. It is the paucity of our own resources. Whenever competent teachers with hearts aflame are present in any school in sufficient number, a way can be found for effective religious training.

Homemaking

Our schools opened another horizon when they pioneered in the art of homemaking in South America. Crandon Institute in Montevideo began this work in 1922 when it founded the first Department of Home Economics on the Continent. Eight years after that Lima High School entered its new building, which had the best equipped home economics laboratory in South America at that time.

Through the years this work has advanced in popularity from the time when it was not considered "genteel" for a lady to enter her own kitchen to the present day, when 124 women are following special courses in homemaking at Crandon. Not only have hundreds of girls in these schools learned to cook and sew, to make a home attractive, and to take care of their children beautifully, but untold numbers of women throughout these countries have benefited by the home economics broadcasts which have brought into their distant homes friendly advice and recipes. In Peru and Argentina we visited in the homes of graduates who are today carrying out the training they received at school and making of their homes little heavens on earth.

There is much need and opportunity to increase this useful work which goes into the making of Christian homes. The next step will be the founding of the junior college course in home economics in Bennett College. Plans are already on foot to equip a laboratory in the fine new school at Belo Horizonte and to include in the new plant to be erected at Porto Alegre a Home Economics Department. The eagerness with which this growing city will welcome such a course is shown by the fact that when the General Electric Company advertises a cooking school, hundreds of women rush to get their names on the waiting list.

Youth Institutes

Everywhere our schools are co-operating in this type of work with young people. In February, 1941, Lima High School was the hostess to the Lima Youth Conference, the first meeting of evangelical youth in Latin America. About the same time, Colegio Piracicabano in Brazil was entertaining the first Methodist Youth Conference in that country. Crandon Institute, through its students and missionaries, is active in the League work of the Emmanuel and Central Churches in Montevideo.

Scholarships

A careful investigation revealed the fact that most of the students are paying their way, but that the few scholarships granted are being carefully placed and well used by their recipients. In some countries a large percentage of the girls in Protestant families do not go to high school. This would indicate that more scholarship funds might well be used to aid such worthy girls, especially the daughters of pastors.

College Work

In Spanish and Portuguese the name often given to our schools is "Colegio," so easily translated "college," but not actually meaning that. Up to 1941, the Woman's Division had no college work in South America except as it made a small appropriation to Granbery College in Juiz de Fora, Brazil, which has a junior college course where this year eleven girls are studying. In 1941, Bennett College in Rio laid the foundations of a junior college course when it admitted girls to a preparatory year. With the completion of the new college building, Bennett intends to launch this college work in March, 1942. Three special courses will be offered: Nursery School Education; Home Economics, and Religious Education and Social Work. This college course is beginning without official government recognition, as it prefers to have freedom for experimentation in these practical courses which are new to Brazil and will prepare young women for lives of definite Christian service.

Crandon Institute two years ago inaugurated a Liceo Course with official incorporation which gives its graduates entrance into the university. This may also be called the beginning of a junior college.

Need for Higher Education

One of the main points of strength in many of our schools is the fact that graduates are now members of the faculty. These men and women who have grown up in the evangelical atmosphere are the people who can do most to help maintain that atmosphere in the schools of today.

Increasingly, in all these countries, it is becoming the law that no one may teach in a secondary school unless he has graduated from a Government Normal School or a School of Education. The educational system of the whole evangelical movement has no provision for preparing teachers for its own schools. It has no provision for influencing, through higher education, the philosophy of the intellectual leaders of the future. The Catholic Church, on the other hand, is awake to the situation and is doing its best to occupy the educational field, especially in Brazil, where it has already established, in different states of this country, five or six Schools of Education to prepare Brazilian teachers for Catholic schools.

One of the greatest challenges lying today before the Christian movement in Latin America is the establishment of a Christian university in Brazil, of which one school would be a School of Education. A member of the State Council

of Education in Brazil estimated that to found such an institution according to government requirements would cost at least one million dollars, covering campus, buildings, and endowment. In other countries an effort should be made to establish normal schools to fill the need for training teachers.

Pioneering in Buildings

In the beginning of our work the schools we built set the standards for school buildings in many of these countries. Within recent years, some governments have gone far beyond our standards of other days. In 1941, however, we have again set out as pioneers. To the splendid new buildings of Colegio Izabela Hendrix in Belo Horizonte come visitors every day, asking to study this beautiful, modern school plant, consisting of an administration building, a dormitory, and an auditorium. The cost of these buildings was \$93,700.

On the campus of Bennett College in Rio two new buildings are going up—the Erasmo Braga College Hall and a dormitory. These also will be models.

The urgent need of a new plant for Colegio Norte Americano in Porto Alegre will be met by money provided by the Woman's Division and from proceeds of the sale of the old property. Crandon Institute must have another building to accommodate the rapidly increasing enrollment, and Colegio Norte Americano in Rosario needs an auditorium.

Social Service

The most outstanding social project, in which the Woman's Division co-operates with the Division of Foreign Missions, is the People's Central Institute at Rio de Janeiro. Situated on a high hill in the heart of the slum district, this institution ministers to from 900 to 1,000 people daily, in a primary school, a clinic, where 4,050 treatments were given last year, and various classes for young people and adults. For the clinic the government buys all medicines and provides doctors and nurses. This was the first mother-and-child clinic in Rio. The buildings, which are crowded every day, are in very bad condition. All the wiring has been condemned by the government. The sanitary system is entirely inadequate. There is only one shower for the scores of boys who come to the Institute for games; when this shower is in use there is no water available for cooking classes! The classrooms are overcrowded with 400 children from poor families who would otherwise have no education.

At Ribeirao Preto, where we had a school until 1935, when it was closed because it was thought it was impossible to invest in it sufficient funds to bring it up to government standards as an accredited school, we have one of the finest buildings in Brazil. Here we now have a social center which, although it is only a few years since it was organized, attracts to its doors about 170 people daily.

Training Church Workers

While all our schools are producing some young people who take their part in church life, two of our institutions give specialized training for Christian work.

In Peru, Chile, Argentina, and Uruguay, we found young women who had been trained for Christian service in the Training School for Christian Workers (Instituto Modelo) in Buenos Aires. The leader in woman's work in Peru, the social worker in Sweet Memorial in Santiago, the Secretary for Religious Education in Santiago (who is also Continental Secretary for the Federation of Methodist Women), three women pastors in Argentina, another pastor and a social-evangelistic worker in Uruguay, many pastors' wives, and others doing various kinds of church work are graduates of this school which is the only institution of higher academic standing in all of South America giving this specialized training.

For two years plans have been under way to unite this school with the Theological Seminary in Buenos Aires and to build a new building for the institution. The academic union of these two schools takes place on January 1, 1942, and it is hoped that the building will be ready for occupancy by March, 1943. The new school will be called the Union Theological Seminary (Facultad Evangelica de Teologia). In this united school, which is interdenominational in its local Board of Directors and in its supporting constituency and international in its student

body and faculty, the cream of the youth of the evangelical movement are studying to prepare themselves for future service. In order to make this school better known on the West Coast the Field Committee is asking for an increased appropriation for extension work so that members of the faculty may attend conferences and hold institutes and evangelistic services in Peru, Bolivia, and Chile, at the same time recruiting students.

In Brazil there has so far been no definite training of girls for church work, but this year a beginning has been made in connection with the Methodist Institute in Ribeirao Preto. The people of The Methodist Church in Brazil have never become reconciled to the closing of our school in this important town in the interior of the state of Sao Paulo. Recently the Board of Directors voted to start a Training School for Christian Service in connection with this institution. In 1941 two young women were the first students. The pastors of this Central Regional Council (Annual Conference) are in sympathy with this project, and it is hoped that a school may be developed here which will give to the church in Brazil consecrated and well-trained young women helpers.

Evangelism

Among the forty-four missionaries of the Woman's Division in South America only one is engaged in church work. She is Church Visitor in Central Church in Sao Paulo. Forty-two are in educational or social work. Another acts as agent of the woman's magazine in Brazil, and in that capacity has close contact with the women of the churches.

This lack of evangelistic missionaries may be one of the factors in the slow growth of the church in all the countries but Brazil, where the membership has increased 5,000 in the past five years. In the other countries the church has decreased in membership or has remained at a standstill. In Peru, where we once had an evangelistic missionary, there is need that that work should be reinstated. In Panama, Chile, and Bolivia, where the Woman's Division has no work, the fields are white unto the harvest. To send some evangelistic missionaries to South America should be a next step.

Rural Work

With the thought of evangelism comes the thought of the great neglected areas of South America. Nine tenths of all missionary funds designated for this continent are spent in the cities; one tenth remains for the fields covering the vast hinterland of Brazil, the pampas of Argentina, the sierras of Peru, Bolivia, and the fertile valleys of Chile. On a continent where 85% of the people live in rural areas, we have no woman missionary engaged in rural work.

Christian Literature

Perhaps the greatest evangelizing force we have today is Christian literature. Throughout The Methodist Church in South America there are several excellent church periodicals, such as *Accion Y Fe* in Peru, *El Estandarte* and *La Idea* in the River Plate Region, and *Expositor Cristao* in Brazil. The magazine in which women are especially interested, however, is *O Voz Missionario*, published in Sao Paulo. The story of the rise of this little paper sounds like a story of clever business management and unusual co-operation. When this magazine was started in 1929, it had 12 pages and 1,000 copies were printed. Today it has 32 pages and 17,300 subscriptions. The goal for 1942 is 20,000 subscriptions.

The secret of the success of this paper is not only in its editing, but in the co-operation it has secured from hundreds of evangelical Brazilian women. In every Woman's Society there is one woman selected as the agent of *O Voz Missionario*. Each year she directs a month's campaign in her own locality, securing not only renewals, but new subscriptions from neighbors and friends. The subscription price is only 2 milreis (10 cents), but that is as much to a woman of Brazil as 50 cents is to us. The general agent in Sao Paulo receives these subscriptions, which must be paid in advance. She then sends to each local agent the magazines ordered by her, and she in turn distributes them to the subscribers. This is not only a business method, but a means of evangelism, as this Christian agent calls in many homes. The magazine now goes to subscribers in Argentina,

Africa, Bolivia, Chile, England, Mexico, Peru, Puerto Rico, Portugal, Paraguay, Uruguay, and the United States of America. In Brazil it goes into homes, churches, orphanages, hospitals, offices, banks, hotels, camps, leper colonies, and prisons.

The need for Christian literature in South America is unlimited. Here we would do well to give largely that the Word of God and the interpretations of Christian principles may be spread abroad across this great reading continent. Many askings have gone to the committee which has charge of the distribution of the 1941 Week of Prayer offering, and it is hoped that South America may reap largely from that source. Money is needed for such projects as the publishing of a textbook on home economics, written in Portuguese by one of our missionaries; for the preparation of material for nursery-school education, of which none exists; of the translation of many Christian books to be placed alongside of the vast amount of secular literature which can be found in translation and in Spanish and Portuguese in the many bookstores all over the Continent; for the writing of other books. Funds are also necessary to make possible the distribution of such literature.

Women Who Lead

In every land where the Woman's Division has raised the standard of Christ there are today women who are bearing testimony to his power. Some of them are well known and doing important public work. Others serve in humble ways.

There are the graduates of our schools who are a credit to the institutions where they have studied. All over the Continent we found them, proudly saying, "I am a graduate of Granbery, of Crandon, of Lima, of Piracicabano." They are doctors and teachers, ministers who receive appointment from annual conferences and social workers, wives of bishops and pastors, dietitians and librarians, trained nurses and secretaries, writers, artists, and editors. One of them is the leading woman aviator of her country.

Many unsung women are making their contribution to the evangelical movement. In Central Church, São Paulo, is an old Negro woman who earns her living by taking in washing. Besides giving \$2.50 to the building fund of the Theological Seminary, she does, free of charge, the laundry of two Seminary students as her way of helping them to become ministers of the gospel. On the outskirts of Juiz de Fora is a neat little church for which the women of Central Church were largely responsible. They raised most of the money to buy the land and erect the building, and now they give their money and time to run a little clinic for the poor people of this crowded neighborhood.

Need of More Missionaries

The group of missionaries now working in South America are women highly efficient and deeply dedicated to their task. In Latin lands, because the civilization is so much like our own, the relationship between missionaries and nationals seems much closer than in the Orient. All the missionaries engaged in school work live in the schools, eating with the students and helping to instill a home-like, Christian atmosphere in the dormitories.

The institutions we have are fairly well staffed, but few of them are doing all they might accomplish if there were more workers. Especially do the schools need women trained in religious education who can have that margin of time so necessary for individual work among the students. The opportunities for expanding work are unlimited, both in the present projects of the Woman's Division and in further co-operation in union projects. It is earnestly hoped that we may enter some of the open doors in Panama, Bolivia, and Chile as well as in the other countries. Some of the pressing needs are a nurse for the Nurse Training School in La Paz, a directora for the Girls' Department of Callao High School, a social-evangelistic worker for the Braz District in São Paulo, where 200,000 people need help; a dormitory superintendent for Lins, Brazil; a home economics teacher for El Vergel, Chile; a missionary to take charge of a university hostel for girls in Concepcion, Chile; a nurse for a clinic for the Mapuche Indians in southern Chile, and evangelistic workers everywhere.

Language

Today one of the prominent emphases of inter-American friendship is the learning of Spanish and Portuguese. Twenty-two thousand pilots in our country are now studying Spanish. It is the stated policy of the Moore-MacCormick Steamship Line to have all officers and men master both languages, and to this end they maintain on board each of their ships a Berlitz Language School.

For our missionaries this language policy is all the more necessary, and general satisfaction was expressed by those on the field over the Board's new policy of giving ample time for language study. The fact that this has been done previously in Brazil has given our missionaries there a high degree of efficiency in Portuguese. The workers in the Spanish-speaking countries have acquired Spanish surprisingly well in spite of the fact that in general they have had no free time to study the language. The older workers, however, are now wishing that the new policy of the Board might be retroactive in their cases.

Inter-American Friendship

At an assembly of the students in Cochabamba, Bolivia, they sang in English the song known to us as "God Bless America." However, these Americans high up in the Andes, representing seventeen distinct racial backgrounds, had improved the words. They sang it, "God Bless *the Americas*." The evangelical movement in South America is greatly helping to bring about this blessing by furthering mutual understanding and sympathy between the American republics.

A leading North American businessman who is a member of the Crandon Board of Directors remarked, "This school is doing much more basically to help inter-American understanding than many other agencies on which the government is spending money." This can be said not only because of the natural growth of friendship between Christian workers from North America who join hands with their Christian colleagues below the equator in a mutual endeavor to make the principles of Christ prevail—both North and South. It is a result also of that constant interchange of students which increases year by year and in which our missionary work plays so large a part. Graduates from Bennett, Crandon, Lima, and other schools are in the vanguard of those young people who are the recipients of some of the many scholarships now offered to Latin American students by colleges in the United States. There is room and need for more work along this line. The Board might well establish its own Latin American Scholarship Fund to enable worthy young people from the Methodist churches in South America to attend our church colleges in the States.

Is Our Work Needed?

It was a hot Sunday afternoon in Ribeirão Preto, Brazil. We were standing in the patio of a humble home of a member of The Methodist Church, whose co-operation made it possible for a young woman from the Methodist Institute to gather the little children together for a Sunday school. The pastor of the church began to tell the children a story. "Many years ago," he said, "some good people came down from the North with love in their hearts and the Word of God in their hands. . . . They told us the story of the Jesus who loves little children. . . . We want these good people to keep on coming to help us to make Jesus known to all the people of our great country."

This was the sentiment expressed by many. The three bishops of The Methodist Church in these countries, each a distinguished and successful leader in his own field, expressed the hope that a larger proportion of our mission funds might be allocated to South America, and that more Christian colleagues from the North might join them in their efforts to spread the life-transforming gospel of Jesus Christ.

One comes away from this teeming continent, with its matchless material resources, its rapidly expanding population, and its increasing influence in world affairs, feeling that God is today opening many doors, and he is calling his church to enter in before it is too late.

Cuba

THE eighteen missionaries of the Woman's Division in Cuba are engaged in educational, social, and rural work. Three well-established schools—Colegio Buenavista in Havana, Colegio Irene Toland in Matanzas, and Colegio Eliza Bowman in Cienfuegos—had a total of 585 students, girls and boys, in 1941. This year the physical equipment has been increased by the erection of a beautiful auditorium in Matanzas. On the night of the dedication in May, hundreds of people from the city crowded into this new building, which will not only increase the efficiency and attractiveness of the school, but will be an asset in the life of this city, known as the "Athens of Cuba."

Matanzas is also the seat of our only social-evangelistic center—Centro Cristiano, which is housed in a rambling old Cuban residence greatly in need of repairs. This center ministers largely to the Negroes who have come from Jamaica. Here is a great opportunity for larger development of social-evangelistic work.

About six hundred miles west of Havana, in the heart of the "sugar country," are two newly established rural centers—Omaja and Báguanos. In the former town the Methodist Church and parsonage had been closed for some years until two women missionaries were appointed there to reopen the work. Besides serving the church, they go on horseback into the country to minister to the people in the surrounding villages. The economic conditions of this part of the country are very low.

Báguanos is the seat of the Antilla Sugar Company, and our missionaries have the full co-operation of the authorities as they try to minister to the employees of this great concern, which is located in the midst of the sugar fields. At first our workers lived in a company house on the hill beside the employers, but they are now building their own home down in the heart of the settlement, wishing to be next-door neighbors to the people with whom they work.

A strong factor in the educational work in Cuba is the number of Protestant teachers on the faculties. In Matanzas all but one is a Protestant; in Cienfuegos, all but three are members of The Methodist Church. In all our schools Bible is taught and definitely religious work is carried on among the students. One of the outstanding groups in Cuba is the young people's fellowship which meets on Sunday evenings in the Candler Chapel in Havana. One hundred and forty-seven boys and girls were members of this group in 1941. Of these, eighty are church members. From this group a delegate was sent to the Lima Youth Conference.

There is need for the expansion of evangelical work in this island, where many of the people are favorable to Protestantism. The following steps should be considered in our future program:

(1) Leadership training. This does not exist for women, but the Cuban church realizes the need of deaconesses and should take as one of its goals the support of such workers. Besides this there is urgent need for trained lay workers, both men and women, who support themselves by regular professions and serve the church as volunteers.

(2) Rural-evangelistic work. The doors are wide open and pleas are made for more evangelistic missionaries trained for this task to establish new centers. In Motemba, a town twelve miles off the highway in central Cuba, the head of the oil company has offered to give \$500 to build a church if we can furnish a worker.

(3) Student work. There is pressing need of a student hostel in Havana to serve the thousands of students in this great center.

(4) A Christian university. Many of the young people who go through our schools are lost to the Christian movement when they graduate and, in order to pursue higher education, must enter non-Christian schools where they are surrounded by materialistic forces.

The present splendid co-operation between Colegio Buenavista and Candler College, situated on campuses separated only by a narrow street and already sharing high-school courses, has in it the seed of a Christian university. More land would be needed, but this is now available if funds can be found for the purchase. No more valuable investment could be made for this near-by mission field.

Mexico

IN THE Border Conference and the Central Conference of Mexico the Woman's Division has twenty-seven missionaries, working in fourteen different stations. This work was begun in 1874, when our first missionaries took over a little school of twenty-four girls which had been founded by Mrs. William Butler in 1873. In the early years the chief emphasis of the work was educational, and from the Methodist schools came many fine Mexican women who are today mothers in Christian homes and teachers in government and private schools.

In 1935, when laws passed by the Mexican government made it impossible for religious bodies to carry on educational work, our schools were handed over to the leadership of Protestant Mexican women, who are now maintaining them as self-supporting institutions. The missionaries in many cases opened hostels as homes for the school girls, where it is altogether possible to give the Christian emphasis to daily living. From these hostels the girls are free to go to our churches.

The law does not prohibit *Bible Training Schools* so that our school in Mexico City has continued without interruption. Besides this, the Woman's Division now maintains an *Industrial School* in Mexico City, Sanatorio Paltore in Chihuahua; five social-evangelistic centers in Saltillo, Chihuahua, Durango, Monterrey, and Pitiquito (Sonora); five hostels in Monterrey, Puebla, Pachuca, Guanajato, and Chihuahua; and five rural centers in Ramos Arizpe, Villa Frontera, General Teren, Cortazar, and Papalotla.

One of our missionaries has lived in a village where she has had entire charge of the only evangelical church. She has encouraged the church members to go out from this village to near-by ranches where they hold services in homes. The people are feeling that the vitality of the church depends upon them and not on the missionary and, while she was on furlough, they carried on the work themselves.

Sanatorio Paltore is our only medical project in Mexico, although small dispensaries are often maintained in connection with the social-evangelistic and rural centers. The Sanatorio last year served 900 in-patients and 3,000 out-patients, and gave over 5,000 treatments in the latter department. Three graduate missionary nurses and five graduate Mexican nurses serve this hospital. In 1940 a much-needed Nurses' Home was completed. The School of Nursing last year received Federal recognition and was incorporated into the National University of Mexico City. There were twenty-one student nurses in training in 1941. A special Training School for Midwives has recently been organized and has also been recognized by the government. The City Hospital sends to our Sanatorio all their X-ray patients; the Public Health Department brings their tubercular patients once a week for free X-ray examinations. In turn they furnish the Sanatorio with vaccines and serums for charity patients.

The outstanding event of the year for Methodists, as well as for other denominations in Mexico, was the International Congress on Christian Education which was held in Mexico City in July, under the auspices of the World Sunday-School Association and the National Council of Evangelical Churches of Mexico. The sessions of the Congress were held in our Trinity Methodist Church, purchased sixty-seven years ago by that same Rev. William Butler, whose wife founded our first girls' school. Here 1,300 to 2,000 people crowded the auditorium to capacity during the Congress. Five hundred delegates from Mexico and four hundred delegates from other countries considered together, during the week, the promotion of Christian education throughout the world, with such speakers as Dr. E. Stanley Jones; Dr. Luther A. Weigle; Dr. Frank C. Laubach; Prof. Baez Camargo, of Mexico, and Dr. Chester S. Miao, of China, leading the discussions.

At a special session of the Methodist delegates, Miss Josefina Velasco reported on the Woman's Work, stating that there are now 114 Woman's Societies with about 2,500 members in the Confederation of Woman's Missionary Societies of The Methodist Church of Mexico. Each year they meet at the time of the Annual Conference to present themes and reports related to Woman's Work. They have work in two Home Mission fields. For Foreign Missions the organization contributes each year toward the support of a woman worker in Macedonia and also co-operates with the National Union of Woman's Christian Societies, an inter-

denominational society which has Spain as its field. In one conference session, 5,000 pesos was pledged by these women to help carry on their work.

Bulgaria

AFTER weighing the advice of the Board against the difficulties of getting away and the urgent requests of Bulgarian parents that the American School for Girls should remain open, Miss Turner and Miss Carhart decided to remain in Lovetch. They had been able to write fairly often up to July, and they reported a year much nearer normal than one might have expected. The enrollment has been above 200, and in late June a class of thirty graduated with a fine scholastic record.

The Y.W.C.A. was responsible for a series of religious talks in the town hall and the school chapel, and for Sunday vespers held weekly until the blackout. The Sports Council has continued to direct the program of interclass athletics. Every girl in the school has backed the work of the Red Cross.

At latest word, the two missionaries were laying in supplies, supervising the canning of apricots and tomatoes, and receiving applicants for 1941-42. No word has been received from Lovetch in recent months.

Poland

ALTHOUGH only one woman missionary remains in Poland, the work goes on. The school will probably remain closed for the duration of the war, but several of the classrooms are used by people who have lost their homes. A reading room provides a place where former pupils, teachers, and friends may meet.

With appalling need on every hand, Miss Ruth Lawrence finds plenty of ways to serve the people of Warsaw. One of her projects has been to provide 115 persons daily with a large bowl of nourishing soup, besides giving food tickets to some fifty people of the congregation who may thus secure a meal at the Polish Welfare Kitchen. The deaconesses are busy about their usual tasks. Continually they are trying various projects which can give some assistance to the needy people. Two lawyers of the Methodist congregation use our school reception room three times a week and give free legal advice to the church members.

A good Annual Conference was held in Warsaw in July in spite of the fact that Bishop Melle could not be present and only five of the thirteen congregations were represented. Throughout the conference there was evident a spirit of optimism due to the recognition of an enlarged opportunity for our church to go forward in and around Warsaw. The past year showed a marked increase in all the congregations and it is planned that work will be opened in several new places during the coming year.

Algeria

IN SPITE of the fact that our missionaries in Algeria have been quite isolated during 1941, they have carried on the work courageously and successfully. None of the work has been closed although in Il Maten, in the mountains of Kabylia, two young French helpers have been alone since the missionaries on furlough from that station were detained at home because of the war.

Among the French people in this colony of France there seems to be a new spiritual hunger fostered by the uncertainty and sorrow of these times. This has been especially apparent among the students who frequent our Student Hostel in Algiers, and also among the members of the three French Protestant churches in the city who have surmounted traditional difficulties and have begun to unite in certain services. The children's homes in Algiers and Constantine are full and life goes on quite normally for them except that some food and soap are hard to get. In the Social Centers the people seek material and spiritual aid.

Seven missionaries are still on this field. Several furloughs are overdue but it is almost impossible to leave the country and those who are there desire to remain and carry on "for the duration." In the meantime, the three missionaries

on furlough, who cannot return to Algeria, have been studying for higher degrees at Hartford Seminary and Scarritt College. From the field there comes a request that a new candidate should be accepted and appointed to Algeria in order that she may be preparing here at home for service in this needy field.

One missionary writes: "There has never been greater need or opportunity for telling the old, old story. Old and young alike are hungry for something real, something immovable to which they can hold in the midst of the general instability and uncertainty. Conditions of life are not easy. Transportation facilities throughout the country are increasingly difficult. Our hearts ache when we see the misery around us—people unable to find work because of conditions. There is such great need for relief on all sides and we have few funds. But the work grows constantly."

Missionaries

in the

Department of Work in Foreign Fields

MISSIONARIES IN INDIA, BURMA, MALAYA, AND SUMATRA

Burma Conference

KALAW.....	KINGSWOOD SCHOOL.....	Roxana Mellinger Lela Kintner Mabel Reid
PEGU.....	EVANGELISTIC WORK AND VERNACU- LAR SCHOOLS.....	(Mrs. R. F. Spear)
RANGOON.....	BURMESE GIRLS' HIGH SCHOOL.....	Stella Ebersole Maurine Cavett
	CHINESE GIRLS' SCHOOL AND EVAN- GELISTIC WORK.....	Mary Oppel
	ENGLISH GIRLS' HIGH SCHOOL.....	Ruth Field
	EVANGELISTIC WORK.....	(Mrs. M. B. Clare)
THONGWA.....	NEIL DEXTER REID SCHOOL.....	(Mrs. C. E. Olmstead)
	EVANGELISTIC WORK.....	Grace L. Stockwell
TWANTE.....	EVANGELISTIC WORK AND SCHOOL....	Jeanette Oldfather Alice May Dome

Bengal Conference

ASANSOL.....	DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS.....	Rachel C. Carr
CALCUTTA.....	GIRLS' HIGH SCHOOL.....	Irma D. Collins
	EVANGELISTIC WORK AND DAY SCHOOLS, BENGALI.....	Katherine M. Kinzly
	EVANGELISTIC WORK AND DAY SCHOOLS, HINDUSTANI.....	Doris Welles
PAKAUR.....	SANTALI EVANGELISTIC WORK, BOARDING SCHOOL, DAY SCHOOL.....	Ruth Eveland Carol Culver Mildred L. Pierce*
	BENGALI BOARDING SCHOOL.....	(Mrs. Elsie R. Beeken)
	BENGALI EVANGELISTIC WORK.....	Hilda Swan

Bombay Conference

BOMBAY.....	HOSTEL MANAGER, GUJARATI DAY SCHOOLS AND EVANGELISTIC WORK..	Mildred G. Drescher
	MARATHI DAY SCHOOLS AND EVANGELISTIC WORK.....	Clara Kleiner Aldine Lantis
DHULIA.....	SUVARTA HOSPITAL.....	Edith Lacy, M.D.
	ORPHANAGE AND EVANGELISTIC WORK..	May Sutherland
NAGPUR.....	DISTRICT EVANGELISTIC WORK AND MECOSA BAGH HOSTEL.....	Ada M. Nelson
	MECOSA BAGH NORMAL, MIDDLE, AND PRIMARY SCHOOLS.....	Mildred V. Wright
POONA.....	TAYLOR HIGH SCHOOL AND ANGLO-INDIAN HOME.....	Agnes C. W. Dove* S. Marie Corner
	MARATHI LITERATURE.....	Anna Agnes Abbott
PUNTAMBA.....	GIRLS' HOSTEL.....	Edna Holder
	DISTRICT EVANGELISTIC WORK, NANDER AND PUNTAMBA.....	Bernice Elliott Emma Stewart
	BOWEN-BRUERE DISPENSARY.....	Local Supply
TELEGAON.....	ORDELIA HILLMAN SCHOOL AND HOSTEL.....	Leola M. Greene

Central Provinces Conference

BAIHAR.....	MIDDLE AND PRIMARY SCHOOL.....	Katherine Keyhoe Marian Warner*
JAGDALPUR.....	DISTRICT EVANGELISTIC AND EDUCATIONAL WORK.....	Helen E. Fehr Faithe Richardson
	GIRLS' HOSTEL AND MEDICAL WORK..	Mrs. Alma H. Holland*
	ALDERMAN CO-EDUCATIONAL MIDDLE SCHOOL.....	(Shoroju Bose)
JUBBULPORE.....	CITY EVANGELISTIC WORK AND DAY SCHOOLS.....	Margaret D. Crouse
	TRAINING INSTITUTE FOR WOMEN, HAWA BAGH.....	Lucile Colony
	UNION BOYS' SCHOOL.....	E. Lahuna Clinton
	JOHNSON GIRLS' HIGH SCHOOL.....	Gertrude A. Becker E. Louise Campbell

*On furlough.

KHANDWA.....	CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS.....	Ethel Ruggles Ida M. Klingeberger
	GIRLS' NORMAL SCHOOL.....	(Zillah Soule)
	GIRLS' MIDDLE SCHOOL.....	Lydia S. Pool
NARSINGHPUR.....	CITY AND DISTRICT EVANGELISTIC WORK.....	(C. K. Hulasi-Rae)
SIRONCHA.....	CITY AND DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS.....	Nell F. Naylor* (Mrs. Chas. Swan)
	F. C. DAVIS SCHOOL.....	Lola M. Green
	CLASON MEMORIAL HOSPITAL.....	(Jaya Luke)

Gujarat Conference

BARODA.....	VILLAGE EDUCATIONAL AND EVAN- GELISTIC WORK.....	Pearl Precise
	WEBB MEMORIAL GIRLS' SCHOOL.....	Dora L. Nelson* Elma M. Chilson Elsie M. Ross
	BUTLER MEMORIAL HOSPITAL.....	Loal E. Huffman, M.D. Myrtle Precise, R.N.
GODHRA.....	VILLAGE EDUCATIONAL AND EVAN- GELISTIC WORK.....	Florence K. Palmer
	NORMAL AND PRACTICING SCHOOL.....	Minnie E. Newton* Laura Heist
NADIAD.....	VILLAGE EDUCATIONAL WORK AND EVANGELISTIC WORK.....	(Muriel Bailey) Mary Ellen Moore Laura F. Austin*
	THOBURN HOSPITAL.....	Hannah Gallagher

Hyderabad Conference

BIDAR.....	GIRLS' BOARDING SCHOOL.....	(Ada Luke) Minnie Huibregtse
HYDERABAD.....	STANLEY GIRLS' HIGH SCHOOL.....	(Edith D'Lima) Margaret Morgan* Josephine Kriz
	DISTRICT EVANGELISTIC WORK.....	Nellie Low
NARAYANPET.....	EVANGELISTIC AND EDUCATIONAL WORK.....	Mildred Simonds
TANDUR.....	DISTRICT EVANGELISTIC WORK.....	Maxine Coleman
VIKARABAD.....	CO-EDUCATIONAL MIDDLE AND TRAIN- ING SCHOOL.....	(Chanda Christdas) Gladys Webb Mabel P. Morgan*
	EVANGELISTIC WORK AND VILLAGE SCHOOLS.....	(Lillian Woodbridge)
	DISTRICT MEDICAL WORK.....	Stella M. Dodd, M.D.
ZAHIRABAD.....	CONFERENCE VOCATIONAL SCHOOL AND EKELE DISTRICT.....	Anna Harrod

Indus River Conference

AJMER.....	MADAR UNION SANATORIUM.....	Rita B. Tower, M.D. Beulah Bishop, R.N. Maude V. Nelson, R.N. Caroline C. Nelson
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*On furlough.

HISSAR.....	NUR NIWAS SCHOOL.....	Martha Coy
	DISTRICT WORK.....	Lilly Swords*
LAHORE.....	LUCIE HARRISON GIRLS' SCHOOL.....	Constance R. Blackstick
	EVANGELISTIC WORK AND DAY	
	SCHOOLS.....	Lydia D. Christensen*
		Grace Pepper Smith
		Anna P. Buyers*

Lucknow Conference

ARRAH.....	SAWTELLE MEMORIAL SCHOOL.....	Maren Tirsgaard
	DISTRICT EDUCATIONAL AND EVAN-	Adis A. Robbins
	GELISTIC WORK.....	Mary A. Richmond
BALLIA.....	VILLAGE EDUCATION AND EVANGELIS-	
	TIC WORK.....	Mabel Sheldon*
		Ruth E. Hyneman
CAWNPORE.....	GIRLS' HIGH SCHOOL.....	Jessie A. Bragg
	HUDSON MEMORIAL GIRLS' SCHOOL...	Nettie A. Bacon
	EVANGELISTIC WORK.....	Edna A. Abbott
GONDA.....	CHAMBERS MEMORIAL SCHOOL.....	Jennie M. Smith
LUCKNOW.....	LAL BAGH HIGH SCHOOL.....	Grace C. Davis
		Mabel C. Lawrence
		Edna M. Hutchens
		Emma J. Collins*
	GENERAL TREASURER.....	Ethel L. Whiting
	ISABELLA THOBURN COLLEGE.....	(Mrs. Chandrama Prem
		Nath Das)
		Lulu Boles
		Kathleen Clancy
		Marjorie A. Dimmitt
		Ava Hunt
		Margaret Landrum
		Ruth C. Manchester
		Roxanna Oldroyd
		Florence Salzer
		Isabella Thoburn*
		Margaret Wallace*
		Laura V. Williams

North India Conference

ALMORA.....	ADAMS GIRLS' HIGH SCHOOL.....	Mildred L. Albertson
	NORMAL TRAINING SCHOOL.....	Lucy Beach*
		Gladys Doyle
BAREILLY.....	GIRLS' SCHOOL.....	Grace Honnell*
		Mathilde Moses
	WARNE BABY FOLD.....	Edna G. Bacon
	CLARA SWAIN HOSPITAL.....	Miriam L. Albertson,
		M.D.*
		Wilma Conger Perrill, M.D.
		Theresa Lorenz, R.N.
		Irma Schlater, R.N.
		Mary Gordon, R.N.
		Janette Crawford
	NORTHERN INDIAN PUBLIC HEALTH..	Cora I. Kipp, M.D.
		Helma J. Fernstrom, R.N.*
	DISTRICT EVANGELISTIC WORK.....	G. Evelyn Hadden

*On furlough.

BIJNOR.....	LOIS LEE PARKER SCHOOL.....	Ruth Cox
	DISTRICT EVANGELISTIC WORK.....	Ruth Hoath
BUDAUN.....	BOYS' PRIMARY SCHOOL.....	Grace M. Bates
	DISTRICT EVANGELISTIC WORK.....	Phoebe Emery
	CITY EVANGELISTIC WORK.....	M. Louise Perrill
	SIGLER GIRLS' SCHOOL.....	(Piyari Phillips)
CHANDAG H'GHTS..	LEPER ASYLUM.....	Mary Reed
		(Kate Ogilvie)
DWARAHAT.....	EVANGELISTIC WORK.....	Blanche McCartney
MORADABAD.....	MIDDLE AND NORMAL SCHOOL.....	Anna Blackstock
	PARKER BRANCH SCHOOL (BOYS).....	Allie M. Bass*
		Mildred Shepherd
	DISTRICT EVANGELISTIC WORK.....	Ethel M. Calkins
NAINI TAL.....	WELLESLEY GIRLS' SCHOOL.....	Ada Marie Kennard
		Vera E. Parks
		Opal Holland
PAURI.....	MARY ENSIGN GILL SCHOOL.....	Nora B. Waugh
		Ruth Warrington
	DISTRICT EVANGELISTIC WORK.....	Eleanor B. Stallard
PITHORAGARH....	GIRLS' SCHOOL.....	Nellie M. West
	DISPENSARY AND EVANGELISTIC WORK.....	Charlotte Westrup, R.N.*
SHAHJAHANPUR....	BIDWELL MEMORIAL GIRLS' SCHOOL..	(Yasmin Peters)
	DISTRICT EVANGELISTIC WORK.....	Olive Dunn
SITAPUR.....	GIRLS' SCHOOL.....	Edna I. Bradley

Northwest India Conference

AGRA.....	HOLMAN INSTITUTE.....	Emma E. Warner
ALIGARH.....	LOUISE SOULE GIRLS' SCHOOL.....	Jennie L. Ball
	DISTRICT EVANGELISTIC WORK.....	Ida A. Farmer
BRINDABAN.....	CREIGHTON-FREEMAN MEMORIAL HOSPITAL.....	Mary A. Burchard, M.D. Eunice Porter, R.N. Elda M. Barry, R.N. Ruth Corpron
BULANDSHAHR....	DISTRICT EVANGELISTIC WORK.....	Annie S. Winslow
DELHI.....	BUTLER MEMORIAL SCHOOL.....	Ella L. Perry
	DISTRICT EVANGELISTIC WORK.....	Faith Clark* Helen Buss
GHAZIABAD.....	BOYS' SCHOOL AND EVANGELISTIC WORK.....	Pearl Palmer
	EVANGELISTIC AND VILLAGE EDUCA- TIONAL WORK.....	Winnie Gabrielson
MEERUT.....	GIRLS' HIGH SCHOOL.....	Catherine L. Justin Mary Boyde
	DISTRICT EVANGELISTIC WORK.....	Letah Doyle
MAZAFFARNAGAR..	DISTRICT EVANGELISTIC WORK.....	Gertrude E. Richards* Estella M. Forsyth
MUTTRA.....	BLACKSTONE MISSIONARY INSTITUTE AND GIRLS' SCHOOL.....	Garnet Everly Barbara Beecher
	DISTRICT EVANGELISTIC WORK.....	Carolyn E. Schaefer
ROORKEE.....	GIRLS' SCHOOL.....	Margaret Hermiston

*On furlough.

South India Conference

BANGALORE.....	BALDWIN GIRLS' HIGH SCHOOL.....	(May Weston) Elizabeth M. Beale
	EDITOR TREASURE CHEST.....	Kezia Munson
BELGAUM.....	SHERMAN SCHOOL.....	Judith Ericson
	VANITA VIDYALAYA AND MARATHI SCHOOL.....	Frances Johnson
DHUPDHAL.....	SCHOOL AND VILLAGE WORK.....	Cora E. Fales* Emma K. Rexroth
GULBARGA.....	SHANTI SADAN AND CO-EDUCATIONAL SCHOOL.....	Retta Wilson
KOLAR.....	ELLEN T. COWAN MEMORIAL HOSPI- TAL AND SCHOOL OF NURSING.....	Esther Shoemaker, M.D. Dora C. Saunby, R.N. Eva Logue, R.N. Ruby Hobson, R.N. Florence Masters
	GIRLS' HIGH SCHOOL.....	Alta I. Griffin Emma J. Barber
	NURSERY SCHOOL TRAINING.....	Joy Comstock
RAICHUR.....	MIDDLE SCHOOL.....	Julia E. Morrow
	TEACHER TRAINING SCHOOL.....	Ollie Leavitt
	DISTRICT EVANGELISTIC WORK.....	(Millicent Graham) Urdell Montgomery*
YADGIRI.....	EVANGELISTIC WORK AND VILLAGE SCHOOLS.....	Marguerite Bugby*

Malaya Conference

IPOH.....	ANGLO-CHINESE GIRLS' SCHOOL.....	Thirza Bunce Edna Dahlin Gazelle Traeger*
KUALA LUMPUR....	METHODIST GIRLS' SCHOOL.....	Mabel Marsh Mildred Kerr
	HOLT HALL.....	Minnie Rank
KUANTAN.....	METHODIST GIRLS' SCHOOL.....	C. Lois Rea
MALACCA.....	METHODIST GIRLS' SCHOOL.....	Bonita Bloxson
	Shellabear Hall.....	Eva Sadler
PENANG.....	ANGLO-CHINESE GIRLS' SCHOOL.....	Lila Corbett
	WINCHELL HOME.....	Lydia Urech
SINGAPORE.....	METHODIST GIRLS' SCHOOL.....	Ruth M. Harvey Louisa Lambert
	FAIRFIELD GIRLS' SCHOOL.....	Geraldine Johnson*
	NIND HOME.....	Mechteld Dirksen
	MALAYA METHODIST THEOLOGICAL SCHOOL.....	Emma Olson Eva I. Nelson* Carrie Kenyon
SITIAWAN.....		Norma B. Craven
TAIPING.....	LADY TREACHER GIRLS' SCHOOL.....	Della Olson

Sumatra Conference

MEDA.....	GIRLS' SCHOOL AND EVANGELISTIC WORK.....	June Redinger* J. Carolyn Judd
RANTAU PRAPAT...	EVANGELISTIC AND SCHOOL WORK....	Freda Chadwick

*On furlough.

MISSIONARIES IN JAPAN, KOREA, AND THE PHILIPPINES

Japan

FUKUOKA.....	FUKUOKA JO GAKKO (GIRLS' SCHOOL).....	Laura Chase Janet McKelvie Carolyn Teague
	EVANGELISTIC WORK.....	
HAKODATE.....	EDUCATIONAL AND EVANGELISTIC WORK (IAI JO GAKKO).....	Dora Wagner Gertrude Byler
HAMAMATSU.....	KINDERGARTEN AND EVANGELISTIC WORK.....	Ethel Hempstead
HIROSAKI.....	HIROSAKI JO GAKKO.....	Lois Curtice
	EVANGELISTIC WORK.....	Erma Taylor
HIROSHIMA.....	FRAZER INSTITUTE (ENGLISH NIGHT SCHOOL FOR YOUNG MEN).....	Myra Anderson
	HIROSHIMA GIRLS' SCHOOL.....	Lois Cooper Thelma Fish Katharine Johnson
KAGOSHIMA.....	KINDERGARTEN AND EVANGELISTIC WORK.....	Alice Finlay
KEIJO (Korea).....	EVANGELISTIC WORK.....	Bertha Starkey
KOBE.....	PALMORE WOMEN'S ENGLISH INSTI- TUTE.....	Charlie Holland Mary McMillan Alberta Tarr Katherine Shannon Mildred Hudgins
KUMAMOTO.....	KINDERGARTEN AND EVANGELISTIC WORK.....	Mabel Lee
KUSHIKINO.....	SOCIAL-RURAL EVANGELISTIC WORK.....	Azalia E. Peet
NAGASAKI.....	SOCIAL EVANGELISTIC WORK.....	Marian Simons
	KWASSUI JO GAKKO.....	Helen Couch Olive Curry Eva Deane Kemp Helen Moore (Tempo- rarily transferred to the Philippines) Caroline Peckham Catherine Smith Vera Fehr
OITA.....	SOCIAL EVANGELISTIC WORK.....	Sallie Carroll Gertrude Feely
OSAKA.....	OSAKA ENGLISH SCHOOL.....	Mary Searcy
	LAMBUTH TRAINING SCHOOL.....	Anne Peavy Catherine Stevens Mabel Whitehead Ruth Field
	EVANGELISTIC WORK.....	Anna Bell Williams
SAPPORO.....	EVANGELISTIC WORK.....	Elizabeth Kilburn†
TOKYO.....	SOCIAL EVANGELISTIC WORK.....	Mildred Painet†
	AOYAMA JO GAKUIN (GIRLS' SCHOOL).....	Barbara Bailey (Tempo- rarily transferred to Cuba) Opal Holland Alice Cheney
	WOMAN'S CHRISTIAN COLLEGE.....	Myrtle Z. Pider
YOKOHAMA.....	SEIBI GAKUEN (GIRLS' SCHOOL).....	Olive Hodges† Evelyn Wolfe†
	EVANGELISTIC WORK.....	Winifred Draper
	LITERARY WORK, KAGAWA FELLOW- SHIP.....	Marion Draper
YOSHIFUJI.....	RURAL SOCIAL-EVANGELISTIC WORK.....	Mozelle Tumlin

†Still in Japan. Other missionaries have withdrawn.

Korea†

CHEMULPO.....	CITY AND DISTRICT DAY SCHOOLS.....	Margaret I. Hess
	PUBLIC HEALTH AND WELFARE WORK.....	B. Alfrida Kostrup, R.N.
	EVANGELISTIC WORK.....	Margaret I. Hess
CHULWON.....	DISTRICT EVANGELISTIC WORK.....	Euline Smith
	CHULWON SOCIAL CENTER.....	Susie Peach Foster
CHUNAN.....	DISTRICT EVANGELISTIC WORK AND DAY SCHOOLS.....	Mrs. Anna B. Chaffin
HAIJU.....	EVANGELISTIC WORK.....	Pearl Lund Elizabeth Dalbey
	CITY DAY SCHOOLS.....	Pearl Lund
HONGSUNG.....	EVANGELISTIC AND EDUCATIONAL WORK.....	Hanna Scharpff
KONGJU.....	CITY SCHOOLS.....	Jeannette Oldfather (Temporarily transferred to Burma)
	EVANGELISTIC WORK AND DISTRICT DAY SCHOOLS.....	Mrs. Anna B. Chaffin
	PUBLIC HEALTH AND INFANT WELFARE WORK.....	Maren P. Bording, R.N.
PYENGANG.....	CHUNG EUI HIGHER COMMON SCHOOL.....	Ada McQuie Esther Hulbert
	CITY AND DISTRICT SCHOOLS.....	Helen Boyles (Temporarily transferred to Argentina)
	BLIND SCHOOL AND WOMAN'S HIGHER BIBLE SCHOOL.....	Emily Irene Haynes
	UNION CHRISTIAN HOSPITAL.....	Naomi Anderson, R.N. Ethel Butts, R.N.
	EVANGELISTIC WORK, EAST AND WEST DISTRICTS.....	Emily Irene Haynes
SEOUL.....	EWHA COLLEGE.....	Alice Appenzeller Catherine Baker Charlotte Brownlee Marion Conrow Ada Hall Jeannette Hulbert Harriet Morris Blanche Loucks Grace Wood Mary Young Mary Vic Mauk
	EWHA HIGH SCHOOL.....	Marie Church
	CITY AND DISTRICT SCHOOLS.....	Ada Hall
	DISTRICT EVANGELISTIC WORK.....	Jessie Marker Marjorie Beaird
	LILLIAN HARRIS MEMORIAL HOSPITAL.....	Elizabeth Roberts, R.N. (Temporarily transferred to the Philippines)
	PUBLIC HEALTH WORK.....	Elma Rosenberger
	METHODIST THEOLOGICAL SEMINARY.....	Mrs. Louise O. Morris Mabel Cherry
	CAROLINE INSTITUTE (GIRLS' HIGH SCHOOL).....	Rubie Lee Ruth Diggs (Temporarily transferred to Cuba)
	SOCIAL EVANGELISTIC CENTER.....	Margaret Billingsley Patricia McHugh (Temporarily transferred to the Philippines)
	CITY EVANGELISTIC WORK.....	Laura Edwards
	SEVERANCE HOSPITAL.....	Blanche Hauser, R.N.

†Due to conditions on the field all missionaries have withdrawn.

SONGDO.....	HOLSTON INSTITUTE.....	Ellasue Wagner Nellie Dyer (Temporarily transferred to the Philip- pines) Alice McMakin
	MARY HELM GIRLS' SCHOOL.....	Ida Hankins
	SOCIAL EVANGELISTIC CENTER.....	Nannie Black
	KINDERGARTEN SUPERVISION.....	Clara Howard
	DISTRICT EVANGELISTIC WORK.....	Bessie Oliver Bertha Smith
	IVEY HOSPITAL.....	Rosa Lowder, R.N. Maude Nelson (Temporar- ily transferred to India)
	RURAL PUBLIC HEALTH.....	Helen Rosser
SUWON.....	EVANGELISTIC AND EDUCATIONAL WORK.....	Mrs. Anna B. Chaffin
WONJU.....	EVANGELISTIC AND SOCIAL SERVICE WORK.....	Esther Laird
WONSAN.....	LUCY CUNINGGIM GIRLS' SCHOOL.....	Carrie Una Jackson
	WONSAN CHRISTIAN HOSPITAL.....	Elston Rowland, R.N. (Temporarily transferred to the Philippines) Grace E. Alt, R.N.
	SOCIAL EVANGELISTIC CENTER.....	Sadie Maude Moore
	DISTRICT EVANGELISTIC WORK.....	Kate Cooper
YENGBYEN.....	EVANGELISTIC AND EDUCATIONAL WORK.....	Ethel Miller
YECHUN.....	EVANGELISTIC AND EDUCATIONAL WORK.....	

Philippines

BAYOMBONG.....	NUEVA VISCAYA DISTRICT.....	Wilhelmina Erbst
LINGAYEN.....	MARY BROWN TOWNSEND TRAINING SCHOOL.....	Nellie Dyer (Korea) Hazel Davis*
	PANGASINAN DISTRICT.....	Nellie Dyer Hazel Davis*
	PAMPANGA- SOUTH TARLAC, AND BATAAN-ZAMBALES DISTRICTS.....	Bernice Cornelison
	ADVISER, PHILIPPINE COMMITTEE OF CHRISTIAN EDUCATION AND EDITOR SUNDAY SCHOOL CURRICULUM MA- TERIALS.....	Bernice Cornelison
MANILA.....	HARRIS MEMORIAL TRAINING SCHOOL.....	Mary Evans Leila Dingle Roxy Lefforge (China) Gertrude Feely (Japan) Marion Walker*
	MANILA-BULACAN DISTRICT.....	Gertrude Feely
	HUGH-WILSON HALL.....	Mildred Blakely Helen Moore (Japan)
	MARY J. JOHNSTON HOSPITAL AND SCHOOL OF NURSING.....	Elston Rowland, R.N. (China) Hester West, R.N. (China) Margaret Shook, R.N.* Mary Deam
	TREASURER, W.D.C.S.....	Mildred Blakely
SAN FERNANDO.....	ILOCOS SUR DISTRICT.....	Elizabeth Roberts, R.N. (Korea) Armenia Thompson*
	NUEVA ECIJA-NORTH TARLAC.....	Patricia McHugh (Korea)
TUGUEGARAO.....	FIELD CLINICS AND DISTRICT NURS- ING.....	Anna Carson, R.N.
	CAGAYAN-ISABELA DISTRICT.....	Ruth Atkins*

*On furlough.

MISSIONARIES IN CHINA

(By Conferences and Institutions)

Central China Conference

CHINKIANG	OLIVET MEMORIAL GIRLS' HIGH SCHOOL (temporarily closed)	Mary G. Kesler** Etha M. Nagler*
	EVANGELISTIC AND DAY SCHOOL WORK	Etha M. Nagler* Clara Bell Smith
NANKING	METHODIST GIRLS' HIGH SCHOOL	Anna Lulu Golisch* Katherine B. Boeye**
	BIBLE TEACHERS' TRAINING SCHOOL	Joy L. Smith* Pearle McCain (from East China, now in Wuhu)
	GINLING COLLEGE	Harriet M. Whitmer (now in Wuhu)
	EVANGELISTIC AND DAY SCHOOL WORK	Marie Brethorst* Jessie L. Wolcott (now in Wuhu)
WUHU	EVANGELISTIC AND DAY SCHOOL WORK	Edith R. Youtsey*
	WUHU GENERAL HOSPITAL	Frances E. Culley, R.N.* Florence A. Sayles, R.N.*
SHANGHAI	FIELD TREASURER	Bessie A. Hollows (now in Wuhu) Emma H. Knox

Foochow Conference

FOOCHOW	TAI MAU GIRLS' SCHOOL	Florence J. Plumb Ruth B. Gish (now in Kutien)
	BIBLE INSTITUTE	Rose A. Mace (now in Mintsing)
	WILLIS PIERCE MEMORIAL HOSPITAL	Margaret Tucker, M.D.* Frieda Staubli, R.N. Alice Wilcox, R.N.
	UNION KINDERGARTEN TRAINING SCHOOL	Eunice Smith*
FUTSING	MARGARET STEWART HIGH SCHOOL	Jane D. Jones* Martha McCutchen
	PRIMARY DAY SCHOOLS	Martha McCutchen
	EVANGELISTIC WORK	Edith F. Abel
	LUCIE F. HARRISON HOSPITAL	Li Bi Cu, M.D. Uniola Adams, R.N.
	WOOLSTON MEMORIAL DISPENSARY	Li Bi Cu, M.D.
KUTIEN	GIRLS' HIGH SCHOOL	Martha Graf Marion Holmes Myrtle Smith*
MINTSING	GIRLS' JUNIOR HIGH AND PRIMARY SCHOOL	Mary M. Mann Jane Ellen Nevitt*
	WOMAN'S TRAINING AND DAY SCHOOLS	Edna Jones
	EVANGELISTIC WORK	Edna Jones
SPECIAL APPOINTMENT	NURSES' ASSOCIATION OF CHINA	Cora Simpson (transferred to West China)
	GENERAL SECRETARY, RELIGIOUS EDUCATION FOR CHINA	Roxy Lefforge (transferred to Philippines)

*On furlough.

**Leave of absence.

Hinghwa Conference

HINGHWA (Putien) . . . HAMILTON GIRLS' HIGH SCHOOL	Ellen H. Suffern Florence Smith Sylvia Aldrich*
CITY PRIMARY SCHOOLS	E. Blanche Apple Ellen H. Suffern
CITY AND DISTRICT BIBLE WOMEN	E. Blanche Apple
RELIGIOUS EDUCATION AND EVANGELISTIC WORK	Pauline Westcott
SIENYU FRANCES NAST GAMBLE MEMORIAL SCHOOL	Edna F. Merritt
ISABEL HART BOARDING SCHOOL	Edna F. Merritt
WEST DISTRICT DAY SCHOOL	F. Pearl Mason*
SIENYU UNION HOSPITAL	Emma M. Palm, R.N.

Kiangsi Conference

KIUKIANG RULISON GIRLS' HIGH SCHOOL	Helen Ferris** Leona Thomasson Clara French (transferred to Suining) Laura Schleman Rose E. Waldron**
KNOWLES TRAINING SCHOOL	Edith Fredericks (now in Hongkong) Jenny Lind Ellen Smith* May Bel Thompson (transferred to Tin Ching Ao, Sze, West China)
DANFORTH MEMORIAL HOSPITAL	Mollie E. Townsend, R.N.*
EVANGELISTIC AND DAY SCHOOL WORK	Mabel Woodruff Annie M. Pittman
NANCHANG BALDWIN GIRLS' SCHOOL	Gertrude M. Cone (Yutu, Ki.) Margaret Seeck (Yutu, Ki.) Ruth N. Daniels Elsie M. Danskin*
EVANGELISTIC AND DAY SCHOOL WORK	Blanche T. Search*

North China Conference

CHANGLI ALDERMAN SCHOOL	Pansy P. Griffin* Jennie B. Bridenbaugh* Marguerite Twinem
DISTRICT DAY SCHOOLS AND TREASURER NEW LIGHT WOMAN'S SCHOOL	Clara Pearl Dyer
PEIPING MARY PORTER GAMEWELL SCHOOL	Henrietta B. Rossiter (Hinghwa) Marie Adams Dora Fearon* Mary Watrous Emeline Crane*
CITY AND DISTRICT RELIGIOUS WORK	Maude Wheeler Elizabeth Hobart Mary Watrous
SLEEPER DAVIS HOSPITAL	Alice M. Powell, R.N.
SCHOOL OF NURSING	Elizabeth Carlyle, R.N.*
YENCHING COLLEGE	Ruth Stahl

*On furlough.

**Leave of absence.

TSINAN.....	CHEELOO UNIVERSITY SCHOOL OF MEDICINE.....	Julia E. Morgan, M.D.* Lois E. Witham*
	CHEELOO UNIVERSITY HOSPITAL.....	Frances R. Wilson, R.N.* E. Florence Evans, R.N. (now in Philippines) Ruth Danner, R.N. Geneva Miller, R.N.
	CHEELOO UNIVERSITY, HOME ECO- NOMICS.....	Mary K. Russell
TIENTSIN.....	KEEN SCHOOL.....	Ida F. Frantz Mary E. Bedell* Myra A. Jaquet Myra Snow* Minta Stahl* Emma Wilson
	ISABELLA FISHER HOSPITAL.....	Margaret M. Prentice, R.N.
Special Appointments—		
PEIPING.....	PRINCIPAL OF NORTH CHINA UNION BIBLE TRAINING SCHOOL.....	Ellen M. Studley
TIENTSIN.....	SECRETARY OF CONFERENCE RELIGIOUS WORK FOR WOMEN AND CHILDREN..	Ortha M. Lane*
	SECRETARY OF CONFERENCE PUBLIC HEALTH WORK.....	Lora I. Battin, R.N.*
	CONFERENCE PUBLIC HEALTH PHY- SICIAN.....	Clara A. Nutting, M.D.

West China Conference

CHENG TU.....	WEST CHINA UNION UNIVERSITY, WOMAN'S COLLEGE.....	Pearl Fosnot Ovidia Hansing
	GIRLS' BOARDING SCHOOL.....	Maud Parsons (from East China) Louise Avett Grace Armstrong (from East China)
	CITY AND DISTRICT EVANGELISTIC WORK.....	Grace Manly
	CONFERENCE PUBLIC HEALTH WORK..	Alma Eriksen, R.N. Loma Housley
	SCHOOL OF MIDWIFERY.....	Marian Manly, M.D.
	GINLING COLLEGE.....	Cora D. Reeves*
	WEST CHINA UNION THEOLOGICAL COLLEGE.....	Charlotte Trotter
	METHODIST RURAL CENTER FOR WOMEN.....	Irma Highbaugh
CHUNGKING.....	YOUTH WORK—CHUNGKING CITY...	Amber Van
	GIRLS' BOARDING SCHOOL, PISHAN...	Luella Koether Janet Surdam
	DISTRICT DAY SCHOOLS.....	Orvia Proctor
	DISTRICT EVANGELISTIC WORK.....	Orvia Proctor
	TREASURER, CHUNGKING HOSPITAL...	Dorothy Jones
	NATIONAL CHRISTIAN COUNCIL—	
	RELIGIOUS EDUCATION.....	Nina Stallings (from East China) Susie Mayes (from East China) Celia Cowan

*On furlough.

Woman's Division of Christian Service

TZECOW.....	CALDWELL GIRLS' SCHOOL.....	Helen Desjardins
	CITY EVANGELISTIC WORK.....	Mary Shearer
	DISTRICT DAY SCHOOLS AND	
	DISTRICT EVANGELISTIC WORK.....	Lena Nelson
	FIDELIS DEWITT TRAINING SCHOOL.....	Lena Nelson
	CHADWICK HOSPITAL.....	Ruth V. Hemenway, M.D.*
SUINING.....	DISTRICT SCHOOLS AND DISTRICT	
	EVANGELISTIC WORK.....	Orvia Proctor
	EDUCATIONAL WORK—FUCHIANG-	
	BALDWIN-RULISON MIDDLE SCHOOL.....	Clara French
		Laura Schleman
GENERAL.....	WILLIAM NAST ACADEMY.....	May Bel Thompson
	NATIONAL CHRISTIAN COUNCIL.....	Mabel Nowlin

Yenping Conference

YENPING		
(NANPING).....	EMMA FULLER MEMORIAL SCHOOL.....	Mary L. Eide*
	FRANCES NAST GAMBLE MEMORIAL.....	Gusta Robinett
	EVANGELISTIC WORK.....	Trudy Schaeffli
		Ruth A. Gress
	HWA NAN COLLEGE.....	Elizabeth Richey*
		Elsie I. Reik
		Ethel Wallace
		Marion Cole
		Eugenia Savage
		Laura Mitchell (from East China)

East China Conference

SHANGHAI.....	McTYEIRE SCHOOL.....	Mary Blackford
		Alice Alsup
		Rosa May Butler
		Jean Craig*
		Louise Killingsworth
		Muriel Smith
	LAURA HAYGOOD SCHOOL.....	Eloise Bradshaw
		Susie Mayes (transferred to West China)
		Mary B. Winn*
		Ethel Bost
		Nina Troy
	MOORE MEMORIAL CHURCH.....	Mary Ellen Hawk
		Lucy Jim Webb
	SOOCHOW UNIVERSITY.....	Lelia J. Tuttle*
	MARGARET WILLIAMSON HOSPITAL.....	Anne Herbert, R.N.
		Eula Eno, M.D.**
HUCHOW.....	HUCHOW GENERAL HOSPITAL.....	Ava Morton, R.N.**
		Elizabeth McIntosh**
	VIRGINIA SCHOOL.....	Sue Stanford (transferred to Home Department)
	HUCHOW INSTITUTIONAL CHURCH.....	Louise Avett (transferred to West China)
		Laura Mitchell (transferred to Yenping)
SOOCHOW.....	SOOCHOW GENERAL HOSPITAL.....	Sarah Glenn, R.N.*
		Hester West, R.N. (transferred to Philippines)
	DAVIDSON SCHOOL.....	Lillian Knobles*
	KONGHONG INSTITUTIONAL CHURCH.....	Mathilde Killingsworth*
	ST. JOHN'S CHURCH.....	Maggie Rogers*
	EVANGELISTIC WORK.....	Nettie Peacock*

*On furlough.

**Leave of absence.

WUSIH.....	SOCIAL-EVANGELISTIC WORK.....	Margaret M. Rue*
CHANGCHOW.....	STEPHENSON MEMORIAL HOSPITAL.....	Mary Hood, R.N.* Lorena Foster, R.N.**
SUNGKIANG.....	SUSAN B. WILSON SCHOOL.....	Grace Armstrong (transferred to West China) Pearl McCain (transferred to B.T.T.S. in Central China)
Special Appointment.....		Naomi Howie** Athria McElwreath**
HONOLULU.....	LANGUAGE STUDY IN U. S. A.....	Elma Ashby, R.N.
SEATTLE, WASH....	LANGUAGE STUDY IN U. S. A.....	Jean Rowland

MISSIONARIES IN AFRICA

Angola Conference

QUESSUA.....	BOARDING SCHOOL.....	Violet B. Crandall* Cilicia L. Cross Zella M. Glidden* Alpha J. Miller Marie Nelson
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Rhodesia Conference

MUTAMBARA.....	NELLIE DINGLEY SCHOOL.....	Marguerite Deyo Marjorie Fuller, R.N. Jessie Pfaff* Lulu L. Tubbs Ila Scovill
OLD UMTALI.....	FAIRFIELD GIRLS' SCHOOL.....	Irene P. Gugin Violet Mabie, R.N. Frances Quinton
NYADIRI.....	GIRLS' BOARDING SCHOOL.....	Sarah N. King Edith H. Parks Beulah H. Reitz Alice E. Whitney, R.N.
UMTALI.....	HOSTEL.....	Ona M. Parmenter, R.N.* Grace Clark

Southeast Africa Conference

GIKUKI.....	HARTZELL GIRLS' SCHOOL.....	Mabel P. Michel Ruth E. Northcott
	NURSES' TRAINING SCHOOL.....	Victoria Lang, R.N. Clara J. Bartling
	EVANGELISTIC WORK	Ruth F. Thomas

Central Congo Conference

WEMBO NYAMA....	MEDICAL WORK.....	Flora Foreman, R.N.
	EDUCATIONAL WORK.....	Lorena Kelly Annimae White
	GIRLS' HOME	
TUNDA.....	EDUCATIONAL WORK.....	Annie Laura Winfrey
	MEDICAL WORK.....	Mary E. Moore, R.N.
	GIRLS' HOME.....	Catherine Parham

*On furlough.

**Leave of absence.

MINGA.....	EDUCATIONAL WORK.....	Myrtle Zicafoose
	MEDICAL WORK.....	Ruth O'Toole, R.N.
LODJA.....	PUBLIC HEALTH WORK.....	Kathryn Eye, R.N.
ON FURLOUGH.....		Edith Martin
		Norene Robken
		Dorothy Rees
Language Study in U. S. A.....		Arza Maude Smith

MISSIONARIES IN LATIN AMERICA, EUROPE, AND NORTH AFRICA

(Under Institutions and Fields)

Bulgaria

LOVETCH.....	AMERICAN GIRLS' SCHOOL.....	Mellony F. Turner
		Esther Carhart (contract)
		Mrs. Florence G. Reeves*, detained

Poland

WARSAW.....	SOCIAL EVANGELISTIC WORK.....	Ruth Lawrence
		Sallie Lewis Browne* (leave of absence)

North Africa

ALGIERS.....	VAN KIRK HOME (LES AIGLONS).....	Ruth S. Wolfe
	HOSTEL.....	L. Frances Van Dyne*
		Martha Whiteley
	FRENCH EVANGELISTIC WORK.....	Mary Anderson
IL MATEN.....	EVANGELISTIC WORK.....	Martha Robinson*
		Gloria Wysner*
CONSTANTINE.....	GAMBLE MEMORIAL HOME.....	Emile R Loveless
		Nora Webb
		E. Gwendoline Narbeth
SIDI MABROUK.....	EVANGELISTIC WORK.....	Eva A. Ostrom
		Frances Roberts (on ex- tended leave)

North Brazil

RIO DE JANEIRO.....	COLEGIO BENNETT.....	Eva L. Hyde
		Maud Mathis
		Virginia P. Neel
		Anita Harris
		Sarah Dawsey
		Nancy Holt
	PEOPLE'S CENTRAL INSTITUTE.....	Lydia Ferguson
		Ruth Hillis*
		Elizabeth Peterson
BELO HORIZONTE..	COLEGIO ISABELLA HENDRIX.....	Verda Farrar
		Mary Helen Clark
		Clyde Varn

*On furlough.

Central Brazil

PIRACICABA.....	COLEGIO PIRACICABANO.....	Mary Jane Baxter Sofia Schalch
RIBEIRAO PRETO...	INSTITUTO METODISTA.....	Sarah Bennett Rosalie Brown Allie Cobb Mary McSwain*
SAO PAULO.....	VISITOR FOR CENTRAL CHURCH.....	Rachel Jarrett*
	AGENT FOR A VOZ MISSIONARIA.....	Leila Epps

South Brazil

PORTO ALEGRE	COLEGIO AMERICANO.....	Ruth Anderson Mary Sue Brown* Monta McFadin Zula Terry
SANTA MARIA.....	COLEGIO CENTENARIO.....	Louise Best Gertrude Kennedy Alice Denison Alberta Simmons

East South America

BUENOS AIRES.....	UNION THEOLOGICAL SEMINARY.....	Rhoda C. Edmeston* Lena Knapp
MONTEVIDEO.....	INSTITUTO CRANDON.....	Jennie Reid Marion L. Derby Lena May Hoerner Viola R. Weight Angeline Craft
ROSARIO.....	COLEGIO NORTE AMERICANO.....	Katherine M. Donahue* Olive I. Givin Helen Boyles

Peru Mission

LIMA.....	LIMA HIGH SCHOOL.....	Gertrude Hanks Frances C. Vandegrift* Treva B. Overholt Semeramis C. Kutz Frances Fulton (contract) Emma A. Widger Nan Parsons Bonnie Korns
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Cuba Mission

CIENFUEGOS.....	COLEGIO ELIZA BOWMAN.....	Mary Woodward Mattie Lou Neal Dreta Sharpe* (special leave) Barbara Bailey Bernice Scarlett Marie Crone
HAVANA.....	COLEGIO BUENAVISTA.....	Ione Clay Lucile Lewis* Lucy Clark Carrie Meyer (contract) Ethel Williamson* Ruth Diggs

*On furlough.

MATANZAS.....	CENTRO CRISTIANO.....	Mary Lou White Eulalia Cook Elizabeth Earnest*
	COLEGIO IRENE TOLAND.....	Clara Chalmers* Juanita Kelly Leona Shanks Agusta Nelson (Col. Irene Toland)
OMAJA, ORIENTE...	RURAL WORK.....	Frances Gaby* Sara Fernandez (Omaja)
BAGUANOS.....	RURAL WORK.....	Lorraine Buck* Agnes Malloy

Mexico—Border Conference

CHIHUAHUA.....	CENTRO CRISTIANO.....	Emma Eldridge M. Belle Markey* Irene Nixon Martha Daniels
	SANATORIO PALMORE.....	Edna Potthoff Pearl Hall Lula Rawls
VILLA FRONTERA..	RURAL WORK.....	Ruth Ellyson Byerly
RAMOS ARIZPE....	RURAL WORK.....	
SALTILLO.....	CENTRO SOCIAL ROBERTS.....	Lucile Vail Ola Eugene Callahan Mittie Shelton
MONTERREY.....	CENTRO SOCIAL.....	Lillie Fox Anna Belle Dyck Helen Hodgson Dora Schmidt*
	STUDENT HOSTEL.....	
PITIQUITO, SONORA.	SOCIAL EVANGELISTIC WORK.....	Virginia Booth
GENERAL TERAN ..	RURAL WORK.....	Anne Deavours

Central Conference

MEXICO CITY.....	BIBLE TRAINING SCHOOL.....	Ruth V. Warner
	INDUSTRIAL SCHOOL HOSTEL.....	Ethel Thomas
	UNION THEOLOGICAL SEMINARY.....	Gertrude Arbogast Dora Ingram
PUEBLA.....	SCHOOL HOSTEL.....	May B. Seal*
	EVANGELISTIC WORK.....	Addie C. Dyer
PACHUCA.....	EVANGELISTIC WORK.....	Elsie M. Shepherd*
GUANAJUATO.....	SOCIAL CENTER.....	Mary Pearson
CORTAZAR.....	EVANGELISTIC WORK.....	Mamie Baird
PAPALOTLA.....	EVANGELISTIC WORK.....	Jeanette Hoffman* Hazel McAllister*

*On furlough.

RETIRED MISSIONARIES

RETIRED MISSIONARIES OF THE WOMAN'S FOREIGN MISSIONARY SOCIETY

(As of December 11, 1941)

Alexander, V. Elizabeth.	2346 W. First Ave., Vancouver, B. C., Can.
Allen, Dr. Bella J.	East Birch Hill Rd., Darjeeling, India
Allen, Mabel	Early, Iowa
Anderson, Luella	LeRoy, Ohio
Ashwill, Agnes	104 N. 5th St., Alhambra, Calif.
Atkinson, Anna P.	321 Queen Anne Ave., Seattle, Wash.
Barstow, Clara Grace	3972 Sutto Ave., Los Angeles, Calif.
Bartlett, Carrie	275 Robinson Rd., Pasadena, Calif.
Bender, Elizabeth	Athey Apts., B. St., Laurel, Md.
Betow, Dr. Emma J.	236 Church St., Clyde, Ohio
Betz, Blanche A.	275 Robincroft Dr., Pasadena, Calif.
Blackmore, Sophia	102 Victoria St., Ashfield, Sydney, Australia
Bobenhouse, Laura G.	832 Fourth St., Des Moines, Iowa
Bonafield, Julia	Care of Bessie Hollows, 169 Yuen Ming Yuen Rd., Shanghai, China
Brooks, Jessie	600 N. Olive St., Anaheim, Calif.
Carpenter, Mary F.	105 E. Main St., New Concord, Ohio
Collier, Clara	1055 N. Kingsley Dr., Los Angeles, Calif.
Cutler, Dr. Mary M.	R. F. D. No. 1, Grand Rapids, Mich.
Dalrymple, Marlin	31 Park St., Northampton, Mass.
Daniel, N. M.	Traer, Iowa
Davis, Dora	Box 155, Bay View, Emmet County, Mich.
Davis, Joan J.	115 N. Almansor, Alhambra, Calif.
Decker, Marguerite M.	5705 N. Albina Ave., Portland, Ore.
Dickerson, Augusta	1839 W. Venango St., Philadelphia, Pa.
Dillingham, Grace L.	221 N. Brookdale Ave., Fullerton, Calif.
Easton, Celesta	Indianapolis Ave. and Gage Canal, Riverside, Calif.
Eddy, Mabel	Fulton, Mich.
Edmonds, Dr. Agnes	573 S. Boyle Ave., Los Angeles, Calif.
Ernsberger, Mrs. Margaret C.	5101 39th Ave., Apt. 1-11, Long Island City, N. Y.
Ferris, Dr. Phoebe A.	329 N. Orlando Ave., Los Angeles, Calif.
Files, Estelle M.	R. F. D. No. 2, Brockport, N. Y.
Fisher, Fannie Fern	Mountainburg, Ark.
Fox, Eulalia	556 South St., Glendale, Calif.
Gallimore, Anna	Sanford Rd. near Highland Ave., Mount Dora, Fla.
Gilman, Gertrude	714 Locust St., Pasadena, Calif.
Godfrey, Louise	2545 N. E. Flanders, Portland, Ore.
Goodall, Annie	Mapleton, Iowa
Grandstrand, Pauline	Lindstrom, Minn.
Greene, Lily D.	Boys' Boarding School, Sitapur, U. P., India
Guse, Mrs. Anna E.	308 E. 5th St., Muscatine, Iowa
Griffiths, Mary B.	619 Cedar St., San Diego, Calif.
Hagen, Olive I.	Care of T. H. Rule, 15340 Linwood Ave., Detroit, Mich.
Hall, Dr. Rosetta S.	Liberty, N. Y.
Hardie, Eva	115 Almansor St., Alhambra, Calif.
Hartford, Mabel C.	795 Central Ave., Dover, N. H.
Heaton, Carrie	4144 Irving Pl., Culver City, Calif.
Hewitt, Helen	256 McClure Ave., Elgin, Ill.
Hewett, Lizzie	2111 Cedar St., Berkeley, Calif.
Hewson, Margaret	416 W. 111th St., Los Angeles, Calif.
Hoge, Elizabeth	5343 Hamilton Ave., College Hill, Cincinnati, Ohio
Hoffman, Carlotta E.	185 Wallace St., Freeport, N. Y.
Holbrook, Ella M.	231 Cypress Ave., Pacific Grove, Calif.
Holman, Charlotte T.	135 Winthrop Rd., Brookline, Mass.
Holman, Sarah C.	135 Winthrop Rd., Brookline, Mass.
Holmes, Ada	Brooklands Rest Home, Coonoor, Nilgiris, S. India
Holmes, Lillian L.	4528 Second Ave., N., St. Petersburg, Fla.
Jackson, C. Ethel	Eveland Seminary, 7 Mt. Sophia, Singapore, S. S. Malaya
Jewell, Mrs. Charlotte M.	714 Locust St., Pasadena, Calif.
Kennard, Olive	956 E. Cypress Ave., Redlands, Calif.
Ketring, Dr. Mary	Williford, Ark.
Kidwell, Lola M.	2935 E. 6th St., Paradise Valley, National City, Calif.
Krause, Mrs. O. J.	2500 Durant Ave., Berkeley, Calif.
Kipp, Dr. Cora I.	Clara Swain Hospital, Bareilly, India (Returned to the field as an active missionary)
Lantz, Dr. Viola	578 S. 11th St., San Jose, Calif.
Lauck, Ada J.	1614 Lyon St., Des Moines, Iowa
Lawson, Annie E.	818 Radcliffe Ave., Pacific Palisades, Calif.
Lawson, C. H.	45 Greenfield Ave., Saratoga Springs, N. Y.
LeHurray, Eleanor	The Annesley, 512 First Ave., Asbury Park, N. J.
Liers, Josephine	Clayton, Iowa
Lilly, May B.	Box 90, Rt. 1, Raymond, Wash.
Lindblad, Anna C.	Kungsgatan 22, Linköping, Sweden
Loper, Ida Grace	4505 Long Branch Ave., Ocean Beach, San Diego, Calif.
Madden, Pearl	R. R. No. 1, Aldergrove, B. C., Can.
Manning, Ella	77 Wellesley St., Toronto, Can.
Marriott, Jessie A.	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Martin, Dr. Emma	Otterbein, Ind.
Miller, Lula A.	616 Delmar Terrace I, St. Petersburg, Fla.

Miller, Viola L.	Amelia, Ohio
Moyer, Jennie	115 N. Almansor St., Alhambra, Calif.
McDade, Myra L.	40 W. Green St., Westminster, Md.
McKnight, Isabel	443 North Ave., 56, Los Angeles, Calif.
Nelson, E. Lavinia	2235 Norwalk Ave., Los Angeles, Calif.
Nichols, Florence	57 Prescott St., Reading, Mass.
Nicolls, Elizabeth	Coleredge House, Coleredge Rd., Clevedon, Somerset, Eng.
Nicolaissen, Martha C. W.	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Olsen, Mary E.	1342 York Ave., St. Paul, Minn.
Organ, Clara M.	New England Deaconess Home, Concord, Mass.
Overman, L. Belle	9838 Marons, Tujunga, Calif.
Parish, Dr. Rebecca	1834 N. Alabama St., Indianapolis, Ind.
Patterson, Gail	107 W. 41st St., Shadyside, Ohio
Peters, Jessie I.	128 S. Serrano Ave., Los Angeles, Calif.
Radley, Vena I.	Minoa, N. Y.
Randall, S. Edith	Winfield, Kan.
Robbins, Henrietta P.	Care of Mr. G. B. Sammis, R. F. D. No. 2, Freehold, N. J.
Rosier, Dr. Esther Gimson	1212 V. St., Vancouver, Wash.
Ruese, Mrs. Artele B.	310 N. 29th St., Billings, Mont.
Scott, Emma	3415 N. High St., Columbus, Ohio
Shannon, Mary E.	314 Greenwood Ave., Topeka, Kan.
Sharp, Mrs. Alice H.	728 S. Berendo St., Los Angeles, Calif.
Sinkey, Fern	Box 454, Granville, Ohio
Smith, Emily	Cottage St. Pierre, El Biar, Algeria, N. Africa
Smith, Mrs. Frances C.	312 E. Chabres St., Anaheim, Calif.
Spaulding, Winifred	127 E. 12th St., Claremont, Calif.
Strow, Elizabeth M.	30 Bath Ave., Ocean Grove, N. J.
Stryker, Dr. Minnie	Whittier Hotel, 140 N. 15th St., Philadelphia, Pa.
Sullivan, Lucy W.	The Deodars, Almora, U. P., India
Sutton, Marianne	508 Lincoln Ave., E., Alexandria, Minn.
Swearer, Mrs. Lillian M.	314 N. Pomona Ave., Fullerton, Calif.
Swift, Edith T.	Lincoln House Association, 80 Emerald St., Boston, Mass.
Tallon, Mrs. Bertha K.	275 Robincroft Dr., Pasadena, Calif.
Temple, Laura	Gaite 5, Box 115 Bis, Mexico City, Mex.
Thomas, Mary	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Todd, Althea M.	440 Lafayette Ave., Clifton, Cincinnati, Ohio
Trimble, Lydia	Care of Bessie Hollows, 169 Yuen Ming Yuen Rd., Shanghai, China.
Trissel, Maude V.	1071 W. 30th St., Los Angeles, Calif.
Weaver, Georgiana	LaFayette, N. Y.
Welch, A. Dora	Cottage St. Pierre, El Biar, Algeria, N. Africa
Wells, Phoebe C.	2334 Steiner St., San Francisco, Calif.
Westcott, Ida	Chillicothe, Ill.
White, Anna Laura	3984 1/2 Oregon St., San Diego, Calif.
Whittaker, M. Lotte	2757 W. 8th St., Los Angeles, Calif.
Wilson, Mrs. Eva M.	443 North Ave. 56, Highland Park, Los Angeles, Calif.
Wilson, Frances O.	Clifton Springs, N. Y.
Woodruff, Frances E.	Round Lake, N. Y.
Wythe, K. Grace	5571 Taft Ave., Oakland, Calif.

RETIRED MISSIONARIES AND OTHER WORKERS—HOME DEPARTMENT

Abbott, S. E.	Box 113, Falls Church, Va.
Alexander, Mary	Care of Boylan-Haven School, Jacksonville, Fla.
Baldwin, Rev. and Mrs. W. F.	Nome, Alaska
Barbour, M. Rebecca	12 College Ave., Oxford, Ohio
Barrow, S. L.	74 Cookman Ave., Ocean Grove, N. J.
Bell, Louisa A.	4450 Lincoln Ave., Los Angeles, Calif.
Brand, Catherine	Palace Hotel, Cincinnati, Ohio
Bryant, Francina	416 W. Jefferson St., Orlando, Fla.
Comfort, Mae	74 Cookman Ave., Ocean Grove, N. J.
Fink, Harriet	Nottingham Primary, Boaz, Ala.
Fisher, Mrs. Emma W.	3719 Edenhurst Ave., Los Angeles, Calif.
Fowler, Bertha	3134 S. Logan Ave., Milwaukee, Wis.
Freeman, Mrs. J. H.	84 W. Winter St., Delaware, Ohio
Gilbert, Mrs. Levi	4548 Erie Ave., Madisonville, Cincinnati, Ohio
Gowell, Mrs. Anna B.	70 Cookman Ave., Ocean Grove, N. J.
Griffith, Rev. A. E.	223 W. Garfield St., Clarinda, Iowa
Heistad, Anna	1539 S. Springfield Ave., Chicago, Ill.
Hendricks, Mrs. F. A.	1335 N. LaSalle St., Indianapolis, Ind.
Hicks, Eva	R. F. D., Box 141, Mercer Island, Wash.
Irwin, Rachel	74 Cookman Ave., Ocean Grove, N. J.
Johnson, Louella	74 Cookman Ave., Ocean Grove, N. J.
Kahlo, Ida L.	275 Robincroft Dr., Pasadena, Calif.
Lomison, Mrs. Carolyn	245 E. Washington St., Pasadena, Calif.
Mathias, Jennie	1609 N. Mariposa Ave., Los Angeles, Calif.
Miller, Cozy	74 Cookman Ave., Ocean Grove, N. J.
Orvis, Edith E.	1154 Ferris Ave., Berwick, Pa.
Pendergrass, Mrs. Elizabeth W.	917 Forest Ave., N., Chattanooga, Tenn.
Schlapbach, Rev. and Mrs. J. H.	315 W. Oklahoma Ave., Blackwell, Okla.
Sipek, Anna	4418 Woburn Ave., Cleveland, Ohio
Smith, Olive L.	Paradise, Calif.
Stevens, Mrs. Cora D.	Canaan, Conn.
Tripp, M. J.	74 Cookman Ave., Ocean Grove, N. J.
Winold, Mrs. S. A.	74 Cookman Ave., Ocean Grove, N. J.
Woodruff, Mrs. May L.	74 Cookman Ave., Ocean Grove, N. J.

Retired Workers

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Leave of Absence—For Study

Bowen, Mrs. Margaret Davis	Cincinnati, Ohio
Bower, Florence	Welsh, La.
Edick, Helen	Hartford, Conn.
Jones, Edna	Nashville, Tenn.
Keech, Mabel L.	Centreville, Mich.
Keith, Ethel	Attica, Kan.
Noell, Julia	Syracuse, Kan.

Leave of Absence—Illness

Bebermeyer, Ella	Enterprise, Kan.
Jakes, Clara	Lafayette, Ind.
Kellogg, Helen	Gowanda, N. Y.

FORMER METHODIST EPISCOPAL CHURCH, SOUTH, WOMAN'S MISSIONARY COUNCIL

EMERITUS MISSIONARIES

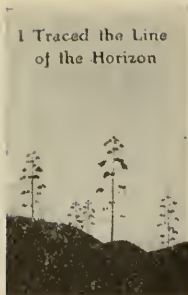
Anderson, Ida	952 State St., Jackson, Miss.	China
Andrew, Eunice	5467 Maple St., St. Louis, Mo.	Brazil
Atkinson, Virginia M.	Brownsville, Tenn.	China
Buie, Hallie	321 Beech St., Texarkana, Ark.	Korea
Cook, Margaret	Newnan, Ga.	Japan
Genn, Layona	Conyers, Ga.	Brazil
Hackney, Kate		
Leveritt, Ella D.	Senoia, Ga.	China
Moling, Frances B.	534 Gladstone Blvd., Kansas City, Mo.	Cuba
Park, Edith	2406 El Paso St., San Antonio, Tex.	Mexico
Pyle, Martha	718 Linwood, Kansas City, Mo.	China
Roberts, Lelia	705 E. 9th St., Bonham, Tex.	Mexico
Shannon, Ida	1614 W. 10th St., Little Rock, Ark.	Japan
Steger, Clara	Mountain Grove, Mo.	China
Tarrant, Mary M.	2051 Park St., St. Louis, Mo.	China
Toland, Rebecca	Beeville, Tex.	Cuba
Wasson, Julia M.	Ethel, Miss.	China
Waters, Alice	Murray, Ky.	China

RETIRED MISSIONARIES

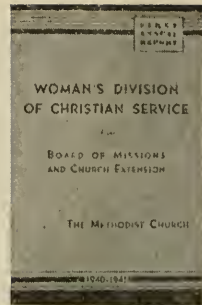
Bomar, Mildred	Scarritt College, Nashville, Tenn.	China
Brown, Mrs. F. K.	Home for Aged, Gaithersburg, Md.	Brazil
Churchill, Annie	Burnet, Tex.	Cuba
Claiborne, Elizabeth	150 Fifth Ave., New York, N. Y.	China
Cloud, Ellen B.	200 S. Townsend Ave., Los Angeles, Calif.	Mexico
Drake, Nell	Port Gibson, Miss.	China
Hixson, May	917 15th St., Augusta, Ga.	China
Hughes, Elizabeth	Daleville, Miss.	China
James, Myrtle	Sweatman, Miss.	Mexico
Jetton, Mabel	4418 Garrison St., N. W., Washington, D. C.	Brazil
Johnston, Helen	Sebastian, Fla.	Brazil
Lamb, Elizabeth	Box 582, Fayetteville, N. C.	Brazil
McCaughan, Ethel	Durango, Mexico	Mexico
Nichols, Lillian	Still Hildreth Osteopathic Sanatorium, Macon, Mo.	Korea
Park, Clara	Swainsboro, Ga.	China
Perkinson, Eliza	903 Douglas Ave., Nashville, Tenn.	Brazil
Tucker, Bertha	Crawfordville, Ga.	Korea, Cuba
Tydings, Ellie B.	315 Greenwood Dr., West Palm Beach, Fla.	Mexico
Wright, Laura	4106 Belleview, Baltimore, Md.	Mexico

RETIRED MISSIONARY, METHODIST PROTESTANT CHURCH

Williams, Mary E.	Apopka, Fla.
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Report of Editors



By BETTIE S. BRITTINGHAM, *Editor*, and HELEN E. COX, *Assistant Editor*

ONE of the most successful means adopted by the Wesleys for promoting religion was the publication, in a cheap and popular form, of interesting and instructive books. . . . In providing cheap literature, he (John Wesley) anticipated modern times by many years, and in this kind of service he labored almost alone for half a century."¹

We have seen again and again this year the power of the printed word. We have seen the printed word used as propaganda to sway the peoples of the earth. We have seen the printed page dropped from airplanes on conquered and unconquered people. Governments have long recognized its use and established departments in the government that the thinking of the people might be regimented. On the other hand, we have seen the printed page used to send the gospel message to all nations—a message of freedom, a message of light. We have seen the printed page used to tell the story of the triumphs of this gospel message around the world. We have seen it used within the Woman's Division of Christian Service to help women get a vision of the task that is theirs, to see anew their task in the local church, in the community, in the nation, and in the world, and to present methods and plans to carry forward this goal to which they have dedicated themselves.

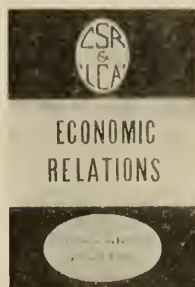
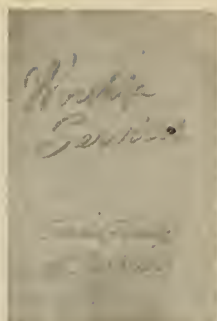
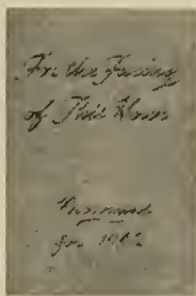
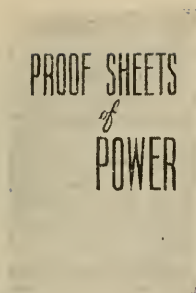
To help in the development of the spiritual life of the women of the Church, we have our Handbook for Spiritual Life, packets on Personal Religious Living and Stewardship, cards for tithers, and cards giving a check list for the development of the spiritual life. The Week of Prayer and Self-Denial materials come within this department. These included a Week of Prayer poster, program, and retreat service.

To help the women of the Church see their task in the field of Christian Social Relations and Local Church Activities, we have printed resource pamphlets on (1) The Local Church and Community Co-operation; (2) Economic Relations, and (3) Christian Citizenship. Others are to follow in the new year.

To help the women of the Church see their task in the field of Missionary Education and Service, we have on the press now leaflets on the fields, at home and abroad. This series will follow others on individual projects and pieces of work. The Annual Report was also another method of educating in the task of the Woman's Division of Christian Service at home and abroad. Most important, however, is the monthly program used month after month by the women in their meetings of the Woman's Society of Christian Service. Following "Investing Our Heritage," the theme for 1941, programs have been prepared for September to January on "Proof Sheets of Power," and from January to December, 1942, "For the Facing of This Hour." This latter program consists of a devotional booklet, a program booklet and a set of large pictures illustrating the programs studied.

These programs are also used by the Wesleyan Service Guild groups, although their new Handbook supplements this program at many points as well as deals with the organizational problems of the Guild.

¹ McTyeire History of Methodism.



Programs have also been prepared for special days—November thank-offering service (combined this year also with the Christmas offering), Lenten program, and in addition the program for the Week of Prayer and Self-Denial mentioned under the Spiritual Life Department.

Following the program for young women and girls' groups, "En Route" for 1940, the new program entitled "Channels of Action" has been prepared.

In the realm of materials for children, the new quarterly bulletin, "World Friendship Bulletin," has made two appearances and has been well received by the workers with children in the local church.

To help the women of the Church see their responsibilities in the area of work committed to their care, duties of the various officers, secretaries, and committees have been prepared. Report blanks, organizational materials, etc., have helped meet definite needs in this area.

We look forward to publishing the following new materials during this next year:

Study Pamphlets on International Relations and World Peace.

Minority Groups.

Alcohol and Other Narcotics.

The Christian Family.

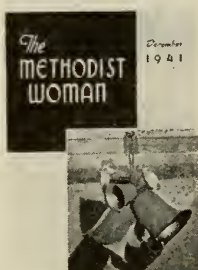
What Methodist Women Are Doing Through the Channels of Christian Social Relations and Local Church Activities.

Envelope series on the missionary enterprise at home and abroad, a general leaflet hitting the high spots of all fields of work of the Woman's Division of Christian Service; leaflets on finance and special memberships; leaflets for Spiritual Life, Supplies, Status of Women, and The World Federation of Methodist Women. In the realm of age groups, special materials for the Wesleyan Service Guild, Young Women and Girls' Work, Student Work, and Children's Work have been planned.

Periodicals

The Methodist Woman has met a real need in the organization. The first year of this united paper has been a year of experimentation in paper, in cover, in color, and in content. It covers every phase of the work of the Woman's Society of Christian Service—Spiritual Life, Christian Social Relations and Local Church Activities, Missionary Education and Service, Methods of Work, and the financial report of the Woman's Division of Christian Service. The chief request coming from the women of the Church is that we have "more and more of the different phases of work and methods of work." We believe that the paper has a distinctive task to perform in the work of the Woman's Society of Christian Service as their work sheet in the realm of material on the fields and methods of work.

The printed word is proving to be the most important channel of the Woman's Division of Christian Service to help Methodist women become acquainted with their work. As such, *The Methodist Woman* should be in the hands of every Methodist woman. The program materials and leaflets should likewise be used by the societies throughout the connection.



Report of the Publication Manager

The Methodist Woman

By MRS. GEO. W. KEEN

WITH the August issue, *The Methodist Woman* completed its first year, Vol. I, with an average subscription list for the last six months of 153,917.

The Methodist Woman began its first year with 85,000 subscriptions and closed August 31 with 163,487, the average for March to August, inclusive, being 153,917; the total receipts, \$85,573.52; total disbursements, \$79,121.52 (including \$19,052.09 sent *World Outlook* for combination subscriptions).

Promotion has been by

Circular letters to jurisdiction, conference, local secretaries.

Expiration notices containing an urgent appeal sent to each subscriber.

Letters with lists of expirations and an appeal sent each month to the local secretaries.

Samples sent on request to local secretaries.

Circulars and samples sent to all district and conference meetings and summer institutes.

The goal for 1942 is 250,000 subscriptions by January, 1943, a two-thirds increase.

World Outlook has been promoted in the Woman's Society of Christian Service by circular letters to conference, district, and local secretaries. There has come through the office of *The Methodist Woman* 22,782 combined subscriptions to *World Outlook*. More than 350,000 circulars promoting *The Methodist Woman* and *World Outlook* have been distributed. The goal for 1942 is a *World Outlook* with every subscription to *The Methodist Woman*.

SUBSCRIPTIONS TO "THE METHODIST WOMAN" BY STATES

Northeastern Jurisdiction			
Maine	314	Illinois	8,121
New Hampshire	328	Michigan	5,866
Vermont	323	Wisconsin	1,800
Massachusetts	1,254	Minnesota	2,159
Rhode Island	143	Iowa	5,388
Connecticut	971	North Dakota	400
New York	6,970	South Dakota	399
New Jersey	2,762	Undistributed	—
Pennsylvania	8,220		
Maryland	2,645	South Central Jurisdiction	
West Virginia	2,557	Missouri	3,096
Delaware	651	Arkansas	2,005
District of Columbia	838	Louisiana	1,435
Puerto Rico	5	Nebraska	2,100
Undistributed	4,500	Kansas	4,960
		Oklahoma	2,997
		Texas	7,951
		New Mexico	313
		Undistributed	4,500
Southeastern Jurisdiction			
Virginia	3,510	Western Jurisdiction	
North Carolina	464	Washington	1,267
South Carolina	1,763	Idaho	297
Georgia	3,112	Oregon	885
Florida	2,285	California	4,854
Alabama	2,339	Nevada	—
Mississippi	1,791	Utah	25
Tennessee	3,339	Arizona	230
Kentucky	2,104	Montana	257
Cuba	7	Wyoming	110
Undistributed	2,500	Colorado	978
		Alaska	—
		Hawaiian Islands	—
		Undistributed	—
Central Jurisdiction			
Included in other jurisdictions.			
North Central Jurisdiction			
Ohio	9,806		
Indiana	7,186		

Junior Friends and Neighbors, a magazine sponsored and subsidized by the Woman's Foreign Missionary Society and the Woman's Home Missionary Society of the Methodist Episcopal Church up to June, 1941, was subsidized for September, October, November, and December by the Woman's Division of Christian Service. With the December issue, which is now being mailed, this periodical is being discontinued. Leaders will find missionary units in *Child Guidance in Christian Living*; children will find their missionary-interest stories in *Trails for Juniors* and *Pictures and Stories* published by the Board of Education.

Literature

Since November 15, 1940, there has been printed (and most of it distributed) as follows:

Free literature (56 titles)	5,051,700
Literature for sale:	
Handbooks	100,000
Programs 1941-42	45,000 each
Worship Services	85,000
Week of Prayer	30,000
Programs for new organizations	20,000
Channels of Action (Young People's Program)	10,000

Woman's Division of Christian Service

Books:	
Jesus and Social Redemption.....	8,800
Gift Boxes.....	300,000
Offering Envelopes.....	1,454,000
Pamphlets:	
Christian Social Relations.....	46,000
Spiritual Life.....	100,000
Special Programs:	
Pledge Service.....	200,000
Week of Prayer and All-Day Retreat.....	105,000
Thank Offering.....	100,000
Installation and Pledge Service.....	150,000
Cards:	
Student Work.....	100,000
Wesleyan Service Guild:	
Handbook.....	15,000
Membership Card.....	20,000
Seal.....	25,000
Play.....	7,000
Corresponding Secretary's Books.....	21,250
Study Books (Missionary Education Movement).....	33,595
With Division of Education and Cultivation:	
World Parish Series.....	5,000 each
Homeland Series.....	5,000 each
Total	8,038,750

In addition to our Literature Headquarters at Cincinnati, we have salesrooms also at New York, N. Y., and San Francisco, Cal.

With the co-operation of the Director of Sales of The Methodist Publishing Houses, Mr. M. T. Turner, the Publication Manager, has worked out a plan for distributing the literature of the Woman's Division of Christian Service through the salesrooms in the cities where located. This plan was accepted by the Executive Committee, in the following action:

"We recommend that The Methodist Publishing House carry the literature of the Woman's Division of Christian Service without expense to the Division.

"The Branch Houses are located as follows: Baltimore, 516 North Charles Street; Boston, 581 Boylston Street; Chicago, 740 Rush Street; Dallas, 1910 Main Street; Detroit, 28 East Elizabeth Street; Kansas City, 1121 McGee Street; Nashville, 810 Broadway; Pittsburgh, 613 West Diamond Street, N. S.; Portland, 225 West Broadway; Richmond, Fifth and Grace Streets.

"We recommend that the materials be furnished the Publishing Houses at the best possible discount."

The jurisdiction, conference, and district secretaries are the most important agents for the promotion of the periodicals and the distribution of literature. It is the policy to have a display and sale of literature at every official gathering of the women. The loyalty and untiring labor of this group cannot be overstated. A splendid piece of work has been done in this first year.

Literature was displayed and sold at forty-four summer institutes, with receipts varying from \$25 to \$500 plus. We pay tribute to the loyal group, our Conference and District Secretaries of Literature and Publications who made up the personnel for the care of the literature.

APPROPRIATIONS

WOMAN'S DIVISION OF CHRISTIAN SERVICE
OF THE
BOARD OF MISSIONS AND CHURCH EXTENSION
THE METHODIST CHURCH

-1942-

Basis of Appropriations for 1942

Department of Home Work.....	\$1,748,578	
Department of Foreign Work.....	1,964,504	
	<hr/>	
Total to be appropriated.....		\$3,713,082

APPROPRIATIONS

Department of Home Work.....	\$1,620,374	
Department of Foreign Work.....	1,824,138	
Department of Christian Social Relations and Local Church Activities.....	15,240	
Joint Division of Education and Cultivation.....	127,618	
General Appropriations.....	125,712	
	<hr/>	
Total Appropriations.....		\$3,713,082

Department of Work in the United States and Its Dependencies

A. Fields

BUREAU OF EDUCATIONAL INSTITUTIONS

National

	Estimated Budget	Salary	Current Expense	Total
Allen Home and School, Asheville, N. C.....	\$16,292	\$5,936	\$3,056	\$8,992
Alvan Drew, Pine Ridge, Ky.....	14,075	5,185	1,126	6,311
Bennett College, Greensboro, N. C (Co-operative Board of Education).....	180,250	5,000	7,700	12,700
Boylan-Haven Home and School, Jacksonville, Fla. Browning Home and Mather Academy, Camden, S. C.....	15,432	5,532	2,400	7,932
Eliza Dee Hall, Austin, Texas.....	35,451	10,185	10,266	20,451
Erie School, Olive Hill, Ky.....	6,990	2,068	472	2,540
Frances DePauw School, Los Angeles, Calif.....	17,662	6,299	6,023	12,322
George O. Robinson School and Kindergarten, San Juan, Puerto, Rico.....	20,551	6,227	6,509	12,736
Harwood Girls' School, Albuquerque, N. M.....	24,112	8,670	13,242	21,912
Holding Institute, Laredo, Texas.....	23,447	6,890	10,512	17,402
National Training School, Kansas City, Mo.....	30,472	*15,007	.....	15,007
Navajo Methodist Mission School, Farmington, N. M.....	32,140	12,680	12,320	25,000
Paine College, Augusta, Ga.....	33,459	10,354	21,095	31,449
Peck Hall and Gilbert Academy, New Orleans, La..	81,335	*13,883	.....	13,883
Pfeiffer Junior College, Misenheimer, N. C.....	5,965	2,125	2,490	4,615
Ritter Hall, Athens, Tenn.....	51,795	9,595	7,200	16,795
Rust Hall, Holly Springs, Miss.....	13,333	2,429	2,204	4,633
Sager-Brown School, Baldwin, La.....	5,135	1,510	2,310	3,820
Scarritt College, Nashville, Tenn.....	11,920	3,770	6,360	10,130
Sue Bennett College, London, Ky.....	126,400	†27,000	.....	27,000
Thayer-Merner Hall, Atlanta, Ga.....	64,563	*17,004	.....	17,004
Valley Institute, Pharr, Texas.....	6,858	3,608	3,250	6,858
Vashti School, Thomasville, Ga.....	6,710	*5,556	.....	5,556
Wood Junior College, Mathiston, Miss.....	34,340	*26,540	.....	26,540
	39,364	10,969	6,395	17,364

Teachers of Bible and Student Counselors

Eastern Carolina State Teachers' College, Green- ville, N. C.....	1,200	.....	1,200
Eastern Carolina State Teachers' College, Green- ville, N. C.....	300	.....	300
Florida State College for Women, Tallahassee, Fla. Louisiana State Polytechnic Institute, Ruston, La. Louisiana Southwest State Teachers' College, La- fayette, La.....	1,200	.....	1,200
Louisiana State Teachers' College, Natchitoches, La.....	400	.....	400
Texas State College for Women, Denton, Texas..	900	.....	900
University of Oklahoma, School of Religion, Nor- man, Okla.....	1,200	.....	1,200
Woman's Department—Gammon, Atlanta, Ga....	1,500	.....	1,500
	884	.....	884
Special Lectures for Colleges.....	100	.....	100
<i>Dormitories:</i>			
Hendrix Hall, Columbia, Mo. (Self-Supporting)	.....	.....	.....
Kirby Hall, Austin, Texas. (Self-Supporting)...

Total, National.....	\$233,106	\$125,030	\$358,136
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*This figure includes Salary, Current Expense, and Scholarships.

†This figure includes Salary and Current Expense.

	Estimated Budget	Salary	Current Expense	Total
Conference				
Iowa—Des Moines.....				
Iowa State College, Ames, Iowa.....			\$240	\$240
Total, National and Conference.....		\$233,106	\$125,270	\$358,376

BUREAU OF URBAN WORK**National**

Bethlehem House, Augusta, Ga.....	\$9,586	\$5,750	\$2,450	\$8,200
Bethlehem House, Birmingham, Ala.....	5,566	1,200		1,200
Bethlehem House, Charlotte, N. C.....	4,100	1,800	1,700	3,500
Bethlehem House, Chattanooga, Tenn.....	4,050	2,400	575	2,975
Bethlehem House, Memphis, Tenn.....	5,810	3,780	1,362	5,142
Bethlehem House, Nashville, Tenn.....	8,125	5,318	2,807	8,125
Bethlehem House, Richmond, Va.....	3,900	2,400	1,500	3,900
Bethlehem House, Spartanburg, S. C.....	2,054	900		900
Bethlehem House, Winston-Salem, N. C.....	3,202	900		900
Campbell Friendship House, Gary, Ind.....	12,993	4,220	4,895	9,115
Centenary Institute, Nashville, Tenn.....	8,719		500	500
City Missions, Dallas, Texas.....	11,160		1,650	1,650
Dumas Wesley House, Crichton, Ala.....	2,150		200	200
Ensley Community House, Ensley, Ala.....	9,084			
Helen Kelly Manley Community Center, Portland, Ore.....	8,538	3,968	1,760	5,728
Homer Toberman Settlement and Clinic, San Pedro, Calif.....	10,149	2,700	1,200	3,900
Institutional Church, Kansas City, Mo.....	14,157		450	450
Italian Settlement, Utica, N. Y.....	6,373	3,231	3,450	6,681
Japanese Neighborhood House, Los Angeles, Calif.....	1,084	600	240	840
Kingdom House, St. Louis, Mo.....	16,472		200	200
Lessie Bates Davis Neighborhood House, East St. Louis, Ill.....	10,633	5,263	2,605	7,868
Marcy Center, Chicago, Ill.....	19,990	9,310	6,680	15,990
Methodist Co-operating Council, Newport News, Va.....	1,200	1,200		1,200
Methodist Co-operating Council, Norfolk, Va.....	1,200	1,200		1,200
Methodist Hospital Worker, Houston, Texas.....	500	500		500
Mexican Community Center, El Paso, Texas.....	5,640	4,080	1,470	5,550
Mexican Community Center, Houston, Texas.....	5,194		200	200
Moore Community Center, Biloxi, Miss.....	2,673	1,800	500	2,300
Newberry Avenue Center, Chicago, Ill.....	12,440	1,210	3,844	5,054
Open Door Community House, Columbus, Ga.....	2,515	1,740		1,740
Rosa Valdez, Tampa, Fla.....	4,510	2,700	1,773	4,473
St. John's Italian Church, San Francisco, Calif.....	830	830		830
St. Mark's Community Center, New Orleans, La.....	14,617	3,500	1,440	4,940
Scarritt Field Work, Nashville, Tenn.....	7,910		200	200
Stockton Worker, Stockton, Calif.....	905	820		820
Trinity Institutional Church, Richmond, Va.....	4,400	2,400		2,400
Wesley House, Atlanta, Ga.....	6,175		1,200	1,200
Wesley House, Chattanooga, Tenn.....	3,872		200	200
Wesley House, Columbia, S. C.....	2,130		100	100
Wesley House, Danville, Va.....	2,850		700	700
Wesley House, Fort Worth, Texas.....	5,313		1,600	1,600
Wesley House, Key West, Fla.....	2,567	2,040	527	2,567
Wesley House, Knoxville, Tenn.....	5,950		200	200
Wesley House, Louisville, Ky.....	10,733		100	100
Wesley House, Meridian, Miss.....	1,758		200	200
Wesley House, Montgomery, Ala.....	4,037		100	100
Wesley House, Nashville, Tenn.....	6,701		500	500

Appropriations

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	Estimated Budget	Salary	Current Expense	Total
Wesley House, Oklahoma City, Okla.	\$5,000	\$980	\$980
Wesley House, Portsmouth, Va.	1,200	\$1,200	.....	1,200
Wesley House, St. Joseph, Mo.	6,500	.....	150	150
Wesley House, San Antonio, Texas.	6,170	3,600	.....	3,600
Wesley Institute, Memphis, Tenn.	6,750	.....	200	200
William Johnson Bethlehem House, Jackson, Miss.	2,882	1,020	.....	1,020
Wolff Settlement, Tampa, Fla.	7,012	3,600	1,628	5,228
Special Repairs. ....	.....	.....	2,119	2,119
Total, National.		\$87,180	\$54,155	\$141,335

Conference

Central Kansas				
Mexican Mission, Wichita, Kan.	\$2,000	.....	\$700	\$700
Central New York				
Italian Mission, Syracuse, N. Y.	1,800	.....	1,200	1,200
St. John's Italian Mission, Elmira, N. Y.	600	.....	600	600
Central Pennsylvania				
Deaconess Home, Harrisburg, Pa.	4,000	.....	4,000	4,000
Genesee				
Deaconess Settlement, Buffalo, N. Y.	5,900	.....	4,500	4,500
Iowa-Des Moines				
Bidwell Deaconess Home, Des Moines, Iowa..	1,350	.....	1,000	1,000
Riverside Community House, Des Moines, Iowa.	2,500	.....	2,260	2,260
Kansas				
Methodist Mexican Mission, Kansas City, Kan.	2,500	.....	1,720	1,720
Missouri				
Sheffield D.V.B.S., Kansas City, Mo.	2,250	.....	2,250	2,250
Nebraska				
Omaha City Missions, Omaha, Neb.	9,710	.....	3,500	3,500
New England				
H. B. Cooper Community Center, Roxbury, Mass.	6,405	.....	6,000	6,000
New England Southern				
Silver Lake Community Center, Providence, R. I.	2,000	.....	2,000	2,000
New Jersey				
New Jersey Conference Community Center, Camden, N. J.	5,900	.....	3,000	3,000
New York East				
Jefferson Park Parish, New York, N. Y.	12,600	.....	1,300	1,300
North Indiana				
Kate Bilderback Community House, Fort Wayne, Ind.	5,400	.....	5,400	5,400
North-East Ohio				
Pearl Street Community House, Youngstown, Ohio.	4,705	.....	4,530	4,530
Rebecca Williams Community House, Warren, Ohio.	6,280	.....	3,880	3,880
West Side Community House, Columbus, Ohio	29,648	.....	5,700	5,700
Northwest Iowa				
Helping Hand Mission, Sioux City, Iowa.	800	.....	700	700
Industrial and Nursery, Sioux City, Iowa.	2,500	.....	1,400	1,400
Wall Street, Sioux City, Iowa.	1,800	.....	1,400	1,400
Ohio				
South Side Settlement, Columbus, Ohio.	13,470	.....	4,820	4,820
Pacific Northwest				
Japanese Methodist Mission, Spokane, Wash.	1,193	.....	900	900
Tacoma Community House, Tacoma, Wash. . .	5,865	.....	2,500	2,500

	Estimated Budget	Salary	Current Expense	Total
Peninsula				
Deaconess Home, Wilmington, Del.	\$3,000	.....	\$2,600	\$2,600
Gambrill Community House, Wilmington, Del.	1,200	.....	800	800
Philadelphia				
Deaconess House and Settlement, Philadelphia, Pa.	20,000	.....	20,000	20,000
Pittsburgh				
Deaconess Home, Pittsburgh, Pa.	12,000	.....	4,360	4,360
Neighborhood Center, Pittsburgh, Pa.	1,900	.....	1,900	1,900
Rock River				
First Bohemian Church, Chicago, Ill.	1,020	.....	1,020	1,020
Halstead Street D.V.B.S., Chicago, Ill.	575	.....	475	475
Lincoln Street Institutional Church, Chicago, Ill.	10,850	.....	800	800
Rockford Winnebago Church, Rockford, Ill. .	2,700	.....	360	360
Southern California-Arizona				
Church of All Nations, Los Angeles, Calif. . .	600	.....	600	600
Southern Illinois				
Interdenominational Work, East St. Louis, Ill.	125	.....	125	125
Upper Iowa				
John Huss Church, Cedar Rapids, Iowa.	2,025	.....	400	400
West Wisconsin				
Italian Mission, Madison, Wis.	1,300	.....	1,300	1,300
Total, Conference			\$100,000	\$100,000
Total, National		\$87,180	54,155	141,335
Total, National and Conference		\$87,180	\$154,155	\$241,335

BUREAU OF RURAL WORK

National

Arizona Rural, Avondale, Ariz.	\$1,200	.....	\$1,200
Berwick, Pa.	420	.....	420
Blodgett Community House, Hazelton, Pa.	\$7,352	3,750	\$3,382
Bluefield District Coal Fields, W. Va. (\$86 insur- ance)	4,798	4,798	.....
Community House, Mt. Vernon, Ala.	1,416	.....	1,416
Crawford County Larger Parish, Kan.	360	640	1,000
Crossville, Rural, Crossville, Tenn.	2,400	.....	2,400
East Oklahoma Conference Rural, Hartshorne, Okla.	1,200	.....	1,200
East Oklahoma Conference Rural, Picher, Okla. .	1,200	420	1,620
East Texas Oil Fields, Longview, Texas.	600	.....	600
Florida Conference Rural, Mulberry, Fla.	1,200	.....	1,200
General Rural Work.	1,200	.....	1,200
Highland Boy Community House, Bingham Can- yon, Utah.	4,685	1,800	2,860
Holston Conference Rural, Oakwood, Va.	2,400	.....	2,400
Indian Work, Okla.	1,200	.....	1,200
Kentucky Conference Rural, Sergeant, Ky.	1,200	.....	1,200
Leisenring No. 3, Dunbar, Pa.	3,199	1,324	1,625
Little Rock Conference Rural, Magnolia, Ark. . .	1,200	.....	1,200
Louisiana Conference Rural, Transylvania, La. .	1,200	.....	1,200
Louisville Conference Rural, Monticello, Ky. . .	1,200	.....	1,200
Louisville Conference Rural, Central City, Ky. .	1,200	.....	1,200
McCarty Settlement House, Cedartown, Ga.	1,815	810	1,005
McCrum Community House, Uniontown, Pa.	4,356	1,870	2,296
MacDonell French Mission, Houma, La. (\$6,000 scholarships)	20,102	10,800	9,302
Marysville, Utah.	764	438	180
Memphis Conference Rural, Paris, Tenn.	1,200

Appropriations

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	Estimated Budget	Salary	Current Expense	Total
Mexican Border Work, Calexico, Calif.	\$1,200	\$1,000	\$200	\$1,200
Mexican Rural, Alpine, Texas.		1,200		1,200
Mexican Rural, Beaumont, Texas.		600		600
Mexican Center, San Marcos, Texas.		1,200		1,200
Mississippi Conference Rural.		1,020		1,020
North Alabama Conference Rural, Talladega, Ala.		1,200		1,200
North Arkansas Conference Rural, Waldron, Ark.		1,200		1,200
North Arkansas Conference Rural.		1,200		1,200
North Barre Community House, Barre, Vt.	5,763	2,417	3,225	5,642
North Carolina Conference Rural, Roxboro, N. C. .		1,200		1,200
North Carolina Conference Rural, Industrial, Laur- inburg, N. C.		1,200		1,200
North Georgia Conference Rural, Canon, Ga.		1,200		1,200
North Georgia Conference Rural, Industrial, La- grange, Ga.		1,200		1,200
North Mississippi Conference Rural, Malvina, Miss.		1,000		1,000
Pavillion Project, Riverton, Wyo.	2,088	860	1,178	2,038
Ponca Methodist Mission, Ponca City, Okla.	3,545	1,580	1,350	2,930
Potawatomi Indian Mission, Mayetta, Kan.	700	600	100	700
Scarritt College Rural, Nashville, Tenn.		300		300
South Georgia Conference Rural, Cairo, Ga.		1,200		1,200
Southwest Texas Conference Rural, Stockdale, Texas.		900		900
Sunny Acres, Lewisville, N. C.	1,320	900	420	1,320
Tennessee Conference Rural.		200		200
Virginia Conference Rural.			400	400
Virginia Conference Rural, Bassett, Va.		1,200		1,200
Wesley House, Orangeburg, S. C.			150	150
West Texas Conference Rural, Ozona, Texas.		1,200		1,200
West Virginia Conference Coal Fields, Amherstdale, W. Va.		1,800		1,800
Yuma Methodist Mission, Yuma, Ariz.	3,215	2,040	955	2,995
Total, National.		\$77,203	\$29,688	\$106,891

Conference

Central Kansas				
Mexican Work, Garden City, Kan.			\$500	\$500
Mexican Mission, Lyons, Kan.			735	735
Detroit				
Frontier Work, North Michigan.			300	300
Illinois				
Langleyville Community House, Langleyville, Ill.			1,500	1,500
Indiana				
Glenburn-Van Hook Mission, Linton, Ind.			1,100	1,100
Michigan				
Frontier Work, North Michigan.			500	500
Mexican Pastor, Mt. Pleasant, Mich.			200	200
Pacific Northwest				
Wilkeson Community House, Wilkeson, Wash.			850	850
West Virginia				
Engle Community Settlement, Fairmont, W. Va.			2,000	2,000
Minnie Noy Settlement, Benwood, W. Va.			2,000	2,000
Scott's Run Settlement, Morgantown, W. Va.			2,200	2,200
Total, Conference.			\$11,885	\$11,885
Total, National.		\$77,203	29,688	106,891
Total, Conference and National.		\$77,203	\$41,573	\$118,776

BUREAU OF SOCIAL WORK

National

	Estimated Budget	Salary	Current Expense	Total
Alma Mathews House, New York, N. Y.....	\$3,755	\$540	\$815	\$1,355
Bancroft-Taylor Rest Home, Ocean Grove, N. J. . .	22,329	2,810	8,504	11,314
Chautauqua Rest Home, Chautauqua, N. Y.....	1,123	170	.....	170
Chinese and Korean Worker, Los Angeles, Calif. . .	720	720	.....	720
David and Margaret Home, LaVerne, Calif.....	23,055	2,040	13,065	15,105
Epworth School, Webster Groves, Mo.....	22,418	7,471	677	8,148
Esther Hall, Cincinnati, Ohio.....	10,505	570	.....	570
Esther Hall, Ogden, Utah.....	5,860	860	.....	860
Esther Hall, Salt Lake City, Utah.....	3,010	430	180	610
Esther Hall, San Diego, Calif.....	5,414	750	664	1,414
Ethel Harpst Home, Cedartown, Ga.....	18,882	4,115	12,478	16,593
Fenton Memorial Rest Home, Chautauqua, N. Y..	345	.....	.....	.....
Friendship Home and Mothers' Memorial Center, Cincinnati, Ohio.....	8,691	3,356	3,025	6,381
Gum Moon Residence Hall, San Francisco, Calif. . .	7,255	2,400	355	2,755
Iowa National Esther Hall, Des Moines, Iowa . . .	24,230	730	.....	730
Japanese Bible Woman, New York, N. Y.....	300	300	.....	300
Jesse Lee Home, Seward, Alaska.....	36,281	6,636	19,645	26,281
Leper Colony, Carville, La.	1,800	1,800	.....	1,800
L. W. Young Mission, Nome, Alaska.....	1,605	430	675	1,105
Mary Elizabeth Inn, San Francisco, Calif.....	31,894	.....	.....	.....
Mothers' Jewels Home, York, Neb.....	20,840	5,594	7,546	13,140
Peek Home, Polo, Ill.....	10,075	2,100	1,889	3,989
Robincroft Rest Home, Pasadena, Calif.....	9,262	1,230	.....	1,230
Skeer Rest Home, Newtown, Pa.....	1,265	430	835	1,265
Soldiers and Sailors, Portsmouth, N. H.....	850	790	60	850
Spofford Home, Kansas City, Mo.....	13,074	2,400	.....	2,400
Susannah Wesley Home, Honolulu, T. H.	21,765	3,600	5,765	9,365
Thompson Rest Home, Mountain Lake Park, Md.	1,405	170	.....	170
U. S. Immigration Station, San Francisco, Calif. . .	1,690	430	900	1,330
Utah Mission Worker, Salt Lake City, Utah.....	670	430	240	670
Total, National.....		\$53,302	\$77,318	\$130,620

Conference

Baltimore				
Swartzell Children's Home, Washington, D. C.	\$16,950	.....	\$2,500	\$2,500
Wo-Ho-Mis Lodge, Baltimore, Md.....	25,000	.....	2,500	2,500
California				
Beulah Rest Home, Oakland, Calif.....	17,630	.....	1,000	1,000
Central Kansas				
Esther Hall, Wichita, Kan.....	2,500	.....	500	500
Delaware				
Friendship Home, Philadelphia, Pa.....	2,300	.....	900	900
Detroit				
Esther Hall, Detroit, Mich.....	12,500	.....	1,700	1,700
Friendship Home, Detroit, Mich.....	2,500	.....	1,900	1,900
Erie				
Ruth M. Smith Children's Home, Sheffield, Pa.	12,025	.....	8,000	8,000
Genesee				
Friendship Home, Buffalo, N. Y.....	4,350	.....	200	200
Illinois				
Cunningham Children's Home, Urbana, Ill. . .	21,475	.....	20,000	20,000
Louisiana				
Jubilee Inn, Shreveport, La.....	5,633	.....	.....	.....
Michigan				
Esther Hall, Grand Rapids, Mich.....	8,000	2,130	2,130
Olney Rest Home, Ludington, Mich.....	275	100	100

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	Estimated Budget	Salary	Current Expense	Total
Minnesota				
Girls' Clubs, St. Paul, Minn.....	\$8,000		\$1,375	\$1,375
North Alabama				
Eva Comer Home, Birmingham, Ala.....	10,896			
Northwest Iowa				
Shesler Home, Sioux City, Iowa (Self-support- ing).....				
Ohio				
Flower Esther Hall, Toledo, Ohio.....	15,000		8,000	8,000
Friendly Center, Toledo, Ohio.....	5,000		5,000	5,000
Oregon				
Old Peoples' Home, Salem, Ore.....	15,000		1,000	1,000
Philadelphia				
Esther Hall, Philadelphia, Pa.....	2,500		800	800
Pittsburgh				
Elizabeth Bradley Home, Hulton, Pa.....	6,440		3,300	3,300
Louise Home for Babies, Pittsburgh, Pa.....	8,000			
Morals Court, Pittsburgh, Pa.....	1,320		1,300	1,300
Travelers' Aid, Pittsburgh, Pa.....	300		300	300
Rock River				
Esther Hall, Chicago, Ill.....	10,700		2,500	2,500
Texas				
Co-operative House, Houston, Texas.....	12,981			
Virginia				
Wilson Inn, Richmond, Va.....	13,000			
Wyoming				
Children's Home, Binghamton, N. Y.....	19,000		6,000	6,000
Total, Conference			\$71,005	\$71,005
Total, National		\$53,302	77,318	130,620
Total, National and Conference		\$53,302	\$148,323	\$201,625

BUREAU OF MEDICAL WORK

National

Brewster Hospital, Jacksonville, Fla.....	\$67,391	\$9,492	\$7,356	\$16,848
Freeman Clinic, El Paso, Texas.....	29,996	5,746	8,250	13,996
Houchen Settlement, El Paso, Texas.....	7,930	3,114	3,466	6,580
Hospital Internacional, Santo Domingo.....			5,000	5,000
Methodist Sanatorium, Albuquerque, N. M.....	40,945	4,386	3,740	8,126
Medical Mission Dispensary, Boston, Mass.....	21,560	6,520	10,009	16,529
Maynard-Columbus Hospital, Nome, Alaska.....	24,026	3,426		3,426
Seward General Hospital, Seward, Alaska.....	24,400	2,230		2,230
Sibley Memorial Hospital, Washington, D. C.....	587,160	4,009	6,250	10,259
Total National		\$38,923	\$44,071	\$82,994

Conference

Northwest Indiana				
Hammond Clinic, Hammond, Ind.....			\$100	\$100
Southern California-Arizona				
Methodist Hospital, Los Angeles, Calif.....			25,000	25,000
Southern Illinois				
Holden Hospital, Carbondale, Ill.....			1,000	1,000
Total, Conference			\$26,100	\$26,100
Total, National		\$38,923	44,071	82,994
Total, Conference and National		\$38,923	\$70,171	\$109,094

BUREAU OF DEACONESS WORK**National**

	Estimated Budget	Salary	Current Expense	Total
Deaconess, Italian Work, Providence, R. I.....	\$430	.....	.....	\$430
Deaconess Pension Fund.....	63,000	.....	.....	63,000
Deaconess Emergency and Relief Fund.....	6,000	.....	.....	6,000
Deaconess Furlough Allowance.....	20,800	.....	.....	20,800
Total, National.....	\$90,230	.....	.....	\$90,230

Conference

Baltimore				
Deaconess Home, Baltimore, Md.....	\$7,000	.....	\$2,500	\$2,500
Deaconess Home, Washington, D. C.....	6,440	.....	1,200	1,200
California				
Deaconess Work, San Francisco, Calif.....	500	.....	500	500
Central Pennsylvania				
Deaconess, Italian Church, Altoona, Pa.....	900	.....	800	800
Deaconess, Mission, Kulpmont, Pa.....	1,300	.....	1,200	1,200
Colorado				
Margaret Evans Deaconess Home, Denver, Col.	2,400	.....	1,400	1,400
Detroit				
Deaconess Home, Detroit, Mich.....	8,000	.....	800	800
Erie				
Irene Maitland Deaconess Home, New Castle, Pa.....	1,600	.....	2,000	2,000
Indiana				
Indianapolis Deaconess Home, Indianapolis, Ind.....	2,050	.....	2,050	2,050
Maine				
Deaconess, Italian Work, Portland, Me.....	1,000	.....	1,000	1,000
Newark				
Deaconess Work, Newark, N. J.....	1,800	.....	1,800	1,800
New York East				
Deaconess Home, Brooklyn, N. Y.....	10,000	.....	4,000	4,000
North-East Ohio				
Deaconess, Guernsey Valley, Cambridge, Ohio..	2,250	.....	1,850	1,850
Holloway Deaconess Home, Bridgeport, Ohio..	5,600	.....	2,800	2,800
Ohio				
Scioto Valley Marsh Project.....	430	.....	430	430
Southwest Missouri				
Deaconess-Pastor, Oronogo, Mo.....	800	.....	800	800
West Virginia				
Holloway Deaconess Home.....	4,895	.....	1,000	1,000
Total, Conference.....			\$26,130	\$26,130
Total, National.....				90,230
Total, Conference and National.....			\$26,130	\$116,360

A. SUMMARY OF FIELDS*Salaries and Current Expense:*

Bureau of Educational Institutions.....	\$358,376
Bureau of Urban Work.....	241,335
Bureau of Rural Work.....	118,776
Bureau of Social Work.....	201,625
Bureau of Medical Work.....	109,094
Bureau of Deaconess Work.....	116,360
	\$1,145,566

Appropriations

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	Current Expense	Total
<i>Buildings and Equipment:</i>		
*Brewster Hospital, Jacksonville, Fla.		
David and Margaret Home, LaVerne, Calif.		
Epworth School, Webster Groves, Mo.		
Freeman Clinic, El Paso, Texas		
George O. Robinson School, San Juan, Puerto Rico		
Ethel Harpst Home, Cedartown, Ga.		
Navajo Methodist Mission School, Farmington, N. M.		
Paine College, Augusta, Ga.		
Pfeiffer Junior College, Meisenheimer, N. C.		
Ritter Hall, Athens, Tenn.		
San Diego Esther Hall, San Diego, Calif.		
		275,000
Grand Total to Fields.....		\$1,420,566

B. CO-OPERATIVE WORK

Hocking Valley, Ohio, Greater Parish.....	\$250	
Migrant Work.....	3,300	
Religious Directors, Indian Schools.....	950	
Fees, Home Mission Council.....	1,220	
Mountain Work Conference.....	25	
Latin American Conference.....	50	
Santo Domingo Committee.....	50	
Interdenominational Council of Spanish-Speaking Work. . .	100	
Interracial Commission.....	830	
Federal Council of Churches.....	100	
		6,875

C. MISCELLANEOUS

Retirement and Sabbatical Year for Missionaries, including		
Group Insurance, Retired Missionaries, Sabbatical Year	\$72,600	
Missionary and Deaconess Travel.....	5,500	
Medical Service.....	1,000	
Insurance.....	8,080	
Taxes.....	6,600	
Library Service.....	500	
Emergency.....	11,848	
		106,128

D. STUDENT GRANT FUND..... 5,385

E. ADMINISTRATION OF DEPARTMENT

Salaries, Office Expense, and Travel.....	32,420
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F. CONTINGENT FUND..... 49,000

Grand Total of Appropriations for Home Department.	\$1,620,374
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*Week of Prayer Special.

The Department of Work in Foreign Fields

A. Summary of Fields

	Mission- aries	Work Budget	Total Recurring	Non- recurring
AFRICA:				
Angola.....	\$5,502	\$2,416	\$7,918	\$1,500
Congo.....	22,123	8,855	30,978	2,825
Rhodesia.....	14,738	8,387	23,125	.....
South-East Africa.....	4,680	2,730	7,410	1,450
New Missionaries.....	6,080	.....	6,080	.....
Total for Africa.....	\$53,123	\$22,388	\$75,511	\$5,775
ASIA:				
Burma.....	\$9,950	\$6,925	\$16,875	.....
China—				
General.....	.....	3,772	3,772	\$2,000
Central China.....	14,245	16,988	31,233	.....
East China.....	38,435	35,107	73,542	17,000
Foochow.....	17,909	23,975	41,884	2,700
Hwa Nan.....	8,275	10,410	18,685	.....
Hinghwa.....	7,470	13,208	20,678	100
Kalgan.....	.....	4,000	4,000	.....
Kiangsi.....	18,975	27,718	46,693	.....
North China.....	32,730	27,806	60,536	500
West China.....	21,221	26,604	47,825	.....
Yenping.....	4,200	6,354	10,554	.....
New Missionaries.....	10,120	.....	10,120	.....
Total.....	\$173,580	\$195,942	\$369,522	\$22,300
India—				
General.....	\$15,708	\$14,862	\$30,570	\$5,000
Bengal.....	6,597	17,283	23,880	.....
Bombay.....	13,493	20,082	33,575	.....
Central Provinces.....	11,835	25,125	36,960	.....
Gujarat.....	11,067	21,552	32,619	1,800
Hyderabad.....	6,450	17,490	23,940	.....
Indus River.....	8,297	16,275	24,572	.....
Lucknow.....	9,178	22,345	31,523	3,500
North India.....	30,096	52,500	82,596	.....
Northwest India.....	18,841	36,670	55,511	.....
South India.....	16,536	26,545	43,081
Total for India.....	\$148,098	\$270,729	\$418,827	\$10,300

Appropriations

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	Mission- aries	Work Budget	Total Recurring	Non- recurring
Japan.....	\$49,623	\$80,642	\$130,265
Korea.....	52,711	90,761	143,472	.....
Malaya.....	25,131	9,635	34,766	.....
Philippines.....	14,857	16,890	31,747	.....
Sumatra.....	4,178	3,825	8,003	.....
Total for Asia.....	\$478,128	\$675,349	\$1,153,477	\$32,600
EUROPE AND NORTH AFRICA:				
Algeria.....	\$10,159	\$14,761	\$24,920	.....
Europe.....	3,875	5,640	9,515	.....
Total for North Africa and Europe.....	\$14,034	\$20,401	\$34,435	.....
LATIN AMERICA:				
Brazil.....	\$31,357	\$16,800	\$48,157	\$37,000
Cuba.....	19,800	14,480	34,280	20,507
East South America—				
Argentina.....	4,735	7,100	11,835	12,600
Uruguay.....	5,460	2,315	7,775	.....
Mexico.....	26,920	39,505	66,425	600
Peru.....	6,962	525	7,487	.....
Total for Latin America..	\$95,234	\$80,725	\$175,959	\$70,707
Total for Fields.....	\$640,519	\$798,863	\$1,439,382	\$109,082
Grand Total, Recurring and Nonrecurring.....				\$1,548,464

B. Indirect Support of Missionaries

Scarritt College:		
Belle Bennett Chair.....		\$1,000
Faculty and Maintenance.....		26,000
Rural Training Project.....		300
Educational Grants:		
Missionaries on Furlough.....		10,000
Candidates.....		7,015
Library Service.....		725
Pamphlets.....		300
Medical Care:		
Associated Missions Medical Office.....		4,000
General.....		8,260
Retirement Provision:		
Methodist Protestant.....		600
Woman's Foreign Missionary Society.....		55,000
Woman's Missionary Council.....		19,000
Woman's Division of Christian Service.....		929
Passport Renewals.....		1,000
Transportation Bureau.....		5,381
Total.....		\$139,510

C. Co-operative Budget

Foreign Missions Conference:		
Committee of Reference and Council.....		\$6,572
Missionary Research Library.....		100
Christian Medical Council (Overseas).....		100
Rural Missions Co-operating Committee.....		450

Woman's Division of Christian Service

Africa Committee.....	\$300
Brussels Bureau.....	100
Congo Educational Adviser.....	350
International Institute.....	30
Lisbon Center.....	100
Literature.....	300
Committee on Co-operation in Latin America.....	2,200
East Asia.....	1,021
India (National Christian Council).....	1,933
Philippines.....	792
Total, Recurring.....	<u>\$14,348</u>
Nonrecurring—	
Emergency Language School.....	2,500
Conference Africa Missionaries.....	1,000
Union Colleges:	
China—	
Ginling.....	5,150
West China Union Theological Seminary.....	125
West China Union University.....	975
Woman's Christian Medical College.....	6,800
Yenching.....	1,400
India—	
Isabella Thoburn College (Paid in India).....	
Medical College for Women, Vellore.....	1,000
St. Christopher's Training College.....	1,000
Woman's Christian College, Madras.....	1,000
Japan—	
Woman's Christian College.....	4,760
Korea—	
Ewha College.....	
Total, Recurring.....	<u>\$22,210</u>
Nonrecurring—	
Educational Grants Foreign Students.....	4,333
Miscellaneous:	
Willis Pierce Memorial Hospital.....	2,028
Fukien Bureau of Building Construction.....	350
Joint Committee Religious Education Foreign Fields.....	3,100
Transportation Bureau, Chicago.....	100
World Federation of Methodist Women.....	1,000
Christian Literature for Women and Children in Mission Lands.....	100
Gaines Annuity.....	715
Total.....	<u>\$7,393</u>
Total Co-operative Budget—	
Recurring.....	\$43,951
Nonrecurring.....	7,833
Total.....	<u>\$51,784</u>

D. Department Administration

Salaries, Office Expense, and Travel.....	\$29,500
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E. Contingent.....	\$54,880
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GRAND TOTAL FOREIGN DEPARTMENT

A. Fields.....	\$1,548,464
B. Indirect Support of Missionaries.....	139,510
C. Co-operative Budget.....	51,784
D. Department Administration.....	29,500
E. Contingent.....	54,880
Grand Total.....	<u>\$1,824,138</u>

The Department of Christian Social Relations and Local Church Activities

Administration:

Salaries, Office Expense, and Travel. \$8,340

Cultivation:

Standing Committee and Seven Resource Committees. \$3,500

Special Cultivation—

(Special seminars, leadership schools, and training projects) 2,800

Co-operation with other groups. 600

Colored Methodist Episcopal Church. \$200

Department of Race Relations (Federal Council). 100

Dept. of Industrial Relations (Federal Council).. . . . 100

Methodist Committee on World Peace. 100

American Peace Commission. 25

Miscellaneous. 75

6,900

Total, Christian Social Relations and Local Church Activities. \$15,240

Woman's Section of the Joint Division of the Board of Missions and Church Extension

Administration

Salaries, Office Expense, and Travel. \$42,218

Education and Cultivation, Woman's Division

Free Literature. \$24,000

Schools of Missions and Summer Conferences. 5,000

Assembly, Committees and Special Meetings. 15,000

Information Service. 500

\$44,500

Field Work:

Salaries and Travel. 13,400

Total for Education and Cultivation, Woman's Division. 57,900

Education and Cultivation, With General Section, Joint Division

Meetings, Conferences, and Committees. \$1,750

Joint Literature. 5,000

Costume Bureau. 750

Visual Education. 1,000

Miscellaneous. 1,000

Service Department. 4,000

Inter-Board Committee on Missionary Education. 8,000

Library. 1,500

Total for Education and Cultivation with General Section. 23,000

Miscellaneous Items

Interdenominational Work (Missionary Education Movement).. . . . \$2,000

Methodist Youth Fellowship. 500

\$2,500

Available for adjustments within the appropriations and additional items. 2,000

4,500

Grand Total. \$127,618

General Appropriations

Expense of Officers—

Travel and Office Expense of Officers	2 750
Treasurer's Office.....	26,310
Executive Committee and Meetings of Board.....	6,000
Executive Committee, Woman's Division.....	3,000
Standing Committees.....	4,395
Constitution and By-laws.....	
Finance and Estimates.....	
Library Service.....	
Literature and Publication.....	
Missionary Personnel.....	
Schools and Colleges for Training Christian Workers	
Spiritual Life.....	
Status of Women.....	
Supply Work.....	
Trust Funds and Investments.....	
World Federation of Methodist Women.....	
Pensions	7,500
Rent and General Office Expense.....	17,020

Editor's Office:

Salaries, Office Expense, and Travel	8,900
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Publication Manager's Office:

Salaries, Office Expense, and Travel	5,400
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Literature Headquarters and Depositories:

Cincinnati—

Salaries.....	\$10,300
Rent.....	1,500

San Francisco:

Salaries.....	1,500
Rent.....	400

New York:

Salary.....	1,650
Rent in General Rent Item.....	.....

15,350

Woman's Appropriations to Joint Budgets:

Legal Services.....	\$1,500
Office Manager.....	1,015
Personnel.....	12,378
Transportation.....	5,131
Medical.....	540
Budget for Recording Secretary of Board.....	1,005
Joint Stock Room.....	718

22,287

Miscellaneous.....	4,050
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Total for General Appropriations.....\$125,712

Financial Report of the Publication Manager

LYBRAND, ROSS BROS. & MONTGOMERY

CERTIFIED PUBLIC ACCOUNTANTS

Carew Tower
Cincinnati

Mrs. George W. Keen, Publication Manager,
Literature Headquarters of the Woman's Division
of Christian Service,
420 Plum Street,
Cincinnati, Ohio.

We have examined the statement of cash receipts and disbursements for the period from January 1 to December 31, 1941, of the Literature Headquarters of the Woman's Division of Christian Service. All recorded receipts were deposited in bank and all disbursements were properly supported by paid checks. We also examined invoices and other supporting data with respect to the principal classes of receipts and disbursements sufficient in scope to satisfy ourselves as to the substantial accuracy of such classifications. We did not, however, make a detailed audit of all of the transactions for the period.

In our opinion, the accompanying statements present fairly the cash receipts and disbursements of the Literature Headquarters of the Woman's Division of Christian Service for the period from January 1 to December 31, 1941.

Cincinnati, Ohio,
February 28, 1942.

Lybrand, Ross Bros. & Montgomery.

LITERATURE HEADQUARTERS

of the

WOMAN'S DIVISION OF CHRISTIAN SERVICE

CASH RECEIPTS AND DISBURSEMENTS

From January 1 to December 31, 1941

RECEIPTS:

Literature, textbooks, and miscellaneous sales.....		\$ 81,704 85
Appropriations received from the National Treasurer for:		
Free literature and postage.....	\$15,657 04	
Publishing Annual Report.....	1,250 00	
Salaries.....	8,018 88	
Purchase of furniture and equipment.....	853 31	
Proceeds from San Francisco office.....	1,450 00	
		<u>27,229 23</u>
		\$108,934 08
Less amounts due for sales:		
Methodist Publishing House.....	\$859 84	
Conference offices.....	524 77	
National Treasurer.....	2,409 08	
		<u>3,793 69</u>
		\$105,140 39

DISBURSEMENTS:

Cost of sales, as annexed.....	\$73,373 36	
Mailing charges, postage and express.....	14,031 75	
Salaries and wages.....	10,785 70	
Expenses as annexed:		
Office.....	2,934 02	
Other.....	900 57	
		<u>102,025 40</u>
Balance, December 31, 1941.....		<u>\$3,114 99</u>
Demand deposits.....	\$2,736 47	
Cash on hand and postage stamps.....	378 52	
		<u>\$3,114 99</u>

STATEMENT OF EXPENSES

From January 1 to December 31, 1941

COST OF SALES:

Printing, electros and art work	\$44,716 59	
Textbooks	15,311 00	
Other books, leaflets and envelopes	7,402 63	
Gift boxes, wrappings and pins	3,957 26	
Ad interim literature, purchased from the Woman's Home Missionary Society.	1,985 88	
		<u>\$73,373 36</u>

EXPENSES:

Office:

Telephone	\$252 84	
Stationery and office supplies	750 36	
Service department—mailing cards and supplies	677 60	
Postage	164 40	
Furniture and equipment	745 96	
Furniture repairs	110 50	
Service expenses	197 36	
Ad interim rental	35 00	
		<u>\$2,934 02</u>

Other:

Bank service charges	\$227 64	
Summer school secretarial expenses	147 24	
New York office expenses, less refund	353 79	
Taxes	45 23	
Traveling	59 86	
Postage	30 60	
Other	36 21	
		<u>\$900 57</u>

LYBRAND, ROSS BROS. & MONTGOMERY
CERTIFIED PUBLIC ACCOUNTANTS

Carew Tower
Cincinnati

Mrs. George W. Keen, Publication Manager,
The Methodist Woman.

420 Plum Street,
Cincinnati, Ohio.

We have examined the statement of cash receipts and disbursements for the period from August 1, 1940, to December 31, 1941, of *The Methodist Woman* and *Junior Friends and Neighbors*, respectively. All recorded receipts were deposited in bank and all disbursements were properly supported by paid checks. We also examined invoices and other supporting data with respect to the principal classes of receipts and disbursements sufficient in scope to satisfy ourselves as to the substantial accuracy of such classifications. We did not, however, make a detailed audit of all of the transactions for the period.

In our opinion, the accompanying statements present fairly the cash receipts and disbursements of *The Methodist Woman* and *Junior Friends and Neighbors*, respectively, for the period from August 1, 1940, to December 31, 1941.

Cincinnati, Ohio,
February 28, 1942.

Lybrand, Ross Bros. & Montgomery.

THE METHODIST WOMAN
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
From August 1, 1940, to December 31, 1941

Balance, August 1, 1940.....			\$962 77
RECEIPTS:			
Subscriptions:			
The Methodist Woman.....		\$100,783 10	
World Outlook, direct.....	\$2,047 85		
Less, payments made to World Outlook.....	<u>2,016 25</u>		
		31 60	
Combination subscriptions:			
The Methodist Woman and World Outlook.....	\$50,365 93		
Less, payments made to World Outlook.....	<u>33,328 27</u>		
		17,037 66	
Waste paper sold.....		<u>50 83</u>	
			117,903 19
			<u>\$118,865 96</u>
DISBURSEMENTS:			
Cost of publication:			
Printing and binding.....	\$55,471 83		
Electros.....	2,156 91		
Postage and mailing.....	12,318 06		
Circulation department expense.....	<u>12,800 03</u>		
		\$82,746 83	
Salaries.....		17,604 31	
Rent.....		1,973 04	
Telephone, telegraph, stationery, and postage.....		969 88	
Campaign expense, less refund of \$237.73.....		2,379 98	
Travel expense, less refund of \$732.24.....		1,014 85	
Bank service charges.....		199 99	
Magazine exchange purchases.....		35 75	
Books purchased.....		14 54	
Postal department mailing permit.....		<u>10 00</u>	
			106,949 17
			<u>\$11,916 79</u>
Balance, December 31, 1941:			
Due from National Treasurer for advances for account of			
Junior Friends and Neighbors, as annexed.....		\$2,366 00	
Demand deposits.....		9,092 68	
Cash on hand and postage stamps.....		<u>458 11</u>	
			11,916 79

JUNIOR FRIENDS AND NEIGHBORS
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
From August 1, 1940, to December 31, 1941

RECEIPTS:			
Subscriptions.....		\$5,414 18	
Junior Neighbors.....		385 14	
Junior Missionary Friends (publications merged with Junior			
Friends and Neighbors).....		500 00	
Woman's Home and Foreign Missionary Society, subsidy.....		<u>3,500 00</u>	
			\$9,799 32.
DISBURSEMENTS:			
Cost of publication:			
Printing and binding.....	\$9,429 11		
Electros and art work.....	496 70		
Postage and mailing.....	<u>771 41</u>		
		\$10,697 22	
Salaries.....		1,320 00	
Office expense:			
Telephone and telegraph.....	\$2 40		
Stationery and office supplies.....	63 60		
Postage.....	72 10		
Postal department mailing permit.....	<u>10 00</u>		
		148 10	
			12,165 32
Excess of disbursements over receipts.....			<u>\$2,366 00</u>
Advances from The Methodist Woman.....			<u>\$2,366 00</u>

Reports of Secretaries and Editors of Joint Division

(Woman's Section)

Organization and Promotion

By MRS. V. F. DE VINNY, *Secretary*

WITHOUT doubt, the function of the Woman's Section of the Joint Division is the most misunderstood of all the Divisions of the Board of Missions and Church Extension. Explanations regarding its relationship are frequently necessary for the clarification of its place and part in the whole setup of the Board. This is brought to your attention that you may correct the rather widespread lack of understanding of its function. The co-operation of the Woman's Section of the Joint Division with the General Section is but a small part of its work despite the fact that many seem to think this is its chief activity. As an undergirding agency of the Woman's Division, the Woman's Section of the Joint Division is not a "fifth wheel," but an integral part of it. In performing their work, the members of the staff are following the *Discipline* of the Church and the By-laws of the Woman's Division which clearly recognize that the major responsibility of this Section is to promote and strengthen the organization which supports the total enterprise of the Woman's Division. The reports of the other members of the staff reveal the work which has been accomplished during the year in the lines for which each is responsible. The Executive Secretary wishes to express personal appreciation of the splendid teamwork done within the Woman's Section and the faithful, untiring service which each secretary has given to her task.

Jurisdiction Meetings.

During 1941, three Jurisdiction Woman's Societies of Christian Service convened, the Western, the North Central, and the Central. The programs were planned and executed largely along the lines suggested by this office. The sectional conferences were especially valuable as a clearing house for problems and misunderstandings of functions of offices and other matters. The members of this staff acted as resource leaders in their respective lines of work.

Conference Meetings and Week of Prayer Observance.

Forty-eight conferences and two hundred and fifty districts have held annual meetings during the fall. The others were held last spring. The attendance at each taxed the capacity of the churches where the meetings were held, and the interest manifest was splendid. Reports on the observance of the Week of Prayer and Self-Denial indicated that 11,431 societies participated in the plan and the total offering amounted to \$113,000.

Statistics.

Annual reports of the conference corresponding secretaries of 103 of our 106 conferences showed a fine increase in new societies of 2,690, making a total of 25,719 societies. We still have 4,842 charges reported without a Woman's Society of Christian Service. Very conscientious work has been done by conference and district officers in their effort to complete these organizational processes. No conference is yet fully organized, but forty districts are now 100% in organization. The membership reported is 1,250,009. Without doubt, the Woman's Society of Christian Service is now the largest organized group of Christian women in the world.

Field Work.

Our four full-time field workers are performing splendid service, especially in clarifying procedures and plans and in inspiring the constituency to increased effort and activity. Twenty-five conferences were visited by our workers from September to January 1. Miss Wheaton's versatility and wide experience make her an expert in the field. Mrs. Godfrey's work was confined largely to the North Central Jurisdiction and to two conferences in the South Central. She has captivated her audiences with her charming personality and the practical help she has given wherever she has gone is evidence of her ability to do promotional work. Miss Warrick is giving valiant service in the Central Jurisdiction. She visited seven of the nineteen conferences between September and December. Miss Oscie Sanders has been added to the field staff. Since she will specialize in Missionary Education, her work will be under the direction of Mrs. Helen B. Bourne, Division Secretary of Missionary Education.

Costume Bureau.

By action of the Executive Meeting in June, the Joint Division was charged with the responsibility of maintaining the Costume Bureau at 740 Rush Street, Chicago. When in the Middle West this fall on other business, the Secretary visited the Bureau and found the work efficiently handled by Miss Julia Wilson. The costumes are in excellent condition and systematically catalogued. The materials contributed by the New York Branch of the former Woman's Foreign Missionary Society make a valuable addition to the stock. We believe the Bureau should be continued and expect when some new pageants and demonstrations can be written which require costuming, the demand for them will increase and the Bureau prove a good source for promoting the missionary enterprise.

The Organization.

As the functioning organism for sustaining the enterprises of the Woman's Division, the Woman's Society of Christian Service has not achieved perfection in its first year, but it has succeeded to a marked degree in solving some of the many complex problems which it faced at the outset in gearing methods and procedures of the merging societies. Through the combined efforts of Division officers, secretaries, editors, publication manager, and field workers, together with jurisdiction, conference, district, and local officers, and the faithful constituency, there has been a continuous and untiring effort made to strengthen the organization along every line. In a little more than one year it has been brought to the place where it has become a stable, smoothly running organism, reflecting the ideals and purposes of those who conceived and shaped its organizational plans and set its objectives during the ad interim period preceding the actual unification of the merging societies.

Furthermore, it should be said that the spiritual quality of its inner unity or what we might phrase as the intangible bond of fellowship in service and the oneness of purpose which exists among 1,250,009 Methodist women is its strongest bulwark and is as vital to the organization's stability as are its more tangible methods of education and cultivation. All these achievements go to prove that good works expressed through good organization can be a dynamic force for righteousness in these days when the disintegrating influence of ill-will and hatred is tearing the world apart. It is doubtful if in the annals of history a more phenomenal achievement in organization has been recorded.

Methodist women now number one fifth of all the organized groups of women in America and represent the greatest potential force of Christian woman power in the world. We say "potential," for although much has already been done by the united effort of Methodist women in taking over the administration and the support of the total work of the merging societies, the possibilities now inherent in this great *new* organization for the enlargement of service in Christian social relations and local church activities, in missions and in the areas of education for Christian leadership have not been measured, or its powers and possibilities actually tested.

With the organization now well established, Methodist women should soon be in a position to undertake greater enterprises. David Livingstone once said, "The end of the exploration is the beginning of the enterprise." This new organization is past the exploratory period; it now faces a high and holy adventure in expanding its program in Christian service, a task to test the vision and resourcefulness of every one of its members. God grant to Methodist women the faith and courage to make their deeds match their opportunities.

SUMMARY OF ANNUAL REPORTS

of the

Conference Corresponding Secretaries, Woman's Society of Christian Service

Mrs. V. F. DeVinny, Secretary of Organization and Promotion.

Conference	Number Societies	Members-ship	New Societies	New Members	Eff. Aims (all)	Eff. Aims (part)	Observ. Week of Prayer
Northeastern Jurisdiction—							
Baltimore.....	409	24,306	42	5,083	23	141	131
Central New York.....	243	14,938	20	411	15	121	59
Central Pennsylvania.....	346	17,538	132	532	8	61	60
East German.....	26	1,124	.....	75	.....	.....	17
Erie.....	284	16,557	.....	850	.....	7	118
Genesee.....	240	13,299	40	2,843	14	106	56
Maine.....	141	4,697	13	187	9	37	39
New England.....	185	11,078	59	473	7	100	38
New England Southern.....	119	4,131	.....	138	3	11	11
New Hampshire.....	87	4,129	11	185	1	29	15
New Jersey.....	292	14,066	96	3,104	21	33	69
New York.....	213	9,022	56	1,667	6	174	88
New York East.....	216	12,276	32	1,045	27	85	66
Newark.....	208	12,708	53	1,412	12	33	48
Northern New York.....	194	8,822	.....	469	16	65	71
Peninsula.....	338	18,608	100	941	10	10	26
Philadelphia.....	285	21,420	52	3,216	37	236	70
Pittsburgh.....	363	23,877	54	1,267	43	129	175
Troy.....	261	13,794	32	499	10	75	84
West Virginia.....	535	24,292	124	2,524	46	259	260
Wyoming.....	269	16,374	37	1,514	55	84	66
	5,254	287,056	953	28,435	370	1,907	1,540
Southeastern Jurisdiction—							
Alabama.....	298	9,185	10	655	37	261	225
Florida.....	325	18,315	17	1,658	59	139	258
Holston.....	435	14,615	32	1,053	22	133	209
Kentucky.....	285	9,310	29	910	27	152	203
Louisville.....	239	8,201	17	416	10	153	134
Memphis.....	312	12,539	30	1,253	49	263	245
Mississippi.....	261	7,855	11	709	44	67	200
North Alabama.....	416	16,239	30	2,010	102	245	302
North Carolina.....	494	20,628	33	2,035	114	259	373
North Georgia.....	532	21,601	9	1,390	68	248	293
North Mississippi.....	234	7,255	8	499	38	98	167
South Carolina.....	241	8,569	11	1,278	84	155	180
South Georgia.....	362	12,769	14	1,178	46	134	193
Tennessee.....	247	8,390	14	794	37	258	180
Upper South Carolina.....	298	9,823	8	711	22	128	191
Virginia.....	793	34,498	44	3,253	80	358	561
Western North Carolina.....	666	24,654	70	2,702	95	240	356
	6,438	244,446	387	22,504	934	3,291	4,270
Central Jurisdiction—							
Atlanta.....	68	1,000	43	420	4	30	4
Central Alabama.....	48	986	.....	.....	.....	10	4
Central West.....	11	453	.....	67	2	1	6
Delaware.....	135	4,247	32	750	9	69	69
East Tennessee.....	52	788	10	.....	8	12	10
Florida.....	.....	.....	.....	.....	.....	.....	.....
Lexington.....	85	3,836	.....	516	5	60	25
Louisiana.....	76	1,787	44	608	1	61	43
Mississippi.....	72	1,000	12	209	4	38	40
North Carolina.....	95	1,291	.....	137	.....	25	6
Savannah.....	32	405	11	269	.....	18	13
South Carolina.....	154	2,772	.....	.....	3	138	62

Summary of Annual Reports—Concluded

Conference	Number Societies	Membership	New Societies	New Members	Eff. Aims (all)	Eff. Aims (part)	Observ. Week of Prayer
South Florida.....	38	600	7	275	.....	33	20
Southwest.....	50	500	11	125	.....	38	19
Tennessee.....	34	905	5	74	.....	34	5
Texas.....	70	1,207	37	37	15	27	11
Upper Mississippi.....	.....	.....	.....	.....	.....	.....	.....
Washington.....	130	3,956	.....	.....	7	66	28
West Texas.....	74	2,073	14	398	.....	23	18
North Central Jurisdiction—	1,224	27,806	226	3,885	58	683	383
Central Northwest.....	63	3,107	1	100	.....	34	12
Dakota.....	182	9,225	44	218	10	34	50
Detroit.....	479	23,490	118	1,633	24	193	113
Illinois.....	563	27,670	3	1,353	22	155	166
Indiana.....	472	24,025	93	3,327	42	201	168
Iowa-Des Moines.....	448	31,313	65	3,390	23	192	122
Michigan.....	411	22,241	17	2,747	17	204	127
Minnesota.....	149	8,826	.....	240	2	69	24
North Dakota.....	134	3,577	23	1,010	5	43	36
North Indiana.....	441	21,542	.....	1,143	16	207	90
North-East Ohio.....	638	40,849	11	3,013	63	183	211
Northern Minnesota.....	172	10,416	19	929	15	95	61
Northwest Indiana.....	277	15,726	24	1,237	18	145	57
Northwest Iowa.....	197	13,911	2	897	11	122	72
Norwegian-Danish.....	41	1,325	17	63	.....	17	9
Ohio.....	1,038	60,279	.....	5,033	115	372	263
Rock River.....	325	25,403	22	1,287	20	187	77
Southern Illinois.....	238	11,732	2	374	36	48	64
Upper Iowa.....	205	15,283	21	924	15	104	84
West Wisconsin.....	212	9,216	42	2,145	12	96	42
Wisconsin.....	210	11,568	47	964	14	64	71
South Central Jurisdiction—	6,895	390,724	571	32,027	480	2,765	1,919
Central Kansas.....	402	24,672	3	1,058	28	210	176
Central Texas.....	249	9,969	15	964	101	125	220
East Oklahoma.....	210	9,376	5	666	28	107	129
Kansas.....	350	21,249	44	957	20	176	97
Indian Mission.....	.....	.....	.....	.....	.....	.....	.....
Little Rock.....	192	9,221	12	1,000	30	123	143
Louisiana.....	264	10,729	5	1,070	99	53	196
Missouri.....	260	9,659	43	612	18	102	130
Nebraska.....	477	23,718	126	7,374	38	252	160
New Mexico.....	99	4,369	.....	501	14	76	66
North Arkansas.....	293	11,701	24	1,238	37	188	193
North Texas.....	229	12,610	18	1,582	33	135	160
Northwest Texas.....	255	9,266	8	868	54	201	212
St. Louis.....	210	8,809	6	586	21	93	135
Southwest-Mexican.....	54	576	5	200	.....	18	29
Southwest Missouri.....	305	13,285	70	898	31	160	137
Southwest Texas.....	228	10,761	45	1,531	45	165	210
Texas.....	320	14,097	22	1,395	58	150	242
West Oklahoma.....	316	14,996	39	3,242	23	192	195
Western Jurisdiction—	4,713	219,063	490	25,742	678	2,526	2,830
California.....	260	15,910	17	2,047	21	144	117
Colorado.....	150	9,189	.....	907	14	75	51
Idaho.....	45	3,513	4	161	2	32	22
Montana.....	80	3,332	7	259	4	15	16
Oregon.....	144	8,302	18	412	17	48	58
Pacific Northwest.....	202	10,786	.....	959	17	124	95
Southern California-Arizona.....	271	27,668	12	1,863	40	165	118
Utah Mission.....	13	483	1	30	.....	.....	2
Wyoming State.....	30	1,731	4	105	1	14	10
Total.....	1,195	80,914	63	6,743	116	617	489
Total.....	25,719	1,250,009	2,690	119,336	2,636	11,789	11,431

Jurisdiction leading in:

New Societies:	Northeastern.....	953
New Members:	North Central.....	32,027
Achievement of all Efficiency Aims:	Southeastern.....	934
Observance of Week of Prayer:	Southeastern.....	4,270
100% organized districts:	South Central.....	15

Missionary Education

By MRS. HELEN B. BOURNE, *Secretary*

THE constructive work in missionary education done by the women of The Methodist Church cannot be overestimated. Figures talk, but they do not tell of changed attitudes, deepened spiritual motives and impulses; nor do they tell of the wealth of information imparted and appropriated, nor of the wholesome Christian service in all areas of life resulting from the plans created, the efforts made, and the objectives achieved. Nevertheless, significant and vital statistics are of great interest and are worthy of close study in evaluating the work of this department.

All of the Conference Secretaries of Missionary Education and Service in five jurisdictions have sent information concerning this line of work. The Central Jurisdiction is showing increasing interest and getting good results in proportion to the cultivation provided. Eighteen of the nineteen conferences have reported. We are very much gratified with the results of our report system. It is proving to be increasingly useful as a means of cultivation and in furnishing leaders with much needed information.

The conference reports for 1941 show that, in addition to the use of the monthly program materials provided by the Woman's Division, 441,400 women have engaged in additional study, making use of current study courses in 23,863 classes. These courses include the general study recommended by the Joint Division of Education and Cultivation. Of the total number of classes, 3,602 were Special Recognition groups which require a standard type of study. We call attention here to only two leaders, leaving all other comparisons to jurisdictions and conferences as they study the tabulated report which follows this part of the report. The Western North Carolina Conference leads the church in total number of study classes, the Southwest Texas Conference, in number of classes receiving special jurisdiction recognition. To compute percentage is a better method than statement of mere numbers. Perhaps jurisdiction and conference secretaries will find such mathematical experiments great stimulants to their already splendid cultivation. In jurisdiction Schools of Missions, 507 Woman's Society leaders enrolled and 300 of them took the credit work approved by the Boards of Education and Missions. In seventeen Pastors' Schools and sixteen other Summer Schools, sponsored by the Woman's Societies of Christian Service, 6,050 women participated in classes offered in the interest of all lines of Christian Service. In interdenominational Schools of Missions, 1,180 Methodist women attended and took part. Thus the total number of women reached in Summer Schools was 7,737. It is evident that teaching and learning have had a large and helpful place in the year's program of work, and an especially far-reaching and significant influence at the schools and conferences of various types held the past summer.

This does not represent the complete picture of the educational work, for this report cannot tabulate the results of cultivation in the interest of wise and general use of monthly program materials and of our two periodicals, *World Outlook* and *The Methodist Woman*, nor of guidance given in selection of literature to be used with the programs and the study courses, nor of the information sent conference officers direct from our office to stimulate interest and giving. We have assumed that our task, in co-operation with other responsible officers, is to give information, to teach, and to cultivate concerning all lines of work in the Woman's Society of Christian Service. One way in which we have tried to meet such a responsibility is the plan of sending regular quarterly letters of information, instruction, encouragement, and friendly solicitude. Also we have sent Conference Secretaries of Missionary Education and Service the tabulated quarterly reports and the detailed plans for Special Missionary Projects agreed upon by the Woman's Division, Programs for Study Leaders' Meetings, and for a Seminar on the Educational Work of the Woman's Society of Christian Service, a leaflet, "Beginning in Jerusalem," giving results of study classes selected from various sources and occasional news sheets, from time to time. We have provided sug-

gested outlines for each of the newest study courses and these have been published in *The Methodist Woman*. Other materials related to our Department have been furnished *The Methodist Woman* each month. Suggestive programs and names of teachers and other leaders for Summer Schools were sent to deans of schools; teachers were provided for twenty of the schools; the entire program was prepared and directed at two jurisdiction schools, Mount Sequoyah and Lake Junaluska. Your secretary attended these two and three other schools, Silver Bay, New York; Lakeside, Ohio, and Lewistown, Illinois.

For further development of this Department, an educational worker, Miss Oscie Sanders, was added to the staff of field workers in September. Plans are going forward for holding Educational Conferences and Seminars, and Normal Classes, and for co-operating with the Board of Education in Training Schools for Christian Workers and Jurisdiction and conference Schools of Missions in the interest of Education and Cultivation, and looking toward the strengthening and extension of our schools and conferences across the church next summer. In the brief time since coming to the office, our Educational Worker has prepared several of the outlines for the courses appearing in *The Methodist Woman*, has taught mission courses in four training schools, assisted in officers' training days, attended one jurisdiction meeting and visited and helped local societies.

Conference and jurisdiction visitation has been an important part of our work and of great value to the secretary. This has made possible a wide acquaintance with the constituency in thirty conferences and many district and local churches. During September and October of 1941 this visitation extended through the Western Jurisdiction, resulting in most enriching experiences. While in California, it was a great privilege to be the Methodist representative at three World Community Institutes.

As a resource person in the Educational Planning Conferences at Denver, Detroit, and Washington, it was a privilege to meet many conference secretaries of missionary education and service in those three jurisdictions. Personal acquaintance with these and with all the secretaries in the Southeastern and South Central Jurisdictions and with fifteen of the twenty-one in the Northeastern Jurisdiction has given this secretary a great advantage in securing understanding, co-operation, and progress in the work. In addition to this, we learn from such leaders better ways of cultivating and directing our educational policies. We believe this will be observed in better plans for 1942.

It has not been possible in this report to give sufficiently accurate information concerning amounts or percentage given for Special Missionary Projects to justify its inclusion here. Some conferences give as much as fifty per cent to Specials, while others send practically all of their missionary money to the Division Treasurer undirected. It is noted that the majority of the latter have not decreased their giving to missions. We shall continue trying to secure sufficient information to evaluate all methods for cultivation of a true sense of stewardship of life, including possessions.

Through the work of Education and Cultivation, we are attempting to stimulate and develop the Christlike mind and His attitude toward the world-wide mission of the Christian Religion. Whatever the duties related to this office or the responsibilities involved, no task is drudgery, no duty onerous. In grateful and joyous anticipation, we accept the high privileges of service with glad abandon and reverent devotion.

The tabulation which follows shows reports received in our office from conferences, also the totals received by Jurisdiction Secretaries of Missionary Education and Service and sent to our office.

CENTRAL JURISDICTION

CONFERENCES	Number Study Classes	Number in all Classes	No. Classes Receiving S.J.R.	Number Reading Circles	Number Joint Classes
Atlanta.....	2				
Central Alabama.....	9	32			
Central West.....	5	31			
Delaware.....	14	96		5	
East Tennessee.....	2	54			
Florida.....					
Lexington.....	49	740		16	
Louisiana.....	32	360			
Mississippi.....	70	1,850		18	
North Carolina.....	4	73	1	4	
Savannah.....	Conference Secretary of	100	Missionary Edu	cation and Service Cultiv'g	
South Carolina.....	7		1	4	
South Florida.....	Conference Secretary of	63	Missionary Edu	cation and Service Cultiv'g	
Southwest.....	6				
Tennessee.....	2	75			
Texas.....	Encouraging letter from	Secretary of	Missionary Edu	cation	
Upper Mississippi.....	50	1,250		25	
Washington.....	24	250			
West Texas.....	5	77		2	
Total reported by Conf. Sec'ys.....	281	5,051	2	76	Included in
Total reported by Jur. Sec'y.....	89	1,259	2	5	total classes

NORTH CENTRAL JURISDICTION

Central Northwest.....	10	197		1	
Dakota.....	162	1,395			
Detroit.....	274	3,741		18	
Illinois.....	117	936	4	22	
Indiana.....	194	3,640	2	116	
Iowa-Des Moines.....	88	1,733	3	12	
Michigan.....	109	1,020		16	
Minnesota.....	151	2,407		9	
North Dakota.....	59	1,089	2	34	
North Indiana.....	242	2,073	1	10	
North-East Ohio.....	549	5,994		167	
Northern Minnesota.....	312	2,643		3	
Northwest Indiana.....	60	1,050	1	10	
Northwest Iowa.....	132	2,634	1	27	
Norwegian-Danish.....	11	222			
Ohio.....	577	26,530	1	428	
Rock River.....	62	1,062		12	
Southern Illinois.....	52	572		34	
Upper Iowa.....	78	1,506	1	15	
West Wisconsin.....	100	1,400		9	
Wisconsin.....	164	3,585		8	
Total Reported by Conf. Sec'ys.....	3,503	65,429	16	951	
Total reported by Jur. Sec'y.....	3,542	62,178	29	882	385

NORTHEASTERN JURISDICTION

Baltimore.....	120	3,099	9	35	
Central New York.....	84	1,370		45	
Central Pennsylvania.....	57	1,671		13	
East German.....		84			
Erie.....	189	3,042	3	19	
Genesee.....	150	1,415		18	
Maine.....	25	359		1	
New England.....	73	773		4	
New England Southern.....	24	168		2	
New Hampshire.....	33	500		9	
New Jersey.....	166	2,819		16	

NORTHEASTERN JURISDICTION—Continued

CONFERENCES	Number Study Classes	Number in all Classes	No. Classes Receiving S.J.R.	Number Reading Circles	Number Joint Classes
New York.....	85	1,947			
New York East.....	78	1,066		21	
Newark.....	53	1,233		15	
Northern New York.....	59	1,000	1	6	
Peninsula.....	61	6,177		26	
Philadelphia.....	472	9,960		23	
Pittsburgh.....	480	911		40	
Troy.....	44	9,697	64	82	
West Virginia.....	493	1,788	2	18	
Wyoming.....	72				
Total reported by Conf. Sec'ys.....	2,808	49,079	79	393	
Total reported by Jur. Sec'y.....	2,900	50,611	79	351	104

SOUTH CENTRAL JURISDICTION

Central Kansas.....	164	2,981	73	36	
Central Texas.....	590	11,900	170	161	
East Oklahoma.....	216	4,282	66	51	
Indian Mission.....	11	105	1		
Kansas.....	277	2,143		26	
Little Rock.....	272	5,262	94	22	
Louisiana.....	386	9,198	54	66	
Missouri.....	181	2,714	18	64	
Nebraska.....	279	5,813	1	32	
New Mexico.....	142	3,049	31	10	
North Arkansas.....	423	7,352	167	91	
North Texas.....	522	10,572	136	169	
Northwest Texas.....	599	9,847	154	23	
St. Louis.....	443	5,002	36	2	
Southwest Mexican.....	Encouraging	letter from C	conference Pre	sident	
Southwest Missouri.....	265	7,200	16	13	
Southwest Texas.....	671	10,326	270	88	
Texas.....	876	14,495	204	109	
West Oklahoma.....	463	7,973	94	49	
Total reported by Conf. Sec'ys.....	6,780	120,214	1,585	1,012	
Total reported by Jur. Sec'y.....	6,826	118,772	1,717	941	519

SOUTHEASTERN JURISDICTION

Alabama.....	403	7,088	102	18	
Florida.....	652	14,730	57	79	
Holston.....	437	10,577	35	52	
Kentucky.....	195	4,005	55	7	
Louisville.....	207	3,303	17	27	
Memphis.....	526	10,115	108	103	
Mississippi.....	386	9,056	232	55	
North Alabama.....	787	13,583	93	70	
North Carolina.....	776	12,149	80	125	
North Georgia.....	734	14,612	168	109	
North Mississippi.....	509	10,566	93	199	
South Carolina.....	236	3,083	141	8	
South Georgia.....	479	8,602	94	35	
Tennessee.....	351	8,070	31	42	
Upper South Carolina.....	459	7,395	102	27	
Virginia.....	821	15,165	151	99	
Western North Carolina.....	1,156	20,024	190	146	
Total reported by Conf. Sec'ys.....	9,114	172,123	1,749	1,201	
Total reported by Jur. Sec'y.....	9,104	172,078	1,737	1,201	1,276

WESTERN JURISDICTION

CONFERENCES	Number Study Classes	Number in all Classes	No. Classes Receiving S.J.R.	Number Reading Circles	Number Joint Classes
California.....	307	4,207	5	85	.....
Colorado.....	63	661	3	13	.....
Idaho.....	42	661	2	1	.....
Montana.....	33	791	.....	8	.....
Oregon.....	121	3,003	.....	11	.....
Pacific Northwest.....	104	1,419	.....	24	.....
Southern California-Arizona.....	677	18,109	25	95	.....
Utah Mission.....	1	35	.....	.....	.....
Wyoming.....	23	558	1	.....	.....
Hawaii.....	6	60	.....	.....	.....
Total reported by Conf. Sec'y's.....	1,377	29,504	36	237	.....
Total reported by Jur. Sec'y.....	1,144	37,230	38	281	58

Totals for Six Jurisdictions as Reported by Conference Secretaries of Missionary Education

Central.....	281	5,051	2	76	Included in total classes
North Central.....	3,503	65,249	16	951	
Northeastern.....	2,808	49,079	79	393	
South Central.....	6,780	120,214	1,585	1,012	
Southeastern.....	9,114	172,123	1,749	1,201	
Western.....	1,377	29,504	36	237	
Total.....	23,863	441,400	3,464	3,868	

Totals for Six Jurisdictions as Reported by Jurisdiction Secretaries

Central.....	89	1,259	2	5	Included in total classes
North Central.....	3,542	62,178	29	882	
Northeastern.....	2,900	50,611	79	351	
South Central.....	6,826	118,772	1,717	941	
Southeastern.....	9,104	172,078	1,737	1,201	
Western.....	1,144	37,230	38	281	
Total.....	23,605	442,128	3,602	3,661	2,342

Total Registered at Summer Schools as Reported by Deans of Schools

Central Jurisdiction.....	266
North Central Jurisdiction.....	4,209
Northeastern Jurisdiction.....	1,203
South Central Jurisdiction.....	1,187
Southeastern Jurisdiction.....	722
Western Jurisdiction.....	150
	<u>7,737</u>

Wesleyan Service Guild

By MARION LELA NORRIS, *Secretary*

IT HAS been said that "bad beginnings make good endings." Whether or not this statement is more than someone's rationalization, picked up by enough "someones" to make it eventually a byword, who shall say? At any rate, the Guild "got off to a bad start" when circumstances delayed until March, 1941, the first meeting of the Standing Committee (composed of members of the Woman's Division of Christian Service, Jurisdiction representatives, and Guild members) which formulates the policies of the Guild.

Is it not evidence of the interest of this large group of women, previously scarcely touched by the woman's work of the Church, that they were willing to flounder around and do the best they could until plans were worked out to adapt the materials of the Woman's Division to meet the special needs and interests of the employed women?

We wish to express appreciation to all the members of the Woman's Society of Christian Service, and particularly to those Conference and District Guild Secretaries, whose understanding and conscientious efforts have helped to interpret and forward the Guild program.

The following procedures should help to clarify the Guild plan:

The Wesleyan Service Guild budget is not included in the budget of the local Woman's Society of Christian Service. The two together make up the adult woman's work in the local church. (If the Woman's Society of Christian Service budget is \$500 and the Wesleyan Service Guild budget is \$100, the pastor reports \$600.) The Guild budget is included in District, Conference, and Jurisdiction Woman's Society of Christian Service budgets.

Any employed woman may be a member of the Guild by contributing prayer, service, and gifts which shall include the annual Guild Cultivation Fund of 25c per member used to further the Guild work and divided as follows:

10c to be used by the local unit; 6c by the District; 6c by the Conference; and 3c by the Jurisdiction.

The Guild has no treasurers outside of the local unit. The pledges for missions, and 15c per member of Cultivation Fund, are sent through the treasurer of local Woman's Society of Christian Service (as designated by local unit) to District Woman's Society of Christian Service treasurer (where there is one) who sends it on to the Conference Woman's Society of Christian Service treasurer.

The unit's pledge for Christian Social Relations and Local Church Activities is raised and expended by the unit. It is not included in the above apportionment. Unless so voted by the unit, it does not go to the local Woman's Society.

The special projects to which the Guild contributes are: Colegio Bennett, Brazil; Alvan Drew School, Kentucky; Ewha College, Korea; Bethlehem House, Augusta, Georgia; Mabel Ruth Nowlin, China; Navajo Methodist Mission, New Mexico; Mildred Anne Paine, Japan; Maynard-Columbus Hospital, Nome, Alaska.

A recent letter brings an oft-repeated question: "One of our District officers got quite enthused over the work and went back home to send delegates to our District Guild meeting. When I saw her at the Conference meeting she shook her head as we approached each other. The head of the Woman's Society had put her foot down. It would take the girls away from the general society. 'And if they go into the Guild, what will become of the women's work when we are too old to work?'"

Another gives the answer: "I attended the ——— Guild last night in the home of Mrs. ———, who told me that those girls who became active in their unit of the Guild several years ago, have married, have their families, and are now active in the Woman's Society of Christian Service."

Ministers who know the Wesleyan Service Guild speak as follows: "The Guild in this church has proved to be a most satisfactory and efficient unit for service. It has provided an organization for employed women, through which they have become informed about the work of The Methodist Church and the needs of various mission fields. Through it, members have found the means

and channel to serve a wide and needy world. A fine spirit of fellowship has been developed in the unit and lasting, beautiful friendships have been formed. I am pleased and proud of our Wesleyan Service Guild."

A Guild president, at a table of Guild presidents at a Guild banquet, said: "We are all so thrilled with the Guild. We have our own projects, and we are so interested in them and anxious to help! Why, we have given a lot more to the Guild this year than we would ever have thought we could." I cannot enumerate the times similar things have been said by Guild members—and now and then quoted by our understanding Conference Guild Secretaries.

Why are we calling these things to your attention? Because it is *you* who will tell the other women all the way down the line to the local church—and may we add that, for the good the Guild may do in co-operating with you in your fine work, we hope it will not take three years, as one missionary woman said it did, to reach the local church before unification.

These are new days.

Student Work

By MRS. LENORE E. PORTER, *Secretary*

ONE of the recent ventures in the Woman's Society of Christian Service is the program on student work. Because it is so comparatively new, this report will contain something of the motives and plans started, as well as what has been accomplished this first year.

Real efforts are now being made to place a secretary of student work in each society in every church where there are students. Many had not realized the importance of this work. Many felt that the Board of Education would handle student work alone. Correspondence and reports show that student work has not been promoted in summer institutes, in jurisdiction, conference, and district meetings as one of equal importance with other lines of the woman's work. This is to be regretted in view of the fact that student work is a new program; that this year, students opened the doors to place a program of missions on campuses; that students feel the channeling of names is valuable; it is the year of the National Student Conference; and that attention to those going to camps and into the defense industries is important *now*. However, increasingly women everywhere realize that the interest of the student in the church depends largely upon the undergirding it may receive from the Woman's Society.

To strive to interest youth in training for future needs, to keep in touch with each student while in school, to send that student back with an interest in the church—that *is* important. For this the Woman's Society of The Methodist Church has a unique setup. To do this is the student secretary's first obligation.

To let the student see the church as the "best serving institution on earth," to acquaint the student with the program of the church in missions, Christian Social Relations, and in Local Church Activities during those years life's decisions are being made, is her real opportunity. To be willing to develop herself to be an understanding friend and counselor to steady the student in this hour of dire need, as well as to arouse the church to become the kind of church through which the student can meet world situations—this is her privilege.

What Student Secretaries Are Doing. Again this year, to facilitate keeping in touch with these young people their names, with notation of home church activities, are being channeled to the secretaries of student work in the churches nearest the campuses. These secretaries are sharing the names with pastors, student directors, and student leaders. Thus together they welcome the new students and amalgamate them into the campus church life. More names have gone through this year than last and these more directly.

Each secretary of student work in a church next to a campus inquires for or suggests to the campus directors a *Committee on the World Christian Community* in accordance with the "1941 Program Emphases" of the National Conference of Methodist Students. She presents the Program Packet to campus committees for

resources. She assists this committee in obtaining other resources, such as mission study books and materials for campus committees and literature tables. She points out the Colleges Abroad and Home Missions projects, discussion materials on "Christians and World Order," "Democracy in America," and Social Action, to the committee. She works co-operatively with the student directors as the liaison person to make the church of most value to the students and vice versa.

She adapts the same type of program to men and women students in the defense industries and camps. This field has infinite potentialities, and student secretaries co-operating with pastors are best prepared to meet this situation. Thousands of names have been channeled. A packet of suitable materials and a worship day book are being requested by many secretaries.

The student secretaries who seemed uncertain or skeptical at first are becoming increasingly enthusiastic over the program. Many societies and conferences are making shifts and adding new secretaries or relieving secretaries of other duties because they visualize the amount of work that can be done. Conference secretaries report setting up special training conferences for campus secretaries. This year all are putting in extra time and strenuous effort to survey their field, to prepare themselves and to set up what seems to be a most effective program through the students themselves. Excellent reports are coming in, but it would not be fair to give statistics on student work from September reports.

A "united program and approach to the campus" is being developed between the two secretaries of student work of the Board of Missions and the three secretaries of student work of the Board of Education, together with representative students from the campuses. During 1941—

Accomplishments Within the Board of Missions:

1. The relaying of names and keeping in touch with men as well as women students began, not only of those going to schools, but also to camps and into defense industries. This was done on demand from the field.

2. The Program Packet became the Packet of the Joint Division, uniting the student work program of the Woman's Section and the General Section.

3. One list of projects representing the Woman's Division and the Home and Foreign Divisions was made and promotion begun.

Accomplishments Between the Board of Missions and the Board of Education:

1. Four Regional Student Leadership Training Conferences were jointly planned for July and August.

2. At the suggestion of the Division Secretary of the Woman's Society, state and regional officers of the student section of the Methodist Youth Fellowship, meeting September 1, 1941, voted the adoption of a program on missions to be projected in all Methodist student groups in this manner.

3. Announcement of the Watchnight Service, launching the Methodist Youth Fellowship, was sent to colleges abroad for their participation.

4. The Program Packet was developed through a process of acquainting students with its purposes and contents at the Regionals. Sections were written by selected persons on the themes adopted by the Missionary Education Movement on home and foreign missions as well as Christian social relations. These materials were submitted to the students at the Regionals, rewritten according to their suggestions and needs. The "In-Case Book" compiled by your Student Secretary, is a collection of resources on worship, recreation, drama, fellowship groups, and music, as requested by students. The Packet is large and comprehensive in order to be used in introducing a new program to student groups. Five hundred have gone out. One thousand more should go out before the end of the year, if adequately promoted on the field.

5. The Second National Methodist Student Conference was held December 29, 1941, to January 2, 1942, under the Missions theme, "The Student in Christian World Reconstruction," the theme suggested by the Student Secretary of the General Section.

6. Form letters have gone out as follows: To Wesley Foundation Directors and Directors of Religious Life of Methodist colleges; fourteen mailings to con-

ference secretaries of student work and conference presidents; to Campus Committees on the World Christian Community, through the Packet, through the conference secretaries of student work and Wesley Foundation Directors.

Literature

Leaflet—"Duties and Plans for Student Secretaries"; "Imperatives for Student Secretaries"; articles on student work in the *World Outlook*, *The Methodist Woman*, *Pastor's Journal*, and the newsletter of the Methodist Student Movement. A picture of the Packet will appear in *motive*; the Packet, including the "In-Case Book."

Thus, the Woman's Society is entering into its rightful place not only by co-operatively working on, but often proposing the student mission program of The Methodist Church. Keep in mind this is done with the co-operation of the jurisdiction, conference, district, and local secretaries of Student Work as they catch the vision and become eager to put this new program across.

The cultivation of the entire program outlined above has been and will continue to be carried on through the office of your national secretary of Student Work.

Young Women's and Girls' Work

By HELEN L. JOHNSON, *Secretary*

WE BEGAN the year looking toward the day when the Interboard Committee on Missionary Education would announce a unified plan for the missionary education of Methodist youth. In this unified plan the young women's and girls' work of the Woman's Society of Christian Service and the missionary emphasis of youth in the Sunday School, the Epworth League, and similar groups are merged in the Commission on World Friendship. This commission is now largely responsible for planning and promoting the missionary interests of youth in the local church.

All of the agencies involved (the Board of Education and the Board of Missions and Church Extension, including the Woman's Division of Christian Service) shared in the development of this unified plan. In the local church this same opportunity for close co-operation continues as the adult guidance for the promotion of this plan resides in a joint committee formed by equal representation from the church Board of Education, the church Board of Missions and Church Extension, and the local Woman's Society of Christian Service. Thus the Woman's Society of Christian Service has responsibility in promoting and planning the activities of the Commission on World Friendship.

Contacts between the Woman's Society of Christian Service and the girls and young women of the church are preserved through the provision for interest groups. Interest groups of girls may be formed within the Commission on World Friendship to study the work and functions of the Woman's Division of Christian Service.

A unified plan of giving, known as the Methodist Youth Fund, has been developed, combining the offerings to the former World Comradeship fund and those made by girls and young women to the Woman's Society of Christian Service. Thus all interests are again closely related. Fifty per cent of this fund will be used for projects within World Comradeship and fifty per cent for projects administered by the Woman's Division of Christian Service.

The Jurisdiction Secretaries of Young Women's and Girls' Work met at 420 Plum Street, Cincinnati, for two days in October. Much of the time was given to a thorough discussion of the new plan. Making plans for the coming year, clarifying duties, planning for Jurisdiction conferences in the near future, and frankly facing common problems made the days of this fellowship worth while.

The program *Channels of Action* has been prepared for interest groups of girls who will be meeting regularly to study the work of the Woman's Society of Christian Service. The materials tie into the Sunday School lessons and units for the Sunday evening meetings in the Youth Division. In the new co-

operative relationship with the Board of Education we must give more consideration to preparing program materials for interest groups of intermediate age.

During the last summer there were thirty-three summer schools for girls and young women. The majority are sponsored by the Conference Woman's Society of Christian Service. Over four thousand girls were privileged to have the fellowship of such a week of inspiration. These girls are key young people in the local church who go home with a new zeal and understanding to promote the program of missionary education in their age group. This does not include the other young people who attended institutes, camps, and assemblies where the work of the Woman's Division of Christian Service was presented. Many future missionaries receive their first inspiration in summer schools where they learn of the needs on mission fields and become acquainted with missionaries and nationals.

We look with great hope into this new day for the youth of our Church. The Woman's Division sees in this plan enlarged opportunities because the plan preserves for the Woman's Society of Christian Service its contacts with the young women and girls who are its potential leaders for the future, and at the same time offers great possibilities to make the women's work vibrant with meaning for all of the young people of the church school.

We look toward the new year with a commitment of self to old ideals and new horizons. May God use our minds and hands to "give substance to the dream of better things to be that is in our hearts."

Children's Work

By RUBY VAN HOOSER, *Secretary*

AS THE months of the year 1941 draw to a close there is reason for gratitude and encouragement over the progress that has been made in the area of the missionary education of the children of the Church. As the year began it revealed the fact that the missionary training of the boys and girls was still being carried on as it had been heretofore by the three merging branches of Methodism. The end of the year finds in full operation throughout The Methodist Church a unified plan for the missionary education of its children. Notwithstanding the difficulties and obstacles that remain, workers with children have an increasing sense of confidence as they face the days that lie ahead.

Some of the significant developments in the area of Children's Work have been as follows:

1. *The New Plan for the Missionary Education of Children.*

After having been prepared by the Subcommittee on the Missionary Education of Children, this was approved by the Interboard Committee on Missionary Education in its meeting in Cincinnati on April 8. It provides for the missionary training of children through the regular Sunday morning sessions of the church school, and through three types of additional sessions. The Secretary of Children's Work and other members of the Woman's Division of Christian Service have participated fully in the making of all plans, including construction of the curriculum.

2. *Summer Conferences.*

In addition to other meetings, seminars for the Secretaries of Children's Work were planned in conferences in four Jurisdictions. At Mt. Sequoyah, Arkansas; at Lakeside, Ohio; at Lake Junaluska, North Carolina; and at Newton-Hamilton, Pennsylvania, local, District, and Conference secretaries gathered together for intensive study of the new plan, and of the missionary materials to be used with children during the coming months.

3. *Missionary Activities of Children.*

During the first and second quarters of the year the children were concerned with carrying forward and bringing to a close their study of migrant boys

and girls and of the refugee children of China. This fall the children began the study of the missionary emphases for 1941-42, namely, "Children in America," and "Worship Around the World." Much could be written concerning the adventures in study, worship, and sharing in which the boys and girls have participated during the past year.

4. *Contribution of World Outlook.*

The editors of *World Outlook* rendered a distinct service to the children's study by making available in the September issue a picture section entitled "Child Neighbors in America." In the December issue of *World Outlook* is presented another picture section dealing with the second missionary emphasis, "Worship Around the World."

5. *Quarterly Bulletin.*

In September the first issue of *World Friendship Bulletin*, a bulletin issued each quarter, was produced. This bulletin is published primarily for the District and local Secretaries of Children's Work throughout the Church, and endeavors to help each secretary understand the work of the quarter before her.

6. *Meeting of the Jurisdiction Secretaries of Children's Work.*

At Scarritt College, Nashville, Tennessee, on October 30-31, there was held a meeting of the six Jurisdiction Secretaries of Children's Work. Viewing the work as a whole, making plans for the new year, and preparing for the Jurisdiction Conferences to be held in November, December, and January, made this time of discussion and fellowship together one of far-reaching importance to the on-going of the work with the children.

7. *Meeting of Secretaries of Children's Work at Jurisdiction Conferences.*

During November at the meeting of the Western Jurisdiction in Denver and of the North Central Jurisdiction in Detroit, the Secretaries of Children's Work gathered together for intensive study and conference. In Detroit nineteen out of a total of twenty-one Conference Secretaries were present, and a particularly constructive approach made to the work in the North Central Jurisdiction. Similar gatherings of Children's Secretaries will be held in the meetings of the other Jurisdictions.

8. *Contributions of the Conference, District, and Local Secretaries of Children's Work.*

During the year the interest and devotion of the secretaries have carried the work of the missionary education of the children far forward. As revealed in the reports faithfully made each quarter, they are the ones who hold steadfastly before them the world-wide vision of Jesus, of a time in which all people shall live together in peace and friendship, knowing that they are the children of the Father God. It is for the realization of this that they work and pray.

Thus looking back over the year that is past we are very grateful. And the future we face with joy and with a deepening satisfaction in the Master's service.

World Outlook

By DOROTHY McCONNELL, *Editor*

Report of Woman Editor to the Woman's Division

IN LOOKING back over the first year of *World Outlook* in the united Church there are some plans which were brought before you last year which have passed from the realm of experimentation into the realm of proven methods for missionary education. Some plans have been discarded because they did not seem to work. Gains have been made in some places, losses have been suffered in others.

One hope that we had last year was that *World Outlook* would reach out beyond the organized women of the Division and touch unorganized women in the Church with the missionary message. Also we hope to serve groups outside our own Board but working for many of the same ends as we. This has been accomplished to some extent. We have been able to offer picture supplement space to the Christian College Boards for the presentation of Ginling, Hwa Nan, and Isabella Thoburn Colleges. One denomination has asked for the use of an entire picture section on Mexico as a method of presenting the problems of the Protestant Church in that country to their constituency. Our section on Bennett College, North Carolina, appearing last February, was used for interracial and educational discussions in classes on methods of education in two of the greatest universities in the country—University of Chicago and Columbia University. The two sections of children's pictures, one in the September issue, one in the December, were used by all denominations connected with the Missionary Education Movement and were partly responsible for the request from the Board of Education that *World Outlook* supplement their study courses as well as the International Sunday School lessons by providing supplementary material with missionary emphasis from time to time. I mention only a few instances of co-operation.

Now for the effect *World Outlook* has had upon the individual reader who does not seem to be closely tied to the Woman's Society. Sometime ago we published an article called *Chinese Loaves and Fishes*. So many readers wrote in response to that plea for China enclosing money that the author had to prepare a form letter acknowledging gifts. An article about the deaconess retirement fund and another about the needed medical equipment in foreign lands (both articles written in connection with the Week of Prayer offering) brought letters from both men and women who wanted to give, knew nothing about the Week of Prayer, and had no idea of how to get their money to these things that had interested them.

In addition to the interest men and women, outside the regular organized groups, have shown, we have had a constant interest shown by children. Sometimes we think they are our most faithful readers. And we also feel that the effect of the missionary paper on children cannot be overestimated.

Now all this sounds very encouraging and it sounds as if we had hundreds of thousands of readers. We have an articulate reading public but their size is far too small for a Church the size of ours. When I stood before you last year we had a subscription list of 56,000. Today we have a list of 82,000. In the months between we have had a higher number. In September we dropped down to 53,000. (September is, of course, the month when many subscriptions expire, but an editor knows you have to work almost as hard to get an old subscriber's card as to get a new one.) I do not believe the same emphasis is being put on joint subscriptions this year as last. I have been to many District meetings and have heard local Secretaries of Literature bring in reports with no reports on *World Outlook* whatsoever. At one place the district superintendent introduced me and in the introduction made a plea for *World Outlook*. The president of the District turned to me and said, "He talks as if *World Outlook* were a paper for women—he will get our women confused."

Which obviously means that the women over the church have not been informed clearly enough on the stake of the Woman's Division in *World Outlook*.

In the time I have been in *World Outlook* (October, 1941, figures) we have received from Cincinnati 32,000 names. During that time *World Outlook* has sent Cincinnati 36,000 names. That totals 68,000 joint subscriptions to *The Methodist Woman* and *World Outlook*. It is hard to estimate circulation exactly but the last I heard *Methodist Woman* was well over 140,000 subscriptions. That means that less than half of the women of the Societies who are taking *The Methodist Woman* are taking *World Outlook*. It means that the articles carefully prepared by officers and workers in the Woman's Societies to be used as supplementary material to the programs in *The Methodist Woman* are not getting to one half of the women. It is interesting to note that in the South, where there is supposed to be less money among the women, there is almost a hundred per cent subscription to the two magazines, so the problem of the greater subscription price is not at the core of the matter.

Last year we made a drive to reach the women outside the Woman's Society. This year, if the paper is to live, the drive must be carried on inside the Woman's Society. That means that promotion must be carried on not only from 150 Fifth Avenue, New York City, but from 420 Plum Street in Cincinnati. The fact that *The Methodist Woman* and *World Outlook* are interrelated pieces of literature, absolutely necessary to each other, must be made clear to the Societies.

Since this Division has been meeting I heard a story from the Memphis Conference. An officer picked up a soldier boy and drove him back to his camp. They fell to talking about the magazines that went to camp. Some of the Conference members had given the camp copies of *World Outlook*. The officer then asked the soldier if he had ever seen them. "I sure have," he said. "That *World Outlook* is the queerest paper I've ever seen." She said her heart sank. He went on. "Why, lady," he said, "when you've finished reading that magazine, you've been all over the world."

In these days it is necessary to keep a paper before the Church that covers the world. A devoted Woman's Society can do it.

Literature

By JUANITA BROWN, *Assistant Editor*

DURING the past year the women editors of the Joint Division of Education and Cultivation assisted in the preparation of literature used jointly (by all groups in the church) and by the Woman's Societies of Christian Service. Of the Joint Division literature, they had a part in the editing of the Homeland Series pamphlets; the packet of leaflets, and other literature compiled for students; a promotional leaflet for mission study; a small map of all the home mission centers, which was published in *The Adult Student*. Of the Woman's Division of Christian Service literature, the women editors assisted in the preparation of the following: A booklet of program materials for new societies; the program and worship booklets for local Woman's Societies of Christian Service for 1942; the booklets and leaflets used by the Department of Christian Social Relations; leaflets used by the secretaries of missionary education and service; and the Week of Prayer materials.

To the thoughtful person it is obvious that the Joint Division literature and the literature of the Woman's Division of Christian Service are so unified that they cannot be separated; there is no dividing line between the two. As the work of the three divisions is interrelated, so is the literature. We hope that the church in general will increasingly use the same literature. It is encouraging that there was such a widespread use by all groups, men and women, of a leaflet designed to stimulate the interest of women in mission study classes, that a reprint was requested by the general section of the Joint Division. The Homeland Series and the World Parish pamphlets perhaps were equally popular with men and women interested in the missionary program of the church.

Reports of Standing Committees

Library Service

By MRS. C. N. TIMMONS, *Chairman*

LIBRARY SERVICE starts its second year with high enthusiasm, feeling that it can expand its field of service and play an important part in helping bring to our deaconesses and missionaries books which they long to possess but cannot afford to buy for themselves—books which bring spiritual uplift, books that bring the latest methods in religious education, books that interpret present-day evangelism problems in the light of Christianity. Our doctors and nurses rejoice in the latest professional literature which reveal new discoveries in medical science.

Books have a large place in the lives of our missionaries in a troubled world where many of them are working under heavy strain. It is often impossible for them to secure books, due to high exchange rates or government regulations which prohibit money from leaving the country. However, books which Library Service has sent abroad the past two years have all reached their destinations, even though it took one order eight months to reach Chengtu, West China.

Christian literature is being given special emphasis in these days by all missionary boards, and Library Service can make a distinct contribution in the program of the Woman's Division of Christian Service.

Professional periodicals have gone to medical centers in China, India, and Korea and books have gone to missionaries in all countries as they have availed themselves of this service. Several students taking advanced courses in our universities here have been helped with scientific books which they will take back to their various fields and so build up the libraries on the field. Books are passed from station to station and so reach many readers and workers.

During the coming year Library Service hopes to be able to especially build up libraries in Latin America and so continue the Good Neighbor policy started by our missionaries a hundred years ago.

Library Service is indebted to Miss Marion C. Wolfe, librarian in Topeka, Kansas, for book lists and for taking care of correspondence connected with Library Service in the Department of Foreign Work.

This service was a new venture in the Department of Home Work but through special appropriation was inaugurated. Miss Syble Tatum, librarian at Scarritt College, provided a most excellent list of books under the general heads of Religious Education, Bible and Religion, and Devotional Books. Included in the lists were the best and latest thoughts in these lines.

Letters including these lists and explaining the function of Library Service, its purpose and its hopes, were sent to all the various institutions under the various bureaus. All did not avail themselves of this service but books went to thirty-three institutions under the Bureau of Urban Work, to twenty-one institutions under the Bureau of Social Work, to eighteen institutions under the Bureau of Town and Country Work. They went to Alaska, Hawaii, and Puerto Rico as well as to all parts of the United States.

Next year Library Service hopes to help every institution build into its staff library books which will, through their cultural, their educational and inspirational messages, be of great value in helping face present world conditions.

Literature and Publications

By MRS. J. N. RODEHEAVER, *Chairman*

The Annual Examination

THE modern mother takes her child to the pediatrician regularly for an examination. Certainly at the end of the first year of this new organization it is wise to check up with our specialist and discover the condition of this fine child, rather let us say "children," because the individual societies after all determine the strength of the Woman's Division of Christian Service.

Case I.

DIAGNOSIS: This Society is thriving. It used all of the available literature intelligently. All departments are active and alert. How can we be sure this fine growth will continue? To insure growth and prevent disease, the specialist prescribes as follows:

℞ A copy of *The Methodist Woman* and *World Outlook* going to every home in the church every month.

An increase in the number of study courses given.

Some participation by every member of the organization in every department in the organization. Special emphasis by each in some one department. Directions for this activity are available.

The use of leaflets and booklets in securing new members, as well as keeping old ones informed.

A generous dose of visual education, using the latest material as it appears.

Case II.

DIAGNOSIS: In this Society there is a secondary anemia due to lack of red corpuscles.

℞ An increase in subscriptions to *The Methodist Woman* and *World Outlook* is indicated here. A low average in this field indicates lack of information which is needed for healthy activity.

Case III.

DIAGNOSIS: A coronary thrombosis which stops circulation of blood to all parts of the organization.

℞ A faithful use of the study materials monthly in the general meeting and in special classes and groups will absorb the clot and restore healthy circulation to the parts affected.

Case IV.

DIAGNOSIS: Paralysis of the arm which holds the pocketbook.

℞ This is due to the fact that the brain center is not working and the muscles cannot respond. A liberal application of leaflets and booklets giving the facts about individuals and institutions for which the organization is responsible will massage the useless muscles and enable the blood to filter through to the area of the brain which needs stimulation. It will enable the victim to make use of other information obtained and thus be able to open the pocketbook and distribute contents where most needed.

Case V.

DIAGNOSIS: Threatened hardening of the arteries of the brain, rendering the patient unable to know how to do work which should be done.

℞ This prescription is a preventive measure and should be administered promptly when the disease is suspected. The "work" literature, leaflets, handbooks, etc., giving directions for doing the work will bring instant relief and enable the patient to go to work with enthusiasm.

Case VI.

DIAGNOSIS: A severe case of malancholia, due to introvert tendencies. A lack of interest in others.

R One of the best remedies for this disease which is caused by lack of information and imagination is a liberal dose of visual education material. This enables the patient to "see" conditions and serves as a heart stimulant.

Remarks: All of the above prescriptions may now be filled at Literature Headquarters, 420 Plum Street, Cincinnati, Ohio, or from one of the distributing offices. It would not be possible for the Committee on Literature and Publications to make this announcement were it not for the untiring work of the editors and publication manager. Starting with practically nothing a little over a year ago, these faithful workers have built up a stock of which any publishing concern could well be proud. It was a colossal task which only those who have worked with it can fully realize, but all can express appreciation by using the literature as it should be used.

We are proud and grateful for the first year's record and confident that next year's will merit equal appreciation.

Missionary Education and Cultivation

By MRS. ALBERT T. MORGAN, *Chairman*

AT THE second annual meeting of the Woman's Division of Christian Service, held in November, 1941, in New York City, the following recommendations from the Committee on Missionary Education and Cultivation were adopted by the Division:

I. Educational Policies: That the educational policies of the Woman's Division of Christian Service be effected through Educational Conferences and Seminars, Normal Classes, District Missionary Institutes, Pastors' and Christian Workers' Schools, and Summer Schools and Conferences.

II. Clarification of Study Plans: That a clarification of the entire study program be made to the local Woman's Society of Christian Service both as it relates to the approved study courses recommended by the Department of Missionary Education and as it concerns the informal studies recommended by the Department of Christian Social Relations and Local Church Activities and the Spiritual Life Committee. We suggest the following interpretation:

Approved study courses should be promoted in the local Society by the study committee composed of the Secretary of Missionary Education and Service, the Secretary of Christian Social Relations and Local Church Activities, and the Chairman of the Spiritual Life Committee and in line with policies recommended by the Woman's Division. The brief and more informal studies in the various areas of the Department of Christian Social Relations and Local Church Activities should be planned and promoted by the Committee on Christian Social Relations and Local Church Activities for various groups. Also, the devotional studies for the cultivation of the spiritual life of the Church should be planned and promoted by the Spiritual Life Committee for various groups. Such plans for informal studies should be co-ordinated with the total educational program.

III. Approved Study Courses: That the following study courses for 1942-1943 be approved:

- (1) Latin America
- (2) International Relations and World Peace
- (3) A New Bible Study (to be determined)
- (4) The Methodist Meeting House

IV. Leadership Education: That each Jurisdiction Committee on Summer Schools and Conferences co-operate with the Department of Missionary Educa-

tion of the Joint Division, looking toward establishing a School of Missions and Christian Service in each Jurisdiction.

V. *Locations*: That a Southeastern Jurisdiction School be held at Lake Juna-luska, a South Central Jurisdiction School be held at Mount Sequoyah, Fayetteville, Arkansas, and a Central Jurisdiction School be held at Gulfside, Waveland, Mississippi.

VI. *Efficiency Aim*: That we endorse the Efficiency Aim for 1942, including plans for the poster.

VII. *Quarterly Reports*: That the plan of quarterly reports be continued and that the executive committee meetings of the local Society be held quarterly, at which time the reports of the officers shall be compiled and sent to the respective Conference officers.

VIII. *World Outlook and The Methodist Woman*: That the Woman's Societies of Christian Service be urged anew to recognize the value of the inter-relation of *World Outlook* and *The Methodist Woman*; that each local Society provide a joint subscription for the use of the program committee, and that these magazines be kept by the Secretary of Literature and Publications in the permanent files of the Society.

IX. *References*: That inter-related articles and programs be marked in some way which the editors may design for cross reference.

X. *Program Committee*: That a paragraph be added to Sec. 3 of Art. 4, Standing Committees, defining the duties of the Program Committee.

XI. *Attendance, Summer Schools*: That the Conferences provide, in so far as possible, that Secretaries of Literature and Publications attend Summer Schools and Conferences and that they participate in the Seminar on Methods in Program Building.

XII. *Pledge Card*: That every Society be advised to use the Membership Pledge Card as a method of acquainting the members with the obligation for prayer, service, and gifts to the work.

XIII. *Pledge Service*: That the Societies use the opportunity of the January Meeting, annually, for a Pledge Service.

Missionary Personnel

By MRS. LEON ROY PEEL, *Chairman*

THE Committee on Missionary Personnel has functioned primarily this year through the Secretary of Missionary Personnel, Miss Ransom; however, three meetings of the Committee of the Woman's Division were held during this year—two of them with the members who were present at the Executive Committee session—in order to consider plans of progress. The annual meeting was held in connection with the annual meeting of the Woman's Division.

During the year, many letters of inquiry have been received from eager Conference Secretaries. At this annual meeting, the relationship of potential candidates to the Conference Secretary of Missionary Personnel and Study Grants was fully discussed. It was unanimously agreed that at the heart of the missionary enterprise is the missionary herself—the worker who actually carries on the work in the fields, Home and Foreign; therefore, it was voted that the duty of the Conference Secretary of Missionary Personnel is to seek to enlist young women for missionary work in Home and Foreign fields.

The booklet "Christian Careers Calling Youth" has been distributed to each Conference Secretary. In some cases additional copies have been sent. These booklets are available for those who wish them.

Since many District Secretaries are eager for some official statement, perhaps a further word on procedure would be of assistance: After the first contact

has been made, the name is sent to the office of Miss Ruth Ransom by the Conference Secretary of Missionary Personnel. Miss Ransom will then collect the necessary information and present the name to the Joint Committee. When the candidate has been accepted tentatively by the Joint Committee on Missionary Personnel, it shall be the duty of the Personnel Secretary to confer with the Conference officers regarding the advisability or possibility of making a Study Grant.

It has been voted that there shall be two meetings of the Committee: one in connection with the annual session, and one in connection with the Executive Committee in March.

Information at the annual meeting showed us that there will be many new missionaries and deaconesses in the next two or three years. With our rule that they must have at least one year of specialized missionary training, you will readily see that now is the time to find these candidates.

Among the needs in the Home field are teachers, those who can teach in English in Puerto Rico for elementary grades. There is need for mathematics, science, music teachers, and dietitians in various institutions. We need nurses for general duty, and matrons for boys' work and girls' work. This type of worker is very important, for the boys and girls need Christian supervision.

We need women trained in social service in our settlement work, as well as nursery and kindergarten leaders.

In the Foreign field, "in our forward-looking program" the first request is for twenty-five new missionaries to be in preparation for work, qualified as nurses to do supervisory work in hospitals, and public-health workers. We need teachers from nursery school through college. All of our fields will be in need of people trained in Religious Education and Evangelism.

With these needs in mind, and the qualifications and standards set up by the Joint Committee on Missionary Personnel (see "Christian Careers Calling Youth"), we feel certain that the Conference Secretaries of Missionary Personnel, with their co-workers, can do much to help us find just the right people.

These are strategic days; however, strong leadership, bound with willing hearts and alert minds, as well as consecrated wills, can do much to heal a brokenhearted world. Our earnest hope is that the Leader of us all "will lead us with His unfailing arm."

See page 156 for recommendations.

Spiritual Life

By MRS. W. M. ALEXANDER, *Chairman*

TO PUT the spirit within the wheels." During the past year this has been the main objective of the Spiritual Life Committee, whether in the Division, the Jurisdiction, the Conference, the District, or the Local Church Society of Christian Service.

We have endeavored to help the women of Methodism to find some practical ways for the deepening of their own spiritual lives and to seek to permeate our woman's organizations with greater spiritual power. Spiritual Life chairmen with their committees have been elected in each Jurisdiction and in most of the Conferences. These consecrated women have taken their responsibility most seriously and in turn have tried to secure an active Spiritual Life Committee at work in every District and local Society of Christian Service across our Church. In some places this program of Spiritual Life cultivation was new and it has taken time for the Spiritual Life objectives to filter through to the local Societies; however, this is gradually being accomplished. Through institutes, summer schools, seminars in the Jurisdictions, Conferences, and Districts our women have come to a better understanding regarding the nature and scope of our work. They have discovered that the Spiritual Life cultivation program embraces far more than the planning and conduct of a worship service for some particular meeting. They have discovered how far-reaching the program really is, as it related itself to every department of work in the Society,

suggesting ways and means for the deepening of the devotional life of the individual through the daily observance of the quiet time; the sharing of Christian experience with others in the Spiritual Life groups; co-operating with the secretaries of Missionary Education and Cultivation, and Christian Social Relations and Local Church Activities in study and community service; working with the pastor in his program for church visitation and personal evangelism and for a more worshipful atmosphere and attitude in our local church services. Many of the Spiritual Life committees are sponsoring Spiritual Life bookshelves and helping to promote the distribution and use of the *Upper Room*.

Nor does our responsibility cease with our local community. Through close co-operation with the general Commission on Evangelism, the general Board of Lay Activities, and through the Department of Evangelism of the Federal Council of the Churches of Christ in America we are helping to promote the plans which these agencies are sponsoring in the special fields of evangelism and stewardship.

One of the major emphases of our program has to do with the subject of stewardship, and much time and thought have been given to the consideration of the best methods for the promotion of stewardship in the local Societies. Stewardship studies dealing with the Christian use of time, talents, and personality as well as possessions, have been recommended; a new Stewardship Ceremony is just off the press; also new Stewardship Commitment Cards are now available, these to be used as a part of the Stewardship Ceremony. Our women are urged to lay great stress on this important phase of our work.

During the past year the following Spiritual Life literature has been made available: "Suggestions for Spiritual Life Committees"; "Handbook of Standing Committees on Spiritual Life"; two Spiritual Life packets—one in the field of "Prayer and Personal Religious Living," the other a "Stewardship" packet. Two small folders are now available: one, a folder on "Personal Growth in Christian Living," the other a "Guide for the Quiet Time." All of this material may be secured at Literature Headquarters, 420 Plum Street, Cincinnati, Ohio. (See catalogue for prices.)

One important phase of our work has to do with the promotion of "Spiritual Life Meetings" and "Retreats." Many such meetings were held during the past year. Our women are requested to meet together in their local Churches and Districts for "a day apart," where they may spend these hours in prayer and directed meditation following a carefully planned worship program.

A number of Conference retreats have been held under the supervision of the Jurisdiction and Conference chairmen of Spiritual Life. These meetings are most helpful and are often held just preceding the midyear executive meeting or the annual meeting of the Conference Woman's Society of Christian Service.

In these trying times many women of the Church are seeking for a deeper consecration, for an additional source of strength and courage. They will find help in attending and participating in these carefully planned Spiritual Life meetings.

During the year helpful co-operation has been established with the Wesleyan Service Guild through their committee on Spiritual Life, whose objectives parallel very closely those of our own committee. Plans have also been projected in co-operation with the secretaries of the departments of Educational Institutions, Student Work, and Young Women and Girls' Work; thus following the instructions of one of our By-laws which says that "the resources of the Spiritual Life Committee shall be available to all age groups within the Division and to institutions supported by the Division." We are thankful for this happy relationship and we are grateful that we may all work together at this our common task—yes, also our glorious task in seeking "to put the spirit within the wheels."

Status of Women

By MRS. FRANKLIN F. LEWIS, *Chairman*

THE purpose of this committee is to enable the Christian woman to discover her place in the Church, in the community, and in the world's society, and to assist her in assuming that position with a dynamic sense of dignity and responsibility.

Methodist women, whether in public or private life, have a magnificent heritage in the opportunities for service in the Church. These opportunities carry with them heavy responsibilities. For the most part, these must be carried by the homemaker who recognizes that she, as well as her professional sister, is a citizen and a church member and can no longer feel that her only place in the church is in the church kitchen or perhaps in the Woman's Society. The present-day Methodist church makes no distinction as to sex in the personnel of its boards and committees. This is a tremendous challenge to the woman in the pew. Only by intelligent study, a sacrificial giving of time and energy, and a consecrated spirit can she meet this challenge and by so doing demonstrate that in The Methodist Church the status of women is deservedly high.

Time was when woman's interest centered entirely in the provision and care of her own family. Her influence as homemaker and mother of children has no small part in creating attitudes that affect the status of women in society. But the tremendous changes that have come into the home the past century—well called the Woman's Century—have given women time for interests outside the home and beyond her Church. Social security in one form, or another is the slogan of the hour and government is becoming an increasingly social function. Women have always by virtue of experience and psychologically as well shown special aptitude in social relations. It is said too, that women are better working in local communities than in broader fields. So right here and now there is tremendous need for Christian women to be as zealous in the social problems of government as they are in other spheres of church activity. The day has passed when church women can have a false timidity and a comfortable ignorance and irresponsibility concerning these immediate problems of the local community.

The trend in the position of women these last few years has been quite different from that shown in the woman's movement of the last century. We are all aware of the changes abroad. German women have been sent back to the home. Japanese women have been taken from places of responsibility. The same is going on in all invaded countries. All this is having its effect here among us. Women in war work have for the moment changed the picture yet leaders see decided retrogression in the woman movement.

Helen Keller addressing a group of college young women said recently, "The effort to stimulate and safeguard woman's advancement calls urgently upon all your powers. Only twenty years ago American women were politically emancipated and unless they are vigilant, the hostile forces which are ever in hiding will annul their hard-won rights." Present changes in other lands are lending their sinister influence in our country. It is high time for church women to be informed and alert on the Status of Women in every land. Unless they are they may expect to see ethical and religious values that are basic to family life entirely destroyed.

If our committee can point the way to greater opportunity and responsibility for Methodist women in the home, in church, and in society we shall not only extend the work of our church thereby but also enrich the lives of all those with whom they come in daily contact.

See page 161 for recommendations.

Supply Work

By MRS. H. E. WOOLEVER, *Secretary*

IN ALL phases of work of the Woman's Society of Christian Service this has been a year of combining and adapting methods and plans of procedure used in the previous uniting organizations. It has taken time and patience of many officers to "iron out" difficulties and during the process—which is a continuing one—better methods are evolving.

The record of the Supply Work done by the societies is a heartening one, especially when one realizes that supplies are an "over and above" gift for which no credit is given on apportionment or pledge. A total value of \$234,604.69 was given home missions institutional supplies, of \$20,055.71 for foreign institutional supplies, and of \$25,352.19 for ministerial aid, making a grand total of \$280,028.65. Of this amount there was given in actual cash \$15,626.75 to home mission institutions, \$15,593.10 to foreign mission supply projects and \$158.49 to needy ministers' families. The rest of the amount is the value of *new* goods plus the expense of shipping. In addition there were sent hundreds of boxes of used clothing, books, and other supplies for which no credit is given, but which helped to meet a real need.

The few missionaries returning to foreign fields have carried with them needed equipment, such as mimeographs, kindergarten materials, medical instruments, and nursing supplies. Much of the money given for foreign supplies has been used more advantageously to buy supplies or equipment on the field and a large sum went for relief supplies in China.

There were few of our home mission institutions but received in addition to other supplies very fine Christmas boxes, numerous ones, according to the letters of appreciation received. It is our purpose in the coming year that *every* national and conference institution shall be well supplied with the boxes of gifts which add so much to the Christmas joy.

The thing which has helped most in developing the work of the Supply Department this past year was the three-day conference (held in Cincinnati in July) of the Jurisdiction and Division Secretaries of Supplies. This meeting, which was made possible by the Foreign and Home Departments, resulted in a much better understanding of the work and much greater effectiveness in service.

Because of the generous "second mile" gifts of supplies which the loyal women of Methodism have made, many pastors with inadequate support have been enabled to carry on, and the homes, schools, and hospitals of the Woman's Division of Christian Service have found it possible to increase their helpful and saying ministries. Following is the statistical report of Supply Work by Conferences. Mrs. H. E. Woolever, Secretary; Mrs. J. Howard Ake and Mrs. A. C. Johnson, Assistant Secretaries.

Supply Work by Conferences

CONFERENCES	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total
Northeastern Jurisdiction—				
Baltimore.....	\$6,489 61	\$675 29		\$7,164 90
Central New York.....	4,027 29	310 06		4,337 35
Central Pennsylvania.....	1,394 30	60 00	\$118 31	1,572 61
East German.....				
East Swedish.....				
Erie.....	1,244 23	16 83	79 99	1,341 05
Genesee.....	4,398 64	1,326 46	94 69	5,819 79
Maine.....				
New England.....	1,856 08	82 95	41 24	1,980 27
New England Southern.....	872 77	26 25	44 55	943 57
New Hampshire.....	72 74	11 38		84 12
New Jersey.....	3,092 37	284 25	6 00	3,382 62
New York.....	1,649 44	69 16	16 08	1,734 68
New York East.....	2,742 12	307 76	147 82	3,197 70
Newark.....	2,653 23	459 34	254 64	3,367 21
Northern New York.....	1,479 49	15 00		1,494 49
Peninsula.....	1,448 50	63 25		1,511 75
Philadelphia.....	14,690 34	350 59	2,606 61	17,647 54

Supply Work by Conferences—Continued

CONFERENCES	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total
Northeastern Jurisdiction—Cont.				
Pittsburgh.....	3,832 84	363 00	165 59	4,361 43
Troy.....	2,400 27	278 96	114 01	2,793 24
West Virginia.....	874 92	62 40	10 00	947 32
Wyoming.....	11,206 56	190 20	201 84	11,598 60
Total.....	\$66,425 74	\$4,953 13	\$3,901 37	\$75,280 24
Southeastern Jurisdiction—				
Alabama.....	\$5,529 08	\$15 00	\$303 25	\$5,847 33
Florida.....	2,713 36	200 79	136 57	3,050 72
Holston.....	1,543 19	370 86	99 10	2,013 15
Kentucky.....	757 60	25 00	586 31	1,338 91
Louisville.....	1,256 94	26 00	1,581 09	2,864 03
Memphis.....	2,654 78	49 00	365 80	3,069 58
Mississippi.....	2,344 11	15 00	103 46	2,462 57
North Alabama.....	1,515 66	180 20	1,588 77	3,284 63
North Carolina.....	589 39	54 00		643 39
North Georgia.....	2,960 13	37 50	674 12	3,671 75
North Mississippi.....	1,919 16	204 35	583 89	2,707 40
South Carolina.....	1,315 30	233 99	150 95	1,700 24
South Georgia.....	2,703 52	173 54	273 42	3,150 48
Tennessee.....	2,055 18	60 03	3,259 08	5,374 29
Upper South Carolina.....	2,945 01	411 75	377 21	3,733 97
Virginia.....	669 12	229 22	124 25	1,022 59
Western North Carolina.....	1,485 86	71 69	1,557 31	3,114 86
Total.....	\$34,957 39	\$2,357 92	\$11,734 58	\$49,049 89
Central Jurisdiction—				
Atlanta.....	\$16 13			\$16 13
Central Alabama.....	5 00	\$10 00		15 00
Central West.....				
Delaware.....	108 33	3 75		112 08
East Tennessee.....	88 34			88 34
Florida.....				
Lexington.....	146 71	10 00		156 71
Louisiana.....	50 00			50 00
Mississippi.....				
North Carolina.....	78 28	20 00		98 28
Savannah.....	30 47			30 47
South Carolina.....	72 50	10 00		82 50
South Florida.....				
Southwest.....	35 00			35 00
Tennessee.....	78 00			78 00
Texas.....	67 00	10 00		77 00
Upper Mississippi.....				
Washington.....	139 30	4 25		143 55
West Texas.....				
Total.....	\$915 06	\$68 00		\$983 06
North Central Jurisdiction—				
Central Northwest.....				
Dakota.....	\$126 11	\$73 65	\$32 72	\$232 48
Detroit.....	1,934 60	166 86	44 46	2,145 92
Illinois.....	5,076 19	168 01	99 37	5,343 57
Indiana.....	2,304 76	654 39	262 93	3,222 08
Iowa-Des Moines.....	4,625 32	173 92	159 29	4,958 53
Michigan.....	1,963 69	302 35	120 33	2,386 37
Minnesota.....	1,505 54	177 04	57 92	1,740 50
North Dakota.....	150 61	64 75		215 36
North Indiana.....	3,905 92	542 20	50 99	4,499 11
North-East Ohio.....	11,700 25	733 28	282 48	12,716 01
Northern Minnesota.....	1,007 46	215 08	49 95	1,272 49
Northwest Indiana.....	1,439 03	160 01	131 99	1,731 03
Northwest Iowa.....	2,150 59	75 91		2,226 50
Norwegian-Danish.....				
Ohio.....	14,121 38	905 69	97 45	15,124 52
Rock River.....	5,578 73	313 99	917 19	6,809 91
Southern Illinois.....	2,561 42	125 00	241 81	2,928 23
Upper Iowa.....	1,352 44	59 09		1,411 53
West Wisconsin.....	1,050 53	34 30	32 30	1,117 13
Wisconsin.....	2,326 10	300 60	195 18	2,821 88
Total.....	\$54,880 67	\$5,246 12	\$2,776 36	\$72,903 15

Supply Work by Conferences—Concluded

CONFERENCES	For Home Mission Institutions	For Foreign Mission Institutions	For Ministerial Aid	Total
South Central Jurisdiction—				
Central Kansas.....	\$1,831 82	\$418 82	\$225 40	\$2,476 04
Central Texas.....	3,252 93	307 64	1,017 78	4,578 35
East Oklahoma.....	704 97	135 04	120 73	960 74
Indian Mission.....				
Kansas.....	2,936 25	316 37		3,252 62
Little Rock.....	1,380 13	150 95	311 93	1,843 01
Louisiana.....	4,433 28	419 92	441 31	5,294 51
Missouri.....	1,233 38	132 91	14 60	1,380 89
Nebraska.....	3,256 06	432 98		3,689 04
New Mexico.....	338 00	26 15		364 15
North Arkansas.....	871 66	436 02	1,099 18	2,406 86
North Texas.....	2,399 40	297 37	547 21	3,243 98
Northwest Texas.....	3,158 74	643 09	878 74	4,680 57
St. Louis.....	3,581 67	346 10	572 25	4,500 02
Southwest Mexican.....				
Southwest Missouri.....	5,457 47	120 51	105 83	5,683 81
Southwest Texas.....	3,643 86	316 62	186 70	4,147 18
Texas.....	4,346 36	1,301 61	497 00	6,144 97
West Oklahoma.....	1,543 63	117 97	391 58	2,053 18
Total.....	\$44,369 61	\$5,920 07	\$6,410 24	\$56,699 92
Western Jurisdiction—				
California.....	\$4,459 00	\$224 00	\$226 00	\$4,909 00
Colorado.....	1,028 70	5 70	155 54	1,189 94
Idaho.....	399 00	56 00		455 00
Montana.....	172 75	76 00		248 75
Oregon.....	1,978 00	303 00	115 00	2,396 00
Pacific-Northwest.....	1,488 38	234 99		1,723 37
Southern California-Arizona.....	13,364 89	590 78	33 10	13,988 77
Utah Mission.....	33 50			33 50
Wyoming State.....	132 00	20 00		152 00
Total.....	\$23,056 22	\$1,510 47	\$529 64	\$25,096 33
Grand Totals.....	\$234,604 69	\$20,055 71	\$25,352 19	\$280,028 65

The World Federation of Methodist Women

By MRS. J. W. MILLS, *Chairman*

THE Standing Committee of the World Federation of Methodist Women met at the Prince George Hotel, Friday evening, November 28, 1941, with a full attendance. Mrs. Franklin Reed, Vice-President; Mrs. J. W. Masland, Treasurer; and Mrs. C. P. Colegrove, Secretary, of the World Federation were present. The absence of Mrs. Thomas Nicholson, President of the Federation, was keenly felt, but she had contributed valuable suggestions for the work of the committee, and from time to time during the year had provided the committee members with news from various units of the Federation.

The committee carefully reviewed the recommendations made at its last meeting, and satisfaction was expressed that many of the plans had been undertaken, and progress made. Attention was called to the unity of thought in the twelve-point program of the World Federation (suggested by the China Woman's Conference), and the work of the Woman's Division. Six of these "Fruits" bear the names of Resource Committees of the Department of Christian Social Relations and Local Church Activities and it is felt that co-operation with this Department and the Standing Committee of the Federation should be very close. The other six points are also featured in both organizations.

Sincere appreciation was expressed for the space and features given by both *The Methodist Woman* and *World Outlook* during the year. A list of these articles, making a good bibliography of the work of Methodist women around the world, had been prepared for the report. Women of local Societies should

keep this for reference, adding to the list from month to month new material which appears, and draw on these resources for their "news" items and program material.

The Committee on Spiritual Life and the Department of Christian Social Relations and Local Church Activities helped in the very wide distribution of the *Prayer Card*. Eight hundred thousand cards were printed. These went to a number of the foreign units and were translated and published in several languages. The November, 1941, *Methodist Woman* gave the Prayer set to music.

Since answers do not come to those who only "pray and wait," the recommendation was made that we continue the Prayer, but that we also *do our part* toward its fulfillment by *working for peace*. Plans for this service project are to be promoted in such a way that women in every land can work and pray with the unit in the United States. Conferences and local Societies can begin with plans as reported by the Committee on International Relations of the Department of Christian Social Relations and Local Church Activities. Watch our two magazines for further plans, and in the meantime do not be persuaded that any form of "Defense Work" will be more useful than that which each Christian woman does as she earnestly prays while she works at the daily tasks.

Replies to a letter to Conference Vice-Presidents urging them to ask local Societies to give meaningful presentation of the program for December, 1941, and in this way help to interpret to our million members the work of the World Federation, brought great encouragement. They suggested many interesting ways to the women of their Conferences to use the program, and were most appreciative of the opportunity to enlarge the circle of those who know and love their "Sisterhood of Service Around the World." Attention is called now to the program for December, 1942. This is a thrilling presentation, expressing love, faith, and "working together" with Him and each other.

As Conference and Jurisdiction meetings are being planned, program committees are reminded that the World Federation can be presented in many ways, and will enrich the meaning of all the work. It will give every member some understanding of both visible and spiritual results of the investment of their money and service and prayers for the extension of God's kingdom. At these meetings, a special period should be devoted to *World Peace*—the *Prayer Song* used each day—and to create more interest in local groups, posters, scrapbooks, and exhibits should be featured.

As the world goes deeper and deeper into armed conflict, there will be a larger number of "orphaned" missions and workers left without direct support. No woman in America should reduce her gift to the cause of missions, for it is recognized as never before as the greatest force for World Friendship and Brotherhood which exists. Prayer has been spoken of as the "greatest *unused* power," but in this hour of world distress, organized women must learn more about the use of this "arsenal" of spiritual defense, and of the sacrifices which must be made if the "Oneness of God's Family" is ever to be realized.

The committee members had been thinking of plans for 1942. Frank and creative discussion produced the recommendations for the new year. These were adopted by the Division, and are passed on to the women of Methodism with the prayer that they will unitedly co-operate in carrying them out.

See page 135 for recommendations.

Constitution of the Woman's Division of Christian Service

(See Discipline, pages 321-324)

ARTICLE I.—ORGANIZATION

Sec. 1. Within the board there shall be a Woman's Division of Christian Service, hereinafter called the Division, which shall be one of the co-ordinate administrative Divisions of the Board.

Sec. 2. The Division shall be incorporated as hereinafter provided.

Sec. 3. The Division shall be composed of all the women members of the Board, one bishop from each Jurisdiction and one third of the youth members of the Board. This Division may nominate for election by the Board quadrennially not to exceed twenty-four women, four from each Jurisdiction, who shall serve as advisory members of the Division and of the Board. The Division shall hold a regular annual meeting and such other meetings as shall be called by the Division or the Executive Committee.

Sec. 4. The Woman's Division shall include in its scope the interests and activities formerly promoted and administered by the Woman's Foreign Missionary Society, the Woman's Home Missionary Society, the Wesleyan Service Guild, the Ladies' Aid Societies of the Methodist Episcopal Church; the types of work and interests included in the Board of Missions, Section of Woman's Work, the Woman's Missionary Council and former boards and societies (the Woman's Missionary Society, the Woman's Board of Foreign Missions, and the Woman's Board of Home Missions) of the Methodist Episcopal Church, South; such activities of the Woman's Convention of the Methodist Protestant Church as logically fall within the organization and all deaconess work of the uniting churches within the United States. All other organizations of women of similar purposes operating in the charges of the uniting churches may come under the scope of this Division.

ARTICLE 2.—AUTHORITY

The Division shall have authority to make By-laws in harmony with the Charter and Constitution of the Board and of its Divisions; to regulate its own proceedings in harmony with its By-laws; to nominate its necessary officers; to recommend the removal of any officer for cause and to nominate persons to fill vacancies among the officers; to recommend fields of labor; to accept, train, and maintain workers; to buy and sell property; to secure and administer funds for the support of all work under its charge; to solicit and accept contributions subject to annuity under the Board's regulations; to prepare and recommend to the Board appropriations for its work; to organize Jurisdiction, Conference, District, and Local Church Societies for adults, young people, and children as auxiliary to the Woman's Division of Christian Service, and to recommend Constitutions and By-laws for the same.

ARTICLE 3.—PURPOSE

The purpose of the Woman's Division shall be to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the Church; to select, train, and maintain Christian workers; to co-operate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

ARTICLE 4.—OFFICERS

The Division shall nominate a Vice-President of the Board who shall be President of the Division. It shall also nominate for election by the Board its Executive and other Secretaries, its Treasurer or Treasurers, Editor, Publication Manager, and other officers. Vacancies shall be filled on nomination of the Division. Such other Secretaries and

officers as the Division may need it shall provide. The Division shall determine the powers and duties of its officers and the remuneration of any employed officers and workers.

Departments

(See Discipline, pages 324-327)

ARTICLE 1.—ORGANIZATION

- (1) The Division shall be organized into three departments:
 - (a) Department of Work in Foreign Fields.
 - (b) Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic.
 - (c) Department of Christian Social Relations and Local Church Activities.
- (2) There shall be such bureaus, committees, and other organizational units in each department as shall best promote its interest. The function of these, other than hereinafter determined, shall be defined by the Division.
- (3) The Division shall elect a Chairman for each of the departments, who shall be Vice-Presidents of the Division.
- (4) There shall be a Secretary or Secretaries in each department. The number and duties of the Secretaries shall be determined and defined by the Division.

ARTICLE 2

The Department of Work in Foreign Fields shall be an administrative department and shall promote the work of missions outside the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic. (1) There shall be a Standing Committee, composed of the Executive Secretary or Secretaries of the Department of Work in Foreign Fields and the Jurisdiction representatives of the Department of Work in Foreign Fields. (2) There shall be an Inter-Division Committee on Foreign Work with equal representation from the Department of Work in Foreign Fields, and the Division of Foreign Missions, which shall consider policies, programs, and estimates which come from the Field Committees to the respective Divisions. (See Par. 944.) They shall report their recommendations regarding correlation and co-ordination to the Divisions or the Board.

ARTICLE 3

The Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic shall be an administrative department and shall supervise and promote the Home Missionary Work of the Division. (1) This department shall have a Standing Committee, composed of the Executive Secretary and Secretaries of the department and the Jurisdiction representatives of the Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic, on work in Home Fields. (2) This committee, in conjunction with a Standing Committee in the Division of Home Missions and Church Extension, shall constitute an Inter-Division Committee on Home Work which shall co-ordinate and correlate the programs and policies in the home fields. (See Par. 986.) (3) In the Department of Work in Home Fields there shall be a Bureau of Deaconess Work.

ARTICLE 4

The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations.

It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare.

Constitution of the Woman's Division of Christian Service

(See Discipline, pages 321-324)

ARTICLE I.—ORGANIZATION

Sec. 1. Within the board there shall be a Woman's Division of Christian Service, hereinafter called the Division, which shall be one of the co-ordinate administrative Divisions of the Board.

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Sec. 4. The Woman's Division shall include in its scope the interests and activities formerly promoted and administered by the Woman's Foreign Missionary Society, the Woman's Home Missionary Society, the Wesleyan Service Guild, the Ladies' Aid Societies of the Methodist Episcopal Church; the types of work and interests included in the Board of Missions, Section of Woman's Work, the Woman's Missionary Council and former boards and societies (the Woman's Missionary Society, the Woman's Board of Foreign Missions, and the Woman's Board of Home Missions) of the Methodist Episcopal Church, South; such activities of the Woman's Convention of the Methodist Protestant Church as logically fall within the organization and all deaconess work of the uniting churches within the United States. All other organizations of women of similar purposes operating in the charges of the uniting churches may come under the scope of this Division.

ARTICLE 2.—AUTHORITY

The Division shall have authority to make By-laws in harmony with the Charter and Constitution of the Board and of its Divisions; to regulate its own proceedings in harmony with its By-laws; to nominate its necessary officers; to recommend the removal of any officer for cause and to nominate persons to fill vacancies among the officers; to recommend fields of labor; to accept, train, and maintain workers; to buy and sell property; to secure and administer funds for the support of all work under its charge; to solicit and accept contributions subject to annuity under the Board's regulations; to prepare and recommend to the Board appropriations for its work; to organize Jurisdiction, Conference, District, and Local Church Societies for adults, young people, and children as auxiliary to the Woman's Division of Christian Service, and to recommend Constitutions and By-laws for the same.

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The purpose of the Woman's Division shall be to develop and maintain Christian work among women and children at home and abroad; to cultivate Christian family life; to enlist and organize the efforts of Christian women, young people, and children in behalf of native and foreign groups, needy childhood, and community welfare; to assist in the promotion of a missionary spirit throughout the Church; to select, train, and maintain Christian workers; to co-operate with the local church in its responsibilities, and to seek fellowship with Christian women of this and other lands in establishing a Christian social order around the world.

ARTICLE 4.—OFFICERS

The Division shall nominate a Vice-President of the Board who shall be President of the Division. It shall also nominate for election by the Board its Executive and other Secretaries, its Treasurer or Treasurers, Editor, Publication Manager, and other officers. Vacancies shall be filled on nomination of the Division. Such other Secretaries and

officers as the Division may need it shall provide. The Division shall determine the powers and duties of its officary and the remuneration of any employed officers and workers.

Departments

(See Discipline, pages 324-327)

ARTICLE 1.—ORGANIZATION

(1) The Division shall be organized into three departments:

(a) Department of Work in Foreign Fields.

(b) Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic.

(c) Department of Christian Social Relations and Local Church Activities.

(2) There shall be such bureaus, committees, and other organizational units in each department as shall best promote its interest. The function of these, other than hereinafter determined, shall be defined by the Division.

(3) The Division shall elect a Chairman for each of the departments, who shall be Vice-Presidents of the Division.

(4) There shall be a Secretary or Secretaries in each department. The number and duties of the Secretaries shall be determined and defined by the Division.

ARTICLE 2

The Department of Work in Foreign Fields shall be an administrative department and shall promote the work of missions outside the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic. (1) There shall be a Standing Committee, composed of the Executive Secretary or Secretaries of the Department of Work in Foreign Fields and the Jurisdiction representatives of the Department of Work in Foreign Fields. (2) There shall be an Inter-Division Committee on Foreign Work with equal representation from the Department of Work in Foreign Fields, and the Division of Foreign Missions, which shall consider policies, programs, and estimates which come from the Field Committees to the respective Divisions. (See Par. 944.) They shall report their recommendations regarding correlation and co-ordination to the Divisions or the Board.

ARTICLE 3

The Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic shall be an administrative department and shall supervise and promote the Home Missionary Work of the Division. (1) This department shall have a Standing Committee, composed of the Executive Secretary and Secretaries of the department and the Jurisdiction representatives of the Department of Work in the United States of America, Alaska, Hawaii, Puerto Rico, and the Dominican Republic, on work in Home Fields. (2) This committee, in conjunction with a Standing Committee in the Division of Home Missions and Church Extension, shall constitute an Inter-Division Committee on Home Work which shall co-ordinate and correlate the programs and policies in the home fields. (See Par. 986.) (3) In the Department of Work in Home Fields there shall be a Bureau of Deaconess Work.

ARTICLE 4

The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations.

It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare.

It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to co-operate with its educational agencies, and to develop Christian fellowship and concern for the financial responsibilities of the Church.

ARTICLE 5

(1) The Division shall be empowered to create such Bureaus and committees as the work may demand. There shall be an Executive Committee, a Committee on Missionary Personnel, a Committee on Trust Funds and Investments, a Committee on Finance and Estimates. There shall also be a Standing Committee on the World Federation of Methodist Women.

(2) The cultivation and promotion of the work of the Woman's Division and its auxiliary organizations shall be under the direction of the Division, the plans and policies for the same shall be carried out by the Woman Secretary or Secretaries of the Joint Division of Education and Cultivation.

(3) The Woman's Division, working through the Inter-Board Committee on Missionary Education, is authorized to co-operate in the missionary education for young women, girls, and children in accordance with plans to be determined by the Board of Missions and Church Extension and the Board of Education.

ARTICLE 6

The funds for the maintenance of the work of the Woman's Division of Christian Service shall be derived from annual pledges or dues, special memberships, devises, bequests, annuities, special offerings, gifts, and moneys raised by special projects or collected in meetings held in the interest of the work of the Division; *provided*, that the funds thus raised shall be appropriated to the work established by the several uniting organizations comprising the Woman's Division, or work hereafter to be entered upon by the Woman's Division. All funds, except those designated for local purposes, shall be forwarded through the Conference Treasurers of the Women's Societies of Christian Service to the Treasurer of the Woman's Division of the Board. All undesignated funds shall be allocated by the Division upon recommendation of its Committee on Finance and Estimates on a definite percentage basis to the work of the several departments of the Division.

The Assembly

(See Discipline, page 327)

There shall be a delegated body termed the Assembly which shall meet at such time and place as the Division may determine. The purpose of the Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of the Assembly.

The Bureau of Deaconess Work

(See Discipline, pages 327-330)

1. The office of deaconess is hereby authorized in The Methodist Church.

(a) All deaconess work in foreign fields shall be under the supervision of the Central Conferences or Provisional Central Conferences concerned. All deaconess work in Europe shall be under the supervision of the Central Conferences or Provisional Central Conferences in Europe.

(b) All deaconess work in the United States and its dependencies shall be under the supervision of the Bureau of Deaconess Work of the Woman's Division of Christian Service.

(c) There shall be a Secretary or Secretaries of the Bureau of Deaconess Work elected by the Woman's Division.

2. All properties, trust funds, permanent funds, other special funds, and endowments now held and administered by or for the several forms of administration of deaconess work under the three uniting churches shall be carefully safeguarded and administered by the several forms of administration in the interest of those persons and causes for which said funds were established.

3. The Bureau of Deaconess Work shall be composed of a bishop, chosen by the Council of Bishops, the Secretaries of the Department of Home Missions of the Woman's Division, and Secretaries of the Deaconess Bureau, and two persons chosen by each Jurisdiction Deaconess Association, one of whom shall be a deaconess member of that Association, and the other an officer of the Jurisdiction Woman's Society of Christian Service.

4. *Candidates.* A candidate shall meet the following requirements: She shall be a woman having the necessary qualifications, who has been led by the Holy Spirit to devote herself to full-time service of the Church. She shall be a member of the Methodist Church in good standing, between the ages of twenty-three and thirty-five, and shall have shown fitness for such service by some form of active Christian work. She shall be recommended by the Quarterly Conference of the charge of which she is a member. She shall have completed the required course in a standard high school, and at least two years of accredited college work or its scholastic equivalent, and shall have had two years of specialized preparation in an accredited training school, college, or other educational institution approved by the Bureau.

5. A sabbatical year, a part of which shall be spent in special study, may be granted with full or part salary upon recommendation of the Secretary of the Bureau of Deaconess Work and the Jurisdiction Deaconess Association. Annuity credit is granted for each sabbatical year.

6. *Awaiting Appointment.* A deaconess, on recommendation of the Conference Deaconess Board and with the approval of the Bureau of Deaconess Work, may be so listed for the following reasons: (a) Pending transfer between Conferences or Jurisdictions; (b) For attendance at school or special training previous to eligibility for sabbatical leave; (c) Other reasons which may be approved by the Bureau of Deaconess Work; (d) Annuity credit is granted for the time during which a deaconess is listed as awaiting appointment.

7. (a) A deaconess shall be retired at the age of sixty-five, unless by a two-thirds vote of the Association her term of service is lengthened, and shall receive a pension proportioned to her years of service. The Pension Plan for Deaconesses shall go into effect at the time of the organization of the Board and of the respective Divisions.

(b) The Woman's Division of Christian Service, through the Bureau of Deaconess Work, shall seek to increase the Deaconess Pension Funds by contributions, bequests, and otherwise.

8. *Temporary Relief.* A deaconess who is compelled to cease her work temporarily because of illness shall be suitably provided for in such manner as shall be determined by the Bureau of Deaconess Work.

9. A deaconess uniform shall be prescribed, but the wearing of it shall be optional.

Jurisdiction Deaconess Association

(See Discipline, page 330)

1. All deaconesses working in Annual Conferences, Provisional Annual Conferences, or missions of the Jurisdiction shall be members of the Association. The Association shall elect its own officers.

2. One bishop, elected by the bishops of the Jurisdiction, one minister from each Conference, elected by the Conference, and the President of each Conference Woman's Society of Christian Service of the Jurisdiction shall be members of the Association.

3. The Jurisdiction Deaconess Association shall recommend to the Bureau of Deaconess Work the transfer of deaconesses to and from its Jurisdiction. It shall also recommend deaconesses who are eligible for retirement or relief. It shall recommend the renewal of certificates or licenses of deaconesses annually to the Bureau of Dea-

coness Work and shall make a report to this Bureau. It shall recommend to the Committee on Missionary Personnel of the Woman's Division all applicants for deaconess work.

Annual Conference Deaconess Boards

(See Discipline, pages 330, 331)

1. Annual Conference Deaconess Boards shall be set up in all Conferences where five or more deaconesses are working; Annual Conference Deaconess Boards may be set up in all Conferences where fewer than five deaconesses are working. All licensed deaconesses of the Conference shall be members of the Conference Deaconess Board. Superintendents of Districts in which there is deaconess work, or effective elders as alternates, two representatives of the Conference Society of the Woman's Society of Christian Service, and at least one nondeaconess representative from each deaconess institution within the bounds of the Conference shall also be members of the Conference Board. It shall approve annually the standing of all deaconesses within the Conference and report the same to the Jurisdiction Deaconess Association.

The Conference Deaconess Board shall have supervision of all deaconess work within the bounds of the Conference, subject to the approval of the Bureau of Deaconess Work.

Annual Conference Deaconess Boards may employ workers who are not deaconesses as the needs may demand.

2. The Conference Deaconess Board shall have authority to license deaconesses who have been recommended by the Bureau of Deaconess Work, approve annually their standing as deaconesses, arrange for their consecration at the Annual Conference by the presiding bishop, and transfer deaconesses from one Annual Conference to another within the Jurisdiction. This provision shall not apply where the deaconess is otherwise appointed or consecrated. Officers and committees shall be elected as the needs of the work require. The Conference Deaconess Board shall meet annually.

3. The appointment of deaconesses to their respective fields of labor shall be made by the bishop presiding at the Annual Conference upon recommendation of the Conference Deaconess Board of the Jurisdiction Deaconess Association.

4. The minutes of the Conference Deaconess Board shall be reported to the Annual Conference for publication in the Conference Journal, to the Jurisdiction Deaconess Association, and to the Bureau of Deaconess Work.

5. All deaconesses shall receive financial compensation on either an allowance or a salary basis, the minimum of which shall be fixed by the Bureau of Deaconess Work.

Constitution of the Jurisdiction Woman's Society of Christian Service

(See Discipline, pages 332, 333)

ARTICLE I.—NAME

There shall be in each Jurisdiction a Jurisdiction Woman's Society of Christian Service auxiliary to the Woman's Division of Christian Service of the Board of Missions and Church Extension.

ARTICLE II.—FUNCTION OR AUTHORITY

Each Jurisdiction Woman's Society shall have authority to promote its work in accordance with the program and policy of the Woman's Division of the Board of Missions and Church Extension. It shall also recommend to the Woman's Division of Christian Service such plans and policies as would make the work within the Jurisdiction more effective.

ARTICLE III.—MEMBERSHIP

The Jurisdiction Woman's Society shall be composed of its officers and from three to six delegates from each Conference Society within the Jurisdiction, three of whom shall be Conference officers; all the women members of the Jurisdiction Board of Missions and Church Extension and any members of the Woman's Division of Christian Service, living within the Jurisdiction, five members at large elected by ballot by the Jurisdiction Woman's Society, and two bishops chosen by the bishops of the Jurisdiction. The Secretaries of the Jurisdiction Board of Missions and of Church Extension and one Secretary from the Jurisdiction Board of Education may be members of the Jurisdiction Society.

ARTICLE IV.—OFFICERS

Each Jurisdiction Woman's Society shall elect a President, and one or more Vice-Presidents, a Recording Secretary, a Treasurer, a Secretary of Foreign Work, a Secretary of Home Work, a Secretary of Christian Social Relations and Local Church Activities, a Secretary of Education and Cultivation, a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Youth Work, a Secretary of Children's Work. These officers shall be elected at its first meeting following the meeting of the Jurisdiction Conference. Other officers, superintendents, and secretaries may be elected and such committees appointed as the work may demand in accordance with the plans of the Woman's Division of Christian Service.

ARTICLE V.—ELECTION

Officers and the five members at large shall be elected at the first annual meeting of a quadrennium for a term of four years with the privilege of re-election for one additional term in the same office, with the exception of the Treasurer, who may continue for a longer period of time.

ARTICLE VI.—ANNUAL MEETINGS

Each Jurisdiction Woman's Society shall meet annually at such time and place as may be determined. A majority shall constitute a quorum.

The Conference Woman's Society of Christian Service

(See Discipline, page 333)

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

The District Woman's Society of Christian Service

(See Discipline, page 333)

There may be a District Woman's Society of Christian Service auxiliary to the Conference Society of Christian Service.

The Woman's Society in the Local Church

(See Discipline, page 334)

There shall be a Woman's Society of Christian Service in every local church, auxiliary to the Conference Woman's Society of Christian Service.

Joint Division of Education and Cultivation

(See Discipline, page 334)

¶1007. Art. 1. The Joint Division of Education and Cultivation shall be composed of six bishops, one from each Jurisdiction; six men and two women from the Division of Foreign Missions, elected by that Division; six men and two women from the Division of Home Missions and Church Extension, elected by that Division; eight women from the Woman's Division of Christian Service, elected by that Division. In all these selections there must be due regard to equitable representation from the Jurisdictions. This Division shall undergird with education and cultivation the total program of the Board.

¶1008. Art. 2. The Division shall edit, publish, sell, and circulate books, literature, and periodicals for the work of the Board and shall be responsible for editing and preparing the same. It shall co-operate with the Board of Education and all agencies of The Methodist Church and with interdenominational agencies in the preparation and distribution of missionary literature.

¶1009. Art. 3. The Division shall promote Missionary Councils, Conventions, Institutes, an Annual Week of Prayer, and other meetings throughout the Church for the purpose of developing a missionary spirit, spreading missionary information, and acquainting the Church with the plans and policies of the Board. The Division shall seek the co-operation of Jurisdiction and Annual Conferences, District Superintendents, Pastors, Missionary Societies, and other agencies of the Church.

¶1010. Art. 4. The Division shall have charge of all plans for cultivating missionary giving, placing missionary specials, and for promoting the missionary program of the Church; *provided*, however, that all such plans shall be subject to and in harmony with the general financial system of The Methodist Church as adopted by the General Conference.

¶1011. Art. 5. The Division shall co-operate with the Inter-Board Committee on Missionary Education.

¶1012. Art. 6. The Division shall also co-operate with Theological Seminaries and Departments of Missions in the conduct of Missionary Institutes in such institutions, and shall develop other plans for affording information and inspiration to students.

¶1013. Art. 7. The Woman Secretaries and Woman Editors of this Division shall carry out the plans and policies of the Woman's Division of Christian Service in promoting organizations for the various age groups in local churches, Districts, Conferences, and Jurisdictions; in providing missionary education for Woman's, Young Women's, Girls', and Children's Societies; in creating, editing, and publishing such periodicals, books, and leaflets as the work of the Societies may necessitate. This Division shall co-operate in all plans necessary for the efficiency of the Woman's Christian Service Societies in the Jurisdictions, Conferences, Districts, and Churches.

The Division shall nominate for election by the Board its Executive and other Secretaries, and such other officers as the Division may determine. Vacancies shall be filled by the Board on nomination of the Division. The Division shall determine the powers and duties of its officers and staff and shall recommend the remuneration of its employed officers and workers.

There shall be an annual meeting of the Division, and it may meet at such other times as the chairman may designate.

The funds for the Joint Division of Education and Cultivation shall be appropriated by the Board and charged proportionately to the three administrative Divisions.

Co-operation With Other Boards and Agencies

(See Discipline, pages 337-340)

A. Joint Committee on Religious Education in Foreign Fields

¶ 1019. For the purpose of more effectively promoting religious education outside

the United States there shall be a Joint Committee on Religious Education in Foreign Fields, composed of the Executive Secretary of the Division of the Local Church of the Board of Education and seven other persons appointed by the Division; an Executive Secretary of the Division of Foreign Missions of the Board of Missions and Church Extension and three other persons appointed by the Division, and an Executive Secretary of the Woman's Division of Christian Service of the Board of Missions and Church Extension and three other persons appointed by the Division.

¶ 1020. There may be an Executive Secretary of the Joint Committee who shall be Secretary of the Board of Missions and Church Extension for Religious Education in countries outside the United States. The Secretary shall be elected by the Board of Missions and Church Extension upon nomination of the Joint Committee.

¶ 1021. The Joint Committee shall meet annually, and at such other times as the committee shall itself determine, and shall report its actions to the Boards of Education and of Missions and Church Extension at their annual meetings.

¶ 1022. The committee shall have a budget for its work provided by the two Boards. The major responsibility for the budget rests upon the Board of Missions and Church Extension, supplemented by support from the Board of Education, in which the World Comradeship Fund shall have a part.

B. Inter-Board Committee on Missionary Education

¶ 1023. For the purpose of promoting effective co-operation between the Board of Missions and Church Extension and the Board of Education in missionary education there shall be an Inter-Board Committee between the two Boards, composed of the Executive Secretary of the Division of the Local Church, the Executive Secretary of the Division of Church School Publications, the Educational Institutions of the Board of Education, and five other persons to be appointed by that Board, and an equal number from the Board of Missions and Church Extension which shall include the following: The Secretaries of the Division of Education and Cultivation; two Secretaries from the Division of Foreign Missions, two from the Division of Home Missions and Church Extension, and two from the Woman's Division of Christian Service, to be nominated by the several Divisions. The committee shall provide for age-group subcommittees and such other subcommittees as may be needed. This committee and its subcommittees shall be advisory and creative in character and not promotional and administrative.

¶ 1024. The duties of this committee shall be: (a) To develop a unified program of missionary education for all age groups in the local church and in the colleges, universities, and theological seminaries; (b) to co-operate with the Curriculum Committee of the Board of Education in providing missionary information for church-school literature and in the preparation of curricular material on missions; (c) to co-operate in the publication of books for missionary education in the Church; (d) to develop co-operative plans for the missionary education of children, young people, and adults; and (e) to report annually to the Board of Missions and Church Extension and to the Board of Education. The promotion of plans and materials created by this committee shall be a responsibility of the Board of Education and of the Board of Missions and Church Extension.

¶ 1025. There shall be an Executive Secretary of the committee, who shall be elected by the Board of Education, on nomination of the Inter-Board Committee on Missionary Education, and shall be confirmed by the Board of Missions and Church Extension. He shall be the Secretary for Missionary Education of the Board of Education, with staff relationship to the Division of the Local Church. He shall likewise be the Secretary for Missionary Education of the Board of Missions and Church Extension, having staff relationship to the Joint Division of Education and Cultivation. The Inter-Board Committee shall have a budget provided for its work by the two Boards upon such ratio as they may decide. In missionary education the Secretary and his departmental workers shall be the representatives equally of the Board of Missions and Church Extension and of the Board of Education.

By-laws of the Woman's Division of Christian Service of the Board of Missions and Church Extension of The Methodist Church

ARTICLE I.—MEETINGS

Sec. 1. *Annual Meeting.* The Woman's Division of Christian Service shall hold an annual meeting in connection with the meeting of the Board of Missions and Church Extension.

Sec. 2. *Special Meetings.* Special meetings may be called by the President in consultation with the Executive Committee of the Division.

Sec. 3. *Program.* The program of the annual meeting shall be prepared by the President and the Recording Secretary in consultation with the Chairmen of the three departments and the Co-ordinate Secretaries of the Joint Division of Education and Cultivation.

Sec. 4. *Quorum.* The majority of the members of the Division or any group of the Division shall constitute a quorum.

ARTICLE II.—DUTIES OF OFFICERS

Sec. 1. *President.* The Vice-President of the Board representing the Woman's Division of Christian Service shall be President of the Woman's Division and of the Assembly. She shall preside at all meetings of the Division, actively advance all interests of the Division and aid in the promotion of the work of other Divisions of the Board. She shall be Chairman of the Executive Committee of the Division and a member ex officio of all other committees of the Division. She shall be a member of the Executive Committee of the Board and of the Joint Division of Education and Cultivation. She shall sign with the Recording Secretary all documents relating to the transfer of real estate and all other legal papers not otherwise provided for and make affidavit or acknowledgment that may be required or necessary thereto. With the responsible officer, she shall sign all official documents, including notes.

Sec. 2. *Vice-President.* The Vice-President of the Division shall actively aid in advancing the work of the Division. In the absence of the President, it shall be her duty to preside over the meetings of the Division and of the Executive Committee. Should the office of President become vacant, the Vice-President shall assume the duties of the office for the remainder of the year, or until the successor to the President shall have been elected. She shall be Vice-President of the Assembly and chairman of the Standing Committee on World Federation of Methodist Women.

Sec. 3. *Recording Secretary.* The Recording Secretary shall give notice of all meetings of the Division and its Executive Committee, keep a permanent record of all proceedings, send to each member of the Division a copy of the minutes of the Executive Committee, present all recommendations of the Executive Committee to the Division, notify committees of their appointment, prepare and issue the annual report of the Division, send notices and reports of meetings to the church press, and sign documents with other responsible officer or officers as authorized.

Sec. 4. *Treasurer.* The Treasurer shall hold the funds of the Division subject to authenticated drafts, and shall perform such other duties as usually pertain to the office of the Treasurer. She shall also be charged with the responsibility of receiving and holding all trust funds, endowments, special funds, and securities of the Division according to the regulations of the Division and the Board, and shall properly disburse the returns therefrom. She shall be a member of the Committee on Trust Funds and Investments. In consultation with the committee she shall invest the funds entrusted to her care. She shall keep the funds for each department separate. She shall make quarterly and annual reports to the Division.

Sec. 5. *Assistant Treasurers.* (1) There shall be an Assistant Treasurer for the funds of the Foreign Department. She shall disburse the funds for this department, with the supervision of the Treasurer, according to the appropriations of the Woman's Division.

(2) There shall be an Assistant Treasurer for the funds of the Home Department. She shall disburse the funds for this department, with the supervision of the Treasurer, according to the appropriations of the Woman's Division.

Sec. 6. *Secretaries of Work in Foreign Fields.* There shall be one or more Executive Secretaries of the Department of Work in Foreign Fields who shall administer the work of the department. The following Division of fields is suggested:

- (1) China, Central and South Africa.
- (2) Korea, Japan, and the Philippines.
- (3) India, Burma, and Malaya.
- (4) Latin America, Europe, and North Africa.

The Executive Secretaries of Work in Foreign Fields shall supervise and administer the work in the special areas assigned to them in accordance with the plans and policies of the Woman's Division of Christian Service and the Board of Missions and Church Extension. They shall be the official correspondents of the Woman's Division with the missionary agencies, committees, and workers on these fields. They shall study the needs of their respective fields and seek to secure a firsthand knowledge of the work and its needs. They shall confer with missionaries and nationals regarding the needs and represent the same to the Standing Committee of the department. They shall receive askings from the field committees and shall present them annually to the Standing Committee on Finance and Estimates of the Division. They shall co-operate with the bishops in charge of the fields, with the other Secretaries of the department, and with the Division of Foreign Missions, and shall seek to work out a unified policy of missionary administration on the fields.

The Executive Secretaries of Work in Foreign Fields shall make quarterly and annual reports to the Division.

Sec. 7. *Secretaries of Work in Home Fields.* There shall be one or more Executive Secretaries of the Department of Work in the United States and its dependencies who shall administer the work of the department. The following Bureaus are suggested:

- (1) Bureau of Deaconess Work.
- (2) Bureau of Educational Institutions.
- (3) Bureau of Social Welfare and Medical Work.
- (4) Bureau of Urban Work.
- (5) Bureau of Town and Country Work.

(1) The Secretary of the Bureau of Educational Institutions shall have general supervision of and shall promote all the educational work of the Department of Work in Home Fields excepting that which naturally falls in the Bureau of Social Welfare and Medical Work. The work of the Bureau shall embrace work in schools, colleges, Methodist dormitories on college campuses, chairs in Church and State institutions, joint educational work with the Division of Home Missions, and with the Board of Education; the work of student counselors appointed by the department, and such other educational work as may be assigned to the Bureau by the Division. The Secretary shall promote conferences and institutes for the workers in educational institutions. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and with the Board of Education, in the conduct of the work of the Bureau.

(2) The Secretary of the Bureau of Social Welfare and Medical Work shall supervise and promote all the specialized welfare institutions, hospitals, and medical service of the Department of Work in the Home Fields. The work shall include Co-operative Homes, Homes for the Aged, Deaconess and Missionary Rest Homes, Child Welfare Institutions, Special Schools for the Underprivileged and Delinquent. It shall include also the work of the hospitals and medical centers, and such other social welfare and medical work as may be developed or assigned to it by the Division. The Secretary shall promote conferences and institutes for the workers in these institutions for the study of the most approved methods of social and medical welfare. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.

(3) The Secretary of the Bureau of Urban Work shall have general supervision of and promote the lines of work of the Department of Work in Home Fields in towns

and in cities of over 10,000 population. This shall include the work of national, Jurisdiction, Conference, and local evangelistic and welfare institutions, settlements, and lines of work which are supported in whole or in part by the Woman's Division, exclusive of those lines of work assigned to other Bureaus. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of urban conditions and needs. She shall promote conferences and institutions for the workers and local board members. She shall co-operate with the Secretaries of the Division of Home Missions and Church Extension and other agencies carrying on similar lines of work.

(4) The Secretary of the Bureau of Town and Country Work shall have general supervision of and promote the lines of work of the Department of Work in Home Fields, in rural and industrial communities under 10,000 population which are maintained in whole or in part by the Woman's Division, including rural settlements and centers, and all other lines of rural work to which rural workers of the department are assigned. She shall seek to enlarge the scope of the work and shall conduct surveys and research studies of rural conditions and needs. She shall promote conferences and institutes for the rural workers and local board members in these projects. She shall co-operate with the Secretary of Town and Country Work of the Division of Home Missions and Church Extension, with the Extension Department of the Board of Education carrying on similar lines of work, and with other agencies at work in this area of need.

The Secretaries of Work in Home Fields shall make quarterly and annual reports to the Division.

Sec. 8. *Secretary of Christian Social Relations and Local Church Activities.* The Executive Secretary of Christian Social Relations and Local Church Activities shall seek to promote the work of the Department of Christian Social Relations and Local Church Activities through Jurisdiction and Conference and local Societies. She shall have a consultative and advisory relationship to the department in its local church activities. She shall work through the Joint Division of Education and Cultivation in making available materials for study within the scope of the program of Christian Social Relations and Local Church Activities. She shall co-operate with organizations of the Church; and, upon the approval of the Division, with social agencies working toward similar ends.

She shall receive through proper channels reports of work done in Jurisdictions and Conferences and make quarterly and annual reports to the Division.

Sec. 9. *Secretaries of Education and Cultivation.* In order to promote the education and cultivation policies and program of the Woman's Division there shall be two co-ordinate Secretaries: a Secretary of Organization and Promotion and a Secretary of Missionary Education. There shall also be four Associate Secretaries: a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Young Women's and Girls' Work, a Secretary of Children's Work, one or more Editors, and a Publication Manager. These Secretaries and Associate Secretaries and Editors shall work co-operatively in furthering the organization interests of the Division and shall also carry on joint and co-operative activities with the General Section of the Joint Division of Education and Cultivation.

Sec. 10. *The Secretary of Organization and Promotion.* The Woman Executive Secretary of the Joint Division of Education and Cultivation shall be the Secretary of Organization and Promotion of the Woman's Division. She shall co-operate with the three departments of the Division in the promotion of their work. She shall co-operate with the Secretary of Missionary Education in educational work and with the Secretaries of the Wesleyan Service Guild, Student Work, Young Women's and Girls' Work, and Children's Work in organization and promotion work. She shall serve on the Committee on Literature and Publications, and shall co-operate with the Secretary of Missionary Education and with the Editor or Editors responsible for the creation of programs and cultivation materials. The Secretary of Organization and Promotion shall be responsible for the cultivation of the Woman's Society of Christian Service and for the creation of plans and methods for the extension of the organization throughout the Church in the United States. She shall recommend to the Division such field workers as the needs of the work demand.

Through the Secretaries of Organization and Promotion of the Jurisdictions, she

shall receive the quarterly and annual reports of the Corresponding Secretaries of the Conferences. She shall make quarterly and annual reports to the Woman's Division.

Sec. 11. *Secretary of Missionary Education.* The Secretary of Missionary Education shall co-operate with the three departments of the Division and with Secretaries of the Joint Division in the promotion of plans for missionary education for the Church through Jurisdiction, Conference, District, and local church boards and councils, by means of itineraries, study courses, leadership education, schools of missions, institutes, missionary councils, and conventions. She shall co-operate with other denominational and interdenominational agencies engaged in missionary education. She shall co-operate with the Secretary of Organization and Promotion in cultivation plans for missionary education, including all study courses within the Woman's Division of Christian Service. She shall furnish missionary information to the constituency and develop interest in the support of the missionary enterprise of the Woman's Division. She shall serve on the Committee on Literature and Publications and shall co-operate with the Secretary of Organization and Promotion, and with the Editor or Editors responsible for the creation of program and cultivation materials.

Through the Secretaries of Missionary Education and Service in the Jurisdictions she shall receive the quarterly and annual reports of the Secretaries of Missionary Education and Service in the Conferences. She shall make quarterly and annual reports to the Division.

Sec. 12. *Secretary of Wesleyan Service Guild.* The Secretary of the Wesleyan Service Guild shall promote the organization of the Wesleyan Service Guild, through the Standing Committee of the Guild and through Jurisdiction and Conference committees in accordance with the Constitution of the Guild. As a member of the Committee on Literature and Publications of the Woman's Division she shall co-operate in such adaptations of materials as seem desirable in view of the special interest of employed women. She shall represent the Woman's Division in organizations and movements touching the interests of employed women. She shall keep before the Division the needs and interests of business and professional and other employed women in their relationship to the ongoing program of the Christian church.

She shall make quarterly and annual reports to the Division.

Sec. 13. *Secretary of Student Work.* The Secretary of Student Work shall promote plans and programs for student work through Jurisdiction and Conference Secretaries of Student Work, shall perform such other duties as the Woman's Division may define, and shall report quarterly and annually to the Division. She shall be a member ex officio of the Committee on Missionary Personnel of the Woman's Division, co-operate with the Joint Committee on Missionary Personnel of the Woman's Division, co-operate with the Joint Committee on Missionary Personnel of the Board in finding candidates, and represent the Woman's Division in the Committee on Correlation of Student Work and in other committees and meetings where student work is concerned. She shall work in harmony with the provisions of the Committee on Correlation of Student Work in making approaches in the local campus and in arranging campus itineration of women missionaries or speakers.

Sec. 14. *Secretary of Young Women's and Girls' Work.* The Secretary of Young Women's and Girls' Work shall be responsible for the preparation of plans and programs for the missionary groups of the age level of the Youth Division, which are auxiliary to the Woman's Division of Christian Service. She shall promote missionary education of young women and girls through Jurisdiction and Conference Secretaries of Young Women's and Girls' Work according to the accepted plan. She shall report quarterly and annually to the Woman's Division and perform such other duties as the Division may define. She shall represent the young women's and girls' groups of the Woman's Division in a subcommittee on Youth Work of the Interboard Committee on Missionary Education and in other youth meetings where those interests are concerned.

Sec. 15. *Secretary of Children's Work.* The Secretary of Children's Work shall be responsible for carrying out the plans for missionary education of children of pre-school, primary, and junior age groups, as authorized by the Board of Missions and Church Extension. She shall promote missionary education of children through Jurisdiction and Conference Secretaries of Children's Work according to the accepted plan.

She shall report quarterly and annually to the Woman's Division and shall perform such other duties as may be defined. She shall represent the Children's Work of the Board of Missions and Church Extension in the subcommittee on Children's Work of the Interboard Committee on Missionary Education, and in other committees concerned with the missionary education of children.

Sec. 16. *Editors and Secretaries of Literature.* (1) The Editor of woman's publications shall edit *The Methodist Woman*, and in co-operation with the Standing Committee on Literature and Publications shall be responsible for the production of such program, cultivation, organization, and study course materials and visual aids as may be required to meet the needs of the Division in Jurisdiction, Conference, and District Societies and societies in the local church. She shall be responsible for the production of such books and pamphlets as the Woman's Division may require. She shall make quarterly and annual reports to the Division. She shall be a member ex officio of the staff of the Joint Division of Education and Cultivation.

(2) The Assistant Editor of *The Methodist Woman* and woman's publications shall be assigned responsibility for making contacts for the printing of *The Methodist Woman*, for getting copy to them in correct form and on schedule, and for the general make-up of the magazine. She shall take such other responsibility for literature as may be agreed upon by the Editorial Board.

(3) The woman Editor of the joint magazine shall be an Editorial Secretary of the Joint Division of Education and Cultivation, and shall be responsible for editing the woman's share of *World Outlook* and the woman's share of all other joint publications. She shall take her proportionate share of responsibility in the production of literature for the Woman's Division. She shall make quarterly and annual reports to the Woman's Division.

(4) The Assistant Editorial Secretary of the Joint Division of Education and Cultivation shall assist in the preparation of *World Outlook* and the material for the Joint Division under the women's supervision. She shall also accept responsibility for the preparation of such literature as may be agreed upon by the Editorial Board.

ARTICLE III.—PUBLICATIONS

(1) There shall be an Editorial Board, composed of the Editors and the Publication Manager. Details of publications shall be cleared through this board. It shall report quarterly and annually to the Woman's Division.

(2) The Woman's Division of Christian Service shall assume its proportionate share in editing and promoting the church-wide missionary magazine, *World Outlook*, and such other literature as may be needed for joint cultivation.

(3) There shall be a magazine named *The Methodist Woman*, edited and published by the Woman's Division of Christian Service. This magazine shall represent and promote the policies, programs, and work of the three Departments of the Woman's Division.

(4) The Publication Manager shall be responsible for the publication of all literature and periodicals produced by the Editors and authorized by the Woman's Division. She shall make quarterly and annual reports to the Woman's Division.

(a) She shall publish *The Methodist Woman*, the copy and format having been planned by the Editor and the Assistant Editor of the Division.

(b) She shall publish all literature of the Woman's Division, the copy and format having been planned by the Editorial Board.

(c) She shall be responsible for the distribution of literature. She shall be Circulation Manager of *The Methodist Woman* and shall be responsible for promoting subscriptions to *World Outlook*.

ARTICLE IV.—FUNDS

(1) Undirected missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis to be agreed upon by the Division.

(2) *Special Undesignated Funds.* All special undesignated gifts, bequests, or annuities given to the Woman's Division of Christian Service shall be divided on an equal basis between the Departments of Home and Foreign Missions.

(3) *Emergency Fund.* The Woman's Division shall appropriate annually a fund for emergency use of not less than three per cent nor more than four per cent of the undesignated income.

(4) *Annuities.* All annuities shall be invested during the life of the annuitant.

(5) *Bequests and Lapsed Annuities.* Undesignated bequests and lapsed annuities shall be held in invested funds, subject to appropriation to the work of the Woman's Division of Christian Service by vote of the Woman's Division. Accrued interest shall be used annually in the maintenance of the work.

(6) *Revolving Fund.* (a) The Division shall authorize the creation of a Revolving Fund of \$250,000 as a minimum. Of this amount, \$100,000 shall be held on deposit; the balance shall be kept in savings accounts or invested by the Investments Committee in readily liquidated securities, for use as needed and as directed by the Division.

(b) The procedure for use of the Revolving Fund shall be as follows: The Treasurer shall be authorized to use the Revolving Fund for current operations as emergencies may arise. The amount so used shall be replaced in the Revolving Fund from the first available income receipts. The Revolving Fund shall be balanced and the total amount of same shall be on hand at the end of each fiscal year. The income from the investments of the Revolving Fund shall be used in the basis of appropriations. The Treasurer shall make reports on the Revolving Fund quarterly and annually to the Division. In the event of the liquidation of the Revolving Fund, these moneys shall be directed to the Retirement and Relief Fund held for the payment of obligations to missionaries and deaconesses of the uniting boards and societies in proportion to amounts contributed by the uniting boards and societies.

(7) *Special Memberships.* (a) There shall be Life Memberships, Honorary Life Memberships, and Honorary Life Patrons for the purpose of developing interest and increasing the finances of the Division. The total from these special memberships shall be divided between the Home and Foreign Departments on the same basis as other undesignated funds recommended by the Division.

(b) Life Memberships for adults shall be \$25; Honorary Life Memberships shall be \$100; Honorary Life Patrons, \$300. Honorary Youth Memberships shall be \$15; Honorary Junior Memberships, \$10; Honorary Baby Memberships, \$5.

(c) Recognition of these special memberships shall be given by suitable pins or certificates.

(8) *Memorial Memberships* of \$50 shall be continued as one of the methods of developing interest and increasing finances for the Division, the total from these Memorial Memberships to be used for missionary and deaconess retirement.

(9) *Special Offerings.* The Woman's Division of Christian Service shall observe an annual Week of Prayer and Self-Denial. The offering received during this period shall be divided equally between the Home and Foreign Departments, and shall be used for special missionary projects outside the appropriations as designated by the Woman's Division.

Thank offerings, Christmas offerings, and Lenten offerings may be used as methods for raising the total budget (Missionary Funds and Local Funds) of the Woman's Society of Christian Service in each local church, within the appropriations.

(10) *Appropriations for Joint Division of Education and Cultivation.*

(a) Appropriations made to the Joint Division of Education and Cultivation shall be adequate to cover the part of the total task that definitely belongs to the Woman's Division and to include an equitable proportion of all joint literature and other joint cultivation enterprises.

(b) Appropriations made to the Joint Division of Education and Cultivation shall include an amount to cover the necessary education and promotion expenses of the Jurisdictions, such cultivation to be planned in co-operation with the Jurisdiction and Conference officers.

(11) *Pension Plans.* The pension plans prevailing in the three constituencies shall apply to present active and retired missionaries and deaconesses, and a plan shall be set up for pensions for new missionaries and deaconesses by the Woman's Division of Christian Service.

The Woman's Division of Christian Service, in considering pensions for missionaries and deaconesses, shall take age and number of years of service as a basis.

(12) *Appropriation and Fiscal Year.* The appropriation and fiscal year shall be the calendar year.

ARTICLE V.—COMMITTEES

Sec. 1 It shall be the function of Standing Committees of the Woman's Division to consider, to investigate, and to prepare recommendations concerning the special matters of business placed in their charge. They shall be elected quadrennially.

Sec. 2. The Woman's Division shall provide such Special Committees as may be necessary for the conduct of the work.

Sec. 3. Staff members shall serve as nonvoting members of those committees which are concerned directly with their departments of work.

Sec. 4. *Executive Committee.* (1) The Executive Committee of the Division shall be composed of the women members serving on the Executive Committee of the Board representing the four Divisions. Additional persons may be added as the needs of the Division may require. The Executive and other Secretaries, Treasurers, Editors, and Publication Manager shall be members without vote.

(2) The Executive Committee, which is the Division ad interim, shall meet quarterly to review the work of the Division and to attend to any other necessary business. One of these meetings shall be held in connection with the annual meeting of the Division which shall meet at the time of the annual meeting of the Board. The other meetings shall be held in March, June, and September, during the days preceding the meetings of the Executive Committee of the Board. The President, with the approval of three other members of the Executive Committee, may call a special session of the committee to meet an emergency. The Executive Committee shall make report of its action to the Woman's Division of Christian Service. A majority shall constitute a quorum.

(3) The Division shall elect from the membership of its Executive Committee a committee, composed of the President of the Division, the Chairmen of the three departments, the Executive Secretaries, and one other member from each of the departments. This committee shall meet at the call of the President and transact such business as necessitates the action of the Division in the intervals between the quarterly meetings of the Executive Committee of the Division.

Sec. 5. *Spiritual Life.* (1) There shall be a Standing Committee on Spiritual Life, composed of the Chairman and one representative of the Woman's Division from each Jurisdiction and such members from the Joint Division of Education and Cultivation as the committee may determine. This committee shall endeavor to quicken the spiritual life of all Methodist women, to deepen the prayer life, and to increase the sense of responsibility for personal service and giving; to keep in touch with the spiritual movements of the times, and by prayerful research develop a clearer appreciation of the meaning of Christian living; to devise definite means to permeate the local church with a spiritual power which will lead to deeper consecration and to more active service to promote Christian stewardship, devotional Bible study, and the use of other devotional materials. The committee shall give special attention to recommendation of books and pamphlets on the devotional life, including stewardship.

(2) It shall assist the Editors in preparation of such Spiritual Life materials as may be published by the Woman's Division of Christian Service. The resources of this committee shall be available to the leaders of all age groups within the Division and to institutions supported by the Division.

(3) There shall be an Advisory Committee, composed of the Division Chairman of Spiritual Life and the six Jurisdiction Chairmen of Spiritual Life. This committee shall study the plans of the Standing Committee on Spiritual Life of the Division and shall bring to the attention of the Division the particular spiritual needs of the different Jurisdictions with suggestions as to how these needs can best be met.

Sec. 6. *Education and Cultivation.* There shall be a Standing Committee on Education and Cultivation, composed of the Secretaries of Education and Cultivation, the Editors, the Secretary of Christian Social Relations and Local Church Activities, the Chairman of Spiritual Life Committee, and a representative from each Jurisdiction. The duties of the committee shall be to keep informed concerning the best educational policies, to study cultivation and organization methods, and to recommend to the Division all study courses and plans for developing all these lines of work. It

shall co-operate with other groups and agencies charged with the responsibility of missionary education and cultivation.

Sec. 7. *Literature and Publications.* There shall be a Standing Committee on Literature and Publications, composed of the women Editors, Assistant Editors, Publication Manager, the women Secretaries of Education and Cultivation, and seven especially qualified women whose duties shall be to survey the needs, to help to formulate the policies and to plan for the necessary publications of the Woman's Division of Christian Service. The Chairman of the Spiritual Life Committee and the Chairmen of the three Departments of the Woman's Division shall be advisory members of the committee.

Sec. 8. *Finance and Estimates.* There shall be a Standing Committee on Finance and Estimates, composed of twelve members of the Woman's Division and the Secretaries, Treasurers, Editors, and Publication Manager of the Woman's Division and the Secretaries and Editors of the Joint Division. It shall be the duty of this committee to study the financial policies of the Division, to keep informed with regard to its investments, and to recommend plans for increasing the income. It shall receive the estimates for various lines of work as presented by the Secretaries and Treasurers, and make recommendations for appropriations to the Woman's Division.

Sec. 9. *Trust Funds and Investments.* There shall be a Standing Committee on Trust Funds and Investments consisting of five members, one of whom shall be the Treasurer. Four shall be nominated by the Finance and Estimates Committee and elected by the Woman's Division. In addition, the committee shall co-opt from three to five persons who, by training, experience, and ability are qualified for service in investment and trust fund matters. Such co-opted members shall be approved by the Woman's Division or its Executive Committee annually.

This committee shall make recommendations to the Treasurer for the investment of the money entrusted to her care. In an emergency the Treasurer may act in consultation with three members of the committee designated by the committee.

It shall be the duty of this committee to meet and review quarterly the investments of the Division. Other meetings may be held at the call of the Treasurer or three members of the committee. This committee shall report quarterly to the Executive Committee and annually to the Woman's Division.

Sec. 10. *The World Federation of Methodist Women.* There shall be a Standing Committee on the World Federation of Methodist Women, composed of the Vice-President of the Woman's Division, who shall serve as chairman; the Vice-Presidents, who are Chairmen of the Departments of the Division; three Secretaries of the Joint Division of Education and Cultivation, one of whom shall be the Associate Secretary of Children's Work; the women Editors; the chairman of the Committee on the Status of Women; and one member of the Woman's Division representing each Jurisdiction, and any general officers of the Federation resident in this country. The Jurisdiction representatives on the Standing Committee shall be members of the International Council of the World Federation of Methodist Women.

This committee shall be responsible for making the contribution of the Woman's Division as significant as possible to the units composing the Federation and to the Federation. It shall keep in touch with the officers of the World Federation and with the other units affiliated through the Federation; it shall keep the other units informed as to the work of the Woman's Division, and keep the Division in touch with the work of Methodist women of other lands. Under general direction of the Federation it shall collect and compile historical data of its own constituency as valuable contributions to the expansion of the enterprise on the part of Methodist women. The committee shall propose to the Committee on Literature and Publications such literature as it may need. It shall recommend annually to the Standing Committee on Estimates and Finance such amount as it deems its equitable and necessary share for the work of the Federation. All plans and projects of the committee shall be subject to the approval of the Division to which the committee shall make annual reports.

Sec. 11. *Co-operation With Other Agencies.* (1) There shall be a Standing Committee of nine on Co-operation With Other Agencies, composed of three members from each department. This committee shall keep in touch with church organizations engaged in similar lines of work and with civic and welfare and interdenominational

activities. The committee shall nominate to the Woman's Division the delegates to the interdenominational, national, and international meetings.

(2) Those members of the Division Committee who are members of each of the three departments shall constitute the committees of the Departments on Co-operation With Other Agencies. These committees shall bring recommendations to the Division Committee, concerning those responsibilities which are related to the different departments.

Sec. 12. *Missionary Personnel.* (1) There shall be a Standing Committee on Missionary Personnel of the Woman's Division of Christian Service, three representatives of which shall be members of the Joint Committee on Personnel of the Board of Missions and Church Extension. The Committee on Missionary Personnel of the Woman's Division shall be composed of nine members appointed with due consideration to Jurisdiction representation and to skill in personnel work.

(2) The Administrative Secretaries in charge of fields and one of the Personnel Secretaries of the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension, who is assigned for special work with the Committee on Missionary Personnel of the Woman's Division of Christian Service, shall be members *ex officio*.

(3) It shall be the duty of this committee to aid in the cultivation of the Conference Committees on Missionary Personnel by keeping them supplied with approved literature regarding missionary service; the types of workers needed on the fields, and the standards for candidates as laid down by the Joint Committee on Missionary Personnel. (In this work it shall co-operate with the Conference chairman on Missionary Personnel.) It shall consider all the applications for study grants and scholarships referred to the Woman's Division of Christian Service by the Joint Committee on Missionary Personnel. It shall recommend such grants and seek to secure funds for the same.

(4) It shall handle all applications for study grants and scholarships for foreign students presented to them by the Executive Secretaries of the Foreign Department. It shall formulate and seek to maintain standards for such students. It shall maintain friendly relations with such students while in the U. S. A. It shall keep complete files of the papers and records of such students. It shall recommend to the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension, ways and means by which the personnel work may be made more effective.

(5) Those members of the Division Committee who are members of each of the Home and Foreign Departments shall constitute the committees of the Departments on Missionary Personnel. These committees shall give special consideration to the personnel needs of the departments.

Sec. 13. *Schools and Colleges for Training Christian Workers.* (1) There shall be a Standing Committee on Schools and Colleges for Training Christian Workers. At least half of its members shall be appointed from the members of the Division who are also members of Boards of Trustees of approved institutions for training Christian Workers. The remainder of its membership shall be elected from the Jurisdiction and advisory members of the Division. The President of the Woman's Division, the Secretary of the Joint Committee on Missionary Personnel, the Secretary of Student Work, the Secretary of the Bureau of Educational Institutions, and one or more Secretaries from each of the Administrative Departments of the Division shall be members *ex officio*.

(2) It shall be the duty of this committee to become familiar with the provisions made for the training of Christian workers in the institutions with which the Division is concerned, making a report of the same to the Division with such recommendations as may be deemed advisable; it shall consider and recommend the institutions to which subsidies may be granted; it shall make investigation of other educational institutions with the view of recommending their approval for centers of training; it shall compile information concerning institutions offering scholarships to students from this and other countries who are preparing for Christian Service. It shall be an agency through which aid in promotional plans may be given to the institutions in which the Division has special responsibility. The committee shall be represented on the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension.

Sec. 14. *Library Service.* There shall be a Standing Committee on Library Service,

composed of seven members, a chairman appointed by the Woman's Division of Christian Service, and one from each Jurisdiction. It shall be the duty of this committee to study the need for books and periodicals in institutions and stations of the Division abroad and at home, and devise means and methods for supplying this need.

Sec. 15. *Status of Women.* There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, community, state, and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. The committee shall make recommendations to the Division for the promotion of such lines of activities as may enable her to serve her church and society more efficiently.

Sec. 16. *Supplies.* There shall be a Standing Committee on Supplies. This committee shall recommend to the Division all plans and policies for the Supply Work. It may nominate a Secretary who shall be on a volunteer basis to carry out these plans and policies. She shall be chairman of the committee.

The Secretary of Supplies may choose one or more Assistant Secretaries as the work may require who shall become members of the committee.

This committee shall be composed of the Chairman and Executive Secretaries of the Department of Work in Home Fields, the Chairman and Executive Secretaries of the Department of Work in Foreign Fields, the Treasurers of the Woman's Division, and a representative of the Joint Purchasing, Shipping, and Transportation Department of the Board.

Sec. 17. *Constitution and By-laws.* There shall be a Standing Committee on Constitution and By-laws to which all proposed amendments shall be sent, not later than sixty days before the annual meeting of the Division. A complete list of these proposed amendments, together with any recommendations of the committee, shall be sent to the members of the Woman's Division at least thirty days in advance of its annual meeting.

Sec. 18. There shall be a Standing Committee to nominate the membership of Standing Committees of the Division. This committee shall be composed of the Vice-President and two members of each of the Departments of the Woman's Division. It shall be the duty of this committee to nominate the members of Standing Committees and to fill vacancies which occur ad interim.

ARTICLE VI.—AMENDMENTS

Sec. 1. Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an annual meeting of the Woman's Division.

By-laws of the Foreign and Home Departments of the Woman's Division

ARTICLE I.—MEMBERSHIP

The departments shall be composed of the Chairmen elected by the Division, the members of the Woman's Division of Christian Service designated to the departments at the quadrennial meeting, and the Executive Secretaries of the respective departments. The President of the Woman's Division of Christian Service, the Treasurer of the Division, the Assistant Treasurer, and the Secretary, or one of the Associate Secretaries of the Joint Committee on Personnel are members ex officio.

ARTICLE II.—MEETINGS

Sec. 1. The annual meeting of a department shall be held in connection with the annual meeting of the Woman's Division.

Sec. 2. In case of special need, other meetings may be called by the Chairman and the Executive Secretaries of the department upon ten-days' notice.

Sec. 3. The agenda for the annual meeting of the department shall be prepared by its Chairman and Recording Secretary, in consultation with its Executive Secretaries.

ARTICLE III.—DUTIES

Sec. 1. Each department shall supervise and be responsible to the Woman's

Division for the work assigned to it by the Division. It shall counsel and aid the Executive Secretaries in their executive duties, and shall take all necessary measures to carry into effect the action of the Woman's Division.

Sec. 2. Each department shall receive reports from the Executive Secretaries and from its committees and shall recommend policies for the department to the Woman's Division.

Sec. 3. The department shall make recommendation to the Woman's Division in case of vacancy among the Executive Secretaries.

Sec. 4. Each department shall present an annual report to the Woman's Division.

ARTICLE IV.—OFFICERS

Sec. 1. The Vice-President of the Woman's Division, who is Chairman of the department, shall preside at all meetings of the department and of its Executive Committee, and shall perform the duties usually required of this officer. She shall be a member ex officio of all department committees. In the absence of the Chairman, the department shall choose a chairman pro tem.

Sec. 2. There shall be a Recording Secretary of the department who shall record and file all minutes of the department and of the Executive Committee.

ARTICLE V.—COMMITTEES

Sec. 1. The Executive Committee of the department shall be composed of those members of the Executive Committee of the Division who are members of the department and the Executive Secretaries. The Executive Committee shall hold quarterly meetings at the time of the meetings of the Executive Committee of the Division. It shall act ad interim for the department.

Sec. 2. The Administrative Committee of the department shall be composed of the Chairman, the Recording Secretary, the Executive Secretaries, and four other members appointed by the department. This committee shall meet at stated intervals or at the call of the chairman in consultation with the Executive Secretaries, and shall transact such business as necessitates action of the department in the intervals between the quarterly meetings of the Executive Committee of the department.

Sec. 3. There shall be a Committee on Finance and Estimates, composed of those members of the department who are members of the Committee on Finance and Estimates of the Division. It shall consider the field appropriations submitted by the Executive Secretaries and make recommendations to the Committee on Finance and Estimates of the Division. It shall also make recommendations as to appropriations for co-operative committees and projects and for the administration of the department. It shall do such other work as the need may require.

Sec. 4. There shall be Foreign and Home Field Committees whose duties shall be to advise with the Executive Secretaries on all matters pertaining to their fields. They shall study and be familiar with all facts, problems, and conditions relating to their particular fields. These committees shall be elected by their respective departments.

Sec. 5. (1) There shall be a Standing Committee of the Department of Work in Foreign Fields, composed of the Chairman and the Executive Secretaries of the department and the Secretaries of Foreign Work in the Jurisdictions.

(2) There shall be a Standing Committee of the Department of Work in Home Fields, composed of the Chairman and the Executive Secretaries of the Department and the Secretaries of Home Work in the Jurisdictions.

(3) The Secretary of Missionary Education of the Woman's Section of the Joint Division of Education and Cultivation shall be a member ex officio of these committees.

(4) These committees shall meet biennially at the time of the meeting of the Assembly of the Woman's Division. The Chairman of the department shall be the chairman of the Standing Committee of the department.

(5) Each Standing Committee shall study the work of its respective department, keep informed on world and national movements affecting missions, and share in the promotion of the entire missionary enterprise.

By-laws of the Department of Christian Social Relations and Local Church Activities of the Woman's Division

ARTICLE I.—MEMBERSHIP

The department shall be composed of the Chairman, elected by the Woman's Division of Christian Service, the members of the Division designated to the department, the Executive Secretary of the department, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Missionary Education, and the members of the Resource Committees of the departments. The President and Vice-President of the Division and the Secretary of Wesleyan Service Guild shall be members *ex officio*.

ARTICLE II.—MEETINGS

Sec. 1. The annual meeting of the department shall be held in connection with the annual meeting of the Woman's Division.

Sec. 2. In case of special need, other meetings of the department may be called by the Chairman of the department in consultation with the Executive Secretary upon ten-days' notice.

Sec. 3. The agenda for the annual meeting of the department shall be prepared by the Chairman of the department and the Executive Secretary.

ARTICLE III.—DUTIES

Sec. 1. The Department of Christian Social Relations and Local Church Activities shall supervise and promote the work of the Division along the lines of community service and social relations. It shall seek to make real and effective the teachings of Jesus as applied to individual, class, racial, and national relationships. It shall endeavor to enlist the participation of church women in such questions as have a moral or religious significance or an important bearing on public welfare. It shall seek to inspire in the women of the local church a greater devotion to its spiritual interests; to cooperate with its educational agencies, and to develop Christian fellowship, and a concern for the financial responsibilities of the Church.

Sec. 2. The department shall receive reports from the Executive Secretary and recommend policies for the department to the Woman's Division.

Sec. 3. The department shall make recommendation to the Woman's Division in case of vacancy in the office of Executive Secretary, or among the chairmen or co-chairmen of the committees of the department elected by the Division.

Sec. 4. The department shall make an annual report to the Woman's Division.

ARTICLE IV.—OFFICERS

Sec. 1. The Vice-President of the Woman's Division, who is Chairman of the department, shall preside at all meetings of the department, of its Executive Committee, and of the Standing Committee, and shall perform the duties usually required of this officer. She shall be a member *ex officio* of all committees of the department. In the absence of the Chairman, the group shall choose a Chairman *pro tem*.

ARTICLE V.—COMMITTEES

Sec. 1. There shall be a Standing Committee on Christian Social Relations and Local Church Activities, composed of the Executive Secretary and the Chairman of the department, the chairmen and co-chairmen of the Resource Committees, the chairman of the Standing Committee of the Wesleyan Service Guild, and the chairman of the Committee on Christian Social Relations and Local Church Activities of the Wes-

leyan Service Guild, the Secretary of Student Work, the Secretary of Missionary Education, and the six Jurisdiction Secretaries of Christian Social Relations and Local Church Activities.

Sec. 2. The duties of the committee shall be to promote plans for the cultivation of Christian social relations and local church activities; to assist in the development of lines of research, study, and activities of the committees of the department; to provide additional committees as need arises; to recognize the freedom of Jurisdiction or Conference to choose annually from the national department program their lines of work; to aid in harmonizing and organizing the results of their work for presentation to the Woman's Division of Christian Service. It should also be concerned with the response of the local Society to the spiritual, educational, social, and financial needs of the local church. It shall emphasize the basic religious attitudes and objectives which underlie the work and which are indispensable to the realization of Christian social relations.

Sec. 3. The Standing Committee of the department shall meet semiannually, with special meetings called by the department Chairman and the Executive Secretary if necessary.

Sec. 4. There shall be seven committees of the department to serve as Resource Committees in the following areas:

- (1) Local Church and Community Co-operation.
- (2) International Relations and World Peace.
- (3) Economic Relations.
- (4) Minority Groups and Interracial Co-operation.
- (5) Christian Citizenship.
- (6) Alcohol and Other Narcotics.
- (7) The Christian Family.

(1) It shall be the duty of the Committee on Local Church and Community Co-operation to study the relationship and response of the local Society to the spiritual, educational, social, and financial needs of the local church; to assist in developing wider avenues of Christian fellowship and service in co-operation with the pastor and other agencies of the Church, thereby undergirding the total program of the local church. It shall compile information concerning local church and community projects and methods of accomplishment and make such information available to the local Society. It shall co-ordinate suggestive plans for making all groups interested in Christian social relations function effectively in the local organization and encourage the active participation of local groups in general church activities and community service with proper evaluation of methods and motives. It shall make suggestions providing for recruiting and training volunteer workers for church and community social welfare agencies.

(2) It shall be the duty of the Committee on International Relations and World Peace to recommend study on the problem of war and peace, and of attitudes and actions of the Christian for crises and reconciliation. It shall co-ordinate its activities with that of the General Conference Commission on World Peace and the World Federation of Methodist Women. It shall bring to the Society an emphasis on the existing national and Christian world community which crosses denominational and national lines in the promotion of fellowship and a world order of justice and peace. It shall be the duty of the committee to keep in touch and to co-operate when possible with national and international agencies which promote pacific relations between the nations.

(3) It shall the duty of the Committee on Economic Relations to gather and study facts regarding economic and industrial conditions at home and on mission fields; to study the effect of these conditions, including poverty and excessive wealth, on human personality, quality of family life, and living standards. Based on its investigation, it shall suggest measures which Christian people may employ to better conditions.

(4) It shall be the duty of the Committee on Minority Groups and Interracial Co-operation to study minority groups in the community and nation, discovering ways and means for the promotion of more Christian attitudes and relationships in general community life. It shall conduct studies, experiments, and demonstrations in interracial co-operation that contribute to the building of a friendly co-operative world community.

(5) It shall be the duty of the Committee on Christian Citizenship to cultivate throughout the constituency an understanding of the fullest meaning of Christian citizenship; to emphasize the responsibility of the ballot, and to promote legislation for social welfare. It shall seek to create sentiment for the best in motion pictures, radio, and popular literature and support such control as will eliminate degrading features through legislation and law enforcement. It shall study needs in the fields of public education, public health, and community welfare and lend moral support to governmental and voluntary welfare agencies. It shall direct the study of delinquency and crime and of measures for prevention and reform. The results of these studies shall be made available to the constituency by the Department of Christian Social Relations and Local Church Activities.

(6) It shall be the duty of the Committee on Alcohol and Narcotics to promote by an intensive educational program voluntary total abstinence from all intoxicants and narcotics, to create public sentiment against the use of liquor at social functions, to promote enforcement of the laws controlling the traffic in alcoholic liquors and in narcotic drugs, and to promote and extend laws suppressing the liquor traffic. It shall also co-operate with the Board of Temperance, Prohibition, and Public Morals and with the Board of Education.

(7) It shall be the duty of the Committee on the Christian Family to seek to relate the family to the Church and to promote an educational program that builds a stable Christian home. It shall study the present status of family life, attempting to discover causes of the growing instability of marriage relationships, the increasing rate of juvenile delinquency, the inadequacy of Christian education in the home, and other prevalent problems of the broken homes. The committee should work co-operatively with the Board of Education in projecting and promoting such a program.

Sec. 5. The chairmen and co-chairmen of these Resource Committees shall be elected by the Woman's Division at its quadrennial meeting.

Sec. 6. The membership of each of these Resource Committees shall not exceed seven women who shall be chosen upon the basis of interest and experience in each particular field. Members shall be selected from the Woman's Division and the Jurisdictions at large. Associate members who are specialists in the fields of work may be added as consultants. The President of the Division and the Executive Secretary of the department shall be members ex officio.

Sec. 7. The Resource Committees shall meet annually, in connection with the Assembly, the Woman's Division, or the department, upon call of the committee chairmen, in consultation with the Executive Secretary and the chairman of the department.

Sec. 8. The members of the Executive Committee of the Woman's Division who are members of the department, with the Executive Secretary shall constitute an Executive Committee of the department. The Executive Committee shall meet at the time of the Executive Committee meetings of the Division. If need arises, special meetings may be called by the Chairman of the department and the Executive Secretary.

By-laws of the Bureau of Deaconess Work of the Woman's Division

ARTICLE I.—MEETINGS

This Bureau shall meet annually and may meet semiannually on call of the Secretary of the Bureau in consultation with an Advisory Committee.

ARTICLE II.—DUTIES

Sec. 1. The Bureau shall receive an annual report from the Executive Secretary of the Bureau.

Sec. 2. It shall receive reports from the Jurisdiction Deaconess Associations and Annual Conference Boards of Deaconess Work and shall act on recommendations for licenses and for the renewal of certificates or licenses of deaconesses.

Sec. 3. It shall act on the recommendations for transfer of deaconesses to and from the Jurisdictions, approve those awaiting appointment, and provide relief for deaconesses temporarily absent from the field because of illness.

ARTICLE III.—OFFICERS

Sec. 1. The Bureau shall be convened by the bishop appointed by the Council of Bishops, who shall serve as chairman of the Bureau.

Sec. 2. A *vice-chairman* shall be elected by the Bureau, who shall act in the absence of the chairman.

Sec. 3. *Secretary.*

- (1) The Secretary of the Bureau shall perform all duties assigned to her by the Home Department of the Woman's Division of Christian Service and the Bureau of Deaconess Work.
- (2) She shall keep the records of the Bureau and the personnel list and application records of the deaconesses of the Division.
- (3) She shall act to complete the transfer of deaconesses in the field, the licensing and the renewing of licenses and certificates of deaconesses and the providing of temporary relief for deaconesses absent from the field because of illness.
- (4) The Secretary of the Bureau, in consultation with the Advisory Committee, shall make recommendations to the Woman's Division concerning the following matters:
 - (a) Those eligible for leave of absence under the privilege of the Sabbatical year.
 - (b) Those entitled to retirement with pension.
 - (c) Those in need of temporary relief.
 - (d) The amounts necessary for such leave of absence, pension, or relief.
- (5) The Secretary of the Bureau shall recommend to Annual Conference Deaconess Boards for licensing those young women approved by the Woman's Division for that purpose.

ARTICLE IV.—ADVISORY COMMITTEE

There shall be a committee of three, appointed by the Department of Home Work of the Woman's Division, who shall serve in an advisory relation to the Secretary of the Bureau.

Constitution of The Assembly

ARTICLE I.—NAME

There shall be a delegated body termed The Assembly which shall meet at such time and place as the Division may determine. The purpose of The Assembly shall be to promote and deepen interest in the work of the Woman's Division. The Division shall determine the composition, functions, and power of The Assembly.

ARTICLE II.—PURPOSE

The Assembly shall provide a medium through which the Jurisdiction and other regional groups of the Woman's Division may manifest their essential unity, and more effectively promote their work through co-operation. It shall stimulate research and corporate thinking on world situations bearing on the missionary enterprise; it shall strive to make available to the women of the church the spiritual and informational resources which will enlist and equip them for better service through church channels. By research and study commissions it shall secure data regarding the needs, the opportunities of service and achievements of Christian women around the world and seek to co-operate with them in movements for world betterment.

ARTICLE III.—COMPOSITION

The Assembly shall be composed of the officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the President, and one other officer of each Conference Woman's Society, one Wesleyan Service Guild representative from each conference and one delegate from each district.

ARTICLE IV.—MEETINGS

The Assembly shall hold a national meeting every two years, alternating with the meeting of the General Missionary Council. At this meeting it shall review the work of the Woman's Division at home and abroad; it may set up commissions for research; it shall receive reports from these commissions; it may adopt memorials and resolutions; and recommend to the Division methods, plans, and policies for advancement of the work. It shall give consideration to reports of co-operative and Ecumenical Movement.

ARTICLE V.—EXPENSES FOR ASSEMBLY

Adequate appropriation for The Assembly meeting shall be made by the Woman's Division.

By-laws for The Assembly

ARTICLE I.—NAME

The national meeting of the Woman's Society of Christian Service of The Methodist Church shall be called The Assembly.

ARTICLE II.—PURPOSE

The purpose shall be to provide a means whereby groups of Methodist women from all areas of the Church may achieve essential unity in worship and in the sharing of information, plans, and methods of work.

ARTICLE III.—MEMBERSHIP

Sec. 1. Voting Members. The officers and members of the Woman's Division of Christian Service, six officers of each Jurisdiction Woman's Society, the president and one other officer of each Conference Woman's Society, one Wesleyan Service Guild representative from each conference, and one delegate from each district shall constitute the voting membership.

Sec. 2. Distinguished guests, missionaries, officers, and secretaries of the other Divisions of the Board of Missions and Church Extension, representatives of other Methodist boards and of interdenominational or co-operating agencies may be seated and granted the privileges of the floor without vote.

ARTICLE IV.—MEETINGS

The Assembly shall meet biennially at such time and place as the Division may designate.

ARTICLE V.—OFFICERS

The president, vice-president, recording secretary, and treasurer of the Division shall serve The Assembly as its general officers.

ARTICLE VI.—DUTIES OF OFFICERS

The officers of The Assembly shall bear such responsibilities and perform such duties as usually appertain to such officers. The recording secretary shall be a member of the program committee and shall see that printed copies are sent to speakers and officers of the Division and Jurisdictions two weeks before the meeting. She shall keep a record of all proceedings of The Assembly and shall have such record included in the Annual Report of the Division as the Division may determine. Assistant Secretaries may be elected by The Assembly to serve during the session.

The treasurer shall receive and disburse funds for expenses of The Assembly in accord with appropriations and the direction of the Division.

ARTICLE VII.—COMMITTEES

There shall be the following committees and such others as The Assembly may require.

Sec. 1. Committees appointed by the Division.

- (a) Committee on Arrangements to provide a suitable place for The Assembly meeting and to be responsible through subcommittees for credentials, transportation, and local arrangements.
- (b) Program Committee to prepare an informing and inspiring program which shall include reports of the work of the Departments of the Division, of its Standing Committees, of its Research Commissions, and the activities of the Jurisdiction.
- (c) Budget Committee, composed of the chairmen of the Committees on Arrangements and on Program, and three members of the Standing Committee on Finance and Estimates of the Division.
- (d) Committee on Publicity, consisting of the women editors and appointed reporters. This committee shall provide preliminary announcements to the church and secular press, report the proceedings of The Assembly, and be responsible for an Assembly bulletin.
- (e) Committee of Reference, to which may be referred memorials, resolutions, reports, or any controversial matters before final action by The Assembly.

ARTICLE VIII.—COMMISSIONS

Research and Study Commissions in harmony with the purpose of The Assembly as set forth in the constitution shall be appointed to serve for two years, full reports to be made to The Assembly.

ARTICLE IX.—AMENDMENTS

Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an Annual Meeting of the Woman's Division.

By-laws of the Jurisdiction Deaconess Association

ARTICLE I.—OFFICERS

Sec. 1. The officers of the Jurisdiction Deaconess Association shall be a President, a Vice-President, a Secretary, and a Treasurer. They shall be nominated by a Nominating Committee and elected by ballot at a regular session and shall serve for four years.

Sec. 2. *President.* The President shall preside at all meetings of the Association and of the Executive Committee, and shall execute all duties pertaining to the office.

Sec. 3. *Vice-President.* The Vice-President shall preside over the meetings in the absence of the President, and shall perform such other duties as are assigned to her.

Sec. 4. *Secretary.* The Secretary shall keep the minutes of the meetings of the Association and of the Executive Committee, file a permanent record of the same, conduct the correspondence of the Association, notify committees of their appointment, prepare reports to the Deaconess Bureau, and send out notices and reports of meetings. The Secretary shall obtain a complete record of all deaconesses, active and retired, in the Jurisdiction and keep the same on file and up-to-date.

Sec. 5. *Treasurer.* The Treasurer shall collect all dues and furnish to the Association a report of all receipts and disbursements. She shall disburse funds subject to an order from the President and the Secretary.

Sec. 6. *Deaconess Bureau Membership.* The Jurisdiction Deaconess Association shall elect two persons to membership on the Deaconess Bureau, one of whom shall be a deaconess member of the Association and the other an officer of the Jurisdiction

Woman's Society of Christian Service, the election to be held at the first regular meeting of the Association following the General Conference. These members shall serve for four years.

ARTICLE II.—MEETINGS

Sec. 1. The quadrennial meeting shall consist of as many sessions as are necessary to meet the needs of the Jurisdiction Deaconess Association, the number to be determined by the Program Committee in conference with the President.

Sec. 2. Notification of any meeting shall be given at least thirty days prior to the date of the meeting, and the majority of the members shall constitute a quorum.

ARTICLE III.—FINANCE

Sec. 1. The membership dues of the Association shall be one dollar a year.

Sec. 2. The Association shall provide for the payment of postage and other necessary incidental expenses of the Executive Committee.

ARTICLE IV.—STANDING COMMITTEES

Sec. 1. There shall be the following Standing Committees and such others as may be found necessary.

Sec. 2. *Executive Committee.* The Executive Committee shall consist of the officers of the Association, the members of the Deaconess Bureau elected by the Jurisdiction Deaconess Association, the bishop (who is a member of the Association), one ministerial member to be elected by the ministerial members of the Association and one woman member to be elected by the group of Conference Presidents from among the Presidents of the Conference Woman's Society of Christian Service. The committee shall meet annually and semiannually, one of the meetings to be held at the time of the Jurisdiction Deaconess Association meeting. The President, in conference with any three members, may call a special meeting when necessary. A majority of the Executive Committee shall constitute a quorum. The committee shall fill all vacancies in elective positions until the next regular meeting of the Association, and perform all duties in accordance with Paragraph 1001, Sec. 3, of the Discipline.

Sec. 3. *The Program Committee.* The Program Committee shall arrange the programs for the Association meetings.

Sec. 4. *Promotion and Publicity Committee.* The Committee on Promotion and Publicity shall promote interest in the deaconess work throughout all the Annual Conferences, Districts, and pastoral charges of the Jurisdiction.

Sec. 5. *By-laws Committee.* The Committee on By-laws shall make a careful study of the minutes of the Deaconess Association and all new legislation of the General Conference and of the Deaconess Bureau which affect the deaconess. The committee shall recommend such changes as needed to be made in the By-laws, all proposed amendments having been submitted to the Association.

ARTICLE V.—AMENDMENTS

These By-laws may be amended by a two-thirds vote at any regular meeting of the Association, provided the proposed amendments shall be sent to the committee sixty days before a regular meeting, and provided a copy of the proposed amendments have been sent to each member of the Deaconess Association not later than ten days before the meeting.

By-laws of the Jurisdiction Woman's Society of Christian Service

ARTICLE I.—OFFICERS

Sec. 1. *The President* shall preside at all meetings of the Jurisdiction Woman's Society and of the Executive Committee. She shall actively promote all phases of the work. She shall be a member ex officio of all committees. She shall sign orders for

the disbursement of Jurisdiction funds. She shall be a member of such co-operative boards and committees as the Discipline provides.

Sec. 2. *The Vice-President* shall assist actively in promoting the interests of the work and, in the absence of the President, shall assume the duties of that office.

Sec. 3. *The Recording Secretary* shall keep a permanent record of all meetings of the Society and of the Executive Committee. She shall send minutes of Executive Committee meetings to each officer. She shall send to the members notices of all regular and special meetings of the Jurisdiction Society and of the Executive Committee. She shall present the recommendations of the Executive Committee to the Society and notify all committees of their appointment. She shall perform such other duties as may be assigned to this office.

Sec. 4. *The Treasurer* shall receive the funds which Conferences have designated for Jurisdiction cultivation and expenses and such other funds given for that purpose, including offerings taken at Jurisdiction meetings. She shall disburse these funds upon the written order of the President and the Organization and Promotion Secretary of the Jurisdiction Woman's Society. She shall send itemized statements of all funds to these officers and make an annual report to the Jurisdiction Woman's Society. Her books shall be audited annually.

Sec. 5. *Secretaries of Home and Foreign Work.* (1) There shall be a *Secretary of Home Work* and a *Secretary of Foreign Work*.

(2) These Secretaries shall be the Jurisdiction representatives on the corresponding Standing Committees of the Departments of Home and Foreign Work of the Woman's Division.

(3) They shall study the work and interpret the reports of the respective Home and Foreign Departments of the Division, keep informed on world and national movements affecting missions, and within the Jurisdiction shall share in the promotion of the entire missionary enterprise.

(4) They shall be responsible as resource persons for assisting the Secretary of Missionary Education and Service of the Jurisdiction in bringing to the entire Jurisdiction information concerning the work of the Departments of Work in Home and Foreign Fields.

(5) They shall keep the Departments of Work in Home and Foreign Fields of the Woman's Division informed as to ways in which the departments can assist in making the interest in their work more vital to the women of the Jurisdiction.

(6) They shall be responsible for maintaining such contacts with the missionaries and with work assigned to the Conferences within the Jurisdiction as the Departments of Work in Home and Foreign Fields may deem advisable in order to increase the interest of the Conferences in the work they are sponsoring.

(7) They shall report annually to the Jurisdiction Woman's Society.

Sec. 6. *Secretary of Christian Social Relations and Local Church Activities* shall promote the work of the department within the Jurisdiction. She shall be chairman of the Standing Committee on Christian Social Relations and Local Church Activities within the Jurisdiction, and plan with the committee the special lines of work to be emphasized within the Jurisdiction, such plans to be in accord with the recommendations of the Division. She shall receive quarterly and annual reports from the Conference Secretaries of Christian Social Relations and Local Church Activities and transmit them to the Executive Secretary of the Department of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society. She shall be a member of the Standing Committee of the Department of Christian Social Relations and Local Church Activities within the Division.

Sec. 7. *There shall be two Secretaries of Education and Cultivation:* a Secretary of Organization and Promotion and a Secretary of Missionary Education and Service.

(1) *The Secretary of Organization and Promotion* shall conduct the correspondence with Conference Corresponding Secretaries, supplying them with plans and methods for the cultivation of Woman's Societies of Christian Service and for the extension of the organization throughout the Jurisdiction. She shall assist the Secretaries of the Joint Division of Education and Cultivation in planning itineraries of field workers and other speakers. She shall be responsible for giving information concerning the organization and its work. She shall receive quarterly and annual reports of the Conference Corresponding Secretaries and transmit them to the Executive Secretary

of the Joint Division of Education and Cultivation in charge of Organization and Promotion. She shall report annually to the Jurisdiction Woman's Society.

(2) *The Secretary of Missionary Education and Service*, in co-operation with the Secretary of Missionary Education of the Joint Division of Education and Cultivation and with the Secretaries of Missionary Education and Service in the Conferences, shall direct all study plans and promote all study courses approved by the Woman's Division of Christian Service. She shall furnish missionary information, develop interest in the support of all missionary work and make recommendations concerning the special projects submitted to the Jurisdiction by the Secretaries of Home and Foreign Work of the Jurisdiction. She shall assist the Secretaries of the Joint Division of Education and Cultivation in planning such missionary itineraries, Conferences, schools, and other meetings as will help develop missionary intelligence and a trained leadership in the Jurisdiction. She shall work in close cooperation with the Secretary of Christian Social Relations and Local Church Activities and with the chairman of Spiritual Life in the promotion of study plans. She shall keep in touch with denominational and inter-denominational agencies engaged in missionary education. She shall receive quarterly and annual reports of the Secretaries of Missionary Education and Service in the Conferences and transmit them to the Secretary of Missionary Education of the Joint Division of Education and Cultivation. She shall report annually to the Jurisdiction Woman's Society.

Sec. 8. *The Secretary of the Wesleyan Service Guild* shall promote the work of the Guild in the Jurisdiction, receive reports from the Guild Secretaries in the Conferences, assist in the organization of new units and report semiannually to the national and Jurisdiction Guild Committees. She shall familiarize herself with the work of the Woman's Division of Christian Service, and as far as possible attend the meetings of the Woman's Society of Christian Service in the Jurisdiction and present the interests of the Guild.

Sec. 9. *The Secretary of Student Work* shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Student Work in the Conferences and transmit them to the Secretary of Student Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 10. *The Secretary of Young Women's and Girls' Work* shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Young Women's and Girls' Work in the Conferences and transmit them to the Secretary of Young Women's and Girls' Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 11. *The Secretary of Children's Work* shall promote the work according to the plans and programs approved by the Woman's Division. She shall receive quarterly and annual reports of Secretaries of Children's Work in the Conferences and transmit them to the Secretary of Children's Work of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 12. *The Secretary of Literature and Publications* shall be responsible for the dissemination of missionary news throughout the church and secular press. She shall make a careful study of all literature and program materials of the Woman's Division and report concerning its suitability to meet the needs of Woman's Societies. She shall promote the circulation of *The Methodist Woman* and of *World Outlook* in co-operation with the other responsible agencies of the Church. She shall receive quarterly and annual reports of Secretaries of Literature and Publications in the Conferences and transmit them to the Editorial Board of the Woman's Division. She shall report annually to the Jurisdiction Woman's Society.

Sec. 13. *The Secretary of Supplies* shall be responsible for promoting interest in the sending of necessary supplies to the ministers of The Methodist Church, recommended by their district superintendents, and to institutions and agencies in the home and foreign fields recommended by the Woman's Division. She shall send the plans and policies approved by the Woman's Division Committee on Supplies to the Conference Secretaries of Supplies. She shall receive the quarterly and annual reports of the Secretaries of Supplies in the Conferences and transmit them to the Secretary of Supplies of the Woman's Division.

ARTICLE II.—STANDING COMMITTEES

Sec. 1. The Jurisdiction Woman's Society may provide such Standing Committees as the work may require.

Sec. 2. There shall be an *Executive Committee*, composed of the officers of the Society, the chairmen of Standing Committees, and such additional persons as the Jurisdiction Woman's Society may provide.

Sec. 3. There shall be a *Standing Committee on Spiritual Life*, composed of a chairman and two other members. This committee shall promote the plans and programs approved by the Standing Committee on Spiritual Life of the Woman's Division. It shall study the spiritual needs of the Jurisdiction and make recommendations to the Standing Committee of the Division on Spiritual Life, thus serving as resource persons in the Jurisdiction. The chairman shall be responsible for securing from Conference chairmen of Spiritual Life reports regarding the work in the Conferences. The chairman shall make an annual report to the Jurisdiction Society, and report quarterly and annually to the chairman of the Standing Committee of the Division on Spiritual Life.

Sec. 4. There shall be a *Standing Committee on Christian Social Relations and Local Church Activities*, composed of the Jurisdiction Secretary and five or more Conference Secretaries of Christian Social Relations and Local Church Activities to be elected by the Jurisdiction Society. Such members may or may not be members of the Jurisdiction Woman's Society prior to their election to this committee. The representatives of the Division's Resource Committees living within the Jurisdiction shall serve as members ex officio of the Jurisdiction Standing Committee. This committee shall meet annually and make recommendations concerning the work of the department within the Jurisdiction in accord with the lines of work outlined by the Division.

Sec. 5. There shall be a *Standing Committee on Status of Women*, composed of the chairman and two other members who shall promote the plans and programs approved by the Standing Committee of the Woman's Division. This committee shall study the status of women in the local church, community, state, nation, and in other lands, and shall make recommendations to the Standing Committee of the Division. The chairman shall make an annual report to the Jurisdiction Society and report annually to the chairman of the Standing Committee of the Division on Status of Women.

Sec. 6. There shall be a *Standing Committee on Finance*, composed of the President and the Treasurer of the Jurisdiction Society and such other members as the Jurisdiction Society may determine. This committee shall plan the budget for Jurisdiction expenses and estimate the amount needed from each Conference Society for this purpose. This amount shall be submitted to each Conference Society for approval.

Sec. 7. There shall be a committee to nominate the membership of Standing Committees of the Jurisdiction Woman's Society. This committee shall be composed of the Vice-President of the Society and six other members. It shall be the duty of this committee to nominate the members of Standing Committees and to fill vacancies which occur ad interim.

Sec. 8. There may be a *Research Committee*, whose duty it shall be to search for specially qualified women in the Jurisdiction who may serve as officers, as chairman of Standing Committees, and as members-at-large. It shall study the qualifications and suitability of such women for special places of service and submit a report of its findings when called for by the Jurisdiction Woman's Society.

ARTICLE III.—ELECTIONS

Sec. 1. Each Jurisdiction Woman's Society shall choose its own method of election. The report of the Research Committee shall be made available to the Society before an election.

Sec. 2. Each Jurisdiction Woman's Society may have a representative on the Standing Committee on World Federation of Methodist Women of the Woman's Division. She shall be a member of the International Council of the World Federation of Methodist Women.

ARTICLE IV.—AMENDMENTS

Sec. 1. Proposed amendments to these By-laws shall be sent to the Recording Secretary of the Woman's Division at least sixty days before an annual meeting of the Woman's Division.

ARTICLE V.—BY-LAWS

Sec. 1. Each Jurisdiction Woman's Society may make such By-laws as the needs of the Jurisdiction require, provided they are in harmony with the Constitution and By-laws of the Woman's Division.

Constitution of Conference Woman's Society of Christian Service

ARTICLE I.—NAME

In each Annual Conference there shall be organized a Conference Woman's Society of Christian Service auxiliary to the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

ARTICLE II.—PURPOSE

The purpose of the Conference Woman's Society of Christian Service shall be to plan and direct the work of the Society within the Conference in accordance with the Constitution and By-laws of the Woman's Division of Christian Service.

ARTICLE III.—MEMBERSHIP AND OFFICERS

The Conference Society shall be composed of auxiliary delegates, the number to be determined by each Conference, according to its requirements; such District officers as the Conference Society may determine, from each District; all chairmen of Conference standing committees; any officer or member of the Woman's Division or of the Jurisdiction Woman's Society residing within the bounds of the Conference, and the following officers: a President, Vice-President, Recording Secretary, Corresponding Secretary, a Treasurer, a Secretary of Wesleyan Service Guild, a Secretary of Student Work, a Secretary of Young Women's and Girls' Groups, a Secretary of Children's Work, a Secretary or Vice-President of Missionary Education and Service, a Secretary or Vice-President of Christian Social Relations and Local Church Activities, a Secretary of Literature and Publications, a Secretary of Supplies and such other secretaries of line of work as may be required.

ARTICLE IV.—ANNUAL MEETING

There shall be an annual meeting of the Conference Society when reports shall be received from the Conference officers and from the Districts. Officers shall be elected, the necessary business transacted, and pledges made for the year. There shall be a program of inspiration and information in harmony with the plans and projects of the Jurisdiction Woman's Society and the Woman's Division of Christian Service.

ARTICLE V.—ELECTIONS

At the last meeting of the quadrennium the Conference Society of Christian Service shall nominate according to instructions in the Discipline, the women for Conference representatives to the Jurisdiction Woman's Society of Christian Service. Three women shall also be nominated for membership on the General Board of Missions and Church Extension. At the annual meeting preceding the Assembly, delegates shall be elected in accordance with the stated membership.

ARTICLE VI.—AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the Conference Woman's Society of Christian Service

ARTICLE I.—OFFICERS

Sec. 1. The *President* shall preside at all meetings of the Conference Woman's Society of Christian Service and of the Executive Committee. She shall actively advance all the interests of the work. She shall sign all orders on the treasury. She shall be a member ex-officio of all committees. She shall be a member of the Jurisdiction Board of Missions and Church Extension and of the Conference Board and of such other co-operative boards and committees as the Discipline may provide.

Sec. 2. The *Vice-President* shall perform the duties of the President in her absence and actively assist in promoting the interests of the Society. She shall perform such other duties as the Conference Society may require.

Sec. 3. The *Recording Secretary* shall give notice of all meetings of the Conference Society and of the Executive Committee. She shall keep a permanent record of all proceedings and send a copy of the minutes of the Executive Committee to each officer. She shall present all recommendations of the Executive Committee to the Conference Society and notify all committees of their appointment. She shall prepare and issue the annual report of the Conference Society.

Sec. 4. The *Corresponding Secretary* shall conduct the correspondence of the Society. She shall supply the societies with information concerning the work. In co-operation with the District Secretaries, she shall seek to organize societies in every church in the Conference. She shall sign all orders on the treasury. Immediately after the election of Conference Society officers, she shall send a list of the officers to the Secretary of Organization and Promotion of the Jurisdiction and the Secretary of Organization and Promotion of the Joint Division. She shall make an annual report to the Conference Society. She shall report quarterly and annually to the Secretary of Organization and Promotion of the Jurisdiction Society.

Sec. 5. The *Treasurer* shall receive the missionary funds of the Woman's Society of Christian Service in the local church quarterly or monthly from the Treasurer of the Woman's Society, or from District Treasurers, as the Conference Society may direct. She shall remit such funds without division to the Treasurer of the Woman's Division of Christian Service. She shall make an annual report to the Conference Society. She shall disburse funds upon the written order of the Conference President and Corresponding Secretary, and shall send an itemized statement of all finances to these officers. Her books shall be submitted annually to an auditor. She shall be bonded in such sum and upon such conditions as the Woman's Division may determine.

Sec. 6. The *Secretary or Vice-President of Missionary Education and Service* shall be responsible for Missionary Education in the Conference and for the promotion of study courses in the societies. She shall furnish missionary information, recommend missionary projects, and develop interest in their support. She shall recommend to the Conference Society the study courses approved by the Woman's Division of Christian Service. She shall assist in planning and promoting Missionary Conferences and Schools of Missions, Educational Conferences and Seminars sponsored by the Woman's Division. She shall co-operate with the Chairmen of the Spiritual Life Committee and with the Secretary of Christian Social Relations and Local Church Activities for the co-ordination of the study plans of the Conference. She shall also co-operate with the Conference Board of Missions and Church Extension in its program of Missionary Education and with interdenominational agencies engaged in Missionary Education. She shall report annually to the Conference Society, quarterly and annually, to the Jurisdiction Secretary of Missionary Education and Service. Where advisable, this work may be promoted by two secretaries, one in charge of study plans and one in charge of special missionary projects.

Sec. 7. The *Secretary or Vice-President of Christian Social Relations and Local Church Activities* shall develop and direct the work of the Conference through District and local society officers of Christian Social Relations and Local Church Activities. She shall guide the studies of the various committees of this department, and endeavor to enlist the women in community surveys and service. She shall have an advisory rela-

tionship to local church activities. She shall co-operate with the Chairman of the Spiritual Life Committee and with the Secretary of Missionary Education and Service in the study and service plans of the Conference. She shall co-operate with organizations of the Church and other agencies working toward similar ends approved by the Division. She shall report annually to the Conference Society, quarterly and annually, to the Jurisdiction Secretary of Christian Social Relations and Local Church Activities.

Sec. 8. The *Secretary of Wesleyan Service Guild* shall serve as Chairman of the Conference Guild Committee, promote the work of the Guild in the Conference and assist in the organization of new units. She shall become familiar with the work of the Woman's Division of Christian Service, attend the meetings of the Conference Society and present the annual report of the Guild. She shall receive reports from the District Guild Society and report annually and semi-annually to the Jurisdiction Secretary of Wesleyan Service Guild.

Sec. 9. The *Secretary of Student Work* shall promote the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report, quarterly and annually, to the Jurisdiction Secretary of Student Work.

Sec. 10. The *Secretary of Young Women's and Girls' Work* shall promote the work according to the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report, quarterly and annually, to the Jurisdiction Secretary of Young Women's and Girls' Work.

Sec. 11. The *Secretary of Children's Work* shall promote the work according to the plans and programs approved by the Woman's Division. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Children's Work.

Sec. 12. The *Secretary of Literature and Publications* shall be responsible for the distribution of literature throughout the Conference and for the dissemination of missionary news through the Church and secular press. She shall make a careful study of all literature and program materials of the Woman's Division and report concerning its suitability to meet Conference needs. She shall promote the circulation of *The Methodist Woman* throughout the Conference and of *World Outlook* in co-operation with the other responsible agencies of the Church. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Literature and Publications.

Sec. 13. The *Secretary of Supplies* shall be responsible for promoting interest in the sending of necessary supplies to the ministers of The Methodist Church recommended by their district superintendents, and to institutions in the home and foreign field under the supervision of the Woman's Division. She shall make an annual report to the Conference Society and report quarterly and annually to the Jurisdiction Secretary of Supplies.

ARTICLE II.—ELECTIONS

(1) Only women residing within the bounds of the Conference shall be elected as Conference officers. Conference officers shall be elected by ballot at an annual meeting of the Society. The elections shall take place annually, biennially, or quadrennially, as the Conference may determine.

(2) At the last annual meeting of the quadrennium, the Conference Society shall elect from three to six delegates to the Jurisdiction Woman's Society, three of whom shall be officers of the Conference Society.

ARTICLE III.—EXECUTIVE COMMITTEE

(1) The Executive Committee of the Conference Society shall be composed of the officers and such other persons as the Conference Society may determine. A majority shall constitute a quorum.

(2) The Executive Committee shall constitute from its membership an Administrative Committee of seven who shall transact necessary business in the interim between meetings of the Executive Committee.

ARTICLE IV.—FUNDS

(1) The Conference Society shall make an annual pledge to the Woman's Division of Christian Service.

(2) All undirected missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis agreed upon by the Division. There shall be no division of missionary funds by the Conference Treasurer.

(3) Gifts for special missionary projects shall be sent as specified to the Conference Treasurer, who shall transmit them to the Treasurer of the Woman's Division.

(4) Funds contributed for *Special Memberships* and *Memorials* are a part of regular pledges or apportionments and may not be directed by the Conference Society.

(5) Each Conference Society shall set up a fund for *Conference Cultivation and Expenses* and for such Jurisdiction cultivation and expenses as are not provided by the Woman's Division for education and cultivation.

(6) *The Special Week of Prayer and Self-denial Offerings* shall be applied to the objects designated each year by the Woman's Division.

ARTICLE V.—STANDING COMMITTEES

Sec. 1. The Conference Society shall provide such standing committees as the needs may require.

Sec. 2. *Spiritual Life*. There shall be a Standing Committee on Spiritual Life whose endeavor shall be to quicken the spiritual life of all Methodist women, to deepen the prayer life and to increase a sense of responsibility for personal service and giving; to keep in touch with the spiritual movements of the times and by prayerful research develop a clearer appreciation of the meaning of Christian living; to devise definite means to permeate the local Church with a spiritual power which will lead to deeper consecration and to more active service; to promote Christian stewardship, devotional Bible study, and the use of other devotional materials.

Sec. 3. *Status of Women*. There shall be a Standing Committee on Status of Women. It shall be the duty of this committee to study the status of women in the local church, the community, the state, the nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. The committee shall make recommendations to the Conference Society for the promotion of such lines of activities as will improve her status and enable her to serve efficiently.

Sec. 4. *Missionary Personnel*. (a). There shall be a Standing Committee on Missionary Personnel, composed of the Conference Chairman of Missionary Personnel, the Conference President, the Conference Corresponding Secretary, the Secretary of the Wesleyan Service Guild, the Secretary of Student Work, and the women members of the Joint Committee on Missionary Personnel of the Board of Missions and Church Extension and of the Committee on Missionary Personnel of the Woman's Division residing within the Conference. Others with experience in personnel work may be co-opted.

(b) This committee shall work in co-operation with the Committee on Missionary Personnel of the Woman's Division. It shall search for consecrated young women of training and experience who may be available for Christian service; it shall interpret the standards for candidates, and the types of service needed; it shall explain to prospective candidates the procedure in making application to the Board; it shall recommend to the Personnel Secretary of the Joint Committee on Missionary Personnel of the Board the names of such persons who in their judgment shall be considered as prospective candidates; it shall co-operate in making plans for visitation within the Conference in the interest of personnel work. The committee shall send an annual report of its activities to the Chairman of the Committee on Missionary Personnel of the Woman's Division.

ARTICLE VI—BY-LAWS

The Conference Society may make such By-laws as the needs of the Conference require, *provided* they are in harmony with the Constitution and By-laws of the Woman's Division of Christian Service.

Constitution of the District Woman's Society of Christian Service

ARTICLE I.—NAME

There may be a District Woman's Society of Christian Service, auxiliary to the Conference Woman's Society of Christian Service.

ARTICLE II.—PURPOSE

The purpose of the District Society shall be to unite all the Societies within the District in an earnest effort for the promotion of the work of the Conference Woman's Society of Christian Service.

ARTICLE III.—MEMBERSHIP

All members of Woman's Societies of Christian Service in the local churches of a District shall be considered members of the District Society.

ARTICLE IV.—DISTRICT OFFICERS

The officers of the District Society shall be a President, a Corresponding Secretary, a Recording Secretary, and such other officers as will best develop and promote the interests of the Woman's Society of Christian Service of the District. Such District officers as the Conference Society may determine shall be members of the Conference Executive Committee.

ARTICLE V.—MEETINGS

There shall be an annual meeting of the District Society, when reports shall be received from the Societies in the District, officers elected, necessary business transacted, pledges made by the Societies, and a program of inspiration and information given along the lines of work of the Woman's Society of Christian Service.

ARTICLE VI.—AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the District Woman's Society of Christian Service

ARTICLE I.—OFFICERS

Sec. 1. The *President* shall preside at the meetings of the District Society and actively advance all interests of the work. She shall perform such other duties as are usual to a presiding officer.

Sec. 2. The *Recording Secretary* shall keep the minutes of all the meetings of the District in permanent form. She shall perform such other duties as are required.

Sec. 3. The *Corresponding Secretary* shall conduct correspondence with the Societies of the District and keep in close touch with the Conference Corresponding Secretary. She shall furnish all needed information to the Societies, use every means to promote the entire work, and organize and cultivate new Societies. She shall make reports to the District Society and to the Conference Society, as required. She shall present the work at District Conferences and Institutes as called for by the district superintendent. She shall send quarterly and annual reports to the Conference Corresponding Secretary and copies of these to the Conference President. She may be a member of the Conference Executive Committee.

Sec. 4. The District Society may elect such other officers as the work demands and appoint such standing committees as the need requires, all in harmony with the Conference Society and with the Woman's Division.

Constitution of the Woman's Society of Christian Service in the Local Church

ARTICLE I.—NAME

There shall be a Woman's Society of Christian Service in the local church, auxiliary to the Conference Woman's Society of Christian Service.

ARTICLE II.—PURPOSE

The purpose of the Woman's Society of Christian Service shall be to unite all the women of the Church in Christian living and service; to help develop and support Christian work among women and children around the world; to develop the spiritual life; to study the needs of the world; to take part in such service activities as will strengthen the local church, improve civic, community, and world conditions. To this end this organization shall seek to enlist women, young people, and children in this Christian fellowship, and to secure funds for the activities in the local church and support of the work undertaken at home and abroad for the establishment of a World Christian Community.

ARTICLE III.—MEMBERSHIP

A woman may become a member of this Society by giving prayer, service, and an annual contribution of money to the total budget through membership offerings or dues, pledges, or gifts. She shall contribute to, educate for, and promote the threefold program of the women of Methodism.

ARTICLE IV.—FUNDS

(1) All funds from whatsoever source raised under the auspices of this Society belong to this organization and shall be disbursed only in accord with its constitution and by its order.

(2) The total budget to be raised and administered by a Woman's Society of Christian Service in the local church shall include pledges for missions through the regular channels of finance plus the budget for Christian Social Relations and Local Church Activities.

(3) All undirected missionary gifts shall be divided in the office of the Treasurer of the Woman's Division on the basis to be agreed upon by the Division. There shall be no division of missionary funds by the Treasurer of the Society in the local church.

(4) Gifts for special missionary projects shall be sent by the Treasurer of the Woman's Society of Christian Service in the local church to the District or Conference Treasurer. The total amount of such gifts shall be reported and transmitted quarterly by the Conference Treasurer to the Treasurer of the Woman's Division.

(5) The money for Christian Social Relations and Local Church Activities shall be raised and administered by the Woman's Society of Christian Service in the local church.

(6) Each Woman's Society of Christian Service shall make an annual pledge to the total budget adopted by the Conference Woman's Society of Christian Service. Provision shall be made for gifts to special missionary projects within the appropriations.

(7) Each Woman's Society of Christian Service shall include in its budget a definite amount for a Cultivation Fund.

ARTICLE V.—OFFICERS AND ELECTIONS

The officers of this Society shall be a President, one or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, a Treasurer, Vice-Presidents or Secretaries of Missionary Education and Service, Vice-Presidents or Secretaries of Christian Social Relations and Local Church Activities, a Secretary of Student Work, a Secretary of Young Women's and Girls' Work, a Secretary of Children's Work, a

Secretary of Supplies, and such other officers in charge of lines of work as may be required.

These officers shall be elected at the annual meeting of the Society.

ARTICLE VI.—MEETINGS

The Society shall hold one or more meetings during a month for the transaction of its business and for the study of the work.

ARTICLE VII.—AMENDMENTS

Proposed amendments to this Constitution shall be sent to the Recording Secretary of the Woman's Division at least sixty days before the annual meeting of the Division.

By-laws of the Woman's Society of Christian Service in the Local Church

ARTICLE I.—MEETINGS

Sec. 1. One or more regular meetings of the Woman's Society of Christian Service shall be held monthly. There shall be an annual meeting for the receiving of annual reports and the election and installation of officers. It shall be held prior to the close of the fiscal year. Adequate time shall be given in the meeting for education in and successful promotion of the vast interests committed to Methodist women. The first regular meeting of the year shall be devoted to consecration and the consideration of the plans, programs, and financial pledges for the year. Where expedient, the Society may organize Circles representing the entire program of the Society. These Circles, if organized, shall meet once a month with the whole Society for an inclusive presentation of the plans and programs of each. Membership in these Circles may be revolving, subject to entire change of personnel at the time of the annual meeting.

Sec. 2. The order of business shall include worship, reports of general officers, of officers in charge of the various lines of work, chairmen of standing committees, and a program presenting the total work of the Society as provided by the education and promotion agencies of the Division.

Sec. 3. A special meeting may be called by the President with the approval of the Executive Committee. At such special meetings no business shall be transacted except that for which the meeting is called.

Sec. 4. The President may call a special meeting of the Executive Committee to consider business of importance.

ARTICLE II.—NOMINATIONS AND ELECTIONS

Sec. 1. (a) The Society may elect, previous to the annual meeting, from three to seven members who shall serve as a nominating committee to present nominations for all officers and chairmen of standing committees for the ensuing year.

(b) Nominations and elections may be by acclamation or by ballot. The consent of nominees shall be secured before presenting names.

(c) A majority vote is sufficient for election. Those elected shall assume their duties at the beginning of the fiscal year.

Sec. 2. No officer shall hold the same office for more than four consecutive years with the possible exception of the Treasurer.

ARTICLE III.—DUTIES OF OFFICERS

Sec. 1. The *President* shall preside at all meetings of the Society and of the Executive Committee. She shall actively advance all phases of the work of the Society. She shall promote close co-operation between the Society and the Board of Missions

and Church Extension in the local church and shall be responsible for the election by the Society of two representatives to membership on that Board. She shall officially represent the Society at all meetings except where delegates are elected by the Society. She shall be a member ex-officio of all committees except the Nominating Committee and shall sign all orders on the treasury. She shall be a member of The Methodist Church, thus qualifying for membership on the Official Board and Quarterly Conference.

Sec. 2. The *Vice-President* shall assist in promoting the interests of the Society, and in the absence of the President shall assume the duties of that office. She shall be the chairman of the Program Committee.

Sec. 3. The *Recording Secretary* shall keep the minutes of all meetings of the Society and of the Executive Committee and shall sign, with the President, all official papers. She shall report the recommendations of the Executive Committee to the Society, and in co-operation with the Publicity Committee see that all meetings are properly announced. She shall be custodian of all official papers and records.

Sec. 4. The *Corresponding Secretary* shall conduct the correspondence of the Society. She shall forward reports and information to District and Conference Secretaries quarterly and annually as directed by the Society. She shall send a list of newly elected officers of the Society to District and Conference officers immediately following the election at the annual meeting of the Society.

Sec. 5. The *Treasurer* of the Woman's Society of Christian Service shall send all funds, except those designated for Christian Social Relations and Local Church Activities, to the Conference Society Treasurer, unless the Conference authorizes District Treasurers to receive such funds. She shall make itemized monthly and annual reports to the Society and furnish copies of all reports to the Corresponding Secretary for inclusion in her quarterly and annual reports to the District Secretary. She shall remit monthly or quarterly to the Conference Treasurer. She shall send an annual itemized statement of all missionary and local funds passed by the Auditing Committee of the local church to the Conference Treasurer.

Sec. 6. The *Vice-President* or *Secretary of Missionary Education and Service* shall promote study courses, furnish missionary information, keep in touch with connectional agencies, missionaries and deaconesses, make recommendations for special missionary projects, and seek to develop the interest of the membership in their support. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.

Sec. 7. The *Vice-President* or *Secretary of Christian Social Relations and Local Church Activities* shall direct and promote the work of the Society in community service, guide the study of community conditions, plan and supervise projects approved by the Society in accord with the program and studies undertaken by this Department of the Woman's Division. She shall supervise work undertaken by the Society such as was formerly done by the Ladies' Aid Society or by societies of similar purpose. She shall encourage the membership to co-operate in and support the total program of the local church to the end that the Church shall achieve a high degree of effective Christian influence and power. The Society may appoint a committee or committees to assist in developing the work. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.

Sec. 8. The *Secretary of Student Work* shall promote plans and programs approved by the Woman's Division of Christian Service and make available to the Secretary of Student Work of the Division the names of young women attending college elsewhere who have been active in the local church. In the college community the Secretary of Student Work in the Society in the church nearest the campus shall also keep in touch with the student chairman of the local campus Committee on World Mission of the Christian Religion and, wherever possible, shall work through membership in the Campus Church Relations Committee.

Sec. 9. The *Secretary of Young Women's and Girls' Groups* shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division.

Sec. 10. The Secretary of Children's Work shall co-operate in the total program of missionary education in the local church in harmony with the plans and programs of the Conference Woman's Society of Christian Service and of the Woman's Division.

Sec. 11. The Secretary of Literature and Publications shall be a member of the Program Committee and shall make a careful study of all literature and program materials of the Woman's Division and shall report to the Conference Secretary of Literature and Publications concerning its use and its suitability to the need of the local Society. She shall also be responsible for the circulation of *World Outlook* and *The Methodist Woman* through the local church. She shall, in co-operation with some person appointed by the Board of Missions and Church Extension in the local church, and with the assistance of a joint committee, make a canvass of the entire membership, securing subscriptions and renewals. A particular responsibility shall be to present both of these magazines to the members of the Woman's Society of Christian Service. Reports of this work shall be made to the Society for inclusion in quarterly and annual reports of the Corresponding Secretary to District and Conference officers.

Sec. 12. The Secretary of Supplies shall direct the sending of necessary supplies to ministers of The Methodist Church recommended by their district superintendents and to institutions in the home and foreign fields under the supervision of the Woman's Division. She shall make reports to the Society and to the Corresponding Secretary for inclusion in her quarterly and annual reports to the District and Conference officers.

ARTICLE IV.—STANDING COMMITTEES

The Society shall set up such standing committees as the needs of the work shall from time to time require.

Sec. 1. The *Executive Committee* shall consist of the general officers, the Vice-President or Secretary of Missionary Education and Service, the Vice-President or Secretary of Christian Social Relations and Local Church Activities, the President and the Treasurer of Wesleyan Service Guild, the Secretary of Student Work, the Secretary of Young Women's and Girls' Groups, the Secretary of Children's Work, the Secretary of Supplies, the Secretary of Literature and Publications, the chairmen of standing committees and of Circles. The committee shall meet once a month prior to the business meeting of the Society. It shall consider all plans and projects, submitting its recommendations to the Society for action. Vacancies in officers or chairmen shall be filled by the Executive Committee.

Sec. 2. The *Spiritual Life Committee* shall give particular attention to the growth of the spiritual life of the members of the Society and of the Church by seeking to deepen the prayer life and to increase the sense of responsibility for personal service and Christian Stewardship. The committee shall take the responsibility for the promotion of devotional Bible study recommended by the Standing Committee on Spiritual Life of the Woman's Division.

Sec. 3. The *Program Committee*. This committee shall consist of the Vice-President of the Society, the Vice-Presidents or Secretaries of Missionary Education and Service and of Christian Social Relations and Local Church Activities, and the Secretary of Literature and Publications. Additional members may be elected or appointed by the Executive Committee if the Society so desires.

Sec. 4. (a) The *Finance Committee* shall consist of the President, the Treasurer, and members chosen to represent Missionary Education and Service and Christian Social Relations and Local Church Activities.

(b) It shall be the duty of the Finance Committee to consider the total budget of the Society. This budget shall include the amounts to be sent to District or Conference Treasurer (both missionary and cultivation funds), and the amounts to be expended locally (both Christian Social Relations and Local Church Activities funds).

(c) The committee shall recommend the total budget to the Society for its approval and adoption.

Sec. 5. The *Membership Committee* shall plan frequent surveys of the women of the community in an endeavor to secure members for the Church and for the Society. The committee shall strive to establish such relationship with new members as to

enlist their eager and active participation in the total program of the Church and of the Society. The committee shall use opportunity to further the interests of woman's work in neighboring churches where no organizations have heretofore existed.

Sec. 6. The *Fellowship Committee* shall promote the social life of the Society and the Church and help create an atmosphere of warmth and friendliness. The committee shall make plans for social functions or special efforts sponsored by the Society or requested by the official board.

Sec. 7. The *Committee on Status of Women* shall study the status of women in the local church, the community, state and nation, and in other lands, including the bases of woman's place and the questions that affect her place in society and in the Church. This committee shall make recommendations to the Society for the promotion of such lines of activity as will improve woman's status and enable her to serve efficiently.

Sec. 8. The *Publicity and Printing Committee* shall send to the Church Bulletin and newspaper all notices and reports of meetings of the Society and shall collect clippings and letters of interest relating to Society meetings, programs, and social functions. It shall have charge of printing and stationery.

Constitution of the Wesleyan Service Guild

ARTICLE I.—NAME

The name of this organization shall be the Wesleyan Service Guild.

ARTICLE II.—PURPOSE

The purpose of the Wesleyan Service Guild shall be to interest business, professional, and other employed women in a fourfold program, for others as well as for themselves, as follows:

- (1) Development of spiritual life.
- (2) Cultivation of missionary interests.
- (3) Promotion of Christian Social Relations and Local Church Activities.
- (4) Provision for social and recreational activities.

ARTICLE III.—ORGANIZATION

Sec. 1. The Wesleyan Service Guild shall be auxiliary to the Woman's Division of Christian Service of The Methodist Church.

Sec. 2. General supervision of the work of the Guild shall be vested in a standing committee composed as follows: six representatives appointed by the Woman's Division of Christian Service, two from the Department of Work in Foreign Fields, two from the Department of Work in the United States and Its Dependencies, two from the Department of Christian Social Relations and Local Church Activities, eight or more representatives from the membership of the Wesleyan Service Guild elected by the standing committee and the six Jurisdiction Secretaries of the Wesleyan Service Guild.

Sec. 3. The officers of the standing committee shall be a chairman, one or more vice-chairmen, a secretary, and such other officers as the development of the organization may require.

Sec. 4. The standing committee shall have four subcommittees: the Committee on Spiritual Life, the Committee on Missionary Cultivation, the Committee on Christian Social Relations and Local Church Activities, and the Committee on Social and Recreational Activities. There shall be a chairman of each of these subcommittees.

Sec. 5. There shall be a Secretary of the Wesleyan Service Guild elected quadrennially by the Board of Missions and Church Extension on nomination of the Woman's Division of Christian Service. The standing committee of the Guild may recommend the nominee to the Woman's Division.

ARTICLE IV.—MEMBERSHIP

The Wesleyan Service Guild welcomes to its membership any business, professional, or other employed woman who is in sympathy with the fourfold purpose of the Guild and who will co-operate in carrying out its program of education and activities. She may become a member of the Wesleyan Service Guild by giving prayer services and a contribution to the annual budget through pledges and gifts.

ARTICLE V.—FUNDS

Sec. 1. The fiscal year of the Wesleyan Service Guild shall correspond to the fiscal year of the Woman's Division of Christian Service.

Sec. 2. The funds of the Wesleyan Service Guild will be administered by the Treasurer of the Woman's Division of Christian Service as provided in the Constitution and By-laws of the Division.

ARTICLE VI.—MEETINGS

The annual meeting of the standing committee shall be held as soon after the close of the fiscal year as is practicable, and other meetings of the standing committee shall be held at the call of the chairmen or of five members of the standing committee at such times as are necessary or desirable.

ARTICLE VII.—AMENDMENTS

Amendments not affecting the fundamental meaning of the Constitution may be made with the approval of the representatives of the Woman's Division of Christian Service on the standing committee. All other amendments require the concurrence of the Woman's Division of Christian Service.

ARTICLE VIII.—JURISDICTION ORGANIZATION

Sec. 1. There shall be a Jurisdiction Wesleyan Service Guild Committee composed of the Jurisdiction Wesleyan Service Guild Secretary, a Guild Secretary from each Conference, and three representatives from the Jurisdiction Woman's Society.

Sec. 2. There shall be a Jurisdiction Wesleyan Service Guild Secretary elected by the Jurisdiction Wesleyan Service Guild or by the Jurisdiction Guild Committee confirmed by the Jurisdiction Woman's Society of Christian Service. She shall serve as chairman of the Jurisdiction Guild Committee.

Sec. 3. The Jurisdiction Guild Secretary shall promote the work of the Guild in the Jurisdiction, receive reports from the Conference Guild Secretaries, assist in the organization of new units and report semiannually to the Standing and Jurisdiction Guild Committees. She shall familiarize herself with the work of the Guild and of the Woman's Division of Christian Service and as far as possible attend the meetings of the Jurisdiction Guild and of the Woman's Society of Christian Service in the Jurisdiction and present the interests of the Guild.

ARTICLE IX.—CONFERENCE ORGANIZATION

Sec. 1. There shall be a Conference Wesleyan Service Guild Committee, composed of the Conference Wesleyan Service Guild Secretary, a Guild Secretary from each District in the Conference, and three representatives of the Woman's Society of Christian Service.

Sec. 2. There shall be a Conference Wesleyan Service Guild Secretary elected annually at a meeting of the Conference Wesleyan Service Guild, or by the Conference Guild Committee, confirmed by the Conference Woman's Society of Christian Service.

Sec. 3. The Conference Guild Secretary shall promote the work of the Wesleyan Service Guild within the Conference, shall assist in the organization of new units, shall receive semiannual reports from the District Guild Secretaries, and shall report semiannually to the Conference, Jurisdiction, and standing committees of the Wesleyan Service Guild. She shall familiarize herself with the work of the Wesleyan

Service Guild and of the Woman's Society of Christian Service, and as far as possible attend District and Conference meetings of the Guild and represent the Guild at the meetings of the Woman's Society of Christian Service in the Conference.

ARTICLE X.—DISTRICT ORGANIZATION

Sec. 1. There may be a District Wesleyan Service Guild Committee composed of the District Wesleyan Service Guild Secretary, a Guild Secretary from each local unit, and three representatives from the District Woman's Society of Christian Service.

Sec. 2. There shall be a District Wesleyan Service Guild Secretary elected by the District Wesleyan Service Guild or by the District Guild Committee confirmed by the District Woman's Society. She shall be the chairman of the District Guild Committee.

Sec. 3. It shall be the duty of the District Guild Secretary to receive reports from the units, to send semiannually a summarized Guild report to the Conference and District Guild Committees, to co-operate in the organization of new units, to familiarize herself with the work of the Guild and of the Woman's Society of Christian Service, to arrange for group or District Conferences, to attend the District meetings of the Guild, and to represent the interests of the Guild at meetings of the Woman's Society.

Constitution of Local Unit

ARTICLE I.—NAME

The local organization shall be designated as a unit of the Wesleyan Service Guild of the Woman's Division of Christian Service and shall be subject to the provisions of the Constitution of the Wesleyan Service Guild.

ARTICLE II.—OFFICERS

The officers of the local unit shall be a President, one or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, and a Treasurer. They shall be elected at the annual meeting of the unit.

ARTICLE III.—COMMITTEES

A local unit shall have four committees, each of which shall be under the supervision of the committee chairman:

- (1) Committee on Spiritual Life.
- (2) Committee on Missionary Cultivation.
- (3) Committee on Christian Social Relations and Local Church Activities.
- (4) Committee on Social and Recreational Activities.

ARTICLE IV.—EXECUTIVE COMMITTEE

The officers and committee chairmen shall constitute an Executive Committee.

ARTICLE V.—FUNDS

Sec. 1. All funds from whatsoever source raised under the auspices of the local unit of the Wesleyan Service Guild in the local church belong to this organization and shall be disbursed only in accord with its Constitution and by its order.

Sec. 2. The total budget to be raised annually by the Wesleyan Service Guild in the local church shall include pledges for missions, a cultivation fund of twenty-five cents per member, and a pledge for Christian Social Relations and Local Church Activities. Provision shall be made for direct pledges for the support of specified projects for missions within the appropriations. The cultivation fund shall be divided as follows: ten cents for the local unit of the Wesleyan Service Guild, and fifteen cents for the Conference and the Jurisdiction.

Sec. 3. Funds raised for missions shall be remitted quarterly by the Treasurer of the local unit of the Wesleyan Service Guild to the Treasurer of the Woman's Society of Christian Service in the local church.

Sec. 4. Funds for Christian Social Relations and Local Church Activities shall be raised and expended by the local unit of the Wesleyan Service Guild.

By-laws of Local Unit

ARTICLE I.—DUTIES OF OFFICERS

Sec. 1. The President shall have general supervision of the work of the unit and shall preside at the meetings of the unit and its Executive Committee. She shall be a member of the Executive Committee of the Woman's Society of Christian Service.

Sec. 2. The Vice-President shall, in the absence of the President, assume her duties. She shall be chairman of the Program Committee.

Sec. 3. The Recording Secretary shall keep a record of the proceedings of each meeting, and shall provide notices for the unit, the Church Bulletin, and the press. She shall keep an accurate list of the members of the unit, including home and business address and telephone number.

Sec. 4. The Corresponding Secretary shall conduct the correspondence of the unit. She shall report semiannually to the District (or Conference) Guild Secretary.

Sec. 5. The Treasurer shall have charge of all money of the unit. She shall collect all funds and shall keep a book account of all money received and disbursed. She shall disburse quarterly to the Treasurer of the Woman's Society of Christian Service in the local church the contribution of the unit to the national budget of the Woman's Division of Christian Service. At the close of each fiscal year she shall send, through the Treasurer of the Woman's Society of Christian Service of the local church to the Conference Treasurer for record in the office of the Treasurer of the Woman's Division of Christian Service, an annual report of the funds raised and disbursed by the unit for Christian Social Relations and Local Church Activities. She shall be a member of the Executive Committee of the Woman's Society of Christian Service.

Sec. 6. The Executive Committee shall plan the work of the local unit, shall recommend a budget to the unit, and shall promote the interests of the unit in harmony with the Constitution of the Wesleyan Service Guild.

ARTICLE II.—COMMITTEES

Sec. 1. The Committee on Spiritual Life shall endeavor by every means to promote the spiritual growth of the members and shall provide for the devotional service of the meetings of the unit. The cultivation of Christian stewardship shall be one of the special functions of this committee.

Sec. 2. The Committee on Missionary Cultivation shall provide for the educational program of the unit in harmony with the program of the Woman's Division of Christian Service as channeled through the standing committee of the Wesleyan Service Guild.

Sec. 3. The Committee on Christian Social Relations and Local Church Activities shall stimulate participation in local church activity, direct the study of social relationships, and promote the participation of Guild members in civic and welfare movements looking toward a more Christian social order.

Sec. 4. The Committee on Social and Recreational Activities shall provide for the social hour at the meetings and encourage other social and recreational activities for individuals and groups as shall promote fuller Christian growth.

Sec. 5. The chairman of the four committees specified in the Constitution shall work in harmony with the chairmen of these committees in the District or Conference organization of the Wesleyan Service Guild.

Sec. 6. Other committees may be appointed as desired, such as membership, ways and means, music, publicity, vacation, and travel club, etc.

ARTICLE III.—MEETINGS

Sec. 1. There shall be at least nine meetings during the year.

Sec. 2. At the annual meeting of the local unit, annual reports shall be given by officers and committee chairmen; officers shall be elected and committee chairmen selected for the ensuing year.

Jurisdiction Officers

Northeastern Jurisdiction

President.....	MRS. BENJAMIN W. MEEKS.....	131 W. Second St., Frederick, Md.
Vice-President.....	MRS. H. W. DETWILER.....	105 S. Belmont Ave., Atlantic City, N. J.
Recording Secretary.....	MRS. FRANKLIN REED.....	Westfield Arms, Westfield, N. J.
Treasurer.....	MRS. LEO H. PAULGER.....	2836 Chesapeake St., N. W., Washington, D. C.

SECRETARIES

Foreign Work.....	MISS ALBERTA B. SPROWLES.....	4833 Griscom St., Frankford, Philadelphia, Pa.
Home Work.....	MRS. GEO. ALEXANDER.....	6921 Perryville Ave., Ben Avon, Pittsburgh, Pa.
Christian Social Relations and Local Church Activities.....	MRS. H. W. SELBY.....	350 Chestnut St., West Newton, Mass.
Organization and Promotion.....	MRS. W. H. DIEVLER.....	7730 Union Ave., Elkins Park, Pa.
Missionary Education.....	MRS. H. C. LEONARD.....	645 W. Ellet St., Philadelphia, Pa.
Wesleyan Service Guild.....	MISS RHETTA EMERSON.....	Tenth and Jackson Sts., Wilmington, Del.
Student Work.....	MRS. MYRON S. COLLINS.....	1159 National Rd., Wheeling, W. Va.
Young Women's and Girls' Work.....	MRS. HARRY J. HAMILTON.....	727 Chestnut Hill, East Aurora, N. Y.
Children's Work.....	MRS. BERRYMAN MCCOY.....	19 Prospect St., Trenton, N. J.
Literature and Publications.....	MISS ANNIE G. BAILEY.....	581 Boylston St., Boston, Mass.
Spiritual Life.....	MRS. CHARLES HARDEE.....	883 E. 19th St., Brooklyn, N. Y.
Status of Women.....	MRS. FRED A. VICTOR.....	63 Livingston Ave., Yonkers, N. Y.
Supplies.....	MRS. ROY THOMPSON.....	109 Mountain View Dr., Bluefield, W. Va.
World Federation.....	MRS. FRANKLIN REED.....	Westfield Arms, Westfield, N. J.

Southeastern Jurisdiction

President.....	MRS. E. L. HILLMAN.....	728 Eastern Ave., Rocky Mount, N. C.
Vice-President.....	MRS. H. C. BLACK.....	720 W. Locust St., Johnson City, Tenn.
Recording Secretary.....	MRS. J. ROY JONES.....	2518 Canterbury Rd., Columbia, S. C.
Treasurer.....	MRS. C. O. HINTON.....	504 Vine St., Paris, Ky.

SECRETARIES

Foreign Work.....	MRS. H. L. TALBERT.....	Clarksdale, Miss.
Home Work.....	MRS. C. C. SAPP.....	Albany, Ga.
Christian Social Relations and Local Church Activities.....	MRS. M. E. TILLY.....	1013 Highland View, N. E., Atlanta, Ga.
Organization and Promotion.....	MRS. D. L. ST. JOHN.....	1806 28th Ave., Meridian, Miss.
Missionary Education.....	MRS. D. R. LITTLE.....	Marietta, Ga.
Wesleyan Service Guild.....	MRS. K. W. WARDEN.....	2284 Evelyn St., Memphis, Tenn.
Student Work.....	MRS. R. R. ELLISON.....	Gay Teague Hotel, Montgomery, Ala.
Young Women's and Girls' Work.....	MRS. J. H. BLACKMORE, JR.....	910 Prince St., Alexandria, Va.
Children's Work.....	MISS NOREEN DUNN.....	Scarritt College, Nashville, Tenn.
Literature and Publications.....	MRS. C. W. TURPIN.....	810 Broadway, Nashville, Tenn.
Spiritual Life.....	MISS DAISY DAVIES.....	1066 Spring St., N. E., Atlanta, Ga.
Status of Women.....	MRS. L. A. TYNES.....	Tazewell, Va.
Supplies.....	MRS. GLEN JAMES.....	4744 N. C. 1st Court, Miami, Fla.
World Federation.....	MRS. A. C. JOHNSON.....	236 Poplar St., Elizabethtown, Ky.

Central Jurisdiction

President.....	MRS. J. W. E. BOWEN, JR.....	1564 Valmont St., New Orleans, La.
Vice-President.....	MRS. FLORENCE CARROLL.....	4021 Benning Rd., N. E., Washington, D. C.
Recording Secretary.....	MISS E. L. SMALL.....	217 Coming St., Charleston, S. C.
Treasurer.....	MRS. L. A. GREENWOOD.....	2723 Burnett St., Houston, Tex.

SECRETARIES

Foreign Work.....	MRS. M. A. R. CAMPHOR.....	31 Webster Place, Orange, N. J.
Home Work.....	MRS. ETHEL CLAIR.....	213 E. 50th Ave., Chicago, Ill.
Christian Social Relations and Local Church Activities.....	MRS. R. B. SCOTT.....	2108 W. Chestnut St., Louisville, Ky.
Organization and Promotion.....	MRS. FLORENCE DYETT.....	1706 Etting St., Baltimore, Md.
Missionary Education.....	MRS. E. W. KELLEY.....	4346 Enright Ave., St. Louis, Mo.
Wesleyan Service Guild.....	MISS CORNELIA WALLACE.....	77 Chestnut St., Atlanta, Ga.
Student Work.....	MRS. NAOMI J. WILLIAMS.....	209 S St., N. W., Washington, D. C.
Young Women's and Girls' Work.....	MRS. G. W. CARTER.....	4922 Coliseum St., New Orleans, La.
Children's Work.....	MRS. G. HAVEN CALDWELL.....	911 E. 12½ St., Winston-Salem, N. C.
Literature and Publications.....	MRS. THEODORE BERRY.....	2031 Fairfax Ave., Cincinnati, Ohio
Spiritual Life.....	MRS. J. W. GOLDEN.....	1106 S. Orleans St., Memphis, Tenn.
Status of Women.....	MRS. J. S. SCOTT.....	2414 St. Charles St., Houston, Tex.
Supplies.....	MRS. MYRTLE WILLETTE COLEMAN.....	1504 6th Ave., N., Birmingham, Ala.
World Federation.....	MRS. DAMON P. YOUNG.....	3025 Walter St., Cincinnati, Ohio

North Central Jurisdiction

President.....	MRS. J. N. RODEHEAVER.....	Winnetaska, Winona Lake, Ind.
Vice-President.....	MRS. W. F. TOMLINSON.....	Blue River, Wis.
Recording Secretary.....	MRS. W. H. HELRIGEL.....	850 Washington St., Traverse City, Mich.
Treasurer.....	MRS. S. W. PINKERTON.....	71 Otis Lane, St. Paul, Minn.

SECRETARIES

Foreign Work.....	MRS. FRANK BAKER.....	719 Emerson St., Evanston, Ill.
Home Work.....	MRS. H. W. MANZ.....	2635 University Court, Cincinnati, Ohio
Christian Social Relations and Local Church Activities.....	MRS. ELLIS MCFARLAND.....	Box 101, R. F. D. No. 3, Elgin, Ill.
Organization and Promotion.....	MRS. WALTER WERKING.....	416 W. 12th St., Anderson, Ind.
Missionary Education.....	MRS. W. M. HUBBARD.....	Le Mars, Iowa
Wesleyan Service Guild.....	MISS SYLVA SNEDAKER.....	1310 Bryn Mawr Ave., Chicago, Ill.
Student Work.....	DR. ALICE BRETHERST.....	Dakota Wesleyan University, Mitchell, S. D.
Young Women's and Girls' Work.....	MRS. CARL BECHBERGER.....	2681 Ashley Rd., Shaker Heights, Ohio
Children's Work.....	MRS. J. R. ROWNTREE.....	1264 Ashland Ave., Columbus, Ohio
Literature and Publications.....	MRS. DUNNING IDLE.....	38 Lodewyck Ave., Mt. Clemens, Mich.
Spiritual Life.....	MRS. R. B. STANSELL.....	722 E. Juneau Ave., Milwaukee, Wis.
Status of Women.....	MRS. R. W. TEED.....	410 Highland Rd., Ann Arbor, Mich.
Supplies.....	MRS. O. V. MOON.....	732 44th St., Des Moines, Iowa
Research Committee.....	MRS. WALTER FRUIT.....	21 Rhode Island Ave., Highland Pk., Detroit, Mich.
World Federation.....	MRS. ANNA E. KRESGE.....	70 W. Boston Blvd., Detroit, Mich.

South Central Jurisdiction

President.....	MRS. GEORGE S. SEXTON, JR.....	110 Sexton Rd., Shreveport, La.
Vice-President.....	MRS. W. C. HANSON.....	6029 Walnut St., Kansas City, Mo.
Recording Secretary.....	MRS. E. W. POTTER.....	P. O. Box 358, Jonesboro, Ark.
Treasurer.....	MRS. E. V. KEENEY.....	614 W. Lafayette St., Checotah, Okla.

SECRETARIES

Foreign Work.....	DR. MARY E. SHANNON.....	314 Greenwood Ave., Topeka, Kan.
Home Work.....	MRS. FRANK L. DAVIS.....	6123 Westminster Pl., St. Louis, Mo.
Christian Social Relations and Local Church Activities.....	MRS. W. B. LANDRUM.....	401 W. Fifth St., Tyler, Tex.
Organization and Promotion.....	MRS. A. R. WALKER.....	7557 Cornell Ave., University City, Mo.
Missionary Education.....	MRS. PETER KITTEL.....	Forrest City, Ark.
Wesleyan Service Guild.....	MRS. I. J. AYERS.....	1417 Montana St., El Paso, Tex.
Student Work.....	MRS. CLARENCE A. SUTTON.....	108 E. Columbia St., Weatherford, Tex.
Young Women's and Girls' Work.....	MRS. L. E. HOOVER.....	1319 38th St., N. Lincoln, Neb.
Children's Work.....	MRS. B. B. WEDEMEYER.....	1304 N. 15th St., Waco, Tex.
Literature and Publications.....	MRS. C. M. GRAY.....	1492 Woodrow St., Wichita, Kan.
Spiritual Life.....	MRS. O. W. PRINCE.....	425 W. 4th St., Wolton, Kan.
Status of Women.....	MRS. W. J. POUNDSTONE.....	1620 Ames St., Winfield, Kan.
Supplies.....	MRS. S. E. MCCRELESS.....	2202 King's Highway, San Antonio, Tex.

Western Jurisdiction

President.....	MRS. CLYDE COLLISON.....	1420 Spruce St., S. Pasadena, Calif.
Vice-President.....	MRS. F. M. PHELPS.....	3616 S. E. Oak St., Portland, Ore.
Recording Secretary.....	MRS. HARRY E. SMITH.....	5212 Twenty-first Ave., N. E., Seattle, Wash.
Treasurer.....	MRS. EMORY A. WARNER.....	2237 S. Harvard Blvd., Los Angeles, Calif.

SECRETARIES

Foreign Work.....	MRS. C. H. VAN METER.....	4857 N. E. 8th Ave., Portland, Ore.
Home Work.....	MRS. CHARLES G. COLE.....	422 Fourth St., Havre, Mont.
Christian Social Relations and Local Church Activities.....	MRS. C. F. VAN DE WATER.....	4130 Chestnut St., Long Beach, Calif.
Organization and Promotion.....	MRS. J. EDGAR PURDY.....	855 Chemeketa St., Salem, Ore.
Missionary Education and Service.....	MRS. WALTER E. CLARK.....	2081 Ivanhoe St., Denver, Colo.
Wesleyan Service Guild.....	MRS. W. S. ANGWIN.....	1836 Clemens Rd., Oakland, Calif.
Student Work.....	MRS. R. K. WINTERS.....	409 Beverly Ave., Missoula, Mont.
Young Women's and Girls' Work.....	MRS. JAMES P. HOWELL.....	1832 17th Ave., San Francisco, Calif.
Children's Work.....	MRS. C. F. PEEBLES.....	1503 Glenn Ave., Fresno, Calif.
Literature and Publications.....	MRS. E. H. MORRIS.....	204 Sycamore Ave., Modesto, Calif.
Spiritual Life.....	MRS. OTTO H. HOUSER.....	1314 Elizabeth St., Denver, Colo.
Status of Women.....	MRS. CALVIN STONE.....	427 Lincoln Ave., Palo Alto, Calif.
Supplies.....	MRS. GEORGIA RICHMOND.....	Coquille, Ore.
World Federation.....	MRS. L. F. BECK.....	218 W. 26th St., Cheyenne, Wyo.

Conference Officers

Presidents

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. JOY ELMER MORGAN.....	4109 17th St., N. W., Washington, D. C.
Central New York.....	MRS. WALLACE E. BROWN.....	700 University Ave., Syracuse, N. Y.
Central Pennsylvania.....	MRS. LESTER A. WELLIVER.....	2431 N. Second St., Harrisburg, Pa.
East German.....	MRS. EDWARD J. SULLIVAN.....	6340 Fitchett St., Elmhurst, N. Y.
East Swedish.....		
Erie.....	MRS. C. C. DAVIS.....	Box 84, Union City, Pa.
Genesee.....	MRS. CHARLES H. THOMAS.....	19 Revere Pl., Buffalo, N. Y.
Maine.....	MRS. WALTER TATE.....	161 Webster St., Bangor, Me.
Newark.....	MRS. ALFRED TOWNLEY.....	523 Clark St., Westfield, N. J.
New England.....	MRS. JOSEPH E. DAVIDSON.....	31 Lincoln St., Winthrop, Mass.
New England Southern.....	MRS. HAROLD HOLEHOUSE.....	15 Broad St., Danielson, Conn.
New Hampshire.....	MISS BESSIE EDSON.....	32 South St., Littleton, N. H.
New Jersey.....	MRS. HENRY D. EBNER.....	3541 Pennsylvania Ave., Merchantville, N. J.
New York.....	MRS. PHILIP S. WATTERS.....	34 Gedney Park Dr., White Plains, N. Y.
New York East.....	MRS. F. B. NEWELL.....	164 Westchester Ave., Crestwood, N. Y.
Northern New York.....	MRS. J. A. SYPHER.....	Frankford, N. Y.
Peninsula.....	MRS. W. W. SHARP.....	Harrington, Del.
Philadelphia.....	MRS. WM. E. SHAPPELL.....	443 Green Lane, Philadelphia, Pa.
Pittsburgh.....	MRS. HAROLD S. METCALFE.....	6632 Fifth Ave., Pittsburgh (10), Pa.
Troy.....	MISS HENRIETTA GIBSON.....	415 State St., Albany, N. Y.
West Virginia.....	MRS. WARD M. DOWNS.....	811 Short Ave., Fairmont, W. Va.
Wyoming.....	MRS. W. GRAY JONES.....	72 N. Broad St., Norwich, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. C. H. COWART.....	Troy, Ala.
Florida.....	MRS. J. T. FEASTER.....	540 N. E. 96th St., Miami, Fla.
Holston.....	MRS. P. L. COBB.....	South Pittsburg, Tenn.
Kentucky.....	MRS. CLAUDE SAGESER.....	1229 Summit Dr., Lexington, Ky.
Louisville.....	MRS. A. C. JOHNSON.....	236 Poplar St., Elizabethtown, Ky.
Memphis.....	MRS. HOMER TATUM.....	Alamo, Tenn.
Mississippi.....	MRS. PAUL ARRINGTON.....	Waynesboro, Miss.
North Alabama.....	MRS. FRANK G. BELL.....	5333 Fifth Terrace, South, Birmingham, Ala.
North Carolina.....	MRS. W. C. CHADWICK.....	Box 560, New Bern, N. C.
North Georgia.....	MRS. L. M. AWTRY.....	Acworth, Ga.
North Mississippi.....	MRS. W. H. RATLIFF.....	Sherard, Miss.
South Carolina.....	MRS. J. ROY JONES.....	518 Canterbury Rd., Columbia, S. C.
South Georgia.....	MRS. C. C. SAPP.....	Albany, Ga.
Tennessee.....	MRS. E. W. TURNLEY.....	Woodmont, Blvd., Nashville, Tenn.
Upper South Carolina.....	MRS. L. L. HARDIN.....	245 W. Hampton Ave., Spartanburg, S. C.
Virginia.....	MRS. N. V. COLEMAN.....	2317 W. Grace St., Richmond, Va.
Western North Carolina.....	MRS. CHAS. C. WEAVER.....	898 Lynwood Ave., Winston-Salem, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. EVA B. PARKS.....	502 Rockwell St., S. E., Atlanta, Ga.
Central Alabama.....	MRS. W. L. TURNER.....	309 Eighth Ave., W., Birmingham, Ala.
Central West.....	MRS. E. W. KELLY.....	4346 Enright Ave., St. Louis, Mo.
Delaware.....	MRS. J. W. JEWETT.....	5919 Girard Ave., Philadelphia, Pa.
East Tennessee.....	MRS. N. C. HENRY.....	Box 659, Pulaski, Va.
Florida.....	MRS. MARY TODD MCKENZIE.....	551 N. Pleasant St., Gainesville, Fla.
Lexington.....	MRS. ADDYE W. WARE.....	6622 Champlain Ave., Chicago, Ill.
Louisiana.....	MRS. MARGARET DAVIS BOWEN.....	1564 Valmont St., New Orleans, La.
Mississippi.....	MRS. W. P. C. MORRISON.....	525 W. Pascagoula St., Jackson, Miss.
North Carolina.....	MRS. G. H. CALDWELL.....	911 E. 12½ St., Winston-Salem, N. C.
Savannah.....	MRS. AGNE HOLMES.....	1100 I St., Brunswick, Ga.
South Carolina.....	MRS. P. M. GIBBS.....	Latta, S. C.
South Florida.....	MRS. S. D. BANKSTON.....	P. O. Box 1141, Daytona Beach, Fla.
Southwest.....	MRS. EDITH STRONG.....	3522 W. 17th St., Little Rock, Ark.
Tennessee.....	MRS. M. M. DRAKE.....	1032 Second Ave., S., Nashville, Tenn.
Texas.....	MRS. J. M. SCOTT.....	2414 St. Charles St., Houston, Tex.
Upper Mississippi.....		
Washington.....	MRS. FANNIE TYLER.....	820 Fairmont Ave., Fairmont Heights, Md.
West Texas.....	MRS. E. V. McMILLAN.....	1061 E. Rosedale Blvd., Ft. Worth, Tex.

Conference Presidents—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest.....	MRS. A. W. CARLSON.....	2131 Ridge Ave., Evanston, Ill.
Dakota.....	MRS. R. P. FRINK.....	Wessington Springs, S. D.
Detroit.....	MRS. WILBUR M. ALF.....	4045 Columbus Ave., Detroit, Mich.
Illinois.....	MRS. LESLIE LEWIS.....	Atwood, Ill.
Indiana.....	MRS. O. W. FIFER.....	3515 Winthrop Ave., Indianapolis, Ind.
Iowa-Des Moines.....	MRS. HARRY LAUER.....	Mount Union, Iowa
Michigan.....	MRS. ORSON E. MUNN.....	267 Eastern Ave., S. E., Grand Rapids, Mich.
Minnesota.....	MRS. H. P. ARCHERD.....	1703 Hewitt Ave., St. Paul, Minn.
North Dakota.....	MRS. O. H. WISLER.....	21 Third Ave., S. W., Minot, N. D.
North Indiana.....	MRS. OTTIS TEVIS MARTIN.....	Sinclair St., Wabash, Ind.
North-East Ohio.....	MRS. JOHN SEWARD.....	528 Taylor Ave., Cambridge, Ohio
Northern Minnesota.....	MRS. ARTHUR T. HENRICI.....	130 Arthur Ave., S. E., Minneapolis, Minn.
Northwest Indiana.....	MRS. E. R. BARTLETT.....	723 E. Washington St., Greencastle, Ind.
Northwest Iowa.....	MRS. J. E. FELLER.....	3910 43d St., Sioux City, Iowa
Norwegian-Danish.....	MRS. L. HENRIKSEN.....	3001 Washington Ave., Racine, Wis.
Ohio.....	MRS. C. C. LONG.....	3434 Darwin Pl., Westwood, Cincinnati, Ohio
Rock River.....	MRS. A. O. ALDRICH.....	839 Lake St., Oak Park, Ill.
Southern Illinois.....	MRS. ALICE G. AVERY.....	Bethalto, Ill.
Upper Iowa.....	MRS. EARLE A. BAKER.....	804 Washington St., Cedar Falls, Iowa
West Wisconsin.....	MRS. ERNEST E. CLARKE.....	806 S. Barstow St., Eau Claire, Wis.
Wisconsin.....	MRS. J. G. LAW.....	43 E. Division St., Fond du Lac, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. JOE T. ROGERS.....	224 N. Erie Ave., Wichita, Kan.
Central Texas.....	MRS. GID J. BRYAN.....	904 W. Chambers St., Cleburne, Tex.
East Oklahoma.....	MRS. REMOND S. COLE.....	1312 S. Owasso Ave., Tulsa, Okla.
Indian Mission.....	MRS. J. W. BOBB.....	Hugo, Okla.
Kansas.....	MRS. H. E. WERNER.....	1290 High Ave., Topeka, Kan.
Little Rock.....	MRS. A. R. MCKINNEY.....	2604 Olive St., Texarkana, Ark.
Louisiana.....	MRS. J. B. POLLARD.....	2107 Polk St., Alexandria, La.
Missouri.....	MRS. HARRY G. DILDINE.....	709 W. Third St., Maryville, Mo.
Nebraska.....	MRS. CHARLES W. MEAD.....	5122 Davenport St., Omaha, Neb.
New Mexico.....	MRS. HAL G. STACY.....	1509 N. Campbell St., El Paso, Tex.
North Arkansas.....	MRS. HENKEL PEWETT.....	1234 S. Main St., Jonesboro, Ark.
North Texas.....	MRS. W. O. JORDAN.....	813 Sunset Blvd., Dallas, Tex.
Northwest Texas.....	MRS. C. A. BICKLEY.....	1225 Sayles Blvd., Abilene, Tex.
St. Louis.....	MRS. FRANK L. WRIGHT.....	707 N. Forest Ave., Webster Groves, Mo.
Southwest-Mexican.....	MRS. ELODIA A. SADA.....	308 San Fernando St., San Antonio, Tex.
Southwest Missouri.....	MRS. FRANK E. BUSH.....	4117 Highland Ave., Kansas City, Mo.
Southwest Texas.....	MRS. S. L. BATCHELOR.....	1137 W. Ashby Rd., San Antonio, Tex.
Texas.....	MRS. C. T. SCHAEDEL.....	2304 Cottonwood Ave., Bay City, Tex.
West Oklahoma.....	MRS. EARL FOSTER.....	825 N. W. 41st St., Oklahoma City, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. J. A. BERGER.....	231 St. James Dr., Piedmont, Calif.
Colorado.....	MRS. OTTO H. HOUSER.....	1314 Elizabeth St., Denver, Colo.
Idaho.....	MRS. ROY J. EVANS.....	Rt. 1, Twin Falls, Idaho
Montana.....	MRS. WILLARD ADAMS.....	106 20th St., S., Great Falls, Mont.
Oregon.....	MRS. J. W. BUNCH.....	Forest Grove, Ore.
Pacific-Northwest.....	MRS. DAVID J. LAWSON.....	118 S. 5th St., Mt. Vernon, Wash.
Southern California-Arizona.....	MRS. L. F. SEDGWICK.....	801 Orizaba Ave., Long Beach, Calif.
Utah Mission.....	MRS. WALTER L. FRENCH.....	2604 Jefferson Ave., Ogden, Utah
Wyoming State.....	MRS. GEORGE KNUTSON.....	122 E. First Ave., Cheyenne, Wyo.

Conference Vice-Presidents

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. A. H. MCKINLEY.....	4009 Belle Ave., Baltimore, Md.
Central New York.....	MRS. GEORGE FISHER.....	DeWitt, N. Y.
Central Pennsylvania.....	MRS. H. J. WILLIAMS.....	R. D. No. 7, York, Pa.
East German.....	MRS. JOHN H. STEINKRAUS.....	1714 Wendell Ave., Schenectady, N. Y.
East Swedish.....		
Erie.....	MRS. HARRY E. MARKLE.....	Brookville, Pa.
Genesee.....	MRS. CHARLES G. HUBBARD.....	Smethport, Pa.
Maine.....	MRS. WALTER STANSFIELD.....	Sanford, Me.
Newark.....	MRS. WALTER BROWN.....	Church St., Denville, N. J.
New England.....	MRS. G. RAYMOND BANCROFT.....	204 Highland Ave., Winchester, Miss.
New England Southern.....		
New Hampshire.....	MRS. WILLIAM S. LANE.....	61 Saunders St. Lawrence, Mass.
New Jersey.....	MRS. H. W. B. DETWILER.....	105 S. Belmont Ave., Atlantic City, N. J.
New York.....	MRS. RAYMOND MEEK.....	17 Cotswold Way, Scarsdale, N. Y.
New York East.....	MRS. C. H. HARDIE.....	883 E. 19th St., Brooklyn, N. Y.
Northern New York.....	MRS. O. J. MOWERY.....	Minetto, N. Y.
Peninsula.....	MRS. HOBSON DAVIS.....	Delaware and Grant Aves. Wilmington, Del.
Philadelphia.....	MRS. EARL DEAKYNE.....	940 Foss Ave., Drexel Hill, Pa.
Pittsburgh.....	MRS. DAVID M. ENSELL.....	433 Zara St., Pittsburgh (10), Pa.
Troy.....	MRS. JOSEPH J. MILLER.....	6 Borthwick Ave., Delmar, N. Y.
West Virginia.....	MRS. C. C. HYRE.....	182 Park Blvd., Clarksburg, W. Va.
Wyoming.....	MRS. T. ASHTON RICH.....	158 Chemung St., Waverly, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. CHAS. S. MCDOWELL.....	Eufaula, Ala.
Florida.....	MRS. GLENN C. JAMES.....	4744 N. E. First Ct., Miami, Fla.
Holston.....	MRS. B. R. STOUT.....	1621 Riverside Dr., Knoxville, Tenn.
Kentucky.....	MRS. J. RALPH WOOD.....	Hazard, Ky.
Louisville.....	MRS. JAMES C. RAWLINGS.....	Greenville, Ky.
Memphis.....	MRS. M. H. FITTS.....	Martin, Tenn.
Mississippi.....	MRS. W. F. MAHAFFEY.....	Mendenhall, Miss.
North Alabama.....	MRS. J. M. PLANT.....	2908 N. 13th Ave., Birmingham, Ala.
North Carolina.....	MRS. W. A. THORNE.....	Roanoke Rapids, N. C.
North Georgia.....	MRS. H. B. TRIMBLE.....	Emory University, Ga.
North Mississippi.....	MRS. DAN COMFORT.....	Durant, Miss.
South Carolina.....	MRS. E. S. DUNBAR.....	Bamberg, S. C.
South Georgia.....	MRS. T. J. STEWART.....	920 Vineville Ave., Macon, Ga.
Tennessee.....		
Upper South Carolina.....	MRS. A. F. SPIGNER.....	427 Harden St., Columbia, S. C.
Virginia.....	MRS. L. F. HAVERMALE.....	Williamsburg, Va.
Western North Carolina.....	MRS. C. N. CLARK.....	328 S. Church St., Salisbury, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. E. G. NEWTON.....	210 Fort St., N. E., Atlanta, Ga.
Central Alabama.....	MRS. I. B. POINTS.....	830 E. Grove St., Montgomery, Ala.
Central West.....	MRS. ARZOA ADAMS.....	1926 A Goode St., St. Louis, Mo.
Delaware.....	MRS. W. C. THOMPSON.....	928 French St., Wilmington, Del.
East Tennessee.....	MISS M. L. CAMPBELL.....	Box 203, Chattanooga, Tenn.
Florida.....	MRS. CARRIE L. BARTLEY.....	1106 W. Eighth St., Jacksonville, Fla.
Lexington.....	MRS. DAVID M. JORDAN.....	2349 Warren Blvd., Chicago, Ill.
Louisiana.....	MRS. L. C. ECKLEY.....	2629 Second St., Alexandria, La.
Mississippi.....	MRS. E. K. LEONARD.....	2606 14th St., Meridian, Miss.
North Carolina.....	MRS. ABIGAIL HAYDEN.....	Leaksville, N. C.
Savannah.....	MRS. DORA BRYANT.....	1017½ W. 37th St., Savannah, Ga.
South Carolina.....	MRS. MAMIE E. GORDON.....	Dillon, S. C.
South Florida.....	MRS. G. T. TYER.....	606 Constant St., Tampa, Fla.
Southwest.....	MRS. E. K. ELLIS.....	249 Walnut St., Hot Springs, Ark.
Tennessee.....	MRS. J. W. GOLDEN.....	1106 S. Orleans St., Memphis, Tenn.
Texas.....	MRS. E. D. ARMSTRONG.....	2307 Irving St., Beaumont, Tex.
Upper Mississippi.....		
Washington.....	MRS. FLORENCE D. CARROLL.....	4021 Benning Rd., N. E., Washington, D. C.
West Texas.....	MRS. C. E. HOYT.....	611 W. Walker St., Denison, Tex.

Conference Officers

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Conference Vice-Presidents—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MRS. CARL NORMAN	2560 Upton Ave., S., Minneapolis, Minn.
Dakota	MRS. VERN A. DAVIS	327 S. Spring Ave., Sioux Falls, S. D.
Detroit	MRS. FRANK J. RAYMOND	2112 Radcliffe Ave., Flint, Mich.
Illinois	MRS. DONALD GIBBS	221 E. Broadway, Monmouth, Ill.
Indiana	MRS. GERTRUDE BETTNER	1936 Lexington, Indianapolis, Ind.
Iowa-Des Moines	MRS. LEVI P. GOODWIN	Jefferson, Iowa
Michigan	MRS. LOUIS GRETTEBERGER	1121 Benjamin Ave., S. E., Grand Rapids, Mich.
Minnesota	MRS. A. C. FAWCETT	1123 W. Center St., Rochester, Minn.
North Dakota	MRS. G. A. HAMPLE	234 W. Thayer Ave., Bismarck, N. D.
North Indiana	MRS. H. O. DEVEESE	1001 S. Anderson St., Elwood, Ind.
North-East Ohio	MRS. H. F. BRANDT	11901 Brighton Rd., Cleveland, Ohio
Northern Minnesota	MRS. GEORGE W. WALKER	153 Oakwood Rd., Interlachen Park, Hopkins, Minn.
Northwest Indiana	MRS. T. W. MCCALL	436 Detroit St., Hammond, Ind.
Northwest Iowa	MRS. J. C. BUTHMAN	Algona, Iowa
Norwegian-Danish	MRS. C. W. SCHEVENIUS	2130 John Ave., Superior, Wis.
Ohio	MRS. J. C. WILLIAMS	140 Twelfth Ave., Columbus, Ohio
Rock River	MRS. ERSKINE M. JEFFORDS	1018 Lake Ave., Wilmette, Ill.
Southern Illinois	MRS. O. E. CONNETT	Robinson, Ill.
Upper Iowa	MRS. MARJORIE WARE	West Branch, Iowa
West Wisconsin	MRS. R. H. ROBERTS	2215 Hollister Ave., Madison, Wis.
Wisconsin	MRS. JOSEPH H. MARTIN	2625 Washington Ave., Racine, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. ANNA GARLAND	304 N. B St., Wellington, Kan.
Central Texas	MRS. EDWARD SNEAD	Dublin, Tex.
East Oklahoma	MRS. F. A. BISEL	Bartlesville, Okla.
Indian Mission	MRS. WHITE PARKER	Lawton, Okla.
Kansas	MRS. J. L. HERSH	1197 Oakley Ave., Topeka, Kan.
Little Rock	MRS. B. J. REAVES	1904 Battery St., Little Rock, Ark.
Louisiana	MRS. J. J. McKEITHEN	Grayson, La.
Missouri	MRS. W. E. LONGSTRETH	209 N. Clay St., Memphis, Mo.
Nebraska	MRS. ALBERT J. EBERS	R. F. D. No. 3, Seward, Neb.
New Mexico	MRS. L. B. CRAVEN	713 N. Richardson St., Roswell, N. M.
North Arkansas	MRS. E. T. WAYLAND	Conway, Ark.
North Texas	MRS. H. W. BARTON	800 Harrison Ave., Wichita Falls, Tex.
Northwest Texas	MRS. J. H. RUTHERFORD	Stamford, Tex.
St. Louis	MRS. CLAUDE M. GRAY	754 Bellerive Blvd., St. Louis, Mo.
Southwest-Mexican	MRS. ANA GROUT	P. O. Box 11, El Paso, Tex.
Southwest Missouri	MRS. M. A. PALLETTE	130 E. Ruby St., Independence, Mo.
Southwest Texas	MRS. GERALD R. MANN	1122 San Pedro Ave., San Antonio, Tex.
Texas	MRS. W. E. HORTON, JR.	3655 Piping Rock Lane, Houston, Tex.
West Oklahoma	MRS. C. L. CHASE	1609 N. W. 17th St., Oklahoma City, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MRS. M. C. GODFREY	1542 Verdi St., Alameda, Calif.
Colorado	MRS. JOHN P. SANBORN	122 E. Jefferson St., Colorado Springs, Col.
Idaho	MRS. T. C. HORTON	Caldwell, Idaho
Montana	MRS. J. H. BRIDENBAUGH	1109 N. 32d St., Billings, Mont.
Oregon	MRS. R. L. REED	1609 N. E. 21st Ave., Portland, Ore.
Pacific-Northwest	MRS. RALEIGH W. ALBRIGHT	Julietta, Idaho
Southern California-Arizona	MRS. TURNER McBAINE	Hotel Figueroa, Los Angeles, Calif.
Utah Mission	MRS. R. F. GOFF	Tremonton, Utah
Wyoming State	MRS. E. F. STEVENS	Buffalo, Wyo.

Conference Recording Secretaries

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. NELLIE F. CLARK.....	1165 Abbey Pl., N. E., Washington, D. C.
Central New York.....	MRS. S. G. HOUGHTON.....	64 Maple St., Cortland, N. Y.
Central Pennsylvania.....	MRS. ARIEL R. TURNER.....	2212 Sixth Ave., Altoona, Pa.
East German.....	MRS. H. SCHWEIZER.....	9441 109th Ave., Ozone Park, L. I., N. Y.
East Swedish.....		
Erie.....	MRS. H. L. SHAUBERGER.....	Albion, Pa.
Genesee.....	MRS. LINUS BARKER.....	169 E. Delevan St., Buffalo, N. Y.
Maine.....	MRS. LEIGH SHOREY.....	Route No. 2, Presque Isle, Me.
Newark.....	MRS. LESTER RICE.....	421 Elmwood Ave., Maplewood, N. J.
New England.....	MRS. J. RICHMOND DEAN.....	109 Ashland St., Malden, Mass.
New England Southern.....	MRS. JAMES A. THOMPSON.....	121 Cottage St., New Bedford, Mass.
New Hampshire.....	MRS. ELSIE KIER.....	Whitefield, N. H.
New Jersey.....	MRS. GEORGE F. HOOVER.....	57 N. 33d St., Camden, N. J.
New York.....	MRS. A. E. SEVERINGHAUS.....	375 W. 250th St., New York, N. Y.
New York East.....	MRS. C. E. ANDERSON.....	Box 433, Sag Harbor, N. Y.
Northern New York.....	MRS. PAUL ROY.....	La Fargeville, N. Y.
Peninsula.....	MRS. CHARLES S. JARVIS.....	135 Washington St., Easton, Md.
Philadelphia.....	MRS. JOHN W. SHEETZ.....	6482 Sherwood Rd., Philadelphia, Pa.
Pittsburgh.....	MRS. HERBERT F. YOUNG.....	R. D. No. 1, Library, Pa.
Troy.....	MRS. JOHN DAVIS.....	12 Highland Ave., Northfield, Vt.
West Virginia.....	MRS. W. RAY ROSS.....	Pennsboro, W. Va.
Wyoming.....	MRS. ERNEST BENNETT.....	397 Ridge Ave., Wilkes-Barre, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. R. M. BROWN.....	Midland City, Ala.
Florida.....	MRS. S. D. SUMMERS.....	127 W. DeSoto St., Lake City, Fla.
Holston.....	MRS. J. E. WOLFE.....	603 W. Cumberland Ave., Knoxville, Tenn.
Kentucky.....	MRS. W. A. SCHAEFER.....	928 Washington Ave., Newport, Ky.
Louisville.....	MRS. KARL E. ROTHROCK.....	2422 Ransdell, Louisville, Ky.
Memphis.....	MRS. R. C. MAYO.....	R. F. D. No. 2, Memphis, Tenn.
Mississippi.....	MISS BETTIE RIDGWAY.....	Ellisville, Miss.
North Alabama.....	MRS. H. O. TROUP.....	317 E. Lafayette, Decatur, Ala.
North Carolina.....	MRS. S. S. HOLT.....	Graham, N. C.
North Georgia.....	MRS. W. C. CANTRELL.....	Carrollton, Ga.
North Mississippi.....	MRS. N. N. MAXEY.....	Horn Lake, Miss.
South Carolina.....	MRS. L. D. B. WILLIAMS.....	Bethune, S. C.
South Georgia.....	MRS. C. J. NEWMAN.....	Albany, Ga.
Tennessee.....	MRS. ROBERT RAGAN.....	726 Court Ave., Nashville, Tenn.
Upper South Carolina.....	MRS. R. L. KEATON.....	Spartanburg, S. C.
Virginia.....	MRS. R. G. PULLEN.....	Bowling Green, Va.
Western North Carolina.....	MRS. JOHN HOYLE, JR.....	Lexington, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. BIRDIE F. WALLACE.....	77 Chestnut St., S. W., Atlanta, Ga.
Central Alabama.....	MRS. MYRTLE W. COLEMAN.....	1504 Sixth Ave., N., Birmingham, Ala.
Central West.....	MRS. BLANCHE LEE.....	1024 Seventh St., Des Moines, Iowa
Delaware.....	MRS. J. E. DICKERSON.....	Goldsboro, Md.
East Tennessee.....	MRS. D. E. McNORTON.....	1811 E. Third St., Chattanooga, Tenn.
Florida.....	MRS. RUBIANA DeBOSE RUTLEDGE.....	1488 W. Sixth St., Jacksonville, Fla.
Lexington.....	MRS. W. P. KELLOGG.....	123 E. Fifth St., Maysville, Ky.
Louisiana.....	MRS. H. W. CLARK.....	1526 Gary St., Shreveport, La.
Mississippi.....	MRS. T. D. BROWN.....	520 E. Kingston St., Laurel, Miss.
North Carolina.....	MRS. R. S. ABERNETHY.....	201 N. South St., Mt. Airy, N. C.
Savannah.....	MRS. SARAH HOLMES.....	132 Elm St., Statesboro, Ga.
South Carolina.....	MRS. LILLIAN A. CAIN.....	Darlington, S. C.
South Florida.....	MRS. C. R. A. BANKS.....	905 Fourth Ave., St. Petersburg, Fla.
Southwest.....	MRS. D. G. FRANKLIN.....	507 S. Capitol St., Guthrie, Okla.
Tennessee.....	MRS. BEULAH LEWIS.....	633 S. Wicks Ave., Memphis, Tenn.
Texas.....	MRS. F. W. LOGAN.....	2811 Dallas St., Houston, Tex.
Upper Mississippi.....		
Washington.....	MISS JOSEPHINE YOUNG.....	Calvert St., Annapolis, Md.
West Texas.....	MRS. L. PAIGE WILLIAMS.....	Waelder, Tex.

Conference Recording Secretaries—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MRS. O. E. OLSEN	Boxholm, Iowa
Dakota	MRS. C. J. SEMANS	602 Franklin St., Rapid City, S. D.
Detroit	MRS. DUNNING IDLE	38 Lodewyck Ave., Mt. Clemens, Mich.
Illinois	MISS AMELIA EICHENAUER	1806 Grove St., Quincy, Ill.
Indiana	MRS. JOHN T. BREECE	2001 DePauw Ave., New Albany, Ind.
Iowa-Des Moines	MRS. B. O. GAMMON	1518 E. Ninth St., Des Moines, Iowa
Michigan	MISS REBECCA MCKENZIE	1624 W. Main St., Lansing, Mich.
Minnesota	MISS ESTHER GACKSTETTER	310 Maple St., St. Paul, Minn.
North Dakota	MRS. GEORGE A. JOHNSON	Edmore, N. D.
North Indiana	MRS. WM. CONRAD	415 20th St., Logansport, Ind.
North-East Ohio	MRS. KLINE LOOMIS	Conneaut, Ohio
Northern Minnesota	MRS. A. O. BERGLUND	3017 Stevens Ave., S., Minneapolis, Minn.
Northwest Indiana	MRS. CHARLES MARSHALL	Darlington, Ind.
Northwest Iowa	MRS. W. H. WELCH	Marathon, Iowa
Norwegian-Danish		
Ohio	MRS. L. D. CORDELL	1615 Western Ave., Toledo, Ohio
Rock River	MRS. DAVID E. KING	1325 Elm St., Rockford, Ill.
Southern Illinois	MRS. S. E. DIAL	1729 Swanwick St., Chester, Ill.
Upper Iowa	MRS. H. H. DILL	Independence, Iowa
West Wisconsin	MRS. J. W. HARRIS	River Falls, Wis.
Wisconsin	MRS. ELMER KLEIST	615 W. Chambers St., Milwaukee, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. H. P. WOERTENDYKE	Stafford, Kan.
Central Texas	MRS. GEORGE LEATHERWOOD	Itasca, Tex.
East Oklahoma	MRS. FLETCHER L. YOUNG	Wagoner, Okla.
Indian Mission	MISS RACHEL LOWE	Wetumka, Okla.
Kansas	MRS. MINNIE WALKER	824 Tennessee St., Lawrence, Kan.
Little Rock	MRS. WALTER RYLAND	1700 Pine, St., Pine Bluff, Ark.
Louisiana	MRS. GLENN LASKEY	Ruston, La.
Missouri	MRS. FRED R. McMAHAN	Fairfax, Mo.
Nebraska	MRS. G. N. SIMPSON	725 S. 18th St., Omaha, Neb.
New Mexico	MRS. W. C. HOLLAND	400 S. Lea St., Roswell, N. M.
North Arkansas	MRS. W. E. SMITH	624 Lecta Ave., Fort Smith, Ark.
North Texas	MRS. J. D. HALL, JR.	313 Poncles Ave., Denton, Tex.
Northwest Texas	MRS. W. T. BUTLER	404 Forest St., Amarillo, Tex.
St. Louis	MRS. BENJ. F. FRICK, JR.	3845 Bowen St., St. Louis, Mo.
Southwest-Mexican	MRS. ROSA SAENZ	2137 N. Commerce St., Fort Worth, Tex.
Southwest Missouri	MRS. B. E. DILLON	Niangua, Mo.
Southwest Texas	MRS. DONALD E. REDMOND	206 E. Mountain Ave., Seguin, Tex.
Texas	MRS. J. S. MOGFORD	College Station, Tex.
West Oklahoma	MRS. H. A. CHERRY	Edmond, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MRS. JAMES GREEN	2659 Browns Valley Rd., Napa, Calif.
Colorado	MRS. DUNCAN A. WYMAN	2971 Quitman St., Denver, Colo.
Idaho	MRS. EDGAR MOORMAN	Murtaugh, Idaho.
Montana	MRS. J. F. McALEAR	Polson, Mont.
Oregon	MRS. LAWRENCE TAYLOR	Halsey, Ore.
Pacific-Northwest	MRS. MARTINDALE WOODS	311 Sixth St., Bremerton, Wash.
Southern California-Arizona	MRS. WRAY ANDREW	3041 E. Fifth St., Long Beach, Calif.
Utah Mission	MRS. GAVIN GOUDIE	1500 S. 5th. E., Salt Lake City, Utah
Wyoming State	MRS. RALPH SNYDER	Riverton, Wyo.

Conference Corresponding Secretaries

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. J. LUTHER NEFF.....	95 College Ave., Annapolis, Md.
Central New York.....	MRS. A. E. LARUE.....	142 Brookside Terrace, Palmyra, N. Y.
Central Pennsylvania.....	MRS. CALVIN P. GINTER.....	2621 Sixth Ave., Altoona, Pa.
East German.....	MRS. J. H. F. BOESE.....	445 W. 43d St., New York, N. Y.
East Swedish.....		
Erie.....	MRS. J. L. BROMLEY.....	121 State St., Oil City, Pa.
Genesee.....	MRS. JOHN W. MAHALEY.....	Coudersport, Pa.
Maine.....	MRS. THOMAS J. PEDLOW.....	20 Myrtle St., Orono, Me.
Newark.....	MRS. S. H. CLARK.....	7 Roosevelt Rd., Maplewood, N. J.
New England.....	MRS. ALBERT S. RITCHIE.....	60 Whiting St., Lynn, Mass.
New England Southern.....	MRS. WALTER P. JONES.....	290 Vermont Ave., Providence, R. I.
New Hampshire.....	MRS. COROLYN D. CROWELL.....	51 Washington St., Concord, N. H.
New Jersey.....	MRS. O. C. F. JANKE.....	79 Main St., Englishtown, N. J.
New York.....	MRS. D. N. SECORE.....	39 S. Washington Ave., Kingston, N. Y.
New York East.....	MRS. MELVILLE S. BULMER.....	Stratford, Conn.
Northern New York.....	MRS. R. J. PLUMMER.....	Norwood, N. Y.
Peninsula.....	MRS. JOHN SHILLING.....	Maple Ave., Dover, Del.
Philadelphia.....	MRS. J. S. JACOBY.....	3616 Baring St., Philadelphia, Pa.
Pittsburgh.....	MISS NETTIE M. FISHER.....	912 Ross Ave., Wilkensburg, Pa.
Troy.....	MRS. M. G. COLE.....	Round Lake, N. Y.
West Virginia.....	MRS. HERBERT C. JOHNSON.....	Widen, W. Va.
Wyoming.....	MISS GRACE BURR.....	58 Walnut St., Binghamton, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. C. H. COWART.....	Troy, Ala.
Florida.....	MRS. H. R. COBURN.....	2505 Springhill Ave., Mobile, Ala.
Holston.....	MRS. HERBERT ACUFF.....	632 Cherokee Blvd., Knoxville, Tenn.
Kentucky.....	MRS. R. T. BROWN.....	820 W. Main St., Shelbyville, Ky.
Louisville.....	MRS. MARVIN EBLEN.....	425 Elm St., Henderson, Ky.
Memphis.....	MRS. K. W. WARDEN.....	2284 Evelyn St., Memphis, Tenn.
Mississippi.....	MRS. D. L. ST. JOHN.....	1806 28th St., Meridian, Miss.
North Alabama.....	MRS. R. M. HOWELL.....	421 Canal St., Decatur, Ala.
North Carolina.....	MRS. GURNEY P. HOOD.....	911 W. Johnson St., Raleigh, N. C.
North Georgia.....	MRS. J. H. WILLIAMS.....	706 E. Ponce de Leon Ave., Decatur, Ga.
North Mississippi.....	MRS. W. P. NEBLETT.....	Water Valley, Miss.
South Carolina.....		
South Georgia.....	MRS. F. M. MULLINO.....	Montezuma, Ga.
Tennessee.....	MRS. J. J. STOWE.....	Nashville, Tenn.
Upper South Carolina.....	MRS. J. P. BYARS.....	Clifton, S. C.
Virginia.....	MRS. ROSCOE M. WHITE.....	1619 Park Ave., Richmond, Va.
Western North Carolina.....	MRS. A. L. THOMPSON.....	801 Simpson St., Greensboro, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. N. J. CROLEY.....	108 McDonough Blvd., S. E., Atlanta, Ga.
Central Alabama.....	MRS. SARAH B. BAYONNE.....	526 Lamar St., Gadsden, Ala.
Central West.....	MISS MARGARET CANAFAX.....	1101 S. Douglas, Springfield, Mo.
Delaware.....	MRS. JAMES F. STEWART.....	402 E. Church St., Salisbury, Md.
East Tennessee.....	MRS. L. T. SHOCKLEY.....	Route 3, Clinton, Tenn.
Florida.....	MRS. FRANKIE COLLINS.....	Box 53, Ocala, Fla.
Lexington.....	MRS. W. H. WALLACE.....	635 S. Center St., Springfield, Ohio
Louisiana.....	MRS. RUTH G. CARTER.....	4922 Coliseum St., New Orleans, La.
Mississippi.....	MRS. M. E. HOWARD.....	209 E. Fifth St., Hattiesburg, Miss.
North Carolina.....	MISS F. M. McCALLUM.....	Guilford, N. C.
Savannah.....	MRS. AMANDA SMITH.....	215 Johnson St., Statesboro, Ga.
South Carolina.....	MRS. MAMIE E. FIELDS.....	5 President's Pl., Charleston, S. C.
South Florida.....	MRS. ETHEL BURNEY.....	828 W. Walnut St., Lakeland, Fla.
Southwest.....	MRS. T. J. GRIFFIN.....	314 Poplar Ct., Pine Bluff, Ark.
Tennessee.....	MRS. M. L. PARISH.....	83 University St., Nashville, Tenn.
Texas.....	MRS. R. A. CARR.....	2021 Whitty St., Houston, Tex.
Upper Mississippi.....		
Washington.....	MRS. PAULINE F. WEEDEN.....	1316 Buchanan St., Lynchburg, Va.
West Texas.....	MRS. M. B. COOKE.....	2102 Longfellow St., Austin, Tex.

Conference Corresponding Secretaries—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest.....	MRS. HAROLD OLSON.....	1306 Church St., Northbrook, Ill.
Dakota.....	MRS. F. E. LOCHRIDGE.....	413 W. 4th St., Mitchell, S. D.
Detroit.....	MRS. B. R. DONALDSON.....	22712 Nona Ave., Dearborn, Mich.
Illinois.....	MRS. F. W. DISBROW.....	409 Beecher St., Bloomington, Ill.
Indiana.....	MRS. Frank Ellis.....	526 Chestnut St., Jeffersonville, Ind.
Iowa-Des Moines.....	MRS. W. C. HENN.....	Waukee, Iowa
Michigan.....	MRS. WARREN E. SARGENT.....	2217 Sheffield Dr., S. W., Kalamazoo, Mich.
Minnesota.....	MRS. C. V. MICHENER.....	Preston, Minn.
North Dakota.....	MRS. J. H. PANNEBAKER.....	905 N. 13th St., Fargo, N. D.
North Indiana.....	MRS. JULIUS PEIFFER.....	Akron, Ind.
North-East Ohio.....	MRS. J. B. MCCARTER.....	216 N. Pearl St., Crestline, Ohio
Northern Minnesota.....	MRS. EARL F. BAUMHOFER.....	5032 Queen Ave., S., Minneapolis, Minn.
Northwest Indiana.....	MRS. F. L. HELSEL.....	Argos, Ind.
Northwest Iowa.....	MRS. ROBERT SMYTHE.....	2008 Eighth Ave., N., Fort Dodge, Iowa
Norwegian-Danish.....	MISS MYRTLE C. SCHOLLERT.....	2923 Aldrich Ave., N., Minneapolis, Minn.
Ohio.....	MRS. EDWARD F. ANDREE.....	628 N. South St., Wilmington, Ohio
Rock River.....	MRS. C. W. HARPER.....	11940 Wentworth Ave., Chicago, Ill.
Southern Illinois.....	MRS. ERNIE EDWARDS.....	1409 N. 54th St., East St. Louis, Ill.
Upper Iowa.....	MRS. ROY D. YOUNG.....	Marion, Iowa
West Wisconsin.....	MRS. FLOYD B. LUCIA.....	209 Washington St., Eau Claire, Wis.
Wisconsin.....	MRS. O. C. HAMILTON.....	150 S. Charles St., Waukesha, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. GEORGE OTT.....	402 E. Fifth St., Kinsley, Kan.
Central Texas.....	MRS. B. B. WEDEMAYER.....	1304 N. 15th St., Waco, Tex.
East Oklahoma.....	MRS. J. D. LAWHORN.....	Hugo, Okla.
Indian Mission.....	MRS. LINN PAUGHTY.....	Carnegie, Okla.
Kansas.....	MRS. R. E. GORDON.....	621 W. Laurel Ave., Independence, Kan.
Little Rock.....	MRS. H. KING WADE.....	737 Quapaw Ave., Hot Springs, Ark.
Louisiana.....	MRS. J. H. THATCHER.....	Houma, La.
Missouri.....	MISS KATHARINE DRAIN.....	Shelbyville, Mo.
Nebraska.....	MRS. VICTOR WEST.....	514 Main St., Wayne, Neb.
New Mexico.....	MRS. R. E. STOVALL.....	Las Cruces, N. M.
North Arkansas.....	MRS. A. P. PATTON.....	401 E. Washington Ave., Jonesboro, Ark.
North Texas.....	MISS NELLE A. JOHNSON.....	1505 W. Gandy Ave., Denison, Tex.
Northwest Texas.....	MRS. J. O. HAYMES.....	1733 Holbron St., Abilene, Tex.
St. Louis.....	MRS. GEO. R. ALLISON.....	Poplar Bluff, Mo.
Southwest-Mexican.....	MRS. MAY J. ALVÍREZ.....	2422 N. Akard St., Dallas, Tex.
Southwest Missouri.....	MRS. S. O. BRILL.....	Lincoln, Mo.
Southwest Texas.....	MRS. SAM J. BLUMBERG.....	905 E. College St., Seguin, Tex.
Texas.....	MRS. GEORGE DAVISON.....	206 Third Ave., N., Texas City, Tex.
West Oklahoma.....	MRS. C. B. NORTHCUTT.....	505 B St., S. W., Ardmore, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. W. A. ROOT.....	1214 Hampel St., Oakland, Calif.
Colorado.....	MRS. F. I. HOLLINGSWORTH.....	624 S. Pennsylvania St., Denver, Colo.
Idaho.....	MRS. ROYAL F. TYLER.....	1102 First St., La Grande, Ore.
Montana.....	MRS. R. E. BANCROFT.....	435 Clark St., Billings, Mont.
Oregon.....	MRS. F. R. SANDERS.....	5825 S. E. 44th Ave., Portland, Ore.
Pacific-Northwest.....	MRS. E. PAUL TODD.....	1409 N. Sixth St., Tacoma, Wash.
Southern California-Arizona.....	MRS. JEROME SEYMOUR.....	952 N. Lake Ave., Pasadena, Calif.
Utah Mission.....	MRS. LOUIS HALLER.....	862 Binford St., Ogden, Utah
Wyoming State.....	MRS. S. E. ANSPAUGH.....	Rawlins, Wyo.

Conference Treasurers

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. JOHN E. THURSBY.....	104 Midhurst Rd., Baltimore, Md.
Central New York.....	MISS SYBIL M. MATHER.....	606 University Ave., Syracuse, N. Y.
Central Pennsylvania.....	MRS. D. A. GORMAN.....	109 11th Ave., Juniata, Altoona, Pa.
East German.....	MISS RUTH MANN.....	227 Peabody Ave., Lyndhurst, N. J.
East Swedish.....		
Erie.....	MRS. ROY A. WADE.....	1188 E. Lake Rd., Erie, Pa.
Genesee.....	MRS. CLYDE LEMESSURIER.....	164 Terrace Park, Rochester, N. Y.
Maine.....	MRS. P. I. MILLIKIN.....	11 Berkley St., Portland, Me.
Newark.....	MRS. ALBERT ATHERTON.....	470 N. Maple Ave., East Orange, N. J.
New England.....	MISS ANNE BROOKS.....	443 School St., Athol, Mass.
New England Southern.....	MRS. JOSEPH A. NEWTON.....	8 Lantern Lane, Barrington, R. I.
New Hampshire.....	MRS. H. D. ANDREWS.....	2 Grand View Ave., Concord, N. H.
New Jersey.....	MRS. BENJAMINE F. ALLGOOD.....	728 Wesley Ave., Ocean City, N. J.
New York.....	MISS EVALINE L. KORN.....	23 South St., Middletown, N. Y.
New York East.....	MRS. E. G. WINDELS.....	35-23 Newkirk Ave., Brooklyn, N. Y.
Northern New York.....	MRS. ROY GAGE.....	R. F. D. No. 2, Ilion, N. Y.
Peninsula.....	MRS. PHILLIPS E. DOUGLASS.....	Hurlock, Md.
Philadelphia.....	MRS. G. RAYMOND CONOVER.....	5109 Pulaski Ave., Philadelphia, Pa.
Pittsburgh.....	MISS JULIET H. KNOX.....	7320 Brighton Rd., Ben Avon, Pittsburgh, Pa.
Troy.....	MISS CATHERINE COOKINGHAM.....	411 Broadway, Mechanicville, N. Y.
West Virginia.....	MRS. C. A. RILEY.....	109 10th Ave., W., Huntington, W. Va.
Wyoming.....	MRS. H. C. PERKINS.....	4 Lincoln Ave., Binghamton, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. CLYDE W. MOORE.....	Crichton, Ala.
Florida.....	MRS. W. A. PATTISHALL.....	627 Park Lake Ave., Orlando, Fla.
Holston.....	MRS. D. B. COOLEY.....	2077 E. Fifth Ave., Knoxville, Tenn.
Kentucky.....	MRS. C. O. HINTON.....	504 Vine St., Paris, Ky.
Louisville.....	MRS. DOUGLAS GRAHAM.....	Pembroke, Ky.
Memphis.....	MRS. J. V. MCLEOD.....	451 E. Baltimore, Jackson, Tenn.
Mississippi.....	MRS. J. A. EVANS.....	Bay St. Louis, Miss.
North Alabama.....	MRS. J. S. HUNT.....	605 E. Fifth St., Tusculum, Ala.
North Carolina.....	MRS. F. B. MCKINNE.....	201 S. William St., Goldsboro, N. C.
North Georgia.....	MRS. E. W. BROGDON.....	3727 Peachtree Rd., N. E., Atlanta, Ga.
North Mississippi.....	MRS. D. H. HALL.....	New Albany, Miss.
South Carolina.....	MRS. E. D. SPROTT.....	Florence, S. C.
South Georgia.....	MRS. W. R. BRAGG.....	1206 N. Madison St., Albany, Ga.
Tennessee.....	MRS. C. S. SMITH.....	Nashville, Tenn.
Upper South Carolina.....	MRS. B. R. TURNIPSEED.....	P. O. Box 989, Greenville, S. C.
Virginia.....	MRS. JACOB HEVENER.....	Box 506, Staunton, Va.
Western North Carolina.....	MRS. P. N. PEACOCK.....	316 S. Fulton St., Salisbury, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. JESSIE M. ADAMS.....	93 Martin Ave., S. E., Atlanta, Ga.
Central Alabama.....	MRS. TEXAS COOK.....	P. O. Box 92, Sylacauga, Ala.
Central West.....	MRS. LOUCILE M. HOLMAN.....	4327 Page Blvd., St. Louis, Mo.
Delaware.....	MRS. ENOC L. WATERS.....	1224 W. Dauphin St., Philadelphia, Pa.
East Tennessee.....	MRS. H. R. WALKER.....	406 Second St., S., Morristown, Tenn.
Florida.....	MRS. ANNA GASS.....	613 N. Pleasant St., Gainesville, Fla.
Lexington.....	MRS. J. W. PATTON.....	321 W. 29th St., Indianapolis, Ind.
Louisiana.....	MRS. IRMA GREEN JACKSON.....	1119 Pierre Ave., Shreveport, La.
Mississippi.....	MRS. LILLIAN G. COLEMAN.....	Box 705, Hattiesburg, Miss.
North Carolina.....	MRS. G. M. PHELPS.....	Box 575, Statesville, N. C.
Savannah.....	MRS. CATHERINE PHINAZEE.....	1013 Grubb St., Waynesboro, Ga.
South Carolina.....	MISS E. L. SMALL.....	217 Coming St., Charleston, S. C.
South Florida.....	MRS. E. J. RAINEY.....	152 Lake Beulah Dr., Lakeland, Fla.
Southwest.....	MRS. B. F. SCOTT.....	309 N. Linsay Ave., Oklahoma City, Okla.
Tennessee.....	MRS. R. B. J. CAMPBELL.....	3109 Centennial Blvd., Nashville, Tenn.
Texas.....	MRS. L. A. GREENWOOD.....	2723 Burnett St., Houston, Tex.
Upper Mississippi.....		
Washington.....	MRS. HENRIETTA DOUGLAS.....	2025 Division St., Baltimore, Md.
West Texas.....	MRS. A. E. MARSHALL.....	2806 Munger Ave., Dallas, Tex.

Conference Officers

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Conference Treasurers—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MRS. C. J. ERICKSON	5809 Augusta Blvd., Chicago, Ill.
Dakota	MRS. F. W. MINTY	920 Fulton, Rapid City, S. D.
Detroit	MRS. WILLIAM CHRISTIAN	19581 Canterbury Rd., Detroit, Mich.
Illinois	MRS. RAY S. BASS	151 N. Fairview, Decatur, Ill.
Indiana	MRS. JOHN R. DOLLENS	319 S. Elm St., North Vernon, Ind.
Iowa-Des Moines	MRS. R. C. BUCHANAN	Dexter, Iowa
Michigan	MRS. G. L. VALENTINE	Berrien Springs, Mich.
Minnesota	MRS. J. L. ERNST	1850 Fairmount Ave., St. Paul, Minn.
North Dakota	MRS. RALPH MILLER	1544 Fourth Ave., S. Fargo, N. D.
North Indiana	MRS. LON NOSSETT	400 W. North St., Muncie, Ind.
North-East Ohio	MISS MARIAN MURPHY	915 Woodlawn Rd., Steubenville, Ohio
Northern Minnesota	MRS. A. C. KAUFMAN	2309 Garfield Ave., Minneapolis, Minn.
Northwest Indiana	MRS. E. L. WHEELER	1917 Venton St., Lafayette, Ind.
Northwest Iowa	MRS. M. H. WHITE	2109 Nebraska St., Sioux City, Iowa
Norwegian-Danish	MRS. T. O. FIRING	2019 Maple Ave., Evanston, Ill.
Ohio	MRS. H. C. VAUGHN	131 Richards Rd., Columbus, Ohio
Rock River	MRS. H. E. SANDSTROM	704 Reba Pl., Evanston, Ill.
Southern Illinois	MISS EDNA WOLFRAM	631 Stromberg Ave., Belleville, Ill.
Upper Iowa	MRS. RAYMOND BIVENS	501 N. First St., Marshalltown, Iowa
West Wisconsin	MRS. H. F. CUNNINGHAM	2264 16th St., Monroe, Wis.
Wisconsin	MRS. ED. PERSCHBACHER	2803 N. 40th St., Milwaukee, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. ROSS HILLARD	Pratt, Kan.
Central Texas	MRS. W. L. PERRY	519 N. 13th St., Tex. Co.
East Oklahoma	MRS. C. F. FARREN	1601 S. Cheyenne, Tulsa, Okla.
Indian Mission	MISS MOLLIE DUNSON	Okemah, Okla.
Kansas	MRS. G. W. STAFFORD	416 W. Myrtle Ave., Independence, Kan.
Little Rock	MRS. ALLEN GANNAWAY	Arkadelphia, Ark.
Louisiana	MRS. C. C. CARVER	Rayne, La.
Missouri	MISS DOROTHY CARTER	Fulton, Mo.
Nebraska	MRS. VERA R. OLSSON	Lexington, Neb.
New Mexico	MRS. PERRY KEITH	Elida, N. M.
North Arkansas	MRS. W. T. BACON	Booneville, Ark.
North Texas	MRS. T. W. PRESTON	1015 N. Edgefield Ave., Dallas, Tex.
Northwest Texas	MRS. J. M. SIMPSON	2114 Washington St., Amarillo, Tex.
St. Louis	MRS. JEPHTHA RIGGS	Cape Girardeau, Mo.
Southwest-Mexican	MRS. JOVITA O. RAMOS	P. O. Box 73, Sta. A., San Antonio, Tex.
Southwest Missouri	MRS. J. W. FAUBION	Pleasant Hill, Mo.
Southwest Texas	MRS. C. F. KARDELL	827 Craig Ave., Corpus Christi, Tex.
Texas	MRS. J. M. DEBOUY	2456 Broadway, Beaumont, Tex.
West Oklahoma	MRS. F. J. HULME	316 S. Walnut St., Guthrie, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MRS. F. W. STIVER	263 Claremont Blvd., San Francisco, Calif.
Colorado	MRS. LOTTIE B. SPYKER	317 Trinity Bldg., Denver, Colo.
Idaho	MRS. CATHERINE POTTER	Twin Falls, Idaho
Montana	MRS. C. A. O'NEILL	305 W. Park Ave., Butte, Mont.
Oregon	MRS. J. D. ZOOK	6034 N. E. 7th Ave., Portland, Ore.
Pacific-Northwest	MRS. T. H. GLOYER	2523 Warren Ave., Seattle, Wash.
Southern California-Arizona	MRS. J. WARREN SISSON	7841 West Blvd., Inglewood, Calif.
Utah Mission	MRS. E. A. HALL	452 Center St., Salt Lake City, Utah
Wyoming State	MRS. CHARLES E. HOFMANN	1730 Chestnut Ave., Casper, Wyo.

Conference Secretaries of Christian Social Relations and Local Church Activities

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. JOHN N. WERNER.....	6807 45th St., Chevy Chase, Md.
Central New York.....	MRS. RAY L. TUCKER.....	228 Kingsbury Ave., Elmira, N. Y.
Central Pennsylvania.....	MRS. J. H. WRIGHT.....	530 Hickory St., Hollidaysburg, Pa.
East German.....	MRS. J. L. STOTZ.....	607 First Ave., Elizabeth, N. J.
East Swedish.....		
Erie.....	MRS. H. D. WELSTER.....	392 Main St., Greenville, Pa.
Genesee.....	MRS. ALFRED LORD.....	Honeoye Falls, N. Y.
Maine.....	MRS. E. L. ALDRICH.....	15 Beale St., Norway, Me.
Newark.....	MRS. H. P. BERGEN.....	505 Beverley Rd., Teaneck, N. J.
New England.....	MRS. LEWIS C. MACKAY.....	16 Lincoln St., Stoneham, Mass.
New England Southern.....	MRS. JOHN THOMPSON.....	15 Thurston Ave., Newport, R. I.
New Hampshire.....	MRS. WARREN DAVIS.....	4 Stevens St., Nashua, N. H.
New Jersey.....	MRS. A. K. BERGSTRESSER.....	214 James Ave., Merchantville, N. J.
New York.....	MRS. L. GERALD KING.....	79 Paine St., Deposit, N. Y.
New York East.....	MRS. M. J. CREEGER.....	31 Broadway, Amityville, N. Y.
Northern New York.....	MRS. B. A. SOPHER.....	Malone, N. Y.
Peninsula.....		
Philadelphia.....	MRS. D. W. FAULK.....	Modena, Pa.
Pittsburgh.....	MRS. ERNEST WEALS.....	39 Belvedere, Crafton, Pa.
Troy.....	MRS. SYDNEY SMITH.....	6 Furman Pl., Delmar, N. Y.
West Virginia.....	MRS. J. A. BRACKMAN.....	83 Woodlawn Ave., Beckley, W. Va.
Wyoming.....	MRS. A. L. DAVENPORT.....	272 S. River St., Wilkes-Barre, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. T. W. KOSTER.....	Demopolis, Ala.
Florida.....	MRS. R. J. BROYLES.....	121 N. W. 10th Ave., Miami, Fla.
Holston.....	MRS. W. J. HILL.....	203 Hillcrest Ave., Chattanooga, Tenn.
Kentucky.....	MRS. W. B. GRIFFIN.....	712 Tremont Ave., Lexington, Ky.
Louisville.....	MRS. G. W. HUMMEL.....	652 12th St., Bowling Green, Ky.
Memphis.....	MRS. B. F. GRAVES.....	346 W. King St., Jackson, Tenn.
Mississippi.....	MRS. STANLEY WILSON.....	2212 15th St., Meridian, Miss.
North Alabama.....	MRS. L. S. EVINS.....	216 Princeton Ave., Birmingham, Ala.
North Carolina.....	MRS. J. H. CUTCHIN.....	Whitakers, N. C.
North Georgia.....	MRS. STEWART COLLEY.....	Grantville, Ga.
North Mississippi.....	MRS. HENRY WILLIAMS.....	Friars Point, Miss.
South Carolina.....	MRS. J. M. BARNES.....	Meggett, S. C.
South Georgia.....	MRS. R. D. MCNEILL.....	Americus, Ga.
Tennessee.....	MRS. E. U. ROBINSON.....	Dickson, Tenn.
Upper South Carolina.....	MRS. B. F. ZIMMERMAN.....	394 Magnolia St., Spartanburg, S. C.
Virginia.....	MRS. JAMES A. RICHARDSON.....	2411 Barton Ave., Richmond, Va.
Western North Carolina.....	MRS. R. M. ANDRES.....	607 Guilford Ave., Greensboro, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. J. D. RICE.....	Cave Springs, Ga.
Central Alabama.....	MRS. W. L. WASHINGTON.....	1213 Ninth St., Birmingham, Ala.
Central West.....	MRS. NETTIE FREELS.....	1901 Charles St., St. Joseph, Mo.
Delaware.....	MRS. CARRIE W. HENRY.....	1311 Tatnall St., Wilmington, Del.
East Tennessee.....	MRS. S. L. TAYLOR.....	512 Temperance St., Knoxville, Tenn.
Florida.....	MRS. GENEVA M. WILLIAMS.....	1464 W. Sixth St., Jacksonville, Fla.
Lexington.....	MRS. G. W. SHERARD.....	315 S. Williams St., Dayton, Ohio
Louisiana.....	MRS. LILLIE LACY.....	509 Willow St., Franklin, La.
Mississippi.....	MRS. A. C. TRICE.....	Box 14, Summit, Miss.
North Carolina.....	MRS. B. C. PETTIFORD.....	1302 Oberlin Rd., Raleigh, N. C.
Savannah.....	MRS. CASSIE E. SAPP.....	R. F. D., Sylvania, Ga.
South Carolina.....	{ MRS. W. C. STROTHER.....	Summerville, S. C.
	{ MISS MARIE SINGLETON.....	Sumter, S. C.
South Florida.....	MRS. G. D. ROGERS.....	207 Ninth Ave., Bradenton, Fla.
Southwest.....	MRS. J. F. MOSES.....	1909 Cedar St., Little Rock, Ark.
Tennessee.....	MRS. FRANCES TENDER.....	Dudley Ave., Paris, Tenn.
Texas.....	MRS. C. V. ADAIR.....	3620 Bremond St., Houston, Tex.
Upper Mississippi.....		
Washington.....	{ MRS. PERMELIA E. MILLER.....	1308 Wise St., Lynchburg, Va.
	{ MRS. MARY E. HAWKINS.....	912 N. Gilmore St., Baltimore, Md.
West Texas.....	MRS. VICTORIA CURRY.....	111 E. Lenda St., Ft. Worth, Tex.

**Conference Secretaries of Christian Social Relations and Local Church
Activities—Continued**

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest.....	MRS. C. H. MALMQUIST.....	11 S. Fifth St., Galva, Ill.
Dakota.....	MRS. J. H. BAKER.....	431 W. Seventh St., Sioux Falls, S. D.
Detroit.....	MRS. W. R. MAYER.....	Munith, Mich.
Illinois.....	MRS. E. E. SMITH.....	1311 12th St., Moline, Ill.
Indiana.....	MRS. FLOYD HARPER.....	60 W. Garfield, Martinsville, Ind.
Iowa-Des Moines.....	MRS. F. W. LISTER.....	917 N. Court St., Ottumwa, Iowa
Michigan.....	MRS. WALTER A. THOLEN.....	461 W. Van Buren St., Battle Creek, Mich.
Minnesota.....	MRS. R. J. RICE.....	320 Macalester Ave., St. Paul, Minn.
North Dakota.....	MISS PEARLE MILLER.....	Velva, N. D.
North Indiana.....	MRS. EARLE NAFTZGER.....	Winona Lake, Ind.
North-East Ohio.....	MRS. W. J. BUNGART.....	695 Aberdeen Ave., Akron, Ohio
Northern Minnesota.....	MRS. L. W. NORTHFIELD.....	2543 Jackson St., N. E., Minneapolis, Minn.
Northwest Indiana.....	MRS. J. E. PORTER.....	413 Elm St., Greencastle, Ind.
Northeast Iowa.....	MRS. A. O. ANDERSON.....	Sac City, Iowa
Norwegian-Danish.....	MRS. MARTIN HANSEN.....	105 Warwick Ave., S. E., Minneapolis, Minn.
Ohio.....	MRS. C. E. TURLEY.....	88 N. Fifth St., Newark, Ohio
Rock River.....	MRS. W. J. BAGG.....	729 S. Third St., De Kalb, Ill.
Southern Illinois.....	MRS. QUINCY MATHIS.....	2501 State St., Granite City, Ill.
Upper Iowa.....	MRS. HOMER V. CHERRINGTON.....	237 Ferson Ave., Iowa City, Iowa
West Wisconsin.....	MRS. A. R. HENRY.....	Sparta, Wis.
Wisconsin.....	MRS. J. R. VENNING.....	109 Shirley St., Fort Atkinson, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. CHARLES COLBY.....	407 E. F. St., Kingman, Kan.
Central Texas.....	MRS. A. B. CARSON.....	Route 6, Box 608, Ft. Worth, Tex.
East Oklahoma.....	MRS. JIM STONE.....	621 S. Sixth St., Okemah, Okla.
Indian Mission.....	MRS. GENA WARE.....	Anadarko, Okla.
Kansas.....	MRS. R. J. TAYLOR.....	23 S. 18th St., Kansas City, Kan.
Little Rock.....	MISS LILA ASHBY.....	1919 Gaines St., Little Rock, Ark.
Louisiana.....	MRS. D. C. METCALF.....	West Monroe, La.
Missouri.....	MRS. E. L. SCHWEPPE.....	602 Grundy St., Trenton, Mo.
Nebraska.....	MRS. OTTO HACKMAN.....	4327 Starr St., Lincoln, Neb.
New Mexico.....	MRS. ARTHUR SHAW.....	Hagerman, N. M.
North Arkansas.....	MRS. R. E. CONNELL.....	Searcy, Ark.
North Texas.....	MRS. C. C. CRITTENDEN.....	Forney, Tex.
Northwest Texas.....	MRS. I. D. COLE.....	Amarillo, Tex.
St. Louis.....	MRS. CARL BURRIS.....	202 N. Meramec Ave., Clayton, Mo.
Southwest-Mexican.....	MRS. MARIA H. GARCÍA.....	P. O. Box 923, Alpine, Tex.
Southwest Missouri.....	MRS. H. R. FARMER.....	610 E. Page St., Springfield, Mo.
Southwest Texas.....	MRS. C. A. BARR.....	415 W. 15th St., Austin, Tex.
Texas.....	MRS. S. M. ADAMS.....	633 N. Fredonia Ave., Nacogdoches, Tex.
West-Oklahoma.....	MRS. ROY A. DILLON.....	2028 N. W. 21st St., Oklahoma City, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. MELBER AYERS.....	Route 2, Box 20, Lodi, Calif.
Colorado.....	MRS. CHAS. LATIMER.....	1003 Main St., Grand Junction, Colo.
Idaho.....	MRS. HENRY NELSON.....	1401 N. 19th St., Boise, Idaho
Montana.....	MRS. M. G. DANSKIN.....	Glendive, Mont.
Oregon.....	MRS. N. E. COMPTON.....	958 S. Sixth St., Cottage Grove, Ore.
Pacific-Northwest.....	MRS. THOMAS SWAYZE.....	1111 Franklin Ave., Olympia, Wash.
Southern California-Arizona.....	MRS. BYRON WILSON.....	132 S. Sycamore Ave., Los Angeles, Calif.
Utah Mission.....	MRS. A. R. DENNIS.....	864 W. Fourth, S., Salt Lake City, Utah
Wyoming State.....	MRS. FRANK WHITTAKER.....	615 W. Buffalo St., Rawlins, Wyo.

Conference Secretaries of Missionary Education and Service

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	{ MRS. SAMUEL E. ROSE.....	308 A St., N. E., Washington, D. C.
	{ MRS. WALLACE N. STREETER.....	516 Van Buren St., N. W., Washington, D. C.
Central New York.....	MRS. WILLIAM ANDERSON.....	34 S. Hunter Ave., Auburn, N. Y.
Central Pennsylvania.....	MRS. W. L. CROWDING.....	10 W. Second St., Waynesboro, Pa.
East German.....	MRS. OTTO MANN.....	227 Peabody Ave., Lyndhurst, N. J.
East Swedish.....		
Erie.....	{ MRS. WM. T. SCOTT.....	327 E. Main St., Grove City, Pa.
	{ MRS. S. V. HOLMES.....	201 11th St., Franklin, Pa.
Genesee.....	MRS. H. I. CHATTIN.....	Delevan, N. Y.
Maine.....	MRS. H. F. SEDGLEY.....	77 Union St., Bangor, Me.
Newark.....	{ MISS VICTORIA RALPH.....	2350 Boulevard, Jersey City, N. J.
	{ MRS. WM. HARDENBERGH.....	70 Hamilton Rd., Ridgewood, N. J.
New England.....	MRS. H. L. HARDY.....	187 Beacon St., Framingham, Mass.
New England Southern.....	MRS. E. N. GRIFFITHS.....	15 Star St., Pawtucket, R. I.
New Hampshire.....	MRS. AXIE MITCHELL.....	164 Center St., Concord, N. H.
New Jersey.....	{ MRS. PARRIS C. GREENLY.....	Atlantic Highlands, N. J.
	{ MRS. R. T. HAND.....	126 Leslie Ave., Merchantville, N. J.
New York.....	MRS. CLAUDE C. COILE.....	3 Hooker Ave., Poughkeepsie, N. Y.
New York East.....	MISS M. W. BLAKE.....	847 E. 19th St., Brooklyn, N. Y.
Northern New York.....	MRS. HARRY WARD.....	Taberg, N. Y.
Peninsula.....		
Philadelphia.....	{ MRS. P. G. MASTERS.....	Huntingdon Valley, Pa.
	{ MRS. WM. H. DIEVLER.....	7730 Union Ave., Elkins Park, Pa.
	{ MRS. GAYLORD W. PENNY.....	171 Orchard Rd., Wilkinsburg, Pa.
Pittsburgh.....	MRS. CHARLES W. WEGNER.....	Curtis St., Wilkinsburg, Pa.
Troy.....	{ MRS. T. R. BUNDY.....	25 St. Bernard St., Saranac Lake, N. Y.
	{ MRS. R. R. MITCHELL.....	Pottersville, N. Y.
West Virginia.....	MRS. H. S. MYERLY.....	614 W. Main St., Clarksburg, W. Va.
Wyoming.....	MRS. C. R. HICKOK.....	833 Harrison Ave., Scranton, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. J. FLETCHER MCLEOD.....	Demopolis, Ala.
Florida.....	{ MRS. J. W. BLAKE.....	424 Cresap St., Lakeland, Fla.
	{ MRS. J. F. PICKARD.....	1387 Clay St., Winter Park, Fla.
Holston.....	MRS. S. C. BEARD.....	Big Stone Gap, Va.
Kentucky.....	{ MRS. O. C. SEEVERS.....	Carlisle, Ky.
	{ MRS. F. C. COOPER.....	Covington, Ky.
Louisville.....	MRS. LANDER J. CHISHOLM.....	Earlington, Ky.
Memphis.....	MRS. B. C. DURHAM, JR.....	Ripley, Tenn.
Mississippi.....	MRS. E. V. PERRY.....	Rolling Fork, Miss.
North Alabama.....	MRS. L. L. JACKSON.....	1413 Cleburn Ave., Birmingham, Ala.
North Carolina.....	MRS. E. F. BOONE.....	Zebulon, N. C.
North Georgia.....	MRS. G. C. WALTERS.....	Toccoa, Ga.
North Mississippi.....	MRS. E. M. SHARP.....	Hernando, Miss.
South Carolina.....	MRS. J. F. KINNEY.....	Bennettsville, S. C.
South Georgia.....	MRS. J. WALLACE DANIEL.....	Claxton, Ga.
Tennessee.....	MRS. ROBERT PARSONS.....	1212 Holly St., Nashville, Tenn.
Upper South Carolina.....	MISS ELLIE FEW.....	2 Victoria Ave., Greer, S. C.
Virginia.....	MRS. J. M. JOHNSTON.....	337 Rosalind Ave., South Roanoke, Va.
Western North Carolina.....	MRS. J. W. PAYNE.....	Waxhaw, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MISS ANNA E. HALL.....	1315 Marcy St., S. E., Atlanta, Ga.
Central Alabama.....	MRS. R. R. WILLIAMS.....	612 Seventh Ave., N., Birmingham, Ala.
Central West.....	MISS HATTIE T. HOOKS.....	905 E. Gift St., Peoria, Ill.
Delaware.....	MRS. A. P. CAMPHOR.....	31 Webster Pl., Orange, N. J.
East Tennessee.....	{ MRS. M. B. PEARIS.....	114 Jones St., Bluefield, W. Va.
	{ MRS. J. F. LEWIS.....	1103 Blant St., Bluefield, W. Va.
Florida.....	MRS. MINNIE MINUS CAVE.....	1700 Madison St., Jacksonville, Fla.
Lexington.....	MRS. S. P. JENKINS.....	2026 Boulevard Pl., Indianapolis, Ind.
Louisiana.....	{ MRS. H. M. HAYES.....	5207 Constance St., New Orleans, La.
	{ MRS. M. A. WHITLOW.....	Box 263, Bastrop, La.
Mississippi.....	MRS. HATTIE WILLIAMS.....	234 Monroe St., Yazoo City, Miss.
North Carolina.....	MRS. S. A. PEELER.....	803 Julian St., Greensboro, N. C.
Savannah.....	MRS. ALICE BROWN.....	1710 Wolf St., Brunswick, Ga.
South Carolina.....	{ MRS. WILHELMINA GUPPLE.....	111 Cheraw St., Bennettsville, S. C.
	{ MRS. MAGGIE STOKES.....	Box 783, Sumter, S. C.
South Florida.....	MRS. ELIZA ROBINSON.....	208 N. W. Third Ave., Ft. Lauderdale, Fla.
Southwest.....	MRS. Z. R. FIELDS.....	Brickeys, Ark.
Tennessee.....	MISS M. B. JOHNSON.....	1075 Second Ave., S., Nashville, Tenn.
Texas.....	{ MRS. P. D. JOHNSON.....	Box 664, Marshall, Tex.
	{ MRS. F. E. PARRISH.....	1319 Meadow St., Houston, Tex.
Upper Mississippi.....		
Washington.....	{ MISS MARY MARTIN.....	Asbury Church, 11th and K Sts., Washington, D. C.
	{ MRS. RACHEL CARTER SMITH.....	46 Cornhill St., Annapolis, Md.
West Texas.....	MRS. MAMIE WHITE.....	1824 E. Crockett St., San Antonio, Tex.

Conference Secretaries of Missionary Education and Service—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MRS. HENRY SWAN	143 Ridge St., Marquette, Mich.
Dakota	MRS. GRACE WHITESIDE	Murdo, S. D.
Detroit	MRS. WALTER R. FRUIT	21 Rhode Island, Detroit, Mich.
	MRS. JOHN E. MARTIN	17549 Northrop Ave., Detroit, Mich.
Illinois	MRS. L. D. HOPPER	222 W. Main St., Clinton, Ill.
	MRS. EARL ROSS	Paris, Ill.
Indiana	MRS. GOLDEN A. SMITH	2609 E. New York St., Indianapolis, Ind.
	MRS. L. N. BOMAN	122 W. Tarkio St., Clarinda, Iowa.
Iowa-Des Moines	MISS MAY BEAN	Blanchard, Iowa
Michigan	MRS. GLENN FRYE	266 Jefferson St., Benton Harbor, Mich.
Minnesota	MRS. F. L. PARSO	Windom, Minn.
North Dakota	MRS. C. L. WALLACE	305 N. W. Second St., Mandan, N. D.
North Indiana	MRS. R. LOWELL WILSON	Bunker Hill, Ind.
North-East Ohio	MRS. C. C. DASH	2081 Mars Ave., Lakewood, Ohio
Northern Minnesota	MRS. J. A. GEER	Moorhead, Minn.
Northwest Indiana	MRS. R. A. STURM	Otterbein, Ind.
Northwest Iowa	MRS. R. T. RUTLEDGE	Storm Lake, Iowa
Norwegian-Danish	MRS. EDW. BRECHLIN	2229 Piedmont Ave., W., Duluth, Minn.
Ohio	MRS. W. H. C. GOODE	Whitby Pl., Sidney, Ohio
Rock River	MRS. OLIN CLARK JONES	23 N. May St., Aurora, Ill.
Southern Illinois	MRS. PAUL FLOWERS	305 N. Parkhill Ave., West Frankfort, Ill.
Upper Iowa	MRS. S. A. COHAGAN	1003 Vine St., Waterloo, Iowa
West Wisconsin	MRS. A. F. HUGHES	1145 Rutledge St., Madison, Wis.
Wisconsin	MRS. E. P. HOCKING	1015 Oakland Ave., Janesville, Wis.
	MRS. EDITH MILLER	6130 N. 13th St., Milwaukee, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. R. L. WELLS	Syracuse, Kan.
Central Texas	MRS. WAYNE CAMPBELL	Garden City, Kan.
	MRS. HAL CHERRY	3806 W. Fourth St., Ft. Worth, Tex.
East Oklahoma	MRS. JOE LOONEY	Wewoka, Okla.
Indian Mission	MRS. JACK CROW	Fairfax, Okla.
Kansas	MRS. E. C. SEGER	1132 N. Harrison Ave., Topeka, Kan.
	MRS. R. C. KLOPPER	1515 Harrison Ave., Topeka, Kan.
Little Rock	MRS. E. D. GALLOWAY	Warren, Ark.
Louisiana	MRS. G. W. DAMERON	5-14, 1901 Centenary Blvd., Shreveport, La.
Missouri	MRS. W. LESLIE MYERS	Fulton, Mo.
Nebraska	MRS. S. W. LONGACRE	Edgar, Neb.
New Mexico	MRS. CLYDE BARTON	Kermit, Tex.
North Arkansas	MRS. ALFRED KNOX	McCrory, Ark.
North Texas	MRS. L. P. WHERRY	202 S. Grand Ave., Gainesville, Tex.
Northwest Texas	MRS. C. D. FOOT	Borger, Tex.
St. Louis	MRS. E. A. KITCHEL	3963 Wyoming St., St. Louis, Mo.
Southwest-Mexican	MRS. ETHEL E. HILL	P. O. Box 11, El Paso, Tex.
Southwest Missouri	MRS. ALLEN V. HAYS	811 W. Arch St., Nevada, Mo.
Southwest Texas	MRS. EDWIN C. CALHOUN	1711 Woodlawn Ave., San Antonio, Tex.
Texas	MRS. B. L. POOL	Conroe, Tex.
West Oklahoma	MRS. J. E. MURPHY	Clinton, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MRS. F. P. FLEGAL	432 Athol Ave., Oakland, Calif.
Colorado	MRS. WALTER E. CLARK	2081 Ivanhoe St., Denver, Colo.
	MRS. E. GUY CUTSHALL	203 Cheyenne Rd., Colorado Springs, Colo.
Idaho	MRS. EDGAR OAKES	Caldwell, Idaho
Montana	MRS. H. E. CHAPPELL	Laurel, Mont.
Oregon	MRS. PAUL E. EDWARDS	1991 Van Ness St., Klamath Falls, Ore.
Pacific-Northwest	MRS. H. C. CHRISTOPHER	705 N. 84th, Seattle, Wash.
Southern California-Arizona	MRS. WILLIAM A. TRIBBLE	1096 W. Fourth St., Pomona, Cal.
Utah Mission	MRS. GEORGE BECKSTEAD	1029 Second Ave., Salt Lake City, Utah
Wyoming State	MRS. F. L. BECK	218 W. 26th St., Cheyenne, Wyo.

Conference Secretaries of Wesleyan Service Guild

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. ELSIE CLARK KRUG.....	Saint Paul St., Baltimore, Md.
Central New York.....	MRS. WEBSTER MELCHIOR.....	Canandaigua, N. Y.
Central Pennsylvania.....	MISS HELEN MCFARLAND.....	2101 Bellevue Rd., Harrisburg, Pa.
East German.....	MRS. EMIL NEFF.....	1409 West Ave., Parkchester, New York, N. Y.
East Swedish.....		
Erie.....	MRS. RUTH BROWN.....	140 King St., Dunkirk, N. Y.
Genesee.....	MRS. A. M. DEITTERICH.....	203 N. Fourth St., Olean, N. Y.
Maine.....		
Newark.....	MRS. J. ROY BERGEN.....	17 Evergreen Pl., Maplewood, N. J.
New England.....	MRS. RICHARD FRENCH.....	Jabish St., Belchertown, Mass.
New England Southern.....	MISS MAE STENHOUSE.....	31 Newport Ave., Newport, R. I.
New Hampshire.....	MRS. RICHARD KELLOGG.....	625 Central Ave., Dover, N. H.
New Jersey.....	MRS. Reba R. Ebner.....	316 Roosevelt Terrace, Pitman, N. J.
New York.....	MISS F. BAKER.....	165 W. 20th St., New York, N. Y.
New York East.....	MRS. CHAS. VAN RIPER.....	1367 Castle Hill Ave., Bronx, N. Y.
Northern New York.....	MISS EMMA ROOD.....	1436 Kemble Ave., Utica, N. Y.
Peninsula.....		
Philadelphia.....	MRS. H. C. LEONARD.....	645 W. Ellett St., Philadelphia, Pa.
Pittsburgh.....	MISS HENRIETTA A. DOLQUEST.....	5423 Claybourne St., Pittsburgh, Pa.
Troy.....	MRS. S. T. MAUNDER.....	75 Hazelwood Terrace, Pittsfield, Mass.
West Virginia.....	MRS. E. V. CORE.....	Alderson, W. Va.
Wyoming.....		

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. ARTHUR HEUSTESS.....	1805 Madison Ave., Montgomery, Ala.
Florida.....	MISS DOROTHEA L. KEENEY.....	123 N. E. 97th St., Miami, Fla.
Holston.....	MRS. L. A. TYNES.....	Tazewell, Va.
Kentucky.....	MRS. ELMER WALLACE.....	Carrollton, Ky.
Louisville.....	MRS. W. G. BUTLER.....	613 S. 43d St., Louisville, Ky.
Memphis.....	MRS. S. O. RIDDICK.....	2501 Monroe St., Paducah, Ky.
Mississippi.....	MRS. JOHN PEARSON.....	1620 16th St., Meridian, Miss.
North Alabama.....	MRS. F. K. GAMBLE.....	4335 Fifth Ave., S., Birmingham, Ala.
North Carolina.....	MRS. R. C. GARY.....	155 Clark St., Henderson, N. C.
North Georgia.....	MRS. ELMO MOORE.....	1952 Brown's Mill Rd., S. E., Atlanta, Ga.
North Mississippi.....	MRS. JASPER WEBER.....	Mathiston, Miss.
South Carolina.....	MRS. J. H. KISTLER.....	Darlington, S. C.
South Georgia.....	MRS. W. F. SESSIONS.....	McRae, Ga.
Tennessee.....	MRS. HARRY UPPERMAN.....	Baxter, Tenn.
Upper South Carolina.....	MRS. J. E. MERCHANT.....	406 W. Croft St., Greenville, S. C.
Virginia.....	MRS. R. M. HAMILTON.....	R. F. D. No. 1, Hilton Village, Va.
Western North Carolina.....	MRS. W. F. REDDING, JR.....	358 Hill St., Asheboro, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....		
Central Alabama.....	MRS. F. W. BROWN.....	1713 New Conti, Mobile, Ala.
Central West.....	MRS. SALLIE PARHAM.....	4259A Enright, St. Louis, Mo.
Delaware.....	MISS EULIEL BROWN.....	1709 W. Oxford St., Philadelphia, Pa.
East Tennessee.....		
Florida.....	MRS. BEATRICE C. EMANUEL.....	1718 Davis St., Jacksonville, Fla.
Lexington.....	MRS. LETHA MAE KING.....	2940 Indiana Ave., Chicago, Ill.
Louisiana.....	MRS. IDA M. LANG.....	5207 Constance St., New Orleans, La.
Mississippi.....		
North Carolina.....	MISS MAGGIE B. McLEAN.....	Box 412, Lumberton, N. C.
Savannah.....	MISS MABEL MADDOX.....	R. F. D., Lagrange, Ga.
South Carolina.....	MISS CATHERINE MOORE.....	126 Keene St., Spartanburg, S. C.
South Florida.....	MRS. MARY A. MORENA.....	607 Thomas St., Key West, Fla.
Southwest.....	MRS. ALICE PRESTON.....	Murfreesboro, Ark.
Tennessee.....	MRS. G. A. THOMPSON.....	1004 15th Ave., S., Nashville, Tenn.
Texas.....	MRS. L. C. THOMAS.....	1408 Travis St., Houston, Tex.
Upper Mississippi.....		
Washington.....		
West Texas.....	MRS. L. G. PINKSTON.....	3410 State St., Dallas, Tex.

Conference Secretaries of Wesleyan Service Guild—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest.....	MRS. CARL H. LINDEN.....	1427 Thomas St., St. Paul, Minn.
Dakota.....	MRS. E. W. STODGHILL.....	619 Fifth St., Brookings, S. D.
Detroit.....	MRS. F. G. POOLE.....	19783 Appoline, Detroit, Mich.
Illinois.....	MRS. C. C. NORDLING.....	232 W. Carroll Ave., Macomb, Ill.
Indiana.....	MRS. M. O. ROBBINS.....	1928 Woodlawn, Indianapolis, Ind.
Iowa-Des Moines.....	MRS. M. G. ADDICKS.....	No. 342, Newton, Iowa
Michigan.....	MRS. L. L. DEWEY.....	202 Pleasant St., Sturgis, Mich.
Minnesota.....	MRS. F. A. CONE.....	1335 Arlington, St. Paul, Minn.
North Dakota.....	MISS MARVEL ELLISON.....	1122 Second Ave., S., Fargo, N. D.
North Indiana.....	MRS. HAROLD NEEL.....	1614 Morehouse Ave., Elkhart, Ind.
North-East Ohio.....	MRS. E. E. BLAIR, JR.....	1618 Kensington Ave., Youngstown, Ohio
Northern Minnesota.....	MRS. IONA GEGGIE.....	1826 La Salle Ave., Minneapolis, Minn.
Northwest Indiana.....	MISS CLARA JAKES.....	Route 1, Lafayette, Ind.
Northwest Iowa.....	MRS. ELMER JACKSON.....	1014 Central Ave., Estherville, Iowa
Norwegian-Danish.....		
Ohio.....	MRS. L. DALE DAVIS.....	2404 Abington Rd., Columbus, Ohio
Rock River.....	MRS. ADELLA LANGILL.....	Box 143, Evanston, Ill.
Southern Illinois.....	MRS. VIRGIL LAMBERT.....	721 S. McKinley St., Harrisburg, Ill.
Upper Iowa.....	MRS. H. P. SEWARD.....	11 S. Third Ave., Marshalltown, Iowa
West Wisconsin.....	MRS. R. H. GRAY.....	215 S. 26th St., LaCrosse, Wis.
Wisconsin.....	MISS EDNA REMIER.....	215 Parallel St., Beaver Dam, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. REFORD GRAVELL.....	703 Millington Ave., Winfield, Kan.
Central Texas.....	MRS. R. S. HUBBS.....	3717 Memorial Dr., Waco, Tex.
East Oklahoma.....	MRS. JESS CLANTON.....	510 E. Cherokee, McAlester, Okla.
Indian Mission.....		
Kansas.....	MRS. HAROLD L. SOULEN.....	112 E. Third St., Chanute, Kan.
Little Rock.....	MRS. ERIC JENSEN.....	A. Stuttgart, Ark.
Louisiana.....	MRS. HUGH HOFF.....	3724 Pitt St., New Orleans, La.
Missouri.....	MRS. GLENN A. BALDWIN.....	410 W. Seventh St., Maryville, Mo.
Nebraska.....	MRS. RAY WYCOFF.....	Lexington, Neb.
New Mexico.....	MRS. I. J. AYERS.....	1413 Montana St., El Paso, Tex.
North Arkansas.....	MISS MYRTLE CHARLES.....	Conway, Ark.
North Texas.....	MISS GRACE E. QUINBY.....	1301 Monroe St., Commerce, Tex.
Northwest Texas.....	MRS. RALPH ODOM.....	Snyder, Tex.
St. Louis.....	MRS. JUANITA C. ELLZEY.....	239 N. Pacific St., Cape Girardeau, Mo.
Southwest-Mexican.....	MISS GRACE GARZAPENA.....	615 S. St. Vrain 77, El Paso, Tex.
Southwest Missouri.....	MISS CATHERINE WHITMORE.....	3666 Montgall Ave., Kansas City, Mo.
Southwest Texas.....	MRS. HENRY WEISS, JR.....	762 N. River St., Seguin, Tex.
Texas.....	MRS. T. W. HENRY.....	2320 Wood St., Texarkana, Tex.
West Oklahoma.....	MRS. GEO. DISMUKES.....	1409 Chickasha Ave., Chickasha, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. O. D. JACOBY.....	5582 Lawton Ave., Oakland, Calif.
Colorado.....	MISS EVELYN STANLEY.....	Care of First Methodist Church, Greeley, Colo.
Idaho.....	MISS MARIE NELSON.....	911 N. 19th St., Boise, Idaho
Montana.....	MRS. CLAUDE WEAVER.....	1205 Wilder Ave., Helena, Mont.
Oregon.....	MRS. E. D. FLINN.....	3532 S. E. 62d Ave., Portland, Ore.
Pacific-Northwest.....	MRS. C. A. COOK.....	White Swan, Wash.
Southern California-Arizona.....	MISS GRACE M. ALLEN.....	1018 S. Manhattan Pl., Los Angeles, Calif.
Utah Mission.....	MISS HAZEL COOPER.....	475 25th St., Ogden, Utah
Wyoming State.....	MRS. CHARLES COOK.....	Torrington, Wash.

Conference Secretaries of Student Work

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. FRED G. HOLLOWAY.....	Western Maryland College, Westminster, Md.
Central New York.....	MRS. R. L. NYE.....	1600 E. Colvin St., Syracuse, N. Y.
Central Pennsylvania.....	MRS. E. C. KEOCH.....	2508 N. Fifth St., Harrisburg, Pa.
East German.....	MRS. EMIL NEFF.....	1409 West Ave., Parkchester New York, N. Y.
East Swedish.....	MRS. CARL McMULLEN.....	276 Normal Ave., Slippery Rock, Pa.
Erie.....	MRS. GLEN MOORE.....	Caneadea, N. Y.
Genesee.....	MISS LOUISE PERRY.....	North Waldoboro, Me.
Maine.....	MRS. WILLIAM LANCEV.....	60 Garrison Ave., Jersey City, N. J.
Newark.....	MRS. HOWARD M. LeSourd.....	206 Waverly Ave., Newtonville, Mass.
New England.....	MISS MAE STENHOUSE.....	31 Newport Ave., Newport, R. I.
New England Southern.....	MRS. O. M. Polhemus.....	28 S. Main St., Rochester, N. H.
New Hampshire.....	MRS. John R. STEWART.....	100 Kings Highway, West Haddonfield, N. J.
New Jersey.....	MRS. J. D. ATKINS.....	48-27 91st Pl., Elmhurst, N. Y.
New York.....	MRS. GEO. LANE.....	Madrid, N. Y.
New York East.....	MRS. JOHN D. HERR.....	312 S. 40th St., Philadelphia, Pa.
Northern New York.....	MRS. HOMER C. RENTON.....	6910 Thomas Blvd., Pittsburgh, Pa.
Peninsula.....	MISS MARION HEMSTREET.....	392 Morris St., Albany, N. Y.
Philadelphia.....	MRS. MYRON S. COLLINS.....	1159 National Rd., Wheeling, W. Va.
Pittsburgh.....	MRS. RUSSELL WALL.....	1023 Electric St., Scranton, Pa.
Troy.....		
West Virginia.....		
Wyoming.....		

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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Florida.....	MRS. W. V. MEREDITH.....	2115 Sixth Ave., Bradenton, Fla.
Holston.....	MRS. J. W. HELMS.....	Red Bank, Chattanooga, Tenn.
Kentucky.....	MRS. W. H. McLEAN.....	258 E. Maxwell St., Lexington, Ky.
Louisville.....	MRS. A. W. HICKERSON.....	1141 E. Broadway, Louisville, Ky.
Memphis.....	MRS. CARL McRAE.....	Camden, Tenn.
Mississippi.....	MRS. R. E. ROLLINGS.....	Hattiesburg, Miss.
North Alabama.....	MRS. T. H. NAPIER.....	Montevallo, Ala.
North Carolina.....	MRS. H. LEE THOMAS.....	Carthage, N. C.
North Georgia.....	MRS. R. C. SINGLETON.....	279 Morton Ave., Athens, Ga.
North Mississippi.....	MISS MADELINE LONG.....	Columbus, Miss.
South Carolina.....	MRS. A. V. HARBIN.....	Greenville, S. C.
South Georgia.....	MISS ALICE DOMINGOS.....	106 Hines Terrace, Macon, Ga.
Tennessee.....	MRS. E. H. HARRISON.....	Clarksville, Tenn.
Upper South Carolina.....	MRS. G. R. SHERRILL.....	1731 Maplewood Dr., Columbia, S. C.
Virginia.....	MRS. J. H. BLAKEMORE, JR.....	910 Prince St., Alexandria, Va.
Western North Carolina.....	MRS. WALTER LANIER.....	Cullowhee, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MISS EULA ARNOLD.....	Jonesboro, Ga.
Central Alabama.....	MRS. EARNEST SMITH.....	Alexander City, Ala.
Central West.....	MISS MATILDA SAXTON.....	513 Railroad St., Mexico, Mo.
Delaware.....	MRS. THOMAS FORMAN.....	1224 Tatnall St., Wilmington, Del.
East Tennessee.....	MRS. CHARLOTTE MORRISON.....	115 Allen St., Bluefield, W. Va.
Florida.....	MRS. GRACE I. GREEN.....	305 W. Adams St., Ocala, Fla.
Lexington.....	MRS. D. D. TURPEAU.....	1566 John St., Cincinnati, Ohio
Louisiana.....	MRS. L. HOWARD.....	Box 673, Monroe, La.
Mississippi.....	MRS. W. H. BLACKMAN.....	1029 W. Pascagoula St., Jackson, Miss.
North Carolina.....	MRS. ESTHER D. MOORE.....	608 E. 9th Ave., Hickory, N. C.
Savannah.....	MRS. NONA PROTHRO.....	Sylvania, Ga.
South Carolina.....	MISS Hattie Duckett.....	110 Hayne St., Greenville, S. C.
South Florida.....	MRS. AUDREY SINGLETON.....	Orlando, Fla.
Southwest.....	MRS. VENI BONDS.....	Forest City, Ark.
Tennessee.....	MRS. H. P. GORDON.....	2332 Herman St., Nashville, Tenn.
Texas.....	MISS June Roe.....	114 N. 25th St., Paris, Tex.
Upper Mississippi.....		
Washington.....	MRS. GOLDIE NICHOLAS.....	Waynesboro, Va.
West Texas.....	MRS. R. J. ERVIN.....	1501 Bourbon St., Dallas, Tex.

Conference Secretaries of Student Work—Continued

North Central Jurisdiction

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Central Northwest		
Dakota	MRS. CORINNE ALDRICH	Theta House, Vermillion, S. D.
Detroit	MRS. THOMAS PRYOR	702 S. Washington Ave., Royal Oak, Mich.
Illinois	MRS. STEWART TUCKEY	919 W. Charles St., Champaign, Ill.
Indiana	MRS. WILLIAM PURCELL	Farmersburg, Ind.
Iowa-Des Moines	MRS. O. C. BOSHART	Wayland, Iowa
Michigan	MRS. EVA GULICK	Williams Hall, East Lansing, Mich.
Minnesota	MRS. H. O. MARTIN	2207 Knapp St., St. Paul, Minn.
North Dakota	MRS. T. ROSS HICKS	3024 University Ave., Grand Forks, N. D.
North Indiana	MRS. A. W. PUGH	310 McCullough Blvd., Muncie, Ind.
North-East Ohio	MRS. CHARLES B. KETCHAM	1340 S. Union Ave., Alliance, Ohio
Northern Minnesota	MRS. J. R. CHADWICK	222 Groveland Ave., Minneapolis, Minn.
Northwest Indiana	MRS. KYLE D. FOUTS	Route 8, Lafayette, Ind.
Northwest Iowa	MRS. J. W. GAUGER	Early, Iowa
Norwegian-Danish		
Ohio	MRS. O. A. DONNENWIRTH	166 W. Kenworth Rd., Columbus, Ohio
Rock River	MRS. EDMUND D. SOPER	805 Clinton Pl., Evanston, Ill.
Southern Illinois	MRS. HARRY RICH	Ashley Rd., Mt. Vernon, Ill.
Upper Iowa	MRS. HELEN PLANK ECKLOR	404 Third Ave., S. W., Cedar Rapids, Iowa
West Wisconsin	MRS. ARLE KRUSSELL	Platteville, Wis.
Wisconsin	MISS MEDORA ROSKELLY	1547 Boyd St., Racine, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. HAROLD FRONING	512 W. South St., Salina, Kan.
Central Texas	MISS ERNAL SMITH	3017 Avenue B, Fort Worth, Tex.
East Oklahoma	MRS. IRA CRABTREE	Hominy, Okla.
Indian Mission		
Kansas	MRS. E. K. SMITH	510 S. Broadway, Pittsburg, Kan.
Little Rock	MRS. CHARLES MOSELEY	Camden, Ark.
Louisiana	MRS. G. W. POMEROY	Crowley, La.
Missouri	MRS. FULTON MOORE	Fayette, Mo.
Nebraska	MRS. A. V. HUNTER	Hastings, Neb.
New Mexico	MRS. L. S. TIEMAN	453 N. Sycamore St., Albuquerque, N. M.
North Arkansas	MISS MARY ELIZABETH PACE	Paris, Ark.
North Texas	MRS. HARRY S. DEVORE	3315 Mockingbird Lane, Dallas, Tex.
Northwest Texas	MRS. CECIL MATTHEWS	Lubbock, Tex.
St. Louis	MRS. G. HUBERT BATES	1023 Adams Ave., Jefferson City, Mo.
Southwest Mexican	MISS SARITA SOTO	405 E. 3d St., Austin, Tex.
Southwest Missouri	MRS. E. D. BAKER	1141 N. Robberson St., Springfield, Mo.
Southwest Texas	MRS. ALFRED LINDEMAN	Cost, Tex.
Texas	MRS. R. E. PRICE	Lamarque, Tex.
West Oklahoma	MRS. EUGENE STEWART	Norman, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MRS. J. K. CECIL	440 Melville Ave., Palo Alto, Calif.
Colorado	MRS. RUFUS BAKER	Boulder, Colo.
Idaho	MRS. W. L. HAWKINS	Buhl, Idaho
Montana	MRS. WALTER B. SPAULDING	Missoula, Mont.
Oregon	MRS. R. FRANKLIN THOMPSON	165 W. Lefelle St., Salem, Ore.
Pacific Northwest	MISS ALICE HAWTHORNE	8055 South B St., Tacoma, Wash.
Southern California-Arizona	MRS. HERMAN N. BEIMFOHR	10852 Wellworth Ave., Los Angeles, Cal.
Utah Mission	MISS RUTH GRODEAN	347 S. Fourth East, Salt Lake City, Utah
Wyoming State	MRS. B. F. MILLER	115 Grand Ave., Laramie, Wyo.

Conference Secretaries of Young Women's and Girls' Work

Northeastern Jurisdiction

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Central Pennsylvania.....	MRS. LOUIS P. GREENAWALT.....	3899 N. Front St., Harrisburg, Pa.
East German.....	MRS. EMIL NEFF.....	1409 West Ave., Parkchester, New York, N. Y.
East Swedish.....		
Erie.....	MRS. K. C. VOLBRECHT.....	2433 Poplar St., Erie, Pa.
Genesee.....	MRS. C. D. CAMPBELL.....	North Cohocton, N. Y.
Maine.....	MRS. E. C. FLOOD.....	Kezar Falls, Me.
Newark.....	MRS. R. B. SAYLOR.....	43 Park End Pl., East Orange, N. J.
New England.....	MRS. ALVA R. MULLINS.....	89 Shawmut Ave., Boston, Mass.
New England Southern.....	MRS. J. BERNARD GATES.....	36 Randall Ave., East Weymouth, Mass.
New Hampshire.....	MRS. JOSEPH STOPFORD.....	Derry, N. H.
New Jersey.....	MRS. IRA S. PIMM.....	2 Hamilton Ave., Princeton, N. J.
Ne York.....	MRS. JAMES FORSYTH.....	113 W. 13th St., New York, N. Y.
New York East.....	MRS. E. C. HECK.....	Islip, N. Y.
Northern New York.....	MRS. B. L. WATERS.....	Massena, N. Y.
Peninsula.....		
Philadelphia.....	MRS. ARTHUR MACCORKLE.....	126 Beecher St., Cheltenham, Pa.
Pittsburgh.....	MRS. FORREST A. GOODRICH.....	124 N. First St., Jeannette, Pa.
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West Virginia.....	MRS. JOHN MORRIS.....	Simpson St., Morgantown, W. Va.
Wyoming.....	MRS. GEO. B. CALLENDER.....	3 West St., Oneonta, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. H. C. CLEVELAND.....	Centerville, Ala.
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Holston.....	MRS. R. R. SPRAKER.....	Maryville, Tenn.
Kentucky.....	MISS OLA LEE BARNETT.....	Sue Bennett College, London, Ky.
Louisville.....	MRS. W. I. MUNDAY.....	1885 Douglas Blvd., Louisville, Ky.
Memphis.....	MRS. WILLIAM RHODES.....	263 Buntyn, Memphis, Tenn.
Mississippi.....	MRS. BOB PEEL.....	Waynesboro, Miss.
North Alabama.....	MRS. C. R. ADDINGTON.....	1548 E. Lake Blvd., Birmingham, Ala.
North Carolina.....	MRS. D. L. FOOTS.....	Jonesboro, N. C.
North Georgia.....	MRS. C. O. COPELAN, JR.....	Smyrna, Ga.
North Mississippi.....	MRS. N. J. GOLDING.....	Aberdeen, Miss.
South Carolina.....	MRS. J. NAT MILEY.....	Branchville, S. C.
South Georgia.....	MRS. W. N. PITTMAN.....	1214 E. 48th St., Savannah, Ga.
Tennessee.....	MRS. AUBREY BROOME.....	Palmyra, Tenn.
Upper South Carolina.....	MRS. DWIGHT PATTERSON.....	Laurens, S. C.
Virginia.....	MRS. T. F. CARROLL.....	1705 Park Ave., Richmond, Va.
Western North Carolina.....	MRS. EUGENE A. LAMB.....	Cedar Falls, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MISS GRACE ARNOLD.....	112 Brown Ave., S. E., Atlanta, Ga.
Central Alabama.....	MRS. MATTIE DONEGAN.....	304 Winston St., Huntsville, Ala.
Central West.....	MRS. MAYME NEARGUARD.....	619 N. Weaver, Springfield, Mo.
Delaware.....	MRS. J. T. FLETCHER.....	3815 N. Smedley St., Philadelphia, Pa.
East Tennessee.....	MRS. J. W. HAYWOOD.....	Morristown College, Morristown, Tenn.
Florida.....	MRS. RUBIANA KIRKLIN.....	1918 Louisiana St., Jacksonville, Fla.
Lexington.....	MRS. LUCILLE WILKINS.....	213 E. 50th St., Chicago, Ill.
Louisiana.....	MRS. H. T. ISRAEL.....	1317 Florida St., Baton Rouge, La.
Mississippi.....	MRS. ABI HOLLY.....	1238 Deer Park Ave., Jackson, Miss.
North Carolina.....	MISS GENEVA J. HOLMES.....	Box 401, Maxton, N. C.
Savannah.....	MRS. R. F. HERRINGTON.....	Savannah, Ga.
South Carolina.....	MRS. O. V. MILLER.....	377 Ashley Ave., Charleston, S. C.
South Florida.....	MRS. CECIL TAYLOR.....	Dunbar Village, West Palm Beach, Fla.
Southwest.....	MRS. C. B. HOLLAND.....	Cotton Plant, Ark.
Tennessee.....	MISS DORIS SANDERS.....	A. and I. State College, Nashville, Tenn.
Texas.....	MRS. M. E. DREW.....	2618 Berry St., Houston, Tex.
Upper Mississippi.....		
Washington.....	MRS. ZULA LOVELL.....	614 S. Washington St., Alexandria, Va.
West Texas.....	MISS WILLIE MAE SAMS.....	235 Potomac St. San Antonio, Tex.

Conference Secretaries of Young Women's and Girls' Work—Continued

North Central Jurisdiction

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Detroit.....	MRS. RUPERT CORRIGHT.....	18600 Woodingham, Detroit, Mich.
Illinois.....	MRS. LOWELL HAZZARD.....	1208 Fell St., Bloomington, Ill.
Indiana.....	MRS. CHARLES E. SMITH.....	617 N. DeQuincy Ave., Indianapolis, Ind.
Iowa-Des Moines.....	MRS. J. A. HARP.....	Millersburg, Iowa
Michigan.....	MRS. CLARK PHILLIPS.....	1160 Jefferson St., S. E., Grand Rapids, Mich.
Minnesota.....	MRS. G. E. MARTIN.....	410 11th St., Worthington, Minn.
North Dakota.....	MRS. J. W. FRISBIE.....	Hettinger, N. D.
North Indiana.....	MRS. DON TURNER.....	Union City, Ind.
North-East Ohio.....	MRS. CARL BECHBERGER.....	2681 Ashley Rd., Shaker Heights, Ohio
Northern Minnesota.....	MRS. LOUIS M. ROMMEL.....	5038 42d Ave., S., Minneapolis, Minn.
Northwest Indiana.....	MRS. W. I. WILSON.....	103 Campbell St., Valparaiso, Ind.
Northwest Iowa.....	MRS. R. L. LOGAN.....	Ruthven, Iowa
Norwegian-Danish.....	MRS. E. EVENSON.....	1845 N. Kedzie Ave., Chicago, Ill.
Ohio.....	MRS. FRANK MCCALL.....	Mt. Victory, Ohio
Rock River.....	MRS. A. E. BLOMBERG.....	518 Third Ave., Savanna, Ill.
Southern Illinois.....	MRS. HARRY WELLS.....	1602 15th St., Lawrenceville, Ill.
Upper Iowa.....	MRS. EMMA A. ARNOLD.....	Norway, Iowa
West Wisconsin.....	MRS. FRED BALLIETT.....	Augusta, Wis.
Wisconsin.....	MRS. MARSHALL BORN.....	2325 N. 50th St., Milwaukee, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. O. RAY COOK.....	302 N. Ninth St., Garden City, Kan.
Central Texas.....	MRS. A. M. TIBBS.....	Valley Mills, Tex.
East Oklahoma.....	MRS. W. H. ROBISON.....	Hugo, Okla.
Indian Mission.....	MRS. HETTIE COOK.....	Okemah, Okla.
Kansas.....	MRS. G. R. FOSMIRE.....	3802 Metropolitan Ave., Kansas City, Kan.
Little Rock.....	MRS. FRED LONGSTRETH.....	Box 348, North Little Rock, Ark.
Louisiana.....	MRS. E. A. SARTOR.....	4364 Richmond Ave., Shreveport, La.
Missouri.....	MRS. F. I. NORFOLK.....	Moberly, Mo.
Nebraska.....	MRS. WENDELL O. HUGHES.....	Broken Bow, Neb.
New Mexico.....	MISS VERR ZELIFF.....	1114 N. Seventh St., Albuquerque, N. M.
North Arkansas.....	MRS. HENRY GOODLOE.....	Helena, Ark.
North Texas.....	MRS. JACK RYAN.....	701 N. Waddell St., McKinney, Tex.
Northwest Texas.....	MRS. E. B. BOWEN.....	Sweetwater, Tex.
St. Louis.....	MRS. A. H. DUWE.....	5433 Rosa Ave., St. Louis, Mo.
Southwest-Mexican.....	MRS. GERARDA H. URBINA.....	1002 Semmes St., Houston, Tex.
Southwest Missouri.....	MRS. ROSS BURNS.....	1709 Byers Ave., Joplin, Mo.
Southwest Texas.....	MRS. L. U. SPELLMANN.....	1513 Stillmann Ave., Corpus Christi, Tex.
Texas.....	MRS. J. P. LANEY.....	124 Clark St., Marlin, Tex.
West Oklahoma.....	MRS. ROBERT J. SMITH.....	5 "F" St., S. W., Ardmore, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. EARLE L. MENKER.....	1054 Longridge Rd., Oakland, Calif.
Colorado.....	MRS. ED. B. DEARDON.....	4623 E. 16th Ave., Denver, Colo.
Idaho.....	MRS. DALLAS MCNEIL.....	Wendell, Idaho
Montana.....	MRS. R. F. VICK.....	Choteau, Mont.
Oregon.....	MRS. E. M. TILTON.....	Dallas, Ore.
Pacific-Northwest.....	MRS. PAUL ASHEY.....	314 E. Fifth St., Olympia, Wash.
Southern California-Arizona.....	MRS. HERMAN W. PYLE.....	2615 Broadway, Huntington Park, Cal.
Utah Mission.....	MISS ADA DUHIGG.....	Highland Boy, Bingham Canyon, Utah
Wyoming State.....	MRS. CARLYLE POMEROY.....	Hanna, Wyo.

Conference Secretaries of Children's Work

Northeastern Jurisdiction

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Central Pennsylvania.....	MRS. PAUL C. WEBB.....	338 Iron St., Bloomsburg, Pa.
East German.....	MRS. WALTER R. BAUER.....	456 E. 158th St., New York, N. Y.
East Swedish.....		
Erie.....	MRS. K. B. LINNINGER.....	Chicora, Pa.
Genesee.....	MRS. CLYDE RUPERT.....	East Aurora, N. Y.
Maine.....	MRS. GEO. MOORS.....	Farmington, Me.
Newark.....	MRS. J. R. McLAUGHLIN.....	346 Sylvan Ave., Leonia, N. Y.
New England.....	MRS. HAROLD H. CRAMER.....	598 Main St., Amherst, Mass.
New England Southern.....		
New Hampshire.....	MRS. T. R. PALMER.....	74 Tudor St., Methuen, Mass.
New Jersey.....	MRS. HERBERT J. SMITH.....	33 S. Maryland Ave., Atlantic City, N. J.
New York.....	MRS. JOHN LIDSTONE.....	305 E. 239th St., New York, N. Y.
New York East.....	MRS. A. C. MILLER.....	176 Garden St., Roslyn Heights, N. Y.
Northern New York.....	MRS. ROBERT HOLMES.....	Boonville, N. Y.
Peninsula.....		
Philadelphia.....	MRS. THOS. YOUNGER.....	2643 S. 66th St., Philadelphia, Pa.
Pittsburgh.....	MRS. DAVID R. GRAHAM.....	716 Tenth St., Beaver Falls, Pa.
Troy.....	MRS. LEON R. STAPLEY.....	Nassau, N. Y.
West Virginia.....	MRS. MONA F. HULL.....	Durbin, W. Va.
Wyoming.....	MRS. HOWARD W. THOMAS.....	R. D. No. 4, Binghamton, N. Y.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. R. L. HOAGLAND.....	10 Park Ave., Mobile, Ala.
Florida.....	MRS. DAN GRUBB.....	Mt. Pleasant, Fla.
Holston.....	MRS. BERT NELMS.....	440 S. Crest Rd., Chattanooga, Tenn.
Kentucky.....	MRS. W. S. PETERS.....	Flemingsburg, Ky.
Louisville.....	MRS. GILBERT P. ROBERTSON.....	825 Washington Ave., Louisville, Ky.
Memphis.....	MRS. HARRELL COOPER.....	Paris, Tenn.
Mississippi.....	MRS. J. C. BURROW.....	Columbia, Miss.
North Alabama.....	MRS. RALPH POWELL.....	Scottsboro, Ala.
North Carolina.....	MRS. B. B. SLAUGHTER.....	713 W. Church St., Elizabeth City, N. C.
North Georgia.....	MISS MILDRED MEALOR.....	Gainesville, Ga.
North Mississippi.....	MRS. M. E. WOODSON.....	Olive Branch, Miss.
South Carolina.....	MRS. E. P. WALSH.....	Conway, S. C.
South Georgia.....	MRS. W. H. KETCHUM.....	Dawson, Ga.
Tennessee.....	MRS. THURMAN SMITH.....	Pulaski, Tenn.
Upper South Carolina.....	MRS. J. L. JETT.....	Chester, S. C.
Virginia.....	MRS. J. H. MONTGOMERY.....	2322 Rosewood Ave., Richmond, Va.
Western North Carolina.....	MRS. GEORGE HOYLE.....	Shelby, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MISS CARRIE M. SWANSON.....	Cave Springs, Ga.
Central Alabama.....	MRS. ETTA BENHAM.....	1518 Cooper Ave., Anniston, Ala.
Central West.....	MRS. ALBERTA JOHNSTON.....	1616 E. 24th St., Kansas City, Mo.
Delaware.....	MRS. CLEO HENRY.....	1007 Poplar St., Wilmington, Del.
East Tennessee.....	MRS. FETTA HOLLAND.....	Fuller Ave., Knoxville, Tenn.
Florida.....	MRS. ENNIE SANCHEZ.....	210 Second St., Ocala, Fla.
Lexington.....	MRS. FANNIE B. MAY.....	1521 Cruft Ave., Terre Haute, Ind.
Louisiana.....	MRS. M. T. BROWN.....	510 Boulevard, Lake Charles, La.
Mississippi.....	MISS HATTIE M. JORDAN.....	Stonewall, Miss.
North Carolina.....	MRS. LUBERTHA THOMPSON.....	Box 47, Johns, N. C.
Savannah.....	MRS. T. S. COLLINS.....	P. O. Box 14, West Point, Ga.
South Carolina.....	MRS. LIZZIE NELSON.....	Route 2, Box 24, Cross, S. C.
South Florida.....	MRS. L. REED GRAMLING.....	217 Lipscomb St., Melbourne, Fla.
Southwest.....		
Tennessee.....	MISS LILLIAN JONES.....	1405 South St., Nashville, Tenn.
Texas.....	MRS. MARGARET CALAGON.....	912 28th St., Galveston, Tex.
Upper Mississippi.....		
Washington.....	MRS. P. T. PERKINS.....	4 Morris St., Annapolis, Md.
West Texas.....	MRS. G. A. DESLANDES.....	1170 Navasota St., Austin, Tex.

Conference Secretaries of Children's Work—Continued

North Central Jurisdiction

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Central Northwest.....	MISS PAULINE GRANDSTRAND.....	Lindstrom, Minn.
Dakota.....	MRS. J. E. WASHBURN.....	Deadwood, S. D.
Detroit.....	MISS LEONA WINEGARDEN.....	703 N. Bond St., Saginaw, Mich.
Illinois.....	MRS. L. M. SCHWEITZER.....	108 Callendar St., Peoria, Ill.
Indiana.....	MRS. BERTHA LAMAR.....	4 E. South St., Liberty, Ind.
Iowa-Des Moines.....	MRS. E. A. MARSHALL.....	Albia, Iowa
Michigan.....	MRS. J. M. DEVINNEY.....	Mancelona, Mich.
Minnesota.....	MRS. C. J. MUMM.....	1511 Breda St. St. Paul, Minn.
North Dakota.....	MRS. ROY ROBERTS.....	800 Fifth Ave., N. W., Mandan, N. D.
North Indiana.....	MRS. LESTER WEIR.....	R. R., Lagrange, Ind.
North-East Ohio.....	MRS. I. N. STUMP.....	138 William Ave., Bellevue, Ohio
Northern Minnesota.....	MISS CATHARINE MCKAY.....	Alexandria Minn.
Northwest Indiana.....	MRS. J. C. COONS.....	Lebanon, Ind.
Northwest Iowa.....	MRS. A. C. LONG.....	Pocahontas, Iowa
Norwegian-Danish.....	MRS. EDW. EVENSON.....	1845 N. Kedzie, Chicago, Ill.
Ohio.....	MRS. C. R. SOUTH.....	1215 Edison Ave., Dayton, Ohio
Rock River.....	MRS. J. BENTON SCHAUB.....	1040 Isabella St., Wilmette, Ill.
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West Wisconsin.....	MRS. M. Z. HOVDA.....	Tomah, Wis.
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South Central Jurisdiction

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Central Texas.....	MRS. J. K. WILKES.....	1950 College Ave., Ft. Worth, Tex.
East Oklahoma.....	MRS. WM. REID.....	Dewey, Okla.
Indian Mission.....	MRS. CORA DERRISAW.....	Okmulgee, Okla.
Kansas.....	MRS. C. E. SINSEY.....	Fredonia, Kan.
Little Rock.....	MRS. NEIL HART.....	Pine Bluff, Ark.
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Nebraska.....	MRS. HAROLD GILMAN.....	Madison, Neb.
New Mexico.....	MRS. ERWIN BOHMFALK.....	1625 E. Rio Grande St., El Paso, Tex.
North Arkansas.....	MRS. JOHN PATTON.....	650 W. Monroe Ave., Jonesboro, Ark.
North Texas.....	MRS. LEMUEL J. LAW.....	633 Bonham St., Paris, Tex.
Northwest Texas.....	MRS. ORAN KEY.....	Vernon, Tex.
St. Louis.....	MRS. J. WESLEY MILLER.....	Ironton, Mo.
Southwest-Mexican.....	MISS FELICIDAD MENDOZA.....	Valley Institute, Pharr, Tex.
Southwest Missouri.....	MRS. H. A. PATTERSON.....	1706 S. Garrison Ave., Carthage, Mo.
Southwest Texas.....	MRS. CHARLES T. HARDT.....	Raymondville, Tex.
Texas.....	MRS. A. A. LEIFESTE.....	Hearne, Tex.
West Oklahoma.....	MRS. ROY FOREMAN.....	Clinton, Okla.

Western Jurisdiction

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Montana.....	MRS. R. W. KNAPP.....	107 North Ave., W. Missoula, Mont.
Oregon.....	MRS. A. L. METCALF.....	6144 S. E. Holgate St., Portland, Ore.
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Southern California-Arizona.....	MRS. GEORGE J. PUCKETT.....	746 Simmons Ave., Los Angeles, Cal.
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Kentucky.....	MISS REBECCA PATTON.....	Catlettsburg, Ky.
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Florida.....	MRS. E. V. REID.....	Box 32, Reddick, Fla.
Lexington.....	MRS. L. V. YANCEY.....	6130 Ironwood, Detroit, Mich.
Louisiana.....	MRS. LEROY FIELDS.....	1837 Abbie St., Shreveport, La.
Mississippi.....	MRS. INEZ ROBINSON.....	348 Easterbrook, Bay St. Louis, Miss.
North Carolina.....	MRS. W. S. MCLEOD.....	755 E. Washington St., High Point, N. C.
Savannah.....	MRS. E. P. WALKER.....	875 Water St., Waynesboro, Ga.
South Carolina.....	MRS. MARTHA GRANT.....	St. Stephen, S. C.
South Florida.....	MRS. J. L. DIXON.....	6209 N. W. 18th Ave., Miami, Fla.
Southwest.....		
Tennessee.....	MRS. J. E. SUGGS.....	3105 Eden St., Nashville, Tenn.
Texas.....	MRS. F. D. MAYS.....	Box 256, Bryan, Tex
Upper Mississippi.....		
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Northwest Indiana.....	MRS. RAYMOND WISE.....	1509 W. 22d, Indianapolis, Ind.
Northwest Iowa.....	MRS. A. W. GUSTESON.....	1804 W. Fourth St., Sioux City, Iowa
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Kansas.....	MRS. O. B. REED.....	1217 Rowland Ave., Kansas City, Kan.
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North Texas.....	MRS. H. E. PUTMAN.....	3975 Norway Rd., Dallas, Tex.
Northwest Texas.....	MRS. HENRY WIDMER.....	Abilene, Tex.
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Southwest-Mexican.....	MRS. MAY J. ALVÍREZ.....	2422 N. Akard St., Dallas, Tex.
Southwest Missouri.....	MRS. R. C. HAYNES.....	755 E. Eastwood Ave., Marshall, Mo.
Southwest Texas.....	MRS. ROY SELBY.....	Ganado, Tex.
Texas.....	MRS. H. H. BLAGRAVES.....	Iola, Tex.
West Oklahoma.....	MRS. A. R. SMITH.....	416 N. Sixth St., Tonkawa, Okla.

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Idaho.....	MRS. C. O. SMITHSON.....	Buhl, Idaho
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Oregon.....	MRS. GEORGIA RICHMOND.....	353 Beach St., Coquille, Ore.
Pacific-Northwest.....	MRS. EDWARD HAUGEN.....	Wallace, Idaho
Southern California-Arizona.....	MRS. ESTHER M. EDLER.....	614 S. St. Andrews, Los Angeles, Calif.
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New England Southern.....	MISS HAZEL MADER.....	31 White St., Taunton, Mass.
New Hampshire.....		
New Jersey.....	MRS. WALTER NICKLESS.....	Clayton, N. J.
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Pittsburgh.....		
Troy.....	MRS. PHILIP WERTZ.....	43 Ray St., Schenectady, N. Y.
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Kentucky.....		
Louisville.....	MRS. E. S. DENTON.....	Owensboro, Ky.
Memphis.....		
Mississippi.....		
North Alabama.....	MRS. E. O. SHIPMAN.....	2161 S. 16th Ave., Birmingham, Ala.
North Carolina.....	MRS. W. C. CHADWICK.....	Box 560, New Bern, N. C.
North Georgia.....	MRS. D. R. LITTLE.....	Marietta, Ga.
North Mississippi.....		
South Carolina.....	MRS. LEROY EPPS.....	Kingstree, S. C.
South Georgia.....		
Tennessee.....		
Upper South Carolina.....		
Virginia.....	MRS. T. F. CARROLL.....	1705 Park Ave., Richmond, Va.
Western North Carolina.....	MRS. J. DALE STENTZ.....	Waynesville, N. C.

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Delaware.....		
East Tennessee.....	MRS. A. PATTERSON.....	Chattanooga, Tenn.
Florida.....	MRS. BESSIE G. JONES.....	Waldo, Fla.
Lexington.....		
Louisiana.....	MRS. L. M. BLACKNELL.....	1119 Norma St., Shreveport, La.
Mississippi.....		
North Carolina.....	MRS. J. E. ALLEN.....	Rt. 2, Box 66, Lumberton, N. C.
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South Carolina.....	MRS. C. M. MARCUS.....	Box 141, Orangeburg, S. C.
South Florida.....		
Southwest.....		
Tennessee.....	MRS. MARY WEBB.....	527 Lischey Ave., Nashville, Tenn.
Texas.....	MRS. C. E. ROBINSON.....	212 John St., Orange, Tex.
Upper Mississippi.....		
Washington.....	MRS. ADDIE GUPTON.....	6631 Kelly St., Pittsburgh, Pa.
West Texas.....	MRS. L. L. HAYNES.....	1814 Goode St., Dallas, Tex.

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North Central Jurisdiction

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Northwest Iowa.....	MRS. M. L. JONES.....	Terrill, Iowa
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West Wisconsin.....	MISS MONONA CHENEY.....	Barron, Wis.
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South Central Jurisdiction

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Central Texas.....	MRS. HAL CHERRY.....	3806 W. Fourth St., Ft. Worth, Tex.
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Kansas.....	DR. MARY SHANNON.....	314 Greenwood Ave., Topeka, Kan.
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Northwest Texas.....	MRS. J. O. HAYMES.....	1733 Holbron St., Abilene Tex.
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Southwest Missouri.....	MRS. FRANK E. BUSH.....	4117 Highland Ave., Kansas City, Mo.
Southwest Texas.....	MRS. S. L. BATCHELOR.....	1137 W. Ashby Ave., San Antonio, Tex.
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West Oklahoma.....	MRS. L. H. MCCONNELL.....	Altus, Okla.

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Utah Mission.....		
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South Carolina.....	MRS. J. H. RAMSEUR.....	Cheraw, S. C.
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Virginia.....	MRS. L. F. HAVERMALE.....	Williamsburg, Va.
Western North Carolina.....	MRS. C. N. CLARK.....	328 S. Church St., Salisbury, N. C.

Central Jurisdiction

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Central West.....		
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East Tennessee.....	MRS. ALICE WRIGHT.....	Box 631, Gary, W. Va.
Florida.....	MRS. PEARL JOHNSON.....	1036 Thomas St., Gainesville, Fla.
Lexington.....	MRS. GEORGIA C. HAMLETT.....	8227 Central Ave., Cleveland, Ohio
Louisiana.....	MRS. BETTY JOHNSON.....	916 S. 14th St., Baton Rouge, La.
Mississippi.....		
North Carolina.....	MRS. A. L. BELO.....	76 Waughtown St., Winston-Salem, N. C.
Savannah.....	MRS. JESSIE SMITH.....	Byrd St., Waycross, Ga.
South Carolina.....	MRS. BELINA THOMAS.....	Converse St., Spartanburg, S. C.
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Southwest.....	MRS. MAGGIE BLAKE.....	
Tennessee.....	MRS. MALINDA MCKAY.....	12 Murrell St., Nashville, Tenn.
Texas.....	MRS. M. L. WILLIAMS.....	Beaumont, Tex.
Upper Mississippi.....		
Washington.....	MISS BERTHA CARTER.....	46 Cornhill St., Annapolis, Md.
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North Central Jurisdiction

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Illinois.....	MRS. J. R. FORD.....	818 Vermont St., Quincy, Ill.
Indiana.....	MRS. C. T. ALEXANDER.....	202 High St., Lawrenceburg, Ind.
Iowa-Des Moines.....	MRS. MARGARET GRIFFITH MILLHON.....	223 W. Garfield, Clarinda, Iowa
Michigan.....	MRS. M. D. MCKEAN.....	936 Sanford St., Muskegon, Mich.
Minnesota.....	MISS EDITH CHANDLER.....	401 S. Chatham St., Austin, Minn.
North Dakota.....	MRS. STUART A. PARVIN.....	Box 367, Rolla, N. D.
North Indiana.....	MRS. C. EMERY SMITH.....	R. R. No. 5, Peru, Ind.
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Northwest Indiana.....	MRS. WAYNE NICELY.....	Advance, Ind.
Northwest Iowa.....	MRS. A. F. SCHULTZ.....	Emmetsburg, Iowa
Norwegian-Danish.....	MRS. C. A. JORANSEN.....	2423 N. St. Louis Ave., Chicago, Ill.
Ohio.....	MRS. C. LESTER SPAID.....	Findlay, Ohio
Rock River.....	MRS. C. H. NEWHAM.....	2123 Harrison St., Evanston, Ill.
Southern Illinois.....	MRS. O. H. SWEITZER.....	Duquoin, Ill.
Upper Iowa.....	MRS. S. F. KENDERDINE.....	Greene, Iowa
West Wisconsin.....	MRS. J. PIERCE NEWELL.....	1511 N. 16th St., Superior, Wis.
Wisconsin.....	MRS. H. C. CULVER.....	403 E. Franklin St., Appleton, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. GEORGE STEIN.....	Gypsum, Kan.
Central Texas.....	MRS. EDWARD SNEAD.....	Dublin, Tex.
East Oklahoma.....	MRS. ROBERT LEE JONES.....	Bristow, Okla.
Indian Mission.....	MRS. ELLA MURPHY.....	Idabel, Okla.
Kansas.....	MRS. A. H. BYERS.....	504 Hoine Ave., Topeka, Kan.
Little Rock.....	MRS. C. A. EVANS.....	805 Tenth St., Arkadelphia, Ark.
Louisiana.....	MRS. DAVID TARVER.....	Houma, La.
Missouri.....	MRS. E. H. FARMER.....	Canton, Mo.
Nebraska.....	MRS. E. F. NELSON.....	415 N. Tenth St., Beatrice, Neb.
New Mexico.....	MRS. L. B. CRAVEN.....	Roswell, N. M.
North Arkansas.....	MRS. D. G. HINDMAN.....	Mammoth Spring, Ark.
North Texas.....	MRS. E. A. REED.....	Plainview, Tex.
St. Louis.....	MRS. C. E. BAIR.....	Flat River, Mo.
Southwest-Mexican.....		
Southwest Missouri.....	MRS. BEULAH COLE.....	303 Bellefontaine Ave., Kansas City, Mo.
Southwest Texas.....	MRS. E. G. COOK.....	Rockport, Tex.
Texas.....	MRS. W. W. CONERLY.....	Livingston, Tex.
West Oklahoma.....	MRS. GEORGE PARKHURST.....	Alva, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. GEORGE MILLER.....	1556 Broadway, Oakland, Calif.
Colorado.....	MRS. WM. ARMSTRONG.....	Alamosa, Colo.
Idaho.....	MRS. M. H. GREENLEE.....	Nysa, Ore.
Montana.....	MRS. CHAS. MILLER.....	Richey, Mont.
Oregon.....	MRS. L. G. WEAVER.....	Sutherlin, Ore.
Pacific-Northwest.....	MRS. W. E. M. SCHLOEMAN.....	2101 N. 40th St., Seattle, Wash.
Southern California-Arizona.....	MRS. R. E. PAGE.....	617 Columbia Ave., Pomona, Calif.
Utah Mission.....	MRS. M. J. JOY.....	Care of First Methodist Church, Salt Lake City, Utah
Wyoming State.....	MRS. CHAS. NOWLEN.....	Box 335, Sheridan, Wyo.

Conference Chairmen of Status of Women

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
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Central Pennsylvania.....	MRS. GEORGE E. JOHNSON.....	34 N. Dorcas St., Lewistown, Pa.
East German.....	MRS. J. H. F. BOESE.....	445 W. 43d St., New York, N. Y.
East Swedish.....		
Erie.....	MRS. C. A. JOHNSON.....	714 Main St., Meadville, Pa.
Genesee.....	MRS. A. EVERT MATTHEWS.....	Savona, N. Y.
Maine.....	MRS. ERLON DUNLAP.....	31 Court St., Auburn, Me.
Newark.....	MRS. FREDERICK EARLE.....	101 Rose Terrace, Newark, N. J.
New England.....		
New England Southern.....	MRS. FRANCIS WAY.....	East Glastonbury, Conn.
New Hampshire.....		
New Jersey.....		
New York.....	MRS. FRED VICTOR.....	63 Livingston St., Yonkers, N. Y.
New York East.....		
Northern New York.....	MRS. TRACY WILDER.....	Pulaski, N. Y.
Peninsula.....		
Philadelphia.....	MRS. WM. OTTER.....	6655 McCallum St., Philadelphia, Pa.
Pittsburgh.....	MRS. EDGAR H. SINGER.....	6939 Thomas Blvd., Pittsburgh, Pa.
Troy.....	MRS. CLEMENT MUNGER.....	R. D., Voorheesville, N. Y.
West Virginia.....	MRS. H. S. BROADWATER.....	Mannington, W. Va.
Wyoming.....		

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. ARTHUR HEUSTESS.....	1805 Madison Ave., Montgomery, Ala.
Florida.....	MISS ELLA MAY DAVIS.....	P. O. Box 799, St. Augustine, Fla.
Holston.....	MRS. C. H. WITTEN.....	219 Lynn St., Bluefield, W. Va.
Kentucky.....	MRS. JAMES H. SPILMAN.....	Harrodsburg, Ky.
Louisville.....	MRS. J. L. HOLMAN.....	205 E. Kentucky St., Louisville, Ky.
Memphis.....		
Mississippi.....		
North Alabama.....	MRS. E. V. JONES.....	878 W. Seventh, Birmingham, Ala.
North Carolina.....	MRS. PAUL N. GARBEN.....	2117 Myrtle Dr., Durham, N. C.
North Georgia.....	MRS. J. N. MCEACHERN, SR.....	3541 Tuxedo Rd., N. W., Atlanta, Ga.
North Mississippi.....	MRS. E. L. JACKS.....	Cleveland, Miss.
South Carolina.....	MRS. T. H. VOSHELL.....	239 Second Ave., Charleston, S. C.
South Georgia.....	MRS. R. A. PEEPLES.....	Valdosta, Ga.
Tennessee.....		
Upper South Carolina.....	MRS. J. P. BYARS.....	Clifton, S. C.
Virginia.....	MRS. T. E. LANDIS.....	701 Madison St., Lynchburg, Va.
Western North Carolina.....	MRS. C. O. NEWELL.....	Dellwood, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....		
Central Alabama.....	MRS. B. B. TURNER.....	331 Plato Jones St., Athens, Ala.
Central West.....		
Delaware.....	MRS. BERNETTA REED.....	3817 N. Smedley St., Philadelphia, Pa.
East Tennessee.....	MRS. J. V. BOLDEN.....	408 E. 32d St., Cleveland, Tenn.
Florida.....	MISS BESSIE MARIE GARRISON.....	615 W. Columbia St., Gainesville, Fla.
Lexington.....		
Louisiana.....	MRS. F. BADGET.....	126 S. Miro, New Orleans, La.
Mississippi.....		
North Carolina.....	MRS. O. S. GRANDY.....	717 S. Ashe St., Greensboro, N. C.
Savannah.....	MRS. LILLA L. ODUM.....	407 Blackwell St., Waycross, Ga.
South Carolina.....	MRS. G. C. BROWN.....	Johns Island, S. C.
South Florida.....	MRS. N. S. POWERS.....	Miami, Fla.
Southwest.....		
Tennessee.....	MRS. T. B. HARDIMAN.....	901 Seventh Ave., S., Nashville, Tenn.
Texas.....	MRS. M. E. BLUE.....	311 McClellan St., Palestine, Tex.
Upper Mississippi.....		
Washington.....	MRS. LYDA WILLIAMS.....	1914 11th St., N. W., Washington, D. C.
West Texas.....	MRS. M. M. BROWN.....	Lockhart, Tex.

Conference Chairmen of Status of Women—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest	MISS CHARLOTTE NOTEBOOM	South Dakota University, Vermillion, S. D.
Dakota	MRS. H. S. DOOLITTLE	Negaunee, Mich.
Detroit	MRS. PAUL HARDENBROOK	R. R. No. 4, Danville, Ill.
Illinois	MRS. H. WILLIAM WEIR	Scottsburg, Ind.
Indiana	MRS. F. R. HUBBARD	670 44th St., Des Moines, Iowa
Iowa-Des Moines	MRS. O. K. MARSHALL	Coopersville, Mich.
Michigan	MRS. W. F. AULL	1049 Goodrich Ave., St. Paul, Minn.
Minnesota	MRS. R. R. WOLFER	Jamestown, N. D.
North Dakota	MRS. EARL PITTENGER	811 S. Washington St., Kokomo, Ind.
North Indiana	MRS. MARY BREWSTER HOLLISTER	179 W. Winter St., Delaware, Ohio
North-East Ohio	MRS. J. C. HANDY	3418 Emmerson Ave., Minneapolis, Minn.
Northern Minnesota	MRS. G. E. FRANCIS	3505 Grand Blvd., East Chicago, Ind.
Northwest Indiana	MRS. JONATHAN JOHNSON	Alden, Iowa
Northwest Iowa		
Norwegian-Danish		
Ohio	MISS BLANCHE WALL	138 Brighton Blvd., Zanesville, Ohio
Rock River	MRS. H. L. JACOBSEN	10811 S. Albany Ave., Chicago, Ill.
Southern Illinois	MRS. D. P. MOORE	Mt. Vernon, Ill.
Upper Iowa	MRS. H. L. WEISS	1002 W. Fourth St., Waterloo, Iowa
West Wisconsin	MRS. ERNEST HERMANN	Chippewa Falls, Wis.
Wisconsin	MRS. O. D. CANNON	2568 N. Grant Blvd., Milwaukee, Wis.

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas	MRS. B. F. SCHWARTZ	939 Highland Ave., Salina, Kan.
Central Texas	MRS. M. H. HAGAMAN	Ranger, Tex.
East Oklahoma	MRS. R. M. ANDERSON	Shawnee, Okla.
Indian Mission		
Kansas	MRS. E. E. BEAUCHAMP	Shawnee, Kan.
Little Rock	MRS. THOMAS McLEAN	Malvern, Ark.
Louisiana		
Missouri		
Nebraska	MRS. I. J. NISLEY	203 S. Sycamore St., North Platte, Neb.
New Mexico	MRS. J. F. HINKLE	Roswell, N. M.
North Arkansas	MRS. T. C. GALLEGLEY	Corning, Ark.
North Texas		
Northwest Texas	MRS. NAT G. ROLLINS	Abilene, Tex.
St. Louis	MRS. A. J. CLAY	120 S. Kingshighway, St. Charles, Mo.
Southwest Mexican		
Southwest Missouri	MRS. J. F. KING	324 W. Fourth St., Sedalia, Mo.
Southwest Texas	MRS. DONALD E. REDMOND	206 E. Mountain Ave., Seguin, Tex.
Texas	MRS. W. B. LANDRUM	401 W. Fifth St., Tyler, Tex.
West Oklahoma	MRS. GEORGE THOMAS	Sayre, Okla.

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California	MISS GENEVIEVE JEFFERSON	610 Arlington Ave., Berkeley, Calif.
Colorado		
Idaho		
Montana	MRS. W. W. JONES	Havre, Mont.
Oregon	MRS. C. W. STACEY	Rt. No. 3, Box 607, Salem, Ore.
Pacific-Northwest	MISS REBA HURN	1208 18th St., Spokane, Wash.
Southern California-Arizona	MRS. O. B. STAPLES	308½ E. California Ave., Glendale, Calif.
Utah Mission		
Wyoming State	MRS. T. O. COWGILL	Cody, Wyo.

Conference Secretaries of Supplies

Northeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Baltimore.....	MRS. S. R. NEEL.....	120 Grand St., Cumberland, Md.
Central New York.....	MRS. NATHAN EDWARDS.....	Marcellus, N. Y.
Central Pennsylvania.....	MRS. E. B. DAVIDSON.....	345 Market St., Berwick, Pa.
East German.....	MRS. R. JAECKEL.....	407 23d St., Union City, N. J.
East Swedish.....		
Erie.....	MRS. JOHN H. B. JOHNSON.....	134 Pine St., Brookville, Pa.
Genesee.....	MRS. EUGENE FLEURY.....	357 Main St., East Aurora, N. Y.
Maine.....	MRS. C. H. EDWARDS.....	118 Lincoln Ave., Gardiner, Me.
Newark.....	MRS. W. J. GREENE.....	255 Roseville Ave., Newark, N. J.
New England.....	MRS. GEORGE A. TRUELSON.....	38 Rogers Ave., Somerville, Mass.
New England Southern.....	MISS VIVIAN SILVEY.....	Box 1082, Oak Bluffs, Mass.
New Hampshire.....	MRS. MAUDE WOOD.....	13 Washington St., Concord, N. H.
New Jersey.....	MRS. LAWRENCE PARSONS.....	61 Salem Ave., Burlington, N. J.
New York.....	MRS. R. O. BEAKES.....	Bloomington, N. Y.
New York East.....	MRS. E. J. PEDERSEN.....	1624 Marine Parkway, Brooklyn, N. Y.
Northern New York.....	MRS. WILLIAM BRADLEY.....	Adams, N. Y.
Peninsula.....		
Philadelphia.....	MRS. DAVID RUTH.....	1234 N. Redfield St., Philadelphia, Pa.
Pittsburgh.....	MRS. WILLIAM R. NEWELL.....	22 S. Harrison St., Bellevue, Pa.
Troy.....	MRS. WYLIE HETER.....	52 Vley Rd., Scotia, N. Y.
West Virginia.....	MRS. W. J. YEAGER.....	Marlinton, W. Va.
Wyoming.....	MRS. S. OLIVER BELL.....	55 W. Main St., Nanticoke, Pa.

Southeastern Jurisdiction

CONFERENCE	NAME	ADDRESS
Alabama.....	MRS. GORDON WILSON.....	601 Fairview Ave., Montgomery, Ala.
Florida.....	MRS. T. L. WALKER.....	2901 Wallcraft Ave., Tampa, Fla.
Holston.....	MRS. R. L. HILLMAN.....	Emory, Va.
Kentucky.....	MRS. WALTER HORST.....	30 Crittenden Rd., Covington, Ky.
Louisville.....	MRS. E. I. ARDERN.....	4559 S. Second St., Louisville, Ky.
Memphis.....	MRS. L. C. TEMPLETON.....	3614 Midland, Memphis, Tenn.
Mississippi.....	MRS. L. J. POWER.....	824 Camp Ave., Gulfport, Miss.
North Alabama.....	MRS. J. W. CURL.....	Route 3, Box 149-A., Birmingham, Ala.
North Carolina.....	MRS. W. L. KNIGHT.....	Weldon, N. C.
North Georgia.....	MRS. MAC MOORE.....	Conley, Ga.
North Mississippi.....	MRS. A. W. STOKES.....	Grenada, Miss.
South Carolina.....	MRS. R. H. CAIN.....	Little Rock, S. C.
South Georgia.....	MRS. R. ALEX PEEPLES.....	400 Hill Ave., Valdosta, Ga.
Tennessee.....	MRS. A. J. MORGAN.....	Lewisburg, Tenn.
Upper South Carolina.....	MRS. J. D. ROGERS.....	Easley, S. C.
Virginia.....	MRS. E. O. PARKINSON.....	1005 Edgehill Rd., Richmond, Va.
Western North Carolina.....	MRS. J. W. HARBISON.....	Shelby, N. C.

Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Atlanta.....	MRS. JULIA ABLES.....	74 Ashby St., S. W., Atlanta, Ga.
Central Alabama.....	MRS. LILLIE NEAL.....	2032 Berkley Ave., Bessemer, Ala.
Central West.....	MRS. ALMA MORRISON.....	2444 Harrison St., Kansas City, Mo.
Delaware.....	MRS. D. W. HENRY.....	514 N. 58th St., Philadelphia, Pa.
East Tennessee.....	MRS. JESSIE STEPHENS.....	2104 Walker Ave., Chattanooga, Tenn.
Florida.....	MRS. CAPITOLA E. WILLIAMS.....	717 Madison St., Palatka, Fla.
Lexington.....	MRS. CLARA F. WEBSTER.....	3435 Virginia Ave., Louisville, Ky.
Louisiana.....	MISS SAPHRONIA STANLEY.....	Southern University, Scotlandville, La.
Mississippi.....	MRS. HATTIE McCANN.....	1326 35th Ave., Meridian, Miss.
North Carolina.....	MRS. R. B. WITHERS.....	519 Bennett St., Greensboro, N. C.
Savannah.....	MRS. MINNIE YOUNG.....	1014 W. 39th St., Savannah, Ga.
South Carolina.....	MRS. MAGGIE GLOVER.....	Main St., Sumter, S. C.
South Florida.....	MRS. DAISY F. SWILLY.....	Florence Ave., Lakeland, Fla.
Southwest.....	MRS. E. J. PAXTON.....	Box 122, Boley, Okla.
Tennessee.....	MISS BERTHA L. GREEN.....	450 E. State St., Murfreesboro, Tenn.
Texas.....	MRS. L. A. BACCUS.....	86 Tudor St., Paris, Tex.
Upper Mississippi.....		
Washington.....	MRS. MARY Thompson.....	611 Second St., Eastport, Md.
West Texas.....	MRS. R. B. WRIGHT.....	Seguin, Tex.

Conference Secretaries of Supplies—Continued

North Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Northwest.....	MISS MABEL PARMENTER.....	708 Michigan, S. W., Huron, S. D.
Dakota.....	MRS. R. C. POWELL.....	13373 Glenfield Ave., Detroit, Mich.
Detroit.....	MISS VERA PHILLIPS.....	Lostant, Ill.
Illinois.....	MRS. H. P. HUMPHREY.....	Osgood, Ind.
Indiana.....	MRS. ROY COLLINS.....	122 W. Garfield Ave., Clarinda, Iowa
Iowa-Des Moines.....	MRS. W. M. STEVENSON.....	1971 Horton St., S. E., Grand Rapids, Mich.
Michigan.....	MRS. O. J. FINSTAD.....	1260 Third Ave., Windom, Minn.
Minnesota.....	MRS. C. J. CALKINS.....	Steele, N. D.
North Dakota.....	MRS. O. N. HORNER.....	1702 S. Boots St., Marion, Ind.
North Indiana.....	MRS. LLOYD WARNER.....	R. D. No. 5, Wooster, Ohio
North-East Ohio.....	MRS. F. J. TRESISE.....	4307 Regent St., Duluth, Minn.
Northern Minnesota.....	MRS. J. J. HUNT.....	Rensselaer, Ind.
Northwest Indiana.....	MRS. ED. SAUPE.....	Sheldon, Iowa
Northwest Iowa.....	MRS. GILBERT JOHNSON.....	921 W. Washington St., Milwaukee, Wis
Norwegian-Danish.....	MRS. J. D. JOHNSON.....	Celina, Ohio
Ohio.....	MRS. STANLEY ANDERSON.....	4070 Central Ave., Western Springs, Ill.
Rock River.....	MRS. C. F. CORZINE.....	Grayville, Ill.
Southern Illinois.....	MRS. LLOYD SISLER.....	Epworth, Iowa
Upper Iowa.....	MRS. HARRY E. PEET.....	315 N. Franklin St., Madison, Wis.
West Wisconsin.....	MRS. D. F. BURNHAM.....	431 W. Fulton St., Waupaca, Wis
Wisconsin.....		

South Central Jurisdiction

CONFERENCE	NAME	ADDRESS
Central Kansas.....	MRS. ROBERT WILLIAMS.....	Plainville, Kan.
Central Texas.....	MRS. H. M. HOPKINS.....	1005 Colcord Ave., Waco, Tex.
East Oklahoma.....	MRS. G. W. KESSELRING.....	3114 E. Third St., Tulsa, Okla.
Indian Mission.....	MRS. E. W. DANIELS.....	905 Neosho Ave., Emporia, Kan.
Kansas.....	MRS. SURREY GILLIAM.....	1500 N. Jefferson Ave., El Dorado, Ark.
Little Rock.....	MRS. C. I. JONES.....	6215 S. Charles Ave., New Orleans, La.
Louisiana.....	MRS. F. G. WEARY.....	Richmond, Mo.
Missouri.....	MRS. LESTER HESS.....	Gordon, Neb.
Nebraska.....	MRS. LYNN HAY.....	1519 Wyoming St., El Paso, Tex.
New Mexico.....	MRS. FRED LARK.....	Alma, Ark.
North Arkansas.....	MRS. O. T. MITCHELL.....	Plano, Tex.
North Texas.....	MRS. W. J. STUCKLER.....	Plainview, Tex.
Northwest Texas.....	MRS. W. H. WOLFE.....	Cape Girardeau, Mo.
St. Louis.....	MRS. OFELIA GUEVARA.....	306 E. Gonzales St., Seguin, Tex.
Southwest-Mexican.....	MRS. F. W. STAKEBAKE.....	2512 Jackson Ave., Kansas City, Mo.
Southwest Missouri.....	MRS. M. D. BORMANN.....	Rural Route, Box 151, McAllen, Tex.
Southwest Texas.....	MRS. J. N. STEELE.....	2402 Mason St., Houston, Tex.
Texas.....	MRS. R. S. BURGIN.....	714 East Broadway, Ponca City, Okla.
West Oklahoma.....		

Western Jurisdiction

CONFERENCE	NAME	ADDRESS
California.....	MRS. R. ORMAN ROBERTS.....	Box 446, Willows, Calif.
Colorado.....	MRS. JOHN L. SPARGO.....	111 E. Route Ave., Pueblo, Colo.
Idaho.....	MRS. EARL SECoy.....	Fruitland, Idaho
Montana.....	MRS. H. H. POTTER.....	Whitefish, Mont.
Oregon.....	MRS. J. C. TUCKER.....	315 N. Holly St., Medford, Ore.
Pacific-Northwest.....	MRS. RUSSEL GREENSTREET.....	Cashmere, Wash.
Southern California-Arizona.....	MRS. F. W. BOERNER.....	6510 Arbutus Ave., Huntington Park, Calif.
Utah Mission.....	MISS HELEN SPESSARD.....	475 25th St., Ogden, Utah
Wyoming State.....	MRS. M. S. HENDRICKSON.....	937 S. Lincoln Ave., Casper, Wyo.

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